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The CARPENTER

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA



1973

JANUARY

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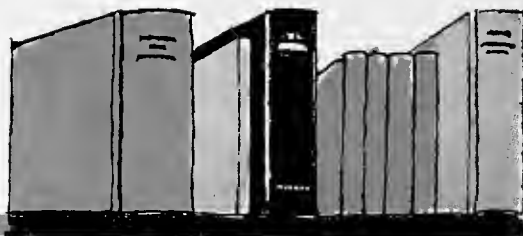
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Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

THE CARPENTER

VOLUME XCIII

No. 1

JANUARY, 1973

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Peter Terzick, Editor



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THE COVER

A picture of a farm deep in January snow adds beauty to our 1973 calendar cover.

Wall calendars are designed to suit just about everyone. Nature lovers delight in flowers and butterflies. Sportsmen consult one to find out when the fish are biting, and garage mechanics can enjoy a girl-watching guide entitled, "Gentlemen, Start Your Engines."

Contemporary or traditional, more than 300 million calendars are issued in the United States and Canada each year.

Many are distributed free by companies seeking to promote their goods or services. In fact, calendars first began to flourish as an advertising medium late in the 19th century.

Conservative homeowners preferred ornate calendars depicting vine-covered cottages, Gibson Girls, and turtle doves. Pictures were embellished with pansies and curlicues. People liked them so much they kept them as decorations long after they were obsolete.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 10¢ in coin to cover mailing costs to the Editor, THE CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.

CARPENTER



1973



Tremendous increase in number of pensioners in 1972 requires membership to decide on their future commitment to the pension program.

The General Headquarters in Washington, D. C., sent, last month, to all state, provincial and district councils and to all beneficial local unions, the accompanying, detailed memorandum. It calls for a general vote by the membership during February and early March. We urge you to take a few minutes to become familiar with its contents.

December 26, 1972.

Dear Sirs and Brothers:

There were fifty-five resolutions submitted to the Thirty-first General Convention held in San Francisco in 1970 all having to do with either changes in the amount of the pension benefits or changes in eligibility for pension benefits. The Convention did not adopt any of these resolutions but instructed the General Executive Board to retain an actuarial firm to study the Pension Plan and submit a report of the funding of the present Plan as well as a proposal for new benefits to be submitted to the next General Convention.

The General Executive Board did employ the firm of Martin E. Segal Company to make such an actuarial study and this firm has now completed its study; however, the tremendous increase in the number of pensioners in 1972 and its effect on the current pension funding does not permit this issue to be laid over till the next General Convention in 1974.

The current pension funding was based upon the 15-year actuarial study prepared for the period 1959-1973. The present funding was adopted by general vote of the membership in 1959 and provided for an increase of 25¢ in the per capita tax commencing in 1959. This pension funding was adopted on the basis that a surplus would be built up during the early part (1959-1966) of this 15-year period when the number

of pensioners were relatively less and this surplus would then hopefully be sufficient to meet the increased pension expenditures during the latter part (1967-1973) of the 15-year period when the number of pensioners would substantially increase.

In the 1966 General Convention the membership adopted a proposition to double the maximum pension benefit (from \$15.00 to \$30.00 a month) and to double the amount of the per capita tax (60¢ to \$1.20). While on its face this action would appear to leave the pension funding in the same status, it actually had a very detrimental effect. Because the number of pensioners increased tremendously from 1967 to 1973, this action necessarily consumed the accumulated reserves at a greatly accelerated rate.

Another contributing factor which has affected the current inadequacy of the Pension Fund to sustain a \$30.00 per month pension benefit is the difference the actuarial study and the actual number of pensioners on the pension rolls. The projection of the actuarial study overestimated the actual number of pensioners in the early part of the 15-year period and drastically underestimated the actual number of pensioners in the latter part of the period.

The net overall effect of this difference between the



number of actual pensioners and the number of projected pensioners now amounts to 7,891 more pensioners than were projected, i.e., the 1959-1973 actuarial study projected there would be 41,666 pensioners on the pension rolls in 1972 and we actually have 49,557. The effect of this difference on the pension funding is that the Pension Fund is now paying pension benefits amounting to \$710,190.00 per quarter **more** than the **projected** pension expenditure.

While there was a significant difference between the projected **increase** in the number of pensioners each year and the actual **increase** in the number of pensioners each year, the greatest difference occurred in 1972. While the actuarial study had projected an **increase** of 4,626 pensioners in 1972, our pension rolls actually **increased** by 7,274 pensioners. This means that during the year 1972 alone, our number of pensioners on the pension rolls **increased** by 2,648 (57%) **more** than was projected by the actuarial study.

The 1970 General Convention adopted a 25¢ increase in per capita tax to the Pension Fund. This amount has proven to be far less than adequate to meet the pension benefit expenditures which have resulted from the greatly increased number of pensioners. Consequently, **the reserves of the Pension Fund have now been consumed.** The present Pension Fund predictable income amounting to approximately \$3,200,000.00 a quarter is inadequate to continue payment of a \$30.00 a month maximum pension benefit which based upon the present number of pensioners requires a quarterly pension benefit expenditure of approximately \$4,500,000.00.

For these reasons plus the fact that the actuarial study of the Martin E. Segal Company was completed, the General President appointed a Pension Advisory Committee to review this entire matter and make a recommendation to the General Executive Board. This Pension Advisory Committee was composed of one local officer of either a District or State or Provincial Council from each of the ten Districts of the United Brotherhood.

This Pension Advisory Committee and the General Executive Board reviewed the complete record of the entire matter up to the present time as well as the actuarial study prepared by the Martin E. Segal Company. This Committee considered the entire matter and all the various alternatives. **They concluded that the membership would have to decide whether or not they desire to provide the necessary income to endeavor to continue the pension payment at the \$30.00 per month level.** Unless the membership decides to provide the necessary income to continue a monthly pension benefit at the \$30.00 level, the monthly pension benefit in accordance with the Constitution and Laws of the United Brotherhood and consistent with past practice will have to be reduced so as to be commensurate with Pension Fund income.

The new actuarial study covered a 10-year period through 1982. This study showed a steadily increasing number of pensioners each year through 1982 at which time it is projected that there would be 85,720 members on the pension rolls. Based on a \$30.00 per month pension benefit, this would amount to a

projected pension expenditure of \$30,860,000.00 for the year 1982.

Based upon this actuarial study and its most favorable assumptions, the General Executive Board and the Pension Advisory Committee concluded that if the membership desired to endeavor to continue payment of a monthly pension benefit at the \$30.00 level for the next ten years, a \$1.25 increase in per capita tax to the Pension Fund would be required.

The Pension Advisory Committee recommended that on this basis the membership by general vote decide whether or not they are desirous of continuing a pension benefit at the \$30.00 level. The Pension Advisory Committee also recommended that the General Executive Board prepare informational material to be distributed to the membership, giving a brief history of the United Brotherhood's Pension Plan and the conclusions of the current actuarial study. Such informational material is now being prepared and will be sent to all beneficial local unions in conjunction with the Circular calling for the general vote on this matter.

We will send to all beneficial local unions enough copies of this informational material for the entire membership. All beneficial local unions upon receipt of the Circular calling for the general vote must enclose a copy of this informational material for each beneficial member when they mail their Special Call Meeting notice. The General Executive Board is endeavoring to make this material as informative as possible and hopefully it will answer many questions concerning this matter.

The General Executive Board as well as the Pension Advisory Committee concludes that a situation wherein the continuance of the \$30.00 per month pension benefit now requires a quarterly pension expenditure in excess of \$1,000,000.00 **more** than Pension Fund income cannot be delayed but requires that this issue be met and acted upon now.

Because of the urgency of this matter, it is anticipated that the Circular Call for the general vote will be sent out around February 1, 1973, and the return of the general vote will have to be received on or about March 15, 1973. The purpose of this communication is to advise you of the seriousness of this situation and to give you as much advance notice as possible of this forthcoming general vote.

The membership by **their** vote shall determine the future course of **their** pension, i. e., does the membership desire to increase per capita tax to the Pension Fund \$1.25 per month in order to attempt to continue the pension benefit at the \$30.00 per month level for the next ten years?

Fraternally yours,

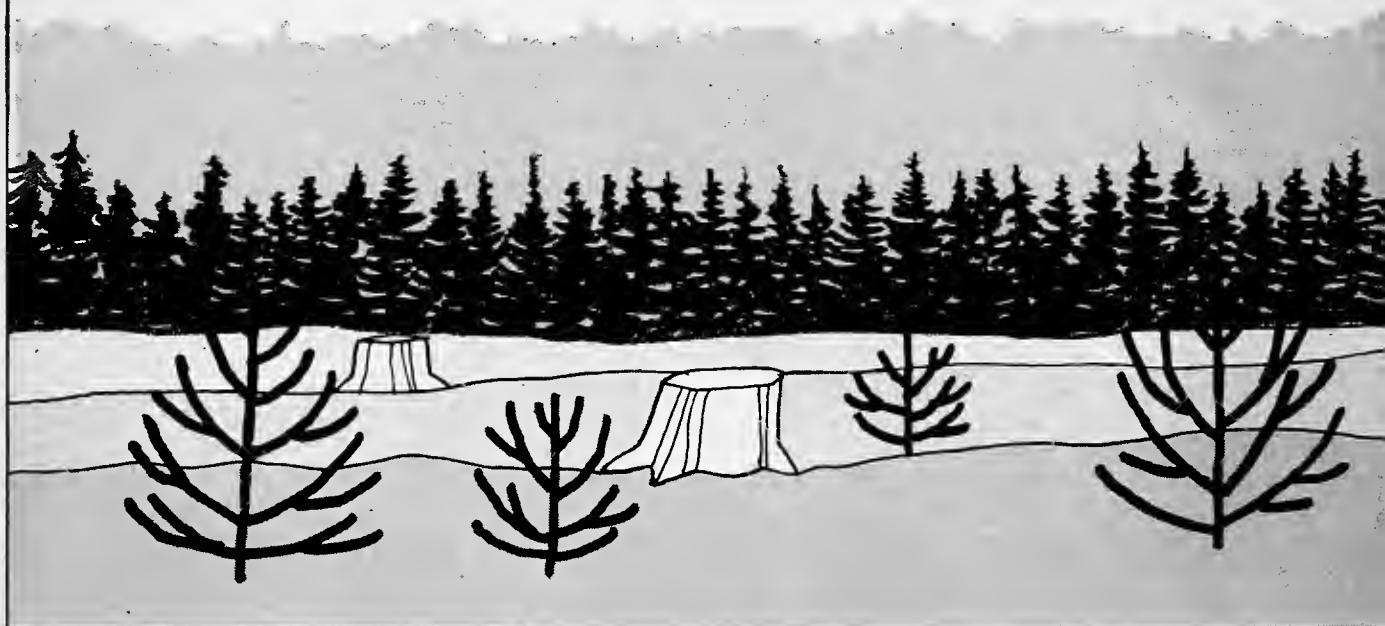
WILLIAM SIDELL

Chairman General Executive Board.

R. E. LIVINGSTON

Secretary General Executive Board.

The Trouble With Clearcutting



■ The trouble with clearcutting is that there is no way of making a clearcut site look like anything but a disaster area. It looks as if the Air Force, the Army, the Marines, and possibly a herd of elephants, followed by a rock festival attended by a couple thousand hippies had been through the place.

Then, just as surely as thunder following lightning, buckety-buckety, along come the environmentalists, every one of them with a camera, leading several politicians and newspapermen along by their beards, and happily pointing to "the rape of our forests."

You can hardly blame the politicians, who probably have never been near a tree except when walking their dogs, and you can't put the knock on the newspapermen because "rape" always was a good story. The photos are dutifully printed in newspapers and magazines and prove without question that a logger is a "wood butcher," and the wood products companies

are "systematically destroying our natural resources."

There is almost no point in refuting this sort of thing by pointing out that timber is a crop, that forests are a renewable resource, and that all the tree harvesting giants, such as Georgia-Pacific and Weyerhaeuser have elaborate reforestation programs. Georgia-Pacific, for instance, hand planted eight and a half million seedlings last year, and at this moment have nearly eleven million young trees growing in nurseries to start new forests beginning this fall.

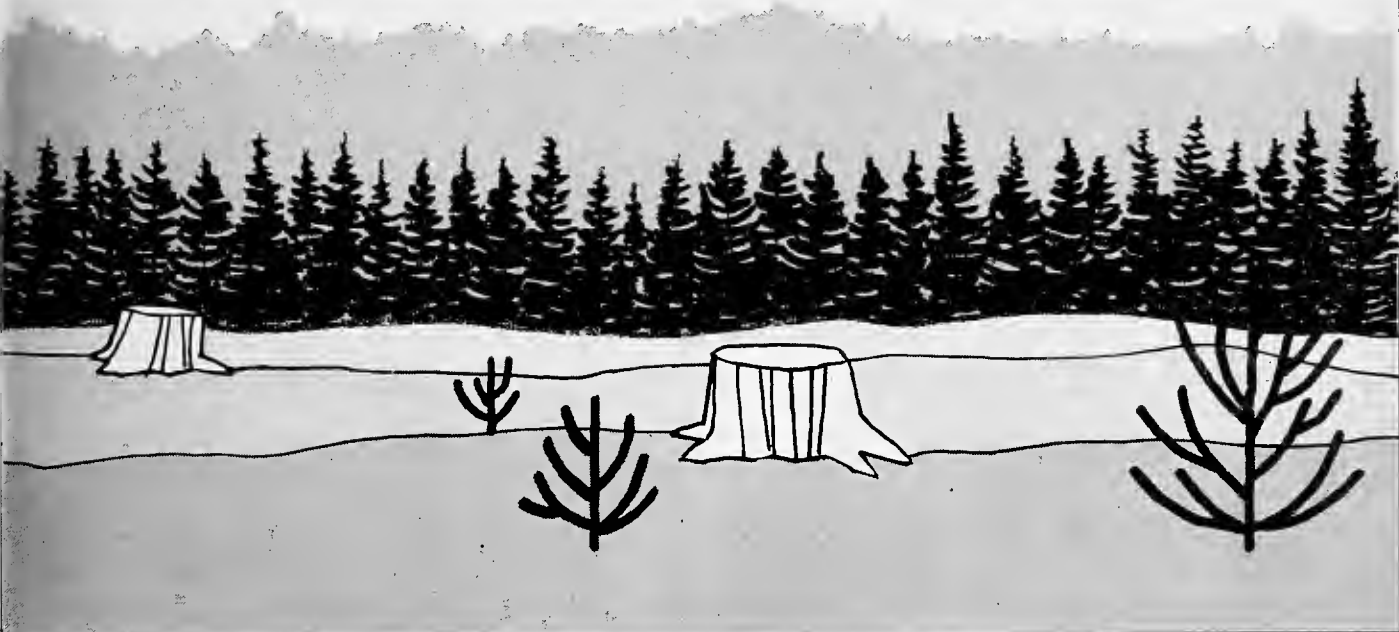
Vital-Statistics Syndrome

No one wants to hear about that. A photo of little seedlings is about as exciting as a haircut and no editor is going to run it. Neither is he going to run a story about the birth of a new forest to counter a story about "slaughter of the redwoods," for instance, for the same reason that murder is on the front page, and births are buried under "vital statistics."

Ask a housewife in Omaha, Nebraska, an auto industry worker in Detroit, a cab driver in New York, or a checker in a supermarket in Los Angeles about saving the forests and you'll hear: "I'm all for it. They oughta quit cutting down trees." or "You bet. This keeps up, our grandkids won't know what a tree looks like 'cause there won't be any left." Or "Saw a picture in the paper the other day. Looked like a tornado had been through that forest. Loggers, that's what went through it."

It has become fashionable to be an environmentalist, and people who, five years ago, thought ecology had something to do with glands, have now become experts and at cocktail parties and when writing letters to the editor mouth phrases like, "ecosystems" and "biodegradable" and "the nutrient pool" and "excessive siltation." The U.S. Forest Service has become "a tool of the executioners of the forests." The Forest Service has been in existence

Super-conservationists may make the working man the endangered species, instead of the trees they believe they are protecting



for 81 years, and at the present time manages 154 national forests, 19 national grasslands for a total of 186,632,152 acres in 44 states, Puerto Rico, and the Virgin Islands.

Saved for Slander

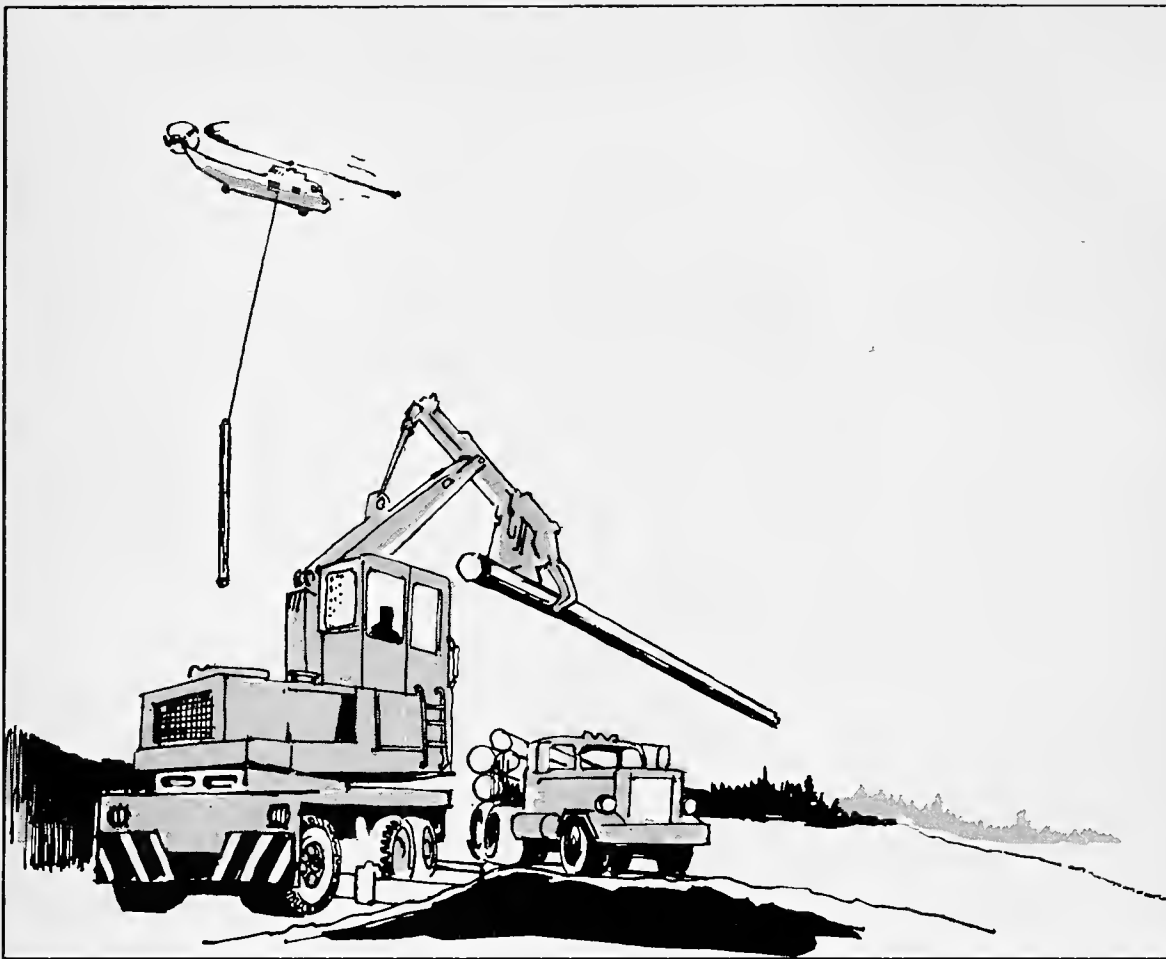
The men who manage this vast acreage are professional foresters, most of them graduates of Schools of Forestry in our Universities, and have forgotten more about conservation than the dilettante will ever learn. On those 154 forests for which the Forest Service is the landlord, they are kept too busy to be the tool of anybody. There were 12,239 fires in 1971 on Forest Service acreage, and they were hosts to 178,109,500 tourists, just for openers. They also man 1,500 look-outs during the fire season, use parachutists, helicopters, and fixed-wing aircraft, in addition to conventional methods for fighting fire, but the lunatic fringe of ecology, if it even noticed, would say, "Sure. They saved all that acreage for the timber barons to rape."

The U.S. Forest Service, along with other serious students of forestry, has endorsed clearcutting in certain areas as the best method of harvesting timber and speeding regrowth. In the Little River Basin, in Humboldt County in the state of California, a hundred square miles of redwood, sixty years ago, were ruthlessly clearcut, completely stripped, burned, to kill any new tree growth, and then seeded to grass, because at that time raising cattle was more important than growing trees. The project was a disaster—but not for the redwoods. What the cattlemen didn't realize was that this was timber country. Soil and moisture conditions were perfect for growing redwoods, they refused to be driven out and just plain reclaimed the entire valley. Now, you can stand on a promontory named Squaw Tit, and as far as the eye can see, look at redwood trees taller than a fifteen story building. Now owned and managed by Georgia-

Pacific, this area is protected by a sustained growth forestry program with harvesting geared to annual growth. But there are people who will take you on a guided tour of the redwoods or show you a film of a recently clearcut stand of timber which, frankly, looks like a madman's dream, and with the righteous indignation of an evangelist preaching against sin, yelp, "There you are, brethren, see how the timber beasts have devoured your heritage?"

"Horrors!" you say, go home, fill out a Sierra Club application, write to your Congressman and Senator, the editor of the local paper, and scream "rapist!" every time you see a loaded logging truck on the highway. The same sort of hysteria burned witches in Salem.

Conservation is defined as "planned management of a natural resource," which is what government agencies such as the Forest Service and the Soil Conservation Service



do because they were formed for that purpose. If they don't manage things properly, they'll get investigated and a few heads may roll.

On the other hand, if the private forest products company doesn't do a good job of managing timber, he'll run out of wood, go bankrupt, and every head in the place will roll.

Clearcutting is a part of "planned management," which makes it a little less sensational than "rape" and not likely to draw much of a crowd. Nor are thoughtful students of forestry going to convince any fanatics when they discuss clearcutting. The voice of reason, judgment, clear thinking and experience is not in good standing in these days of slogan shouting, and is dismissed contemptuously as a "tool of the establishment."

Completely Phony Issue

Nevertheless, professional foresters realize that clearcutting is the most visible of all timber harvesting methods and has become the

whipping boy in a completely phony issue. Clearcutting is merely a forestry silvicultural practice whose purpose is to harvest the existing stand and replace it with another. It is a technique whereby all the pre-existing forest is removed at a given time, leaving an area where the new stand develops without any appreciable living influence of the previous stand. This means that the area looks like Hell, which no one will deny.

One alternative is selective high grading, which, according to James S. Bethel, dean of the College of Forest Resources of the University of Washington, "has created more junk forests in the United States than have ever resulted from the use of clearcutting."

Another alternative is one which has vast appeal for the neophyte ecologist. Lock up the forest and let nature manage the entire operation.

The trouble with this theory is

that nature is a lousy manager. Forests, if left to nature, become ripe, overripe, then become prey to insects, disease, rot, fire and wind.

The Miramichi wildfire of 1825 charred 3,000,000 acres of Maine and New Brunswick.

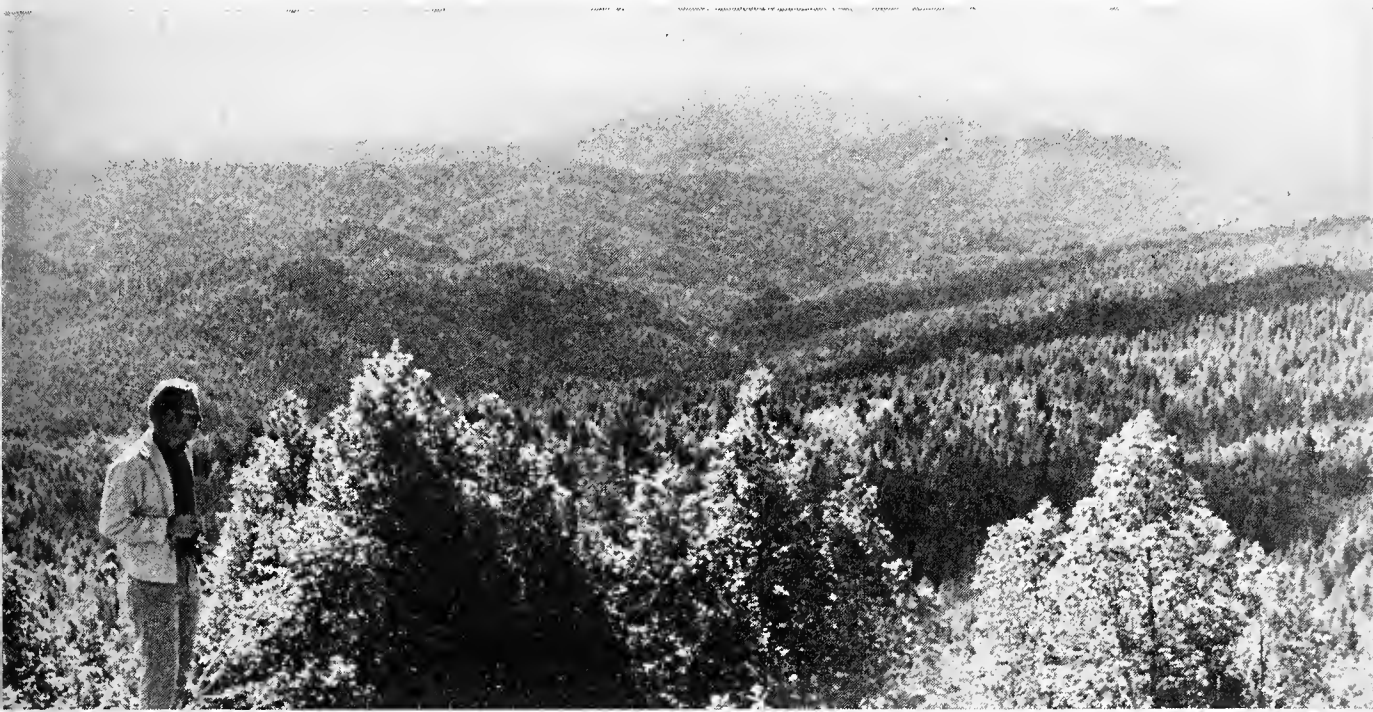
In 1846 the Yaquina burn in Western Oregon blackened 450,000 acres and destroyed 25 billion board feet of timber. By today's standards, it would take three years to harvest that much timber from the State of Oregon.

The Tillamook burns of Western Oregon in 1933, 1939, and 1945 devastated 354,936 acres and destroyed over 13 billion board feet of timber.

In 1921, on the western slope of Washington's Olympic Peninsula, 110 mile an hour winds cut a swath through the forest 70 miles long and 30 miles wide, destroying six billion board feet of timber, and killing thousands of elk.

Certainly there are still fires, and

The Little River Basin in Northern California, which was brutally clearcut between 1900 and 1920 by cattlemen, who tried to grow grass in the area. They couldn't drive the redwoods out, and these trees are now as tall as a 15-story building.



there are still windstorms, but the very forest practices which the pseudo-ecologist decries help to defeat nature when she starts her ruthless clearcutting. Roads built by loggers to get the timber out also get fire fighting equipment in. A young healthy forest is much better able to withstand high winds, and there is much less combustible trash lying around on the forest floor to feed fires.

Logging a forest is pretty much like harvesting a field of wheat or corn, but logging deals with tremendous weights, and to handle those weights uses tremendous pieces of equipment which, noisy and almost awesome in their power, lead the uninitiated to believe that the entire country will be shorn of trees in no time at all. Every film of a logging operation shows the falling of a tree, which is the most spectacular sight of tree harvesting. The fallers, highly skilled, now use power saws instead of the "misery

whips" which they formerly used. They do the final tipping of the tree with hydraulic jacks instead of wedges, but the result is the same. A set of fallers can drop a tree on a blanket, although it would be kind of hard on the blanket.

Spare that Cornstalk

No one gets excited over, say, a cornstalk being cut. But show a 200 foot tree crashing to the forest floor and the cries of anguish are liable to be noisier than the sound of the falling tree. No one has written a poem which says, "Farmer spare that cornstalk," but George Pope Morris, in 1830, wrote: "Woodman, spare that tree! Touch not a single bough! In youth it sheltered me, and I'll protect it now."

Of course, he was pleading for an elm tree that stood just where is now the crossing of 98th Street and West End Avenue in New York City, and although the poem has been used as a rallying cry, it is doubtful whether Morris had in

mind anything other than saving one elm tree.

Joyce Kilmer once wrote: "Poems are made by fools like me, but only God can make a tree." This of course is true, if a trifle obvious, and it has been so widely quoted that it is almost a part of our heritage. An equally true statement is: "Poems are made by fools like me, but only God can make a tobacco plant." It is doubtful whether this would have wide acceptance, and there has been no hue and cry over the harvesting of tobacco, even though the Surgeon General is disenchanted over the effects of it.

The forest now seems to be a cause celebre among the environmentalists and clearcutting seems to be the villain. In a Washington, D.C. hearing on National Forest use, a Congressman admitted he didn't realize "we had to cut down trees to have houses," which should give you a clue as to how much people really know about trees. ■



KEY JOBLESS AREAS—The Hamilton-Middletown, Ohio, area, one of the nation's 150 major labor areas, came off the Labor Dept.'s list of "substantial" unemployment areas in November, but 46 job markets remained on the list.

Substantial unemployment is considered to be more than 6 percent of the workforce out of jobs. The nation's jobless rate has hovered at about 5.5 percent since last June.

The improved employment picture in Hamilton-Middletown was attributed in large part to employment increases in local steel mills.

Ninety of the 150 major labor areas in November were classified in the "moderate" joblessness category (3.0 to 5.9 percent). The number of areas with "low" unemployment (1.5 to 2.9 percent) was 14.

The Labor Dept. also removed six small cities from the list of depressed small cities, and added four. Added to the list were Roberta, Ga.; Great Barrington, Mass.; Mount Pleasant, Mich., and Geneva-Canandaigua, N.Y.

Small cities that dropped below the 6 percent unemployed level were Monroe, La.; Bay St. Louis and Picayune City, Miss.; Whiteville, N.C.; Fillmore, Utah, and Parkersburg, W. Va.

The number of major cities with substantial unemployment peaked at 65 in October 1971.

FANNING RENAMED—John H. Fanning, senior member of the five-man National Labor Relations Board, was appointed to an unprecedented fourth term by President Nixon. A Democrat, the 56-year-old Fanning has served longer than any other man on the independent agency since it was created in 1935. He has now been named to successive five-year terms by four chief executives, Presidents Eisenhower, Kennedy, Johnson and Nixon.

First appointed to the board in 1957, Fanning will serve a term expiring on Dec. 16, 1977. His reappointment is subject to Senate confirmation when the 93rd Congress convenes in January.

Fanning is one of two holdovers from the Kennedy-Johnson Administrations. Howard Jenkins, Jr., a Republican, came to the board in 1963.

Nixon has appointed three new members to the labor board since taking office. He named Edward B. Miller, a former management lawyer as chairman, and subsequently appointed two career NLRB staff members to the bipartisan board, Ralph E. Kennedy, a Republican, and John A. Penello, a Democrat.

PAY BOARD'S FIRST YEAR—Whatever may be said about the success or failure of President Nixon's New Economic Policy during its first year ending November 14, it can be said that the Pay Board succeeded in its Presidential assignment "to hold down wage increases."

Final figures for the year show that wage boosts for 19,956,000 workers were held to 5.2 percent as compared with the 5.5 percent level decreed by the Cost of Living Council.

In the case of 9,201,000 workers new contract increases were held to 5.1 percent. In the case of 10,555,000 deferred wage increases negotiated during the previous year boosts were held to 5.3 percent.

The Price Commission didn't do so well. Its assigned goal for controlling the increase in the cost of living over the same year was 2.5 percent. As of the end of October, the cost of living had climbed at an annual rate of 3.4 percent over the year.

Apprentice Champs Bone, Froese, and Venneri study an explanation sign at the entrance to Georgia-Pacific's Levi Wilcoxon Demonstration Forest near Crossett, Arkansas. Describing the forest at right is GP Official Dick Williams.



1972 Carpenter Apprentice Winners Tour Manufacturing Facilities As Guests of Industry

■ The three winners of the 1972 Carpenter Apprenticeship Contest were recipients last November, of an all-expense tour of the Georgia-Pacific Corporation's integrated forest products operations in Crossett, Ark., and a sightseeing trip to New Orleans, La.

The tour was awarded to Cornelius Froese of Winnipeg, Man., first place carpenter; Mario Venneri of Philadelphia, Pa., first place cabinetmaker; and to James G. Bone of Davenport, Ia., first place millwright, by the National Forest Products Association. It included a two-day tour of both forestry and manufacturing operations at Georgia-Pacific's Crossett Division—one of the largest wood products manufacturing complexes in the world.

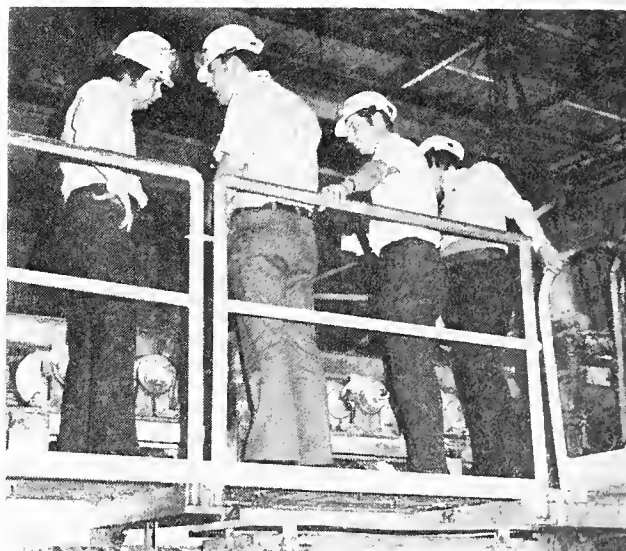
The three winners were guests of Georgia-Pacific while in Crossett. Their tour included a visit to G-P's Levi Wilcoxon Demonstration Forest—a forest which includes virgin timber, second-growth timber, as well as a newly-harvested site which is being regenerated. Their forestry tour also included a look and explanation of G-P's work in tree genetics, forest management for plywood, sawlog and pulp production, plus management of its bottomland hardwood stands.

Touring Georgia-Pacific's manufacturing operations, the three champions visited stud, plywood and pulp mills, as well as bleached and unbleached kraft mills and a tissue mill.

The tour gave the three apprentice winners an opportunity to see forest industry operations from the planting of seedlings, through the scientific management of trees, including timber harvesting, to the manufacture of paper products and lumber and plywood building materials used in construction.

Dinners and luncheons with G-P officials were ar-

Continued on Page 32



Pierce, Bone, Froese, and Venneri watch the flow of pulp over a screen on the bleached kraft paper machine at the number-two paper mill in Crossett.



The three contest winners were honored at a special dinner in Crossett, Ark. They are shown here with plant officials. Left to right: Eric Bauer, Crossett plywood plants manager; Froese; Donald McDonald, assistant personnel manager for Crossett paper operations; Venneri; Dick Williams, G-P professional forester; and Jim Bone.

■ The leader of New York State building tradesmen has been designated by President Nixon as his next Secretary of Labor.

He is Peter J. Brennan, 54, president of both the New York State and New York City Building and Construction Trades Councils.

Brennan, if confirmed by the Senate, will succeed James D. Hodgson. Confirmation is expected without difficulty.

The New Yorker, a member of the Painters Union, backed President Nixon both in 1972 and in 1968. He also has been aligned with New York Republican Governor Nelson Rockefeller.

He first came to the attention of Nixon in 1970 when he led a parade of 150,000 New York construction and maritime workers in support of the Administration's Vietnam policy. Later Brennan and other New York unionists who demonstrated were invited to the White House.

AFL-CIO President George Meany called the selection of Brennan "a fine choice."

He will be the first trade unionist to hold a Cabinet post since the late Martin P. Durkin, president of the Plumbers and Pipefitters, during the first Eisenhower Administration. Durkin resigned after nine months in a dispute over changes in the Taft-Hartley Act.

Brennan has silver-white hair, twinkling eyes, a ruddy face and a ready smile. Despite a good-natured attitude, he can be snappish when angered. He has a reputation for speaking out in blunt and often colorful language.

One of seven children in an iron worker's family, Brennan took up the painter's trade while still a student at Textile High School. He became involved in union activities later while attending classes at the College of the City of New York.

Brennan achieved a journeyman's status before interrupting his career for service in the Naval Submarine Forces during World War II. After returning to painting in 1947, he was elected business manager of Painters Local 1456. He was elected to head the building trades' councils in 1957. He also is a vice-president of the New York State AFL-CIO. (PAI) ■



New US Secretary of Labor Is Building Tradesman

Peter Brennan Talks Freely Of the Problems He Faces

BY DUANE EMME
Press Associates, Inc.

■ Peter Joseph Brennan is a man hoping that history won't repeat itself. He doesn't think it will, but he can't be certain.

Brennan, president of the New York City and New York State Building and Construction Trades Councils, appeared at a press conference in the Hotel Commodore shortly after President Nixon named him to succeed James D. Hodgson as Secretary of Labor.

Brennan also spoke briefly to some 200 representatives of New York unions attending a Conference on Labor and International Affairs being held in the same hotel.

One of the first questions at the press conference dealt with the "history" that confronts Brennan. "Was he aware of the experience of Martin P. Durkin, the last labor leader to hold the post of Secretary of Labor?" a reporter asked.

Durkin was president of the AFL-CIO Plumbers and Pipefitters when President Eisenhower chose him as Labor Secretary in 1952. The Cabinet was tagged as "nine millionaires and a plumber." Just nine months after taking office—in September 1953—Durkin quit, charging Eisenhower had reneged on a promise to liberalize the Taft-Hartley Act.

Brennan said he was familiar with Durkin's experience and he foresaw some "rough days ahead." He vowed to give the job everything he has and expressed confidence he could advance programs to benefit workers. But answers to other questions, fired by newsmen in rapid-fire, posed some difficulties that might lie ahead:

Brennan said he wants wage and price controls "phased out" in the

months ahead but he declined to go into detail on how it could be done. He said he would have to see what the situation was when he got to Washington.

He expressed firm opposition to Nixon's proposal in the last Congress, later withdrawn, for compulsory arbitration in transportation. He also promised to bring representatives of unions into Labor Department positions.

Brennan said he conferred with Nixon at Camp David, Md., the day before the White House announced his selection. Asked if he knew why Nixon chose him, Brennan said the President, "must have thought I was the man he wanted."

In his talk to unionists attending the international affairs conference, Brennan said he told Nixon, that he wasn't going to be "window dressing" in his new job. "I'll be talking to him and I'll yell at him when I have to," he said. "I'm still going to be a labor man."

Brennan said he was convinced that Nixon wants to initiate programs to help workers in his second term. The President realizes, he added, "that his party hasn't always been responsive to the needs of labor."

The White House described Brennan as a lifelong Democrat. However, he campaigned vigorously for Nixon's re-election this year, as well as backing him in 1968 in his race against Hubert Humphrey. He also supported Governor Nelson Rockefeller in 1970. Brennan classified himself as "an Independent right now."

In 1970, he led a delegation of building trades leaders that went to Washington to voice support for President Nixon's Vietnam policies. Brennan presented Nixon with a hardhat inscribed "Commander-in-Chief." ■

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People With Ideas . . .

SPINNING WHEEL KEEPS TURNING

Fred Bienapfl is becoming an expert spinning wheel maker. He's finished four and is contemplating a fifth.

He was casting about for something to do when he retired, three years ago, and became intrigued with plans for a spinning wheel described in *Workbench* magazine. Then he remembered an excellent piece of oak lumber he retrieved from a bonfire while remodeling a local bank a few years ago. He wrote for the plans for the spinning wheel and set to work in his home shop.

His daughter now has a beautiful oak wheel; a niece has one made of walnut; then he produced a maple replica, and still another.

Bienapfl has been a member of Local 2087, Crystal Lake, Ill., since 1938. He served the local union as vice president for three years and as president for more than eight years prior to his retirement.

"I couldn't begin to estimate how long it takes to make one of these spinning wheels," says Bienapfl. "I just go along at my own pace and work when I'm in the mood. If I'm dissatisfied with a part, I just chuck it into the fire and start over. If I ever figured out the time or tried to follow a schedule, it wouldn't be fun anymore."



SPIRAL STAIRCASE BUILDER

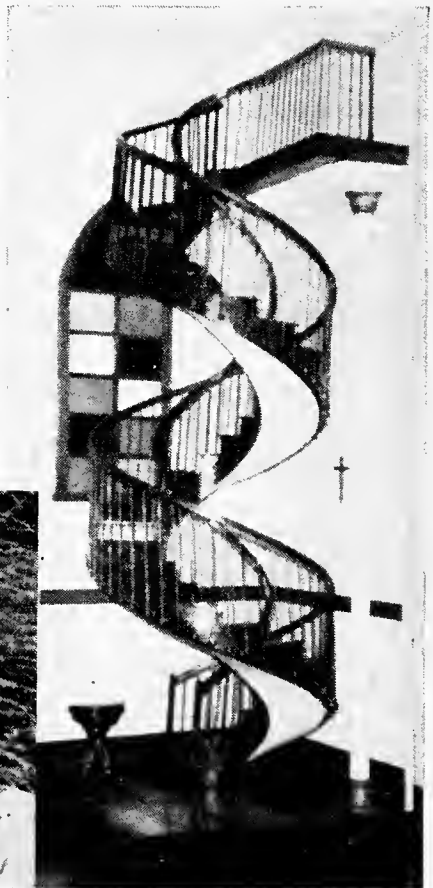
"To solve the secret of the carpenter's original stairway was not my desire," says Joseph M. Dunay. Rather, this craftsman from Local 428, Fairmont, W. Va., wants to "keep the works and memory of an unknown, expert craftsman alive."

Dunay's 25-inch-high model of the "miraculous stairway" tells its own story. It is a reminder of the famous stairway in the Chapel of Our Lady of Light, Santa Fe, New Mexico, which still baffles everyone.

Featured in Ripley's "Believe It or Not" in the late 1920's and in the *Carpenter*, July, 1965, the famous staircase was built in 1873 by a carpenter who did not reveal his name and did not ask for pay. The spiraling structure is still used, nearly a hundred years later, although it has no central pole and no apparent means of support.

Dunay used only hand tools to carve this model out of spruce pine. Some tools he had to make himself. Like the original structure, no nails were used. To get straight-grained wood that would bend easily, Dunay hewed the pieces out of two-by-fours.

The only claim I can make is that to even build a model of the stairway is a real test and challenge of skill and patience," says Joseph Dunay. He built the model in his spare time over a period of three months.

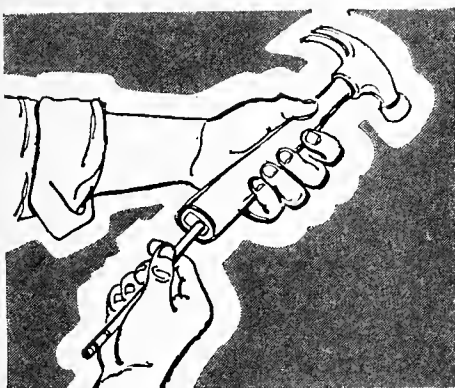




FIDDLING RETIREMENT

Victor Pease, 86-year-old member of Local 2046, Martinez, Calif., has been playing musical instruments, particularly the violin, for more than 70 years. When he retired from carpentry in 1960, he decided to make his own fiddles as a hobby, and he's turned out more than 30 of them to date. Each completed violin is given a lady's name, and Gloria, Helen, Mary, and many others are now on display in his home.

Pease served his local union as president for five years in the late '40's and was, for 15 years, on the area's joint apprenticeship committee. He is seen above with Mrs. Pease, with whom he celebrated 60 years of happy marriage, last fall.



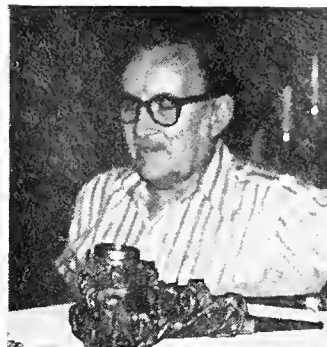
HANDY-DANDY SHARPENER

Have you ever fumbled for a pencil sharpener on the job, only to end up frustrated and angry? Relief is on the way.

Francis Chipman, member of Local 163, Peekskill, N.Y., and a friend, Melvyn E. Cowher, have come up with the perfect solution: a pencil sharpener built into the handle of a hammer.

In 1966 Chipman and Cowher invented their "Handle Mounted Pencil Sharpener" and received United States and Canadian patents for the idea. Having invested \$1,700.00 on the invention, Chipman believes the idea is worthy of acceptance.

Chipman estimates that 75% of all carpenters use a standard pencil. Most of the craftsmen he has talked to think his invention is a good idea. What do you think? Write Francis Chipman, 611 Glenwood Rd., Yorktown Heights, N.Y. 10598.



SCULPTOR IN WOOD

E. J. Pelletier, a member of Local 1449, Lansing, Mich., is a master wood carver. Shown on the counter before him is his masterpiece, a carved briar pipe which was 10 years in the making.

Pelletier has also carved a number of wood figurines, including one of Charlie Chaplin carved out of mahogany. Another prized piece of art is his reproduction of a 16th century *Sovereign of the Seas*, a hand-carved sailing ship model that required more than 1600 hours of work.



CABBAGE CHAMP

Last July, "People With Ideas" featured the "turnip king" of Bradley County—L. R. Lord, president of Local 2461, Cleveland, Tenn. This month a new champion emerges from the gardens.

Lloyd Hunt, a member of Local 586, Sacramento, Cal., shows his home-grown mammoth cabbage to Jerry Furniss, financial secretary of Local 586.

The record-breaking head of cabbage weighed in at 16 pounds. It got national attention in a recent edition of Press Associates, a syndicated labor news service.



CANADIAN REPORT

New Unemployment Insurance Act Faces Major Test Under High Jobless Conditions

The Federal government has increased payments by employers and employees into the Unemployment Insurance Fund by 10% and boosted the maximum benefit to \$107 a week from \$100.

This is of particular interest to the building trades. Former Federal Labor Minister Bryce Mackasey has said that, since construction is one of the most labor-intensive industries, the fund pays eight times as much into the industry as it receives from it in unemployment insurance payments.

Any changes in the legislation is bound to affect the construction trades.

More changes may be coming, but not very likely before the next federal election.

The Liberal government just scraped back into power in the recent Federal election, but with a minority government, winning only 109 seats out of 264. It held 155 seats before the election.

Liberal party brass has been picking on various things for their dismal showing. One of them was the new Unemployment Insurance Act which came into effect in two stages, July, 1971, and January, 1972.

By the time the second stage came into effect, Prime Minister Trudeau removed Mackasey as labor minister and shifted him into the Department of Manpower and Immigration.

Since Mackasey was the only cabinet minister with a trade union background, this shift was questioned by trade unionists.

But the election resulted in the appointment of a new cabinet to meet the new House of Commons January 4th. One of the most notable omissions is Bryce Mackasey.

Many believe (and Mackasey himself has said so privately) that he has

been made a scapegoat for the government's poor record.

Big business has, of course, objected to the relatively good benefits of the new Unemployment Insurance Act, charging that the benefits are too high and too easily obtainable, and so people would rather stay on unemployment insurance than work.

Mackasey was called upon to defend himself and the legislation for which he was responsible. As an aggressive and outspoken cabinet minister, he pulled no punches.

It is not the Unemployment Insurance Act which is at fault, he said, but the wrongheaded policies of the government which drove up unemployment in the interests of fighting inflation.

The government should take more effective economic action to bring down unemployment rather than tamper with the legislation, he contended.

However, the U.I. program cost about \$2.2 billion in 1972, about a billion dollars more than the estimate. This undoubtedly got a bad public reaction. People still think that free-loaders are a big drain on the fund despite all the evidence against it.

What went wrong with the fund is the heavy drain from legitimate unemployment claims. The plan was geared to an average unemployment rate of 4%. Below this rate, the fund would be in the black. Above this, the fund would be in the red and the Federal Treasury would have to subsidize it.

Instead of 4% unemployment, Canada has had between 6 and 7%. That's why the over two-billion-dollar cost has been a heavy drain on the treasury and will continue to be.

But this does not mean that the plan is not basically sound. People can draw benefits after only eight weeks of full employment during the previ-

ous year and receive up to \$100 a week (now to be \$107) or two-thirds of regular pay.

The average benefit paid in 1972 was about \$66 a week for 15 weeks. The money went chiefly into those areas where unemployment was highest and the need was greatest.

Consumer Rate Up With Jobless Funds

Quoting Bryce Mackasey:

"The fastest and most effective way to stimulate consumer spending is to place income in the hands of those who, through no fault of their own, are without income; that is, the unemployed.

"The more than \$1 billion we have injected into the economy through unemployment insurance benefits has added considerably to the general prosperity of Canadians and has, in some communities, meant the difference between general prosperity and depression."

Surplus Sulphur As Building Blocks

Canada has a huge surplus of sulphur as a result of removing the product from oil and gas to make them useable.

With the demand for oil and gas increasing both in Canada and the United States, more and more wells are being tapped and the oil and gas stripped of its sulphur.

There is a glut on the sulphur market.

The National Research Council studied ways and means of making more use of sulphur.

One of the most promising so far is the use of sulphur in building blocks.

Apparently the blocks containing sulphur are a superior product—called sulphurcrete—non-porous, impervious to moisture, corrosion-resistant, and with a mold surface which allows highly polished or textured finishes.

It is also a better insulator than normal blocks.

Land Banking Is Major Issue

Public land-banking is coming into prominence as an important issue.

What is bringing it to the fore is the fast-rising costs of residential land and the new support coming from both public and private interests, but not of course from the big developers.

A key committee of the Ontario government, the Committee on Government Productivity, has recommend-

ed that the government move further into the business of land-banking.

But the committee did not say that public ownership of land should be used to curb speculators. Why not?

If the purpose is not specifically to keep land costs down, what is the purpose?

If the government sells public land at market or speculative prices, it is holding up the market price. The only difference is that the profit on the land goes into the public treasury instead of into private pockets. This is worthwhile, but not good enough.

But even this first step is opposed by developers. Their argument is that the government doesn't need to buy up land. All it has to do is to service the land. The availability of service land in ample quantity would have the effect of keeping down prices.

Land Servicing Benefits to Whom?

Servicing land in excess of immediate need has its points. But if the government services land owned by speculators or the big developers, who is going to gain?

It costs as much as \$6,000 to service one lot in major urban areas. If the outlay is to be borne by the government, the public should get all the benefit. This means public land banks on a massive scale, servicing to essential standards and renting the land at cost.

'Corporate Welfare Bums' Are Scored

Apparently the campaign by NDP leader David Lewis, a former labor lawyer, in the federal election, October 30, had a substantial impact on public opinion.

Lewis keyed on "corporate welfare bums" who are given tax concessions by governments on the one hand and incentive grants on the other. They make it both ways.

Lewis named some of the biggest corporations as the beneficiaries of these two-way benefits from the public treasury. He proved that these incentives to provide jobs just don't work. The money is often misdirected. At other times it is used to introduce new technology and so reduces employment, and sometimes the money just winds up in the corporation treasury.

A public opinion poll taken a month after the Federal election asked the question, "Do you think that under the present system, the big corpora-

tions are paying their fair share of taxes or not?"

A total of 54% of the answers said no, only 18% said yes and 28% were undecided.

People in every part of the country expressed the same opinion. In the west, 60% said no.

Canada High in Per Capita GNP

Canada is third in the world in per capita GNP income, but its health doesn't match its wealth.

Recently published figures show that Canada was third behind the United States and Sweden in per capita gross national product in 1970.

The report included 23 countries in the developed world.

U.S. per capita GNP was \$4,830; Sweden \$3,840; Canada \$3,550; Switzerland \$3,320; Denmark \$3,160; West Germany \$3,030; Luxembourg \$2,940; Norway \$2,930; France \$2,910, and Australia \$2,830.

But in terms of health, taking various factors into consideration, Canada ranked 14th. Infant mortality rates were used as the criterion.

BC Begins First Guaranteed Income

British Columbia has introduced the first guaranteed income plan on the North American continent.

Called MINCOME, the plan ensures that all pensioners over 65 have at least \$200 a month to live on.

Everyone in Canada over the age of 65 gets a basic pension of \$82.88 a month (\$80 plus cost of living allowance). Those with very limited incomes get a supplementary pension to bring their incomes up to \$150 a month.

The B.C. government's new plan brings this up to \$200 a month.

Building Industry Panel in Ontario

Trade unions in the building trades are well represented on the new labor-management construction industry panel which has been established in Ontario.

This year is a big bargaining year for the construction industry in this province. It is with a view to improving the negotiations that the panel has been set up by the provincial labor department.

Continued on page 16

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C. A. Cossgrove—Winter Haven, Fla.: "I am presently working as much as I care to. My Belsaw grossed me over \$500 a month for the past four months. Pretty good for a 78 year old man."

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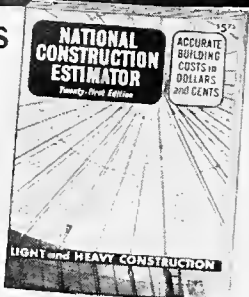
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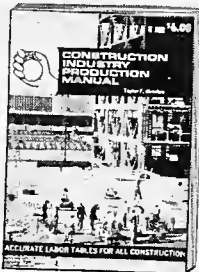


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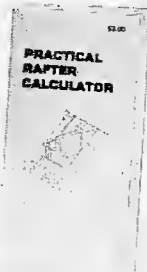


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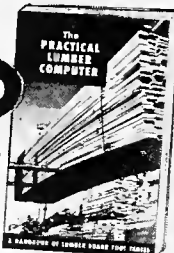


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CANADIAN REPORT

Continued from page 15

The group is headed by T. C. Eberlee, former deputy minister of labor, and one of the most knowledgeable men in the field. He is now head of the government's re-organization program aimed at increased efficiency in government administration.

Trade unionists named to the panel are Ken Martin, president, Provincial Building Trades Council; Henry Kobryn, secretary-treasurer of the Council; Clive Ballentine, Toronto Building and Construction Trades Council.

Bargaining this year will cover more than 90% of collective agreements in construction in Ontario.

Manitoba No Longer Have-Not Province

Manitoba had one of the best records for growth and employment last year.

Usually considered a "have not" province, Manitoba's NDP government has stepped up its winter employment and construction programs, especially public housing. This had the effect of keeping its unemployment down to 4.5 per cent compared with a national average of 6.5 per cent.

In addition real wages in the province increased by 7.7 per cent during the first eight month of '72, almost double the national average of 3.7 per cent.

Labor's Image Is Tarnished in 20 Years

Labor's image is tarnished in the public eye. This was what a public opinion poll showed with 38% saying that labor was a bigger threat to the country than either big business or big government. Of the replies, 27% said big business and 22% said big government were the biggest threats for the future.

This is a big change of opinion in the last 20 years, if the poll is to be believed.

Insurance Ideas For Home Buyers

The city of Prince George, B. C., was considering a plan of insurance for new home-buyers to protect them against shoddy construction. This could be a good idea and might be introduced on a nation-wide scale.

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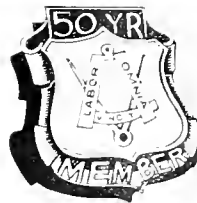
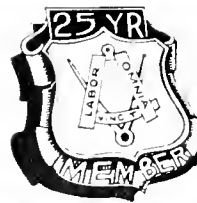
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SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

ELYRIA, OHIO

Pins were presented by Local 1426 at an 'old timer's banquet' held September 23 at the meeting hall.

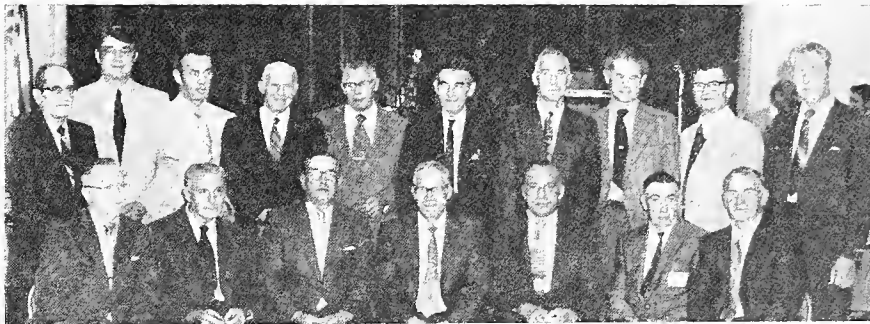
On the left of the small photo is a member holding the longest membership in the local union: John Robertson, with a 58-year membership. Robertson was 90 years young last February 6.

On the right is Theodor Trimpe, who received his 50-year pin at the banquet. Trimpe was 80 on March 31.

Fourteen members who received their 25 year pins in the past were also honored.

In the larger photo are the members receiving their 25-year (and more) pins, standing from the left to right are Ernest Denecia, business representative; Joseph Salata, Lewis Schaefer, Russell Letterly, Raymond Diewald, Leslie Henley, Charles Senning, Claire Hurd, Franklin Hasel, and Allister Wright.

Seated, left to right, are Henry Brewster, Don Hadaway, Harold Fridenstine, Fred Twining, financial secretary, George Fayer, Eugene Kelley, presi-



dent, and Andrew Pohorence.

The following members were not present to receive their pins: George Schaefer, Albert Tadych, Rex Giar, Clarence Garn, Zygmunt Gawron, Clarence Hale, and Mike Bodnar.

During the last four months the local union has lost three of old-time members: George Diewald, 31 years; Paul Loper, Jr., having a 30 year membership was president and business representative of The Lake Erie District Council, and John Hodges, 25 years.



CENTRALIA, WASH.

On September 14 Local 2127 held a banquet for 25 and 30-year members. They are shown in the accompanying photographs:

TOP LEFT:

Left to right, front row, I. S. Agren, 30 yrs.; Elliot Tharmaklen, 30 yrs.; William Talbott, 30 yrs. Back row, J. M. Foster, business representative; Harry Green, president, Local 2127.

BOTTOM LEFT:

Left to right, rear, Glen W. Stover, 25 yrs.; Leland Uehling, 25 yrs.; Merritt B. Doyle, 25 yrs.. Center row, Harold C. Shamley, 25 yrs.; Charles E. Evans, 25 yrs. Front row, David L. Hahn, 25 yrs. and I. S. Agren, 30 yrs.

RIGHT:

Left to right, rear, Martin W. Justice, 25 yrs.; Albert E. Mason, 25

yrs.; John Ramey, 25 yrs. Center row, James J. Babcock, 25 yrs.; Carl A. Hagwell, 25 yrs. Front row, Elliott Thormahlen, 30 yrs. and William Talbott, 30 yrs.





CINCINNATI, OHIO

On September 14, 1972, Local 873 honored its 25-year members. The pins were presented by Russell Austin, secretary of the Ohio Valley Carpenters' District Council.

Shown in the front row, left to right, are Douglas Rothermel, Leroy McKinney, George Riesterberg, Haywood Stralim, June Vaughan, Edwin Watson, and Leroy Wurzelbacher.

Middle row, left to right, James Horton, Francis Poole, Raymond Chubb, William Campbell, Charles Tutthill, Rudolph Mason, Roy Hacker, Walter James, Ennis Williams, Walter Judd, George Berry, and Albert Trippel, business representative.

Back row, Eugene Dalton, Bertram Burdsall, Robert Smithson, Kenneth Hebel, James Aull, Robert Flaig, Irvin Helferich, Melvin Streithorst, Howard Staderman, Edward Kautzman, Robert Warning, Charles Parker, and Russell Austin, district secretary.

Not pictured: Elmer Bender, Charles Carringer, Lawrence Everman, Irvin Ramsey, William Schrader, Arthur Siegel, John Smith, and Carl Wessendorf.

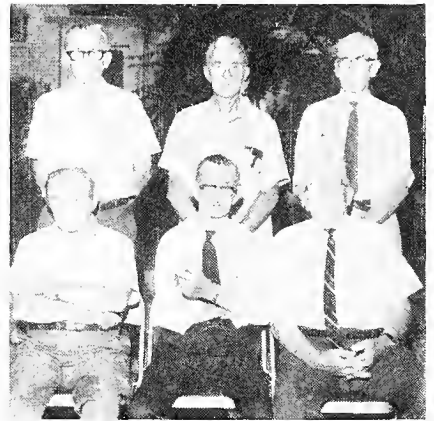
LOWELL, MASS.

These are the 25 and 50-year members of Local 49 who were recently honored:

Top row, left to right, Maurice Albert, Raymond Lepine, Maurice Nordin, Rene Juras, Raymond Langlois, Joseph Bernat, William O'Connor, Emile Proulx, Roy Shedd, Fred Ovellette, Nicholas Simmons, Frank Connolly, and Jerome Donovan.

Middle row, left to right, Business Agent Peter Golden, Alexandre Durand, Walter Santwar, Raymond Dupont, George Ramsbottom, Tom Heppell, James (Doc) Jelley, Vincent McCann, and Tony Durand.

Bottom row, Raymond Pinette, Roger Dupont, Gerard Dufour, Victor Marion, Louis Abreu and James Scanlon.



LOWELL, MASS.

Members of Local 49 with 50 years and more service.

Top row, left to right, Raymond Dupont, 50 years; George Ramsbottom, 50 years, and Tom Heppell, 50 years.

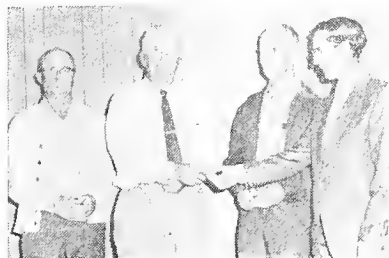
Bottom row, Alexandre Durand, 55 years; James (Doc) Jelley, 56 years, and Vincent McCann, 61 years.





SHEFFIELD, ALA.

Members of Carpenters' Local 109, Sheffield, were recently honored with a banquet and presented 25-year pins by R. H. Clay, JAC representative. Honored were: left to right, seated, T. R. Davis, W. L. Wallace, O. J. Miller, J. E. Whitehead, J. V. Jones, B. L. Dean and Edward Black. Standing, left to right, Joint Representative R. H. Clay, C. B. Stout, business representative, F. A. Poss, W. A. Parrish, W. J. Parker, J. M. McLendon, D. L. Kiser, L. A. Bretherick, J. P. Hooie, B. W. Bradley, J. T. Ashley and A. H. Smith, Sr.



RICHMOND, IND.

At its regular meeting, October 4, 1972, the following members of Local 912 were presented their 25-year, 30-year, and 35-year pins:

In the larger picture (at lower right), from left to right, are Charles Roberts, Harold Wood, Ray Neff, George Cook, Paul Juerling, all 25 years.

In the smaller picture, left to right, are Morris Shields, 35 years; Arbie Corder, 35 years, recording secretary; Allen Coryell, 30 years; and Charles Moody, president.

Members who received pins but were not present for the picture were: Glenn Cramer, 25 years; George Kalugyer, 25 years; Julian Townsend, 25 years; Floyd Caldwell, 25 years; Myron Caldwell, 25 years; Olden C. Lee, 25 years; Norman Merritt, 25 years; George Schroder, 25 years; Herman Schroder, 25 years; William K. Thomas, 25 years; Ora Beckett, 30 years; Wilbur Bietry, 30 years; Robert J. Hunt, 30 years; and Guy Lambdin, 30 years.



TONAWANDA, N.Y.

Local 374 recently presented pins to the following:

50-YEAR PINS, first row, left to right: Bud Bodewes, president, Buffalo District Council; Al Depasquale; Fred Fredricksen; and Oscar Braaten.

25-YEAR PINS, second row, left to right, George Hallam, Art Matter, Frank Scordata Sr., Sal Curella, and Gordon DePirro.

Third row, Douglas West, Marty Naffky, Sid Witten, Ted Simmons, Andrew Pella, and Roy Ebel.





BUFFALO, N.Y.

At the October 18, 1972, quarterly meeting of Millmens Local 1401, Buffalo District Council President Buddy Bodewes presented 25, 30 and 35-year service pins to 73 members.

Members shown in photograph (plus their years of service) include:

First row, left to right, Vincent Fildes, 35, Harold McConville, 35, Charles Wein, 35, Eugene Kasprzak, 35, Karl Hagler, 35, Robert Wiesemayer, 35, James Misener, 35, Otto Burkhardt, 35, Ernest Schünner, 35, and Michael Popiela, 35.

Second row, left to right, Edward Napieralski, 35, Edward Kolasny, 30, Otto Kuhn, 30, Herbert Neubecker, 30, Alvin Schmidt, 30, Mathias Feuermeyer, 30, Henry Sitniewski, 30, Jacob Brownschidle, 30, Henry Frank, 25, and Ralph McConville, 35.

Third row, Chester Sadlocha, 25, Ernest Gibeau, 25, Anthony Skodowski, 25, Stanley Zakrzewski, 25, Walter Swiriduk, 25, Frank Rusin, 25, Leonard Pacholski, 25, George Kas, 25, Casimir Lagowski, 25, and Frank Kosiur, 25.

Fourth row, Anthony Kolasny, 25, Steven Kolasny, 25, Edwin Sikorski, 25, James Schmidt, 25, Herbert Rickert, 25, Alfred Spear, 25, Edward Dojka, 25, Daniel Pacholski, 25, and Vernon Rischard, 25.

Fifth row, John Plague, 25, Paul Choinski, 25, Chester Krupski, 25, Angelo Rizzo, 25, Joseph Shicinsky, 25, Edward Kosiur, 25, Douglas Brooks,

25, Theodore Fintak, 25, Leonard Eimer, 25, John DeGain, 25, and Robert Yaeger, 25.

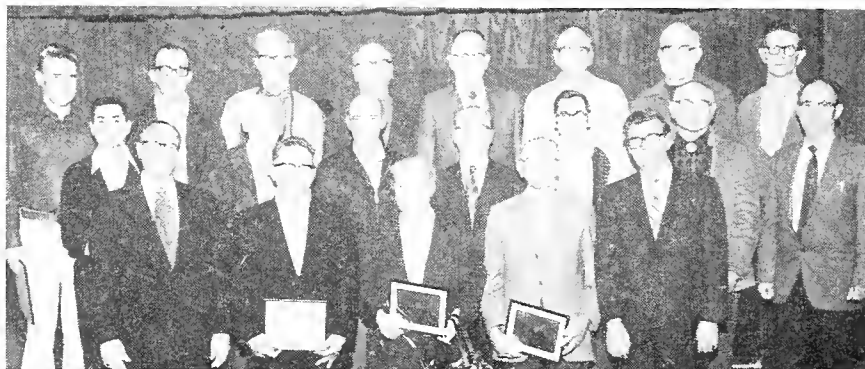
Not present but also awarded pins were the following:

25-Year Pins—German Bogenrieder, Frank Cardamone, Fred Duda, Norman Grimm, Adam Hans, Wallace Herrle, Richard Klaffka, Eric Koshab, Stanley Krygier, Howard Leising, F. Ross

Macomb, Joseph Meder, John Payalko, Harold Popp, and Frank Tiedeman.

30-Year Pins—George Barth, Francis Himbury, Alois Hurlimann, Edward Koszuta, and Jerome Twardowski.

35-Year Pins—Otto Burkhardt, Anthony Fischer, Albert Golata, Chester Jendras, Frank Kruszcynski, and Isadore Mahlmeister.



ROSEBURG, ORE.

Members of Local 2949 recently received pins for 20, 25, 30 and 35 years of membership in the Brotherhood. They included:

Front row, left to right, George Casseday, president of Puget Sound District Council; Charles Cooper, 20-year member; Avis Maupin, Bill Heinke, 25-year member; and Pat Raudall, secretary-treasurer, Oregon AFL-CIO.

Second row, left to right, Jack Osborne, 20-year member; Alex Meyer, 35-year member; Paul Veatch, 20-year member; W. T. Richardson, 25-year member; Gather V. Eastridge, 20-year member; Ray Lamon, 25-year member; and Arthur Smith, 20-year member.

Back row, left to right, Paul Rard, 20-year member; Lawrence Fredlund, David Lewis, 25-year members; Ray Rauch, 30-year member; William Bailey, Hugh Coltrin, Clarence Shroul, and Leonard Noel, 20-year members.



HACKENSACK, N.J.

Recently, Local 15 honored members with 25- and 50-years membership in the organization. First row, left to right, Philip Yuuko, financial secretary, Victor Kurtzo, 60-years, business agent Alex Prodigio, Julius Piergrossi, Harry Mirandi, Victor Kantelo, secretary-treasurer Bernard Johnson, president Anthony DeSomma, trustee Walter Gan, warden John Grabowski, and vice president Dick Callaghan.

Second row, seated, Robert Wilson, William Parsells, William Eberding, Frank Mayo, Edward Caruso, John Leba, John Stanford and Frank Sabino.

Third row, Peter Bart, Bruno Scalabrin, Herbert DeGraf, Harold Madsen, Jack Malvick, Harry Magliano, Ivar Larssen, Fred Kummer, Clem Gallahue, Ken Cole, Harry Christansen, Harry Lutz, George Munz, Walter Schwartz, John Eberle, Peter Zazzoli and Tunnis DeHeer.

Top row, Reginald Parsells, Carl Linz, Joseph Isgro, Jacob Sonderfan, Gerry Platvoet, Andrew Cutrona, Sam Carioti, Joseph Wagenti, John Rapparelli, Mathew Talmo, David Everson, Robert Wilson and Steve Marandi.

In the lower picture, Local 15 officers proudly honored 50- and 60-year members. From left to right, Business Representative Alex Prodigio, President and Business Representative Anthony

DeSomma, Harry Marandi, Victor Kantell, Victor Kurtzo, Tunnis DeHeer, John Eberle and Bernard Johnson, secretary-treasurer. At center, Victor Kurtzo, 60-year member.



TUCSON, ARIZ.

Members of Millwright Local 1182 received 25-year service pins at the local's November 1972 meeting. They included, left to right, Robert Hartman, John Sandoval, Fred Andrews, George Hall and George Arnold, Sr.

FAIRFIELD, CONN.

The 70th Anniversary of Local 647, was recently celebrated at Frederick's of Fairfield with a dinner and dance. At this time pins were presented to the members for 25-years of membership. Left to right, front row, John Kowats, president of Local 647, presents pins to, James Kowats, Joseph Cadrin, William Szabo, Andrew David. Second row, from left, Robert McLevy, business representative, William Sebestyen, Gino Mattini, John Zawesza, John Contolini, Gus Kovacs, and Robert Perchaluk.





CUMBERLAND, MD.

On October 2, 1972, Local 1024 presented pins to members with 25 years of service or more.

Left to right, front row, Henry Boone, Jr., apprentice and training department, visitor; Aubrey Mauzy, 27 years membership; David Ross, 30 years; H. E. May, 30 years; Donald R. Scharf, 54 years; Harvey May, 47 years, 90 years of age, serving as trustee in the local union; Stanley Bane, 35 years; George Robinson, 30 years; George Meese, 30 years.

Second row, same order, Fred McKenzie, 30 years; John R. Jones, 30 years; Ronald Bennett, 31 years; F. Patrick Allender, 45 years; Ashby Lawrence, 26 years; Donald McGill, 40 years; J. E. Mullenax, 30 years; Paul Rumion, 32 years; Gene McGill, 26 years; Edward Malone, 30 years; Thomas Danner, 30 years; Warren Grimm, International Representative, who presented the pins; Elmer Rosenberger, 26 years.

Third row, same order, Raymond Reeder, 25 years; Lloyd Zembower, 33 years; Lewis Twigg, 33 years; Thomas Kenny, 30 years; Merle Burch, 32 years; John Stephen, 35 years; Richard Jones, 25 years; Albert Hilligas, 32 years; Millard Calderwood, 25 years; Paul Helker, 33 years; and George A. Brown, 26 years.

In addition to the members in the picture, the following men received pins: T. S. May, 55 years; Thomas B. Sines, 59 years; Walter Wagner, 59 years; Frank Imes, 53 years; Ira Brown, 52 years; Merle

Boyer, 52 years; John F. Blubaugh, 48 years; Russell Weber, 49 years; B. A. McDowell, 37 years; Raymond Myers, 36 years; Kenneth Ramage, 35 years; Lloyd Barton, 31 years; Charles L. Brown, 30 years; Thomas B. Jones, 32 years; Charlie Karns, 30 years; Troy May, 31 years; Ralph Porter, 30 years; Dick

Pownall, 30 years; David Sammel, 32 years; Russell Sowers, 33 years; Thomas Turner, 30 years; Russell Whitlock, 33 years; Fred Wolfe, 30 years; Harvey Golden, 26 years; John Lindeman, 25 years; Robert McAllister, 25 years; Philip Reuschel, 25 years; Eugene Weber, 25 years; and Robert Whisner, 25 years.



POUGHKEEPSIE, N.Y.

On September 16, 1972, Local 203 sponsored a "Service Awards" dinner-dance. Honored were 50 and 45-year members and the recently-graduated apprentice class.

Patrick J. Campbell, First District Board Member of the International, and Edward J. Briggs, Jr., local president, presented the service pins.

Bernard Paquette, instructor of the apprentice class, and John Dowd, state apprenticeship representative, presented the diplomas. Stewart Malcolm, business agent, and Matthew Idema, chairman of the local apprenticeship committee, presented a gold watch and plaque to Frank Ammenlounx, first-place winner of the local apprenticeship contest.

William H. Cargain, treasurer, served as dinner chairman. Among the more than 200 guests present were those shown above:

First row, left to right, Peter Szczypca (50-year pin), Patrick J. Campbell, and Arvid Holmes (50-year pin).

Second row, 45-year-pin recipients, Merle Rose, Richard Kuenzelman, Gus VanAckooy, Anthony Dubetsky, and Philip DePuy.

Third row, the apprentice class, Guy Wyant, Robert Sullivan, Pat Wing, Victor Mezzacappa, Frank Ammenlounx, and Michael Gullo.

Not present to receive their 45-year pins were: Chester Barley, Milton Coon, Nicola Francesc, John Freer, Robert Secor and John Van Rouwendaal.





ST. CATHARINES, ONT.

A banquet and dance was held on October 21 in honor of members receiving 25-year or 60-year pins. General Executive Board Member William Stefanovitch presented the pins.

Thirty-four members received 25-year pins and two members received 60-year pins.

In the large group are, Front row, W. Gardell, F. Cote, E. Grenier, A. Delazzer, C. Wichman, W. McLean, I. Wood, J. Dugas and W. Stefanovitch.

Second row, G. Greenwood, A. Satkevicius, Jr., G. Wikobrado, C. Hiscock, A. Ruthbone, G. Waite, B. Wurm, P. Gagne, T. Uyede and T. Kamada.



Third row, T. Hall, P. Scapillati, F. Heculuck, D. Pennock, C. Ronholm, A. Arlant, F. Thibodeau, F. Pakozdi, C. Spratt, A. Fritz, H. Allard and H. Cote.

Fourth row, J. Delazzer, R. Condirston, P. Sokoloski, G. Erhardt, P. Hanshar and G. Kitchen.

In the small picture, W. McLean, W. Stefanovitch and C. Wichman.



CHICAGO, ILL.

John Lekner, center, received his 65-year pin in Lakeland, Fla., on July 12, his 67th anniversary membership in Local 242, Chicago, Ill. He served as treasurer before retiring in 1955 and was replaced by Frank Deckelman right now living in Cape Coral, Fla., also retired. The presentation was made by Edward Sienko, business representative of Local 242.



EL PASO, TEX.

Carpenters Local 425 presented service pins recently in ceremonies at the Hilton Inn. A member of Local 425, International Representative Ben Collins, made the presentations.

At upper left, Milo Gibson, who was initiated on January 4, 1910, received a 60-year pin from International Representative Collins.

At lower left, Claude Butler, who was initiated in 1948, received his 25-year pin. Beside him, Hector Baca, who is a chief petty officer in the Seabees, received his 25-year pin.

Finally, Martin Reyes, financial secretary, with Gilbert Salinas, 30-year veteran, and Starr Sachse.



HARTFORD, CONN.

Francis McDonald, business representative, Local 43, receiving his 25-year pin recently from Edward Haley, president of the local union.



EAST LOS ANGELES, CALIF.

The accompanying pictures show members of Local 1497 who were presented 25-year service pins at a recent buffet supper.

Their names (not shown in order of appearance in the pictures) are:

Robert D. Adams, Edwin Agard, Abel Aguiar, Abe Aldacushion, Harold Armbrust, Glen Ashlock,

Harold Bailey, Jesse Barnhardt, Richard Bastianelli, Frank Beal, Bryan F. Bell, Floyd Blau, Carl R. Brown, Bobbie K. Burns, H. L. Bush, Andrew Butte.

Aaron Carl, John Castiglione, Gustavo Castro, Arnold G. Christensen, Angelo Cirocco, Lonis Clark, Paul Coffman, Ivan Cogdill, Ralph W. Copp.

Erwin R. Davis, Glenn Deeds, William Detloff, Forest Doan, Roger Douthitt, Francis Dubvall.

Walter Enter, Miguel Estrada, John Evanoff.

Frank Ferguson, Arais Fernando, Jose Flores, Elmer Forsyth, Ralph Franks, Vincent Frega, Melville Funk, Thomas Geisler, Kenneth Gilbert,

H. R. Gill, Charles Glass, Robert Gonzales, Lee Graham, John Gray, Oliver Groves, Evan Haddock.

W. A. Hakomaki, Irving Halperin, S. R. Harkey, Herbert Harrison, Louis Havel, Harvey J. Hines, L. G. Hobbisiefken, Gene Huff, James W. Hurst.

Claude Jackson, Woodrow Jinks, Leander Kakuk, L. U. Keppinger, Daniel Koop, Earl Kriens.

Lavern Larcom, Allen W. Leshner, Jack T. Lockwood, Rudolph Lopez, Melvin O. Luttio.

Andrew B. Madrid, Jr., Harry Z. Maloney, Angel Martinez, John Martinez, John Maslanka, Clarence Mathos, Walter May, Clarence McGraw, Leo W. Mitchell, Arnold Mohuar, Henry Montez, Bernie Montoya, Weldon Moore, Garlan Morgan, Ralph P. Morgan, George Morser, Robert Morton, Cicero R. Mullen, Robert Murrietta.

Ewell C. Newman, Stuart Niedringhaus, A. C. Nienstadt, Robert Northwood, Stephen J. Nowak.

Bland Ogle, Frank Olea, Louis V. Ornelas.

George C. Panattoni, Kenneth Parkes, Thomas Parkhill, Harry Parlee, Harold A. Paulsen, Rudolph Peterson, Ralph R. Poe, J. H. Potts, John A. Prentice.

O. T. Rider, Phillip Risher, Albert Roberts, James C. Roberts, Edwin A. Robinson, Glynn Runnels.

Sol Sandler, Frank R. Schall, Jr., Theodore C. Shaw, Robert K. Shelton, Harry A. Shenk, Don J. Simpson, Robert F. Smith, Robert R. Smith, Daniel G. Spanks, Robert Stephens, Raymond Stirk, Charles Steffenson, Frank Stout, Cecil Swan.

James H. Tutun, George J. Taylor, Noel C. Tennison, Carl E. Teschler, Manuel Tirre, Kim E. Towler, Lester L. Trisko, James F. Turpin.

Manuel Valencia, Elmo W. Vickers, Jim Vickonoff.

John H. Walker, Roy Walker, George W. Warner, Warren W. Watson, Joseph Weimholt, Robert J. Weimholt, Kermitt Whitaker, James L. White, R. H. Whitmire, Joseph L. Wilson.

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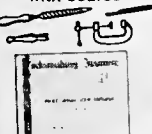
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	50	40	30	20	10	0	-10	-20	-30	-40	-50	-60
Calm 5 10 15 20 25 30 35 40	EQUIVALENT TEMPERATURE °F.											
	50	40	30	20	10	0	-10	-20	-30	-40	-50	-60
	48	37	27	16	6	-5	-15	-26	-36	-47	-57	-68
	40	28	16	4	-9	-21	-33	-46	-58	-70	-83	-95
	36	22	9	-5	-18	-36	-45	-58	-72	-85	-99	-112
	32	18	4	-10	-25	-39	-53	-67	-82	-96	-110	-124
	50	16	0	-15	-29	-44	-59	-74	-88	-104	-118	-133
	28	13	-2	-18	-33	-48	-63	-79	-94	-109	-125	-140
	27	11	-4	-20	-35	-49	-67	-82	-98	-113	-129	-145
26	10	-6	-21	-37	-53	-69	-85	-100	-116	-132	-148	
Wind Speeds greater than 40 MPH have little additional effect	LITTLE DANGER FOR PROPERLY CLOTHED PERSON				INCREASING DANGER				GREAT DANGER			
	DANGER FROM FREEZING OF EXPOSED FLESH											

To use the chart, find the estimated or actual wind speed in the left-hand column and the actual temperature in degrees F. in the top row. The equivalent temperature is found where these two intersect. For example, with a wind speed of 10 mph and a temperature of -10°F . the equivalent temperature is -33°F . This lies within the zone of increasing danger of frostbite, and protective measures should be taken.

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City

State Zip Code

We all know that when the thermometer registers, say 30°F . it sometimes seems a lot colder than on other days. Of course, the difference in feeling is due to the amount of wind that is blowing at the time. The above Wind-Chill Chart will help us to determine the protection we should use under various conditions.

The Wind-Chill Chart was originally brought out by the U.S. Army's Cold Weather Laboratories and, during the past 10 years, has been modified in line with the experiences of civilians and military men who have participated in the National Science Foundation's U.S. Antarctic Research Program.

As one NSF report explains, "The human body is continually producing and losing heat. Wind increases the loss of heat by dispersing the layers of air between layers of clothing next to the skin.

"In low temperatures, with a wind that removes the heat faster than the body can replace it, frostbite occurs. Thus, a lowering of the air temperature or a higher wind velocity acts to increase the danger of frostbite.

"The combined effect of wind and temperature is expressed in the Wind-Chill Chart as an equivalent temperature, which is the effective temperature acting on exposed flesh. It is emphasized that the Wind-Chill Chart is of value in predicting frostbite only to exposed flesh.

"Any clothing or material which stops or reduces the wind will give a degree of protection (from frostbite). . . ."

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Carpentry Shop of Many Decades Past

The picture above was taken more than 70 years ago in a small Italian village. It shows a carpentry shop belonging to the grandfather of Robert Vannelli, a member of Local 1050, Philadelphia, Pa. Shown in the picture is Brother Vannelli's father, Michael A. Vannelli, a retired member of Local 1050, and members of the family.

In this shop, the elder Vannelli turned out fine furniture, millwork, and even an occasional casket . . . using the many tools shown on the wall of the shop.



Charter Member of Auxiliary Honored

Carpenters' Auxiliary No. 291, Klamath Falls, Ore., recently honored Mrs. Peggy Long, its last remaining charter member, at a dinner meeting at the Cimaron Restaurant. Among those participating (in the picture at right) were: seated, Mrs. Betty Plank, Mrs. Juanita Shultz, Mrs. Marjorie Vassallo, and Mrs. Adell Davis; standing, Mrs. Eleanor Cook, Mrs. Vera Hall, Mrs. Erma Avaot, Mrs. Mary Welis, Mrs. Zelma Haugen, Mrs. Trina Schortgen, Mrs. Long, and Mrs. Dolly Machado.

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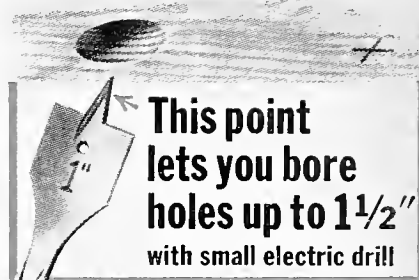
Please mail me Carpenters and Builders Library, 4 vols. I agree to mail \$3 in 10 days and to mail 1/2 the total purchase price 30 days later, with the balance plus shipping costs to be mailed within another 30 days. If I am not completely satisfied I may return the books for refund.

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IT'S HOLLOW GROUND to bore cleaner, faster at any angle

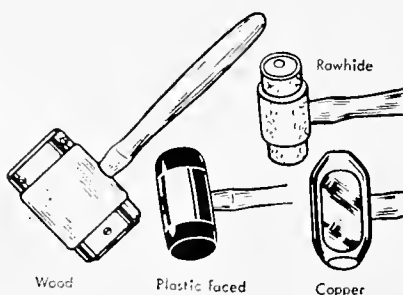
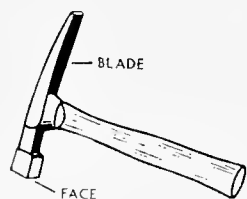
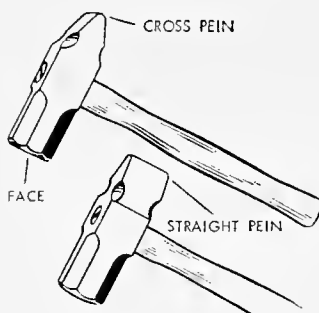
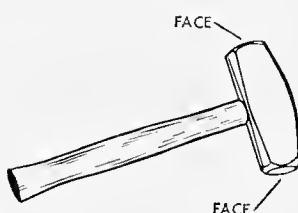
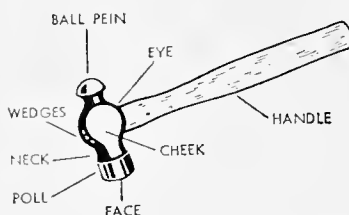
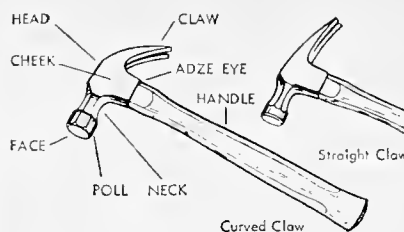
Now step-up the boring range of your small electric drill or drill press to 1 1/2" with Irwin Speedbor "88" wood bits. 1/4" shank chucks perfectly. No wobble. No run-out. Sharp cutting edges on exclusive hollow ground point start holes faster, let spade type cutters bore up to 5 times faster. You get clean, accurate holes in any wood at any cutting angle.

Each Irwin Speedbor "88" forged from single bar of finest tool steel. Each machine-sharpened and heat tempered full length for long life. 17 sizes, 1/4" to 1 1/2", and sets. See your Irwin hardware or building supply dealer soon.

IRWIN SPEEDBOR "88" WOOD BITS

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A Hammer is a Hammer



Absolutely Not

■ The average American householder and many do-it-yourselfers own only one hammer—usually a nail or claw hammer. They use this tool for every hammering operation from driving nails and striking cold chisels and punches to chipping concrete. Poor workmanship and extremely hazardous!

A recent booklet prepared by the Service Tools Institute illustrates and defines the proper use of 13 different hammer types, each designed for specific use. Nail hammers, for example, are designed for driving common and finishing nails and nail sets, using the center of the hammer face. The claws are for pulling common and finishing nails and ripping woodwork, and should never be struck against metal.

Every mechanic, amateur or professional, should have a light ball peen hammer and a heavy ball peen, blacksmith's or hand drilling hammer. He will use the heavy hammers for striking cold chisels, star drills and large punches and for straightening and shaping metal. He will use the lighter ball peen on prick punches and in light metalworking operations. Nail hammers should never be used for these purposes since the face may chip and possibly result not only in damage to the hammer but also in eye or other bodily injury.

Other hammer types include the following: **Riveting** and **Setting** hammers. The riveting hammers are used by machinists and tinnery for driving and spreading rivets; the setting hammers, for various sheet met-

al operations. **Chipping** hammers, for chipping welds, rust, paint, etc., from metal. **Bricklayers'** hammers, for setting and cutting bricks, masonry tile and concrete blocks and for chipping mortar from bricks.

Soft Face hammers and **mallets**, for striking blows where steel hammers would mar or damage the tool or the surface being struck.

Magnetic hammers, for holding and driving tacks. **Body** and **Fender** hammers, for bumping and dinging in the repair of automobile bodies and fenders. **Blacksmiths'** or **Engineers'** hammers and **Sledges**, for general sledging operations in striking wood and metal, striking spikes, stakes, cold chisels, rock drills, etc.

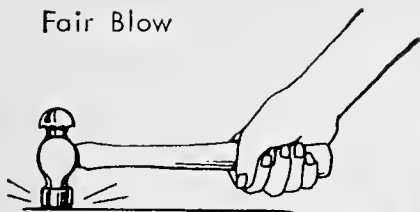
Stone Sledges and **Spalling** hammers. Sledges are for breaking stone and concrete; spalling hammers, for cutting and shaping stone and concrete.

Hand Drilling or **Mash** hammers, for use with cold chisels, brick chisels, star drills, etc. **Bush** hammers, for roughing and chipping concrete.

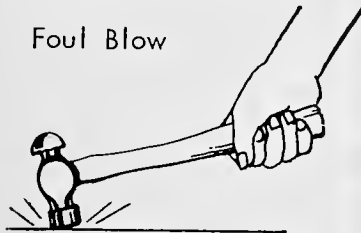
Why so many different hammers? Simply that the intended use dictates the design, configuration, choice of material, forging method and heat treatment of each type. Each type is different in some respects. That's why you foster accident and injury when you abuse a good tool through improper use. Proper use of practically all types involves certain basic rules:

- (1) A hammer blow should always be struck squarely with the hammer face parallel with the surface being struck. Always avoid glancing blows and over and under strikes.

Fair Blow



Foul Blow



- (2) When striking another tool (cold chisel, punch, wedge, etc.), the face of the hammer should be proportionately larger than the head of the tool. For example, a 1/2-inch cold chisel requires at last a 1-inch hammer face.
- (3) Always use a hammer of suitable size and weight for the job. Don't use a tack hammer to drive a spike, nor a sledge to drive a tack.
- (4) Never use one hammer to strike another hammer.
- (5) Never use a striking or struck tool with a loose or damaged handle.
- (6) Discard any striking or struck tool if the face shows excessive wear, dents, chips, mushrooming or improper redressing.
- (7) Never redress hammers without proper redressing instructions.

In addition to the above basic rules, **safe use of nearly all striking tools requires the wearing of safety goggles.** The exceptions are soft face and tack hammers. Driving hardened steel-cut and masonry nails is particularly hazardous. They should never be driven with a nail hammer. These nails shatter under the force of an indirect or glancing blow and should **never** be driven unless safety goggles are worn. When not driven through a piece of wood, a hole should be started with a small star drill or masonry bit. A heavy hammer with a large striking face is the proper tool to use. ■

Copies of the booklet "Proper Uses and Common Abuses of Striking and Struck Tools" may be obtained by sending 25¢ to the Service Tools Institute, 331 Madison Avenue, New York, N. Y. 10017.

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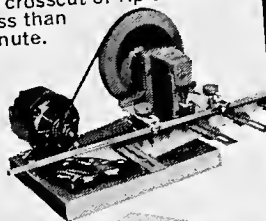
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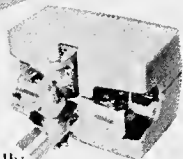
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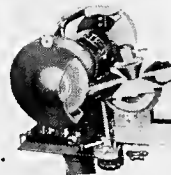
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No More Weapons!

You know why kids are stepping out of line a lot nowadays? Pop has run out of weapons. The electric razor took away his razor strap. Central heating took away his woodshed. Tax worries took away his hair and he threw away his hairbrush!—Lawrence L. Wood, Stacy, Minn.

LIKE TOOLS, BE SHARP & SAFE



Caught Red-Handed?

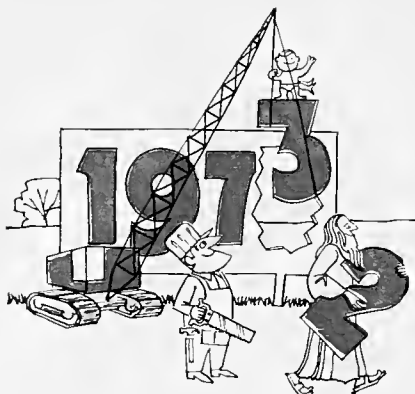
One of the guys from our local union is in the hospital with knee trouble. It seems his wife found a redhead on it.

UNION DUES BUY RAISES

Pun Fun

A man sent his son to the drugstore to buy a copy of "Of Human Bondage." "Get yourself a soda while you're there," he told his boy. At the drugstore, the kid did as he was told but sat the book and soda on the counter. As he wandered through the store, somebody stole them both. The boy started to cry and the owner inquired, "What's the matter, son?"

Through his tears, the boy replied, "I've lost my Maugham and pop!"



A Grave Situation Solved

Where there's a will there's a way. One young couple with two youngsters couldn't find a place to rent; nobody wanted to take children. Finally, they took the kids to a nearby cemetery while they went apartment hunting. They found one they liked. Sure enough, the manager asked, "Do you have children?"

"Yes, we do," honestly replied the husband, "but they are both out in the cemetery."

The manager expressed sorrow, signed the lease, the couple went back to the cemetery, picked up the kids, moved in and lived quite happily.—John Vale, Sunnyvale, Wash.

LOOK FOR THE UNION LABEL

A Tart Reply?

A dietician protested to a baker that the sign in his window was untruthful. It said: "The pastries in this window are non-fattening."

"I know for a fact that such pastries are fattening," she declared.

"The sign is right," fired back the baker. "So long as the pastries stay in my window, they're non-fattening!"

BUY AT UNION RETAIL STORES

Whyizzit?

Whyizzit that, when we disagree with today's kids, it's "lack of communication." But when they disagree with their elders, it's "meaningful dialogue?"

This Month's Limerick

An ingenious young boatman named Park

Built a sailboat resembling The Ark.
So he wasn't astounded

Nor even confounded
When the Crow's Nest became the home of a lark.

—Edward Fors, Chicago, Ill.

Hearing No Evils!

"Your hearing loss is getting worse," the doctor told the old man. "You're going to have to cut out smoking, drinking and running around with wild women!"

The old man let it soak in awhile before he answered: "I can't hear you, Doc, and I don't think I could hear you, no matter how loud you talk!"

R U A UNION BOOSTER?

No Solution!

On the first day of school, the teacher told her kindergarten class: "Now if you have to go to the bathroom, you will hold up two fingers."

From the back of the room came a puzzled: "I don't see how that's going to help any!"

WORK SAFELY—ACCIDENTS HURT



He Was Teed Off!

By the time a golfer can afford not to worry about losing balls, he can't hit 'em that far!

TAKE PART IN UNION AFFAIRS

A Fitting Tradition

When the groom asked his new bride why she cut the ends off her ham before she baked it, she said, "That's the way mother did it." At the next visit of his mother-in-law he asked her. She replied, like her daughter, "That's the way my mother did it."

Some time later, when they visited Grandma, he asked her why she had cut the ends off the ham. "I had a small baking pan and that was the only way I could make it fit," explained the old lady.

ALWAYS C D UNION LABEL

Down-to-Earth Salesman

The all-time best record for a salesman was set by the men's clothing store salesman who waited on a widow buying a burial suit for her late husband. He sold her a suit with two pairs of pants.

THE CARPENTER



LOW SCAFFOLDING

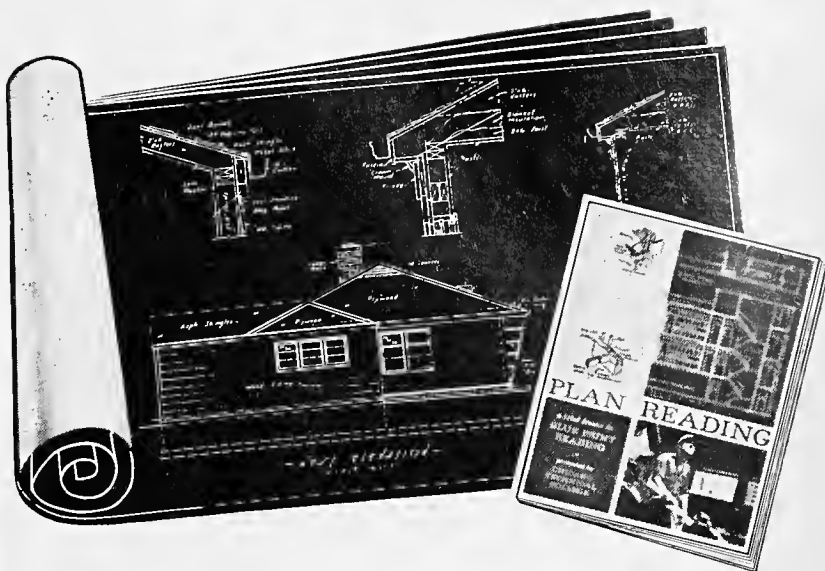


The Simple Way Scaffolding was designed to be more rigid, more versatile, and reduce the time required to build and dismantle and to reduce bulk and weight for easier handling and transportation. Developed primarily for use by home-builders and general carpenters, it is designed for relatively low-level installations.

Each unit of this scaffolding support consists of two horizontal arms, one bolt, and one handle nut. To erect this scaffold, first snap a chalk line the entire length of wall at the desired height of walk boards. For each unit, drive 2—16 d. comm. nails, one at each stud at chalk line height. (Any two studs maximum 24" o.c.) Leave the heads sticking out 1/2 inch. Hook the feet of the arms on the nails through the key hole slot. Place a 2"x4" leg from the ground to between the arms, outside the bolt if feet are 16" o.c. or greater. Inside or between the bolt and wall if the feet are less than 16" o.c. Raise arms to level and tighten handle nut to secure arms to leg. Finish driving the nails home to reduce side play to nil. Place walk boards on arms.

The weight break down of the fastening varies with the spacing of the feet;

Continued on Page 33



These FREE BLUE PRINTS *have started thousands toward* BETTER PAY AND PROMOTION

That's right! Men who sent for these free blue prints are today enjoying big success as foremen, superintendents and building contractors. They've landed these higher-paying jobs because they learned to read blue prints and mastered the practical details of construction. Now CTC home-study training in building offers you the same opportunity, at a cost of about \$3.00 a week!

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Belts on Box for Climbing

The tool box is made from 0.63 heavy gauge aluminum. The corners are heliarc welded for strength. It has double latches which can be padlocked and heavy duty fiberglass handle.

It is designed for all carpenters. It holds a complete line of any major brand of hand tools. This tool box can be carried anywhere like a suitcase with tools staying in place. The back pack feature is for men working in high places, enabling them to use both hands for climbing. It is very compact and easy to use.

This box will give you years of service. All tools can be seen at a glance and easily removed, saving an tool losses. It is 14 in. wide, 34 in. long and 4 in. thick.

List of Tools This Box will Hold

- | | |
|--------------------------|--------------------------------|
| 2 Hand Saws | 1 Sweep Brace |
| 1 Hammer | Chalk Line |
| 1 25, 50 or 100 ft. Tape | 1 10 or 12 in. Crescent Wrench |
| 1 6 to 16 ft. Tape | 1 Hotchek |
| 1 Wood Rule | 1 Side Cutter |
| 1 Keyhole Saw | 1 Vise Grip |
| 1 Comb. Square | 1 18 in. Pry Bar |
| Pencils | 1 Nail Claw |
| Nail Punches | 1 24 in. Extension Bit |
| Chalk Box | 1 Expansion Bit |
| 1 6 or 7 in. Block Plane | 13 Wood Bits. 1 in. to 1/4 in. |
| 1 Plumb Bob | 1 Bevel Square |
| Chisels | Screw Drivers |
| 1 24 or 28 in. Level | 1 Small Tin Snip |
| 1 2 ft. Framing Square | |

All spaces for tools are clearly labeled.

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| Tool Box without Tools | \$38.50 | <input type="checkbox"/> |
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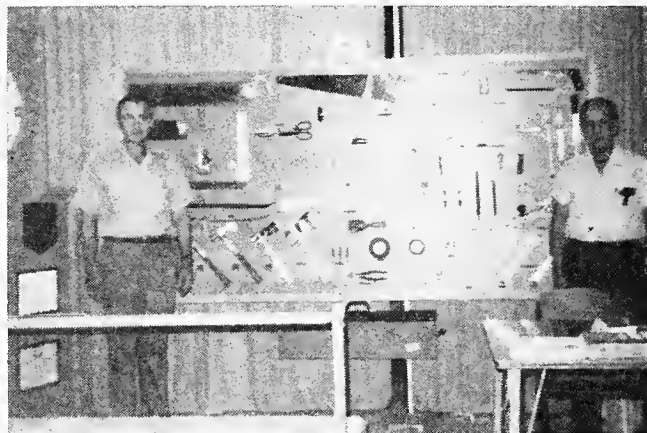
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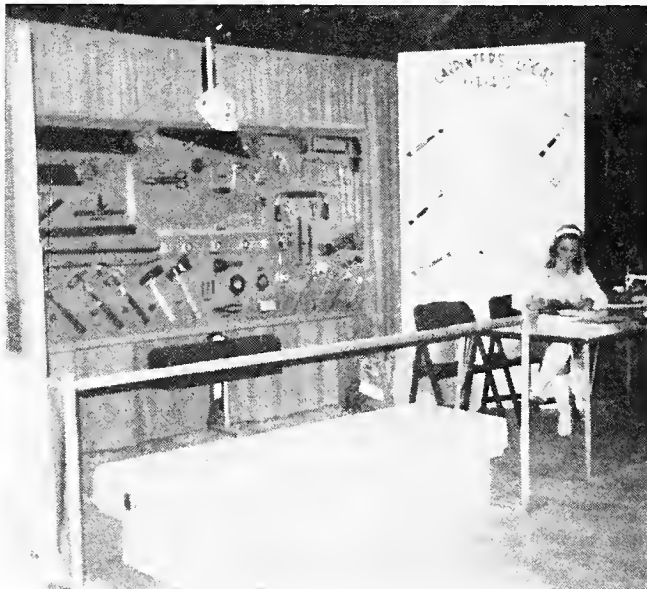
Arkansas Local Exhibits At Craighead County Fair



Members of Local 1440, Jonesboro, Ark., recently promoted their craft and their year-round program in a most effective way. They installed an exhibit at the Craighead County Fair, and, in collaboration with their ladies auxiliary, they discussed person-to-person with fair visitors the work of organized labor in Arkansas.

Two of the men who worked at the booth are shown above: C. H. Tolbert, left, business representative of Local 1440, and, right, Joint Representative P. A. Brewer.

In the picture below is a general view of the displays, showing tools and door prizes. The large metal tool box in the foreground was a grand prize.



APPRENTICE WINNER TOUR

Continued from Page 9

ranged for the winners to learn more about forest management and wood products manufacturing. After the tour the winners flew south for a two-day visit in New Orleans.

This was the second year the National Forest Products Association and forest industry companies have sponsored tours for the top winners of the Carpenter Apprenticeship Contest. The 1972 contest was held in Las Vegas, Nev., August 24-25. Materials used in the contest were supplied by the Southwest Pine Association, Phoenix, Arizona. ■

WHAT'S NEW

Continued from Page 31

the strongest is 16" o.c., the weakest is 24" o.c. The weakest point of this support unit is half way between the wall and the leg, 22" from the wall. Do not exceed 225 lbs. each arm; 450 lbs. per unit if both feet are level and walk boards extend across both arms.

To dismantle, remove walk boards, loosen handle nut and remove leg. Press down on outer end of arms to backout nails, lift arms from nails.

The weight of each unit is 11 lbs. The price of each unit is \$12.45 plus freight and/or sales tax. May be purchased from C. E. McAllister Construction, P. O. Box 26, Reelsville, Indiana 46171. (McAllister is a member of Local 1217, Ind.)

METRIC CONVERSION CARD

The use of the metric system of measurement is increasing in the United States. As a result many persons frequently need to convert from customary to metric units and vice versa. The National Bureau of Standards has prepared a plastic metric conversion pocket card, which contains the minimum data needed for such conversions. One side gives the factors for converting from customary to metric units of length, area, volume, mass (weight), and temperature. The other side gives the corresponding conversion factors for going from metric to customary. The most widely used units are included and are accompanied by their accepted symbols. In addition, there is a centimeter scale along one edge of the card, an inch scale along another edge, and a direct-readout scale for converting from Fahrenheit to Celsius (Centigrade) temperatures and vice versa. All numbers are given to two-figure accuracy, sufficient for everyday practical needs.

This is National Bureau of Standards Special Publication 365, a wallet card, issued July 1972; 10 cents each. \$6.25 per 100. Order PREPAID from the Superintendent of Documents, U. S. Government Printing Office, Washington, D. C. 20402, or local U. S. Department of Commerce Field Offices as SD Catalog No. C13.10:365.

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by Jones



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2 Raises and \$300 Bonus!

"I've had 2 boosts in salary and a \$300 bonus in 11 months. Wish I could shake hands with your staff in person." A. C., Calif.

Job Awaits Serviceman!

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			1784	Chicago	35.00	1987	St. Charles	24.00	1277	Bend	5.00
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857	Tucson	\$ 70.00	3241	Covington	7.00	1172	Billings	9.00	PENNSYLVANIA		
CALIFORNIA			IOWA			2685	Missoula	10.00	122	Philadelphia	60.00
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Who Remembers The Water Wheel?

We would like for someone to build a miniature model of the old original "Waterwheel-Powered Grist Mill," according to the original plans. Anyone willing to pursue this project, please contact Charles Allen of the Apprenticeship Department of the U.B.C. & J. of A.

We plan to use this model in an exhibit to illustrate how technology has changed the skills of the Millwright.

Safety Conference Re-Elects Connelley

The Labor Conference of the National Safety Council, meeting in Chicago, Ill., recently re-elected Paul H. Connelley, safety director of the Brotherhood, vice president for labor of the NSC.

Connelley has been active in the work of the National Safety Council for many years, serving as a leader of the Labor Conference in several capacities.

Conference delegates also elected William McCullough of the Cana-

dian Union of Public Employees as chairman. He succeeds Edward J. Legan of the International Brotherhood of Electrical Workers.

Dale Marr of Operating Engineers Local 3 in San Francisco was elected vice chairman to succeed McCullough. All terms of office are for one year.



THE CARPENTER

Meany Presses For Equity Or Abolition of Controls

Economic controls should either be made fair and equitable or completely abolished, AFL-CIO Pres. George Meany declared, last month.

Meanwhile, Treasury Secretary George P. Shultz, the Administration's chief economic spokesman, served notice that the President will ask Congress to extend stabilization powers beyond Apr. 30. That's the date the law authorizing wage-price controls is scheduled to expire.

Shultz promised that the Administration will engage in a "wide process of consultation" with labor, management and members of Congress to seek recommendations for improving the present program.

Meany said he welcomed the assurance that labor and other groups will be consulted on changes in the program.

But he stressed that "in the contemplated discussions, the first priority must be on achieving equity. Without equity, there should be no extension of controls."

The AFL-CIO president made it clear that labor has not softened its criticism of the present wage-price controls program.

"Workers' wages have been stringently controlled while the prices of everything they buy continue to rise and the profits of their employers

have been allowed to skyrocket," he said.

Meany said the AFL-CIO believes "the stabilization program can—and should—be made fair, equitable and across-the-board on all prices, costs and incomes, including profits, as well as wages and salaries with adequate exemption for the wages of the working poor. If that equity is not achieved, we believe controls should be abolished."



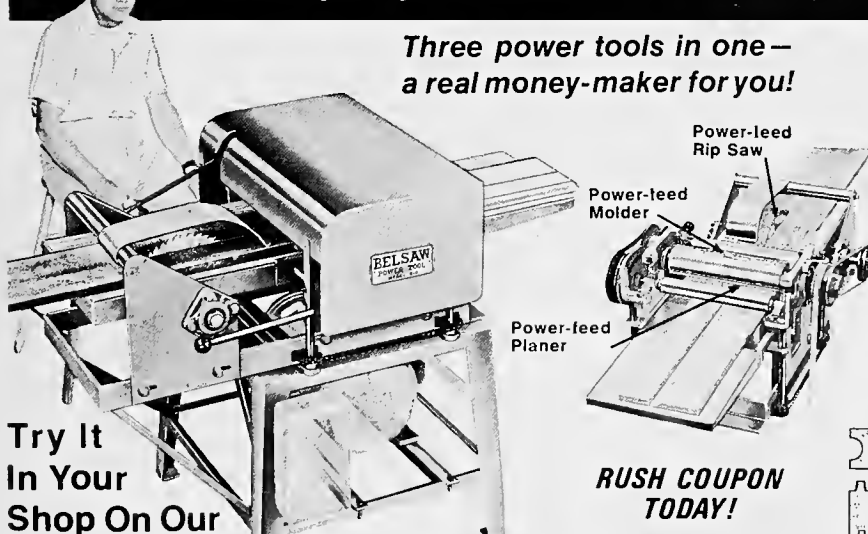
"Which are you now? Chairman of the bargaining or grievance committee?"

Carpenter-Installed Ceilings System Note

Since the publication of the article in the November issue of *The Carpenter* entitled, "New Chicago-Based Ceilings System Proving Popular," many readers have written to us asking for the address of the firm handling these installations, so that they might obtain more information.

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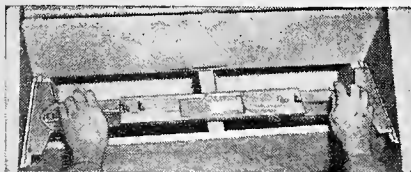


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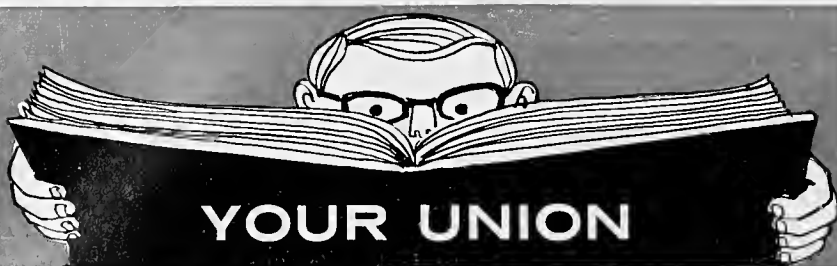
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DICTIONARY

This is the 15th of a new feature series planned to keep you better informed on the meaning of terms related to collective bargaining, union contracts, and union business. Follow it closely, and your union membership will become more meaningful, and your ability to participate in decisions which affect your future and security will be strengthened. It was compiled by the International Labor Press Assn., and is used with permission.

R

reopener: A provision calling for reopening a current contract at a specified time for negotiations on stated subjects such as a wage increase, pension, health and welfare, etc.

representation election: A vote to determine whether a majority of the workers in a unit want to be represented by a given union.

salaried workers: Those whose pay is a stated sum per week.

"right-to-work" laws: State legislation which outlaws the union shop. See Section 14-B.

rotating shift: Rotation of crews, usually to distribute day and night work on equal basis.

runaway shop: An enterprise which moves to another city, area or state to escape the union.

run-off election: Conducted when no party has won a majority in the first vote.

S

seab: A worker in a struck plant, specifically one who fills the job of a striker; or a worker who continues on the job during a strike.

scientific management: See industrial engineering.

seasonal unemployment: Joblessness due to seasonal nature of the work—construction, farming and lumber are examples.

secondary strike: Called against an employer doing business with another whose workers are on strike.

Section 14-B: A Taft-Hartley Act provision permitting states to outlaw the union shop, even though federal law does not. See "right-to-work" laws.

seniority: The employee's length of service as a factor in determining employment rights as to layoff, vacations, rates of pay, etc.

severance benefits: Wages or other rights accruing to an employee on leaving employment, varying according to contractually-negotiated conditions.

sex differential: Difference in rates for work of comparable quality and quantity, based on the worker's sex. Now generally forbidden by federal law.

shape-up: In maritime industry, line-up of men seeking work, with steamship or stevedoring companies selecting the men they want.

share-the-work: Spreading of employment by shortening the work week for the entire employee group, instead of laying off some.



IN MEMORIAM

L.U. NO. 1 CHICAGO, ILL.

Anderson, William
Koeller, Alfred E.
Leith, Joseph
Reck, Herman
Schilling, O. W.
Swanson, Bror S.

L.U. NO. 4 DAVENPORT, IOWA Dalton, Kenneth

L.U. NO. 7 MINNEAPOLIS, MINN.

Burkland, Elmer C.
Dybvig, S. H.
Kukowski, Jacob
Riedel, John K.

L.U. NO. 13 CHICAGO, ILL.

Chimmenski, Jake
Flynn, Kevin V.
Johnson, Swan
Lynn, Earl W.
McAdams, David H.
Martins, Einar
Perrone, Pat
Powell, Maynard S.
Scannell, James R.
Serenda, Ted A.
Smith, Christian
Winter, B.H. R.

L.U. NO. 15 HACKENSACK, N.J.

Kuhnert, Richard
Odegard, Arthur

L.U. NO. 18 HAMILTON, ONT.

Jackson, Harry R.
Kowalski, Julian
Thompson, Edward

L.U. NO. 22 SAN FRANCISCO, CALIF.

Brittain, Jack
Burba, John J.
Burkart, Max
Casassa, George
Cassar, Harry
Cranton, Herbert R.
Dahlberg, Harry
Donohue, Charles T.
Duff, Herman L.
Emanuelson, John
Erickson, Elmer
Ghielmetti, James
Gmeiner, Leo L.
Godin, George
Hanson, Sidney F.
Hester, Joe M.
Hjpsnar, Otis L.
Hougey, J. C.
Joris, Alexandro
Jennings, Al
Kannengeiser, John H.
Kemmerling, Edward P.
Laughlin, H. E.
Lustenberg, Paul J.
Mathis, Arthur C.
Meyers, George E.
Mosley, Frank
Munson, Thomas E.
Nelson, Lyle H.
Odmann, R.
Pearson, Connie

Perruquet, Virgil
Peterson, Arvid
Petroni, Tony
Phillips, Earl B.
Redka, Steve
Root, Jack L.
Sammon, William
Smith, Leo Carl
Van Dusen, R. L.
Welch, Roy

L.U. NO. 30 NEW LONDON, CONN.

Benham, Tryon G.
Brailsford, Arthur, Jr.
McQueen, Daniel C.
Pancier, Raymond, Sr.

L.U. NO. 40 BOSTON, MASS.

Dugas, Philip
Gillis, Leonard
Kilpatrick, Elson

L.U. NO. 46 SAULT STE. MARIE, MICH.

Lounds, William E.
Payment, George H.

L.U. NO. 50 KNOXVILLE, TENN. Frye, G. C.

L.U. NO. 54 CHICAGO, ILL.

Blaha, Joseph
Kolka, Frank

L.U. NO. 61 KANSAS CITY, MO.

Cleveland, J. E.
Johnson, Forest D.

L.U. NO. 75 CHARLESTOWN, R.I. Chapman, Albert H.

L.U. NO. 83 HALIFAX, N.S.

Horne, Harvey S.

L.U. NO. 88 ANACONDA, MONT. Mannix, Walter

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Farley, James W.
McFadden, H. T.
Moran, Martin

L.U. NO. 104 DAYTON, OHIO

DeBord, Claude A.
Hawker, Ray Pierre
Quast, Otto
Reed, Stanley L.
Rumbold, Archie C.
Schmill, Harold
Shroyer, Dallas
Simpson, William B.
Wysong, Glen

L.U. NO. 109 SHEFFIELD, ALA. McBroom, W. A. Sanford, G. H.

L.U. NO. 129 HAZLETON, PA.

Drasher, Elmer
Durishun, Patrick
Jenkins, Oliver

L.U. NO. 131 SEATTLE, WASH.

Cooper, P. L.
Egge, Carl
Hanson, Selmer
Harwood, Lytle P.
McNiven, C. D.
Oberlander, Fred F.
Pierce, William E.

L.U. NO. 132 WASHINGTON, D.C.

Clatterbuck, Randolph J.
Grimes, Carl C., Sr.
Mauck, Robert Terry
Morrison, Richard C.
Stubbs, Sidney C.

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Allenbaugh, Lloyd D.
Reinoehl, Robert

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Abbott, Ed
Baumdicher, Otto
Bohl, George A.
Egan, Harold W.
Enquist, Vance
Johnson, Oscar E.
Nelson, Maurice
Olson, Charles Q.
Peters, Edward
White, Charles Victor

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Hall, Jack
Osborne, Grafton V.

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Benson, Kenneth
Carey, Robert
Madsen, Carl
Sulopek, John
Werner, Henry
White, Powell

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Bernett, Charles L.
Otto, Robert I.
Quintus, Frank

L.U. NO. 188 YONKERS, N.Y.

Fitzgerald, Eugene

L.U. NO. 200 COLUMBUS, OHIO

Blose, Ned
Phelps, Leon D.

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Antonopoulos, Miltiades
Kerce, Charles
Mercer, Richard
Saulnier, Desire
Thistle, John

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Cornwell, Percy
Dumolt, Frank B.
Husbands, Ivan D.

L.U. NO. 246 NEW YORK, N.Y.

Cunningham, John J.
Kavanagh, Joseph P.
Mockovciak, Samuel

L.U. NO. 257 NEW YORK, N.Y.

Coady, James
Edstrom, Martin
Larson, Gustav

L.U. NO. 264 MILWAUKEE, WISC.

Evenson, Charles
Hansen, William J.
Nonn, John
Prudlow, Alois
Sierakowski, Michael
Templeman, Rudolph
Townsend, Clifford
Wasielewski, Joseph

L.U. NO. 299 FAIRVIEW, N.J.

Buchwald, Manfred
Ziminski, Walter

L.U. NO. 301 NEWBURGH, N.Y.

Mehl, Fred

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Brougher, Adam
Kices, Armand
Rick, Linn
Roman, Leonard
Silver, James

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Gooder, Merton
Sivertsen, Sigurd

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Austin, Robert
Casey, Patrick J.
Dunlap, Ike
Fulks, Seamer M.
Gilbert, Peter
McEwen, John
McGaw, Glenn
Markiewicz, Bruno
Martin, Carl L.
Nasrey, Edward
Serafyn, Leonty
Smith, Dugald
White, Alfred
Willenbrack, Arthur

L.U. NO. 345 MEMPHIS, TENN. Brawner, P. M. Brewer, G. F. Cowan, J. N. Jobe, Jeff C.

Langston, Charlie E.
Lemmons, B. G.
Nabors, Walter
Nash, R. B.
Pennington, Terry
Smith, John D.
Walton, Terry W.

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Medic, Joso
Rosenstein, Harry

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Woodruff, Ben D.

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Braden, George Edward
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Logue, William G.
McElhose, Kay C.

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Doane, Roy E.
Pate, James C.

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Haiss, Charles E.
Hodge, Donald

L.U. NO. 899 PARKERSBURG, W.VA. Gabriel, C. M.

L.U. NO. 948 SIOUX CITY, IOWA

Eisele, Vernon

L.U. NO. 950 NEW YORK, N.Y.

Carlson, John
Wroble, E.

L.U. NO. 982 DETROIT, MICH. Neil, Wilton

L.U. NO. 1138 TOLEDO, OHIO DiNardo, Sam

L.U. NO. 1164 NEW YORK, N.Y.

Alt, John
Angello, Accursio
Butera, Peter
Horwitz, Herman
Macaluso, Joseph
Malinskask, Peter
Pashwa, Joseph
Ricciardi, Domenico
Stockmal, John

IN MEMORIAM

Continued from Page 37

L.U. NO. 1274
DECATUR, ALA.
Fuller, John E.
Joiner, Charlie F.
Kyle, Allen W.

L.U. NO. 1313
MASON CITY, IOWA
Olson, William E.

L.U. NO. 1367
CHICAGO, ILL.
Mermelstein, Abraham

L.U. NO. 1394
FT. LAUDERDALE, FLA.
Thompson, Fabian

L.U. NO. 1508
LYONS, N.Y.
Beader, Paul L.
Schinsing, Winfred

L.U. NO. 1518
GULFPORT, MISS.
Parker, L. A.

L.U. NO. 1616
NASHUA, N.H.
Chartier, Raymond

L.U. NO. 1772
HICKSVILLE, N.Y.
Sturm, Alanson
Taylor, Frank

L.U. NO. 1784
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Albert, John
Rosenmayer, Rudolph

L.U. NO. 1914
PHOENIX, ARIZ.
Todd, Vernon R.
Wright, Russell L.

L.U. NO. 2012
SEAFORD, DEL.
Dunn, Andrew

L.U. NO. 2028
GRAND FORKS, N.D.
Mattson, Vernon
Ramsrud, Marvel

L.U. NO. 2084
ASTORIA, ORE.
Hillard, Joseph L.

L.U. NO. 2117
FLUSHING, N.Y.
Ansaldi, Frank
Attubato, Salvatore
Balens, Janis
DeFranza, Anthony
Fritzson, Joseph
Geipel, William

Guerra, Robert
Koch, Arthur
Lunner, Oluf
Schindler, Albert
Tobiason, Tobias
Tommiska, Anton

L.U. NO. 2203
ANAHEIM, CALIF.
Alexander, D. E.
Harkins, Ted
Johnson, Gust L.

Nixon, Ralph Claude
Osgood, Henry
Winn, Virgil
L.U. NO. 2311

WASHINGTON, D.C.
Kreps, Glen
L.U. NO. 2582

MUSKEGON, MICH.
Pettit, James
White, Leslie

L.U. NO. 2762
NORTH FORK, CALIF.
Caldwell, Henry T. (Hank)

L.U. NO. 2982
STAUNTON, VA.
Gabbert, Melvin W.
Garrison, Ollie

L.U. NO. 3154
MONTICELLO, IND.
Koons, William B.

LEGACIES OF LONG SERVICE

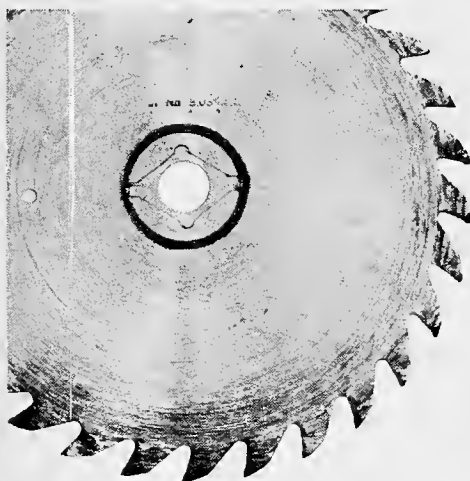
Local 246 of New York City reports the passing, within a one-week period, of two of its key leaders: John J. Cunningham, business representative and financial secretary for 17 years, and Joseph P. Kavanagh, president and business representative for 10 years. These men were "truly representative of what union men stand for," said the Local 246 executive board in reporting their passing.

Two veteran members of Local 30, New London, Conn., are in our "In Memoriam" listing: Daniel Cameron McQueen, financial secretary for more than 30 years, and Tryon G. Benham, a member for more than 50 years.

Benham joined Local 30 on August 19, 1918. McQueen became a member on October 13, 1913. Born in Glasgow, Scotland, on Sept. 4, 1884, he came to the United States 82 years ago.

The oldest member of Local 83, Halifax, N.S., died recently. He was Harvey S. Horne, born August 10, 1875, who joined the carpentry trade at an early age. He became a member of Local 83 in 1907 and, after serving on a number of committees, he was elected a financial secretary in 1927, a post he held until 1957. He was then elected treasurer and remained in this position until 1959, when he went into full retirement.

At the time of his death, Brother Horne had 65 years of membership in good standing.



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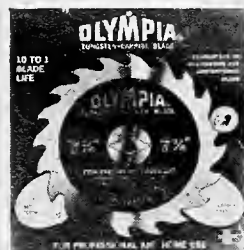
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Lakeland News

Items of interest from the Brotherhood's retirement home at Lakeland, Florida

Stephen Schemeck, of Local 81, Erie, Pa., died November 1, 1972. Burial was at Erie.

Fred Kuepfer, of Local 836, Janesville, Wisc., died November 19, 1972. He was

buried in the Home Cemetery.

William Peters, of Local 105, Cleveland, Ohio, died November 20, 1972. He was buried in the Home Cemetery.

First State OFCC For California

The U.S. Department of Labor's Office of Federal Contract Compliance (OFCC) has announced tentative approval of a proposal to establish a state-wide affirmative action plan in California.

The plan's purpose is to increase employment opportunity for minorities in California's construction industry by providing affirmative action support in areas of the state not covered by existing plans.

Final approval of the "California Plan" is expected on January 5, if by that time it has been signed by a cross-section of contractors and unions.

The plan will embrace the entire state except for those areas in which "home-town" plans have received final approval or in which the Federally-imposed San Francisco Plan applies.

California would become the first state with previously operating local home-town plans to adopt a state-wide affirmative action program for increasing minority employment on Federal and Federally-financed construction projects. Statewide plans exist in Alaska, Arizona, Delaware, and Rhode Island.

Goals and timetables for the California Plan have not yet been made final. In formulating them, OFCC says full attention will be given to varying concentrations of minorities in different regions of the state.

A nine-member Statewide Affirmative Action Committee will have overall supervisory and administrative responsibility for the plan.



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"Made \$300 a month in spare time." — H. Rivas, Los Angeles, Calif.
"Cleared \$110 last Saturday." — R. M. Davis, St. Louis, Mo.
"I hit \$125 in one week sparetime!" — V. Tizio, Brooklyn, N.Y.

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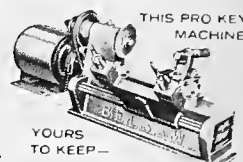
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IN CONCLUSION

'Too Little And Too Late' Should Not Be The Record Of The Occupational Health And Safety Program

WRIST TAPS CANNOT ACHIEVE THE OBJECTIVES OF THE ACT

■ In recent months six miners were killed in a single mine accident in Canada, several laborers had their lives snuffed out in a cave-in on an Illinois construction site. In fact, 1500 construction workers fell victim to on-site construction accidents during the first 10 months of 1972.

What was done about all these tragedies? The answer is, very little. They were investigated and investigated and investigated. In a few instances where neglect was flagrant, the employer got a tap on the wrist. On the whole, the net result was business as usual.

The plain truth of the matter is that government in both the United States and Canada seems little disposed to accord safety laws the attention they deserve.

Correcting safety hazards often costs money, and money is one thing many employers hate to part with, even when the health and safety of their workers are at stake.

The callous disregard for on-the-job safety in the United States is particularly frightening.

The Occupational Health and Safety Act of 1970 envisioned the establishment of a 2,000-man force of safety inspectors. To date, barely a quarter of that number has been hired, and there is very little prospect that the original quota will be met in the immediate future.

The negative attitude of the Occupational Health and Safety Review Commission, which was established as the outgrowth of the 1970 Act, is revealed in a news release which the Commission issued on November 21, 1972. Rather than warning employers that safety standards as defined by the Act would have to be met, the news release concentrated on allaying the fears of employers that they would be harassed to provide the kind of safe working places contemplated by the Act.

President Nixon himself went out of his way to issue assurances to business men that the 1970 Safety Act would not create any difficult problems for them. In a November 7th interview, in answering a question as to how he felt about the Health and Safety Act, he said in part:

"The Occupational Safety and Health Act, as it passed in 1970, was a compromise. We are making every effort to administer that Act in such a way as to afford maximum protection to American workers . . . the law was intended to protect workers—not harass business or impair the ability of business to compete in the market place."

In don't see how the Safety and Health Act can be made effective without harassing those who violate safety provisions. Unless there are fines or even prison sentences for violators who consistently flaunt safety rules, the Act cannot help but become meaningless.

CERTAINLY, THE KIND OF ADVICE which the publicity release of the Commission dispenses to businessmen fortifies this conclusion. Here are some paragraphs taken from the new release: They speak for themselves.

* * *

"The Review Commission operates under all the judicial traditions of the United States. Due process of law has not come to an end with the Occupational Safety and Health Act of 1970 as some have erroneously wailed. The employer is assumed to be innocent of all charges. The burden of proof is on the Secretary of Labor; if there is not convincing evidence to substantiate the accuracy of the Department's allegations, out goes the Department's case. Even if the Department is able to sustain its case, it is the Judge who decides on the penalty. If the Judge decides there should be a penalty assessment, he's the one who decides what the amount will be.

"Okay, so it's easy enough to disprove a statement that was concocted to be shown false in the first place. What has really happened when the employer exercised his right to contest Labor Department allegations?

First of all, most contested cases are settled to the satisfaction of the employer before reaching the

hearing stage. This can happen in various ways: the withdrawal of contest by an employer who decides that he actually did violate a standard, by the Labor Department upon reaching the conclusion that its citation is in error, or by settlement informally between the parties before the hearing.

"OF THE FIRST 70 CASES that have gone through the hearing process and for which final orders of the Review Commission have been issued, 23 resulted in complete dismissal of the citation, usually because the Labor Department was unable to sustain, its allegations with evidence. Seventeen more ended with some of the citation items dismissed and/or the elimination of all penalties or the assessment of a lesser penalty than the Labor Department proposed. Six others resulted in the assessment of a greater penalty than that asked by the Department. That means that in almost 66% of the cases OSAHRC disagreed with the Department of Labor over the charges or penalty proposals. Clearly, the Review Commission is nobody's rubber stamp.

"These numbers may or may not be reassuring to employers. It might be more meaningful to take a look at some individual cases.

"An illustration of the burden of proof occurred in a case involving an Arkansas firm cited by the Labor Department after one of its employees was killed and two were injured when arches they were loading on a flatcar toppled onto them. After hearing the Department's case, the Review Commission Judge dismissed the citation stating:

'All the Secretary of Labor has proven is that an accident occurred. This is insufficient to carry the burden of proof imposed upon him. A citation is issued to force correction of an unsafe or unhealthful working condition. If the cause of the accident has not been determined, then what is the employer to correct? . . . The fact that an accident occurred is not in itself proof of a violation.'

"A case involving a Minnesota contractor demonstrated that employers need not fear being penalized for honest mistakes or misunderstandings of the law. The Labor Department cited the contractor for failing to maintain injury and illness records at one of his out-of-town job sites. The Review Commission Judge, while agreeing that the citation was technically correct, took into account the employer's belief that the records could be kept at his central office and vacated the Department's \$300 proposed penalty.

"Finally, the small business man, even though he lacks the batteries of attorneys and technical experts of the giant corporations, need never on grounds of complexity shy away from challenging a Labor Department citation he feels is unjustified.

"A case involving a California boatyard owner, who employed only five people, demonstrated that Review Commission hearings can be simple. The owner, cited for an alleged failure to have a ladder handy to assist any employee who might fall into the

water to get out safely, argued his own case. The Labor Department had interpreted the regulation to mean that a ladder had to be attached to a dock or boat or otherwise in the water. But, in winning his case, the employer argued successfully that all the standard required was that a ladder be in the vicinity and produced witnesses who testified that there was one within 30 feet.

"The whole thrust of the Occupational Safety and Health Review Commission is to see that the Job Safety Act is enforced in a just and reasonable manner. As one Review Commission Judge put it in dismissing a citation, 'The objective of the Act is not to punish the employer, but to assure safe working conditions for the worker'."

* * *

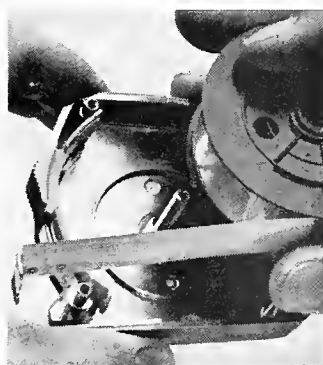
I am no expert on the English language, but what this news release says to me is: "If you flaunt the law you have one chance in three of getting away with it. If you get caught, you can appeal and appeal. Besides those who couldn't beat the rap only got a nominal fine anyhow."

It seems to me this bodes no good for establishment of safety regulations which can reduce the frightful toll of life and limb through needless accidents. ■

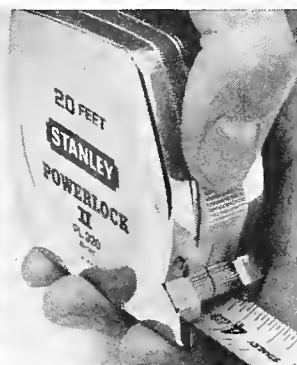


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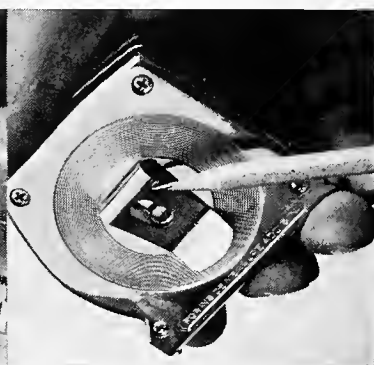
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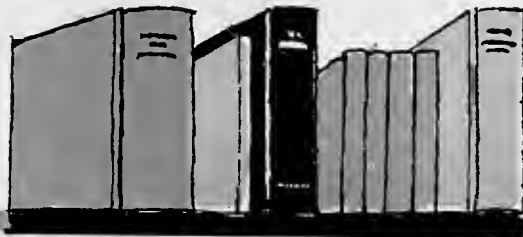
FEBRUARY 1973

CARPENTER

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THE CARPENTER

VOLUME XCIII

No. 2

FEBRUARY, 1973

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Peter Terzick, Editor



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THE COVER

It'll be cold in New England during February, according to the Old Farmer's Almanac. Abe Weatherwise, the almanac's mythical forecaster, predicts more than 200 inches of snow for the New England mountain areas this winter. . . .

. . . And Abe isn't often wrong, his regular readers contend.

In any case, most small boats will be tied up in snug harbors, covered with tarpaulins or dry-docked, until the spring thaw . . . weather predictions or not.

Almanac weather prophets have a hazardous occupation. Centuries ago they might be burned at the stake as sorcerers, if they were right too often. Or they might lose their professional status, if they were frequently wrong.

Patrick Murphy's Weather Almanac for 1838 said flatly that January 20 would be the coldest day of the winter. It turned out to be the coldest day England had suffered in generations, and the 1837-38 season was long known as Murphy's Winter.

Abe Weatherwise predicted rain, snow, and hail for July 13, 1816, and it did rain, snow, and hail. Actually, Abe couldn't claim all the credit: A prank-playing typesetter had inserted the forecast as a joke.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 10¢ in coin to cover mailing costs to the Editor, THE CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.



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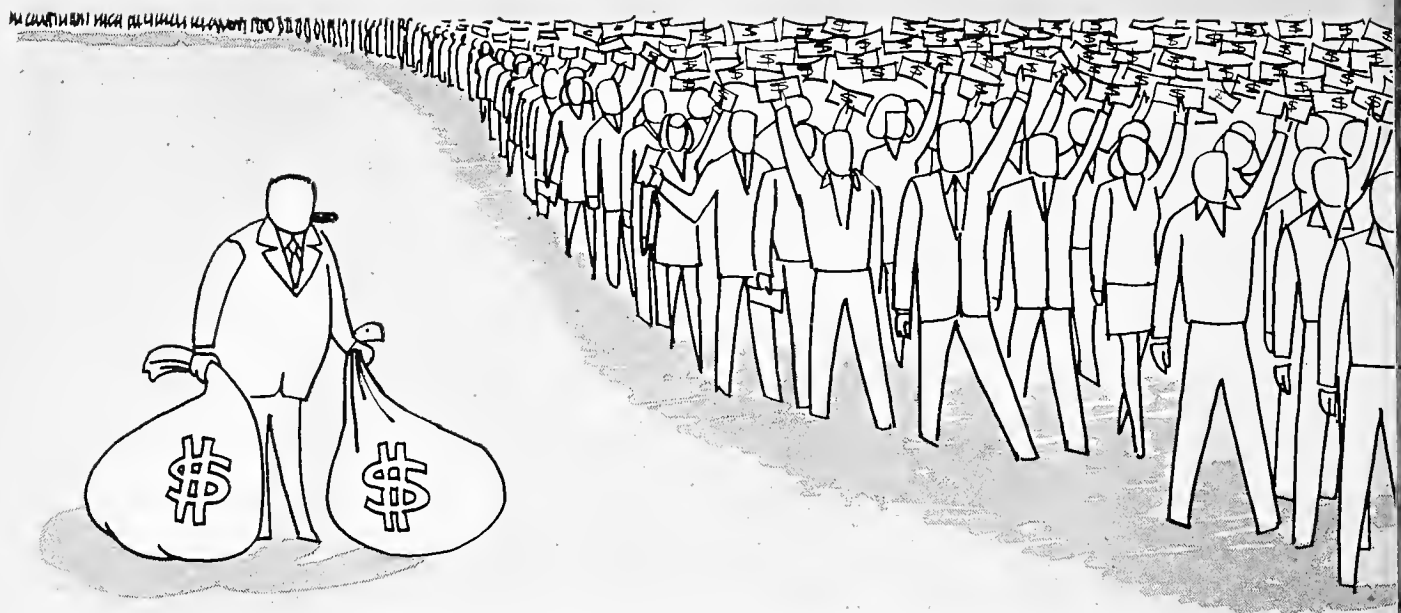
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Printed in U. S. A.

Coincidence and Politics

Seem to Go Hand in Hand



by **CHARLES NICHOLS**
*General Treasurer and Director,
Carpenters Legislative Improvement
Committee*

■ This seems to be an age of substantial coincidences. By some strange coincidence, all coincidences seem to be happening to those who need favorable coincidences least.

The lobby in Washington which represents the milk industry failed in many efforts to get Department of Agriculture approval for a raise in the price of milk. These failures took place before the lobby decided upon a concerted campaign to secure contributions to the President's re-election. The lobby managed to dig up better than half a million dollars in contributions and, by some coincidence or other, approval for a hike in milk prices was forthcoming shortly thereafter. One of

the officials of the milk lobby was frank enough to write a letter to member associations pointing out that political contributions are what make the mare go in Washington.

A tycoon in Minnesota wanted a charter for a national bank, but his application collected dust in Washington for some time. By another coincidence, shortly after he made a substantial 5-figure donation to the Nixon campaign, a charter was granted.

A Chicago multi-millionaire, named W. Clement Stone, kicked in more than a million dollars to President Nixon's re-election campaign. We sincerely hope that Mr. Stone is a public-spirited citizen with no axe to grind. But no one can blame us if we wonder. Keep your eyes peeled for another coincidence.

A study of many major contributions to the President's re-election campaign raises many eyebrows.

Now there is a mechanism for eventually making coincidences happen to working people.

When you received your 1972 Income Tax blanks early this year, the packet contained a little form, carrying the number 4875.

This is the first time that such a form has been issued by the federal government. What it permits you to do is to earmark \$1 of the taxes you pay to go to the political party of your choice. If you file a joint return, it will permit you to earmark an additional dollar for your wife.

The beauty of this program is that it does not cost you a cent. If you have a rebate coming, the one or two dollars you sign up for

Contributions



Form 4875
Department of the Treasury
Internal Revenue Service

1972

Presidential Election Campaign Fund Statement

► Attach to Form 1040 or Form 1040A only if you are participating.

Your social security number

Name(s) as shown on your return

This form may be used to designate that \$1 of your income tax be paid over to the 1976 Presidential Election Campaign Fund. Your wife (husband) may designate an additional \$1 if you are filing a joint return. Participation will not result in any cost to you, but you may not participate unless the amount on line 21 of Form 1040A or line 20 of Form 1040 is at least as great as the \$1 (or \$2) designated.

If you wish \$1 to be paid over to the candidates of a specific political party, check the first box and fill in the name of the political party. If you wish \$1 to be paid over to a non-partisan general account for all eligible candidates, check the second box.

Your choice

☐ (Do NOT specify name of any particular candidate) Party

OR

☐ Non-Partisan General Account

Wife's (husband's) choice

☐ (Do NOT specify name of any particular candidate) Party

OR

☐ Non-Partisan General Account

in Form 4875 will not be deducted from the amount. If you owe additional money when you make your final return for 1972, the additional one or two dollars won't be added to what you owe.

Ever since the November 7th election, the newspapers have been full of stories telling about tremendous campaign donations made by individual citizens and the coincidences that followed.

A list of coincidences that followed big contributions is mighty long, and there is no use spelling them all out. The only conclusion that can be drawn is that if millions of working people contribute a dollar each through the use of Form 4875, some favorable coincidences may begin happening for ordinary people from here on in.

By coincidence we may get some

meaningful tax reform which would remove the heavy burden from the backs of wage earners and place it on the backs of the wealthy, who grow richer by the year without contributing very much to the advancement of mankind.

By another coincidence, a meaningful national health program might come about if enough \$1 and \$2 contributions develop so that candidates do not have to mortgage their souls to fat-cat contributors.

Ditto for better workmen's compensation, minimum wage, unemployment insurance, meaningful safety supervision, etc., etc., etc.

Using Form 4875, you can direct Internal Revenue to place \$1 (or \$2 on a joint return) in one of two types of funds for 1976 presidential candidates:

1. You can designate the \$1 or \$2 for a specific political party to be used for its presidential candidate in 1976. (You cannot, however, single out the contribution for a specific candidate.)

2. You can direct your contribution to a nonpartisan general account for all eligible candidates for President.

Your contribution will not—repeat, will not—cost you a penny. It will not be added to what you might owe in federal taxes, nor will it be deducted from any tax refund owed to you.

This is the first real chance the average American has had to take financing of presidential politics away from the millionaires. It's right there in Form 4875. Let's make the most of it. ■

WOMEN IN HARD HATS

The cost of living, “women’s liberation,” and other factors propel women into the construction trades

■ A year ago, this month, Mrs. Marilyn Beis, 28, picked up her lunch pail and tool box and went off to work in the Waldon Housing Development in Chicago. She spent her first day installing cupboard handles and toilet paper holders. She was Chicago’s first woman carpenter apprentice.

Last summer, Darlene Wisdom, 23, became the first female dues-paying member of Carpenters Local 198 in Dallas, Texas. Weighing in at 110 pounds and standing only 5’4”, she puts in a full day at high-rise construction and hopes to someday build “a little wooden house somewhere up in the mountains.”

Over in the next state, Elizabeth Ann Knighten of Monroe, La., became, two years ago, the first woman ever to apply for carpenter’s training in the four-state region of Louisiana, Arkansas, Texas, and New Mexico, according to the Federal Bureau of Apprenticeship and Training. When newspaper reporters asked her why a pretty girl would want to become a carpenter, she answered, “because I’m a joiner.” (That was a little inside joke, of course. She was sure the reporters would not know that her union’s full name is the United Brotherhood of Carpenters and Joiners of America.)

Other people wonder why a woman would want to be a carpenter, too, including many members of our

overwhelmingly-male Brotherhood. Blisters and bruised fingers are hazards of the trade. Bad weather and layoffs are to be expected.

In spite of such drawbacks, however, a growing number of women is moving into the building trades and taking the hard knocks next to the experienced journeymen.

It’s the money which attracts some.

“I kind of like the pay,” says Darlene Wisdom. “It’s a good trade, too.”

The high cost of living and a desire for the finer things of life causes many women to join the work force today. Dr. Beverly Duncan of the University of Michigan completed a survey two months ago in which she asked hundreds of women why they work. “It’s for the money,” most of them told her. Moreover, that’s the same answer she got 15 years ago, when she took a similar survey.

Some young women enter the building trades, however, because they like to be outdoors, and not behind a typewriter. Others join because their fathers or other members of their families are in construction work. Marilyn Beis’ grandfather and uncle were both carpenters. Amanda Lyon of Washington, D.C., is the daughter of a plastering contractor and took to construction work early in life.

Many of today’s young people are re-evaluating occupations, too. White collar jobs were considered status jobs a generation or two ago.

Now that modern society is filled with keypunch operators and clerk typist, many young workers are finding noble purpose in creative, manual craft employment. After all, the world needs only so many BA degrees in English, History, and Oriental Literature. Six out of the seven women whose pictures appear on Page 5 are college graduates who switched to carpentry after obtaining their degrees. And who is to say how much a college-trained journeyman can contribute to the union and the trade?

It’s hard to get an exact figure on the number of women in the Brotherhood. A few months ago, a researcher came up with a figure of 16,000. A spot check of regional offices indicate many more—and the total is growing steadily. Gurnes Simmons, Jr., director of the Southwest regional office, estimates about 2,500 in his area alone. There are thousands more in plants of the South and Northwest.

Of course, most of this number is employed in industrial plants and not in craft work. They help to produce plywood, parquet flooring, overhead doors, kitchen cabinets, fixtures, furniture, and mobile homes

Continued on page 6



WOMEN IN CARPENTRY—The young women shown above are typical of the small number now finding work in the craft. At the top, Amanda Lyon, 26, finds herself the lone female in a training class operated by the DC-Md.-Va. Joint Apprenticeship Council. At center left, Mrs. Jeanne McCullum receives her membership card in Carpenters Local 49 of Lowell, Mass., the first woman to join this local union. At center, right, Karen Claffy, 18, of Springfield, Va., an apprentice, at work on the stands for the recent inaugural of President Nixon in Washington. At bottom left, Mrs. Marilyn Beis on her way to work as Chicago's first woman carpenter. She's an apprentice in the Chicago JAC. At bottom right, Nancy Faries, 22, of Virginia has a BA degree in English but finds better pay and more satisfying work in the trade.



Boss of a Piledriving Crew

Debbie Henry (center, above) is a cinch to stump the "What's My Line?" panel any time she tries.

Not many 24-year-old college graduates of pretty face and pleasing figure are bossing a pile-driving crew.

Debbie has been doing just that—working with a crew of 10 to 15 burly, barrel-chested pile drivers on a variety of construction jobs in more than a half-dozen Eastern cities—almost from the day she left Rensselaer Polytechnic Institute in Troy, N.Y., with a civil engineering degree, two years ago.

Offered a position by several construction firms before graduation, Debbie chose Raymond International of Houston, Texas, because this was one of only two companies willing to assign her out-of-doors.

Born and raised in Cranston, a small town in Rhode Island, Debbie retains the hint of a New England-Scottish accent. She says no one in her family ever worked in construction.

Debbie has been assigned by Raymond International to commercial, residential and industrial projects in Philadelphia and Allentown, Pa.; Dover, Del.; Baltimore and Ocean City, Md.; Boston, Miami and the nation's capital.

Recently she was assigned to the track yards north of Washington's Union Station, where Metro's major repair shop will be located and where Metro trains will speed from an underground tunnel onto surface and aerial structures spanning the seven miles to Silver Spring, Maryland.

Debbie takes her job seriously enough to show up at least a half-hour before her men report at 7:30 a.m. And it's not unusual to find her pouring over reports and order-forms in her compact trailer-office an hour or so after her crew has headed home at 4 p.m.

Debbie's co-workers have nothing but the highest praise for her performance and ability. "Extremely competent . . . knows what has to be done and how to do it."

Continued from page 4

in many manufacturing plants. They send lady delegates to our General Convention and are, typically, vocal and loyal trade unionists.

There are women now working in drywall construction and in acoustical and insulation work also.

The typical woman employed in the building trades is not a women's liberationist in the sensational sense of the term. The sex barriers have already been broken, in most cases. She is looking for a fair day's work at a fair day's pay, but she doesn't want to displace a man to get it or take a job just to prove a point.

"Carpentry has always been a part of my life," Marilyn Beis told a *Chicago Tribune* reporter: "I have always loved to work with my hands. At last I am being true to myself and doing what I want to do . . . I decided against pushing papers around for the rest of my life."

The male co-workers employed on the job where women work have become accustomed to having a woman around.

"Sometimes delivery men stop and gawk at me, as if I belonged somewhere else," says Darlene Wis-

dom. "But I don't pay them any mind. I really don't have time to stop and talk, my job keeps me pretty busy."

Sometimes there's some salty language on a construction job, but the women who swing the hammers and measure the two-by-fours say that their presence seems to keep the off-color language in check.

"I don't swear at them, and they don't swear at me," says one distaff worker. "If I tried, I think they'd laugh at me more than anything."

Another woman worker comments: "Anytime they do say something the least bit off color . . . and they seldom slip . . . they're always very apologetic . . . something I never expected."

Whether or not the ladies stay in the hat-hat trades may depend somewhat on the hard hats themselves. The chairman of the General Services Administration's board of contract appeals, Miss Evelyn Eppley, recently put on a hard hat and took a tour of the new US Labor Department construction site, across from Brotherhood Headquarters. She told the construction engineer on duty there, "Now I have an idea why there aren't going to be too many women on these jobs . . . The hats aren't too comfortable. ■



Women in the Work Force Today

Dr. Eleanor Brantley Schwartz, above, is associate professor of Business Administration at Cleveland State University in Ohio. She also conducts seminars on "Management Skills for Women" for an organization called Advance Management Research, Inc.

The mother of two children, she earned her PhD degree at Georgia State University three years ago hoping to teach there. But, because her husband, Dr. David Schwartz, is a marketing professor at the college, a nepotism regulation—barring husbands and wives from teaching in the same department—canceled out her desire to join the faculty of the preceding school. So, with her husband's blessings, she left home and launched a teaching career at Cleveland State.

On free weekends the Schwartzes commute by air between their two homes and, thus, share a novel and happy marriage.

Dr. Schwartz sees the women's liberation pendulum swinging widely now but expects it to settle at center. With the great increase in machine tools and automated devices, women can now take on many manual occupations, including some phases of the construction trades, she points out. But she doesn't foresee American women losing their femininity to the degree that they will displace carpenters, bricklayers, and the like to any great extent.

Women are less and less satisfied with the "sexy but brainless" label, she says. Science, technology and modern living have broadened the working woman's horizons. She recognizes her traditional role, but if she must work outside the home, she wants to be involved in meaningful work, not low-pay dead-end jobs.

The working woman's major hurdle today is overcoming the social mythology regarding what a woman should and should not do. Dr. Schwartz reminds us that men were the first telephone operators, the first school teachers, and the first typists, until they discovered women could do such work as well.

Continued on page 39

The Ladies in the Contractors' Office



There are an estimated 166,000 women working in the construction industry, and most of them are in the offices of the contractors, the subcontractors, the architects, etc. These are the "white collar" women of the industry.

Although some are represented for collective bargaining by the International Union of Office and Professional Employees, most are non-union. Close to 6,000 of them

are members of the National Assn. of Women in Construction (NAWIC)—an organization founded in Fort Worth, Tex., in 1953, with 157 chapters spread across the nation. (The seal of NAWIC is shown at left.) Its national headquarters is in Washington, D.C.

NAWIC conducted a survey of its membership recently and found the average woman in construction to be married and in her middle 40s. She works for a general contractor, primarily doing clerical work, and she has been in the industry about six years. She earns from \$6,000 to \$8,000 a year.

Members of NAWIC hold a wide variety of jobs ranging from estimator to office manager, from manufacturer's representative to treasurer, from trade publication reporter to executive secretary.

WASHINGTON



ROUNDUP

COURT REJECTS SAFETY SUITS—The U.S. Supreme Court has refused to act on a challenge to the constitutionality of the Occupational Safety & Health Act, upholding lower court rulings that two small construction companies had not exhausted administrative remedies under the act.

Special three-court judges in Georgia and West Virginia dismissed the companies' suits challenging the law. The companies filed suit after the Labor Dept. issued citations and notices of proposed fines after inspecting the concerns premises.

Administrative procedures set up under the safety and health law must be exhausted, the judges ruled, before appeals can be made to the courts.

MATERIALS STUDY GROUP—Labor's viewpoint on a number of subjects to be studied by the National Commission on Materials Policy will be represented on a five-man study committee.

Agreement for creation of the committee was reached at a meeting between 20 AFL-CIO representatives and representatives of the Commission, which is to make its report this year.

Among the points outlined by labor representatives as having importance to them were: multinational corporations, depletion allowances, tax incentives, restrictions in imports and exports, and loss of jobs due to environmental regulations considered too stringent.

Union representatives stressed the need for a manpower policy in the materials field that would ensure jobs now but which would also enable jobs to keep pace with technological developments in the future.

RED CROSS SUPPORT—The AFL-CIO and affiliated organizations answered the national appeal of the American Red Cross in the wake of last summer's flooding disasters with contributions totaling \$195,248, Community Services Director Leo Perlis reported.

These donations were in addition to special funds set up by a number of international unions to aid their own members and the thousands of man-hours of volunteer work by trade unionists in assisting flood victims and in community clean-up programs.

NURSING HOME OMBUDSMEN—Senior Citizens are trying out a new way to make life better for nursing home patients. Using elderly volunteers, an experimental program started in Michigan seeks to show how nursing homes can be improved by giving nursing home patients a chance to make complaints known and get them resolved, William R. Hutton of Washington, D.C., executive director of the 3,000,000-member National Council of Senior Citizens, reports.

The senior citizens organization operates what is called a Nursing Home Ombudsman Program under a contract from the Health Services and Mental Health Administration (HSMHA) of the U.S. Department of Health, Education and Welfare (HEW).

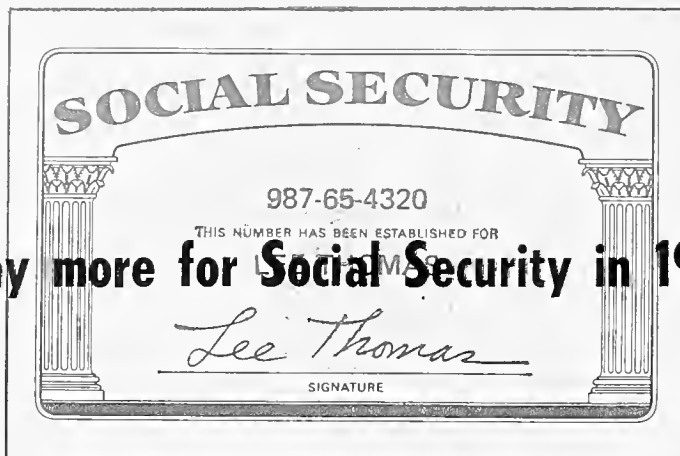
Up to now, virtually the only people consulted about the quality of nursing home care have been doctors, nurses, social workers and other health professionals, Hutton points out.

FAMILY WHO?—AFL-CIO Social Security Director Bert Seidman in a speech disdained the medical profession's professed worry about the fate of the "family doctor" under a national health insurance program.

"For most people, he doesn't exist," Seidman said. "Reality is the emergency room of the nearest hospital. They don't have a family doctor."

CHEESE THAT BINDS—The Food and Drug Administration recently asked for public comment on allowing cheese manufacturers to use an anti-caking ingredient in grated cheese. The additive—called microcrystalline cellulose—can make up two percent of the weight of the finished product.

The industry already uses silicon dioxide, calcium silicate and sodium silicoaluminate as anti-caking ingredients. But the National Cheese Institute says this additive is really needed. It will help consumers "shake the grated cheese from the dispenser."



Yes, you pay more for Social Security in 1973, but . . .

SOCIAL SECURITY BENEFITS ARE GREATER, TOO

■ Many wage earners of the United States did a "double take" when they looked at their first paychecks of 1973. They had forgotten that there would be higher withholding amounts for Social Security under 1972 changes in the Social Security Law.

The 1973 deductions are, in fact, 65¢ more for each \$100 of wages than was withheld last year.

It always hurts to have more money taken out of your paycheck, but, in this case, you'll eventually get more for your money in return. The 1972 changes in the law brought "new direction to Social Security," as the Martin E. Segal Company, pension consultant to the Brotherhood, points out.

The insurance function of Social Security is extended, as Martin Segal indicates. For example, retirement benefits will rise if retirement is delayed beyond age 65 (although the amount of increase in benefits has little relationship to the actuarial gain—the money actually saved by a delay in retirement). And the social welfare function of Social Security is broadened still further. For example, minimum benefits for workers with long records of employment are increased sharply without regard to level of earnings and, thus, to contributions to the system.

These changes in Social Security are particularly significant:

- For the first time Social Security will provide medical benefits for a specific illness—kidney disease—

rather than to a particular class of people designated by age or income.

- For the first time, Medicare will be subsidized from general tax funds for all covered persons, rather than for low-income groups.

- The general benefit structure, which formerly favored women, will be equalized.

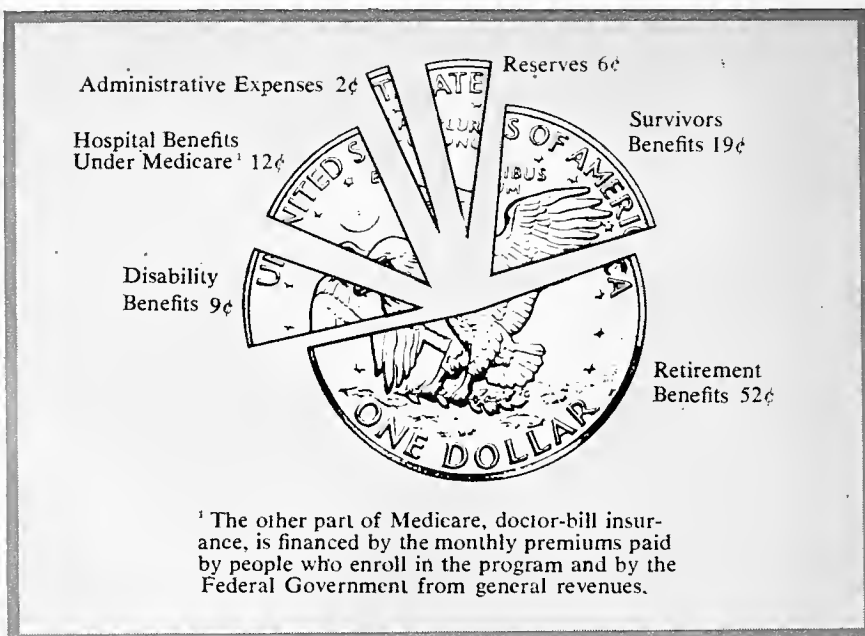
More than half of the increase is the result of putting the hospital insurance program under Medicare on a sound financial basis and extending the protection of Medicare to disabled people under 65. Prior to the recent changes in the law the hospital insurance program was se-

riously under-financed and Medicare applied only to people 65 and over.

Your Social Security contribution rates for 1973 for retirement insurance, survivors insurance, disability insurance, and hospital insurance (under Medicare) total 5.85%. As in the past, your employer will match your contribution dollar for dollar.

Also, if you earn more than \$9,000, you'll pay contributions, and also get credit toward Social Security benefits, on more of your annual earnings this year than you did last year. Up to \$10,800 can count

The chart below shows how each dollar of your 1973 Social Security contribution will be used in 1973. Retirement benefits still account for 52% of the total contributions.



toward Social Security in 1973, compared with \$9,000 last year.

The new legislation makes significant and far-reaching improvements in your Social Security protection—improvements that will benefit not only those now getting Social Security checks but also, of course, those now contributing to the program.

Among the major improvements now part of Social Security are:

- The amount of Social Security benefits payable now and in the future was increased by 20 percent last year. Together with earlier increases, this means that Social Security benefits have increased over 70 percent in the last 5 years.

- Social Security is now inflation proof. Benefits will increase automatically in future years to keep them up to date with increases in the cost of living. Also, the amount of yearly earnings that Social Security can cover will increase automatically to keep pace with the increases in average wage levels.

- Under the new "retirement test," people who work while they get Social Security checks will always be assured that the more they earn, the more total income they will have.

- From now on many older widows (and dependent widowers) will get a higher benefit rate than in the past. A widow who starts getting Social Security at 65 will get the same amount her husband would have gotten, instead of 82½ percent, as in the past.

- Men who reach 62 in the future will have their benefits figured in the same way as they are for women, meaning higher checks for male workers and their dependents.

- Workers who start getting Social Security in years after they're 65 will get delayed retirement credits, giving them higher benefits than they would have gotten otherwise.

- Workers eligible for Social Security disability benefits will start receiving their checks for the sixth month of disability rather than for the seventh month, as before.

Men, Women Equalized

You hear a great deal nowadays about women lacking equality with men, but it's been the other way

around in figuring retirement benefits under Social Security.

"For example," the Social Security Administration points out, "a woman of 65 who has always earned the maximum amount that could be credited for Social Security would get about \$269 a month if she retires now. But a man—who is the same age and has exactly the same earnings—would only get \$259."

The new Social Security Law will eliminate that difference over the next three years.

At present, benefit amounts for both men and women are based on average earnings, but average earnings are figured up to age 62 for women and up to age 65 for men.

Both men and women can strike out some years of low earnings, but because of the different ages used it works out that men must use three more years of earnings than women do in figuring the average yearly earnings on which the monthly benefit rate is based.

Under the new law, men who reach 62 in 1973 will be able to drop an additional year of low earnings; men reaching 62 in 1974 will drop an additional two years; and men reaching 62 in 1975 will drop an additional three years.

Also, reduced benefits will now be provided for nondisabled widowers at age 60, as is now the case for widows.

Medicare for disabled

Under the new law, Medicare protection will be extended for the

Charlie Smith of Bartow, Florida, at 130 is the oldest person getting monthly Social Security payments. Mr. Smith, who was born in Liberia, was sold into slavery at 12—118 years ago. At 115, while Mr. Smith was picking oranges, a Social Security worker stopped to talk to him. Social Security made a check that turned up documents in New Orleans and Texas that gave the details of his sale into slavery and confirmed his age, and Mr. Smith started getting monthly Social Security retirement checks. He now operates "Charlie Smith's Soft Drink and Candy Store" in Bartow.



first time to some people under 65. Starting July 1, 1973, people who have gotten Social Security disability benefits for more than 2 years will be eligible for hospital and medical insurance under Medicare. Such beneficiaries include disabled workers of any age, disabled widows, and dependent widowers between 50 and 65, and adults disabled before age 22.

In addition, Medicare protection is extended to people who need hemodialysis or kidney transplants for chronic kidney disease. This protection is for workers insured under Social Security, for their wives or husbands and children, as well as for people eligible for Social Security checks.

Support Proof Eliminated For Divorced Women

As of January 1, a divorced woman no longer has to prove she gets support from her ex-husband to get monthly Social Security payments based on his work record, according to Social Security officials.

"The support requirement is eliminated by the new Social Security Law," a spokesman said.

Previously, a divorced woman who met the other requirements for entitlement had to prove her ex-husband was providing at least half of her support—or that he was giving her substantial contributions under a written agreement or was under court order to do so.

Some state laws make it difficult

for a divorced woman to obtain support from her ex-husband, according to the spokesman. "Many divorced women in financial need have been unable to get Social Security payments for that reason," he said.

Monthly benefits based on ex-husbands' work records are payable to divorced wives, beginning at 62; to divorced widows, beginning at 60; and to divorced mothers at any age if they have dependent children of that marriage in their care under this condition:

The ex-husbands must either be getting Social Security retirement or disability payments, or they must have died after working long enough under Social Security.



CANADIAN REPORT

Rapid Rise in Public Service Unionism Accounts for Major Stoppages of '72

The public's concern with work stoppages through strikes and lockouts has become more and more vocal but not always more reasonable.

Strikes and lockouts in Canada in 1972 probably set an all-time record. Some of the figures are already in. But when they are examined, it is evident that there were fewer strikes and lockouts, even though there was more time lost.

If a strike record is set in terms of working time lost (the full 1972 figures may be in by the time this is in print) it will not have been set by the old established union organizations such as those in construction and in manufacturing.

They will have been set by the public service. This is a new phenomenon.

Until recent years the public service in almost every Canadian jurisdiction was forbidden to strike. This is still true in the Province of Ontario, except in the publicly-owned Ontario Hydro-Electric System.

It is not true in the federal government, where public employees can make a choice in their contractual arrangements between settlement by arbitration, if negotiations break down, or strike action.

In those areas where public employees have joined unions and have opted for the right to strike, they have not been backward in taking advantage of it. Long years of below-par wages and salaries as a result of the lack of or restricted right to collective bargaining have provided time for grievances to build up. The resentment is now coming out in vigorous, sometimes prolonged, strike action.

This was true last year in the Province of Quebec, where about 200,000 public employees, including those in schools and hospitals were involved in a major strike, which was only halted by government decree. In some areas

negotiations for settlements are still continuing well into 1973.

A clear example is Ontario. In the first 11 months of 1972, over two million man-days were lost through strikes.

This was a 60% increase over the previous year. But the remarkable fact is that 43% of the total time lost in the 11-month period was due to just one strike out of 189. This work stoppage involved about 12,000 employees at the Ontario Hydro-Electric Power Commission, who lost almost 900,000 man-days of work out of the total of two million.

In comparison, the construction industry in Ontario lost only 171,837 man-days of work due to stoppages, 31,000 less than in 1971.

So public service unions, which are growing at a rapid rate, are becoming a big factor in labor-management relations. They are the ones which have revived the old cry among public spokesmen about the "public interest" in strike situations.

Of course the strike ratio in work stoppages this year could be different from last. The public service unions will again be involved in major negotiations. But so will the construction unions, railway unions, auto. clothing and pulp and paper.

This will be a big bargaining year.

Ontario Stoppages Only 0.3% in '72

The Ontario labor department has provided an important footnote to collective bargaining records in that province. Last year time lost through work stoppages was only 0.3% of total man-days worked by the work force and 93% of all agreements were reached by normal negotiations—without work stoppages.

Security, Retirement To Be Future Factors

Job security and early retirement will become more important factors in labor-management negotiations, according to Dr. John Crispo, who is head of the Faculty of Management Studies at the University of Toronto.

This does not mean that the demand for higher wages will be weakened, he said, because the pattern of wage increases and the rising cost of living has already been established.

He also expects the work week to be a more contentious issue. Companies are experimenting with a three or four-day, 40-hour week. Unions in principle are opposed to it as an attempt to freeze the 40-hour week against union demands for shorter hours in the work week.

Work Safety Net Mulled By Unions

Unions, including the building trades, have given strong support to a graphic designer who has invented a safety net for use by construction companies involved in high buildings.

The companies' response here has been negative, but the inventor, Juan Garcia, says that at least two large U.S. companies are interested and one has offered to buy the invention.

The invention involves a series of nets which protrude from every other floor on a high building. Made of synthetic rope, the net would be supported by glass fibre rods.

Workers or materials falling into the nets would roll onto the floor from which the safety device was hung.

Fluid Situation At Federal Level

It is not easy to report on doings at the federal level of government when the situation is so fluid. Only two seats separate the Liberal government and the Conservative opposition, and the latter are determined to do all they can to overturn the Trudeau Administration.

If this happened, it would mean that Robert Stanfield would head a Tory government and face the same dilemma or we would be into another federal election. And who would bet that the result of another election would be different?

But at this writing the Trudeau government has given some evidence that

they are going to tackle some of the key problems that they neglected previously.

At the opening of parliament in January, the government declared that it has two goals, national unity and equality of opportunity; and two main policies, economic to reduce unemployment, and social to relationalize Canada's complicated social security system.

The government also made a bid for support of the New Democratic Party which holds the balance of power, and of the western provinces where the Liberals lost almost every seat in the last October election.

At first reading, the program outlined sounded good and certainly was good politics.

The government won itself a short-term lease on power, renewable on good behavior.

Government Studies Housing Warranties

In the field of housing, the government is planning improvement in its housing policies, including a study of urban transport, more aid in the purchase of homes, and a warranty system to protect purchasers.

The warranty system is long overdue. The government operates a system of mortgage guarantees for banks, trust companies and other moneylenders but the home-buyer is at the mercy of the developer unless he can afford a lawyer.

In a housing development in the nickel city of Sudbury, families who thought they had bought homes found that they were only renting them. Their money for down payments disappeared, and the affairs of the companies are in such disorder that it is hard to find out exactly what happened.

But the bank which owns the mortgages is covered by the federal insurance system.

Changing Controls In Two Major Cities

The public is up in arms about what is happening to the cities. Developers and their lawyers seem to have control over city council decisions and over types of development.

There are clear signs that the public is reacting against this perversion of the democratic process.

In two of Canada's major cities, Toronto and Vancouver, old-established

city councils have been substantially changed. In both cities new mayors have been elected pledged to pay more attention to what people want rather than what the developers want.

In Toronto the balance of power has changed from the "old guard" to the "reformers" made up of citizens from all political parties. The one trade unionist on the council, veteran operating engineer Archie Chisholm, is definitely on the side of the reformers.

Toronto is such a fast-growing city that it is hard to maintain orderly progress. It is easy to get submerged in huge office towers and apartments and by traffic.

Vancouver, hemmed in by mountain on one side and by ocean on the other, has its own particular problems. But the citizenry don't like huge developments shutting out both.

Maybe more thought, if slower action, will be order. But the pressures of population growth continue.

Putting Doctors On Salary Studied

More thought has to be given to the subject of medical fees involving how doctors are paid. More support is building up for putting doctors on salary.

One reason this has come about is the fact that health care costs are going up fast and doctors are part of the problem.

A study of medicare costs is going on in Canada and one in Ontario. A Toronto professor charged that Ontario's public health system has become a "guaranteed income system for doctors" and "a feeding trough for a rapacious profession."

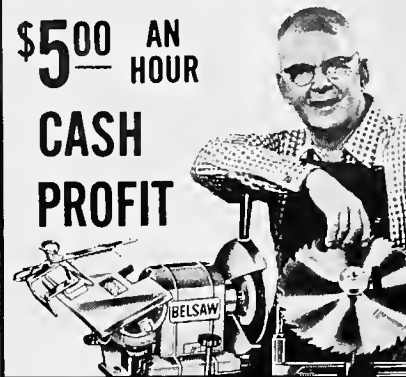
His position was supported by an official from the U.S. Department of Health, Education and Welfare, who said that some doctors are abusing Medicare for elderly people and that the inflation rate in health care was double that of the rest of the economy.

He said that more federal controls over doctors are coming. This may occur in Canada too, but perhaps on a provincial basis.

The Canadian Price Index, compiled by the Dominion Bureau of Statistics, continues to rise, as does the US price index. It was set at 142.3 last November—6.9 over November, 1971.

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National Health Insurance Needed Now 'More Than Ever' Says Labor Spokesman

The AFL-CIO intends to "do everything in its power to see that America has a National Health Security Act as soon as humanly possible," a Federation leader emphasizes.

AFL-CIO Social Security Director Bert Seidman told a Maritime Trades Department luncheon in Washington, D.C., that "such a goal is now more important than ever" because the U.S. continues to fall further behind other countries in terms of health care.

"Despite America's advance technological development," he pointed out, "she now ranks 13th in infant mortality, seventh in maternal death rates, 17th in male life expectancy and 10th in female life expectancy."

While America "slips further and further behind" in health care, Seidman pointed out, its cost continues to leap upward. "It has gone up an incredible 600 percent since 1950, faster than any other item on the Labor Department's Consumer Price Index," he added.

Seidman attacked private insurance plans as a "miserable failure" in that they pay only about one-fourth of total medical bills; are loaded with exclusions; fail to cover adequately "high risk" people, such as the aged; contain no controls on providers of medicine, and have "inordinately" high administrative costs.

Labor is solidly opposed to the so-called "national health insurance" schemes advanced by President Nixon and the American Medical Association, Seidman said, because they would turn medical care over "to these same private companies who have mismanaged it for so many years."

These proposals, he noted, also "have no effective cost controls or quality incentives, fail to provide universal coverage or comprehensive services and set up different levels of benefits for different groups of people."

The only answer, therefore, Seidman declared, is to use proven

Continued on page 32



The Continuing Struggle For Health Security

BY E. G. MARSHALL

■ An intense struggle is now taking place in this country. All of the protagonists use substantially the same rhetoric and stand for the same things.

But, sadly, most people in this country are not even aware of the struggle that is being waged for their right to live in America as healthy individuals.

The struggle is, of course, over what form a program of national health insurance will take in the United States.

There are several different proposals now in Congress. Briefly, here they are:

The National Health Security Bill, reintroduced by Senator Edward Kennedy (D-Mass.) and Representative Martha Griffiths (D-Mich.) on January 4, is the most comprehensive of all the proposals. More coverage would be included than in any of the other bills, yet would be no more expensive in the long run. It would be financed by employer-employee payments along with general tax revenues. No in-

dividual would pay more than \$150 a year, but would have his whole family adequately covered.

Medicredit is the name attached to the proposal of the American Medical Association. It is a bill that sounds good to the unpracticed ear, but is also one that, upon close examination, is fully intended to preserve the highly inadequate status quo of the present health care and insurance system. It is a voluntary plan in which the individual must purchase his own insurance and then receives a tax credit for the purchase. This firmly straps those who cannot now afford adequate insur-

The author is the star of two well-known television programs, "The Defenders" and "The Bold Ones." He is an active member of the Screen Actors Guild, AFL-CIO. His summary, here, of the health security issue now before Congress is excerpted from a recent article in *Screen Actor*, official publication of SAG.



ance coverage into permanent inadequacy.

The Nixon proposal expands the role of private insurance companies and allows only limited benefits, which are tightly intertwined with cutoffs and deductibles.

Of the three major proposals, only the National Health Security bill fully endorses the concept of adequate health care as a human right.

The others, after a thorough examination, can be seen only as endorsing the concept of increased profits for insurance companies.

There is no doubt that the country will have some sort of national health plan in the near future.

Our task is to make sure that it will be the right one for the people of this country. In other words, we are going to buy some policy, but we should make sure that it is an improvement over the present fragmented system of health care.

America must choose between proposals from the AMA, certainly no vanguard of the people's well-being; the Nixon proposal, one that insures profits for proven insurance company incompetency; and the National Health Security bill, backed by Sen. Kennedy, Rep. Griffiths, the AFL-CIO, the Health Security Action Council and other groups.

Besides these three main proposals, from time to time others appear which serve mainly to take advantage of the current political climate.

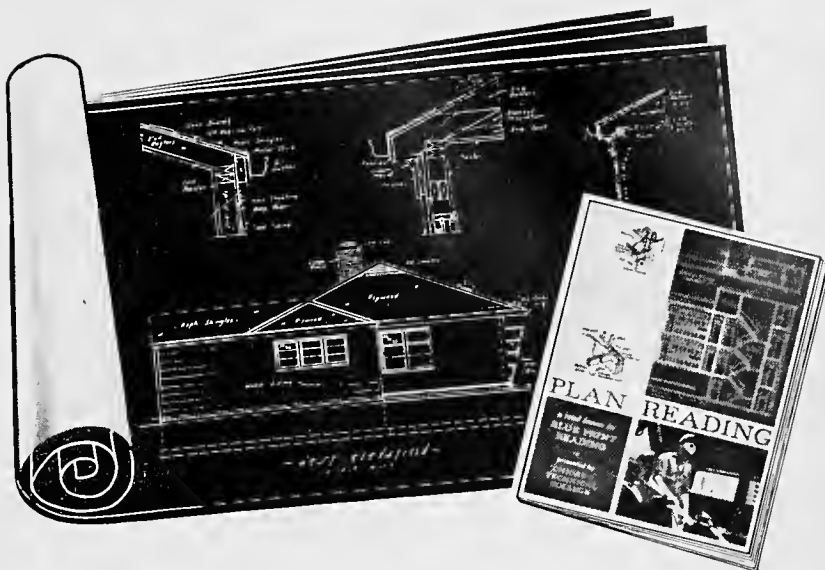
Representative of this group are proponents of a plan that is called catastrophic insurance.

Now catastrophic insurance is a great sounding title for any insurance plan. It gives one the feeling that he doesn't have to worry because if a serious illness does strike his family or him, it is all taken care of.

No one could ask for anything more, you think. But does catastrophic insurance really take care of a catastrophe as its name implies? The answer to that is a resounding no.

Generally speaking, catastrophic plans would pay 80 percent of the "reasonable charges" over \$2000 for a single accident or illness.

Continued on page 14



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HEALTH SECURITY

Continued from page 13

That also sounds good. But let's take another look at this plan. First of all, it assumes the ability to pay the first \$2000. This, of course, is sheer idiocy. No one but the people who are rich—those who can afford the best medical care now—can accept a \$2000 bill before there is any idea of "catastrophe."

Catastrophic insurance discriminates against the poor and just as important—against the middle income group, while protecting the rich.

The whole idea of any certain cutoff is discriminatory. Who is to say that a bill for \$2000 is a catastrophe and a bill for \$1900 is not?

Neither are there any plans for cost controls in the catastrophic concept. Catastrophic insurance would deemphasize preventive care and delay much needed reforms in the health care field.

Medical fees are the fastest growing factor in the family budget today. With no incentive to control costs, what is to prevent the Medicare experience from repeating itself?

When Medicare was passed back in the 1960's, the cost of medical care shot up. Doctors began charging for services they had never before charged for.

Under such a program, even if \$2000 was a fair figure, it would progressively mean less and less.

The acceptability of the Nixon Administration and AMA proposals are based on that very premise: These legislative proposals may sound good to the public because nobody really is listening carefully enough.

This has been one of the main stumbling blocks in the campaign to pass the National Health Security bill.

The AMA and the insurance industry have begun a campaign in the newspapers and television comprised solely of catchy phrases that mean absolutely nothing in real terms.

Those of us who favor the National Health Security bill, face a difficult task.

We cannot hope to match the money being spent by special interest groups to defeat National Health Security.

We cannot hope to match the so-called "education campaign" being waged by the special interests.

But we have faced these seemingly insurmountable odds before. The same sort of well financed campaign was waged by the special interests against Medicare.

But we beat those odds. We beat them because people turned away from their television and the full-page newspaper advertisements and looked to the community around them. They saw senior citizens, existing on a poverty level, who could not hope to afford decent medical care; they saw poor people who were getting poorer every day, who could not hope to afford decent medical care; and if they will only look around today, they will see families who are solidly middle class being wiped out by tremendous medical bills.

We cannot afford not to think about health. We cannot afford to wait till we get sick before we realize that our 'great' health care system isn't really great.

We have to buy an insurance policy. It isn't a question of what this country can afford to pay. America is already leagues ahead of every other country in health care expenditures, but the facts also show that America is leagues behind on the return it gets for its investment.

The question boils down to this—we are going to buy a policy; should we buy one based on television commercials, the way we would buy from a door-to-door salesman, or can we convince the American public to look at the alternatives and make the best choice.

Those of us who are working towards National Health Security have only one special interest—the health of this country—and we are sure that any rational look at the issues confronting America's health care system cannot possibly deny that the only plan that promises better health care is one that is very simply, and aptly, called National Health Security. ■

the key— to your future!

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Construction, North America's Largest Industry, Gets Degree Recognition at Eastern College

Jos. L. Muscarelle, Sr., founder and board chairman of Jos. L. Muscarelle, Inc., prominent building construction firm with headquarters in Maywood, N.J., recently announced a grant



Muscarelle

of \$1,000,000 to Fairleigh Dickinson University to construct and equip a Center of Building Construction Studies

at the university's Teaneck-Hackensack campus. Mr. Muscarelle made the announcement at a news conference convened at the new Student Commons Building at the campus.

Participating in the event with Mr. Muscarelle were Fairleigh S. Dickinson, Jr., chairman of the university's board of trustees; Dr. J. Osborn Fuller, university president; Dr. Jerome H. Pollack, executive and academic vice president; Dr. George Courville, acting dean of the College of Science and Engineering; and Paul Brienza, managing director, Building Contractors Association of New Jersey.

Mr. Muscarelle's grant, which he presented in the name of his family, means that the university will become the first institution of higher learning with a center devoted exclusively to the study of building construction—the nation's largest industry.

FDU's Center for Building Construction will be housed in a structure of approximately 16,000 square feet. Mr. Muscarelle, in conjunction with the university and the New Jersey Chapter of the American Institute of Architects, will sponsor a design competition leading to the selection of the architectural firm to prepare drawings for the building. Upon completion of the final plans

New Center for Building Construction At Fairleigh Dickinson University Is Gift of Construction Contractor

and specifications, the Muscarelle firm, staffed by almost 800 engineering specialists and construction workers, will supervise and construct the Center at cost. Muscarelle will also supply services of on-staff excavation, concrete and masonry teams to perform their specialties.

It is estimated that the cost of furnishings and equipment will be \$79,500; \$93,000 per year is the projected budget for a full time faculty and supportive staff. Contributions from various segments of the construction industry in the form of scholarships, and donated equipment and supplies will hopefully augment the estimated \$78,000 per year the program will produce in tuition fees.

Upon completion early in 1974 the Center is expected to provide a focal point in New Jersey for interaction between the construction industry and the academic community. First task of the Center, and its principal continuing one throughout the years, will be the undergraduate training of university level personnel to fill the increasingly complex needs of the construction industry. Later, as the Center's scope expands, it is anticipated its activities will also broaden to include seminars, conferences, continuing education and re-training programs, graduate level training, development programs and product testing facilities. Specifically, the academic degree to be offered by the four-year program will be Bachelor of Science in Engineering Technology-Construction Option.

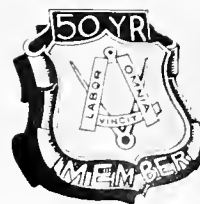
In making known the \$1,000,000 grant, Mr. Muscarelle described the

program that will be made possible as a blending of the academic and the technical. "The Center for Building Construction Studies, as I envision it, will offer a four-year course leading to a Bachelor of Science degree in Engineering Technology-Construction Option. In addition to highly technical and professional subjects, the student will also be given instruction in economics, history, accounting, law, personnel management and other humanities subjects," Mr. Muscarelle said, adding that on-the-job training will be available to students taking this course "at various construction sites during vacations, perhaps even as a part of the curriculum."

Mr. Muscarelle, during his brief remarks announcing the million dollar grant, noted his co-existing emotions of humility and pride which he felt on the occasion. "I am humble because what I am about to do reminds me of my own humble origin . . . I am proud because I have been able to take advantage of the opportunities open to me—and, in truth, to everyone in this great country of ours."

In closing, he held out three goals he hoped his monetary grant would help accomplish: to initiate both labor and industry support for the program "to make this Center second to none in the study of building construction; to serve as an incentive and inspiration for further private support; and to become "a symbol of Italo-American heritage and our contribution to the American way of life."

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.



MONTCLAIR, N. J.

Service pins were presented to a large roster of Local 429 members recently. The accompanying group picture shows many of those honored. The list of honorees includes:

25 YEAR PINS—Eric Alm, Melvin Anderson, Sam Anello, Anthony Autorino, D. F. Bartholomew, Bernt Berntson, Frank Bogart, Ralph E. Brown, Eldred Bullard, Joseph Camarata, John E. Carlson, Nicolas Caruso, Vincent Ciccone, John Crowley, Frank De Maio, Richard Dorer, Daniel Edwards, William Ferrell, Theodore Florczak, Ambrose Fox, Thomas Gara, Peter Griffin, John Gustafson, James Horvath, J. J. Jarmakowicz, Eric Johnson, Harry K. Johnson, Roy Johnson, Alexander Kennedy, Erling Kleiven, Charles Laugan, Charles Laracy, John F. Lee, Eugene Lepelletier, Joseph Locascio, James Malcolm, George Macrander, Eugene McLaughlin, Charles Mongiovi, Frank Moormann, James Moormann, George W. Nelson, H. J. R. Nelson, Edward Oleksiak, Raymond Paxton, John V. Peterson, John Petronaci, George Pettitt, Rudolph Pfeiffer, Maurice Rawcliffe, James Reilly, Donald Rollin, William Rucinski, Felice Ruggiero, Tony Sardo, Thomas Schmanske, William Skrips, E. M. Smeaton, Josef Staniaszek, Donald Swanson, J. E.

Szydlowski, John Szymanski, Carl Wallman, John Ward, William Westlake, Ivar Wick, William Wood, and Arne Ziem.

30 YEAR PINS—Erick Alm, Erick Anderson, Nels Anderson, Walter Barberie, Fritz Berntson, Roger Blair, John Brzozowski, Norman Burns, Rocco Cardell, Fred Cropper, Leif Dahl, Irvin Day, Dominick Donadio, Paul Green, Ernest Haversang, Herbert Jacobson, Karl E. Johnson, Martin D. Johnson, Erik Larsen, Philip Leone, Carl Lindow, Donald McNamara, Jr., Donald McNamara, Sr., Charles Mosher, Robert Mostrom, James Newport, Irving Pierson, John Schilling, John Specian, William Stoneberg, Axel Swenson, and John Traeger.

35 YEAR PINS—John V. Anderson, Wilhelm Anderson, Carl Arvidson, John Backlund, Herbert Bergwall, Alfred Carlson, Arther Emmerson, Anthony Goglio, Bror Hage, Edward Hintz, George Hintz, Weldmar Jansen, Levin Jonson, Eric Lindstrom, Thomas McNab, Frank Mellin, John Oberg, Adolph Pearson, Ellis Peterson, Gunnar Peterson, Per Tage Peterson, Raymond Pierson, Henry Schafer, Thomas Skoie, and Eilert Tonnerson.

40 YEAR PINS—Louis Locascio—deceased.

45 YEAR PINS—Allen Ashley, William Douglas, David Lund, John L. Nelson, Erick Paerson, Oscar Peterson, Harry Pritchard, Bror Rix, John Swenson, and Samuel Viececi.

50 YEAR PINS—Ole Anderson, Johan H. Johnson, Anton Nelson, Edward Peterson, Raynor Swenson, and George Wagner.

DOWNERS GROVE, ILL.



A special meeting was called, last year, by Local 1889 to honor Roy E. Vix, a member of Local 1889 since February 26, 1926, and an officer since June 25, 1935, when he was elected trustee.

Vix was elected financial secretary on June 12, 1940, and business representative on June 10, 1964. He resigned as business representative on January 3, 1972, and when his resignation as financial secretary became effective on April 12, 1972, he had more than 46 years of service in the Brotherhood.

MIAMI, FLA.

Local 993, Miami, honored its senior members at a special called meeting recently. A total of 166 members were presented membership pins by International Representative Jack Sheppard. About 250 members attended this meeting, after which a buffet supper was served.

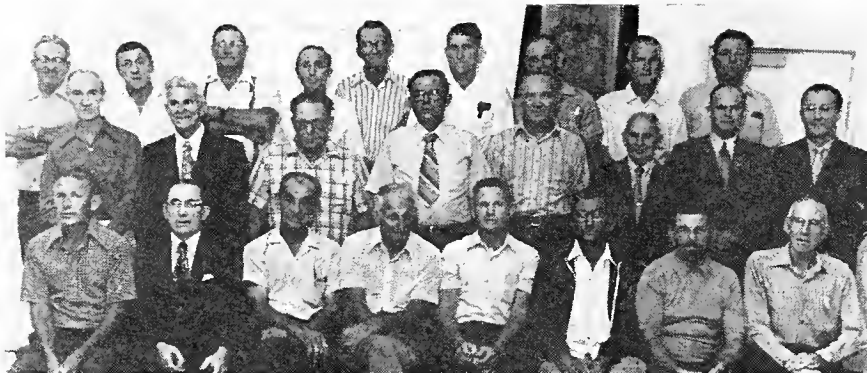
The accompanying pictures are of members who received their pins.

1

In the first picture, front row, George Knudsen, 25 years; Kelly Kinnaird, 25; M. E. Patterson, 25; Kenneth Andrus, 25; Harold Edwards, 25; Larry Kudrowitz, 25; Eric Makela, 34; Wm. Sjogren, 34.

Middle row, Wm. G. Pearsall, 25 years; Norval Swinford, 25; John O. Walters, 25; Aaron Hawthorn, 25; Elmo H. Riggins, 25; Edward Gregory, 26; Alton F. Clements, 25; Clinton Duggins, 25.

Back row, A. P. Schlosser, 25 years; Malcolm Gilmore, 25; Otis Wade, 25; Carl Jackson, 34; Don Mayer, 31; Albert Meetz, 26; Steve Moshanko, 25; Howard E. Koehler, 25; Horace M. Adams, 25.



1

2

Front row, A. O. Waid, 31 years; A. T. McIntyre, Jr., 32; G. F. Borders, 31; A. C. Zamper, 31; O. J. Hubbard, 29; Al Hudson, 29; Lucian Ducharme, 31; Wm. F. Heath, 31.

Middle row, H. J. Billingsley, 31 years; Wm. Gee, 32; Walter Enholm, 32; John Sortino, 31; Fred Beam, 34; W. C. Underwood, 31; George Matus, 33; Joe Edenfield, 31.

Back row, Robert Noreng, 26 years; Merl Wilson, 32; Walter Franzen, 27; D. H. Hall, 30; Lewis Strickland, 32; E. L. Clarke, 32; Peter Stolk, 32; Earl Powers, Jr., 32; Richard Powers, 32.



2

3

Front row, Roy Tucker, 30 years; Charles Valois, 30; Jos. Waxmunski, 30; Mark Richardson, 30; Leonard Holbein, 30; Arthur Roberts, 30; Merle Mindler, 30; J. A. Lindstedt, 30.

Middle row, Hyman Maretsky, 30 years; Larry Makela, 30; Carl Carlward, 30; Huston Williams, 30; Arthur J. Marstrand, 30; Henry B. Smith, 30; Carl D. Baker, 31; Arthur Hebert, 31.

Back row, Frank D. Thompson, 31 years; Louis J. Perrero, 30; Edward Johnson, 30; Gordon Baum, 32; Joseph Calhoun, 30; Harold Pixley, 30; James Roe, 30; Wm. D. Burkholder, 31.



3

4

Front row, Bob Reed, 26 years; Menis N. Anderson, 26; Lloyd Lady, 26; S. M. McCrory, 26; Alfred C. Tate, 26; Jack Beagle, 26; Edward

Teasley, 26; Charles Thrasher, 26.

Middle row, Allen Fargason, 26 years; Herman A. Thomas, 26; Geo. Herron, 26; Paul Joesak, 26; Luther Nation, 26; C. P. Breidenstein, 30; T. E. Laughlin, 26; Geo. S. Williams, 26.

Back row, Walter Banasiak, 26 years; Ralph Brandt, 26; James Dykes, 30; John Grantham, 26; Claud K. Miller, 26; W. E. Roberts, 30; Eric Larson, 30; Francis A. Wilson, 30.



4

5

Front row, James T. Goodwyn, 26 years; L. L. Niehaus, 26; G. J. Hebert, 26; E. E. Herron, Sr., 26; Eldon Schraeder, 26; M. E. Poston, Sr., 26; Frank Jansen, 27; Niels McIntyre, 27.

Middle row, Ernest E. Powell, 27 years; Wm. Velasquez, 28; J. M. Mathias, 28; Archie Booker, 27; Joe Newberry, 27; Vernon H. Ramey, 27; Edw. Sandstrom, 28; Leroy P. Moore, 27.

Back row, A. O. Sweat, 28 years; V. E. Laaksonen, 26; Geo. S. Alderman, 26; Sidney Weinstein, 26; John Sparkman, 26; Mahlon Gerard, 26; C. B. Busby, 26; Henry Setlak, 26.



5

6

Front row, Theridge Jones, 26 years; John Lewis, 25; Joseph Scullo, 25; James Kilroe, 25; Howard Birt, 25; Johnnie Carter, 26; Chas. Sjogren, 25; John Bigham, 25; Robt. Robitaille, 25.

Middle row, M. E. Cannon, 27 years; Carl A. Lewis, 26; Harold Peterson, 26; R. W. Patterson, 26; Roy B. Downey, 26; Ray Bessell, 26; Stanley Antosh, 27; Albert Babjak, 27; Geo. Anderson, 26; Donald Edlin, 25.

Back row, Raymond Jarvinen, 26 years; Allen Jones, 26; Frank Capraro, 26; T. K. Underwood, 26; Dan E. Hartley, 26; W. H. Cunningham, 26; Merrill Calder, 26; Grover Bodiford, 26; James P. Hickman, 27; Dominik Moretti, 26.



6

7

Front row, Jos. Nicchirco, 35 years; A. N. Vickers, 39; Joseph Pluta, 35; Eugene Lamb, 36; Wesley Cory, 37.

Back row, Paul Feige, 35 years; Floyd Stagmen, 37; Richard Abramson, 35; Jack H. Maine, 37; Elias Ewing, 37; G. C. Vaughn, 35.



7

8

Three senior members of Local 993 who received special plaudits at the meeting: Harold G. Jordahl, financial secretary, 49 years membership; Albert Scheidigger, 47 years; and H. B. Reep, 47 years.

9

J. W. Sharp is congratulated by Local 933 President Kenneth Berghuis upon receiving his 65-year membership pin. Also shown is International Representative Jack Sheppard, who presented the pin, and Wm. H. Brown, business agent. Sharp joined the Brotherhood on April 30, 1906 and rarely misses union meetings.



8



9

FRESNO, CALIF.

Members of Local 701 with 25 through 55 years of membership in the Brotherhood were presented service pins at a ceremonial dinner in their honor, several months ago. Here are pictures of most of the honorees. Leonard Langenbuch, a 60-year member, was unable to attend.

Especially honored were William Stoekle, holding the symbol of his 55 years of service, and Claude Appleby, Leon Webster, and Clyde W. Clark, gathered around the 50-year sign.

Joe Hausladen and Mrs. Hausladen, a 40-year member, are shown in one picture.

The 35-year honorees are shown in one picture, with three wives. These include, in foreground, Walter Locke; in center row, Fred J. Ebell, G. H. Hegquist, and Mr. and Mrs. Kenneth Thompson; and in rear, E. H. Clack, Mr. and Mrs. Ed Zerlang, and Clifford Sherman.

The 30-year members are shown in three photographs. In the first picture are W. E. Johnson, Vic Taylor, Clyde Bobo, Lester High, Pete Rago, Archie Johnson, and T. E. Gooden. In the second picture are William Gleim, Pete Rago, John Vang, Lloyd Woodward, and Sam Coffey. In the third, the first two men are unidentified; others are Jim Siegler, Pete Rago, and J. D. Howard.

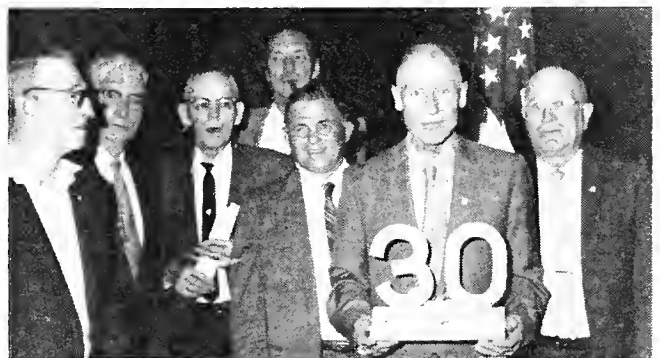
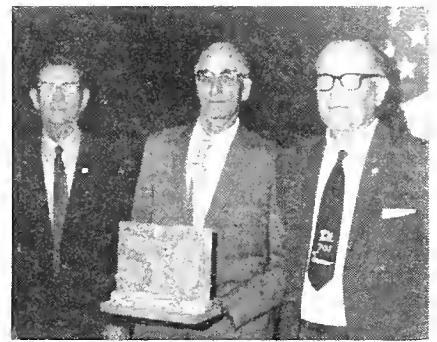
The 25-year members gathered for four group pictures (shown at the top of the opposite page). We regret that we do not have the names of 23 of those shown. Identifications are as follows:

In the first picture, front row, left to right, an unidentified member, Leo Weathers, William Bagwell, and George Eurich. Back row, left to right, Selso Gonzalas (unidentified), Arnold Popp (unidentified), George K. Brown (two unidentified members), and Elton Hance.

In the second picture, front row, left to right, Andy Devezze, Darrel Harbert, Joe Collins, an unidentified member, Bill Bagwell, and George Eurich. In the back row, only George Mitchel, Viet Johnson, Arnold Popp, and Selso Gonzalas were identified.

In the third picture, from left, are R. G. Fisher, Pete Rago, Carl Lang, Herbert Hamby, an unidentified member, George Hanoian, and still another unknown.

Finally, in the fourth picture, front row, left to right, Albert Gasink, Leo Wegley, Joe Collins, John Vang, George Eurich, and Marvin Hance. Back row, left to right, three are identified—Ron Cassle, R. G. Fischer, and Harry Eurich.



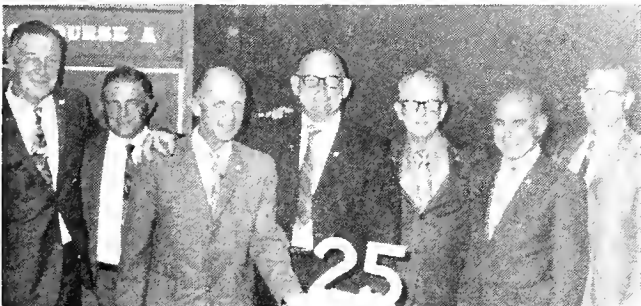
FRESNO, CALIF. (Continued)



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2



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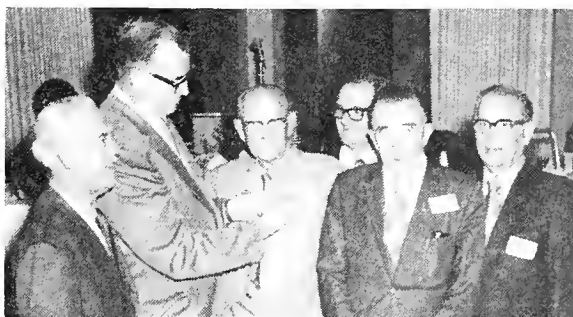
4

OAKLAND, CALIF.

Local 1473 held its annual dinner dance, last year, at the Blue Dolphin in San Leandro, Calif. Service pins were presented to several veteran members.

1

Especially honored was Porter Fawcett, third from left, a 50-year member. Shown with him are: Jack Myers, president of the local union; General Rep. Clarence Briggs, Al Figone, financial secretary of the Bay Area District Council; Joseph O'Sullivan, president of the district council; and Anthony Ramos, financial secretary of the California State Council of Carpenters.



1

2

The 25-year pin recipients included: Front row, seated left to right, Clair Thyne, Porter Fawcett (50-years), Robert Abbadie, and Don Aldrich. Back row, Tom Coleman, Ed Donnell, Victor Roberts, Peter Schantz, Milt Tanner, James Sutton, Perino Vardanega, and James Donelson.



2

3

The 30- and 35-year pin recipients included: Front row, left to right (all 35-years of service), Holger Benson, Tony Fernandez, Porter Fawcett, C. A. McIntosh, and Nels Swanson. Second row, left to right (all 30-years of service), L. W. McDowell, John Carman, L. G. Mele, Glenn Martin, C. A. Knutson, Ray Aro, Floyd Zaretska, Chris Bossen, Chris Clark, Ivar Lundberg, and Clyde Smith.



3



SAN FRANCISCO, CALIF.

On Friday evening, October 20, 1972, the members of Carpenters Local 22 and their wives, numbering about 1500, attended a dinner at the Hilton Hotel in San Francisco, celebrating the 90th anniversary of the local union and honoring 977 members with 25 years or more of membership—totaling 31,368 years of continuous membership in our Brotherhood.

Those honored were: Lloyd Aarhus, Thomas P. Acton, Alfred Adams, William R. Adamson, Joseph Addiego, Ralph Alberigi, Ethan S. Allen, Winfred Allison, Martin Alvey, Ben Amaya, Joseph C. Anaya, Axel Anderson, Emil Andersen, Carl C. Anderson, Ole Anderson, Robert Anderson, William O. Anderson, Carl Anfinson, Manuel M. Apodaca, H. E. Arant, Manuel S. Arango, Albert Arata, L. Archinal, John Arnott, Kenneth Arntz, George Arras, Frank J. Aselio, N. W. Ashworth, Leon H. Ayle.

Frank Baber, Mario Baffico, Earl W. Bailey, L. F. Baker, Louis Balazs, Jr., George Balletto, Antone M. Bandarra, C. H. Barger, Frank E. Barger, John F. Barnes, Nathan Barnes, Leo Barrett, Harold Bartlett, Joseph Bartlett, Peter Basil, George Batha, Joseph Baumann, George Baumgarten, William R. Beam, Bari Beckman, Leslie E. Begin, Paul Belchar, Clinton H. Bell, O. S. Bell, Mario Beltrano, James G. Bemis, George O. Bendon, Anselm Benjamin, Robert Benson, Julien H. Bernier, Lello Bernardini, Frank E. Berg, Francis Bernie, Per B. Bertelsen, Raymond Bertils, Silvio Bessone, Emil Bettega, Theodore Bhend, Michael Biagini, Floyd Bible, Manuel Biedma, Julius C. Bishop, Stephen Bisio, Joseph D. Black, J. H.

Blaedel, Stanley R. Block, John Bogue, Sr., Secondo Boito, James A. Bolles, Corlo Bomben, O. Bonderud, Milton Booth, Carl Bording, William Brogen, Alex J. Borovkoff, Milton Bose, Edward Bourland, Louis C. Boyes, Alvin W. Brady, R. K. Brandemuehl, Arthur J. Branstrom, George Braun, Leonard B. Bready, William H. Brewer, Melvin Bridwell, Carlton Lee Brown, James C. Brown, Lloyd J. Brown, Rollo Brown, T. H. Brown, Robert M. Brueck, Peter Bruno, R. P. Buchanan, N. S. Bugliarello, Dale R. Burford, D. W. Burke, Thomas Burke, Howard L. Burns, Harold Burton, Duane Busenbark, Benjamin Butler.

Louis Cagle, Robert G. Cain, Alfred W. Cairns, Robert Call, George Callagy, Eli L. Calmels, Norman Cambra, Robert L. Cameron, Eugene Camgros, Joseph Camp, R. J. Campbell, Arthur A. Campos, Martin Cannon, John Caranlik, Roy Cardellini, Roland R. Carey, Frank E. Carlson, George S. Carlson, Rinaldo C. Carraro, Robert L. Carpenter, Frank A. Castelan, Hinson Carter, J. H. Caruso, Nevin J. Caverio, Edwin E. Cary, Clifford C. Casey, Frank Castellano, B. W. Cebula, Vincent Ceccarelli, Amos Cendali, Jr., Ignacio J. Cervarich, Roy Chalmstrom, Ivan C. Chapman, G. R. Cherry, Jobe Chasson, John A. Chickosky, J. J. Christensen, Douglas Christian, Marvin B. Christenson, Joseph F. Ciatti, Charles A. Cirac, Ray Cirelli, C. A. Clancy, Frank Clark, L. M. Clark, Robert Cloney, Albert Cochelle, Frank J. Coen, John J. Coen, Bob Coffey, Alvin Cole, Melvin Cole, Robert F. Cole, Joseph Coleman, Earl W. Collins, Thomas F. Collins, Jim Connell, Alexander C. Cooper, Ralph Cornell, Louis Corsiglia, Pete Costanzo, Joseph Costello, Lawrence P. Costello, Alex L. Craig, Milton C. Creager, J. J. Creegan, Richard Crociani,

Clinton J. Cronander, Donald Curtaz, Scott Dagley, Arthur Dahlberg, Samuel Dahlberg, Edward E. Dahlstrom, Andrew Daiss, John Dake, Jr., Eugene Jack Dale, William Earl Dale, Jr., Carl Dallas, Clayton J. Dauphine, Walter Davalos, George T. Davidson, Ozel Davidson, E. E. Davis, Edgar G. Davis, Glenn Davis, Ira S. Davis, Roland B. Davis, Walter E. Davis, John Dawson, Jr., Quinto DeAntoni, Jack DeBarros, Edward M. DeBono, Leo L. DeCamp, L. DeFanti, P. DeGrazio, Larry J. DelBucchia, Herman Deurloo, Charles R. Devereaux, A. DeYoung, Anthony Dichiera, Joseph DiVita, Robert Dias, Phillip Diaz, John Y. Dichian, Jr., Angelo J. Dichiera, Clyde F. Dietzen, Agostino DiRegolo, Morris Domgard, Albert Donaghy, J. C. Donaldson, Alfred J. Dollosso, John Dorham, Jerome Dowdy, Hugh W. Dozier, C. H. Dresselhaus, William N. Drummond, Albert C. Dukes, Ervin Dunaway, R. F. Duncan, Sr., Jack Dudley, E. H. Duncan, Robert F. Dunne.

Joe Eberle, Eugene Egger, Lloyd Eiserman, Dave N. Elam, Bill Eldredge, Owen Ellis, George Emberton, C. Enevold, Robert E. Ensor, Otavia Ercolino, Carl Eschler, Alfred D. Espino, George J. Etzel.

Darald R. Fagley, Thomas Falconer, Howard R. Falk, Herman Falldorf, Charles Fallstrom, Egisto Fantti, Peter L. Felix, Victor Fellows, Michael Ferenc, Bob Ferguson, E. A. Fessler, George P. Fessler, R. B. Feyling, Eric Fieber, Ray Finegan, Domenico Fiorello, Floyd M. Fiser, Louis Fit, Frank E. Fitzpatrick, Daniel Flaherty, Joseph Flannery, Charles E. Fletcher, Sr., Robert Fletcher, James C. Fogelstrom, Hugo A. Fogde, Vincent Foley, Charles Foliotti, Robert O. Folkman, Harry Ford, Clyde W. Forsman, Emil Forsman, F. H. Foster,

Carl Franzen, Charles S. Frederick, Russell Frederico, John T. Freeman, C. E. Frei, William J. Frizzell.

W. E. Gale, James Galloway, Earnest Gallassi, Paul Gambino, Virgil Gardner, Sr., Ralph Gault, Victor Gavron, F. P. Gebhard, Jr., Robert E. George, R. O. George, Joe H. Germain, Adalard Genest, Primo Gestra, Philip Gestson, Walter Ghielmetti, George Giacomino, Joe Gianocca, W. T. Gibbs, J. Harris Giddings, Stephen I. Gifford, Frank Gilbert, John Giordano, Frank Giraud, Elias Giske, Marvin Goddard, Jack M. Godsey, Ralph Goldenberg, Ray S. Gonsales, Trento Gori, R. S. Gowan, Leopoldo Gozzi, Ray Grant, Otis Z. Gray, LeRoy Griewe, James M. Grigg, William Graziano, Barney H. Green, Vernon Greenwood, Leslie Grill, Arthur Grinde, William Grogan, Claus Groth, Robert A. Grover, James D. Guiney, B. Gustafson, Earl Gustafson, Stanley Gwartney.

Jack Haapala, William F. Haecherl, Carl Hagen, Robert W. Haines, Alden Hall, Alvin A. Hall, A. R. Hall, Axel Hallberg, Herman Hallquist, Albert E. Hamblen, Charles Hamblen, Alfred Hamberg, John Hamilton, Richard G. Hannel, Carl A. Hansen, H. Hanssen, Arnold Harold, James H. Harper, C. H. Hartman, Dan Harvey, A. Hastings, L. C. Hatlen, V. E. Haun, W. F. Hauser, H. G. Hawley, Charles W. Haycock, James Heath, Stacey M. Heathcock, Stephen Heckert, James F. Heffernan, A. G. Heglin, Toivo W. Helli, Coleman Hendon, Gordon C. Hendrickson, Gustave D. Hennig, Jr., J. Hennessy, Fred C. Hernandez, Lawrence Herndon, Henry Herbert, Bernabe Hernandez, William Hess, Gerald D. Hickman, R. D. Heitzman, Richard Higuera, Ralph Hill, Lloyd Hiller, William B. Hinkle, William S. Hodges, Ben Hoecker, Harris Hoecker, John Hoem, William Hoem, Edward Holte, Anthony Holman, William D. Holster, Fred S. Horst, E. Horstman, Gunnar Horte, John Hoydal, Allan D. Howard, Jess Howard, Harold E. Howell, Arthur J. Howlett, L. L. Huffaker, R. C. Huffaker, Albert Hughes, Floyd O. Hughes, James E. Hull, William C. Hume, Frank A. Hunsinger, Louis J. Hunt, Lloyd Hunter, William Hunter, George W. Husak, Ralph E. Hutchins, William A. Hyers.

Edward R. Iorio, William J. Irwin, W. Isaacson, Walter Isaef, Sam Izzo.

Roland Jacks, Fred Jans, Emanuel Jensen, Gordon Jensen, Ralph Jensen, Robert D. Jensen, Jose Jimenez, Eugene Jobe, Lenard H. Johanson, Carl Johnson, Earl Johnson, Edgar G. Johnson, Glen G. Johnson, J. F. Johnson, Harold A. Johnson, John Johnson, LeRoy Johnson, Robert E. Johnson, Russell P. Johnson, Theodore Johnson, David C. Johnston, H. F. Johnston, Emil Joki, Halvor Jokstad, Dewey Jones, Edison W. Jones, C. H. Jordan, Donald L. Junkin.

Elmo F. Kale, George Kalleg, Oscar Kallquist, Frank Kammerer, Harry Kanewske, Erick Karell, William Karl, B. Franklin Kegg, Patrick Kelly, Harry Kelman, John Kenison, Lyman Kenison, Melvin R. Kenney, Peter Kephart, Archie Kidd, Ernest G. Killgore, Elmond P. Kerling, Durwood Kinler, Willis E. Kinter, William Kirner, V. Klaes, Lee Klahn, Henry Klemm, Stanley Knight, Herman Koepff, John J. Komo, William Komo, Andrew Koval, Jr., Robert Krohn, Ivan Kuchan, John Kuha, LeRoy H. Kuhn, Frank Kurpinsky, M. Kvamme.

George E. Labo, W. T. Lahti, Leonard Lahtinen, Robert Lall, Lester LaMar, Charles Lamb, Raymond A. Lampert, Alfred Lancaster, John D. Lang, Albin Larson, Emil Larson, Gust Larson, Verner Larson, Wilbur B. Larson, Theodore Lauridsen, Roger Lawhorn, D. F. Lawson, Ed Lawrenz, Henry W. Lazzarini, Hulder Lee, A. G. Lehman, Ernest E. Lehman, Abe Lehto, Alfred R. LeMar, Herbert Letin, N. D. Lenander, Philip M. Letourneau, Henry J. Levinski, Emile W. Lewis, Dave Lewis, John H. Lewis, Henry N. Lind, Kenneth Kurt Lind, Roy Lind, Herbert G. Lindberg, Clifford Lindquist, Lemart Lindquist, Robert Lindquist, Robert V. Lindquist, J. A. Lingeman, Lawrence L. Linton, Joe Locatelli, George Wesley Lockard, W. J. Loscutoff, William M. Loswick, Joseph J. Loughran, Henry Van Love, Frank Ludwig, Carl Lund, Remo E. Luzzi.

Anthony Madden, Ernest Maffei, C. A. Major, Carl A. Mandel, Ed Mandt, Thomas Manton, Ralph L. Marchion, Michael John Marconi, Michael Markoff, Harry Markussen, Al Martin, Harry Martin, Hector Martin, John F. Martin, John P. Martin, J. A. Martinez, Modesto Martinez, Leo I. Martini, George J. Martisus, Donald E. Mason, Ernest Massoletti, Silvio V. Massoletti, Harry W. Matlock, Carlos R. Mattson, Howard W. Mattson, Oscar Mauden, A. L. Maurice, Vernon Mayta, Eugene Medina, Clarence Medley, Denis Melhigan, Ben M. Melcher, Matt Melny, Robert Menzies, Jr., Paul Mericle, R. Mialovich, Walter Michael, John Middleweerd, Antonio Midile, Chas. J. Mignosa, Harold Miller, James Miller, Phillip Miller, Walter E. Miller, Willard H. Miller, William G. Miller, Edward A. Moeller, Albert Moerman, Renaldo Montegari, J. P. Montgomery, Fernando Moreno, Leo Moret, Leo Moreton, Thomas Mueller, Frank Mullan, Thomas P. Mullen, Harry J. Mullin, Dan W. Mullins, John Munson, Allan A. Murdock, W. Murdock, William Murphy, William T. Murphy, Aurelio John Musante, Roland Musante.

Donald MacLean, C. O. McCamish, Lewis J. McDermott, William F. McDonagh, Eugene McDonough, Alexander McDonald, Frank McDonald, Merton McDonald, Arthur McDougal, Patrick J. McGee, Jack C. McElroy, James O. McGaughy, Albert B. McKay, Leslie G. McKay, R. McKeever, D. U. McKell, J. McKenna, J. W. McKinney, Frank McMahon, Clyde McNett.

David L. Nagel, Simon Nami, George Narlock, S. J. Nason, Peter Nave, Robert W. Nebel, Andrew Neenan, William B. Neff, Verner R. Neilsen, Chester Nelson, Edward F. Nelson, Harold N. Nelson, H. Nelson, Iver H. Nelson, Odell E. Nelson, Robert L. Nelson, Walter W. Nelson, S. A. Nemeth, Sylvester F. Neumann, C. E. Newell, David Nicholas, E. J. Nielsen, Milton F. Nielsen, V. P. Nielson, Harold Nobles, Albert Nordstrom, Michael Novak, J. E. Num, P. A. Nye.

J. J. Oberlercher, R. F. Occhipinti, Richard Occhipinti, Peter G. Ochoa, Donald F. Odgers, Fred Oeverndiek, Leo Olbrych, Melvin Olsen, Carl O. Olson, J. B. Olson, R. W. Olson, William Onick, Caesar Orsi, Carl W. Owen, Edward E. O'Brien, Terry F. O'Brien, John O'Connell, Robert J. O'Connell, Eugene F. O'Connor, James O'Sullivan, Joseph O'Sullivan.

Eilif Paasche, B. F. Pace, William H.



LA GRANGE, ILL.

On September 22, 1972, Waldo Erickson was presented with his 50-year pin at the La Grange Community Memorial Hospital. He was initiated September 1, 1922. Making the presentation was Rudy Perisich, president, Local 1128. Also attending was Frank J. Dvorak, business representative, and Richard Skoda, member of the local. Word was received that Brother Erickson passed away the following Monday, September 25, at the age of 70.

He had been a fireman of the Western Springs, Ill., volunteer fire department since 1919. In 1933 he became fire chief and in 1970, fire marshal.

Pictured left to right (all members of Local 1128) are Walfred Kohlstrom, 60-year member, Waldo Erickson, and Albert Lundin, 62-year member.



Paczoch, L. H. Page, W. E. Pallas, Carl V. Palm, Bruno Paolinelli, Jesse G. Paramore, Ed. V. Parenti, John C. Pastorino, William G. Patrick, Edward S. Payne, John J. Payne, Steve Pavlich, William H. Peach, Connie Pearson, Charles J. Peart, William Pelster, C. H. Pemberton, Bruce A. Pendleton, Fred Pendleton, Guido Pera, Ronald Perkins, Joseph Peter, Ralph Peters, Arvid Peterson, Earl G. Peterson, Roy Peterson, William D. Peterson, William E. Peterson, D. B. Phillips, D. O. Phillips, Roy D. Phillips, James J. Picaso, C. A. Pierce, Augustino Pieretti, Paulino Pina, Robert Pioli, Arthur Pisila, John J. Pittavino, J. E. Pitman, Elton Poitz, Aristide Polino, Mario Ponte, Bjarne Pors, Frank Portman, Jr., Arthur Pomerence, John J. Poppin, T. L. Prease, Charles Prielipp, Edward Proctor, Livio A. Puccetti, Mario Puccetti, Eugene Pucci, Clyde F. Puett, Eugene R. Purtell.

Herbert C. Quantz, Robert H. Quinn, Giacomo Raccanello, Robert W. Radcliff, George R. Radoff, August Rahlves, Salvatore Rakele, I. B. Ramstead, Henry Randhahn, L. M. Randles, Alfonso Re, Homer G. Reddick, Timothy Reen, A. L. Reinhard, Maurice Reid, Robert H. Reid, W. Remmy, Kenneth H. Revander, Foster Reynolds, John Reynolds, William G. Rice, Frank Richard, Francis Richards, Bill Richardson, Waldo Richardson, Max R. Richter, Alfred G. Rindal, John H. Roberts, Roy R. Roberts, Andrew Robertson, Paul W. Robertson, A. H. Robinson, Evan Robinson, George T. Robinson, David E. Roche, J. Rockwell, Johnnie W. Rogers, Everett Rogers, R. T. Rogers, Walter Rogers, George Rohrs.

Continued on next page

SAN FRANCISCO, CALIF.

Continued from preceding page

Julio Romero, Frank Ronicke, O. Ronneberg, James C. Roofener, Maurice Rosano, Robert Rosemont, P. W. Rosenbaum, Clinton E. Ross, Sr., John Rossi, John M. Rudometkin, N. Rudometkin, Henry Ruggeri, Raymond Rushing, Ivan E. Ryan, Eino O. Rynanen.

Albin Saari, William Salih, Floyd Samples, Sterling O. Samples, Victor Sanderson, William Sandkulla, Vincent Sangervasi, George A. Sanguinetti, Angelo Santamaria, Walter Sarlin, Alvin Sarmiento, J. Sass, W. E. Sattelmayer, V. M. Saukko, Clark Saxton, John Scaduto, Clifford E. Scanlon, Joseph Scarabosio, Raymond C. Schelegle, Herbert Schenk, A. Schlarman, L. J. Schnapp, Fred Schneider, Herman Schneider, Henry Schuhheiss, Jack Schultz, Irwin Schultz, Milton Schupbach, George Schuster, Fred Schwarz, Helmer Seaberg, Vincent Seeno, Sam Sekols, Simon P. Selman, Henry Semeit, Albert P. Serio, W. C. Shafer, J. E. Shervington, Charles Shields, Larry Shipman, William H. Short, Claude Shuey, Chester M. Shumate, Pete W. Silizhoff, Jake V. Simonich, Joseph F. Sinor, Ralph E. Sisson, Ole Sletvoll, Russell W. Smale, C. R. Smith, Charlie Harold Smith, Clarence P. Smith, Dean Smith, James

W. Smith, Leroy A. Smith, R. C. Smith, Robert Cole Smith, Samuel P. Smith, P. D. Snedaker, Joseph Soares, Edwin Soderlund, Chris Sollid, D. W. Solomon, James A. Sorensen, Joseph S. Sousa, Jack D. Spear, John F. Sperisen, C. W. Spiker, Philip Spinas, Sydney Spruit, Eric E. St. Denis, Alfred Staff, Joseph Staffy, Morris Stein, Ralph G. Stein, A. Steinauer, N. G. Steiner, A. Sten, H. A. Stephens, Bryant H. Sterling, Charles R. Stich, Adron B. Storment, Homer Fay Stout, Harry H. Strait, Howard P. Straw, Robert E. Strawther, A. T. Strickland, Frank Struckmeyer, Raymond P. Stupi, William Sturla, Edward W. Suvanto, Tony Sunkle, J. J. Sullivan, R. H. Sundquist, Gunnar Svenningsen, Otto L. Suter, Charles Swaiko, Jack Sween, Milton Sykes, E. Sylvester.

Harold Taber, Charles H. Tadlock, Salvatore Tassone, Edward Tamraz, Harold David Taylor, Charles L. Terry, Jr., Griff Thomas, William Teuber, Louis M. Thomas, Willy Carl Thoms, Claude Thompson, Cuba Thompson, Newton A. Thompson, James Thorne, Paul S. Thorsteinson, Albert J. Thrush, Gordon Thyren, Aldo Tigri, Robert E. Tipton, George W. Tolley, Stephen Tom, Joe Traingale, Frank R. Trunnels, Bernhard Tullinen, Enrique C. Trujillo, Parker E. Tucker, Melvin W. Turri, David G. Tyler.

Henry Ute.

Nat. F. Vaira, L. Vallans, George

Vanderberg, Robert A. Vandevoir, A. B. Varner, Joseph Varrone, Carl Vedell, Knute Vestre, Audio Vick, A. J. Vickers, John Vollen, Eugene P. Vollstedt, Oleg D. Von Korff, Louis Volpe, Vernon Vuolas.

Martin Waddell, Edgar P. Wagers, C. Waldheim, Albert F. Walker, August Walker, Martin E. Walker, Delbert A. Wallace, Fred Ward, John F. Warda, Joseph Warda, Dale C. Warman, Paul Warner, Floyd Warnock, Earl F. Warren, Charlie Washam, Oscar E. Washam, William R. Watkins, Leroy Watson, Ewing Watt, John M. Watts, G. S. Way, Robert V. Waylett, Thomas R. Wengler, John Wenstrom, Elmer Westbrook, George E. Westfall, Cecil Westman, John J. Wetsch, Albert White, Chester White, Edgar L. White, Guy John White, Harry Wiedenhofer, Reinhold Wiese, Charles W. Wilburn, Kenneth A. Willford, Jewell D. Williams, Randall Williams, Denzil S. Willis, Albert S. Wilson, Woodrow Wilson, William E. Winger, Chester H. Wittingstad, Ammon Witmer, Matthew Wolfe, Edgar A. Wooden, Michael Woods, Thomas S. Woods, Lowell A. Wright, Richard F. Wright, William Wroe, Jack Wruble, C. D. Wrye.

James R. York.

H. G. Zabriskie, Victor J. Zakomik, Peter R. Zanatta, Walter Zecker, Fred Ziakoff, Joseph Zielen, Thomas L. Zuber.



ST. PETERSBURG, FLA.

At a special called meeting of Local 531, Van Pittman, International Representative and Paul Long, D.C.B.A., presented 25- and 50-year pins to the following members. Seated left to right, R. Anderson, R. Minella Sr., E. Cox, E. Johnson, J. Morann, W. Knecht, J. Kristian, C. Drolett, C. LeCry.

Second row, J. Johns, A. Ferrone, G. Remaley, J. Coleman, M. DeBari, P. Souto, L. Heffern, L. Hamm, K. House, W. Johnsen, M. Kilburn.

Third row, W. Highfield, G. Bennett, A. Loumonen, W. Solay, J. Hoffes, J. Songer, J. Marisko, H. Fallen, D. Anderson.

Fourth row, dignitaries and officers

who helped with the presentation:

B. Scoggins, warden, E. Wood, conductor, Van Pittman, I.R., Paul Long, D.C.B.A., C. Bowman, trustee, L. Clester, B.A., W. Hart, president, M. Beck, trustee, C. Gauger, trustee.



PETALUMA, CALIF.

One of those honored by Local 981 for his many years of service to the Brotherhood is Lyn Bryan, recent recipient of a 50-year service pin.

Members Authors

Songs from the Miners Dramatized in New Book

■ Historians are in general agreement that nothing dramatizes revolutionary struggles more than the folk songs which develop as a natural outgrowth of deep feelings involved. If this is true, nobody in the nation is better equipped to analyze the continuing battles of working people struggling to achieve their place in the sun than Archie Green, a member of Local Union 1149, San Francisco.

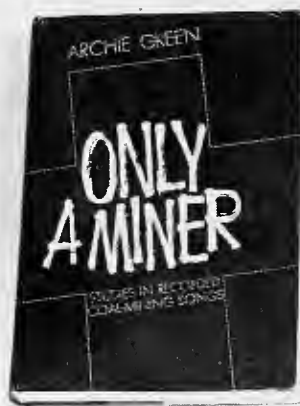
Archie Green has been a professor of English and of labor and industrial relations at the University of Illinois for a good number of years. Recently he resigned as a full professor at the University of Illinois to accept a teaching assignment at the Labor Studies Center in Washington, D.C.—an educational arm of the AFL-CIO.

Folk music is one of his first loves and, through years of study in this field, he has become one of the country's most respected authorities.

His latest contribution to the origins and development of folk music is a scholarly book entitled *Only A Miner*. It deals primarily with the growth of folk songs among the nation's miners, as they struggled to organize and nurture a union capable of coping with the fierce exploitation that existed for hundreds of years prior to the Civil War.

No segment of the American labor movement has been beset by as much turbulence and strife as the efforts of the miners to build an effective and viable union. Bloodshed has been commonplace in many encounters with company police, hired assassins, and professional strike breakers. Arrogant employers and politically ambitious union officers have plagued the miners' organization for generations. As a result of the great struggles which have led to periodic upheavals in the miners' union, a great body of protest songs has developed. Archie Green has traced them all back to their origins, and he has summarized the contributions these songs have made to the cause of the miners' union struggle for decent wages and safe working conditions. No one can truly appreciate the long and continuing fight which the nation's miners have carried on without reading Brother Green's book, *Only A Miner*. ■

ONLY A MINER by Archie Green, Copyright 1972, Published by University of Illinois Press, Urbana, Ill., 219 pp., \$7.50.



Lure of Lost Treasures Inspires 'The Gold Hex'

■ There is hardly a man alive who has not dreamed of hunting and finding lost treasures in the sun or in the bowels of the earth. While 999 out of 1,000 are content to dream such dreams, a Brotherhood member, Ken Marquis of Local 944, San Bernardino, Calif., has spent a lifetime chasing the legendary bonanzas which flourish throughout the Far West.

There is hardly a played-out mining camp in California, Arizona, New Mexico, and Nevada which does not have a legend of a lost mine or a buried treasure. Ken Marquis has chased most of them for years.

Unfortunately, he did not find any of them. Now he has written a book entitled, *Gold Hex*.

In it he tells of each of the legends which he has pursued diligently. To his credit, he is not selfish. For the benefit of his readers he spells out each of the legendary treasures and the hints or maps or other evidence which supposedly prove the existence of the treasure. For those with the time, the means, and the adventurous spirit to follow up the leads spelled out by Brother Marquis, the big strike may be just around the corner and over the next ridge.

Few readers of *The Carpenter* probably will be motivated to drop everything and head for the West by reading Brother Marquis's account of Eldorado, but for armchair adventurers it does afford some inspiration for dreams which most of us dreamed in days gone by. ■

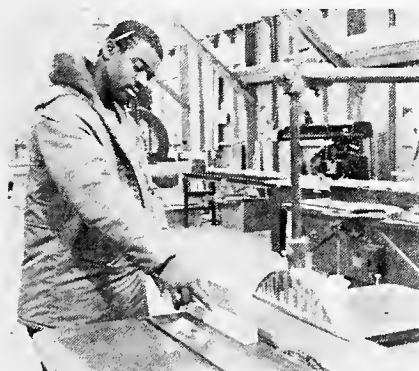
THE GOLD HEX by Ken Marquis, Copyright 1972, Published by H. Glenn Carson Enterprises, Ltd., 801 Juniper, Boulder, Colo. 80302.

APPRENTICESHIP & TRAINING

Young Men Train In DC-Maryland



Apprentice Frank Federici ponders a problem in class.



Milton Hall, an apprentice, working on a cabinet in the workshop of the Maryland campus.



A toolbox project underway.

Job Training Aids Older Men's Status

Two routes to higher pay for men over 45 are unionization and job training, according to a study released recently by the U.S. Department of Labor's Manpower Administration.

Good health and voluntary job changing also help, the study suggests.

In most occupations, the study indicates, organized workers do better by almost every measure — tenure, pay and pension coverage, for example — than the unorganized.

The findings of the study are contained in a report based on a five-year survey of the labor market experience of men who were between 45 and 59 when the survey began.

APPRENTICE CONTESTS CALENDAR, FEBRUARY, 1973

We are pleased to have received notification from the following states and provinces of their intent to participate in the 1973 International Carpenters Apprenticeship Contest. This is, of course, only a partial listing and is subject to change. This calendar will appear in **The Carpenter** each month, showing additional states and provinces and also changes or additions in the categories in which contestants will be entered.

State	Mill		
	Carpenter	Cabinet	Millwright
Alabama	X		
Arizona	X		X
California		X	X
Colorado	X	X	X
Delaware	X		
Dist. of Col. & Vic.	X	X	X
Florida	X		?
Illinois	X	X	X
Indiana	X	X	
Iowa	X	X	X
Kansas	X		X
Louisiana			X
Maryland	X	X	X
Massachusetts	X	X	
Michigan	X	?	X
New Jersey	X	X	X
New York	X	X	
Ohio	X		X
Oklahoma	X	X	X
Pennsylvania	X	X	X
Texas	X	X	X
Virginia			X
Washington	X	X	X
West Virginia	X		X
Wisconsin	X		
British Col.	X		
Ontario	X		X
Total	24	14	18

New Journeyman at Oakland

Graduation certificates were recently presented to two young men in ceremonies at Oakland, Calif. Accepting journeyman certificates, left, were George Madrigal and James Milne (for his son, Gordon). Making the presentations were Local 1473 President Jack Myers and Financial Secretary Jack Kirkman.

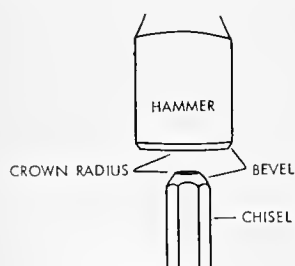




Do's and Don'ts When Using Cold Chisels, Punches and Other Struck or Hammered Tools

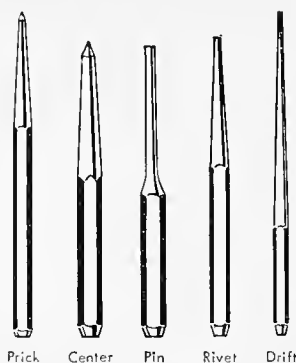
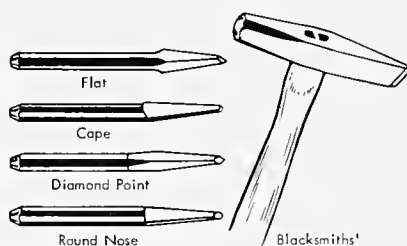
■ All professional mechanics use cold chisels, punches, star drills, etc., for certain jobs. These are the use-related tools struck with hammers and other striking tools. Improper use of these tools can be very hazardous.

If you examine a new cold chisel, for example, you will see that the head or hammered surface has a crown radius—it's not flat. Notice also that there is a generous bevel between this surface and the sides of the tool. This design directs the force of blows toward the center or body of the tool. If you use the proper hammer to strike the chisel it will have the same design characteristics.



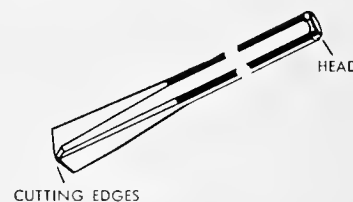
If you use a cold chisel, punch or rock drill with a mushroomed, battered or chipped head, you are cancelling out all the benefits of proper tool design. Still worse, you are courting accident and injury through use of a tool which should be discarded. Dullness also is bad. The angle and thickness of the cutting edges of tools are designed to give maximum cut and durability.

When the cutting edge becomes dull, not only does the cutting ability decrease, but the durability is drastically reduced. Many failures are caused by dullness.

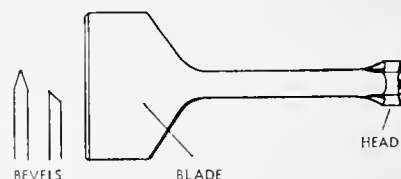


Hand punches are made in five popular patterns—prick, center, pin, rivet and drift. They are de-

signed for punching holes in metal and other materials, marking metal, driving and removing pins and rivets, and aligning holes in different sections of metal. They should never be used on stone or concrete.



Star drills are designed for drilling holes in masonry (stone, concrete, brick, etc.). They should be struck squarely with a heavy hand drilling hammer or sledge and the drill should be rotated after each blow.



Brick chisels are designed for scoring and cutting brick. They should be struck with a hand drilling or mash hammer—not a brick-layer's hammer, and they should never be used on metal.

Here are the basic do's and don'ts which apply to the use of struck tools.

1. Always wear safety goggles to protect your eyes.

2. Never use a tool with chipped, battered or mushroomed head.

3. Never use a punch if point is dull, chipped or out-of-square. The point can be reground if properly done.

4. Never use a nail hammer to strike cold chisels, punches, etc., since the face may chip and possibly result not only in damage to the hammer, but also an eye or other bodily injury.

5. Use a ball pein hammer of the proper size, a hand drilling or mash hammer, or a sledge. The face of the hammer should be proportionately larger than the head of the struck tool. For example, a 1/2-inch cold chisel requires at least a 1-inch hammer.



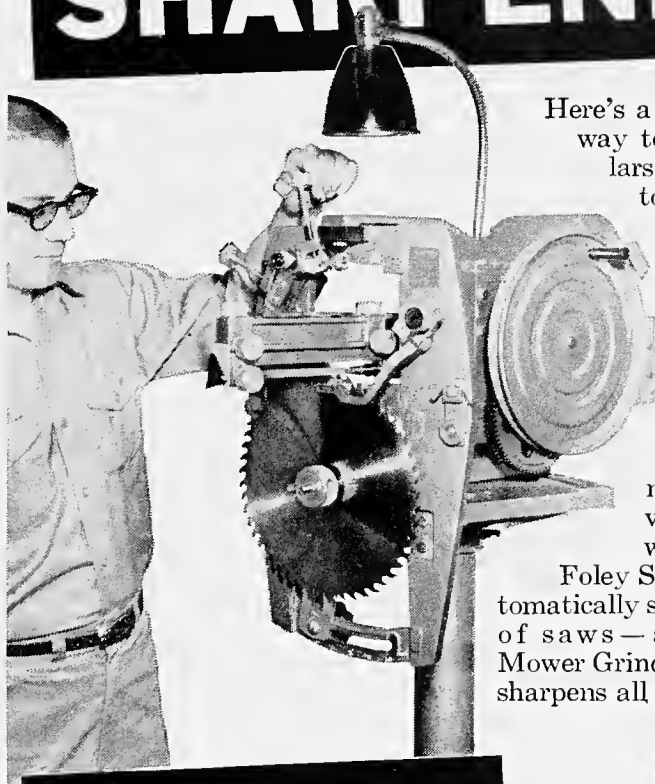
6. Never strike with a hammer having a loose or damaged handle.

7. Keep all cutting edges sharp and properly ground to the correct bevel.

8. Hammer blows should always be struck squarely with the hammer face parallel with the surface being struck. Avoid glancing blows and over and under strikes.

A very comprehensive booklet, "Proper Uses and Common Abuses of Striking and Struck Tools," contains detailed sharpening instructions. Copies may be obtained by sending 25¢ to the Service Tools Institute, 331 Madison Avenue, New York, N. Y. 10017.

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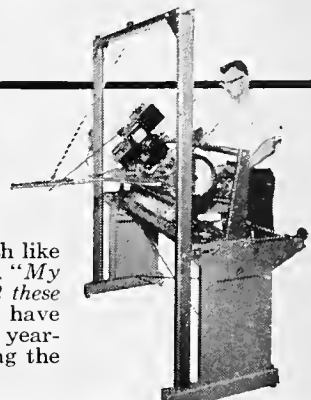


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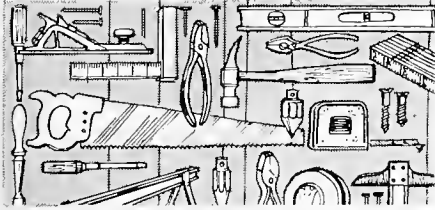
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LOCAL UNION NEWS

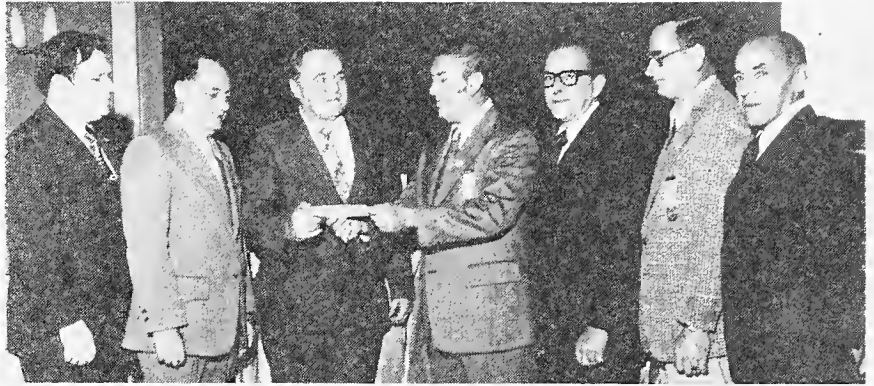
Penn State Charter For Housing Plan

On September 2, 1972 the Pennsylvania State Council of the United Brotherhood of Carpenters & Joiners of America was granted a non-profit charter as a corporation now known as Carpenters of Pennsylvania, Inc.

The purpose of forming a corporation is to get into the housing field. The Council plans to build in the low and moderate-income housing field. It wants to improve the prevailing wage situation and also create more work.

The secretary of the Department of Community Affairs for the Commonwealth of Pennsylvania was expected to present the certifying check to the Council, but he was on an inspection tour of the flooded areas of Pennsylvania at the time.

Governor Milton Shapp sent his best wishes to the state convention and congratulated the Pennsylvania State Council for its progressive action.



At Pennsylvania charter ceremonies, left to right, Michael D. Banko, Jr., executive director, Carpenters of Pa., Inc.; Raymond Ginnetti, vice president, Carpenters of Pennsylvania, Inc.; Frank Diehl, regional manager, Department of Community Affairs; George M. Walsh, president, Carpenters of Pennsylvania, Inc.; Robert P. Argentine, secretary, Carpenters of Pennsylvania, Inc.; Robert H. Getz, vice president, Carpenters of Pennsylvania, Inc., and Charles Pumilia, director, Carpenters of Pennsylvania, Inc. Edward S. Goldstein is also a director of Carpenters of Pennsylvania, Inc., but was not present for the picture.

Frank Diehl presented a \$50,000 check to George M. Walsh, so that the Carpenters of Pennsylvania, Inc. could get started in the home-building field.

Roast-Pig Picnic For LaJolla Local



Four members of Local 1358 carry the main dish to the picnic grounds.

Members and their families of Local 1358, La Jolla, Calif. recently enjoyed free roast-pig picnic; plus hot dogs, hamburgers, games and prizes for the children.

Earlier last year, at its awards banquet, Local 1358 presented Brotherhood wrist watches to 23 graduating apprentices as well as 25-year pins to 23 members.



Local 821 Members Meet Congressman

Several members of Local 821, Springfield, N.J., gathered recently at the home of their Spanish-speaking representative, Fred Jimenez, in Hillside, N.J. Neighbors and friends came in to meet the incumbent candidate for Congress, Joseph Minish, 11th District, New Jersey, who was victorious in the last general elections.

Shown in the group are: Seated from left, Peter Pedicini, executive board member Local 821; and Dalty and Fred Jimenez, Local 821 representative. Standing: Stan Ruzeyhi, union carpenter; Congressman Joseph Minish and Leo Isherwood, bus. rep., Essex County District Council.

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This box will give you years of service. All tools can be seen at a glance and easily removed, saving on tool losses. It is 14 in. wide, 34 in. long and 4 in. thick.

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| 1 Hammer | Chalk Line |
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| 1 Keyhole Saw | 1 Vise Grip |
| 1 Comb. Square | 1 18 in. Pry Bar |
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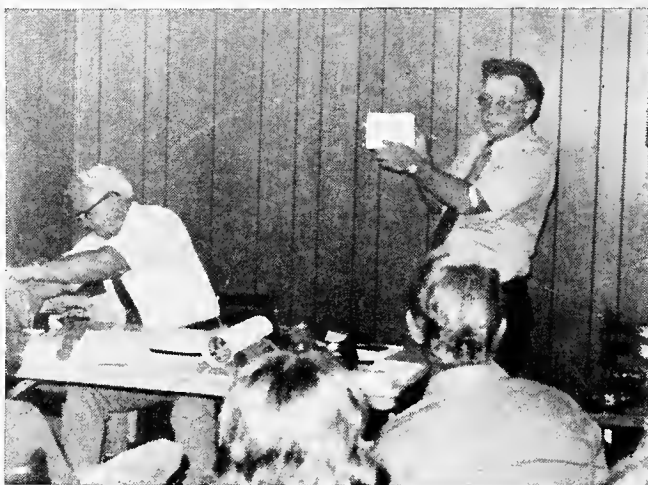
The charter of Local 1259, Margate, Fla., was installed by Representative J. E. Sheppard on December 5, 1972.

He appointed temporary officers to serve until a formal election can be arranged.

At the charter meeting, Sheppard explained the origin of the United Brotherhood and other unions. He explained to those present the benefits the United Brotherhood provided for the membership.

He also advised those present that they are now a part of the Broward County Carpenters District Council and the Florida State Council of Carpenters.

Temporary officers named include: Joseph C. Witte, president; Arthur Steinweg, vice president; Michael Wilson, recording secretary; Lawrence McNeal, treasurer; Stephen Ball, conductor; Leroy Clemmons, warden; George Forester, trustee; and David Wallace, trustee.



In the picture above, Florida State Organizer Warren Conary explains Brotherhood benefits to charter members of Local 1259, as General Representative J. E. Sheppard assists in the presentation. Below, eight charter members of the Margate local union display their charter.



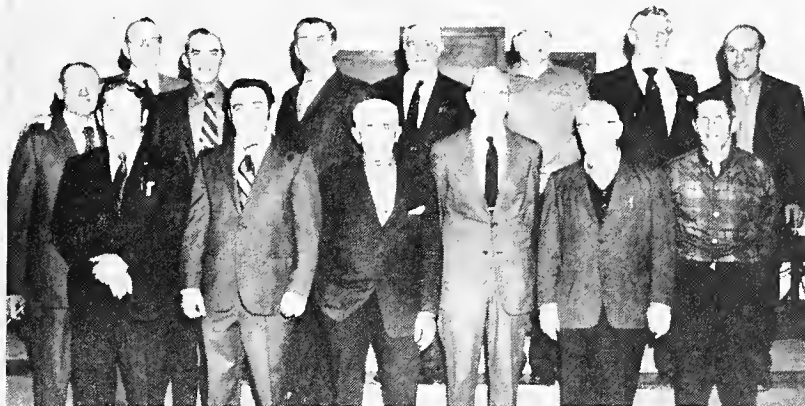
NATIONAL HEALTH INSURANCE

Continued from page 12

methods of social insurance to finance some kind of "across-the-board" medical care—National Health Insurance.

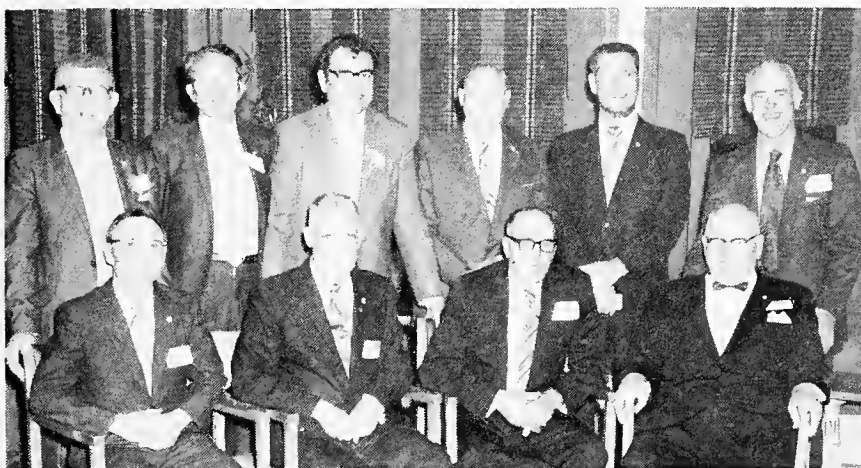
"National Health Insurance would be universal and comprehensive for all U.S. citizens regardless of race, religion or social status, provide cost and quality controls and built-in features for improving and expanding the health care delivery system, be equitably financed and fully prepaid, and maintain freedoms for both doctors and patients, he said. (PA1)

Officers of Montclair, N.J., Local Union



The officers of Local 429, Montclair, N.J., assembled during recent service-pin ceremonies for a picture. The group included: Front row, from left, Jim Moorman, member; John Ward, recording secretary; Joseph Camarista, delegate to pension welfare; Donald Swanson, trustee; Alex Swanson, president; Allen Ashley, Sr., trustee; and Allen Ashley, Jr., financial secretary. Second row, from left, an unidentified member; Edward Oleksaik, delegate to the district council; Chester Oleksaik, trustee; Dominick Donadio, delegate to the district council; William Rudinski, warden; John Crowley, conductor; and Sam Onello, treasurer.

Officers of Local 1473, Oakland, Calif.



The officers of Local 1473, Oakland, Calif., recently assembled for a group picture. They include: Front row, from left, L. W. McDowell, treasurer; James Bamford, trustee; William V. Sanger, recording secretary; and Harry Strand, trustee; second row, William Marshall, business agent; Ralph Blair, vice president; Manuel Martinez, conductor; Jack Kirkman, financial secretary; Peter Schantz, warden; and Jack Myersy, president.



Labor School Grads

Two members of the Brotherhood were recently presented certificates for completion of their studies at the 21st Advanced Southern Labor School, held in Nashville, Tenn., November 12-17. Participating in the one-week institute were Ronald Angell of Austin, Tex., and Sylvester Hicks, Jr., of Jackson, Miss.

Barney Weeks, right, president of the Alabama Labor Council, presents certificates to Southern Labor School students. Brotherhood Member Ronald Angell stands at left.

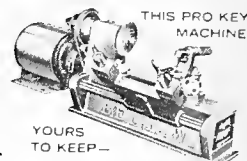
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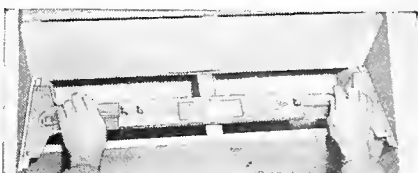
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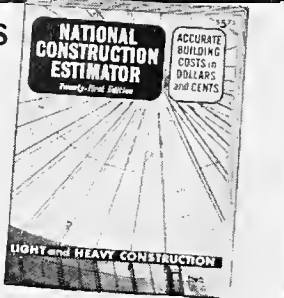
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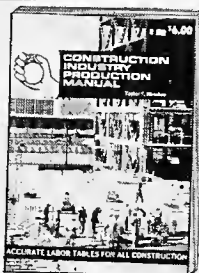


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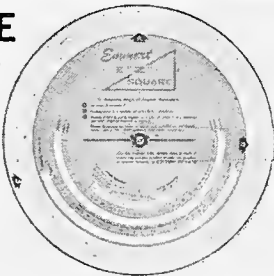
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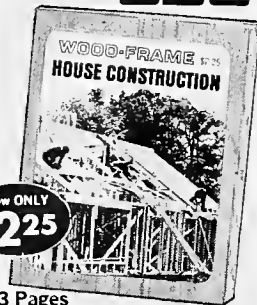
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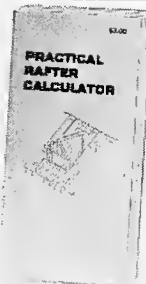
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White Collar Move In California

The California State Council of Carpenters has kicked off a drive to organize architectural and engineering staff employees in its state by filing unfair labor practice charges with the National Labor Relations Board against a San Francisco architectural firm.

Alleging that the firm of Hertzka & Knowles had threatened to blacklist and fire union employees, the Organization of Architectural & Engineering Employees, a Carpenter affiliate, asked the NLRB to set aside the results of a labor board election held December 6. In that election, by a vote of 14 to 11, the union was decertified as the bargaining agent.

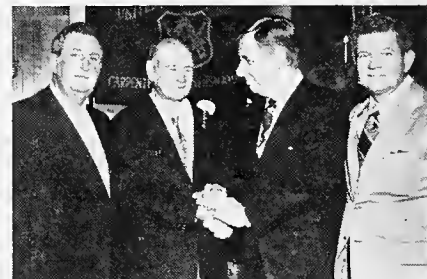
Prior to the election, the San Francisco Building Trades Council had voted approval of strike sanction against the firm.

The Carpenters Union decision to embark on a campaign to organize professional employees connected with the construction industry represents a new departure from the traditional activities of the organization.

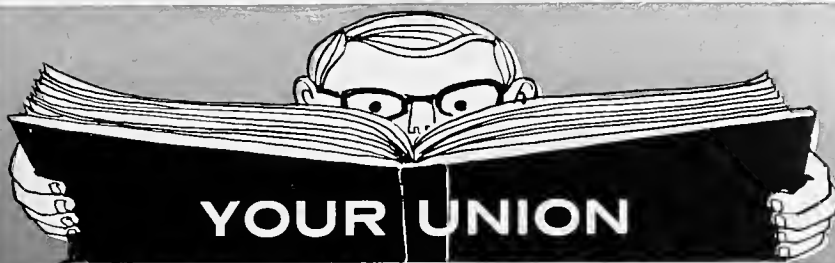
The drive is being conducted under the auspices of the California State Council of Carpenters, AFL-CIO, and will be extended to Los Angeles and other urban centers, according to Anthony L. Ramos, state executive officer for the union.

"There is, and should be, a natural alliance between the people who design and supervise construction and the people who build the building," Ramos said. "It is ridiculous that carpenters are earning nearly 50 percent more an hour than people with seven and more years of training working in architectural and engineering offices employing up to hundreds of employees. The Organization of Architectural Employees, by affiliating with us, has asked for our assistance and we have committed ourselves to provide it."

Testimonial Honors King of Local 1483



More than half a century of faithful service as financial secretary of Local 1483, Patchogue, N.Y., was acknowledged at a dinner-dance, November 10 honoring Edwin L. King, King second from left, was congratulated by John Rogers, assistant to General President Sidell, while George Babcock, left, secretary-treasurer and general agent, Suffolk County District Council, and Joe Tracz, right, look on.



DICTIONARY

This is the 16th of a new feature series planned to keep you better informed on the meaning of terms related to collective bargaining, union contracts, and union business. Follow it closely, and your union membership will become more meaningful, and your ability to participate in decisions which affect your future and security will be strengthened. It was compiled by the International Labor Press Assn., and is used with permission.

S

Sherman Antitrust Act—Passed in 1890 to prevent business monopoly. Courts misinterpreted the law and applied it against strikes. Unions were then fined triple damages for acts which were considered in restraint of trade.

shift: The stated working period for a group of employees, e.g., 7 a.m. to 4 p.m.

shift differential: Added pay for second shift or third shift.

shop committee: A group of union members named to handle grievances, negotiations and other management-union problems.

shop steward: A union official who represents a specific group of members and the union in grievance matters and other employment conditions. Sometimes called a committeeman. Stewards are usually part of the work force they represent.

sick leave: Contractually-provided conditions under which employees are paid during illness.

sit-down strike: A work stoppage in which employees report for work but remain idle at their job. This tactic was employed during the organizing surge of 1937-38 but was soon dropped. It is now explicitly forbidden by law.

slowdown: Lessening of work effort by concerted agreement among employees, to force management concessions. This is sometimes used as an alternative to a strike.

Smith-Hughes Act—A 1917 law providing basic vocational education, with federal grants to encourage the training of skills in agriculture, trade and industry.

Social Security Act: National social insurance program, passed in 1935, providing old-age and survivors benefits; public assistance to aged and blind and needy children; unemployment insurance, and disability benefits.

speed-up: Management-directed system of increasing production without increase in pay.

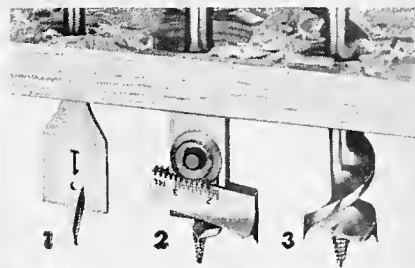
spendable earnings: Net earnings after deductions for taxes, etc., roughly parallel to take-home pay.

split shift: Division of an employee's daily working time into two or more working periods, to meet peak needs, e.g., bus drivers in transportation rush hours.

step-up: An automatic wage increase based on length of service.

stock options: An arrangement whereby top management executives are rewarded, on top of salary, by option to buy certain amount of stock, usually much under market price.

stock purchase plan: Company plan for purchase of stock by employees, with or without employer contributions, at terms usually below market price.



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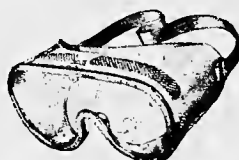
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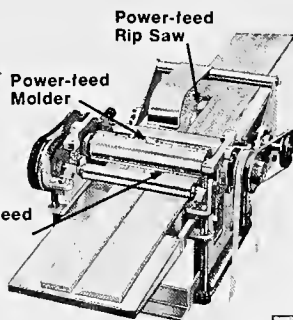
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WHAT'S NEW?



BLIND-HOLE ANCHOR

A new "blind hole" or "thru" type anchor, developed by Precision Plastics, Inc., of Largo, Fla., provides a solid fastening for any type of wall or floor capable of supporting more than 100 pounds.

According to William LeMaster, general manager of Precision Plastics, production began early this year on the new "Sleeve-Lok" anchors. The assembled anchor consists of a steel screw, a nylon sleeve and a polycarbonate, threaded cone.

"Nylon grips better than steel," LeMaster said, "actually flowing into porous block or concrete. The split cone nut locks the screw in place, even when the screw is removed many times."

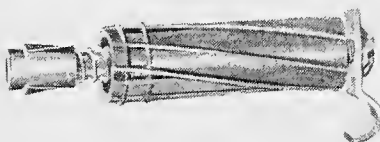
The anchor comes in two sizes, $\frac{1}{4}$ " x $1\frac{1}{4}$ " and $\frac{1}{4}$ " x $2\frac{1}{2}$ ". Only a masonry drill and a screwdriver are required for installation. The assembled anchor is tapped into the drilled hole and locked by tightening the screw. Once installed, it will never loosen or twist.

The "Sleeve-Lok" anchors are patented, and other patents are pending. Tests by Pittsburgh Testing Laboratories are on file. The anchors were invented by Harland McVittie, former owner and president of Spotkey Color Control Systems of Claremont, N.H., who is now a partner in Precision Plastics, Inc.

Free samples and additional informa-



When the screw is tightened, the split cone nut expands the nylon sleeve, locking the anchor in place.



The assembled anchor consists of a steel screw, a nylon sleeve and a threaded cone. Also shown is a wall bracket.

tion are available by writing to Precision Plastics, Inc., 1500 East Bay Drive, Largo, Fla. 33540.

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Patio door literature package is available by contacting a local G-P representative or G. S. Nelson, Georgia-Pacific Corp., 900 S. W. Fifth Ave., Portland, Ore. 97204.

Women in Work Force

Continued from page 6

Things are not as bad as they were in ancient Rome, however, she says. One woman mathematician in the days of the Caesars was stoned to death because she was able to teach algebra to males.

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IN CONCLUSION

Denying Welfare to Needy Strikers Defies All Principles of Fairness

IN THE LONG RUN,
INCREASES GAINED BY
STRIKERS HELP FINANCE
AID TO LESS FORTUNATE

■ Does the family of a man in prison rate more consideration than the family of a man on strike? This is not merely an academic question. A federal regulation that would allow states to deny welfare to needy families of strikers is under consideration by the Department of Health, Education and Welfare.

The injustice of such a regulation hardly needs elaboration. A man on strike is a taxpayer temporarily placed in financial straits by his efforts to improve the lot of his family and his craft. He will resume paying taxes once the strike is settled, and the amount of taxes he pays will be increased in proportion to the additional wages won through strike action.

Basic to the whole question, however, is the axiom that need and need alone should govern eligibility for welfare. Any departure from this principle is unacceptable in an enlightened social order.

To argue (as some reactionaries do) that granting welfare to needy families of strikers would prolong strikes is patently false. Welfare benefits are no substitute for union wages, and it is only union members who go out on strike.

The whole question of welfare reform is high on the Congressional agenda.

Every effort aimed at welfare reform during recent years fell flat on its face. The omnibus bill passed by the U.S. House of Representatives last year, under the title of H.R.-1, was doomed to failure when the Senate failed to act.

THE SHEER COMPLEXITY of the welfare situation makes it extremely difficult to develop a viable and meaningful welfare reform package.

Recently, Henry J. Aaron, a Senior Fellow of the Brookings Institution, published a short booklet entitled, **Why Is Welfare So Hard to Reform?** In his study, Mr. Aaron points out that in many instances current welfare procedures are encouraging recipients to stay on welfare, or at least they are not encouraging recipients to hunt for jobs. Point by point, Mr. Aaron indicates how the current system exerts subtle pressures upon welfare recipients to maintain the status quo.

In part, the Aaron study points up:

- Most states allow recipients of cash assistance to keep only one-third of earnings over \$360—a kind of tax rate of 66-2/3 percent. Thus a recipient who works a week at the 1972 minimum wage keeps not the \$64 earned but only \$21.33 (\$64 less a reduction in welfare payments of \$42.67) plus certain work-related expenses.

- Occupants of federally assisted housing must pay more for their housing as their income, including public assistance, rises. This seems fair enough at first glance; but, like the decline in welfare payments, it is a form of tax on new disposable income. Low-rent public housing tenants face an additional hazard; a small increase in earnings can lead to a complete loss of benefits, since in some cases they must move out if their income reaches a certain level.

- Eligibility for Medicaid is determined on an all-or-nothing basis in states without a program for the medically indigent. If a family's income is low enough and it meets other criteria, it receives free medical care; if its income rises \$1 above the eligibility threshold, it loses all benefits. According to Aaron, "For a family with income near the eligibility threshold and with large medical bills, this 'notch' can turn a rise in hourly earnings into financial disaster, and it can make a decision to work longer hours a kind of financial suicide."

- For most welfare families the cost of food stamps rises about \$3 for every \$10 increase in net income—a 30 percent implicit tax. Regardless of income, welfare recipients remain eligible to buy food stamps with a bonus value of at least \$288 a year. This feature worsens the notch effect—the sudden loss of benefits—when eligibility for welfare is lost.

Under the shortcomings pointed out by the Aaron study, welfare costs can only continue mounting.

Mr. Aaron argues that incentives ought to be developed so that welfare recipients who make an effort to help themselves could improve their lives by retaining a more reasonable percentage of their earnings.

Above all, there should be some serious consideration given to making use of sliding scales of assistance rather than maintaining rigid maximums, which tend to discourage welfare recipients from seeking income from work.

For example: If a recipient of welfare is just below the cutoff point necessary to make him eligible for Medicaid, it would be uneconomical for him to earn a few more dollars which would put him above the cutoff figure and, thus, make him ineligible for Medicaid.

THE SAME HOLDS TRUE for subsidized housing, food stamps, etc. In such situations, a premium is actually put on not working. To expect humans to work when work would be a losing financial proposition is asking too much even on the lowest rung of the economic ladder.

Certainly I am no expert in the field of welfare or social engineering, but it seems reasonable to me that there ought to be measurable rewards for working.

While the problem of welfare reform may be a complicated one, it is not insoluble. I hope that the new governments in both the United States and Canada can address themselves effectively to the problems of helping the poor help themselves, which is the most effective and lastingly important kind of help.

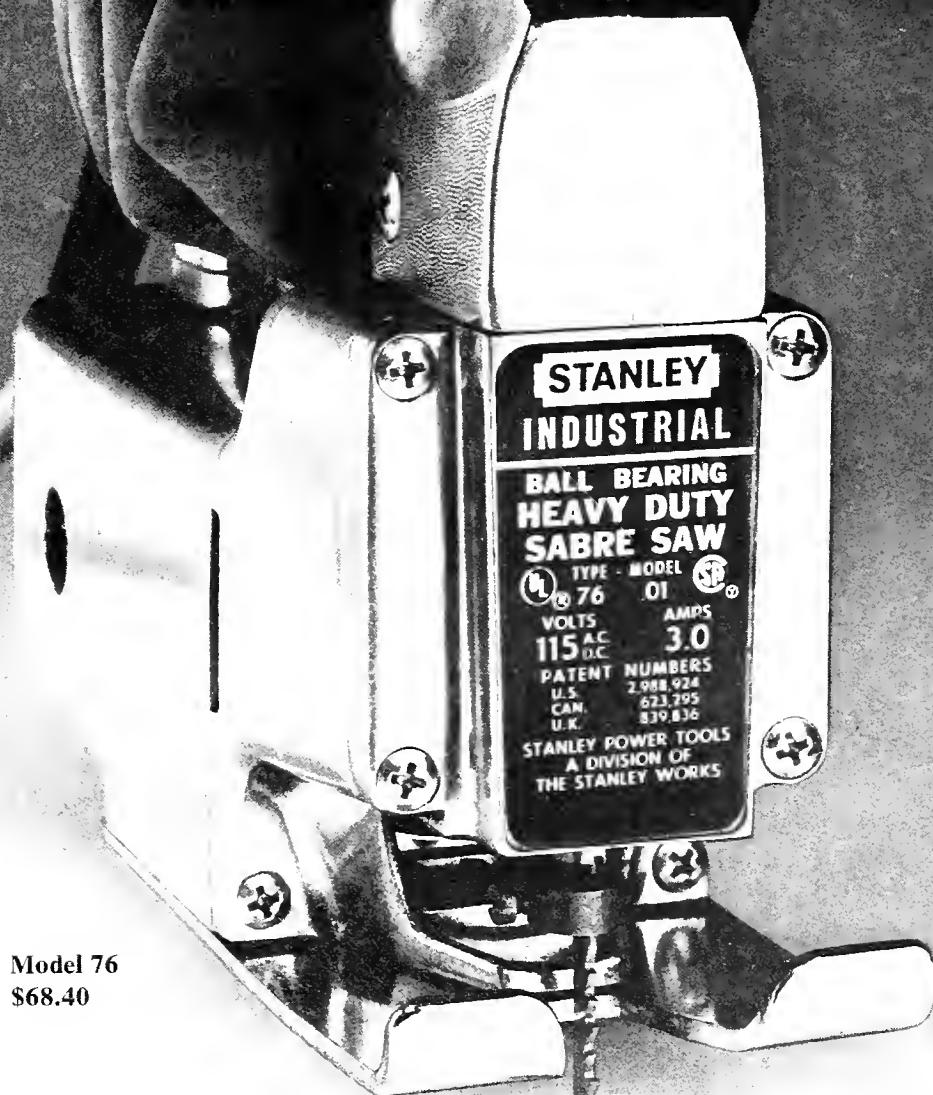
Certainly denying welfare to workers who are placed in need temporarily through strike action is not a contribution to welfare reform. Strikes are the ultimate weapon by which union workers raise their income to the point where they can not only provide decent living conditions for their own families but also help, through tax dollars and community fund contributions, to provide for the families of those who have no work. ■



William Linder
GENERAL PRESIDENT

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helps you do things right

The **CARPENTER** MARCH 1973

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881



*The stormy March has come at last,
With wind, and cloud, and changing skies;
I hear the rushing of the blast,
That through the snowy valley flies.*

—William Cullen Bryant

OFFICIAL INFORMATION



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R. E. LIVINGSTON, *Secretary*

Correspondence for the General Executive Board
should be sent to the General Secretary.



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This coupon should be mailed to ***THE CARPENTER***,
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NAME _____ Local No. _____

Number of your Local Union must
be given. Otherwise, no action can
be taken on your change of address.

NEW ADDRESS _____

City

State or Province

ZIP Code

Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

THE CARPENTER

VOLUME XCIII

No. 3

MARCH, 1973



UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Peter Terzick, Editor

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THE COVER

Harbingers of spring are everywhere, or will be soon: changing skies and high winds, the advent of the annual kite-flying season, the surge of sap in sugar maples, the breakup of ice freezing over the river.

"Spring has many American faces," the poet Archibald MacLeish once observed. "There are cities where it will come and go in a day and counties where it hangs around and never quite gets there."

Spring this year will arrive officially March 20 at exactly 1:13 p.m. EST. At that moment, named the vernal equinox, the sun seems balanced right over the equator.

It stalks northward across the land at about an average of 15 miles a day.

Across the country, spring starts "bustin' out all over" long before June. In early March the alkaline flats around Palm Springs, California, become fields of purple sand verberna, and wild lilac blooms in the Hollywood hills.

Dogwoods accent more than 800 azalea varieties brightening up the South, Johnny-jump-ups speak of spring in the Pacific Northwest, cherry blossoms in Washington, D.C., violets and fiddlehead ferns in New England, dandelions everywhere.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 10¢ in coin to cover mailing costs to the Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.





President Nixon as he discussed foreign trade and economic controls with the AFL-CIO Executive Council at Bal Harbour, Fla., last month, Secretary of Labor Peter Brennan is seated at far left and AFL-CIO President George Meany is at right. General President William Sidell participated in the discussions as a member of the Executive Council.

By Alexander Uhl
Press Associates, Inc.

■ As the AFL-CIO Executive Council met last month and pressed for action against job losses, there were strong signs that the Nixon Administration is beginning to modify its strict "free trade" policies.

Stunning reverses in the 1971 trade balance leading to the Administration's devaluation of the dollar by ten percent have been accompanied by Administration concessions that monetary policy is not enough to solve the foreign trade imbalance. Power to change tariff rates, if not quotas, may be necessary to meet the trade crisis.

Highly significant of expected shifts in Administration policy was the private visit in council meeting rooms of Secretary of the Treasury George Shultz and Secretary of State William Rogers with AFL-CIO President George Meany, Secretary-Treasurer Lane Kirkland, Legislative Director Andrew J. Biemiller and Research Director Nathaniel Goldfinger.

Although details of the discussion were not revealed, the subject was Nixon trade policy and the kind of legislation that the Administration is preparing to present to Congress.

The talks came at a time when the AFL-CIO Maritime Trades Department, also meeting in Florida, urgently called for a measure to revise American foreign trade policy so as to protect American industry and jobs.

The MTD Executive Board called for control of American multi-nationals which have been exporting American capital and technology in increasing amounts for private profit; an end to the export of U.S. oil refineries and legislation that would require a minimum of 50 percent of imported oil to be car-

Jobs and Devaluation

PRESIDENT, LABOR TALK TRADE DEFICITS



ried on American flag vessels.

In a report called "U.S. Multinationals: The Dimming of America," the MTD declared that currency speculations by gigantic multinational corporations and banks was responsible for the recent weakening of the U.S. dollar on the world monetary market, leading to a ten percent devaluation by the Nixon Administration.

The MTD report charges that while the U.S. economy has been declining despite some recent gains, American-based multinationals "have forged a business empire that rivals the gross national product of Japan with more than 78 billion dollars invested in overseas plants and equipment."

"This great exodus of American production to overseas plants has led economists, labor leaders and even some far-sighted businessmen to wonder whether we are witnessing the dimming of America," the report said.

"It is a trade of American jobs

for jobs in France, Australia, South Africa, any place in the world," said the report. "It is a trade of exports and a healthy balance of trade surplus for imports and a balance of trade deficit. It is a trade of balance of payments deficit and a dollar that is still shaky despite devaluation. It is a trade of the skills and livelihood of American workers for the stock dividends of a privileged few."

In a series of resolutions the MTD board charged that while major American oil companies are planning no expansion of refining capacity in the U.S., they have "increased their foreign base refining capacity at the expense of our economy and security."

The board strongly urged the Congress to "immediately implement a program designed to eliminate America's dependency on foreign sources for refined oil products and to encourage growth of the U.S. refining capacity."

In an analysis of the state of the

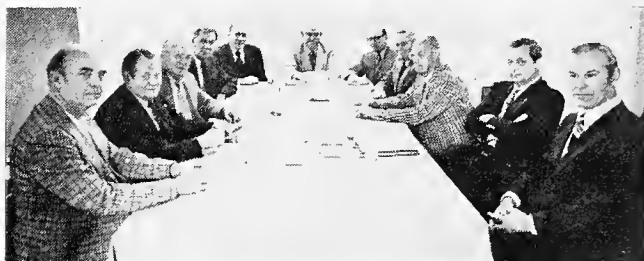
American economy, the MTD board declared that while the year 1972 showed a slight decrease in unemployment and in the inflation rate, the developments were "more than offset by booming corporate profits, inequitable wage controls, a deterioration in our balance of trade, and a growing monetary crisis."

"The nation is truly at a crossroads in 1973," the board said. "America can take control of its destiny—seize the initiative to provide a good life for all Americans and secure freedom of action in the international arena. But to do this, bold new programs are needed."

The MTD called for new policies to solve pressing social problems—hunger, disease, poverty, lack of social services and pollution, and concluded that the "long overdue tax reforms that close loopholes for corporations and the rich can provide the money to deal with these problems." ■



While various AFL-CIO groups held their winter meetings in Florida, last month, Brotherhood representatives met jointly with representatives of the Plumbers and Pipe Fitters (upper left) and representatives of the Electrical Workers (upper



right) to discuss jurisdictional matters among their unions.

Meanwhile, the AFL-CIO Maritime Trades Department, (shown in session below) issued its report on multi-national corporations and foreign trade.



WASHINGTON



ROUNDUP

LABOR WELCOME FOR POWs—AFL-CIO Pres. George Meany has called on the federation's state and local central bodies to join with other community groups in welcoming home the U.S. prisoners of war being released in Southeast Asia.

He cautioned central bodies to show consideration in their welcome plans for the family situation and the physical and mental conditions of those returning.

"Not to be forgotten," Meany urged, "is the family which may be notified, after years of waiting, that their hopes have been dashed."

Meany expressed confidence that the state and local labor movements "will be able to demonstrate the sincere gratitude of the nation and citizenry in a generous and sympathetic manner."

NLRB SOLICITOR—John C. Miller, 46, has been named solicitor of the National Labor Relations Board. He replaces Robert J. Wilson, who was appointed regional director of the NLRB's Minneapolis office.

Miller recently had served as minority associate counsel for labor on the House Education & Labor Committee. He had previously served the NLRB on the general counsel's staff and as a supervisory attorney-advisor for Board Member Howard Jenkins, Jr.

TRADE BILL VITAL—There is still time to save the nation's manufacturing industry from disaster if the flood of imports can be effectively regulated, Rep. James A. Burke (D-Mass.) declared at a recent Washington luncheon.

The solution to the mounting trade deficit, Burke warned, would be found in the worn-out "free trade" policies of past decades.

The trade agreements of the 1960s did not stem the erosion of American industries or properly compensate workers who lost their jobs as plants were shut down, he said.

1972 CONTRACT SETTLEMENTS—Wage increases in the first year of major union contracts signed in 1972 declined to an average of 7 percent, compared to the 11.6 percent average first-year rise posted in 1971, the Bureau of Labor Statistics reported.

BLS said wages over the life of the settlements increased an average of 6.4 percent a year, down from an average of 8.1 percent rise of agreements in 1971.

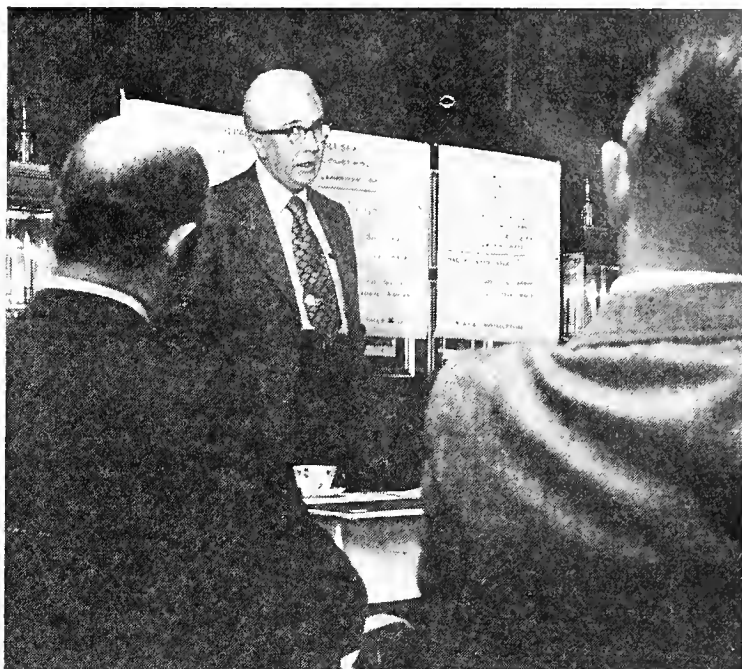
Construction industry settlements showed the sharpest declines from 1971 levels, the bureau said. First-year wage gains dropped to 6.6 percent from the 12.6 percent average rise a year earlier. Wage increases averaged over the life of the contract slowed to 5.9 percent from last year's 10.8 percent average rise.

NEW MEDIATION DIRECTOR—President Nixon has named W. J. Usery, Jr. Director of the Federal Mediation and Conciliation Service. Usery, who has been Assistant Secretary of Labor for labor-management relations, will succeed Curtis Counts in the mediation post. The 50-year-old Mr. Usery has been the Administration's chief trouble-shooter in labor-management relations. He joined the Labor Department in 1969. Before that, Usery was a grand lodge representative of the International Association of Machinists and Aerospace Workers.

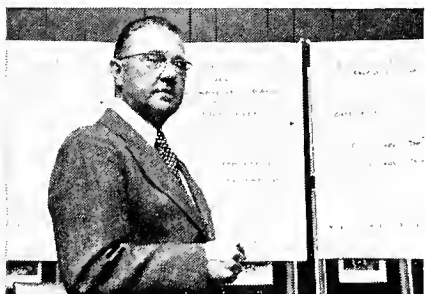
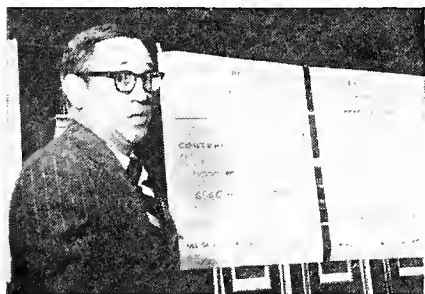
VIOLENCE NOT 'EXTORTION'—Striking workers who resort to violence cannot be charged with extortion and prosecuted under the Hobbs Act, the U.S. Supreme Court has ruled.

The Justice Department had attempted to show that in a Louisiana strike the strikers had resorted to violence to "extort" higher wages from the employer. In a 5-to-4 decision, the High Court dismissed the case.

NEW ENGLAND CARPENTERS, MANAGEMENT CREATE JOBS THROUGH WOODWORK PROMOTION

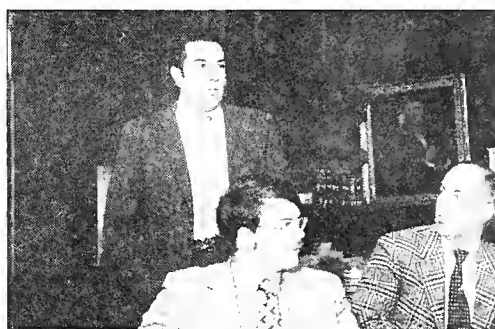


Arthur Lengel, roving representative of AWI in New England, describes his successes and failures in meeting with architects, specifications writers, and local and state agencies.



■ A decade of "hard (and soft) sell" is beginning to pay off handsomely for the woodworking shops of New England. Members of the Architectural Woodwork Institute, New England Chapter, met last month, in Boston to assess the year's work. A total of \$5,171,000 in contracts was shown on display charts, and members present reported hundreds of thousands of dollars more.

AWI, New England, is the founding chapter of an organization which now has 10 such chapters and 400 active members across the United States. It is in many chapters an alliance of Brotherhood local unions and district and state councils with owners and operators of woodwork plants, designed to promote the use of architectural woodwork. Operating on small budgets, AWI chapters do much to create employment in their area of the craft . . . through practical union-management cooperation. ■



The pictures to the right, left, and below, show Brotherhood leaders of New England and shop owners and managers during the recent annual meeting of AWI, New England chapter, in Boston. Former General Treasurer Peter Terzick, shown below with Frank Maloney of Local 624, was one of the founders of the organization, along with Cedric Thompson and Francis Barry.



WOOD ADDS BEAUTY, QUALITY TO NEW ENGLAND STRUCTURES

... thanks to labor-management promotion

■ Members of the New England Chapter of the Architectural Woodwork Institute stimulate architects and builders to include wood in their construction plans (see page 5), but it takes the skilled hands and know-how of union millmen and carpenters to turn their ideas into reality.

On these two pages are five examples of scores of such architectural-wood projects throughout New England which can trace their origins directly to the promotional activities of New England AWI and especially to its "man on the road," Art Lengel.

An important point to remember about these projects is the amount of man hours of work it brings to the Brotherhood. The wood windowwalls at MIT (shown at right), for example, required 8,000 hours of shop labor and 3,600 hours of site labor. Middlesex County Courthouse (below) will require before completion, 34,580 hours of shop labor and 34,000 hours of site labor.

Even bigger projects are in the mill. More than \$800,000 in millwork will go into five current jobs—the Science Center at Harvard University, Cambridge, Mass.; Mt. Auburn Hospital at Concord, Mass.; the Academic Center, Tabor Academy, Marion, Mass.; Emerson Hospital, Concord, Mass.; and Salem Hospital, Salem, Mass. These jobs total 41,000 hours of shop labor and 63,000 hours of site labor.

The return on state and local union contributions to AWI's "Alliance for Wood" is truly gratifying. For approximately \$15,000 invested annually in craft promotion through AWI, Brotherhood locals and councils of New England get hundreds of thousands of dollars in steady and stimulating work. ■

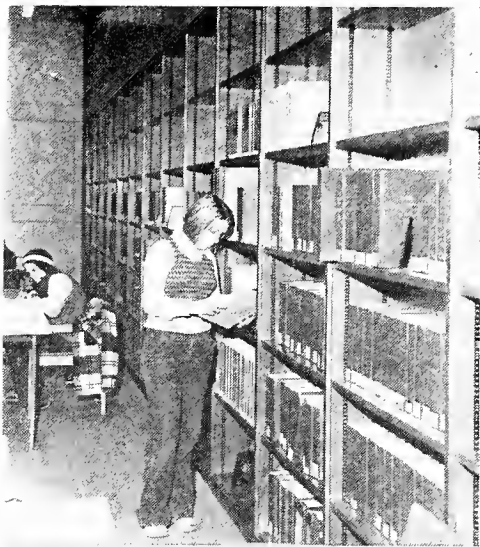


THE ELECTRICAL ENGINEERING BUILDING at Massachusetts Institute of Technology, Cambridge, Mass., has floor after floor of attractive, custom-made windowwalls of African mahogany, stained black and manufactured by a Boston firm employing Brotherhood members.

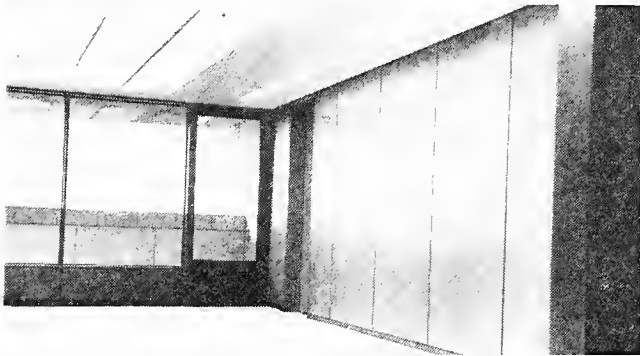


MIDDLESEX COUNTY COURTHOUSE. Cambridge, Mass., features beautiful hardwood paneling. At right, Ole J. Sundby, Local 40, installs oak panels in a court reporter's box. At far right, Peter Savje, also of Local 40, installs Flame Spread 25 walnut paneling in an 8th floor courtroom.

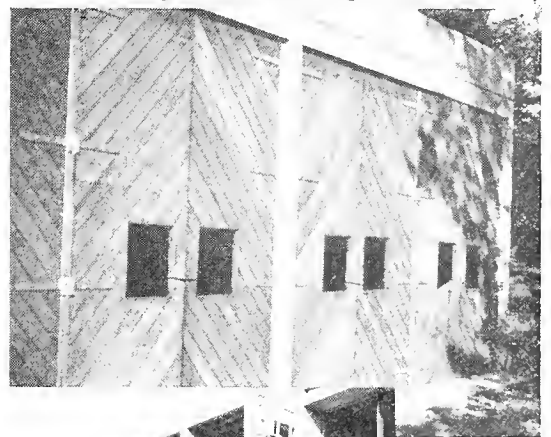
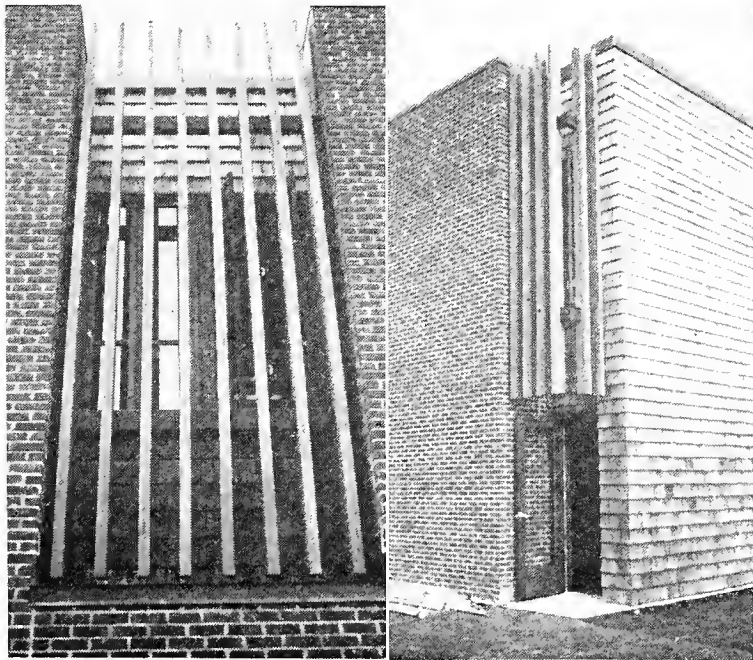




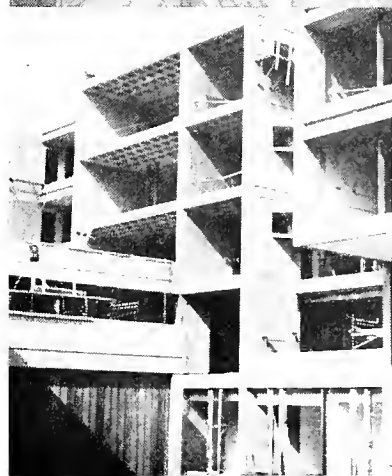
THE BOSTON PUBLIC LIBRARY, one of the oldest and most respected in the country, recently opened a new addition with paneled reading rooms (below, right), a paneled director's office (below, left) and a Boston Room (above, right), where strictly Bostonian items are displayed.



LEONARD-MORSE HOSPITAL, Natick, Mass., shown under construction below, features wood at many entrances, including the diagonally-laid strips covering doors to the loading docks and storage facilities.



GRANBY HIGH SCHOOL in Granby, Connecticut, above, has wood shingling on exterior walls, plus architectural wood at doors and windows (shown above) and in school corridors and classrooms.





REPORT

Congressmen Meet Brotherhood Leaders at Capitol Hill Reception

It has become a tradition with each new Congress that the United Brotherhood of Carpenters and Joiners of America welcomes the new Congressmen and Senators with a special reception on Capitol Hill.

CLIC (the Carpenters Legislative Improvement Committee) once again arranged the gathering, and Brotherhood leaders were introduced to the new solons by the Brotherhood's Legislative Advocate, Jim Bailey.

This year, the Brotherhood was joined in welcoming the Congressional newcomers by legislative representatives of the International Union of Operating Engineers and the Laborers Interna-

tional Union of North America.

The reception was held in the Rayburn House Office Building at the close of a daily session in late January.

One important aspect of the gathering was the opportunity it gave to Brotherhood leaders to discuss with the new legislators the Brotherhood's views on matters to come before the 93rd Congress.

Many of the new Congressmen came to Washington with support from CLIC in the general elections, last November. They were grateful for the opportunity afforded by the reception to express thanks for CLIC endorsement and aid.



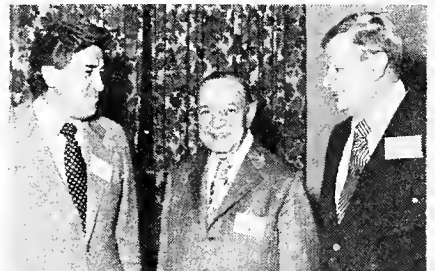
CLIC Director Nichols with Cong. John McFall of California and Cong. William Lehman of Florida.



Jack Curran, director of legislative activities for the Laborers; CLIC Director Nichols, Legislative Advocate Bailey, and Bill Dixon of the Laborers.



Jim Gary of the Operating Engineers, Cong. Charles Wilson of Texas, CLIC Director Nichols, and Frank Hanley of the Operating Engineers.



New U.S. Senator Dick Clark of Iowa with Lahorers President Peter Fosco and CLIC Director Nichols.



House Speaker Carl Albert of Oklahoma talks with General President Sidell.



New Congressman Fortney Stark of California; General President William Sidell, Brotherhood Legislative Advocate Jim Bailey, House Minority Leader Gerald Ford of Michigan, and CLIC Director Charles Nichols.

Gotcha CLIC Button?



Tools of the craft are represented in the 1973 CLIC emblem—the hammer, the plane, the logger's peavey, and the millwright's micrometer scale.

Every member who makes a \$10 membership contribution to the Carpenters Legislative Improvement Committee gets a blue and gold lapel button bearing the CLIC emblem, shown in a greatly enlarged version above. Get your button now!

A copy of our report filed with the appropriate supervisory officer is (or will be) available for purchase from the Superintendent of Documents, United States Government Printing Office, Washington, D. C. 20402.

Labor Calls on Administration To Fulfill Housing Promises

In a strongly-worded statement, the AFL-CIO Executive Council has called upon the Nixon Administration to fulfill its promises to rebuild the cities and furnish adequate housing. It deplored the Administration's impounding of much-needed funds for housing.

The full statement is as follows:

The AFL-CIO has long supported and worked toward the goal of a "decent home for every American family." The Federal government embraced this goal in 1949 when Congress enacted the Taft-Wagner-Ellender Act. Congress reinforced this commitment in the Housing Act of 1968 when it set forth specific goals and schedules: 26 million units, including 6 million units for low- and moderate-income families, to be built within the decade from 1969 to 1978. The AFL-CIO has always supported Federal efforts to provide adequate housing for America's families and the AFL-CIO declared its support for the new ten-year program.

In the past four years, this Administration has repeated the promise that the cities of America would be rebuilt and that all families would be given the opportunity to live in standard housing. This was a welcome promise

in light of the continuing deterioration that was occurring in America's cities and the ever-growing number of households which found themselves unable to afford decent housing without some help from the Federal government. But on January 8th of this year, the departing Secretary of the Department of Housing and Urban Development announced a massive moratorium on subsidized housing and community development programs.

Effective January 5th, three days prior to the public announcement, all new commitments were stopped for public housing, rent supplements, multi-family rental housing, home-ownership housing, water and sewer facilities, open space activities and public facility loans.

Housing was dealt a double blow—not only were direct housing assistance funds impounded, but the funds needed to provide facilities and services supportive of non-subsidized, as well as subsidized, residential development were cut off. In July, the model cities and urban renewal programs, representing the biggest commitment to inner-city revitalization ever made by the Federal government, are scheduled to meet a similar fate.

The national commitment to a "de-

Continued on page 39

CLIC Contributions

1972 Contributions received
between 12/16/72 and 2/15/73

Local City & State Amount

ALASKA

1343 Fairbanks 60.00

ARIZONA

906 Glendale 4.00

CALIFORNIA

162 San Mateo 6.00
710 Long Beach 11.00
1109 Visalia 3.00
1570 Marysville 20.00
1752 Pomona 12.00

COLORADO

55 Denver 23.00

CONNECTICUT

1941 Hartford 14.00

DISTRICT OF COLUMBIA

132 Washington 33.68*
1145 Washington 16.84*

1590 Washington 90.52*
1631 Washington 16.84*
1694 Washington 40.00*
1831 Washington 14.48*
2311 Washington 34.16*

IDAHO

609 Idaho Falls 28.00

ILLINOIS

58 Chicago 376.00
341 Chicago 10.00
1922 Chicago 6.00

INDIANA

2548 Peru 1.00
3228 Winchester 31.00

MASSACHUSETTS

49 Lowell 9.50
111 Lawrence 21.00
193 North Adams 40.00
444 Pittsfield 11.00

MICHIGAN

1654 Midland 5.00

NEW JERSEY

455 Somerville 15.96*
781 Princeton 40.00
1107 N. Plainfield 200.00
1489 Burlington 80.00

1613 Newark 39.00

NEW YORK

398 New York 208.00
374 Buffalo 10.00
700 Corning 11.00
1757 Buffalo 17.00
2161 Catskill 65.00

OHIO

1180 Cleveland 5.00
1750 Cleveland 14.00

OKLAHOMA

943 Tulsa 31.00

PENNSYLVANIA

321 Connellsville 12.00

1973 Contributions

CALIFORNIA STATE COUNCIL OF LUMBER AND
SAWMILL WORKERS CONVENTION (January)\$ 550.00

TEXAS STATE COUNCIL LEGISLATIVE CONFER-
ENCE (February) 1,020.00

LOCAL UNION NO. 1701—TONAWANDA, NEW
YORK, has the distinction of being the first Local to
make returns for 1973 campaign. The amount of the
contribution was\$ 20.00

NOTE: The complete listings for the year 1972 will be shown in
the April issue

454 Philadelphia 125.00
1595 Conshohocken 10.00

VERMONT

590 Rutland 7.00

VIRGINIA

1665 Alexandria 8.00

TEXAS

753 Beaumont 20.00

WASHINGTON

1184 Seattle 5.00

* This represents the 1% payroll
deduction of the fulltime Offi-
cers and Business Representa-
tives

SAFETY REPORT

Did Your Employer Post 1972 Summary?

Employers were reminded at the beginning of 1973 by the U.S. Department of Labor that they must complete and post their annual summary of job deaths, injuries, and illnesses in their establishments by January 31.

The federal job safety and health law requires every covered employer with one or more employees to complete OSHA Form 102—"Annual Summary of Occupational Injuries and Illnesses"—by the end of January.

The form must be posted in workplaces no later than Feb. 1, and left posted until March 1.

"It should be placed where other notices to employees customarily are posted

to ensure all employees see it," a Labor Department spokesman said. He cautioned that the law provides penalties against persons who knowingly falsify the summary.

"During February, OSHA inspectors checked for posting of the summary during their compliance inspection visits. Failure to post the form results in the issuance of a citation," he said.

OSHA rules exempting from record-keeping those employers with fewer than eight employees were not effective until Jan. 1, 1973. "This means all employers must complete the summary form for 1972," the spokesman explained, "but many will be exempt next year."

Two Industry Firms Seek OSHA Variances

The Department of Labor has announced that several companies are seeking variances from federal job safety and health standards. Among them are two in our own industry:

Formatop, Inc., of Campbell, Calif., requested a variance from federal standards requiring that hand-fed rip and crosscut table saws be guarded by hoods and furnished with spreaders which prevent the saw blade from binding. If granted, the variance, with certain limitations, would allow the company to use the saws without guards when cutting particle board, plastic, and small wood pieces. Copies are at OSHA offices in San Francisco.

Boyertown Planing Mill Company, of Boyertown, Pa., requested a variance from regulations that adequate washing facilities be provided in or adjacent to every toilet room. If granted, the variance would allow continued use of men's washing facilities now located approximately 40 feet from the men's toilet facilities. Copies are at OSHA offices in Philadelphia and Pittsburgh.

OSHA Compliance Training Courses

The Labor Department has announced its 1973 timetable of training courses to assist voluntary compliance with job safety and health rules.

Four courses last year proved so successful that 29 week-long sessions are planned in 1973 at the Occupational Safety and Health Administration (OSHA) Training Institute near Chicago.

The voluntary compliance training course provides guidelines for developing systematic inspection procedures coordinated directly with existing OSHA safety and health standards.

Those eligible for the courses, which begin Feb. 5, are: employer representatives, representatives of trade associations, employee organizations, insurance companies, local safety councils, local chapters of professional safety and health societies, and college and university instructors.

No fee will be charged for the course, but living costs, travel and other expenses are the responsibility of the student. Classes will be held to a maximum of 25 students.

1973 SESSION DATES

Mar. 5-9	Jun. 25-29
Mar. 12-16	Jul. 9-13
Mar. 19-23	Jul. 16-20
Mar. 26-30	Jul. 23-27
Apr. 2-6	Jul. 30-Aug. 3
Apr. 9-13	Aug. 6-10
Apr. 23-27	Aug. 27-31
Apr. 30-May 4	Oct. 15-19
May 7-11	Oct. 29-Nov. 2
May 14-18	Nov. 12-16
May 21-25	Nov. 26-30
Jun. 4-8	Dec. 3-7
Jun. 11-15	Dec. 10-14

Course registration forms are available from:

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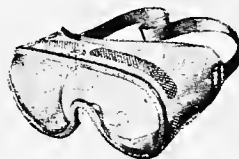
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Brotherhood Passes 1957 Peak in Membership, Launches Major Organizing Effort for 1973

Every member has an interest in organizing the unorganized. To keep you up to date on activities in the Brotherhood's expanding organizing program, we plan to publish periodical articles in THE CARPENTER.

■ Director of Organizing James A. Parker advises that, in the field of organizing, the Brotherhood's record for 1972 is one in which every member can take pride. According to the records of General Secretary R. E. Livingston, we closed out 1972 with the largest membership since 1957! It is the goal of your Organizing Department, with the cooperation and assistance of all of our officers and members, to make 1973 an even more successful year from an organizing standpoint.

General President Sidell notes that this increase in membership not only reflects greater effort on the part of the General Executive Board, the General Representatives and our organizing staff, development of new procedures and organizing techniques by the Organizing Department, but also to a large degree reflects increased interest for organizing the unorganized on a local level. We extend appreciation and congratulations to the officers and members who, through their interest and efforts, contributed to our membership gains.

Organizing the unorganized is a matter of primary concern to General President Sidell, your resident General Officers, General Executive Board Members and the Department of Organization. We believe that every member also has an interest in organizing the unorganized.

Membership is the muscle of our organization. Consequently, the wages and conditions negotiated for our membership is largely determined by how well our industry or area is organized. Therefore, the business of organizing the unorganized is a vital function of our organization, deserving of the interest and concern of every member of our Brotherhood. The continued interest and cooperation of all officers and members in organizing the unorganized workers is solicited.

There are a number of residential organizing campaigns in progress at present across the States and Provinces of Canada but there is a need for greater emphasis on organizing residential construction carpenters. Our best estimates indicate that we have only about 25 to 30% of the residential carpenters organized. Construction Councils and Local Unions should survey their areas to determine the extent of organization on residential work in their respective areas and if this work is not organized for our members, a concerted organizing program should be considered. The Organizing Department will lend assistance in the planning and launching of local organizing programs. However, to be successful, there must be a genuine interest for organization on a local level—coupled with the full support of the local officers and members.

Considerable progress is being

made in organizing industrial workers employed in mills, shops and factories throughout the United States and Canada. Our industrial membership showed an increase of almost 5.0% in 1972. It is estimated we have a potential of over one million additional members in the industrial field and over a half million potential in the residential field. Your Organizing Department will be putting greater emphasis on organizing the unorganized in both the industrial and construction fields. We solicit the cooperation of all local unions and councils in organizing the unorganized.

The Tally Sheet

The UBC was successful in the following Representation Elections conducted by the National Labor Relations Board:

- Employees of Diamond International's plant at Red Bluff, California.
- Employees of Hynes & Howes Homes, New Wind, Illinois.
- Employees at Alpine Cabinet Company in Tinmath, Colorado.
- Employees at Frank Paxton Company in Fort Worth, Texas.
- Employees at Low Cost Forms, Inc., in Laurel, Mississippi.

• Employees at Bellgrade Lumber Company, Cary, Mississippi.

• Employees at Tiffany Conway, Inc., Conway, Arkansas.

• In a representative election at CONCHEMCO, INC. (Westchester Homes), Wichita, Tex.

We would like to commend Ben Catterton, Business Representative Baltimore District Council and one of his assistants for bringing the election at Petersen Moore, Inc., to a successful conclusion.

Jobless Pay Overhaul Now Up to Congress

It's up to Congress to bring about the "sweeping changes" needed in the nation's unemployment compensation system, the AL-CIO Council said at its recent winter meeting.

The states had their chance—and failed.

More than three and one-half years ago, the council noted, Pres. Nixon asked

the states to raise maximum jobless benefits to two-thirds of the average state weekly wage in covered employment. He called on the states to act within two years in order to avert the need for federal action.

"With the exception of a handful of states," the council said, the request to raise benefits "has been shamefully ignored."

The benefit level proposed by the President has been enacted only in Arkansas, Hawaii, Utah, the District of

Rep. James Dolan Dies In Auto Accident

Representative James Dolan was involved in an auto accident on Highway 29 near Warrenton, Va. on Wednesday, February 14, 1973. On the evening of the 15th of February Representative Dolan succumbed to injuries sustained in the accident. Leo Decker, organizer in the Washington, D.C. area, was also in the car, but sustained only minor injuries.

Dolan was born July 15, 1926, and was initiated into Local 2031, Brooklyn, N.Y., on October 7, 1951, while employed in the shipyards there.

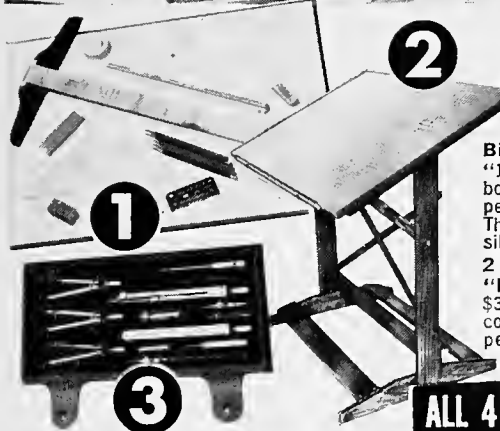
He joined the General Office staff on November 22, 1965. He was very capable, and the Brotherhood will greatly feel the loss of his talents.

Columbia, Rhode Island, Pennsylvania, Puerto Rico and Wisconsin. But the maximum benefit is less than 30 percent of the average wage in five states, and less than 50 percent in 22 states. Three out of five workers are employees in states where a worker receiving the average wage will get less than half his lost wage if he loses his job.

The council termed the various extended benefit programs enacted by Congress "grossly inadequate" during periods of continued high unemployment.



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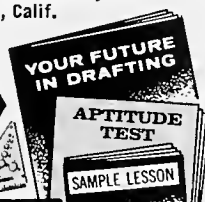
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CANADIAN REPORT

Federal and Provincial Governments Move to Prevent Land Speculation

Few matters of consumer concern have been making more headlines in the last few months than housing.

Everything about housing has made the news, enough news to fill books. In fact whole books on the subject have appeared in the last few years, first the Hellyer report, then the Lithwick report (6 volumes!), followed by the Dennis report, which was such a hot potato that the government refused to print it. So the researchers did . . . at their own expense.

What makes housing so newsworthy is that there is not enough of it at prices people can afford, and too many highrise apartments have been built. Many people can't get used to high-rise living. They prefer their own home.

Last year was a record year for residential construction, but still the demand is there, prices are going up.

Prices are on the rise, not because of construction costs, but because of land costs which have become a national scandal.

In every urban area developers and speculators have bought up vast acreages and are holding on to make money, which many are now doing.

The Metro area of Toronto has the highest land costs on the North American continent. They went up 50% in the last year to \$17,000 to \$20,000 for an average housing lot.

Peculiarly enough, the developers have been blaming government for the rise! They claim that the governments—provincial, although the federal government has shared the blame—are not servicing enough vacant land. If the government(s) would put in the services for a surplus of lots, the extra supply would keep prices down.

But well-informed critics of land

speculation have said that the only long-term answer is public land banks—the purchase by the government of substantial acreages around all urban areas before the speculators can get hold of it.

This is what the federal government has decided to do. It is going to supply \$500 million in the next five years for land purchases in cooperation with provincial and municipal governments. The Ontario government has already asked for \$93 million to buy up about 25,000 acres north east of Metro Toronto. The B.C. government has asked for \$75 million.

Real estate men say that land prices around Ottawa and Vancouver are also going to escalate.

The federal government is also going to subsidize lower income families who want to buy homes. Up until now, only rental housing has been subsidized. The objective of the new policy is to enable a breadwinner earning as little as \$100 a week to buy a home at a monthly cost of only \$90 including interest, principal and taxes.

This is also likely to be a good year for residential construction.

Major Bargaining Year in Construction

This will be a major bargaining year for construction. Over 300 pattern-setting contracts are involved, of which 229 are in the province of Ontario, 27 in Alberta, 24 in Nova Scotia and 10 in New Brunswick. Bargaining in Quebec takes place on a provincewide basis.

Ontario is aiming toward province-

wide bargaining but not more than a quarter of the management groups have been cleared by the Ontario Labor Relations Board.

The Canadian Construction Association is looking for ways to improve relations in building trades bargaining and invited a senior union representative to address their convention in Saskatoon in February.

James McCambly, executive secretary of the advisory board of the Building Trades unions in Canada, told the delegates that a reduction of tensions would be of mutual benefit but that representatives of 200,000 construction workers would not buckle under if contractors organize "with the object of beating unions".

A joint labor-management conference is scheduled for March 6 and 7 in Ottawa to see if a meeting of minds can be achieved on the industry's problem areas.

To Be World's Tallest



A cloud-piercing 1,805 foot CN Tower is being built at Toronto's waterfront. Scheduled for completion in 1974, it will be the tallest self-supporting structure in the world.

It will reach a third of a mile into the sky from 10 acres of parking around its base.

The estimated cost is \$21 million and it is expected to provide a total of a thousand jobs.

The Tower will feature a six-story Sky Pod at the 1,100 foot level and be topped by a 305 foot mast.

Its sponsors, Canadian National Railways, promises that it will be one of the engineering and architectural wonders of the world.

For comparison the famous Eiffel Tower in Paris is 984 feet high.

Commercial Building Expected to Rise 10%

Commercial and industrial construction is expected to increase this year by a margin of over 10%.

Non-residential construction lagged in 1972 compared with residential construction, which showed an 18% increase.

But market expansion and better profits last year is encouraging business to expand plant and equipment this year.

As much as the federal authorities fear inflation, they now fear unemployment more.

Deliberate contraction of construction which dampened the industry in 1970 and 1971 is very unlikely to be government policy now . . . not with a minority government hanging on for its life.

Gap Between Rich And Poor Unchanged

Another report on incomes shows that the gap between rich and poor in Canada has not narrowed in the last 25 years.

Dr. Andre Raynauld, chairman of the Economic Council of Canada, says that various measures aimed at income redistribution such as taxes and government expenditures have had little result and have even increased inequality in some areas.

The latest income study shows that the richest 20% of family units get 45% of total income while the bottom 20% get 4.3%.

Incomes in the United States appear to be more equally distributed, said the ECC chairman, but not by much.

Buildings Go High In Metro Toronto

About the fastest rate of construction increase on the North American continent is still taking place in the Metro Toronto area.

The 56-story Toronto Dominion Centre was followed by the 60-story Commerce Court, and this is now being exceeded by a third bank structure, a 70-story Bank of Montreal building across from the other two.

The B of M project is going to take up a whole city block of prime downtown property, but it is going to be upstaged by the billion dollar CN-CP project at the lakefront.

This joint project by Canada's two major railway systems is known as Metro Centre.

The kingpin of the development is to be the CN Tower, a \$21 million Canadian National Railways communications, radio, television and observation tower of magnificent proportions.

At 1,805 feet, it will be the world's highest structure. In comparison, the Ostankino Tower in Moscow is 1,748 feet, the World Trade Center in New York is 1,727 feet, the Empire State Building 1,472 feet.

Ground for the structure is already being cleared, and construction will employ a thousand men.

Metro Centre will also include a new railway station, a convention center, a new symphony hall and 1,500 apartment units.

Construction Flaws In Growing Number

Whether homes are being built too fast or by incompetent builders, homebuyers have been complaining more than ever before of serious delays and flaws in construction.

The federal agency, Central Mortgage and Housing, has been meeting with the building industry to resolve the problem.

H. W. Hignett, CMHC president, is working on a plan to give buyers the kind of warranty or guarantee which go with a TV set or an automobile.

He suggested some form of insurance against failure to complete a house or to make good the warranty and against subsequent structural failure or unsatisfactory performance.

Federal urban affairs minister Ron Basford said that the legislation proposed would protect buyers against shoddy workmanship and fly-by-night builders.

Another form of protection would be unionization of the homebuilding industry, but maybe they haven't thought of that.

Manufacturers Head Sees Continued Inflation

Inflation may get worse before it gets better, said the president of the Canadian Manufacturers Association, just a few days after the president of the Canadian Chamber of Commerce said that inflation in Canada has not reached a critical stage.

But both were against wage and price controls.

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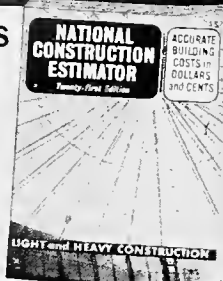


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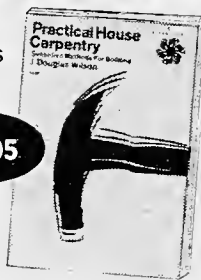


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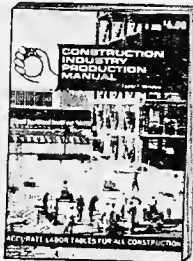
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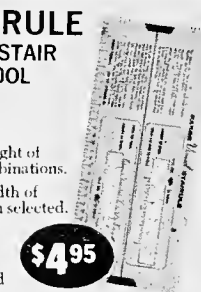
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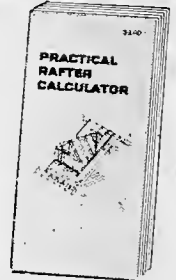
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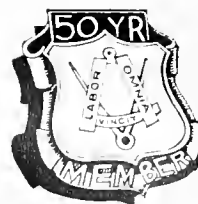
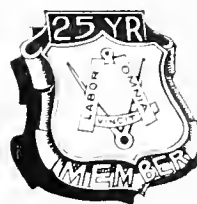
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SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

DENVER, COLO.

Carpenters Local 2249 recently held a dinner honoring all its 25-year members and their ladies. Pins were presented to the new 25-year members by Edward Rylands, president of the District Council of Denver and Vicinity.

The picture shows all 25-year members attending the dinner and the officers.

First row, Robert Christian, Tom Miller, Perry Callicatt, James McDermott, Earl Stone, Fred Padilla, William Martin.

Second row, Ralph Zimmerman, LeRoy Clark, 25 year member and president of Local 2249.

Third row, Stephen Hall, Forrest Crouse, business representative of Local 2249, Samuel C. Reynolds, James Pooley, Philip Winburn, Floyd Hitchcock, financial secretary of Local 2249.

Those members honored but unable to attend the dinner were: Roy Berg, General Representative of Colorado; Zacharlich Boles; Darrell Brooks; David Charyonia; Donald Colburn; Jeff M. Cox, Sr.; Floyd Hardy; Orville Jones; Eugene Phillips; Harry Rill; Charles Schmucker; Roy Townsend; and Robert Unnerstall.



DENVER, COLO.



HIALEAH, FLA.

Neilsen, and Larry Scott.

Back row, left to right, Paul J. Cajacob, Frank Fischer, Austin Foster, Chris Giannone, Marion Gustafson, A. L. Henry, Marvin Hood, Glen Hughes, Emile Janelle, Richard Monaghan, and Homer Morrow.

Kissel, James Robertazzi, William Sierchio, Patrick Sodano, James Stefanik, Murdock Stevenson, and James Ward.

A special award was made to John A. Frank for 61 years of service.

OLEAN, N. Y.

Local 546 of Olean, recently held a dinner at the Castle Restaurant honoring Peter Sheeser for serving 18 years as its president. Others honored, shown in the picture, were, left to right: Joseph Pagano, Dunkirk, business agent, Edward Heil, Olean, 25-year member, Mr. Sheeser, Sam Ruggiano, Syracuse, General Representative, and James Wilber, Olean, Local 546 president.

HIALEAH, FLORIDA

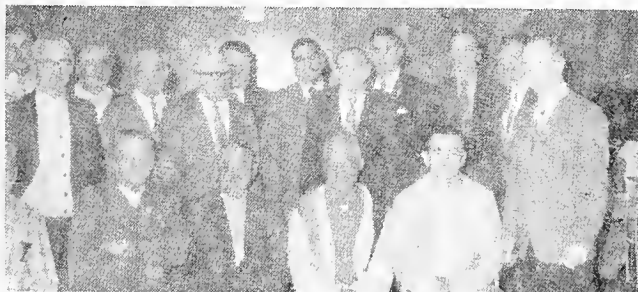
William Oliver, business representative of Local 727; presented 25-year pins recently to members.

Front row, left to right, Charles W. McNulty, E. H. Palumbo, Daniel Pompi, Harold Puthoff, Russell W. Schenck, Charles L. Sperry, Helmuth

UNION, N. J.

The following members of Local 1209 have received their 25- and 50-year pins. 50-year pins; Alex Berlin, George Mickle, and John Uhrin.

25-year pins; Peter Barone, Paul Bella, John Clark, James Flaherty, John Galiney, George Gross, August Hartmann, Leo Isherwood, Walter



UNION, N.J.



OLEAN, N.Y.



CHICAGO, ILL.

Local 1 held a special meeting recently to honor those members who completed 50- and 25-years of membership.

In the picture above a 50-year membership pin is presented to Hormidas LaPierre by Executive Vice President of the Chicago District Council, Fred A. Mock, with President of Local 1 Earl W. McLennan standing between them.

The group picture below shows: First row, left to right: Hormidas LaPierre, 50-years, and the following are all 25-years: Richard S. Anderson, Louis Bierwirth, Ben Ceglarek, Ernest Ceglarek, Stephen Czulak, Robert J. Forton, Donald E. Goebelt, and Stanley J. Guzik.

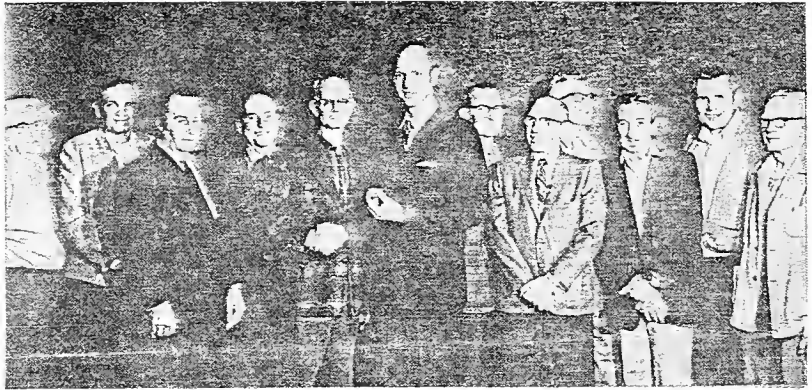
Second row: Victor O. Herman, Elvin H. Johns, William E. Jordan, William A. Keslin, Harry A. Knock, John Kunowski, Joseph Maggio, Henry Oster, and Clarence Rudolph.

Third row: S. J. Silianoff, Lewis W. Simmons, Arthur F. Sron, Ralph Stenbner, Albert Stirn, William Tiefenthal, John Tracy, Warren Trout, and L. Van Mersbergen.

Fourth row: Casimir Vrsac, Trustee; Walter Bielak, Warden; John Coughlin, Conductor; Kenneth J. Kinney, Recording Secretary; Earl W. McLennan, Business Representative, and President; August Vollmer, Vice President; James J. Garnett, Trustee; Norman M. Erickson, Trustee; and Richard Garnett, Financial Secretary-Treasurer.

The following members with 50- and 25-years membership were unable to attend:

50-years: John J. Collins, John A. Ekdahl, William H. Holgate, Paul A.



MEDFORD, ORE.

Local 2067 held a pin-presentation ceremony, last year, and honored 19 of its senior members. They are shown in two accompanying photographs.

In the picture above, Local 2067 President D. W. Bowling, center, presents pins to the following: Harley Harper, James Hartgraves, James Thompson, Don Burns, David Brabbin, Lou Caldwell, Everett Burwash, Henry Keplinger, Amos McDaniel, Martin Jorde, and Lawrence Burnett.

In the picture below, from left, are Paul Patton, Walter Martin, Jack Gaza, Milo Morey, Local President Bowling, Woody Mahan, Bill Bittle, George Emmett, and Anthony Kanclier.



Hughes, Godfrey L. Johnson, Carmelo Locascio, Harvel Maze and Albert F. Remer.

25-years: Thomas F. Bagge, Joseph Briody, Wilbur Bruty, Raymond Burke, William J. Divis, James R. Duffy, Mitchell Gajda, Frederick G.

Hitzman, Mathias P. Huberty, C. E. Jasinski, Theodore E. Johnson, William J. Nelsen, Edward Rizzuto, Michael Rysso, Edward L. Schwab, Stanley J. Soha, Edward A. Stevens, Edward Von Laven, and Alex Wojcinch.





STILLWATER, OKLA.

STILLWATER, OKLA.

Local 1686 recently held a special dinner meeting with members' families as guests to honor the members of the Brotherhood with 20 years or more of continuous service. G. A. 'Pete' McNeil, General Representative of the Oklahoma District, Moore, Okla., presented the awards.

Pictured, standing, left to right, are Kermit L. Castleberry, secretary-treasurer of the Oklahoma State Council of Carpenters, Muskogee, Okla.; G. A. McNeil, and Henry C. Cawood, business representative, 20 years. Other members and pin recipients are seated, left to right, Clarence Waite, 30 years; Bert Hejduk, 30 years; Leroy Craig, 25 years; Robert Cox, 25 years; Horace Ware, Jr., 30 years; and Bob Gripe.

Second row, Donald Taylor; Cecil Metcalf, 30 years; Herman King, 25 years, Clarence Maxwell, Leverne Smith; Clarence Rice.

Third row, Buddy Gripe; Robert D. Sloan, president; C. C. McDonald, 30 years, recording secretary; Reinhardt Klein; Earl Sharpton; Frank Carr; Raymond Tracey; Charles Ritter, trustee; Samuel Mitchell, trustee.

Fourth row, Leon Coonrod, Victor Testerman, Gary Blair, Tilford Blair, and Frankie Bowman.

Other members honored but not present were John Heusel, 45 years; Wilbur Johnston, 20 years; Lee Vickers, 20 years; Edward Hejduk, 20 years; Paul Lasiter, 25 years; and J. H. Goodner, 30 years.

BRIDGEPORT, CONN.

At the Annual Old Timer's Night Dinner-Dance held recently by Local 115, the following men were honored: Front row, seated, receiving 50-year pins, from left to right, Alvin Knecht and Raymond Watson. Brother Watson traveled from Florida to receive his pin and attend the dinner-dance. Back row, from left, Robert McLevy, business representative; Peter Scinto, chairman of the affair; Arthur Williamson, Louis LaChioma; Charles Rideg; Charles Bayusik; Otto Brauer; Albert Rusatsky; Charles Kellogg; Ivan O'Brien; Carl Fagerholm; Antonio Frazao; Silvio D'Ulio; and Thomas Newman, president of Local 115.

BRIDGEPORT, CONN.



SALINAS, CALIF.

Carpenters Local 925, Salinas, honored its 25 and 50-year members at a recent pin-presentation dinner. Acting as master of ceremonies was Wayne Pierce, General Representative. Guest speaker of the evening was Al Figone, recently retired secretary of the five Bay Counties District Council. Pierce and Figone presented pins to members attending.

Because he was unable to attend, W. Frank Butler received his 50-year pin from Derrel Ross, president of Local 925, at a special presentation at the Carpenters Hall. Brother Butler has since passed away.

In the first picture, (1) left to right, Derrel Ross, president of Local 925 and business representative Harry Koue, 53-year member of Local 925 (all 53 years were as a member of Local 925, Salinas); Al Figone, recently retired secretary, 5 Bay Counties District Council; and Wayne Pierce, General Representative, United Brotherhood.

In the small picture (2) are W. Frank Butler, 53-year member of Local 925, since passed away, and Derrel Ross, president and business representative of Local 925.

In the third picture (3) left to right,

Front row, are Rudolph Kershing, John C. Pryer, Walter Johnson, Kenneth W. Boles, Frank Sumrall, Harry Koue, 53-year member; Al Figone, retired secretary five Bay

We salute 25+ members of L.U. 925



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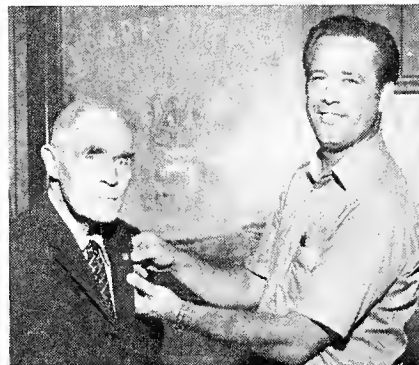
District Council; Tom Green, Herman Childers, David T. Craddock, James G. Sumrall, and Paul Duke.

Back row, Fowler Clinton, Robert Temmerman, Walter Gryczan, Miles Fort, Arthur Bernard, W. W. Reedy, Raymond G. Pilon, Cloyd Thompson, and Paul Mazzuca.

In the next picture, (4)

Front row, Wayne Field, Roger L. Monroe, Jr., Elmer Wasson, Gerlin L. Robison, Richard T. Peaslee, James P. Juncker, Nick P. Mascovich, Virgil Fransen, Alfred Jeska, and Julio Duron. Center row, Rufus F. Robinson, Lambert Hazelaar, W. L. Kincade, George Maddox, Joseph W. Kassing, and Johnny Nielson. Back row, Louis Rhodd, Charles Young, James T. Reese, C. H. McCollum, Frank Barago, V. W. Lundquist, Howard C. Johnson, John Simmons, C. F. Simmons, Edward Young, and Montelle Miller.

The 25-year members unable to attend the banquet included: Lewis Ball, Lyle Beardslee, Billy Belet, Robert Benoit, Roger Benoit, Onis



2

Bradley, Murrel Clark, Garvin Crites, Ernest Darnell, Milford DeWitt, George Duke, Cecil Griffith, Henry Hornsby, Boyd Hubbard, Ben Jordon, Robert Kjolsing, Lee Long, J. R. Loudermilk, George McCafferty, Theodore Meeker, Fred Milloway, Russell Moline, Glenn Neal, Joseph Pereira, Antonio Sanchez, S. O. Smalley, Jess Smith, William Smith, Karl Stearns, Warren Tietz, and Dewey Usrey.



3



4



25-YEAR MEMBERS



30-YEAR MEMBERS



35-YEAR MEMBERS

LONGVIEW, TEX.

Carpenters' Local 1097, Longview, recently held a dinner party and service pin presentation.

In the top picture are members receiving 25-year pins. Front row, left to right, A. C. Shirley, Texas State Council of Carpenters, Fred Crawford, W. O. Davis, H. G. Allen, Joe C. Smith, Sr., E. C. Wynn, Guy Patterson, H. J. Harper, W. H. Hill, Raymond Combs, J. E. Nicely, and Billy J. Merritt.

Back row, left to right, Austin J. Allen, John W. Gregg, William Bass, R. T. Patterson, Robert Huckaby, Lloyd Moore, L. C. Bowden, Mack W. McCollum, Travis W. Castle, and J. D. Creamer.

In the second picture are members receiving 30-year pins. Front row, left to right, A. C. Shirley, Texas State Council of Carpenters, W. A. Whiteside, W. H. Dobbins, W. A. Austell, O. L. Rutledge, W. S. Rutherford, Robert L. Bass, C. T. Sybert, A. R. Ruiney, Verlin Nicely, J. W. Grigsby, Conrad Morgan, E. H. McKinley, and Buster H. Moon.

Back row, left to right, E. L.



40, 45-YEAR MEMBERS

Harvey, B. M. Downs, C. W. Davis, W. E. Stephenson, Rev. L. K. Brashier, J. M. Rutledge, I. W. Arnold, A. M. Fonville, G. L. Grider, A. R. Heim, M. E. Jordan, Buster Ferguson, and Colly Heim, Jr., business representative.

In the third picture are members receiving 35-year pins. Front row, left to right, E. C. McAlpine, Guy Wickersham, Van B. Griffin, J. W. Gentry, George M. Mitchell, C. T. Sybert, President.

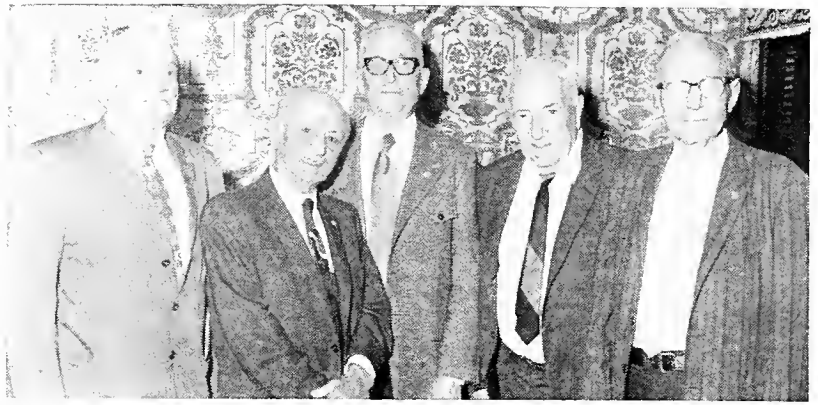
Back row, left to right, A. C.

Shirley, Texas State Council of Carpenters, D. D. Pliler, Gid McDonald, R. L. Thompson, Ed Leaverton, N. F. Graves, J. O. Thompson, W. W. Utzman, Jr., G. A. Dowden, and Colly Heim, Jr., business representative.

In the final picture, left to right, A. C. Shirley, Texas State Council of Carpenters; Clarence E. Hill, 40-year pin; C. H. Leach, 40-year pin; D. L. Brown, 45-year pin; C. T. Sybert, president; and Colly Heim, Jr., business representative.



1



2

WATERBURY, CONN.

Members of Local 260 recently held an award dinner dance at Waverly Inn, Cheshire, Conn., honoring members with 25 through 66 years of membership in the United Brotherhood.

In the first picture, (1), beginning at left: Edward Yezierski, business representative, Local 260; Joseph Mariano, 55-year member; Francis Rinaldi, president, Local 260; and Arthur Davis, International Representative.

(2) Over 50-year membership, from left: John Hulstrunk, 54 years; Joseph Mariano, 55 years; John VonHorsten, 53 years; John Phillips, 57 years; and Joseph Cipriano, 56 years.

(3) From left to right, first row, Edward Yezierski, 26 years, Business Representative; Frank Wasbes, 33 years; Richard Morrissey, 26 years; Edward Ketchledge, 26 years; Elmer Phillips, 35 years; John Sexton, 29 years; Stanley Petro, 29 years; Joseph Castagna, 35 years; and Lawrence Blanc, 25 years. Second row: William Begley, 36 years; Vincent Wisausky, 28 years; John Simmons, 25 years; Joseph Witek, 26 years; Anthony Pilla, 29 years; Rocco Triano, 26 years; Andrew Kapfer, 31 years; Arthur Zorn, 33 years; M. Raymond Dorval, 25 years, Financial Secretary; and Matthew Kaminski, 35 years.

(4) Left to right, first row: George

Graham, 26 years; John Ieronimo, 32 years, Vice President; Louis Kosko, 37 years; James Ieronimo, 31 years; Carlo Cocchiola, 35 years; Earle Cooper, 26 years; Joseph Jecture, 33 years; Charles Stauffer, 33 years; Harold Lane, 29 years; and Arthur Hassinger, 33 years. Second row: Theodore Grieder, 33 years; William Triano, 27 years; Gustave Gohs, 36 years; Ovila Pineault, 27 years; Nicholas Minuto, 30 years; Isaia Bernabi, 26 years; Donald Mancini, 26 years; Elmer Wood, 30 years; Alfonse Alencynowicz, 26 years; John Arnold, 26 years; and Leander Bernier, 34 years.

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4



OAKLAND, CALIF.

During 1972 Millwrights Local 102 held its first pin presentation ceremony at the Bartolini Hall-Carpenter Local 36 in Oakland. Service pins were presented by A. A. Figone, secretary of the Bay Counties District Council of Carpenters, and General Representatives Clarence Briggs and James Curry.

The accompany pictures show the following:

(1) W. K. Paris, receiving his 60-year pin from General Representative Briggs.

(2) General Representative James Curry receiving his 25-year pin from General Representative Briggs.

(3) Ray Green, business representative, retired, receiving his 25-year pin from General Representative James Curry.

(4) Ray Green received special recognition from the members of Millwrights Local 102 in appreciation for his years of service as business representative. The presentation was made by A. A. Figone, secretary of the Bay Counties District Council of Carpenters, who has since retired.

(5) Members of Millwrights Local 102 who participated in the ceremonies are shown in the big picture. They include: W. K. Paris, 60-year pin; George Zierman, 35-year pin; 30-year pins were presented to: Sam Beavers, W. R. Black, W. A. Letchworth, D. H. Masterson, F. M. Pennington, William Rich, Luther Shockey and Roy Staton, Sr. 25-year pins were presented to: Manuel Avilla, Carl Bremer, Walter Chapman, Charles Hartman, Chester Kirkman, George Bangs, Paul Woofter, James Curry, Ray Green, William Hill, Robert Miller, Van Morgan, Charles Nelsson, John Onstott, Otis Rainey, Sidney Salyer, Charles Staton, William



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Winford, Charles Bowles, Joseph Bellowado, Reginald Colby, James Curtis, D. L. Franklin, Manuel Gomes, Wilbur Hieb, Neil Hon, David Lewers, John McFarlane, John Miller, Herman Norris, John Presler, Carlo Rizzato, A. J. Tennier, and Leland Wolford.

Those who were unable to attend were: J. D. Jensen, 35-year pin; Herbert Coleman, Gerald Malchus, Ivan Rawlings, William Dishmon, John Ackerman, Kai Bonnez, Ed

Hedlund, William J. Kerner, Clyde Moreland, Paul Peterson, Alois Sabrowske, James Clarke, A. J. Steele, Grover Lott, H. L. Smith, John Baker, George Brookshire, Fred Crackles, Joseph Klier, Odie Lewallen, A. Cordeiro, David Edwards, William Rickard, Nels Sandstrom, Virgil Tullis, Harold Aronson, Cecil Dell, Kenneth Parker, Robert Pike, James Pollock, and Al Walhood received service pins which were mailed.

5





ENGLEWOOD, COLO.

Local 1583 recently held a 25-year membership dinner. Honored were the following:

First row, left to right, William Bradbury, Wolfe Popp, Samuel Harris, Robert Chamberlain, Edward Rylands, Ralph Leensvaart, Leonard Nelson, Albert Schwindt, and Robert Crogan.

Second row, left to right, Perry Sethaler, Delbert Shockey, H. V. Cochran, Eden Di Tullio, John Rilko, Forest Huff, Stewart Moore, and Max Martinez.

Third row, Robert Litke, Harry Wetzel, Alfred Becker, Doyle Fayles, Glen Evans, Ed Harritt, Marvin Nitengale, Marshall Blanchard, W. A. Homrighausen, Wilfred Munford, Henry Dierks, William H. Benns, Roy Barnhill, and Doyle Green.

PORTSMOUTH, N. H.

At a special awards night held by Local 921, 21 members were honored for their long and faithful service to the Brotherhood with presentation of 25-year pins by International Representative John F. Burns. Seated, from left to right, is Everett W. Bennett, Jr., Alexander Perreault, Norman L. Hartford, Francis R. Butler, Frank R. Allen, Joseph Boucher. Standing, from left to right, Willard J. Hodge, William E. Pinkham, Richard F. Racicot, Charles H. Fall, Norman W. Towle, Edward J. Welch, John N. Schoch, Frank D. Gillespie, Saverio M. Giambalvo and Int. Rep. John F. Burns. Not present were Everett W. Beede, Ralph Dunlop, David A. Phillips, Charles H. Remick, Roland L. Sylvester and George G. Towle.

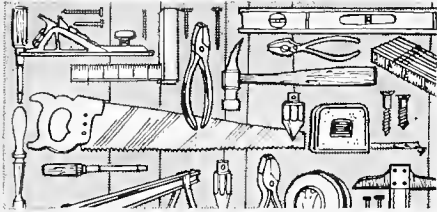


LYNN, MASS.

Harry Ohlson, former business representative of Local 595, was honored during a recent testimonial dinner at the Kowloon Restaurant in Saugus, Mass. Members with 25 years of service were also honored. Seated, from left, Edwin Sullivan, Elmo E. Landry and Theron Johnson, financial secretary. Standing, from left, Richard P. Griffin, International Representative; Harry Ohlson, former business representative; Walter Michalchuk; Harvey Bray, Toastmaster; William Kiernan; Joseph C. Blinn; Edward DiPietro; and Wilfred Leach, president.

PORTSMOUTH, N.H.





LOCAL UNION NEWS

Local 225 Member, Council Coordinator

The AFL-CIO Appalachian Council at Charleston, W. Va., has announced the appointment of David Wayne Carroll of Atlanta, Ga., as council field coordinator for the State of Georgia. Carroll, 26, is a graduate of Roosevelt High School and attended West Georgia College in Carrollton.

The council is a labor-administered, Federally-funded, manpower-training program operating in 12 states from Pennsylvania through Mississippi. Worker-training programs involve cooperation among labor, industry, the U. S. Dept. of Labor, the U. S. Dept. of Health, Education and Welfare, and local Employment Security offices. Carroll's duties include job development, the structuring of training programs, and liaison work among employers, employees, and other parties involved.

Carroll is a member of Local 225 in Atlanta.

Oldest West Coast Local Marks 90th Year



Local 35 of San Rafael, Calif., held a 90th Anniversary Banquet last year. The local union is justly proud of its record as the oldest local union of Carpenters continuously in existence on the West Coast and the 10th oldest in the United States. Among the celebrants, left to right, were: Wayne Coen, Guido Mariani, Ray Goodness, L. L. Pat Miller, Roby Thomas, Willard Scovill, Francis Baptisto, Milo Andrews, and Charles Rentz.

Members and Officers of Local 512



Members and officers of Local 512, Ypsilanti, Mich., were photographed at an awards banquet held recently. Shown in the picture, front row: Lawrence Gorton, Clyde Clark, Robert E. Harrison, and Lige Hoskins, business representative. Back row: Anthony (Pete) Ochocki, 3rd District Representative, John W. Martin, local president; Carl Brumbaugh, William LaVoie, F. Ray Gilbert, business representative, Theodore Fordyce, Lelland Terwilliger, Willard Bredernitz, Leonard B. Zimmerman, General Representative.



The Dorze people of Ethiopia believe that well-fed builders erect better houses, National Geographic says. While one of their thatch-and-bamboo huts is under construction, they ply the craftsmen with delicacies.

NOTE TO CORRESPONDENTS: When sending photographs to The Carpenter for publication be sure to identify everyone shown in group pictures, starting with the front row and reading from left to right. Please write as legibly as possible. Give local union and district council titles when appropriate. Please indicate if you would like to have certain photographs returned.



Concrete Constructors Form National Society

Concrete-construction contractors from all over the United States assembled in San Diego, Calif., January 28-February 1, to erect forms for the American Society of Concrete Constructors—a new management group interested in the advancement and promotion of cast-in-place and precast concrete. The conference explored problems facing the industry today and placed strong emphasis on labor-management relations.

John Rogers of the Carpenters second from left above, was a panelist with John Hauck, secretary-treasurer of the Plasterers and Cement Masons, William Dixon of the Laborers, and others on the subject of labor-management relations.

Those shown in the picture above are: Gerald Crisimo, contractor representative of Youngstown, O.; Rogers; Dixon; and Harry Martinez, vice president of the Plasterers and Cement Masons.

Several Remember The Water Wheel

We have had several enthusiastic responses to our advertisement in the January issue of *The Carpenter* requesting someone to build a model of the original Waterwheel-Powered Grist Mill. However, the first offer came from the School of Central and Western Indiana Carpenters' Joint Apprenticeship Committee, and we accepted it.

The Apprenticeship Department of the U.B.C. & J. of A. would like to thank each of the following who offered to build a model of the Waterwheel:

Franklin Davis, Miami, Florida

Kelly Donato, Warren, Rhode Island

Clarence Halcomb, Local Union 637, Hamilton, Ohio

Edgar E. Helsby, Local Union 36, Oakland, California

William Kudler, Local Union 359, Philadelphia, Pennsylvania

Walter I. Noll, Local Union 1497, East Los Angeles, California

A. C. Payne, Local Union 55, Denver, Colorado

John W. Sandberg, Local Union 15, Hackensack, New Jersey

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(LaPuente, Calif.)
"While in training I earned \$200 and I now have a mobile unit which I operate in my spare time. . . . enjoyed the course and think it was the best instruction one can get in this field."



HORACE H. ALBRIGHT
(Brookhaven, Miss.)
". . . average about \$4.00 per hour. I think the whole course was the greatest, the best instructor and when I retire . . . am going to do locksmith work full time. Thank you."



W. M. RAGDALE
(Conyers, Ga.) "I think the Locksmithing Institute is doing a fine job training people for the locksmithing trade. I now do all the lock repair for the County High School, with a pleasing increase in salary."

★ Newspaper headlines tell the story.



Pick up a paper any day. Burglary, house-breaking, vandalized homes — no wonder America is locked up tighter than ever before. And there are more homes, more stores and factories, more hotels, more cars, and more people. And that means more keys and locks.

★ The fast way to success . . . independence.



From the start you get practical experience doing real jobs on car locks, home locks, padlocks, and safes. Within six months you can be on the road to complete independence of bosses, low wages, layoffs, small retirement income. Don't you owe it to yourself to get the facts today? The card below won't even cost you postage. No salesman will call. You and you alone can make your decision based on the straight-forward facts you will receive.

★ Earn as much as \$10 an hour—or more.



Today a trained locksmith can just about write his own ticket. Earn as much as he wants to work. Earn in his spare time, in a business of his own, or in a highly-paid position with someone else. Earn in almost any part of the country he wishes to live.

★ Learn at home—earn as you learn.



Let Locksmithing Institute show you absolutely free how you can qualify for this exciting, action field. The information card below will bring you full details about the fast, easy course that trains you by "doing" for this highly-paid profession. See how you can learn at home, in your spare time, even while you hold down your present job. See how the key-making machine and complete set of tools included with the course can put you in business earning money right while you are learning.

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A recent FBI crime report showed that a burglary is being committed every 15 seconds in the United States. Right now, one of the most rapidly-expanding industries in the U.S.A. is the home and business security field. As crime increases, demand for home and business protection expands with it. The need has never been greater.

Yet, surprisingly, you need no particular mechanical abilities or even electrical knowledge. Alarm systems operate on very low voltages which are not dangerous and do not require an electrician's license.

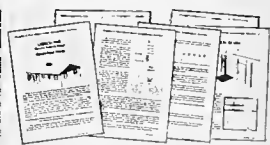
Profitability is high! An average \$450 job can cost just \$80 for parts and take just 16 hours of labor (your own or that of a helper whom you pay about \$5 per hour). Similar businesses are bringing their owners gross incomes of \$15,000 to \$30,000 in many communities.

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"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:

PUBLIC SERVICE AWARD—Carl Reiter, retired assistant executive secretary of the Carpenters' District Council of Greater St. Louis, was honored February 19 by the Home Builders Association of Greater St. Louis with their coveted "Public Service Award."

One of the guest speakers at the special dinner honoring Reiter, **Globe-Democrat** financial editor Ted Shafers, also cited the Carpenters' District Council, its members and leadership, as one of the community's outstanding labor organizations.

Leonard Keim, president of the St. Louis Home Builders Association, in presenting the award to Reiter, told the story of how, as a new, young builder, he had had a "run in" with Carl Reiter after he was on his new job only a few weeks.

"That was my first introduction to anyone in organized labor," Keim said, "and since that day I have measured every labor man I meet by the standards Carl Reiter set."

Another builder, in introductory remarks for one of the two guest speakers, stopped in his introduction to comment that all the home builders have had a fine relationship with Carl Reiter and the entire Carpenters' organization. "If we had the same relationship with all the unions as we have with the carpenters, we would all be a lot happier," he said.

UNITED FUND AWARDS—The Carpenters' District Council of Greater St. Louis, Mo. was singled out for plaudits at the St. Louis United Fund Campaign Awards Luncheon held in St. Louis recently.

The Council was praised for achieving its "Fair Share Goal," while Ollie Langhorst, executive secretary-treasurer, was cited for his role as co-chairman of the Construction and Building Trades Division of the fund drive. Under his leadership and that of co-chairman Fred Weber, president of the Fred Weber Construction Co., St. Louis, the Construction and Building Trades Division exceeded its goal by 121 percent.

The Council and its staff worked throughout the agency's annual month-long campaign last fall to help the United Fund raise almost \$14 million, which was 101 percent of the campaign's goal. The St. Louis United Fund serves over 100 community agencies.

POLITICAL BOOSTER—Marvin E. Taylor, business representative of Local 387, Columbus, Miss., for the past 22 years, has been a political "activist" in his section of the Deep South.

As area chairman for the AFL-CIO Committee on Political Education during the general elections, last November, Taylor led his group of union political workers through several successful campaigns in the Second Congressional District of Mississippi. The district fielded nine Democratic candidates for Congress, plus one Republican and one Independent. The COPE committee interviewed the candidates and recommended David Bowen. It then worked hard for his successful election to the 93rd Congress. The Second District stretches from the Alabama line to the Mississippi River, comprising 16 counties. Bowen won every one by a 2 to 1 margin.

Taylor has been vice president of the Mississippi AFL-CIO for 10 years and president of his building trades council for 12 years.



Leonard Keim, Home Builders president, eighth from left, presents the St. Louis Home Builders' award to Reiter. Among the several hundred guests at the dinner meeting February 19, were Mrs. Reiter, Ollie Langhorst, the District Council's chief executive officer, seventh from left, the staff of the Carpenter's District Council and Floor Layers Local 1310.



Expressing the thanks of organized labor for their outstanding support of the St. Louis United Fund are Greater St. Louis Labor Council officers, Secretary-Treasurer James Meyers (8th from left) and President Oscar Ehrhardt (12th from left) congratulating Council Executive Secretary-Treasurer Ollie Langhorst. Also present at the "thank you" luncheon were Council staff members, from left, Director of Organizing Bill Field, Floor Layers Local 1310 Business Representative Joe Pijut, Council Representatives Larry Daniels (Director of Jurisdictional Research), Fred Redell, Leonard Terbrock, Don Brussel, Ed Thien, (Meyers, Langhorst), Assistant Executive Secretary-Treasurer Pleas Jenkins, Jim Rudolph, (Ehrhardt), Pat Sweeney, Hermann Henke, retired Financial Secretary Irv Meinert and Mike Heilich.

Swearing-In Oak



The Brotherhood's Southwest Organizing Director, Gervis Simmons, Jr., is dwarfed by this giant willow oak, largest living specimen on record in Texas. It stands 90 feet high near the National Homes Mobile Home Plant at Owentown, Tex., near Tyler. Many members of Local 2863 employed by National Homes have been sworn into the Brotherhood beneath this giant tree, according to Simmons.

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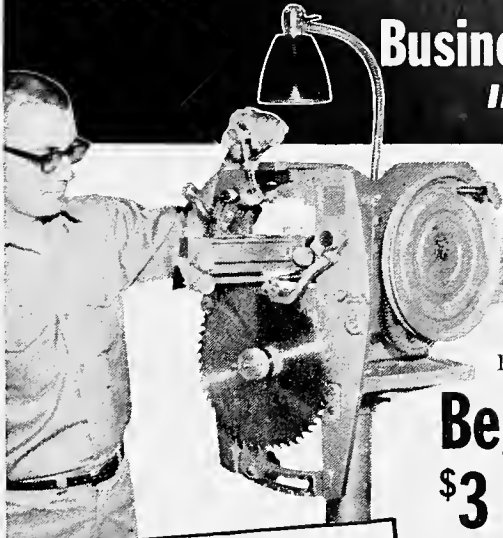
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Turn your spare hours in the evening or weekends into extra dollars, this proven practical way—start your own money-making sharpening business—No selling or canvassing—No experience required. You can do it automatically with Foley Saw Filer or Lawn Mower Sharpener.

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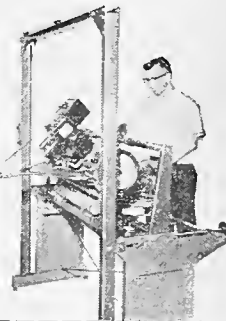
People, just like yourself, all over the United States are making extra cash—\$20 to \$30 a week—right now in their spare time. "My sparetime saw filing business has made me \$952 these first ten months," says R. T. Chapman. Many start part-time, find it so profitable that they build year-round service business. You can, too, simply by following easy Foley plan.

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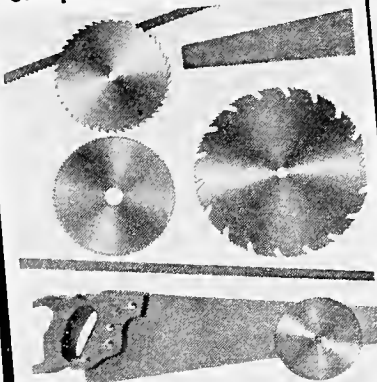
Here's the story from Dick and Jo Ann Koester after being in business less than a year. "We have acquired another Foley Saw Filer and for the past two months we have been in full-time operation. As we live in a small town of 150 population in farm area we use our truck to pick up saws in five nearby towns. With a family to support and plans for building to our house we had to pick up a business fast and already sharpen an average of 15-20 saws a day. Business for the future looks even better as good machine filing is our best advertising."

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Minority Ratio At All-Time High

Minority groups' participation in the skilled construction crafts is at an all-time high with 8.1 percent of the craftsmen now coming from such groups, the AFL-CIO Building and Construction Trades Department announced here.

A report made to the Department's executive council meeting here by a Joint Apprenticeship Committee of the Department and the AFL-CIO Metal Trades Department showed that 13.2 percent of all Federally-registered apprentices in the construction trades are non-white.

Secretary-Treasurer David Turner of the Sheet Metal Workers and Reese Hammond, research director of the Operating Engineers, who made the report on behalf of the committee, said that there currently are about 265,000 non-whites among construction craftsmen.

Building trades unions and minority groups, they said, have increased non-white participation in construction apprentice programs by 56 percent in the three years since BCTD adopted a specific program to open up new opportunities for minorities.

The report also showed that youths from minority groups are being brought into apprentice training at an increasing pace. In the first half of 1972, 20 percent of all apprentices enrolled in the building trades came from minority groups.

Turner and Hammond also emphasized that an overall ten percent growth in the number of non-whites in the construction trades in the past three years occurred during the period when construction unemployment was running at a high rate of about ten percent annually.

The report reviewed a number of individual minority-hiring programs. It noted that a two-year-old Journeyman Outreach program is now active in 72 cities. An older Apprenticeship Outreach program, it said, is in operation in 116 cities.

However, the Joint Apprenticeship Committee made it clear that progress in minority hiring does not justify any resting on laurels.

Graduating Apprentices In Clifton Heights



Graduating apprentices of Local 845, Clifton Heights, Pa., were presented a gift check in honor of their achievement. Happy recipients are shown above. Left to right: Joseph Seefeldt, business representative; Douglas Quigg, financial secretary; Graduate Joseph Clark; Award Night Chairman Thomas Moran; Graduates Robert Spangler and Frederick Rode; Richard O'Driscoll, assistant supervisor of the Carpenters Health and Welfare Fund of Philadelphia and Vicinity; and Graduate Cacell Braxton.

Not pictured, but receiving checks were: James Grundy, Anthony Iannucci, Richard Izzo, Michael Keenan, Kenneth Laudadio, Charles McCafferty, James Quinn, Joseph Manely, and Robert Walker.

'Chain Saw Safety' Is Company Film

"Chain Saw Safety", a 21-minute color motion picture, is now available for loan from McCulloch Corp., a leading manufacturer of chain saws.

The film was produced because of the manufacturer's recognition of its responsibility for training in safe, efficient use of its products, according to Will Rusch, administrator, public affairs.

Produced for McCulloch by Motion Pictures for Industry, Pasadena, Calif., "Chain Saw Safety" is the newest film of its kind in the industry.

In addition to its emphasis on safe operation of chain saws, the film illustrates proper handling of the tools for increased production and the avoidance of work environment hazards to the chain saw operator.

The film was produced with the intention of being of interest and instructional benefit to professional chain saw users and to those who have never used the tools, as well.

"Chain Saw Safety" applies to all phases of chain saw user training, including logging, heavy construction, tree maintenance, forestry and pulpwood production.

It also underlines the bounty of trees as a multiple-use, renewable natural resource.

Rusch has invited prospective viewers of "Chain Saw Safety" to contact him at McCulloch Corp., 6101 W. Century Blvd., Los Angeles, Ca. 90045.

Minimum Goal For Vet Placements

The Labor Department has set a minimum goal of 1.4 million jobs and training placements for Vietnam-era veterans for fiscal year 1973. Last year the Department found jobs or training slots for 1.3 million veterans, exceeding the goal by 30 percent. About 600,000 men and women are expected to be discharged from service this fiscal year.

APPRENTICESHIP CONTESTS CALENDAR, FEBRUARY, 1973

We are pleased to have received notification from the following states and provinces of their intent to participate in the 1973 International Carpenters Apprenticeship Contest. This is, of course, only a partial listing and is subject to change. This calendar will appear in **The Carpenter** each month, showing additional states and provinces and also changes or additions in the categories in which contestants will be entered.

State	Mill		
	Carpenter	Cabinet	Millwright
Alabama (April 27-28)	X		
Alaska	X		
Arizona (written test, April 9-16; manipulative, May 26)	X		X
California (June 21-22-23)	X	X	X
Colorado	X	X	X
Connecticut	X		
Delaware	X		
Dist. of Col. & Vic.	X	X	X
Florida (May 10-11-12)	X		X
Idaho (May 4-5)	X		
Illinois (May 23-24)	X	X	X
Indiana	X	X	X
Iowa	X	X	X
Kansas	X		X
Louisiana	X		X
Maryland	X	X	X
Massachusetts (May 18-19)	X	X	X
Michigan	X		X
Minnesota	X		
Missouri (May 16-17)	X	X	X
Nebraska	X		X
Nevada	X		
New Jersey	X	X	X
New York (June 4-5-6)	X	X	X
Ohio (May 16-17)	X	X	X
Oklahoma	X	X	X
Oregon	X	X	X
Pennsylvania	X	X	X
Rhode Island	X	X	
Tennessee (May 4-5)	X		X
Texas (April 26-27)	X	X	X
Utah	X		
Virginia	X		
Washington	X	X	X
West Virginia	X		X
Wisconsin	X		
Wyoming	X		X
British Col. (Can.)	X	X	
Manitoba, Winn. (Can.)	X		
Ontario (Can.)	X		X
Total	40	19	27



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KEEP YOUR CUTTING TOOLS SHARP

Tips on the Proper Grinding of Cold Chisels, Punches and Axes

■ Every do-it-yourselfer as well as the professional mechanic will at some time use a cold chisel, punch or star drill in some non-woodworking operation. Too often the cutting edge is dull and/or chipped and, in the case of hand punches, the point is chipped or out of square with the axis of the tool. Such tools are not only inefficient but can be dangerous to the user.

The angle and thickness of the cutting edges of tools are designed to give maximum cut and durability. Here are the basic rules which apply to the grinding of all tools:

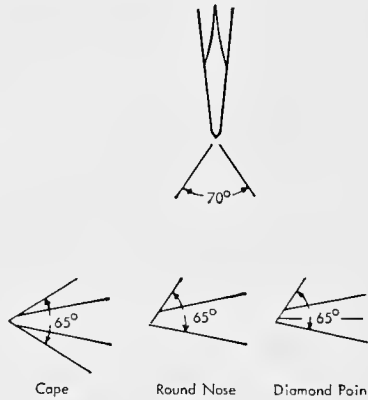
1. The tool must be returned to its original shape.
2. All cracks and spalls must be removed.
3. The grinding temperature must be kept low.
4. A medium or fine grit wheel should be used.
5. Wheel direction should always be away from the cutting edge towards the body of the tool. This positioning of the tool directs heat travel away from the cutting edge.

Always wear safety goggles to protect your eyes.

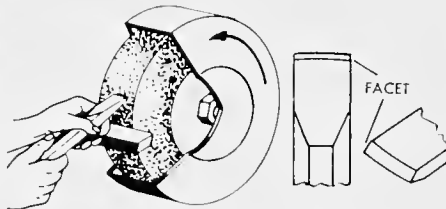
The average user may want to refer to a new tool to determine the original shape, and should remember that many cracks cannot be seen by the naked eye. If the grinding temperature is not controlled, the hardness can be taken out of the area immediately around that which is being ground; more importantly, a hard, brittle surface (untempered martensite) can be set up which is very susceptible to fracture.



Always look for the Brotherhood's union label on tools, equipment, and products of the trade. Negotiate a union label clause in your next contract.



Cold chisels are generally hardened about 1½ inches back from the cutting edge and about ¾ inch back from the head. Grinding should be kept well within these limits. The correct bevel may vary from an included angle of 55 to 90 degrees, depending upon the material to be chiselled. For all-around use, 70 degrees is a good compromise; for soft metal, as low as 55 degrees; for hard steel, as high as 90 degrees.

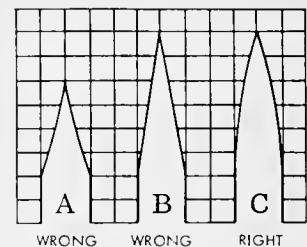


When sharpening, the chisel should be held at the desired angle and moved across the face of the wheel. Pressure of the chisel against the wheel must not be strong enough to overheat and draw the temper from the chisel. The facet should be uniform and straight back from the cutting edge, but slightly convex across the width of the chisel. Dip in water frequently to avoid overheating.

Other commonly used metalworking chisels are Round Nose, Diamond Point and Cape. Sharpening instructions are the same as for flat cold chisels except that bevel angles are as illustrated.

The working end of pin and rivet punches and blacksmiths' backing out punches should be ground flat and square with the axis of the tool. The point of center punches should be ground to an included angle of 60 degrees; prick punches, to an included angle of 30 degrees. Rotate the tool when grinding a punch. Many householders have an axe or hatchet, and since the above sharpening instructions must be modified for these non-metalworking tools the following procedure should be followed:

Grind slowly on a wheel kept very wet—**Do Not Use A High Speed Dry Grinding Wheel.** Careless grinding will ruin any axe either by destroying the temper through heat caused by friction or by making the edge too thin. If a file is used for sharpening, be sure that all scratches are removed with a whetstone or hone. When regrinding, start 2 or 3 inches back from the cutting edge and grind to about ½ inch from the edge. Sharpen the remaining ½ inch with a hone or whetstone. Work for a fan-shape, leaving reinforcement at corners for strength. See cross-section illustrations for the "right" and "wrong" ways to shape an axe edge in grinding. Double-bevel hatchets should be ground with a straight bevel as shown in "B". ■



A very comprehensive booklet, "Proper Uses and Common Abuses of Striking and Struck Tools," contains detailed sharpening instructions. Copies may be obtained by sending twenty-five cents to Service Tools Institute, 331 Madison Avenue, New York, N.Y. 10017.

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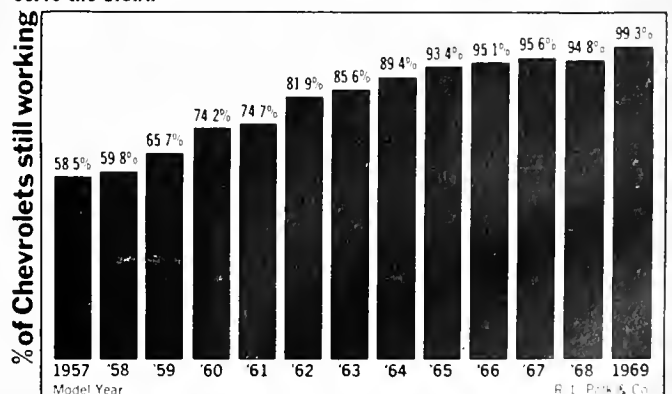


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DICTIONARY

This is the 17th of a new feature series planned to keep you better informed on the meaning of terms related to collective bargaining, union contracts, and union business. Follow it closely, and your union membership will become more meaningful, and your ability to participate in decisions which affect your future and security will be strengthened. It was compiled by the International Labor Press Assn., and is used with permission.

S

stoolpigeon: A man planted by the employer in a union to spy and report back.

stoop labor: In agriculture, work requiring stooping, bending, kneeling.

straight time: The wage rate paid for hours worked during the normal period prescribed by union contract or by law (see average straight-time earnings).

strangers: Labor term for outsiders.

straw boss: A group leader or assistant foreman, often one who has no formal title or permanent status.

stretch-out: As used by management, a term for malingering; as used by labor, an increase in work without comparable increase in pay.

strike: A concerted work stoppage, designed to pressure management to agree on contract terms, or to correct an unsettled grievance, or to recognize a union as collective bargaining agent.

strike authorization: A strike vote which invests a designated group—union officers, executive board, negotiating committee, etc.—with the right to call a strike on a given issue.

strike benefits: Payments by union to members on strike; a flat sum or graduated according to family needs.

strikebreaker: A person who accepts employment in place of a striker, or organizes a back-to-work movement.

strike notice: Formal notice to employer or appropriate government agency of impending walkout.

strike vote: A decision, at a union membership meeting, by secret ballot or voice vote or show of hands, to determine whether to go on strike. The voting procedures in unions are now regulated by the Landrum-Griffin Act.

struck work: Goods produced by strikebreakers; or goods produced by a firm not on strike, for the use or relief of a struck company.

subcontracting: Work farmed out to another employer. If done to evade bargaining with a union, it is an unfair practice under federal law.

subsistence allowance: Payment for such expenses as meals, hotel and transportation, while traveling for the employer.

substandard rate: Rate below established plant or occupational minimum, federal or state minimum laws, or prevailing levels of wages in the area.

superseniority: Seniority above length of service, for stewards, shop chairmen, etc. to insure their continued employment.



DOORS OVER CARPETS



A handy device packaged for professional carpet installers is currently available. It's called "Hold-A-Door", and it installs easily and quickly as a guide for sliding doors, ending the problem of the alignment and positioning of sliding closet doors over a carpeted floor.

Made especially for use on carpet, it replaces the typical block of wood solution to the positioning of sliding closet doors with a system of precise adjustment to the thickness of any door and the variation in carpet tuft or other irregularities in the floor.

Using wire cutters or pliers the legs of "Hold-A-Door" can be positioned into the carpet and fastened in place. No cutting of carpet or wood block build-up necessary.

For further information contact: E-Z WAY HOME PRODUCTS, P. O. Box 712, 12365 South 970 East, Draper, Utah 84020, (801) 571-4050.

WALL FASTENER

A new idea in wall fasteners has been introduced by Holymatic Corporation, Park Forest, Ill. The new Anchor-Matic (TM) combines nylon body with metal bolt and cross-bar providing easy installation and superior holding power.

The nylon body with hollow shaft, including a metal cross-bar, is placed in a 5/16-inch pre-drilled or punched hole in panelling or wallboard without hammering. When

the bolt is inserted and its end comes in contact with the horizontal cross-bar, it "rides" bevel, thus turning the cross-bar parallel to the wall.

When the bar is parallel, the bolt end enters the threaded hole in its center, pushing the bar out of the molded niche it occupied when inserted.

As the bolt is tightened, the cross-bar is drawn securely against the wall's inner surface. Unlike most metal fasteners, the Anchor-Matic can be removed as easily as it was installed.

Two sizes are currently available: Type A for 1/4 to 3/4-inch wall thickness; and Type B for 3/4 to 5/8-inch wallboard.

Inquiries can be addressed to John Ittersagen, Special Products Manager, Holymatic Corp., Park Forest, Ill. 60466.

WASHER-FASTENER

Sample packets containing a selection of eight different styles of its RaBot® sealing washer-fastener combinations are available from Elco Industries, Inc., Rockford, Ill.



No matter what the drive torque or angle of insertion, these washer-fastener combinations will seat properly and achieve effective, long-lived sealing every time. The design key is the fastener head's convex underside or radial bottom that produces a ball-joint or swivel action on the mating washer for equal pressure distribution.

Each RaBot sample has either a 1/2-inch or 5/8-inch metal and neoprene washer; the neoprene assures tougher service and greater resistance to ozone deterioration. When torqued, only a thin-line of neoprene shows, giving visual proof of proper seating.

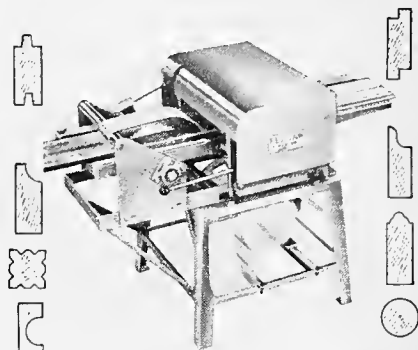
The hex washer-head samples are cadmium plated 0.0003 in. and include the following fastener sizes and point styles: With the 1/2-inch RaBot washer—1/4-14 x 3/4 No. 12 head, AB Tapping; 12-14 x 3/4 AB Tapping; 12-14 x 1 Tek/2; and 14-10 x 1 metal-to-wood screw. With the 5/8-inch RaBot washer—1/4-14 x 3/4 Tek/3; 12-14 x 3/4 Tek/3; 12-14 x 1 Tek/2; and 12-14 x 1 1/2 Tek/3.

RaBot is ideal for roofing applications and for securing sidewall and can be combined with self-drilling or tapping type fasteners to meet a variety of on-site tasks.

For a sample packet of RaBot sealing washer combinations, write Elco Industries, Inc., 111 Samelson Road, Rockford, Ill. 61101.

PLEASE NOTE: A report on new products and processes on this page in no way constitutes an endorsement or recommendation. All performance claims are based on statements by the manufacturer.

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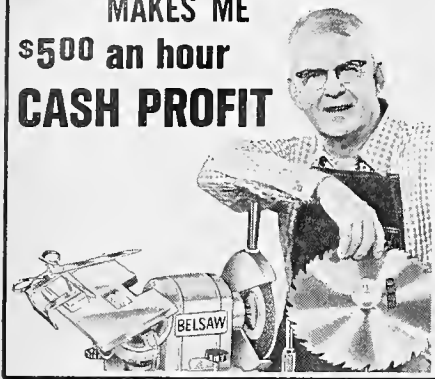
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Opponents of No-Fault Insurance Switch Tactics, State Bodies Told

The AFL-CIO has alerted its state central bodies to a switch in tactics by opponents of no-fault auto insurance.

Legislative Director Andrew J. Biemiller said some of the principal foes of no-fault insurance, including the American Trial Lawyers Association and a segment of the insurance industry, will be pushing this year for passage of "the weakest possible" state laws.

Their intent, Biemiller wrote the state labor federations, is to head off passage of both federal legislation and strong state laws comparable to the labor-backed Hart-Magnuson bill in Congress.

As a counter-measure, the AFL-CIO has sent to its state federations a four-page list of guidelines for effective state no-fault auto insurance legislation.

The key to reform, Biemiller stressed, is to separate compensation for auto accident victims as much as possible from the long and costly court procedure keyed to determination of fault in the accident.

Under the present fault system, legal expenses to both sides add heavily to the cost of auto insurance, victims of serious accidents often collect far less than the amount of their economic loss and other persons with relatively minor losses may collect excessive amounts in settlements.

Among the guidelines the AFL-CIO proposed were:

- **Mandatory no-fault coverage for all motor vehicles registered in the state.**

- **The insurance would cover losses sustained by the driver and his family. Passengers and pedestrians would be paid by their own insurance company if they are auto owners and thus covered by the same type of insurance, or by the insurance covering the automobile involved in the accident if they did not have a policy of their own.**

- **Reimbursements for losses would cover all medical and rehabilitation costs, and either all wages lost during recuperation or wage losses up to \$1,000 a month with those earning above that amount able to purchase optional coverage for the additional amount.**

- **Death benefit coverage tied to**

the wage formula based on years of earning potential remaining.

- **Compulsory liability insurance to protect drivers against claims up to \$5,000 for damage to property other than another vehicle and a minimum \$25,000 to protect the driver against loss claims arising out of a collision with a vehicle from a state without a no-fault system.**

- **Optional insurance coverage which would provide no-fault payment of collision and comprehensive coverage, subject to the existing system of deductibles, pain and suffering insurance, and liability beyond that required by state law.**

- **Legal limitation on the right of an insurance company to seek through court action or arbitration to collect from other insurance companies. This restriction is intended to keep down legal and administrative costs which add to the high price of auto insurance.**

Other portions of the AFL-CIO guidelines deal with consumer protection provisions, such as safeguards against arbitrary cancellation of policies and a requirement that insurance firms pay accident losses within 30 days of submission of proof of loss.

The Senate Commerce Committee, meanwhile, has summoned representatives of insurance firms to testify regarding a meeting held last December at the Camelback Inn in Phoenix, Ariz.

Sen. Frank E. Moss (D-Utah), acting chairman for the hearings, charged that the companies targeted 10 states for a lobbying drive to enact minimum legislation and head off a federal law.

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John R. Kerr of Local 1991, Bedford, O., died Jan. 3, 1973. Burial was at Northfield, O.

Richard J. Erickson of Local 87, St. Paul, Minn., died Jan. 16, 1973. Services were held at Lakeland, then his body was shipped to St. Paul, for burial.

Ralph Wicklund of Local 2236, Bronx, N.Y., died Jan. 19, 1973. His body was cremated, then buried in the Home Cemetery.

Louis Sitkey of Local 1784, Chicago, Ill., died Jan. 20, 1973. Burial was in River Grove, Ill.

Joseph Scheff of Local 242, Chicago, Ill., died Jan. 22, 1973. Services were held here, then his body was shipped to Wilmette, Ill., for burial in Evergreen Park, Ill.

Willard E. Ross of Local 132, Washington, D.C., died Jan. 25, 1973. Burial was in Washington, D.C.

Carl Anderson of Local 1665, Alexandria, Va., died Jan. 27, 1973. He was buried in the Home Cemetery.

Boycott Brings Farah \$8.3 Million Loss

The loss of \$8.3 million in the past fiscal year, disclosed by the Farah Manufacturing Co. in its annual statement, is concrete evidence that the international boycott of Farah products is having its effect, Clothing Workers Sec.-Treas. Jacob Sheinkman declared.

Farah, many of whose workers in Texas and New Mexico were forced out on strike last spring by the company's illegal labor practices, has been the target of a national boycott sponsored by the AFL-CIO and an international boycott by the International Textile, Garment & Leather Workers Federation.

The ACWA and fellow trade unionists have put up information picket lines at stores that continue to sell Farah pants.

In its statement, which it issued as required by law, Farah admitted to a loss of \$8.3 million for the fiscal year that ended last Oct. 31, as against a profit of \$6 million for the preceding fiscal year.

Sales for the year were \$154.4 million

compared to \$164.6 million for the previous year.

For the third quarter of the year—the three-month period ending last July 31—the company reported a loss of over \$5 million, compared with a profit of almost \$2 million for the same period the year before.

Farah also reported that its sales for the fourth quarter were off 9.8 percent, from \$38.9 million to \$35.1 million.

"There is no doubt that the boycott is having a profound effect on the company's sales," Sheinkman said. "It is unfortunate that because of its refusal to live up to the law of the land the Farah stockholders and the workers have to suffer."

*Always shop for the union label.
It's your assurance of quality merchandise produced under fair working conditions.*

Housing Statement

Continued from page 9

cent home for every American family" has been totally abandoned by Administration fiat. This decision is not being made because the problems of the cities have been solved. It is not being made because the housing goals have been met. Housing experts, both outside of and within the Administration, have confirmed the housing need as set forth in the ten-year program undertaken by Congress. Now the nation has been told that it is to abandon that program. In specific terms, only 250,000 housing starts will involve subsidized housing in 1974, rather than the 550,000 units required if the nation is to fulfill the overall goal. The cutback on unsubsidized housing as a result of community development cancellation is yet to be seen.

Administration spokesmen now claim that the moratorium was imposed on the housing programs because they were not serving enough people. Over 2 million people in subsidized housing is a significant figure and now the moratorium will cut these programs back at a time when the number of households in need of assistance is sky-rocketing. In New York City, for example, it is reported that approximately 70 percent of all households cannot afford unsubsidized housing. Yet, no alternative housing program is proposed by the Administration that could function any more effectively or at less cost. This abdication of Federal responsibility for housing all Americans is insensitive and indefensible.

The implications for non-profit sponsors of housing are great. By 1970, these sponsors had produced over 40 percent of all subsidized units. The moratorium means that their role is largely at an end. Churches, labor unions, civic and minority groups have

invested large sums in projects that will now be cancelled. The long waiting lists of would-be tenants for these projects can be torn up. This result of the moratorium can only embitter those who were promised housing and discourage forever many of those non-profit sponsors who have tried to fulfill those promises. Once housing is left almost exclusively in the control of the private market, housing costs are certain to rise.

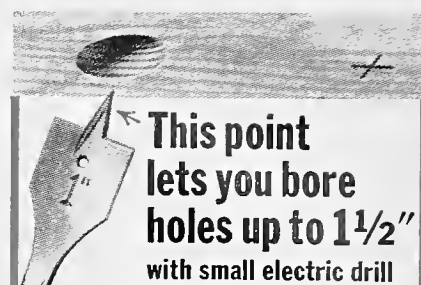
The full impact in terms of housing and jobs will be felt months from now when the HUD "pipeline" is empty and the existing machinery for providing subsidized housing has ground to a halt. The massive loss of much needed housing will not only bring suffering and denial to millions of needy families but will have a profound "ripple out" impact on our economy. When the "pipeline" runs out, direct employment loss, excluding those jobs that will be lost as a result of the multiplier effect, is estimated at approximately a million man-years. But this loss of construction-related jobs is only the beginning. The impact of the moratorium on furniture producers, appliance manufacturers, maintenance personnel and the countless other industries responsible for transforming a structure into a home is immeasurable. While projections further into the future are impossible, the long range consequences for every sector of society can only be devastating. The impact on lost payrolls, lost purchasing power and lost tax potential makes the moratorium a very dubious economic move.

We are aware—as is Congress—that the failures that have been disclosed in the subsidy programs result primarily from poor management, corruption and dishonesty. These deficiencies can be remedied and should certainly not be used as an excuse to destroy badly needed housing programs. Nor can this tragedy for millions of Americans be accepted as part of a grand plan to control inflation without a significant examination of other budget items and of the tax structure that lowers revenues by protecting the wealthy.

The existing housing subsidy programs have made a significant contribution toward meeting housing goals. But the unmet need is still of the greatest importance. The Administration offers no alternative that could better meet this need. Until new and adequate programs are enacted, the existing programs must be continued.

The AFL-CIO stands ready to work with the Administration in evaluating alternative approaches to the nation's housing problems and to cooperate fully in the development of programs which assure that the opportunity to enjoy standard housing is open to all families.

We urge the Administration to rescind the moratorium on housing and community development programs immediately and to recommit the resources needed to meet the housing needs of all Americans as expressed in the national housing goals.



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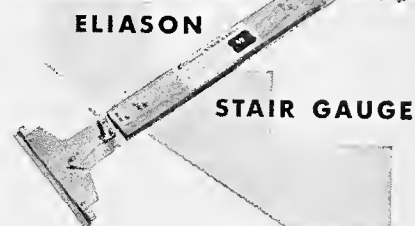
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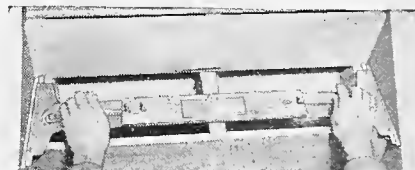
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IN CONCLUSION

BRINGING THE YANKEE DOLLARS HOME

The President Asks for Freedom to Deal Flexibly with World Trade, While Multinational Corporations Run Roughshod over National Responsibilities

■ Now that hostilities in Southeast Asia have eased, the greatest threat facing the United States today is the possibility of an international trade war and the possible devaluation of the U.S. dollar by international monetary gamblers, who call themselves international investors and bankers.

Millions of workers across the United States, who depend on Yankee dollars for their livelihood, have let it be known through their unions that the situation is growing intolerable, and that something must be done about the U.S. trade imbalance. Multinational corporations—and they are big industrial names in the U.S. economy, like GE, Westinghouse, Ford, etc.—are moving jobs and technology out of the U.S. and into lesser-developed nations where so called “labor costs” are low, and where taxes on their profits are low, if not nonexistent. And, until organized labor flashed the warning signals, nobody in a high and responsible public position seemed to be concerned.

To date, U.S. labor has generally backed the Burke-Hartke Foreign Trade and Investment Bills now before Congress as the best answer to the problem.

But this position is affected by the fact that counter measures now proposed might create bar-

riers between two nations whose economies and whose dollars are closely tied together and fairly stabilized—the U.S. and Canada.

Canadians, through the Canadian Labour Congress, have urged U.S. labor to reexamine its position regarding Burke-Hartke and trade barrier proposals, and U.S. labor is now mulling over this recommendation.

Meanwhile, President Nixon has turned his attention to the problem. Last month, he traveled to Florida to discuss international trade issues with the AFL-CIO Executive Council at its winter meeting. What he said to us, in essence, was that we should relax our hard line and give him the power, through legislation and vocal support, to deal in a flexible, case-by-case, way with the growing number of import-export problems now putting Uncle Sam in hock around the world.

The President must be concerned with reconversion of the U.S. economy to peacetime pursuits. He must realize that something must be done and quickly to save companies under Defense contracts and their employees from unemployment. Not only must the nation move quickly into a national reconversion program, but it must convert to products and services which will not be undersold by cheap, foreign imports.

After World War II, the U.S. converted from tanks and planes to washing machines and other consumer goods.

The end of the Viet Nam War finds most Americans with substantial shares of the world's consumer goods already.

President Nixon is asking Congress to arm him with the authority for negotiating more favorable trade terms whenever in his estimation a particular American industry is threatened by cheap imports.

This is a laissez-faire approach that American workers will look upon with something less than wild enthusiasm. They have already seen this approach used in dealing with wage and price controls. Wages have been held down, while prices and profits have continued to zoom upward.

It needs to be pointed out that many American industries have been decimated while low-wage imports, over the past 10 or 12 years, have cornered more and more U.S. markets without any President doing much about it.

Organized labor year after year has warned that disaster lurked just around the corner unless realistic trade policies were instituted. But the only constructive thing done by any of the Presidents was to establish a retraining fund for employees who lost their jobs through escalating imports.

These workers were granted something like \$87 a week for the better part of a year to enable them (in theory at least) to retrain themselves for new types of work.

The legislation did not point out how a 55- or 60-year-old man could be retrained for a new career or, in fact, what kind of careers existed where there was a shortage of workers.

Meanwhile, one industry after another slid down hill as imports hit flood tide. The protests of labor were voices crying in the wilderness.

With no relief offered by the White House, until recent weeks, the labor movement turned its attention to the legislative approach. A number of national conferences were called by the AFL-CIO, at which the alarming developments in trade were not only pinpointed but documented.

The picture that emerged from these conferences was truly frightening. It showed one American industry after another falling on difficult times because of escalating imports from Hong Kong, Taiwan and Japan.

As an outgrowth of these conferences, Senator Hartke and Congressman Burke introduced a bill which would provide protection for industries threatened with complete collapse because of imports.

With support for the Burke-Hartke bill growing rapidly, the White House became considerably more concerned about the foreign trade picture, especially since the trade deficit last year ran into many billions. If the Burke-Hartke drive has accomplished nothing else, thus far, it has, like Paul Revere's ride, alerted the country to the problem.

Multinational corporations have a tremendous tax advantage in their foreign operations. As a result, the number of their foreign operations keeps growing year by year. For them, the current import-export situation is fine. They make a profit on a TV set, or a typewriter, or a printing press they make in a foreign factory and bring here. It is the American workers who are being victimized by the current situation.

The labor movement has been the only segment of our society which is truly and permanently interested in the **job** situation, first and foremost.

Ever since foreign trade became a part of American economic life, imports and exports have been measured in dollar volume. I think the time has come when they should also be measured in man hours of work involved.

After all, a million dollars worth of raw cotton exported to Japan shows up on the balance sheet as a million dollars worth of exports. On the other

hand, a million dollars worth of motorcycles or cameras imported from Japan also show up as a million dollar transaction. However, the amount of work involved in producing a million dollars worth of cotton probably constitutes no more than four or five percent of that involved in producing a million dollars worth of motorcycles.

This is not to say that exporting cotton is not important to the American economy. It is, and we need to continue exporting it as much as we can, but in the process we ought to have a clear picture of what we are trading off.

I appreciate the President's posture in seeking labor's recommendations regarding the trade imbalance.

But, at the same time, I urge him to pick up some of the "hard line" approach which labor has adopted.

His experience in dealing with the North Vietnamese and our own 90-plus years of negotiating at countless bargaining tables can show the way.

As Theodore Roosevelt once said: "Speak softly, and carry a big stick!" ■



William L. Sledge
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APRIL 1973

The **CARPENTER**

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881



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Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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THE CARPENTER

VOLUME XCIII

No. 4

APRIL, 1973

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA



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THE COVER

A mother and son climb for spring flowers in the Alpine meadows of Diamond Head Mountain, Garibaldi Provincial Park, in British Columbia. Behind them the peaks of mountains, which rise to more than 8,000 feet, and deep-green fir trees are reflected in a mountain pool.

British Columbia is noted for its spectacular mountain scenery. It has 170 individual parks in its provincial park system, and Garibaldi is one of the largest—600,000 acres. Located less than 50 miles north of Vancouver, the province's largest city, Garibaldi attracts thousands of hikers, picnickers, and campers each spring and summer.

The Canadian National Council for Walking distributes a pamphlet in which it suggests to Canadians and visitors that they "see Canada on foot," as our cover subjects are doing. The pamphlet quotes the philosopher Rousseau:

"Never have I thought so much, existed so much, lived so much, been so much myself, if I may dare to say it, as when I went alone and afoot."

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 10¢ in coin to cover mailing costs to the Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.



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Membership Votes NO on General Vote Proposition to Increase Per Capita Tax to Pension Fund

■ The January, 1973, issue of *The Carpenter* reported on the financial condition of the Pension Fund. In essence, it reported that the Pension Fund reserve had been consumed and that the Pension Fund per capita tax would have to be increased, if the \$30.00 per month level of pension benefit was to be continued.

Based upon the new actuarial study, the General Executive Board and the Pension Advisory Committee concluded that to endeavor to continue the \$30.00 per month pension benefit a Pension Fund per Capita tax increase of \$1.25 per month was needed.

Under the general vote provisions of Section 63 of the Constitution, a proposition was submitted to provide for a \$1.25 per month in-

crease in the per capita tax to the Pension Fund. The beneficial membership would, therefore, have to determine its future commitment to the pension program.

The General Executive Board and the Pension Advisory Committee concluded that on such a vital issue every beneficial member should be as completely informed as possible. Therefore, the General Executive Board prepared informational material, giving a brief history of the United Brotherhood's pension program as well as the conclusions of the current actuarial study. Copies of this material were sent to all beneficial local unions with instructions to mail a copy to each beneficial member.

During the month of February

and the first two weeks of March, special called meetings were held in the various beneficial local unions to vote on this proposition. The results of all of these votings were sent to the General Secretary.

On March 19, 1973, a tabulating committee met to count the vote. They finished their tabulation on March 22, 1973, and found there were **62,089 votes against** increasing the per capita tax to the Pension Fund by \$1.25 per month and **60,176 votes in favor** of increasing the per capita tax to the Pension Fund by \$1.25 per month.

The proposition, therefore, did not carry and, consequently, the monthly Pension benefit will be reduced to be commensurate with Pension Fund income. ■



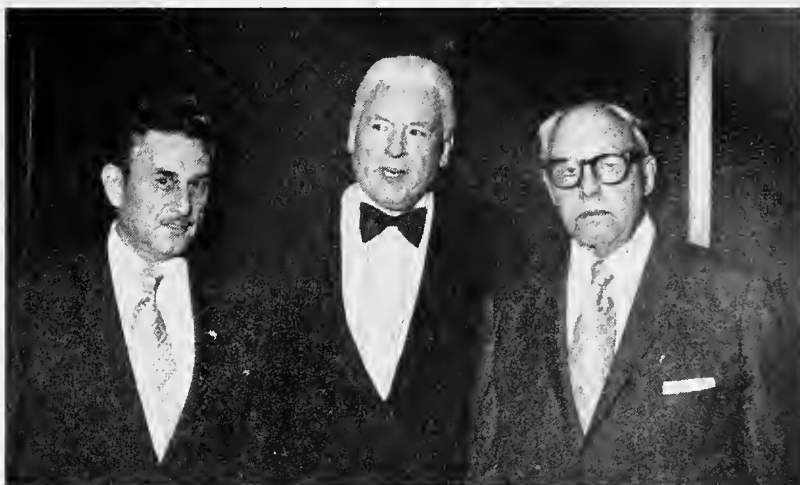
General Secretary R. E. Livingston, standing, gives final instructions to the referendum tabulating committee as it begins its work. Seated from left are: Lewis K. Pugh, Washington, D.C., District Council, 2nd District; Albert Potter, Calgary, Alta., District Council, 10th District; J. F. Cross, Local 225, Atlanta, Ga., 4th District; Eugene C. Adamson, Local 14, San Antonio, Tex., 6th District; and Edward A. Rylands, Denver, Colo., District Council, 5th District.

■ The new US Secretary of Labor, Peter J. Brennan, has moved quickly to act upon many problems facing his department in 1973.

His nomination was confirmed by the US Senate by an overwhelming vote of 81 to 3 on January 31, and two days later he was sworn into office in a ceremony at the White House.

He received unanimous support from the Senate Labor & Public Welfare Committee prior to full Senate consideration.

Committee Chairman Harrison A. Williams of New Jersey, speaking on the Senate floor, said he thought it "appropriate, particularly at this time, that the person nomi-



General President William Sidell with Secretary of Labor Peter J. Brennan and AFL-CIO President George Meany at a recent reception in Washington honoring Brennan on his appointment. The AFL-CIO President was host.

Secretary of Labor Brennan Moves into Wide-Ranging Duties

nated for this position should come from the ranks of organized labor, for the incumbent of this office is the only advocate in the President's Cabinet to represent the needs of the millions of working men and women throughout the country."

He noted that "other groups, such as business and industry, have many spokesmen in the upper echelons of the federal government, but there is only one person to plead the workers' cause to the Executive Branch—the Secretary of Labor."

Now Secretary Brennan has before him the problems of manpower as they apply to the nation's reconversion to a peacetime economy, the problems of implementing the Occupational Safety and Health Act, the problems of jobs and unemployment, and much more.

He has already stated his position on some of the issues before him.

He has assured the national commanders of the four largest veterans' organizations of the country of his commitment to help Vietnam veterans find jobs and training.

The commanders, representing more than six million veterans, met with Secretary Brennan recently at the Labor Department to discuss veterans' jobs and manpower programs which affect them.

Secretary Brennan expressed particular concern for disabled veter-

ans. He said that disabled veterans are an integral part of the cost of war and should receive the same high priority that is given to defense commitments.

Turning to another matter, Secretary Brennan told Congressional leaders that an extensive study has shown unemployment insurance coverage can be feasibly extended to workers on large farms.

"The costs of providing unemployment insurance protection to farm workers are not prohibitive to farm employers or to the Unemployment Insurance (UI) systems as a whole," the Secretary said in a letter to House Speaker Carl Albert; Vice President Spiro T. Agnew; Rep. Wilbur D. Mills, chairman of the Committee on Ways and Means; and Sen. Russell B. Long, chairman of the Senate Finance Committee.

The study was specifically mandated by Congress in the Employment Security Amendments of 1970 after an Administration effort to bring farm workers under UI was defeated.

To determine whether farm worker coverage would be feasible, the study was undertaken by the Manpower Administration of the Labor Department in collaboration with agriculture research experts from 12 land-grant universities.

In an address to a "Jobs and the

Environment" conference held by the California Labor Federation recently, Mr. Brennan talked about environmental problems. He told the conference:

"Protection of the nation's economy is just as important to the overall picture as protection of its natural resources. They go hand in hand."

He said that "the price of economic growth need not—and will not—be deterioration in the quality of our lives and surroundings."

"We are now buying new water pollution control facilities as fast as the construction industry can build them. And in the private sector, industrial spending for pollution control jumped by 50% with possibly \$5 billion to be spent during this year alone. That's a lot of money—and a lot of jobs," Secretary Brennan said.

Mr. Brennan said some environmentalists are guilty of "extremism." He said he and the President shared a "deep concern" for both jobs and the environment, feeling much remains to be done in both areas but that the goals are not incompatible.

Mr. Brennan indicated to the labor conference that he would present labor viewpoints on important issues within the Administration. ■



The big vinyl bubble erected at the construction site beside the Ashland Oil refinery.

Buffalo Area Carpenters Erect Big Bubble

■ A big vinyl bubble, nearly the size of a football field covers the site of a construction project in Tonawanda, N.Y., where the Ashland Oil Company is building a synthetic natural gas plant.

The bubble's use there marks the first time such a weatherproof cover has ever been used on a major U.S. construction job.

The men who erected it were Carpenters—members of local unions in the Buffalo, N.Y., District Council. A total of 24 Carpenters was used during the preliminary work and the inflation. The day after the bubble was "blown up," 12 Carpenters completed the installation.

There were 15 Laborers used during the actual inflation to hold the

leading end of the balloon down, while strong and gusty winds were blowing.

The big bubble offers one answer to the perennial problem of seasonality in the building trades. Under such a quickly-erected vinyl roof cold or wet ground can be dried out, footings set, forms erected, and con-

Continued on page 37



The big bubble is unfolded on a platform above a mud puddle, as the erection job gets underway.



Fans were installed at one end of the project to blow air under the vinyl sheet, causing it to rise and take shape along a metal track.

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Inside, it's luxurious. And a variety of options are available, like air conditioning, Comfortilt wheel, power windows.



Building a better way to serve the U.S.A.



COORDINATED BARGAINING *... one answer to management's clout*

■ Even though they're now spread all over the world as so-called "multinational corporations," giant companies like General Electric, Westinghouse, and AT&T are still making tremendous profits.

General Electric, which will soon be discussing a new contract with 14 unions representing 140,000 workers, told the public press that its 1972 profits were at an all-time high, up 12% over last year.

The net income for AT&T exceeded \$2½ billion for the first time in its history.

Corporation after corporation is reporting record-smashing profits, and their stockholders are receiving dividend boosts that range up to 50%.

This is all repeated time and again on North America's financial pages, in spite of the fact that other pages of today's newspapers report higher costs of living, higher meat price, more taxes, and other bitter



CBC coordinators and steering committee members discuss 1973 plans in a conference room in Washington, D.C.

pills which the average wage earner must swallow daily.

It's hard to bring the giants of American industry to the bargaining table with reasonable contract offers—proposals for better wages and working conditions and a share of the rising profits for the thousands of people they employ.

The "big boys" have clout . . . and it takes collective clout to deal with them in contract negotiations.

It used to be—and it still is, in

many instances—that management could play one union bargaining team against another, try to make a deal with one at the expense of the other. Contract settlements left hard feelings and rivalry among unions which shared equal objectives.

It used to be, too, that the boss could tell his hired hand who asked for more money: "I can't afford it." The poor worker couldn't know whether he was telling the truth or not.

Seven years ago a rally of trade unionists was held in Washington, D.C. They came from seven international unions with members employed by GE and Westinghouse—300 delegates from 150 local unions. They came together to achieve the impossible: a united, coordinated bargaining effort among unions with a generation of mutual hostility behind them.

Out of this gathering came the Coordinated Bargaining Committee of GE-Westinghouse Unions.

Last month, in 15 rallies from coast to coast, some 2,500 delegates from more than 300 local unions, including several from the United Brotherhood of Carpenters and Joiners of America, gathered to carry forward for a third time since 1966 a coordinated bargaining effort. A total of 14 international unions were represented.

The GE-Westinghouse CBC (Coordinated Bargaining Committee) is only one of 55 such committees formed in recent years to deal with management through the coordinating efforts of the AFL-CIO Industrial Union Department.

At the present time, the United Brotherhood is represented on 16 of these committees. The companies which negotiate with these 16 committees include: GE-Westinghouse, American Standard, Anaconda Wire and Cable Co., Armstrong Cork Co., Certain-Teed, Diamond International, Essex International, FMC Corporation-Link Belt, Globe Union, Hercules, Inc., Koppers Company, Inc., Rockwell International, Olin Corporation, Quaker Oats Company, Stauffer Chemical, and Whirlpool.

All of these firms employ carpenters, or millwrights, or millmen, and/or allied workers in large or limited numbers, and the Brotherhood, though not organized "vertically" as an industrial union, in most instances, nevertheless, must protect



Brotherhood Representative Billy Henderson, left, makes a point in preliminary CBC discussions regarding Westinghouse. A Steelworkers representative listens.



A telephone company representative shows CBC coordinators how its teletype network will function when negotiators begin comparing data and taking polls on management proposals.

the interests of its members in negotiated contracts, grievances, etc. Hence, the Brotherhood participates in coordinated bargaining, industrial councils, trades councils, etc.

When unions "coordinate" their bargaining, they go thoroughly into all aspects of a labor-management contract. Union representatives cover proposals for wages, hours, working conditions, pensions, vacations, and scores of other categories. When it's time to reopen talks for a new contract, they are ready with a united front in dealing with management.

It has been said that coordinated

bargaining was created as an antidote to "Boulwarism."

In 1947 the General Electric Company hired a man named Lemuel R. Boulware as vice president for employee and union relations. Mr. Boulware worked with a "take-it-or-leave-it" formula in the tooling up period after World War II. GE gave unions the right to speak but denied them true collective bargaining.

In place of collective bargaining, Boulware instituted Madison Avenue merchandising techniques to try to convince employees that GE knew best. It was like the "Ma Bell" attitude which once pervaded telephone companies.

Division of the opposing forces played a big role in Boulware's success. Union members were divided from their leaders, and one union was played off against another.

The final scene was the announcement that the company had nothing more to add—take it or leave it—and that the company was prepared to take on a strike rather than improve its contract offer.

The term "Boulwarism" was coined to designate this type of ersatz bargaining.

Boulware was no longer employed by GE when coordinated bargaining began in 1966, but his former assistants still followed his policies. But times have changed, and GE—and other firms—now treat CBCs with respect.

The 1973 talks with major companies are just getting under way. Before the year is over, major contracts covering more than 4.7 million workers will, hopefully, have been settled. Coordinated bargaining committees—which, incidentally, many enlightened managements favor—will have played a major role in negotiating the settlements.

He Preaches On Saws, Too



BY JUNE DAKE

■ When Wallace Clark, a Baptist pastor near Fort Worth, Texas, starts laying out a variety of hand-saws, he's not getting ready to build something. He uses the saws and a violin bow to create some unusually beautiful music.

My husband, Roy Dake, a member of Local No. 1822, Fort Worth, recently heard Wallace perform at a men's breakfast. Roy went to his pickup truck and got his old Atkins silver steel handsaw for the preacher to try his bow on.

"The range was different on my saw, but it sure had a lot of great music in it," Roy said.

I understood what he meant. I heard the Rev. Clark perform before a campfire at a youth outing a couple of years ago and remembered the surprising quality of music that came from every saw he played.

Saw playing snagged Wallace's

interest when he was a boy and saw a redheaded man play a saw. Wallace made up his mind that, if the redheaded man could make music on a saw, he could too.

He had a violin bow at home, and his mother had a saw that had belonged to his grandfather. Wallace didn't know as he kept struggling to learn to play the stiff old saw that it was one of the hardest he could have found to play.

But by trial and error and sheer determination, the next evening he had mastered playing his favorite Sunday school song, "Jesus Loves Me" without a bobble.

During his late youth, his interest fagged. When he married his wife, Betty, she didn't know she was marrying a saw player. Now, however, she often accompanies him on the piano.

When he became a minister, he began playing hymns on saws and gradually built up a collection for

various selections. He quickly became a novelty attraction at many gatherings. Recently he was interviewed and played one of his saws on a Television Channel 5 program in Fort Worth that features local talent.

Wallace finds this age-old attraction puts him on friendly terms with young people. He has played for civic groups, men's groups, women's groups, talent shows and school assembly programs. He especially enjoys entertaining the elderly.

People of all ages seem to enjoy listening to him. It's not at all unusual for him to see tears in the eyes of someone who has been touched by the beauty of a favorite hymn he is playing. One lady remarked that the saws seemed to almost sing the words to familiar hymns.

How can you tell if a saw is good for playing? Wallace says a saw is good, if it is limber and if the sound keeps ringing when you bend it and thump it. The tone won't last, if the saw is not good.

One of his favorites is a little saw he spied in the shop of a friend. He thumped it and declared, "Yep, this one will play."

His friend replied, "You can have it, it sure won't cut." We tested the highest range on this one and found it reached the highest "A" note on the piano.

For anyone interested in learning to play Wallace recommends "Keep on trying. It's a lot of fun." ■

Rev. Wallace Clark with his Bible and saws. Note saw-shaped carrying case.



Children are enraptured by the tunes which come from the musical saw, handled deftly by the Fort Worth minister.



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And if we ever have to keep it in our shop for service we'll lend you a Substool free.

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"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:



Minnesota citizens line up for \$1 worth of banana split at "the world's longest banana split," erected by Local 1644 members. Read the full story below. (Photo from UPI)

LONGEST BANANA SPLIT—What is known to be the longest banana split ever built—one mile in length—was produced recently for the North Star, Minn., Chapter of Multiple Sclerosis as a fund-raising project, in conjunction with the St. Paul Winter Carnival.

This "banana split" was a continuous rain gutter furnished by the local Sears and Roebuck store, which was held 36 inches off the ground by wooden stand-

ards every 10 feet. The big split was erected on McKnight Road, east of St. Paul, Minn., by Carpenters early Sunday morning, January 28, 1973, all of whom were members of Local 1644, Minneapolis. They included: Donald Classen, Reginald Cobb, Donald Jackman, James Kline, Wally Knops, Pat McMillan, Robert Olsen, Harold Pearson, Darrell Ray, Ed Svoboda, Roger Kortz and Herbert Kortz.

The members donated their time for a worthwhile cause and were able to help raise more than \$10,000 from the 7,040 individual banana splits that were sold in two hours. The ice cream, topping, bananas, whip cream and nuts were all donated by local businessmen. The temperature that day was 5° above so the ice cream did not melt. It was a tremendous fund raiser, with more than 20,000 turned away.

STATE SENATOR'S PLAUDITS—In a recent letter to the General President, Kentucky State Senator Tom Garrett of Paducah commended W. D. Sanders, business agent of Local 559, Paducah, for his "outstanding contributions to the community."

Senator Garrett described how Sanders had provided the leadership to renovate an old home called Renaissance House, turning it into a home for dependent juveniles and, thus, saving the juveniles from "incarceration in our antiquated jail."

Sanders was also instrumental in the construction of a senior citizens' home in Paducah, which will ultimately cost in excess of \$4 million and will consist of 237 units on 19 floors.

"There has hardly been any public project involving labor organization of this community in which Mr. Sanders has not been the first to offer the assistance of himself and of his organization to promote the commonweal of this community," the state legislator commented.

UNIVERSITY CHANCELLOR—A Carpenter was recently installed as chancellor of the University of Wisconsin-Stout of Menomonie, Wis.

He is Robert Swanson, a 47-year-old PhD and a member of Local 1074, Eau Claire, Wis. Swanson is the son of the late Hugo Swanson, longtime member and leader of Local 755, Superior, Wis.



Swanson

The younger Swanson's work in carpentry began in Superior at age 16 when he obtained a work permit through Local 755 there. He worked during summers in high school with his father. After military service in World War II, Dr. Swanson joined Local 68 in Menomonie, paying his way through college with carpentry jobs.

When the Menomonie Local ceased, he transferred his membership to Eau Claire. Most of his work was in home construction. He has done much cabinet work, also. He is extremely proud of his long association with the trade.

The Wisconsin State Council of Carpenters, incidentally, has awarded an annual scholarship to students who attend Stout. To this date, 26 students have been aided by this program. The award is now \$1,500.



Valerie Sawyer (second from left) as she received the California Ladies Auxiliary State Council Scholarship Award presented by (from left) Pearl Staley, president of District 412; Hope Cain, state council president; and Nina Emmert, District 1 board member.

CALIFORNIA SCHOLAR

Valerie Sawyer, daughter of Mr. and Mrs. Charles Sawyer of Vista, Calif., was guest of honor at a recent luncheon of Vista Carpenters Ladies Auxiliary No. 12 at Brackens World.

Valerie was honored as 1972 recipient of the Carpenters Ladies Auxiliary State Council Scholarship Award, which is co-sponsored by the California State Federation of Labor, AFL-CIO.

Thirty-five auxiliary members attended, including those from Auxiliaries No. 170 and No. 506, San Diego, the State Council president and the district board member.

While attending Vista High School Valerie received a life membership in California Scholarship Federation, was production manager for "Las Obras," the school's literary anthology, and served as student representative to the Vista Beautiful Committee.

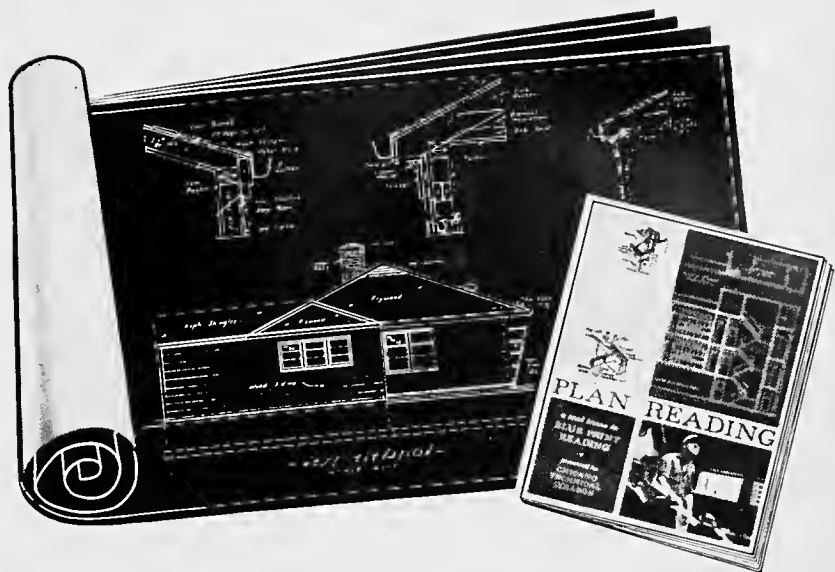
FRONT-PAGE NOTICE—A tribute to a 50-year member of Local 334, Saginaw, Mich., was recently spread across the entire six columns of *The Saginaw News* front page.

The feature article paid tribute to the long and devoted service of Jacob Michel with the local union and the recognition of him as "local labor organization historian." Currently serving his local union as financial secretary, Michel has also served in the past as recording secretary and trustee.

Michel described for a *Saginaw News* writer the early days of Local 334. It was granted a charter in 1887, with 25 charter members, an initiation fee of 25 cents and monthly dues of 35 cents.

"In 1903," Michel related, "William L. Hutcheson (later to become general president of the Brotherhood) became business agent for both Local 334 and (what was then) Local 59, which served Carpenters on the east side of the Saginaw River."

According to Michel, the late General President Hutcheson first covered his "territory" on a bicycle and later switched to a horse and buggy.



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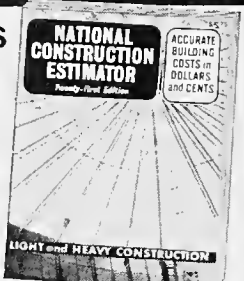


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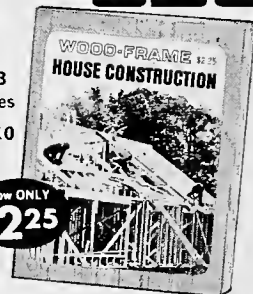
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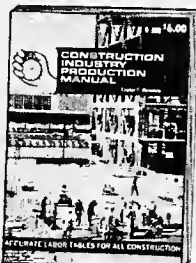
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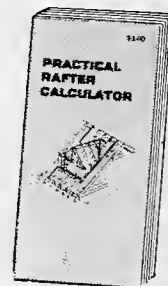
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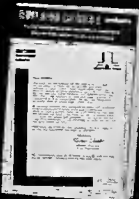
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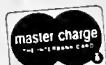
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WASHINGTON



ROUNDUP

NLRB UNFAIR—The National Labor Relations Board, which has the job of policing unfair labor practices, has been found guilty of such a practice itself. Former Assistant Secretary of Labor W. J. Usery ruled that Board Chairman Edward B. Miller was unfair when he instituted new procedures without consulting the NLRB Professional Association. Miller must post notices that he won't do it again.

LOW ON CAPITAL—If you can't raise \$50 to file for bankruptcy, you're too poor to be bankrupt. That's the conclusion of the U.S. Supreme Court in a recent decision.

WHITE HOUSE COMMUTING—If you wonder what you, as a taxpayer, are paying for President Nixon's frequent flights to his California and Florida substitute White Houses, here's the answer: It's \$1,180 per flying hour. No one has been able to estimate the cost of the standby time.

NO-FAULT FOR ELDERLY—Senator Adlai E. Stevenson III (D-Ill.) told the National Council of Senior Citizens that the elderly would benefit more than any other group from enactment of no-fault automobile insurance legislation.

In an address to the NCSC's executive board, Stevenson said "no-fault" would result in premium cuts for the elderly covered by Medicare and end arbitrary cancellations and refusals to insure based on age.

UNFAIR COMPLAINTS UP—Fiscal Year 1972 which ended last June 30 was far from a period of labor-management harmony.

Complaints against employers hit the 17,736 mark for an increase of 15 percent; charges against unions totaled 9,030 for a rise of about nine percent.

The record against employers in the number of official complaints made by the NLRB which found merit in the original charges was even worse—76.1 percent against employers; 20.6 percent against unions and 3.3 percent against both employers and unions.

SEGREGATED SMOKERS—The AFL-CIO Union Label and Service Trades Department, acting on a request from the Tobacco Workers, has expressed opposition to a proposal by the Civil Aeronautics Board making it mandatory for smokers and non-smokers to be segregated on aircraft.

In a letter to Harry J. Zink, Secretary of the Board, Murphy said that such action would establish a precedent for segregating passengers for a wide variety of reasons.

Murphy called attention to a study by the Department of Health, Education, and Welfare and the Federal Aviation Administration released in December of 1970 which concluded that airline passengers were not subject to any health hazard as a result of smoking in the aircraft.

NEED FOR JOB SAFETY—During the 19 months of its existence, the Occupational Safety and Health Administration has made 52,034 inspections resulting in 34,355 citations alleging 167,352 violations with proposed penalties totaling \$3,966,435. In that same period, 6,141 complaints were investigated.

During January of this year, the Administration conducted 2,577 inspections, resulting in 1,249 citations alleging 6,964 violations with proposed penalties of \$196,242.

PROBLEMS RECYCLED—American housewives were urged by Rep. William Cotter (D-Conn.) to send President Nixon their grocery receipts as a massive protest against soaring food prices. A White House aide was asked what would happen if the White House was inundated by grocery receipts. "Why, we'd recycle the paper," he said.



CANADIAN REPORT

NEW FEDERAL BUDGET SHOWS TAX RELIEF AND PENSION GAINS

The federal budget was anticipated with more than usual interest this year. One reason was that last year's budget was considered a near-disaster, and the public's dissatisfaction with this and other policies was made evident at the polls.

Now a new and much-chastened Liberal government has introduced its first budget as a minority government and showed that it has learned a few lessons in the last year or so.

The question is: has it learned enough? But there are, without doubt some positive measures included.

First, the income tax changes are geared to help the lower income people more than the higher incomes, so that no taxpayer will save on taxes less than \$100 or more than \$500. The tax exemption base is increased, and about 750,000 taxpayers won't have to pay taxes under the new rates, in addition to those already tax exempt through deficiency of income.

The next positive item is that the basic old age security pension payable to all is increased from \$82.88 to \$100 a month at age 65. Senior citizens with minimum incomes will still get the guaranteed income supplement bringing their combined pension payments up to \$170 a month for a single person and \$325 for a couple.

Federal sales tax and tariffs are being reduced on some essentials like children's clothing and imported foods.

The government claims — hopes would be a better word—that the budget should help reduce unemployment to about 5.2% this year (it was 6.2 % on average last year—much higher in some regions) and also help to restrain price increases.

It is on these two points that critics raise doubts. On unemployment, most think that we'll be lucky if unemploy-

ment comes down half a point, and the way things are going now, more price increases are in the offing.

The Canadian Labor Congress thinks the tax cuts should have been much more extensive, for example, giving everyone earning under \$10,000 a year, a two-month tax holiday; and giving old age pensioners triple the increase they are going to get.

In other words the budget is not expansionary enough to make a real dent in unemployment.

But the New Democratic Party is supporting the government, even though it has reservations about its effect on unemployment. It is a better document than the one last year and deserves a try.

Building Trades Push Wage Guarantee

The building trades unions affiliated with the Quebec Federation of Labor are after a guaranteed annual wage in their current negotiations with the construction industry.

In Quebec province, negotiations take place on a provincewide basis.

One of the big building trades unions would have preferred to go after a shorter work week at no loss in takehome pay. But the decision to key in the guaranteed wage may have been made on the basis of the fact that the longshoremen's union has already won it.

Pensions are also an issue and likely to be a contentious one. The unions fear some problems in the existing pension funds and are in process of investigating.

One of the beefs against the budget voiced by the construction industry is the government's failure to remove

the 11 per cent tax on building materials.

This has been a long-standing complaint but with construction being one important key to economic stimulation, it was thought that this was the year that the sales tax would be at least reduced, if not removed.

'73 Construction Should Maintain Level

It is possible that the federal finance authorities didn't think that construction needed a stimulus this year. Last year residential construction reached an alltime high, and this year might be as good.

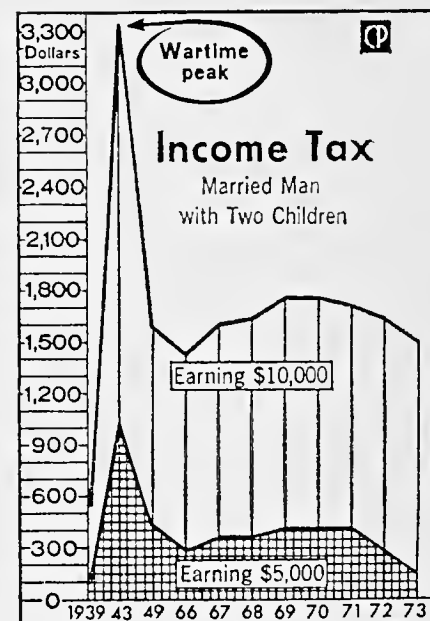
But this year may also see an improvement in commercial construction.

Certainly the Metro Toronto area which has highest growth rate for construction per capita of any urban area on the continent should maintain its record.

Personal Income Brings Tax Revenue

One continuing trend in Canada's taxation system is that more and more of total tax receipts are coming out of personal taxation, less and less out of corporations.

The estimate for 1973-4 is that personal income taxpayers will be



As the chart above indicates, the average Canadian today is paying less personal income taxes. But corporations are doing better. (See story above.)

paying 44% of the total tax bill, corporations 14%.

Just five years ago personal income taxes provided 37% of budgetary revenue, corporation taxes 21%.

Crime Prevention Via Urban Design

Architects are worried that they are losing business to big developers who bypass them and let their engineering teams do the whole job. They are also concerned that they are not keeping up with the times.

The Ontario Association of Architects invited a Canadian-born professor of architecture now teaching at Columbia and New York Universities to give them his views about current problems.

He gave them an earful. As author of a new book and bestseller called *Defensible Space: Crime Prevention through Urban Design*, Professor Oscar Newman warned Canadian architects that this country is not immune from the urban problems besetting the United States.

Among other things, he said crime rates in a typical highrise public housing project are 3.5 to 7 times as high as those in adjacent lowrise projects, that crime rates increase with the height of project buildings, the bigger the building, the higher the crime rate, and that most of the crimes are committed by children 9 to 15 years old. And that's not all.

On the other hand, he discovered that projects in a number of cities which were neat, clean and safe were designed as lowrise clusters or mixed groups of lowrise and highrise buildings which provided the tenants with some important amenities.

These amenities included many more entrances instead of just two doors, one front, one back; dispersed play areas visible to parents and with quick and easy access; public walkways designed to pass front doors.

These suggestions and others are meant to permit for a natural community surveillance system, for residents to develop a sense of personal and joint responsibility for what goes on and to become more familiar with their neighbours.

Professor Newman's studies were financed by the U.S. Department of Justice. His findings and views are a good lesson not only for architects but for everyone concerned with the wholesome growth of our urban areas.

Toronto Real Estate Highest in Canada

A real estate survey has shown that, last year, housing in Toronto sold at an average price of \$33,600, highest in Canada, with Vancouver next at \$30,600.

Families having to move from elsewhere in Canada to either of these cities will find that the home they sold won't buy a new home of equal quality.

The average home in Ontario sold for over \$28,000, in British Columbia and Quebec for over \$25,000.

The lowest average cost was in Saskatchewan at \$16,400. Even the low-income Maritime provinces had an average home cost of over \$22,000.

Big Business Not So Charitable

Big business are not the big givers they are sometimes thought to be.

Research by a private group using federal funds has turned up some interesting facts about corporate giving.

The first is that Canada's top corporations donate less than 1% of their pretax profits to charity.

Most large corporations regard philanthropy as a burden rather than as a useful social tool.

The study was critical of federal legislation which allows foundations to maintain almost complete secrecy about their activities.

Co-op Housing Gets Federal Aid

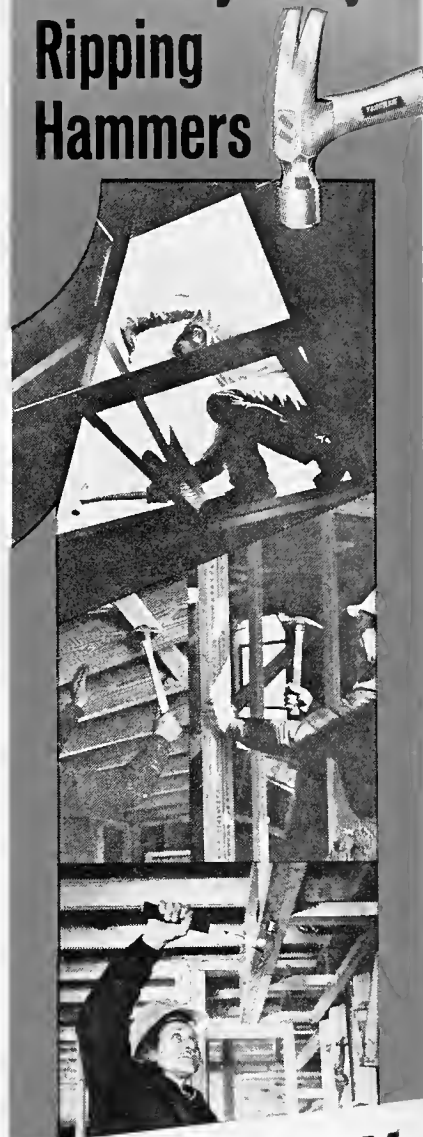
The Federal housing agency is giving a more important role to cooperative housing than it has before.

New amendments to the National Housing Act will make cooperatives eligible for loans to purchase existing housing and to improve housing in need of repair.

Co-op housing planned for the income group between \$5,000 and \$11,000 a year will be eligible for 100% loans and for starter funds, plus assistance to the lower income families.

Co-op housing groups have had a hard time getting recognition in this country. Maybe they have it now, thanks to Dr. A. F. Laidlaw, senior advisor on housing co-ops to Central Mortgage and Housing Corporation, the federal agency.

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Marriage Problem

A marriage counseller, questioning a wife, asked, "Did you wake up grumpy this morning?"

"No," she replied. "I let him sleep!"

MAKE YOUR \$\$\$ CLICK—GIVE TO CLIC

Short Order

Wife: Darling, I'm afraid dinner will be a little burned tonight.

Husband: How come? Did they have a fire at the delicatessen?

STRIKE A LICK—GIVE TO CLIC

Short and Sweet

Toastmaster: Because it is getting late, I have asked the doctor to make his talk on sex as short as possible.

Doctor: Gentlemen, it gives me great pleasure.

R U REGISTERED 2 VOTE?

Who's More Stupid?

Said the V.I.P. to his assistant, "I'm telling you I went away to school, stupid!"

And the assistant replied. "You came back stupid, too, sir."

Another Tiny Truth

"When I see the mountains and rivers from an airplane," he stated, "I realize how insignificant a thing is man."

"That's hardly news," observed an attentive Ms. "I could have told you that without going up in an airplane."

U R THE "U" IN UNIONISM

On The Block

Boss: This is the end. You're fired.
Worker: Fired? I thought slaves were sold.

ATTEND YOUR UNION MEETINGS

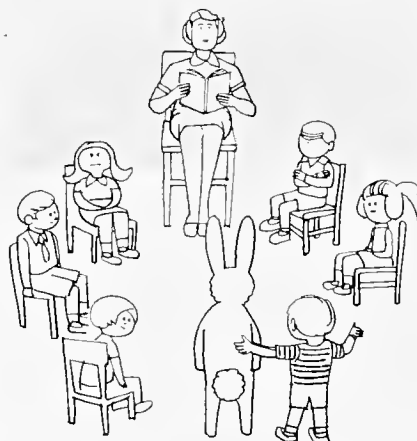
Hare and There

Concluding paragraph of a news story in a midwestern country paper telling about a man who was killed as he climbed through a fence with a loaded gun: "The deceased is survived by his widow, three children and one rabbit."

BUY ONLY UNION-MADE TOOLS

How's That Again

Airman to officer: Our anti-anti-missile missile just shot itself down, sir.



From the Mouths of Babes

The teacher of the first-year Sunday School class wasn't getting much response from her pupils.

"Doesn't anyone know who Peter was?" she asked.

A small voice from the rear piped up: "Wasn't he a wabbit?"



This Month's Limerick

There was a young lady named Alice
Who used a dynamite stick in her
palace

They found her wand
Back of the beyond
And the rest of sweet Alice in Dallas

Mr. Pert Sez:

Legally, the husband is the head of his household and, legally, the pedestrian has the right-of-way. Both are completely safe so long as neither seeks to exercise their rights.



Furniture Repairs

The guest watched with amazement the small boy amuse himself by driving nails into the furniture. Recovering himself a bit, he said to his host: Joe, isn't that an expensive pastime your son has? How can you afford it?

"Oh, it's not bad," answered the father. "We get the nails wholesale."

UNIONISM STARTS WITH "U"

Little on The Sides

Teenage boy: Are you the barber who cut my hair last time?

Barber: It wouldn't have been me. I've only been here two months.

BE UNION—BUY LABEL

Take A Memo

Stenog: How come you switched back from midis to minis?

Secretary: Because I've been in too much hot water since the boss started watching my work instead of my legs.

UNION DUES—TOMORROW'S SECURITY

Spunk, Spank, Squawk

"Teach said I need more spunk," grunted the tough little kid to his pal.

"What's spunk?"

"I think it's the past tense of spank," answered the tough one.

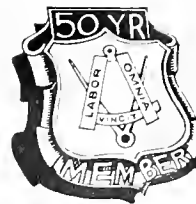
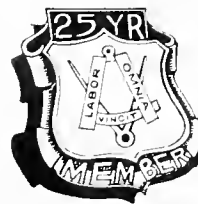
UNION MEN WORK SAFELY

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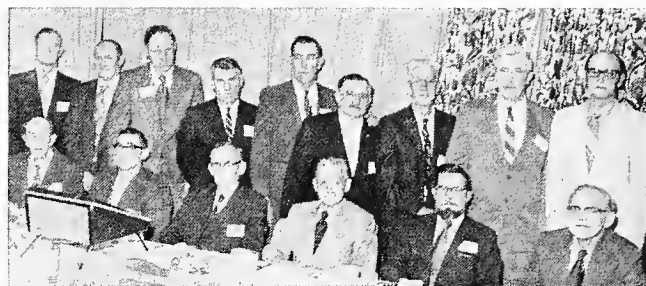
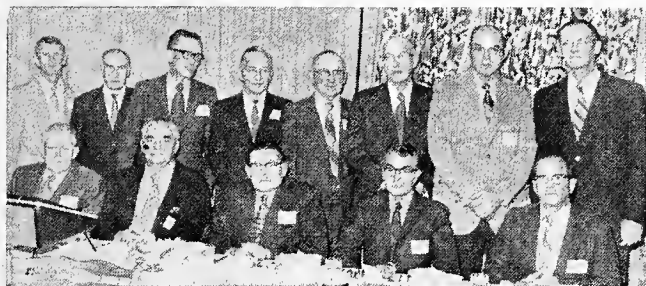
Hypotenuse—The upstairs bathroom is in use.

THE CARPENTER

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.



BELLAIRE, OHIO

Carpenters Local 17 recently held an awards banquet at the Holiday Inn in St. Clairsville, Ohio, for 25- and 50-year members.

Members unable to attend to receive their 25-year pins were as follows:

George Cline, Oakley Miller, Arthur Morrison, Nathan Freeman, Wm. H. Gardner, Ernest Graham, Sr., Lowell Hickman, and Don Sommer.

In the picture at left, above, seated, left to right: Ed Scales, Delbert Robbins, Herman Brown, Ray Feaster, and Pearly Thomas.

Standing: left to right: Richard Rist,

Harold Roby, Andy Zonkoski, Paul Morrison, John Thompson, Joe Lyle, Ralph Reed, and Henry Ebbert.

In the picture at right, above, seated, left to right: Ted Junkins, Edward Eikleberry, Maynard Butler, Kenneth Buskirk, Charles Berry, and Charles Beatty.

Standing: Ray Mellot, Warren Carpenter, John Kocara, Leo Homer, Frank Cochran, John Krajnyak, Albert Lude, Myles McIntosh, and Lins: McLaughlin.

In the small picture, International Representative Bob Sauer presented a 50-year pin to Zeil Hart.

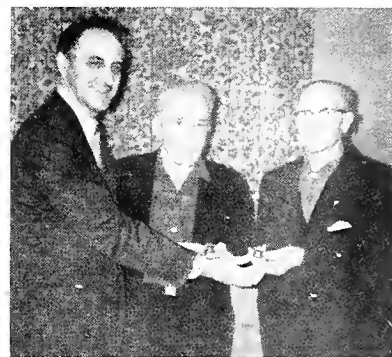


NORTH TONAWANDA, N.Y.

A pin presentation ceremony was held recently by Local 369, N. Tonawanda. Buddy Bodewes, president of Buffalo District Council, made the presentations, paying special tribute to members receiving 50-year pins.

The 25-year members honored are shown in the large photograph. Seated

from left to right are: Samuel Schebell, Chester Peters, John Miskow, John Wolanyk, Frank Plewack, James Heim, Edgar Westlake. Standing, middle row left to right: William Ricketts, Allen Kaiser, Jack Borning, James Tompson, Robert Steigerwald, Robert Scranton, Horace McCarthy, Norman Bauman, and Lloyd Welch.



Standing: John Caldwell, Lawrence Swayze, Franklin Hodgson, Clair Nichols, Alvin Hartman, Earl Huckens, and Rodney Albon.

The 50-year members honored are shown in the small photograph. Standing left to right: President Buddy Bodewes presenting Roy Carroll and Martin Freeburg with their 50-year pins.

PORTSMOUTH, O.



Hershell Gullett, president of Local 437, presents a service pin to Albert Grashell, who holds a life membership in the union.



In the picture above, a 50-year pin was awarded to Otis Newman by President Hershell Gullett and another 50-year pin went to William Leesburg from James Cooper, financial secretary and business representative.



Receiving 35-year pins were: left to right, W. C. Woodrum, Ben Samuel, and Luther Cannaday.

Members receiving 30-year pins are shown at right:

First row, left to right: Oscar Hunt, Frank Jones, David Cobler, Clayton Bays, Rolly Patterson, and Ernie Pertuset.

Second row: William Tipton, H. C. Jones, Fred Multer, Luther Shumate, Henry Tieman, and Edward Strickland.

Twenty-five year pins, first row, left to right: James A. Cooper, Lloyd Fields, Ernie Chamberlin, Archie Hall, Clarence Hornikel, Paul Howell, Harold Ruark, and Richard Berry.

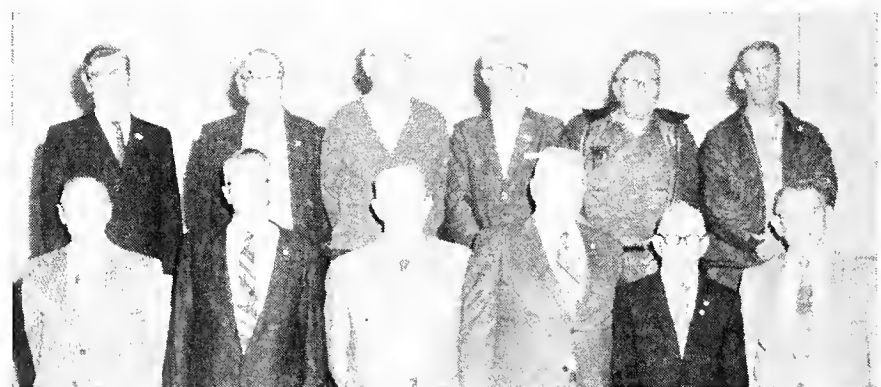
Second row: Kyle Newhart, Jerry O'Neal, Charles E. Vanderpool, Orville Shaw, Harry James, Robert McMurty, Fred Grooms, Ray Davis, Cecil Campbell, and James Orshan.



MAYWOOD, CALIFORNIA

Membership pins for 25 years of service were awarded in Local 3161, recently. In the front row: left to right, Sabino Estrada, Albert Garcia, Ray Tafoya. Middle row: James Wall, Alhon Smith, George Acosta, Carlos Murillo. Top row: John Rodriguez, Anna Reynolds, Frank Krause. Others who received pins but were unable to attend the ceremonies and buffet put on by the local union in November, are as follows:

Bernie Barron, John Buell, C. P. Granado, Ada Bell, Joe M. Salazar, Paul Sanchez, John A. Stevens, Alex Tolmachoff, Frank Beer, James Gerard, Pedro Loera, Jose Rivera, Faustino Salinas, Ernest Schindewolf, Will Thomas, and Alvino Vasquez.



NEWBURGH, N.Y.

Local 301, recently celebrated its 85th anniversary with a gala dinner dance at Villa Neuva in Plattekill, N.Y. Approximately 400 members, wives and guests attended.

Highlight of the evening was the presentation of service pins to members with 25 to 60 years of good standing membership.

Shown in the picture, left to right, are: front row, on floor: Joseph F. Olympia, Dominick Saffiotti, Peter Egiziano, Fred Prange, Jr., Bernard Murray, George Crawford. Middle row, sitting: Nicholas Randazzo, Vincent Allen, Wilson Connors, J. F. Brundage, Carl Miller, John Nolan, Kenneth Vernooy. Back row, standing: Adolph Pietschman, Nelson Beck, Myron VanDerMark, James Greenwood, George Smith, John Werner, Sr.

The full list of recipients of service pins in Local 301.

60-YEAR PIN—William Watt.

55-YEAR PIN—John Barr, Joseph A. Evans, Jr., John G. Lindstrom.

50-YEAR PIN—Ernest H. Thorn, Peter Carlson, Fred Olson, Kenneth R. Mailler.

45-YEAR PIN—Michael Ewanich, Bernard H. Murray, John Obermeier.

40-YEAR PIN—Walter Labrenz.

35-YEAR PIN—Mathew Gustafson, Joseph Olympia, Alex Rigatti, Innis Williams, Julius Adorjan, Peter Duda, Peter Egiziano, John J. Jockers, Edward E. Labrenz, C. J. Langeland, Walter O'Dell Harry Peterson, Myron VanDemark, Sr., Lester P. Weber, John B. Bertero, Menzo Gorton, William F. Spooner.

30-YEAR PIN—Howard W. Anstey, Amadeo F. Faella, Myron T. VanDemark, Jr., Clifton Beck, Sr., Nelson Beck, Jr., Robert J. Lind, Howard Nott, Sr., Thomas A. Gill, Sr.

Fred Prange, Jr., Attilio Rigatti, Frank Giambrone, Leonard Gorton, Daniel Goulet, Edwin L. Moore, Nicholas Randazzo, John Werner, Sr., Chester Yeaple, Arthur Aagenas, Vincent J. Allen, Albert Barr, Joseph Biasini, J. S. Brundage, George W. Diegel, Joseph Fazio, Vito Girona, Jr., Frank J. Henning, Edward J. Lockwood, Angelo Mascioli, James Mosher, Jr., Floyd S. Oakley, Walter H. Sarvis, Edward T. Smith, Albert Zagorski.

25-YEAR PIN—W. George Burger, John P. Eignor, Pitt Anderson, Fred Decker, Amos J. Deyo, Frederick H. Fischer,



Morrison L. Middleton, Frank J. Smith, George L. Bowen, Robert W. Burgeson, Harry O. Carlsen, Stephen Chojnacki, George Coe, Wilson Commer, George B. Crawford, Martfela Delarose, Joseph E. Earl, Sr., Frederick Gida, Ralph Green, James E. Greenwood, Clarence Hall, Jr., Reinhard Hall, Jr., Bjarne Hoffmoen, Eric A.

Johnson, George Langlitz, Carl A. Miller, John F. Nolan, Erick A. Olsen, Patrick Pacenza, Adolph L. Pietschman, John J. Schmidt, Edwin A. Schrader, Hudson W. Sillings, George R. Smith, Carl E. Westergren, John J. Yack, Sr., Stanley C. Davie, Harry Groves, Hugh McCullom, Dominick Saffiotti, Kenneth H. Vernooy.



DENVER, COLO.

Members of Local 55 recently received 25- and 50-year pins at the local's annual banquet dinner.

They are identified as follows: Front Row: Ray Olson, financial secretary; Frank Michalowski and Victor Woxberg, 50-year members; James McFarland, president; Henning Johnson and Noble Butt, 50-year members. Middle Row: 25-year pins, left to right: George Adams, Carl Leib, Leroy Lingle, John Garcia, Lyle S. Gibson, Pierre L. Ehrlich, Lawrence Scherbarth, Edward Johnson & Elmer Oftedahl. Top Row: 25-year pins, left to right: Howard Hruby, Leslie M. Prickett, S. Glen Provorse, Dennis Robinson, L. H. Urbach, James Kelley, A. H. Hall, Norman S. Dow, Alvin Dreiling and Robert Arnold.

The small picture is of Oscar Ekblad and his wife of 60 years, who was presented his 65-year pin at their anniversary reception by Labon Ryan, an officer of Local 55 and Mrs. Ray Olson, president of the Colorado State Auxiliary.



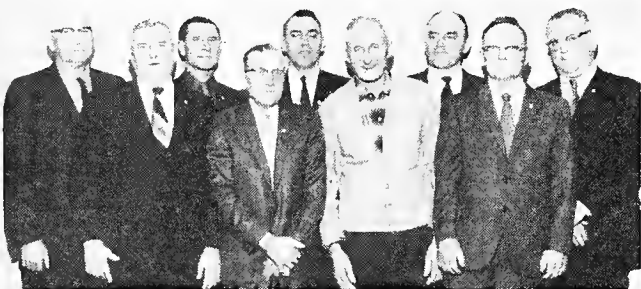


WICHITA FALLS, TEX.

Receiving 25-year pins at a meeting of Carpenters Local 977 in the Labor Temple, last year, were: front row, left to right, J. W. Jackson, business representative of Local 977 and president of the Texas State Council of Carpenters; Norman A. Smith; Claude C. Ritchie, former business representative of Local 977 and past president of the State Council of Carpenters, and a 50-year member, who presented the pins; J. P. Hall; J. E. Whiteaker; and Wayne E. Phillips, president of Local 977.

Back row, left to right, Mabry P. Erwin; Clint E. Shelton; Bill Hutton; David Hodges; and Wm. C. (Bill) Brenner.

Members who received pins but who are not shown in the picture are: W. L. Duncan, Marvin O. Fox, Emmett F. Irby, Harold J. McBryde, Charlie L. Moore, Floyd Phillips, Nathan C. Phillips, Clarence R. Priest, Robert L. Priest, Odell Rector, O. J. Rickman, S. M. Walker, and Walter B. West.



STEVENS POINT, WIS.

During its Christmas Party last December, Local 1919 presented service pins to members.

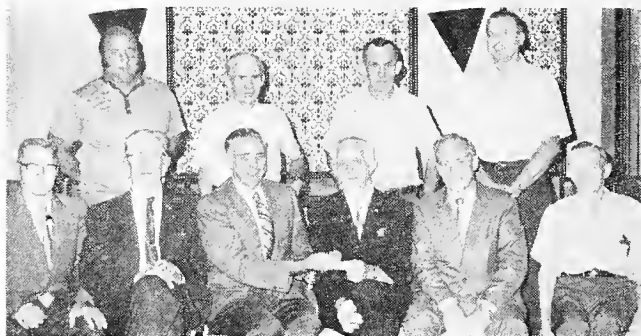
The names of the men in the front row are: Michael Kozak, Paul Kitowski, Jonas Engelbretson and Edward Thurn.

Back row: Ben Jablonski, William Zorowski, Dominic Stroik, Ernest Stroik and Gilbert Rekowski.



ST. ALBANS, W. VA.

Among those presented 25-year pins by Local 128 were the following: First row, from left, Jay Couklin, Jack Cavender, James Hayes, John Doss, James Whitlock, and Business Agent Johnny Harris. Second row, Jules Biron, James Groscup, Harold Poff, and Paul Wilson.



CHICAGO, ILL.

Local 434 recently honored one of its members who reached the 50-year mark in service to the Brotherhood. Those in the picture, from left to right, are: Dale Garner, financial secretary; Charles Sprietsma, recording secretary; William Beemster Boer, president; David Kuiken, 50-year member; Ed. L. Nelson, business representative; Geo. Bensema, trustee.

Standing, Richard Sarvey, trustee; Patrick Moran, warden; Thomas Cure, treasurer; Stephen Petzer, conductor.

Brother Kuiken was presented with a gold 50-year pin and a small gift.



HAMILTON, O.

Local 1787 held its first awards presentations last year.

The awards were for 25 years or more of service. The members each received a gold Brotherhood ring, and the women each received a birthstone ring.

In the picture, left to right, starting at the bottom row, they are as follows: Emanuel Sweeney, Ida Nash, Hannah Hale, Clara Owens, John Mitchell. Middle row: Oscar Jones, Raymond Rimer, Emerson Miller, George Massey, Robert Kirby.

Top row: William Swink, financial secretary; Jackie Vaughn, vice-president; L. Monty Erb, business agent; Jesse McVey, president; William Asher, recording secretary; Sherman Swihart, treasurer.

Those not present were Ray Sheyer, John Lewis, Sr., Clayton Tirey and Robert Gerber.



VALLEJO, CALIF.

Local 1068 held a dinner last year at the Redwood Inn, Vallejo, to present five members with 20-year membership pins. Left to right: C. Bratburg, R. McIntosh, President Paul Kanouff, E. Burroughs, R. Stevenson, and W. Reeves.



SALT LAKE CITY, UTAH

An award luncheon was given recently by Local 184 of Salt Lake City, honoring members who had attained 25 years of membership. There were two members who had more than 50 years of membership and one who was celebrating his 99th birthday and 46 years membership.

Wayne Pierce of the local executive board, assisted by Howard Pace, executive secretary of the Utah District Council of Carpenters, and the officers of Local 184 presented pins and certificates to 45 members reaching the 25-year mark.

A 30-year member, William S. Lone, acted as master of ceremonies.

The table decorations and food were handled by Ladies Auxiliary No. 218, under the direction of Lola Meadows, president.

The picture above shows:

First Row: Donnel Anderson, Lawrence Cowan, Bert Cowlshaw, Marion Cox, Keith Crithfield, Otto Uhlig (oldest member, age 99) William Handley, and Carl R. Snow.

Second Row: Jack McKone, Tenny Madsen, Alton Leak, Benjamin F. Howells, Fenton Keele, Frank Oakeson, Conway Pearl, Garth Porter, and Benjamin Richardson.

Third Row: Ray Sund, Odell Webb, John Wester, Kendall Fisher, William Askee, Oscar Osmundsen, Earl Green and John Lamper.

Back Row: J. Fred Meadows, vice-president; Lloyd Jacklin, M.D.T.A. instructor; Joseph W. Bordelon, assistant business representative; William E. Chaplin, president; S. L. DiBella, business representative; Clifford

Adams, conductor; Wayne Pierce, General Representative; Howard Pace, executive secretary of Utah Carpenters District Council; William S. Lone, master of ceremonies; and Weldon Freeman, financial secretary.



NEWARK, N.J.

Local 306 held a special called meeting, January 11, to present pins to members who had reached their twenty-fifth and fiftieth year in the Brotherhood. General Representative Sigard Lucassen presented the pins.

At the conclusion of the ceremonies a hot, buffet supper was enjoyed by all. Shown in the picture are:

Front row, seated, were 50-year members, George C. Rehies, Carl Carlson, and Secretary-Treasurer William Purcell. Not able to attend due to illness, George Ringenback, Robert Allison, James Schmidt.

Back row, General Representative Sigard Lucassen, Twenty-Five-Year Members Normand Alexander, Roy Herman, President Edward K. Handville, William McComas, Sr., Charles W. Frazer, Jr., Thomas Rudden, and Edward Metzger. Robert M. Smith, 31 years, and Joseph Palkovics, were unable to attend due to sickness.



MOUNTAIN VIEW, CALIF.

Last year, Local 1280 held its 13th Annual 25-Year Pin Presentation Party at Carpenters Hall, Mountain View. Fifty members received 25-year pins. Approximately 400 members and guests attended the ceremonies, including national, state and local officials of the Brotherhood. The executive secretary of Santa Clara Valley District Council of Carpenters, John Rebeiro, made the presentations.

Ladies Auxiliary 554 prepared a buffet dinner, which was followed by dancing and other festivities. Each pin recipient received a colored picture of himself receiving his pin and a picture of the group of recipients.

From left, first row, Jesse Acosta, Bernie Turgeon, Michael McCarthy, Robert Urban, Art Player, Richard

Hampton, Jr., Eli Holt, Quentin Gladdin.

Second row, Vic Guzzi, Lew Ambra, A. A. Montano, Fred Reams, Joe Vavak, Max Rayburn, Jack Fetisoff, Virgil Stokes, Gust Berglund, Coy Hood.

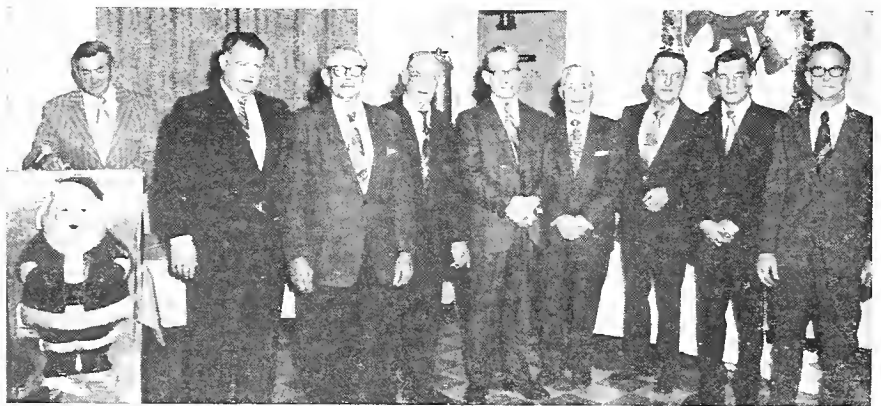
Third row, Don Lavell, John Mankin, Edgar Richardson, Roy Howard, Frank Kish, Fred Reiben, Leo Sausedo, Dale Childers, Alton Williams, James G. Bennett, Austin Wall, Vic Colley, Kenneth Evans, Bill Conway.

Back row, Richard Sofge, Louis Salerno, Dale Lund, Vernon Shaffer, Lew Walker, Stan Mattingly, Nick Janovich, Roy Kramer, Bliss Reeve, Art Goforth, Bill Terry, Pete Orozco, George Anderson, Harden Hart and Fernando Cruz.

Pins also were received by two who are not shown—Louis Malchaski and Valdemar Mitchalski.

PERU, IND.

Russell Donaldson was presented his 25-year service pin by President David Butcher in a special ceremony held by Local 932, Peru. Donaldson has served his local union in several officer capacities during his years of membership.



CLIFTON HEIGHTS, PA.

Local 845, Norwood, Pa., held its annual Awards Night recently, with more than 300 members and their wives attending.

Members with 25 years of active service with the union were presented with membership pins.

Pictured, left to right: Douglas Quigg, financial secretary; Joseph Seafeldt, business representative of Delaware County and a member of Local 845; Arthur Price; Reuzie Grayson; John Sherm; Charles L. Boyer, retired business representative and member of Local 465, who presented the awards; John

Dreisback; Charles Crist; and James Ferguson.

Not pictured, but receiving awards, were Francis Beckler, Trevor Ferris, Charles Grant, Wm. Kelso, Michael Rosenbaum, Thomas Salamone, Edward Schuman, and Thomas Smythe.

SASKATOON, SASK.

Local 1805 presented 25-year membership pins to six members in 1972. They were Evan Bigelow, Adam Ell, Robert N. Eaket, David J. Hamm, John A. Stark, and John Tradal.



Anchorage, Alaska

ANCHORAGE, ALASKA

At a meeting in late 1972, Local 1281 had a presentation of 25- and 30-year pins to eligible members. (Photo above.)

The 30-year members, seated from left to right, are: Elling Nelson, John McDonald, B. S. Garris, Herbert Corder and Norman Craven.

The 25-year members, standing from left to right, are: Floyd Ward, Karl Soderberg, Stanley Wilk, Anton Sertich, Earl Houlder, Howard Flynn, Kenneth Boggs, Anthony J. Halza, Clifford Lacy, William Osteyee, J. C. Rohnett and Ray Winchester.

OKLAHOMA CITY, OKLA.

Local 329 members who have been in the United Brotherhood of



Oklahoma City, Okla.

Carpenters for 25, 30, 35, 40 and 45 years were honored at a dinner dance in 1972. (See photo at bottom of page.)

BELLINGHAM, WASH.



International Rep. Paul Rudd presents a 30-year pin to Floyd S. "Shorty" Chandler of Local 1824, a retired piledriver who recently marked his 90th birthday.

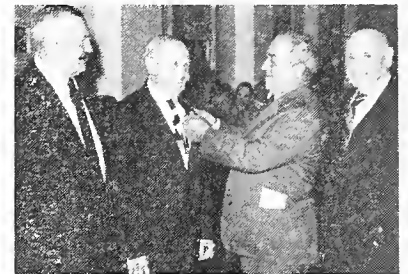
EVANSVILLE, IND.

The Carpenters of Local 90, Evansville, gave a party for all members last December. They took the opportunity to present 264 pins, ranging from 25-years to 65-years membership in the Brotherhood. No. 90 had two members to receive their 65-year pins, also.

GREENWICH, CONN.

Carpenters Local 196 of Greenwich recently honored five members with

a half century of continuous membership by presenting them with 50-year pins.



Left to right are: Michael Sandor, Julius Hazeckus, Joseph J. Quatrone (committee chairman, making presentation), Michael Castiglione. Not present were Hans Hansen and A. J. Young.

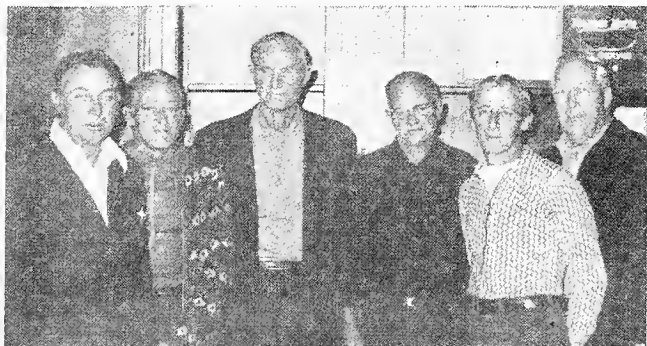


Twenty-five-year pins were awarded to the following members of Local 196 with a quarter century of service: Paul Hvidzduk, Peter Knudsen Jr., Frank Koniecki, and Frank Vallario. Past President John Brown made the presentations.

Members not present were: Frank M. Salerno, Arthur Schieler Jr., Fred Turk and Frank Zaranski.



Burlington, Ia.



BURLINGTON, IA.

At a recent meeting of Local 534, Burlington, 25-year pins were presented to senior members for faithful and continuous service to the Brotherhood. Presentations were made by President Lyle Lubke.

Left to right: Carl Kinney, 25-year award and vice president; Edgar Mattson, 25-year award; E. A. Kelly, 25-year award; Floyd Crabtree, business representative for Eastern Iowa District Council; Lewis Melhaffy, 25-year award; and Lyle Lubke, president and assistant business representative.

Not pictured but awarded 25-year pins were: Lewis C. Jennings, Robert D. Lindy, Lyman B. Sergeant, and Frank E. Winter.

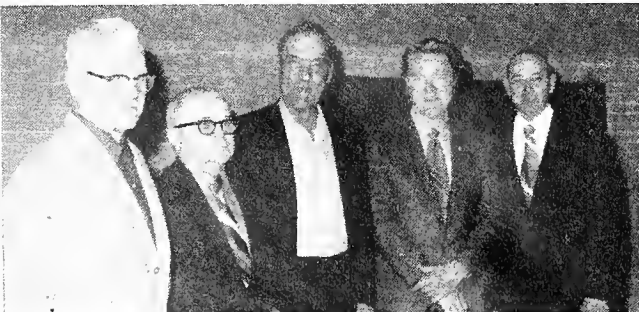
HUNTINGTON, N.Y.

At a recent meeting of Local 1292 25-year pins were given to those entitled to them. Honored were the following:

Front row, left to right, Bernard Fuchs, business agent, Bob Deckman, Bert Wheeler, Rolf Meklin, John Morris, and Mike Adamo.

Middle row, Ed Peterson, Frank Bitonti, Max Haller, Alfred Aebisher, Eric Anderson, and Philp Gramb. Rear row, Carl Hoschel, Konrad Walker, Dave Petrie, Walter Lockwood, James Ryan, Clarence De Weese, Arnold Mustis, Roy Shaw, and Rocco Piccininni.

Topeka, Kans.



Huntington, N.Y.



TOPEKA, KANS.

At Local 1445's annual Christmas party 50 and 25-year members were honored with presentation of service pins.

In the small picture, Morris Eastland, Joint Representative, presented a 50-year pin to Stephen Powell.

In the other picture, left to right: Stephen Powell, 50-year pin, and Duane B. McClenny, Paul H. Vobach, Eugene Hill, Roy Schuette, 25-year pins.

Members not present: Walter S. Adams, Normel Waldron, 50-year pins. Robert J. Buettel, Clyde C. Lloyd, Norman O. Patterson, Philip V. Riley, Victor Saia, Joyce Tolin, 25-year pins.

Topeka, Kans.



AUGUSTA, GA.

Carpenters Local 283, Augusta, presented its eligible members with 25-year service pins at a recent meeting. Representative J. G. Brown presented the pins. Thomas B. Strickland was in attendance.

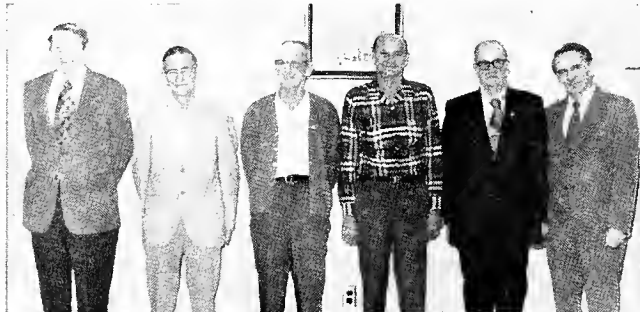
Those present to receive service pins are shown in the photograph, left to right, Rep. J. G. Brown, Marion C. Johnson, D. J. Clements, Claude Hamilton, W. G. Luther and Secretary-Treasurer Thomas B. Strickland of the Georgia State Council of Carpenters.

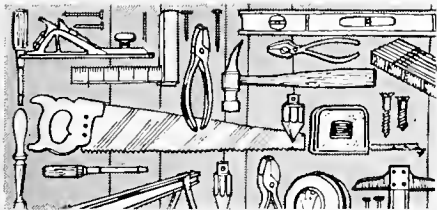
Those awarded 25-year service pins who were unable to attend the presentation ceremony were Grady L. DeLaigle, Herbert G. Johnston, Monroe M. Prescott and Hayden Wright.

HARLINGEN, TEX.

At a special meeting, many months ago, 20 members of Local 2190 were honored for their 25 years of service. They included Paul Allen, R. A. Rodriguez, Joseph Nesetritl, H. E. Dunn, E. T. West, Fidel Marino, A. V. Martinez, P. V. Martinez, C. J. Duncan, David Noser, L. W. Danz, F. E. Lee, Ruban Flores, H. E. Means, E. M. Allbee, A. A. Free, Ross W. Neal, Corda Harvey, R. L. Parker, Ambrosio Peralez, and Tomas Rodrigues.

Augusta, Ga.





LOCAL UNION NEWS

Seven Atlanta-Area Locals Form New District Council

Seven local unions of the Atlanta, Ga., area recently teamed up to form the Carpenters District Council of Atlanta and Vicinity. The initial meeting was held October 3, 1972.

A full slate of officers was elected, and the DC laid plans for coordination of many activities.

General Executive Board Member Harold Lewis assisted in the organization.

The local unions include: Commercial Local 225, Millwrights Local 1263, Specialties Local 3024, Residential Local 2358, Millmen's Local 2281, Maintenance Local 2546, and Display Local 1229.



Prime movers of the new council in Atlanta are shown in the picture above.

Front row, kneeling, John Miles, Local 225 apprenticeship coordinator; H. D. "Cotton" Cross of Local 225, a district council business representative; H. M. Griffith of Local 1263; Walter L. Smith, recording secretary, Local 3024; Kenneth Smith, Local 2358; L. Aubrey Morgan Jr., business representative and financial secretary of Local 3024 and a council trustee.

Second row, seated, Garnett A. Root of Local 2546, council conductor; Bill Jones of Local 1263; Cleveland Miles of Local 2358; Int'l. Rep. James Golden Brown of Local 225; J. F. "Bud" Cross, business representative of Local 225; J. A. "Jim" Brooks, Local 225; Tommy Strickland of Savannah, Ga., a Georgia State Council joint representative.

Third row, standing, Luke S. Pinyan, assistant business representative of Local 225; William Bornett of Local 1263; James Raley of Local 2281; Hoyt "Buddy" Love of Local 1229 and council warden; C. E. Primer, financial secretary of Local 2281; Samuel T. Welder, fringe benefits coordinator for Local 225; D. R. "Red" Bolton of Local 2281 and vice president of the council; Herschel H. Smith, president of Local 3024; and Luther Bailey, business representative of Local 2358 and a council trustee.

Back row, standing, Leroy Robinson, Local 225; Ralph Hubbard of Local 225; David Bryant, Local 2546; Raymond E. Pressley, Local 1225, executive secretary-treasurer of the council; Carl G. Green, Local 1263 and council trustee; Thomas F. Calhoon, Local 225; J. W. Pruitt, Jr., assistant business representative of Local 225; Herbert H. Mabry, president of Local 225, president of the Georgia State AFL-CIO and president of the new council; General Executive Board Member Harold E. Lewis; Gene Collins, president of Local 2358; J. V. "Jake" Edmonson, recording secretary of Local 225; and Lewis John Benefield of Local 2358.



Fourth District Executive Board Member Harold E. Lewis as he presented the gavel of the new Carpenters District Council of Atlanta & Vicinity to Herbert H. Mabry, council president. Mabry is President of Local No. 225, Atlanta, and of the Georgia State AFL-CIO.

First Pension Checks for Three North Texas Local Unions

Three Texas local unions—Local 198, Dallas; 1526 Denton; and 1822 Fort Worth—gave out their first pension checks recently.

The checks were retroactive to May 1, 1972, resulting from a negotiated agreement between North Texas Contractors Association and Carpenters District Council of North Central Texas.

A highlight of the ceremonies was the attendance of F. C. Hughes, who was 100 years old the following day and is a 70-year member of the Brotherhood. (All of those years, except a few months, have been in Local 198, Dallas.)

The activities began with a luncheon for the oldest member in age and membership from each local, honored with their ladies. After the luncheon, they joined a large group of other co-recipients for the initial pension ceremonies at the University of Texas Auditorium at Arlington, Texas.

The members representing the oldest in age were F. C. Hughes, 100-years young from Local 198; John Speak, who is 79 years old, from Local 1526, Denton; and Carlos Jones, age 88, from Local 1822, Fort Worth.

The member representing the oldest in service from Local 198 was Brother Hughes and, since he held both of these records, he was hard to top in either category. Thorstain H. Grann, with 63 years of service in the United Brotherhood of Carpenters, was chosen for the runner-up for Local 198. Elton Ferguson is a 47-year member of Local 1526; and R. E. Adams is a 56-year member of Local 1822. There were over 400 eligible for pensions at this kickoff ceremony. Brother Hughes received Check No. 1.

Those attending from the United Brotherhood of Carpenters were Fred Bull, General Executive Board Member, who addressed the pensioners; General Representative Chester Smith; Director of the Southwest Organizing Office, G. H. Simmons, Jr.; and Secretary of the Texas State Council of Carpenters, A. C. Shirley.

Contractors invited who were in attendance were Maurice Wooten, president of North Texas Contractors Association; Harold Moore, manager of the North Texas Contractors Association; Sandy Hallman of Hallman and Hallman Construction Company, and Bill Cadenhead, president of Fort Worth AGC.

The presentation was sponsored by the trustees of the pension plan, representing the three locals mentioned above and the North Texas Contractors Association.

The trustees from Management are: Hugh Welch, manager of Fort Worth AGC; E. B. Keeter, vice president of Butcher and Sweeney; James M. Walker, Walker Construction Company; Chuck Kugler, president of Dallas AGC and Kugler & Morris Construction Company; George Emerson of Robert E. McKee Construction Company; and Lamar Jordan with Schwartz-Jordan Company.

The trustees from the United Brother-



Management representatives included: W. H. Taylor, A. J. Christian, Melvin Butler, E. B. Keeter, J. T. Averitt, Calvin Daniel, and Bill Watkins.



The oldest members of each local union who received pension checks included, left to right: Joe Youngblood, 85 years old, was an alternate to Carlos Jones; Carlos H. Jones, 88 years old and a 32-year member of Local 1822; Elton Ferguson, 65 years old and a 47-year member of Local 1526; John Speak, 79 years old and a 20-year member of Local 1526; F. C. Hughes, 100 years old and a 70-year member of Local 198; R. E. Adams, 87 years old and a 56-year member of Local 1822; Thorstain H. Grann, 84 years old and a 63-year member of Local 198.

hood of Carpenters are Calvin Daniel and Bill Watkins, business representatives of Local 198, Dallas; W. H. Taylor, business representative of Local 1526, Denton; J. T. Averitt, business representative of Local 1822, Fort Worth; Melvin Butler, financial secretary of Local 1822, Fort Worth; and A. J. Christian, executive secretary of Carpenters District Council of North Central Texas.

E. B. Keeter was the only management trustee present. Others in attendance were N. J. Hardeman, business representative of Local 198; A. C. Fielder, Jr., president of Local 198; J. M. Brownlee, business representative of Local 1822; and J. P. Long, Jr., business representative for Carpenters District Council of North Central Texas.

'Gold Hex' Offer For Our Readers

In the February issue of *The Carpenter* we reviewed a new book by Ken Marquiss entitled *The Gold Hex*, about searching for lost treasures in the West.

Marquiss, a member of Local 944, San Bernardino, Calif., has received many calls from fellow members asking for the price of his book and how to order it.

The regular price of the book is \$5.00, but the publisher is offering a reduced price to Brotherhood members and *Carpenter* readers of \$4.00. If you'd like a copy at the reduced price, send \$4.00 with your order to H. Glenn Carson Enterprises, Inc., 801 Juniper Ave., Boulder, Colo. 80302, and mention that you are a member of the Brotherhood.

Missing Person

Steven Chait has been missing from his dormitory at Columbia University in New York City since March 13, 1972.



CHAIT

His despairing parents have asked the New York Council of Carpenters and the Brotherhood to join other elements of the labor movement to join in the search for him.

He's white, 20 years old, 5'10", 155 lbs., medium build, fair complexion, brown hair, green eyes, wears glasses, mustache and possible beard. If you have information, notify the Missing Persons Unit in New York City or Mr. and Mrs. Harry Chait, 65-24 —162nd Street, Flushing, N.Y. 11365.

Centenarians Celebrate Birthdays

Dallas Carpenter Into Second Century

The Ladies Auxiliary of Carpenters Local 198, Dallas, Texas, gave a surprise party, last October, for Forrest C. Hughes . . . and he deserved every joyful minute of it.

Hughes, a 70-year member of the Brotherhood, had just reached his 100th birthday. As one of the ladies said, Hughes was now "out of the dangerous 90's" and into his second century.

He started off his second hundred years right by receiving, recently, Pension Check No. 1 from the North Texas Carpenters Pension Program, which amounted to \$500. (See the story on Page 26.)

Hughes didn't retire from union work until July, 1971, shortly before his 99th birthday. He served as local treasurer for 30 years, between 1941 and 1971. He was, at one time, the local's first apprenticeship instructor, and many journeymen today in Local 198 trace their craft skills to his early instruction.

There were no paved streets in big and booming Dallas when Hughes came to town in 1902. He installed woodwork in the city's "tall" building, the Praetorian Building, which was first in the city with a steel framework and which still stands at 1607 Main Street. He remembers, too, when Dallas was a muddy little river town "with saloons and cowboys on nearly every corner."

Gustav Olsen Marks His 100th Birthday

March 8, 1973, was no ordinary day for Gustav Olsen of Dock Builders Local 1456 of New York City. He commemorated his 100th birthday on that day, sharing it with his proud wife and many well-wishers.

Olsen joined the trade in 1893, when



F. C. Hughes and A. J. Christian, secretary, Carpenters District Council of Dallas at recent pension ceremonies.



Mr. and Mrs. Gustav Olsen at home.

wages were \$1.75 per day for 10 hours of work, six days a week. He recalls helping to organize a local union in 1906, when charter members "each chipped in a dollar to get things started."

He joined Local 1456 on December 27, 1917, retiring from active work 25 years ago. However, he continued to be an active member, and in 1967, at the age of 94, he drove his own car to the local union office on Manhattan to receive his 50-year gold membership pin.

Olsen worked for 40 years with Henry Steers, Inc., starting as a piledriver captain, eventually advancing to general foreman.

Mr. and Mrs. Olsen live in their own home in Newton, N.J.

Fewer Hours, But Not Shorter Hours

An anonymous reader has corrected our word usage in a recent issue. He writes:

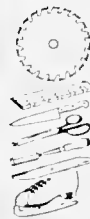
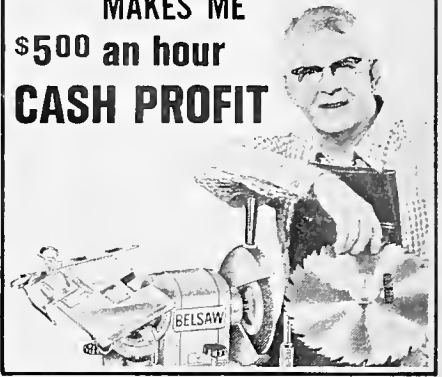
"You said, 'We work shorter hours, etc.,' in your article.

"All hours have 60 minutes. We have no shorter ones. There are no 59-minute ones.

"We can work 'less' hours or 'fewer' hours, but we cannot work 'shorter' hours."

We stand corrected.

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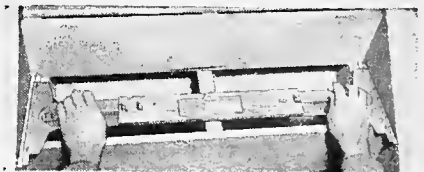
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Texas and Oklahoma officers and shop stewards take time out from a busy conference for a picture.

Industrial Organizing Conference in Dallas Plans Volunteer Programs

The Brotherhood's Southwest Organizing Office launched a person-to-person, volunteer industrial organizing drive recently when it brought together more than 80 local union officers and shop stewards for an industrial organizing and training conference.

The participants came from local unions of Texas and Oklahoma. They assembled at the Holiday Inn, Market

Center, Dallas, Texas, for three days of intensive study and preparation for the organizing program planned for 1973.

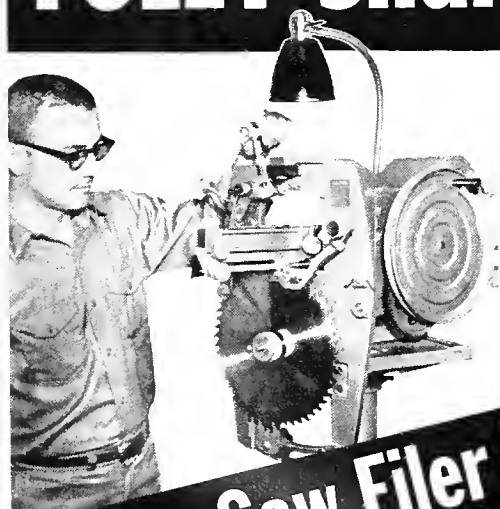
The conference was assembled by G. H. Simmons, Jr., director of the Southwest Organizing Office. Working with him were Dick Middleton, assistant to the Brotherhood's Director of Organization; General Representative Leonard Zimmerman; and Nick Kurko, director

of Region 17, AFL-CIO.

Speakers included Marvin Menaker, Dallas attorney; Representatives Al Spring, W. C. Cleveland, and Al Cortez; plus various panelists.

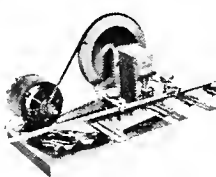
At the conclusion of the conference each participant was designated "Volunteer organizer" of the Brotherhood and presented with cards testifying to this fact.

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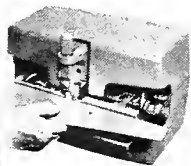


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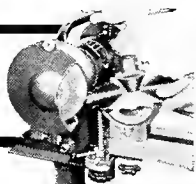
Foley automatic sharpening equipment has the skill to do a perfect job every time—NO "human error". And no experience is necessary to accomplish a professional job. All Foley equipment is quality built to precision specifications.



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APPRENTICESHIP & TRAINING



Apprentices in Portsmouth, Ohio



A recent apprentice class at Local 437, Portsmouth, O. First row, left to right: Norman Cave, Terry Brewer, Richard Snyder, Charles E. Vanderpool, Coordinator, Larry Gullett, Charles Seibert, Steven Carter, and Ralph Clifford. Second row, left to right: Robert Brewer, Ronald Syrone, John Welch, Richard Stapleton, Marion D. Russell, Ronald Ward, Freddy Wolfe, and Charles E. Vanderpool, Jr.

Tops in Grades



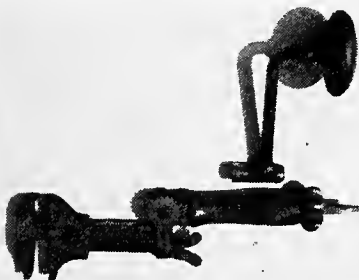
James Cooper, financial secretary and business agent of Local 437, Portsmouth, O., presents John McDowell with a plaque for the highest grade in the local fourth-year apprentice program.



Hershell Gullett, president of Local 437, presents his son, Larry, with a plaque for the highest grade in the second-year apprentice program.



Tool together, above; separated, below.



Member Tells of Tool from the Past

What is it?

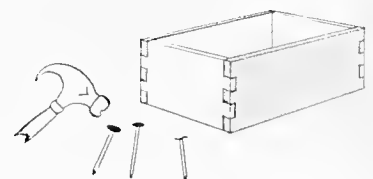
That's the question Victor Ritchie of Firestone, Colo., asked himself while vacationing in Pennington Gap, Va.

The answer: It's a tool belonging to Jaris Catron of that community which has been in the Catron family since it was bought new, back in the early 1900's. The legend on the tool head reads: "Pat. May 21, 1901. Territories for sale by S. J. Johnston, Leesburg, Va., F. Lowentroun Mfg. Co., Newark, N.J."

Ritchie, a member of Local 1289, Seattle, Wash., says it's a composite of the following basic tools—a hex-nut wrench, a pipe wrench, a bit brace, and a screwdriver.

TOOL TALK

by Jones



Get lost! You don't belong in joints like that!

PLAN AHEAD—The 1973 International Carpenters Apprenticeship Contest will be held in Omaha, Nebraska, August 22-25. Contest headquarters will be the Omaha Hilton Hotel. (See State Apprenticeship Contests Calendar, Page 37.)



REPORT

CLIC Report for the Year 1972

Local	City & State	Local Union Contributions	Con-vention Contributions	Total	Local	City & State	Local Union Contributions	Con-vention Contributions	Total	Local	City & State	Local Union Contributions	Con-vention Contributions	Total
ALABAMA					721	Los Angeles		40.00	40.00	1648	Laguma Beach		30.00	30.00
103	Birmingham	43.00		43.00	743	Bakersfield		40.00	40.00	1662	Van Nuys		20.00	20.00
2429	Ft. Payne	5.00		5.00	751	Santa Rosa	6.00	40.00	46.00	1752	Pomona	22.00	40.00	62.00
ALASKA					769	Pasadena		10.00	10.00	1789	Bijou		10.00	10.00
1243	Fairbanks	180.00		180.00	771	Watsonville	20.00	10.00	30.00	1815	Santa Ana	70.00	45.00	115.00
1281	Anchorage	86.00		86.00	829	Santa Cruz		10.00	10.00	1861	Milpitas		20.00	20.00
2362	Wrangell		20.00	20.00	844	Reseda		50.00	50.00	1869	Menteca		10.00	10.00
ARIZONA					848	San Bruno	11.00	30.00	41.00	1903	Grass Valley		10.00	10.00
221	Morenci	15.00		15.00	925	Salinas	6.00	20.00	26.00	1913	San Fernando		50.00	50.00
445	Kingman	20.00		20.00	929	Los Angeles	10.00	20.00	30.00	1930	Santa Susana		10.00	10.00
857	Tucson	162.50		162.50	944	San Bernardino		110.00	110.00	1959	Riverside	7.00	60.00	67.00
906	Glendale	37.00		37.00	946	Los Angeles		20.00	20.00	1976	Los Angeles	43.00	20.00	63.00
1089	Phoenix	53.00		53.00	1046	Palm Springs		20.00	20.00	1992	Placerville	13.00		13.00
1100	Flagstaff	25.00		25.00	1051	Sacramento	20.00	10.00	30.00	2006	Los Gatos		20.00	20.00
ARKANSAS					1052	Hollywood		40.00	40.00	2015	Santa Paula		10.00	10.00
71	Fort Smith		5.00	5.00	1062	Santa Barbara	26.00	30.00	56.00	2020	San Diego		15.00	15.00
576	Pine Bluff		1.00	1.00	1109	Visalia	3.00	20.00	23.00	2042	Oxnard	2.50	40.00	42.50
690	Little Rock		5.00	5.00	1113	San Bernardino	20.00	10.00	30.00	2046	Martinez	117.00	30.00	147.00
891	Hot Springs	10.00	2.00	12.00	1125	Los Angeles		20.00	20.00	2048	Corona	20.00	10.00	30.00
1249	Fayetteville	20.00		20.00	1140	San Pedro	68.00	30.00	98.00	2078	Vista	13.00	30.00	43.00
1470	Conway		2.00	2.00	1147	Roseville	40.00		40.00	2095	San Rafael		20.00	20.00
1683	El Dorado	11.00	5.00	16.00	1149	San Francisco	20.00	35.00	55.00	2114	Napa	33.00	10.00	43.00
1722	Arkadelphia		1.00	1.00	1158	Berkeley	25.00	11.00	36.00	2164	San Francisco		20.00	20.00
1836	Russellville		2.00	2.00	1205	Indio	20.00	10.00	30.00	2170	Sacramento		60.00	60.00
2045	Helena		1.00	1.00	1235	Modesto	15.00	20.00	35.00	2172	Santa Ana	39.00	50.00	89.00
2697	Magnolia		1.00	1.00	1280	Mt. View	30.00	20.00	50.00	2185	A. V. Palmdale	5.00	20.00	25.00
CALIFORNIA					1288	Chico		25.00	25.00	2203	Anaheim	40.00	60.00	100.00
25	Los Angeles	1,000.00	50.00	1,050.00	1296	San Diego		20.00	20.00	2288	Los Angeles	98.00	45.00	143.00
34	San Francisco	60.00	70.00	130.00	1300	San Diego		10.00	10.00	2308	Fullerton	20.00	45.00	65.00
35	San Rafael		10.00	10.00	1323	Monterey	7.00	50.00	57.00	2341	Willits		30.00	30.00
36	Oakland	21.00	40.00	61.00	1335	Wilmington	21.00		21.00	2361	Garden Grove		30.00	30.00
42	San Francisco	40.00	10.00	50.00	1358	La Jolla	47.00	40.00	87.00	2375	Los Angeles	10.00	90.00	100.00
102	Oakland		60.00	60.00	1381	Woodland	11.00		11.00	2398	El Cajon	3.00	30.00	33.00
162	San Mateo	51.00		51.00	1400	Santa Monica	172.00	50.00	222.00	2435	Inglewood	41.00	40.00	81.00
180	Vallejo	85.50	40.00	125.50	1407	San Pedro		20.00	20.00	2463	Ventura	7.00	40.00	47.00
235	Riverside		30.00	30.00	1418	Lodi	20.00	30.00	50.00	2505	Klamath		20.00	20.00
262	San Jose	25.00		25.00	1437	Compton	21.00	30.00	51.00	2559	San Francisco		20.00	20.00
266	Stockton		20.00	20.00	1453	Huntington Beach	10.00	45.00	55.00	2561	Fresh Pond		10.00	10.00
300	Ventura		20.00	20.00	1473	Oakland-Fritville		30.00	30.00	2592	Eureka		30.00	30.00
316	San Jose	14.00	80.00	94.00	1478	Redondo	130.00	30.00	160.00	2608	Redding		80.00	80.00
354	Gilroy		10.00	10.00	1490	San Diego	21.00	30.00	51.00	2652	Standard		10.00	10.00
386	San Andreas		10.00	10.00	1495	Chico		30.50	30.50	2665	Santa Ana		50.00	50.00
478	Oakland	10.00		10.00	1496	Fresno	9.00	20.00	29.00	2687	Auburn	28.00	20.00	48.00
483	San Francisco	1,349.50	30.00	1,379.50	1497	E. Los Angeles	100.00	20.00	120.00	2688	Elk Creek		10.00	10.00
530	Los Angeles	35.00	10.00	45.00	1506	Los Angeles		40.00	40.00	2749	Camino		10.00	10.00
550	Oakland		20.00	20.00	1507	El Monte		60.00	60.00	2762	North Fork		10.00	10.00
586	Sacramento	875.50	35.00	910.50	1570	Marysville	20.00	20.00	40.00	2789	Circata		20.00	20.00
642	Richmond	10.00	40.00	50.00	1571	E. San Diego		30.00	30.00	2808	Arcata		10.00	10.00
668	Palo Alto	10.00	10.00	20.00	1599	Redding		10.00	10.00	2882	Santa Rosa	1.00	20.00	21.00
701	Fresno	64.00	30.00	94.00	1607	Los Angeles	40.00	50.00	90.00	2907	Weed	20.00	70.00	90.00
710	Long Beach	11.00	40.00	51.00	1618	Sacramento		30.00	30.00	2927	Martell		10.00	10.00
					1622	Hayward	41.00	60.00	101.00	3074	Chester		20.00	20.00
					1632	St. Luis Obispo	20.00	20.00	40.00	3088	Stockton		20.00	20.00
										3170	Sacramento		30.00	30.00
										3184	Fresno		20.00	20.00
					COLORADO									
					55	Denver		23.00	23.00					
					244	Grand Junction	22.50		22.50					
					362	Pueblo	10.00		10.00					
					1351	Leadville	10.00		10.00					
					1396	Golden	30.00		30.00					
					1480	Boulder	14.00		14.00					
					1583	Englewood	23.00		23.00					
					2249	Adams County	17.00		17.00					
					CONNECTICUT									
					30	New London	42.00	100.00	142.00					
					43	Hartford	734.00	190.00	924.00					
					79	New Haven	114.00	60.00	174.00					
					97	New Britain	40.00	90.00	130.00					

Local	City & State	Local Union Contributions	Con-vention Contributions	Total	Local	City & State	Local Union Contributions	Con-vention Contributions	Total
115	Bridgeport		90.00	90.00					
127	Derby		15.00	15.00					
196	Greenwich	80.00	25.00	105.00	609	Idaho Falls	51.00		51.00
210	Stamford	40.00		40.00	635	Boise	6.00		6.00
216	Torrington		5.00	5.00	1258	Pocatello	40.00		40.00
260	Waterbury	40.00	10.00	50.00	2257	Ashahka		30.00	30.00
647	Fairfield		15.00	15.00	2816	Emmett		30.00	30.00
825	Willimantic		40.00	40.00					
927	Danbury		30.00	30.00					
1520	Bridgeport	20.00		20.00					
1941	Hartford	14.00		14.00					
DELAWARE									
626	Wilmington	15.00		15.00					
1545	Wilmington	20.00		20.00					
2012	Seaford	16.00		16.00					
WASHINGTON, D.C.									
132	Wash., D.C.	702.22*		702.22					
528	Wash., D.C.	6.00		6.00					
1145	Wash., D.C.	164.84*		164.84					
1590	Wash., D.C.	843.47*		843.47					
1631	Wash., D.C.	205.84*		205.84					
1694	Wash., D.C.	23.50		23.50					
1831	Wash., D.C.	112.42*		112.42					
2311	Wash., D.C.	383.44*		383.44					
2456	Wash., D.C.	20.00		20.00					
FLORIDA									
405	Miami	180.00	80.00	260.00					
531	St. Petersburg		10.00	10.00					
627	Jacksonville		105.00	105.00					
696	Tampa	60.00	80.00	140.00					
727	Hialeah		50.00	50.00					
819	W. Palm Beach	66.00	75.00	141.00					
959	Boynton	1.00		1.00					
993	Miami	120.00	30.00	150.00					
1250	Homestead	143.00	50.00	193.00					
1275	Clearwater		10.00	10.00					
1308	Lake Worth	28.00	50.00	78.00					
1379	N. Miami	40.00	40.00	80.00					
1394	Ft. Lauderdale	60.00	90.00	150.00					
1447	Vero Beach		20.00	20.00					
1509	Miami	50.00	70.00	120.00					
1510	Tampa	21.00	10.00	31.00					
1554	Miami	10.00	20.00	30.00					
1685	Pineda	41.00		41.00					
1765	Orlando	41.00		41.00					
1766	Boca Raton	120.00	10.00	130.00					
1927	Delray Beach		10.00	10.00					
1947	Hollywood	300.00	105.00	405.00					
1966	Miami		30.00	30.00					
2024	Miami	208.00	10.00	218.00					
2217	Lakeland	40.00		40.00					
2292	Ocala	2.00		2.00					
2340	Bradenton	15.00		15.00					
2376	Sanford	20.00		20.00					
2795	Ft. Lauderdale	61.25	80.00	141.25					
3206	Pompano Beach	186.00	75.00	261.00					
GEORGIA									
144	Macon	20.00	60.00	80.00					
225	Atlanta	80.00	185.00	265.00					
256	Savannah	50.00	65.00	115.00					
283	Augusta	20.00	85.00	105.00					
547	Athens	10.33		10.33					
1263	Atlanta	20.00	20.00	40.00					
1723	Columbus		60.00	60.00					
3265	Albany		25.00	25.00					
HAWAII									
745	Honolulu	50.00		50.00					

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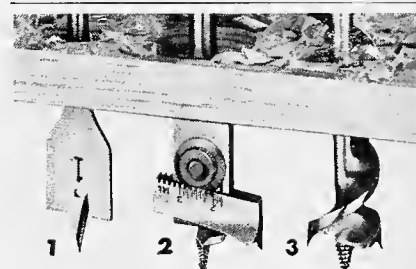
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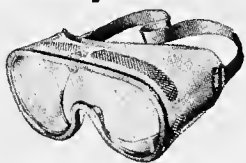
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Local	City & State	Local Union Contributions	Con-vention Contributions	Total	Local	City & State	Local Union Contributions	Con-vention Contributions	Total
1367	Chicago	40.00		40.00					
1527	Wheaton		40.00	40.00					
1539	Chicago	20.00		20.00					
1693	Chicago		20.00	20.00					
1784	Chicago	35.00	40.00	75.00					
1883	Downers	15.00	20.00	35.00					
1889	Downers Grove	100.00	80.00	180.00					
1922	Chicago	147.00		147.00					
1996	Libertyville	40.00	70.00	110.00					
2014	Barrington	100.00	60.00	160.00					
2063	Lacon	20.00		20.00					
2087	Crystal Lake	19.00	20.00	39.00					
2094	Chicago	29.00	40.00	69.00					
2158	Rock Island		60.00	60.00					
3273	Olney	1.00	10.00	11.00					
INDIANA									
60	Indianapolis		115.00	115.00					
90	Evansville		20.00	20.00					
133	Terre Haute	31.00	40.00	71.00					
215	Lafayette	41.00		41.00					
232	Fort Wayne	45.00	45.00	90.00					
274	Vincennes	20.00	30.00	50.00					
352	Anderson		25.00	25.00					
365	Marion		10.00	10.00					
413	South Bend		25.00	25.00					
436	New Albany		10.00	10.00					
533	Jeffersonville		45.00	45.00					
565	Elkhart	9.00	25.00	34.00					
588	Montezuma		30.00	30.00					
592	Muncie		35.00	35.00					
599	Hammond	21.00	80.00	101.00					
694	Boonville	41.00	25.00	66.00					
734	Kokomo		35.00	35.00					
758	Indianapolis	1.00	80.00	81.00					
912	Richmond		10.00	10.00					
934	New Albany	7.50		7.50					
1005	Merrillville		105.00	105.00					
1076	Washington	20.00		20.00					
1142	Lawrenceburg		15.00	15.00					
1217	Greencastle		30.00	30.00					
1350	Seymour	11.00	10.00	21.00					
1355	Crawfordsville		15.00	15.00					
1485	La Porte	16.00	65.00	81.00					
1664	Bloomington	2.00	10.00	12.00					
1858	Lowell	20.00	25.00	45.00					
1899	Hobart	22.00		22.00					
2395	Lebanon		20.00	20.00					
2441	Corydon		35.00	35.00					
2548	Peru	1.00		1.00					
2601	Lafayette		75.00	75.00					
2656	Rensselaer		20.00	20.00					
2748	Rensselaer		20.00	20.00					
2793	Indianapolis		20.00	20.00					
2818	Monticello		20.00	20.00					
2842	Frankfort		20.00	20.00					
3000	Crown Point		35.00	35.00					
3154	Monticello	33.00	40.00	73.00					
3210	Madison		10.00	10.00					
3228	Winchester	31.00		31.00					
3241	Covington	7.00	10.00	17.00					
IOWA									
4	Davenport		85.00	85.00					
106	Des Moines	103.25		103.25					
308	Cedar Rapids		110.00	110.00					
373	Fort Madison	9.00		9.00					
534	Burlington	14.00		14.00					
937	Dubuque	20.00		20.00					
1260	Iowa City	21.00		21.00					
1948	Ames	15.00		15.00					
168	Kansas City	18.00	45.00	63.00					
201	Wichita	15.00	45.00	60.00					
499	Leavenworth	10.00	15.00	25.00					
561	Pittsburg		80.00	80.00					
714	Olathe	14.00	50.00	64.00					
750	Junction City		10.00	10.00					
918	Manhattan		10.00	10.00					
1022	Parsons	6.00	15.00	21.00					
1224	Emporia	20.00	15.00	35.00					
1445	Topeka	5.00	100.00	105.00					
1529	Kansas City		75.00	75.00					
1587	Hutchison	3.00	10.00	13.00					
1724	Liberal	40.00	10.00	50.00					
2279	Lawrence		25.00	25.00					
KANSAS									
KENTUCKY									
64	Louisville	50.00		50.00					
712	Covington	25.00		25.00					
785	Covington	76.00		76.00					
1080	Owensboro	47.00		47.00					
2049	Gilbertsville	23.00		23.00					
2058	Frankfort	11.00		11.00					
LOUISIANA									
764	Shreveport	10.00		10.00					
953	Lake Charles	40.00		40.00					
1098	Baton Rouge	22.00		22.00					
1312	New Orleans	20.00		20.00					
1811	Monroe	20.00		20.00					
1846	New Orleans	219.00		219.00					
1897	Lafayette	83.00		83.00					
2258	Houma	42.00		42.00					
2436	New Orleans	17.00		17.00					
MAINE									
320	Augusta	0	0	0					
407	Lewiston	0	0	0					
459	Bar Harbor	0	0	0					
517	Portland	0	0	0					
621	Bangor	0	0	0					
658	Millinocket	0	0	0					
MARYLAND									
101	Baltimore	3.00		3.00					
340	Hagerstown	20.00		20.00					
1024	Cumberland	42.00		42.00					
1126	Annapolis	52.00		52.00					
MASSACHUSETTS									
32	Springfield	179.00		179.00					
33	Boston	300.00		300.00					
40	Boston	300.00		300.00					
48	Fitchburg	34.00		34.00					
49	Lowell	108.75		108.75					
56	Boston	20.00		20.00					
67	Boston	90.00		90.00					
82	Haverhill	27.00		27.00					
107	Worcester	60.00		60.00					
111	Lawrence	21.00		21.00					
193	North Adams	40.00		40.00					
218	Boston	280.00		280.00					
327	Attleboro		15.00	15.00					
390	Holyoke	20.00		20.00					
444	Pittsfield	16.00		16.00					
595	Lynn	45.00		45.00					
624	Brockton	90.00		90.00					
656	Holyoke	16.00		16.00					
860	Framingham	60.00		60.00					
885	Woburn	20.00		20.00					
1035	Fauntun	60.00		60.00					
1121	Boston (Vic.)	100.00		100.00					

Local	City & State	Local Union Contributions	Con-vention Contributions	Total	Local	City & State	Local Union Contributions	Con-vention Contributions	Total
MICHIGAN					MONTANA				
19	Detroit	10.00		10.00	88	Anaconda	10.00		10.00
100	Muskegon	10.00	10.00	20.00	153	Helena	20.00		20.00
116	Bay City	6.00	40.00	46.00	286	Great Falls	37.00		37.00
297	Kalamazoo	55.00	80.00	135.00	557	Bozeman	11.00		11.00
334	Saginaw	51.00	40.00	91.00	1172	Billings	19.00		19.00
335	Grand Rapids	10.00	40.00	50.00	2405	Kalispell		10.00	10.00
337	Detroit	67.00	20.00	87.00	2581	Libby		50.00	50.00
512	Ann Arbor		40.00	40.00	2685	Missoula	10.00	30.00	40.00
674	Mt. Clemens	10.00	20.00	30.00	2719	Thompson Fall		20.00	20.00
871	Battle Creek		40.00	40.00	2812	Missoula		10.00	10.00
898	St. Joseph		40.00	40.00	3038	Bonner		40.00	40.00
982	Detroit		40.00	40.00	NEBRASKA				
998	Royal Oak	80.00		80.00	253	Omaha	23.00	115.00	138.00
1102	Detroit		40.00	40.00	1055	Lincoln	64.00	15.00	79.00
1161	Bay City M.S.		20.00	20.00	1463	Omaha		15.00	15.00
1191	Lansing	20.00	20.00	20.00	1606	Omaha		160.00	160.00
1301	Monroe	138.00	40.00	178.00	1881	Fremont	3.00	20.00	23.00
1373	Flint	88.00	60.00	148.00	2359	Omaha		15.00	15.00
1433	Detroit	26.00	60.00	86.00	NEVADA				
1449	Lansing	16.00	40.00	56.00	971	Reno		30.00	30.00
1452	Detroit	83.00	80.00	163.00	1780	Las Vegas	42.00	20.00	62.00
1461	Traverse City	9.00	40.00	49.00	NEW HAMPSHIRE				
1513	Detroit		20.00	20.00	625	Manchester	40.00		40.00
1615	Grand Rapids	11.00		11.00	921	Portsmouth	92.00		92.00
1654	Midland	5.00		5.00	1031	Dover	4.00	20.00	24.00
2026	Coldwater	20.00	60.00	80.00	1247	Laconia	10.00		10.00
2252	Grand Rapids		40.00	40.00	2276	Berlin	20.00		20.00
2585	Saginaw	14.00	40.00	54.00	NEW JERSEY				
2703	Grand Rapids	10.00	10.00	20.00	15	Hackensack	228.00	45.00	273.00
2776	Kalamazoo		20.00	20.00	23	Dover	95.00	15.00	110.00
MINNESOTA					31	Trenton	290.00		290.00
7	Minneapolis	55.00		55.00	65	Perth Amboy		10.00	10.00
87	St. Paul	47.35		47.35	118	Jersey City	20.00		20.00
307	Winona	3.00		3.00	119	Newark	30.00		30.00
548	Minneapolis	11.00		11.00	121	Vineland	101.00		101.00
606	Va. Eveleth	100.00		100.00	139	Jersey City	12.00		12.00
614	Alexandria	14.00		14.00	155	Plainfield	5.00	10.00	15.00
649	Crookston	10.00		10.00	299	Union City	45.00		45.00
766	Albert Lea	35.00		35.00	325	Paterson	74.00		74.00
851	Anoka	12.00		12.00	349	Orange	20.00	10.00	30.00
1429	Little Falls	15.00		15.00	383	Bayonne	20.00		20.00
1644	Minneapolis	78.00		78.00	391	Hoboken	17.00		17.00
MISSISSIPPI					393	Camden	375.70*	20.00	395.70
387	Columbus	34.00		34.00	399	Phillipsburg	50.00		50.00
1471	Jackson	60.00		60.00	432	Atlantic City	105.00	25.00	130.00
1518	Gulfport	10.00		10.00	455	Somerville	35.35*	30.00	65.35
MISSOURI					486	Bayonne	40.00	10.00	50.00
47	St. Louis	94.00		94.00	490	Passaic	60.00	40.00	100.00
61	Kansas City	290.00	45.00	335.00	542	Salem	40.00		40.00
73	St. Louis	40.00		40.00	564	Jersey City		10.00	10.00
110	St. Joseph	42.00		42.00	612	Union Hill	16.00		16.00
185	St. Louis	13.00		13.00	620	Madison	306.00	95.00	401.00
417	St. Louis	50.00		50.00	715	Elizabeth	145.00	10.00	155.00
602	St. Louis	40.00		40.00	781	Princeton	40.00	10.00	50.00
618	Sikeston	15.00		15.00	821	Newark	74.00		74.00
945	Jefferson City	13.00		13.00	842	Pleasantville	20.00	35.00	55.00
978	Springfield	70.00		70.00	1006	New Brunswick	120.00		120.00
1329	Independence		10.00	10.00	1107	N. Plainfield	240.54*		240.54
1596	St. Louis	70.00		70.00	1209	Newark		20.00	20.00
1635	Kansas City	13.00	20.00	33.00	1489	Burlington	2,452.92*	55.00	2,507.92
1739	Kirkwood	50.00		50.00	1493	Pompton Lakes	15.00		15.00
1795	Farmington	5.00		5.00	1613	Newark	39.00	10.00	49.00
1839	Washington	21.00		21.00	1743	Wildwood	35.00		35.00
1925	Columbia	21.00		21.00	2018	Lakewood	185.00	35.00	220.00
1987	St. Charles	24.00		24.00	2098	Camden	15.00		15.00
2030	St. Genevieve	19.50		19.50	2212	Newark	37.94*	30.00	67.94
2057	Kirksville	10.00	5.00	15.00	2250	Red Bank	334.45*	40.00	374.45
2119	St. Louis	50.00		50.00	2315	Jersey City	20.00		20.00
2214	Festus	6.00		6.00					

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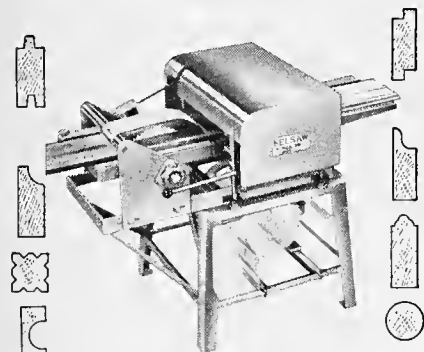
CITY..... STATE..... ZIP.....

Local	City & State	Local Union Contributions	Con-vention Contributions	Total	Local	City & State	Local Union Contributions	Con-vention Contributions	Total
NEW MEXICO					1015	Saratoga	20.00		20.00
1245	Carlsbad	21.00		21.00	1042	Plattsburgh	90.00		90.00
1319	Albuquerque	495.00	20.00	515.00	1075	Hudson	16.00		16.00
1962	Las Cruces	25.00		25.00	1093	Glencove	20.00	15.00	35.00
NEW YORK					1134	Mt. Kisco	80.00	15.00	95.00
6	Amsterdam	40.00	15.00	55.00	1135	Port Jefferson	82.00	15.00	97.00
9	Buffalo	20.00	20.00	40.00	1151	Batavia		15.00	15.00
12	Syracuse	220.00		220.00	1162	College Point L.I.	40.00	35.00	75.00
22	New York	200.00	25.00	225.00	1164	New York	100.00	20.00	120.00
53	White Plains	110.00	50.00	160.00	1167	Smithtown	60.00	30.00	90.00
66	Jamestown		15.00	15.00	1175	Kingston	20.00	20.00	40.00
72	Rochester		75.00	75.00	1204	New York	60.00	35.00	95.00
77	Port Chester	8.00	15.00	23.00	1292	Huntington	80.00	15.00	95.00
78	Troy	10.00	15.00	25.00	1318	Farmingdale	16.00		16.00
99	Cohoes	15.00		15.00	1345	Buffalo	40.00		40.00
117	Albany	742.00	25.00	767.00	1377	Buffalo	20.00		20.00
125	Utica	120.00	30.00	150.00	1397	North			
135	New York	309.00	55.00	364.00		Hempstead	314.00	25.00	339.00
146	Schenectady	73.00	30.00	103.00	1446	Albany		5.00	5.00
163	Peeckskill	80.00	25.00	105.00	1456	New York		95.00	95.00
187	Geneva	1,125.00		1,125.00	1483	Patchoque	49.00	10.00	59.00
188	Yonkers	12.00	10.00	22.00	1508	Lyons	13.00		13.00
203	Poughkeepsie	40.00		40.00	1511	Southampton	24.00		24.00
229	Glens Falls	40.00	30.00	70.00	1536	New York	188.00	40.00	228.00
231	Rochester	20.00		20.00	1575	Endicott	2.00		2.00
246	New York	1,000.00	45.00	1,045.00	1577	Buffalo	40.00	20.00	60.00
251	Kingston	20.00	10.00	30.00	1600	Cannonsville		25.00	25.00
257	New York	600.00	45.00	645.00	1649	Woodhaven	110.00		110.00
278	Watertown	19.00	35.00	54.00	1656	Oneonta		30.00	30.00
281	Binghamton		10.00	10.00	1657	New York	13.00		13.00
284	New York	100.00	10.00	110.00	1681	Hornell		15.00	15.00
289	Lockport	32.00	10.00	42.00	1701	Buffalo	20.00		20.00
298	New York	208.00	15.00	223.00	1704	Carmel	8.00		8.00
301	Newburgh	85.00	45.00	130.00	1757	Buffalo	17.00	10.00	27.00
322	Niagara Falls	63.00	15.00	78.00	1772	Hicksville	42.00	10.00	52.00
323	Beacon	80.00		80.00	1837	Babylon	41.00	15.00	56.00
350	New Rochelle	40.00	15.00	55.00	1888	New York	200.00		200.00
353	New York	75.00	15.00	90.00	1973	Riverhead	20.00		20.00
355	Buffalo	29.00		29.00	1978	Buffalo	20.00		20.00
357	Islip	80.00	20.00	100.00	2031	Brooklyn	20.00		20.00
366	New York	36.00		36.00	2100	Amityville	20.00		20.00
369	North				2117	Flushing		15.00	15.00
	Tonawanda	20.00		20.00	2155	New York		15.00	15.00
374	New York	42.00		42.00	2161	Catskill	118.00	15.00	133.00
412	Sayville	60.00		60.00	2163	New York	41.00	20.00	61.00
440	Buffalo	21.00		21.00	2236	New York	40.00	15.00	55.00
447	Ossining	60.00		60.00	2241	Brooklyn	80.00		80.00
453	Auburn	40.00	20.00	60.00	2287	New York	60.00	30.00	90.00
488	New York	150.00		150.00	2305	New York	20.00	15.00	35.00
493	Mt. Vernon	10.00	10.00	20.00	2440	Montrose	10.00		10.00
502	Canandaigua	60.00		60.00	2632	New York		45.00	45.00
503	Lancaster	20.00	10.00	30.00	2669	W. Islip L.I.	9.00	15.00	24.00
516	Lindenhurst	20.00		20.00	2765	Nassau County	20.00	15.00	35.00
543	Mamaroneck	70.00		70.00	2947	New York		15.00	15.00
574	Middletown	70.00	30.00	100.00	3128	New York		15.00	15.00
603	Ithaca	57.00	30.00	87.00	3211	Herkimer	40.00		40.00
608	New York	75.00	55.00	130.00	NORTH CAROLINA				
662	Mt. Morris	43.00	40.00	83.00	522	Durham	20.00		20.00
689	Dunkirk		15.00	15.00	1165	Wilmington	20.00		20.00
700	Corning	11.00		11.00	2230	Greensboro	60.00		60.00
729	Liberty	23.00	15.00	38.00	NORTH DAKOTA				
740	New York	20.00		20.00	1032	Minot	20.00		20.00
747	Oswego	40.00		40.00	OHIO				
754	Fulton		15.00	15.00	11	Cleveland		15.00	15.00
787	New York		30.00	30.00	29	Cincinnati	120.00	60.00	180.00
791	New York	33.00	30.00	63.00	39	Cleveland		30.00	30.00
808	New York	60.00		60.00	69	Canton		150.00	150.00
950	New York	60.00		60.00	104	Dayton	20.00	30.00	50.00
956	New York	10.00		10.00	105	Cleveland	108.00	65.00	173.00
964	Rockland	81.00	30.00	111.00					

		Local Union	Con-			Local Union	Con-					Local Union	Con-		
		Contributions	vention			Contributions	vention					Contributions	Con-		
Local	City & State		Contributions	Total	Local	City & State	Contributions	Total	Local	City & State		Contributions	Contributions	Total	
136	Newark		15.00	15.00	1060	Norman	37.00	37.00	124	Bradford		20.00		20.00	
171	Youngstown	35.00	20.00	55.00	1072	Muskogee		1.00	1.00	129	Hazleton	29.00		29.00	
182	Cleveland	48.00	75.00	123.00	1585	Lawton		1.00	1.00	142	Pittsburgh		45.00	45.00	
186	Steubenville		15.00	15.00	1659	Bartlesville	21.00	21.00	191	York	2,095.41*			2,095.41	
200	Columbus	224.80	86.00	310.80					211	Pittsburgh			15.00	15.00	
224	Cincinnati		60.00	60.00	OREGON				230	Pittsburgh		37.00	15.00	52.00	
245	Cambridge		15.00	15.00	190	Klamath Falls	30.00	30.00	239	Easton			15.00	15.00	
248	Toledo	35.00	30.00	65.00	226	Portland		215.00	215.00	261	Scranton	116.00	45.00	161.00	
254	Cleveland	10.00	30.00	40.00	573	Baker		25.00	25.00	287	Harrisburg	1,409.00	50.00	1,459.00	
356	Marietta		15.00	15.00	583	Portland		60.00	60.00	288	Homestead		20.00	20.00	
372	Lima	195.00	90.00	285.00	738	Portland		40.00	40.00	321	Connellsville		73.50	73.50	
404	Lake County	40.00	125.00	165.00	780	Astoria	20.00	30.00	50.00	330	New Kensington	40.00		40.00	
415	Cincinnati	30.00	77.00	107.00	1001	North Bend		10.00	10.00	333	New Kensington		15.00	15.00	
437	Portsmouth	20.00	75.00	95.00	1017	Redmond		20.00	20.00	359	Philadelphia		60.00	60.00	
525	Coshocton	20.00		20.00	1020	Portland	40.00	135.00	175.00	368	Allentown	33.00	15.00	48.00	
639	Akron	37.00	155.00	192.00	1065	Salem		45.00	45.00	401	Pittston	40.00		40.00	
650	Pomeroy	413.00	15.00	428.00	1094	Albany Corvallis	20.00	55.00	75.00	406	Bethlehem	29.00		29.00	
660	Springfield		10.00	10.00	1120	Portland	270.00	55.00	325.00	414	Nanticoke	10.00		10.00	
703	Lockland		30.00	30.00	1157	Lebanon	31.00	40.00	71.00	422	New Brighton	37.00	15.00	52.00	
705	Lorain	5.00	30.00	35.00	1273	Eugene		60.00	60.00	430	Wilkesburg		30.00	30.00	
716	Zanesville	40.00	35.00	75.00	1277	Bend	5.00	10.00	15.00	454	Philadelphia	527.00	30.00	557.00	
735	Mansfield		30.00	30.00	1388	Oregon City	43.00	40.00	83.00	462	Greensburg	20.00	15.00	35.00	
739	College Hill		15.00	15.00	1411	Salem		25.00	25.00	465	Armcore	20.00	15.00	35.00	
854	Madisonville	40.00		40.00	1502	Seaside		10.00	10.00	492	Reading	29.00	30.00	59.00	
868	Cincinnati		15.00	15.00	1746	Portland	2.00	10.00	12.00	500	Butler	32.00		32.00	
873	Cincinnati		30.00	30.00	1857	Portland	51.00	30.00	81.00	501	Stroudsburg	68.00		68.00	
892	Youngstown	3.00	15.00	18.00	1896	The Dalles		60.00	60.00	514	Wilkes-Barre	80.00	15.00	95.00	
940	Sandusky	10.00	25.00	35.00	2066	St. Helens Vic.	19.00	35.00	54.00	541	Washington	11.00		11.00	
976	Marion	20.00		20.00	2067	Medford		50.00	50.00	556	Meadville	19.00	15.00	34.00	
1079	Steubenville		30.00	30.00	2130	Hillsboro		20.00	20.00	677	Lebanon	20.00		20.00	
1108	Cleveland	15.00	15.00	30.00	2195	Gardiner		20.00	20.00	691	Williamsport	30.00		30.00	
1111	Ironton	5.00		5.00	2275	McMinnville		10.00	10.00	709	Shenandoah	8.00		8.00	
1138	Toledo		30.00	30.00	2416	Portland	4.00	25.00	29.00	768	Kingston	60.00		60.00	
1180	Cleveland	5.00	30.00	35.00	2521	Triangle Lake		10.00	10.00	833	Berwyn	20.00	10.00	30.00	
1189	Columbiana Co.	22.00	30.00	52.00	2522	St. Helens		20.00	20.00	838	Sunbury	105.00	15.00	120.00	
1242	Akron		75.00	75.00	2524	St. Helens		10.00	10.00	843	Jenkintown	11.00		11.00	
1255	Chillicothe		15.00	15.00	2530	Gilchrist		20.00	20.00	845	Clifton	21.00	45.00	66.00	
1311	Dayton		30.00	30.00	2554	Lebanon		50.00	50.00	900	Altoona	10.00	50.00	60.00	
1359	Toledo	20.00	30.00	50.00	2573	Coos Bay		10.00	10.00	972	Philadelphia	20.00	30.00	50.00	
1365	Cleveland		120.00	120.00	2588	Bates		10.00	10.00	1000	Greenville	20.00	30.00	50.00	
1393	Toledo		45.00	45.00	2627	Cottage Grove		10.00	10.00	1044	Charleroi	23.00	15.00	38.00	
1426	Elyria	40.00	60.00	100.00	2636	Valsetz		20.00	20.00	1050	Philadelphia	536.00	45.00	581.00	
1438	Warren		130.00	130.00	2691	Coquille	24.00	30.00	54.00	1073	Philadelphia		45.00	45.00	
1454	Cincinnati	340.00		340.00	2698	Bandon		20.00	20.00	1160	Pittsburgh	10.00	30.00	40.00	
1477	Middletown		15.00	15.00	2701	Lakeview	29.00		29.00	1320	Somerset	8.00		8.00	
1499	Kent		25.00	25.00	2714	Dallas	40.00	20.00	60.00	1333	State College	153.00	15.00	168.00	
1519	Ironton		15.00	15.00	2750	Springfield		30.00	30.00	1419	Johnstown		15.00	15.00	
1602	Cincinnati	13.00	60.00	73.00	2756	Goshen		15.00	15.00	1462	Bristol		30.00	30.00	
1629	Ashtabula	2.00	15.00	17.00	2769	Wheeler		10.00	10.00	1562	North Wales	1.00		1.00	
1720	Athens	6.00		6.00	2784	Coquille	10.00	30.00	40.00	1595	Conshohocken	10.00	30.00	40.00	
1750	Cleveland	14.00	105.00	119.00	2787	Springfield		20.00	20.00	1732	Ambridge	15.00		15.00	
1825	Bowling Green		15.00	15.00	2822	St. Helens		20.00	20.00	1759	Pittsburgh	61.00	15.00	76.00	
1871	Cleveland		90.00	90.00	2851	La Grande		30.00	30.00	1856	Philadelphia	40.00	60.00	100.00	
1929	Cleveland		90.00	90.00	2881	Portland		10.00	10.00	1906	Philadelphia	399.00	60.00	459.00	
1935	Barberton	38.00	30.00	68.00	2896	Lyons		10.00	10.00	2235	Pittsburgh		35.00	35.00	
2077	Columbus		30.00	30.00	2902	Burns		40.00	40.00	2264	Pittsburgh	80.00	15.00	95.00	
2159	Cleveland		60.00	60.00	2916	Kinzua		10.00	10.00	2274	Pittsburgh	200.00		200.00	
2180	Defiance		15.00	15.00	2924	John Day		20.00	20.00	2850	Philadelphia		45.00	45.00	
2239	Port Clinton		30.00	30.00	2942	Albany	18.00	50.00	68.00						
2248	Piqua		15.00	15.00	2949	Roseburg	18.00	30.00	48.00	RHODE ISLAND					
2280	Mt. Vernon	10.00		10.00	2961	St. Helens		20.00	20.00	94	Providence	40.00		40.00	
2338	Wadsworth		30.00	30.00	2970	Pilot Rocks		40.00	40.00	176	Newport	50.00		50.00	
2408	Xenia		45.00	45.00	3009	Grants Pass		30.00	30.00	801	Woonsocket	60.00		60.00	
2641	Barberton		60.00	60.00	3035	Springfield		30.00	30.00						
2783	Columbus		20.00	20.00	3064	Toledo		30.00	30.00	SOUTH CAROLINA					
					3091	Vaughn		30.00	30.00	159	Charleston		10.00	10.00	
OKLAHOMA					PENNSYLVANIA					1798	Greenville	36.00		36.00	
329	Oklahoma City	60.00	11.00	71.00	8	Philadelphia		10.00	10.00						
763	Enid	20.00		20.00	59	Lancaster		5.00	5.00	SOUTH DAKOTA					
943	Tulsa	222.00		222.00	122	Philadelphia		45.00	45.00	783	Sioux Falls	10.00		10.00	
986	McAlester	17.00		17.00											

Local City & State	Local Union Contributions	Con-vention Contributions	Total
TENNESSEE			
50 Knoxville	250.00		250.00
74 Chattanooga	40.00		40.00
259 Jackson	22.00		22.00
345 Memphis	28.00	27.00	55.00
1608 S. Pittsburg	10.00		10.00
1818 Clarksville	40.00		40.00
2473 Bristol	40.00		40.00
2825 Nashville	6.00		6.00
TEXAS			
14 San Antonio	103.00		103.00
198 Dallas	111.00		111.00
213 Houston	30.00		30.00
379 Texarkana	20.00	10.00	30.00
411 San Angelo	15.00		15.00
425 El Paso	20.00		20.00
526 Galveston	20.00		20.00
665 Amarillo	28.00		28.00
753 Beaumont	20.00		20.00
1084 Angleton	8.00		8.00
1104 Tyler	20.00		20.00
1266 Austin		1.00	1.00
1565 Abilene	20.00		20.00
1634 Big Spring	5.00		5.00
1822 Fort Worth	41.00		41.00
1884 Lubbock	13.00		13.00
1971 Temple	188.00		188.00
2007 Orange		5.00	5.00
2190 Harlingen	42.00		42.00

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Name

Address

City State Zip

Local City & State	Local Union Contributions	Con-vention Contributions	Total
UTAH			
450 Ogden	5.00		5.00
722 Salt Lake City	20.00		20.00
1498 Provo	25.00	10.00	35.00
VIRGINIA			
303 Portsmouth	37.00		37.00
319 Roanoke	35.00		35.00
331 Norfolk	20.00		20.00
388 Richmond	43.00		43.00
396 Newport News	100.00		100.00
1534 Petersburg	20.00		20.00
1665 Alexandria	263.95*		263.95
2070 Roanoke	13.00		13.00
1078 Fredericksburg	101.71*		101.71
2033 Front Royal	131.84*		131.84
VERMONT			
590 Rutland	7.00		7.00
WASHINGTON			
98 Spokane	85.00	80.00	165.00
131 Seattle	189.50	75.00	264.50
317 Aberdeen	20.00		20.00
338 Seattle	75.95	85.00	160.95
470 Tacoma	58.62	65.00	123.62
562 Everett	10.00	55.00	65.00
756 Bellingham	10.00		10.00
770 Yakima	370.00	25.00	395.00
870 Spokane	20.00	35.00	55.00
1036 Longview	10.00		10.00
1054 Everett		20.00	20.00
1136 Kettle Falls		20.00	20.00
1148 Olympia	20.00	10.00	30.00
1184 Seattle	5.00		5.00
1195 Seattle	5.00		5.00
1238 Woodland		20.00	20.00
1289 Seattle	82.00	77.00	159.00
1332 Grand Coulee	25.00	25.00	50.00
1532 Anacortes	4.00		4.00
1597 Bremerton	24.00	45.00	69.00
1689 Tacoma	6.00	20.00	26.00
1708 Auburn		30.00	30.00
1715 Vancouver	136.00	25.00	161.00
1797 Renton		10.00	10.00
1845 Snoqualmie Fall		40.00	40.00
1849 Pasco		60.00	60.00
1974 Ellensburg	6.00	10.00	16.00
1982 Seattle		30.00	30.00
2127 Centralia		50.00	50.00
2205 Wenatche	32.00	20.00	52.00
2317 Bremerton	8.00	20.00	28.00
2382 Spokane	20.00	15.00	35.00
2396 Seattle	40.00	35.00	75.00
2403 Richland		10.00	10.00
2498 Longview	100.00	20.00	120.00
2519 Seattle	34.00	30.00	64.00
2536 Port Gamble	20.00	10.00	30.00
2628 Centralia		10.00	10.00
2633 Tacoma	2.00	10.00	12.00
2637 Sedro Wolley		10.00	10.00
2655 Everett		20.00	20.00
2659 Everett		20.00	20.00
2667 Bellingham		10.00	10.00
2739 Yakima		20.00	20.00
2767 Morton		50.00	50.00
2805 Klickitat		60.00	60.00
2841 Peshastin		20.00	20.00
2894 Twisp		10.00	10.00
2935 Creston		20.00	20.00

Local Unions That Received CLIC Plaques in 1972

LOCAL UNION NO.	CITY & STATE
16	Springfield, Illinois
25	Los Angeles, California
58	Chicago, Illinois
80	Chicago, Illinois
116	Essexville, Michigan
191	York, Pennsylvania
287	Harrisburg, Pennsylvania
396	Newport News, Virginia
620	Morristown, New Jersey
770	Yakima, Washington
838	Shamokin, Pennsylvania
839	Des Plaines, Illinois
857	Tucson, Arizona
1489	Burlington, New Jersey
1564	Casper, Wyoming

Local City & State	Local Union Contributions	Con-vention Contributions	Total
3023 Omak		40.00	40.00
3099 Aberdeen	20.00	10.00	30.00
3119 Tacoma		10.00	10.00
3121 Seattle		20.00	20.00
3185 Creosote		10.00	10.00

WEST VIRGINIA

3 Wheeling	23.00	23.00
128 St. Albans	10.00	10.00
428 Fairmont	31.00	31.00
1159 Point Pleasant	45.00	45.00
2427 Charleston	13.00	13.00

WISCONSIN

91 Racine	13.00	13.00
161 Kenosha	15.00	15.00
252 Oshkosh	2.00	2.00
264 Milwaukee	48.00	48.00
290 Lake Geneva	11.00	11.00
630 Neenah	11.00	11.00
755 Superior	30.00	30.00
820 Wisconsin Rapids	10.00	20.00
849 Manitowoc	20.00	20.00
755 Appleton	10.00	10.00
1074 Eau Claire	29.00	29.00
1143 La Crosse	5.00	5.00
1208 Milwaukee	10.00	10.00
1582 Milwaukee	15.00	15.00
1709 Ashland	10.00	10.00
1733 Marshfield	1.00	1.00
1741 Milwaukee	35.00	35.00
1919 Stevens Point	4.00	4.00
2073 Milwaukee	5.00	5.00
2246 Fennimore	12.00	12.00
2334 Baraboo	11.00	11.00
3187 Watertown	9.00	9.00

WYOMING

469 Cheyenne	29.00	29.00
659 Rawlins	20.00	20.00
1432 Laramie	15.00	15.00
1564 Casper	400.00	400.00

* Indicates that local's contribution includes the 1% payroll deduction of the full time officers and business representatives.

BUFFALO BUBBLE

Continued from page 4

crete poured, no matter what the temperature and weather condition outside.

Bubble Dimensions

The vinyl bubble is 136' 8" wide x 334' long and 40' high when completed. The ends are formed at a 76' radius. The outside dimensions were formed by erecting an aluminum structural member similar to a ship channel. This structural framework at both ends was at a 6-foot level and this dropped to a 16-inch elevation at both sides. At one end this framework accommodated the fans and heaters and an emergency exit door. In the other end the automatic louvers for ventilation and another emergency door were located. These sections of channel are 14 feet in length and bolted together with an inside splice plate and 1/2-inch bolts. The framework is held in position by 10,000 lbs. screw type ground anchors and 5/8" turnbuckles at 4' 8" centers.

The bubble was inflated with a minimum of air to make it easier to handle while erecting. While inflation was taking place, each anchor cable between the inner and outer layer of vinyl was temporarily connected to a trolley that runs in a track similar to a inverted sliding door track. This track is bolted to the structural channel which forms the outside perimeter of the bubble.

When the bubble is inflated, these anchor cables are transferred to the corresponding ground anchor.

When this was completed, the outer seal was made by using a small "U" clip that holds the outer vinyl to the outside edge of the aluminum channel. This procedure is duplicated on the inside for the inner layer of vinyl.

Two-Hour Blowup

At 9:30 a.m. inflation of the bubble was started, and it was completed by 11:30 a.m. Anchor cables were transferred to the ground anchors and the outer seal completed by 4:30, the same afternoon. The following day the inner seal was formed and the air lock for truck passage was slid into place. ■

APPRENTICESHIP CONTESTS CALENDAR, MARCH, 1973

We are pleased to have received notification from the following states and provinces of their intent to participate in the 1973 International Carpenters Apprenticeship Contest. This is, of course, only a partial listing and is subject to change. This calendar will appear in *The Carpenter* each month, showing additional states and provinces and also changes or additions in the categories in which contestants will be entered.

State	Carpenter	Mill Cabinet	Millwright
Alabama (April 27-28)	X		
Alaska	X		
Arizona (written test, April 9-16; manipulative, May 26)	X		X
Arkansas	X		
California (June 21-22-23)	X	X	X
Colorado	X	X	X
Connecticut	X		
Delaware	X		
Dist. of Col. & Vic.	X	X	X
Florida (May 10-11-12)	X		X
Idaho (May 4-5)	X		
Illinois (May 23-24)	X	X	X
Indiana	X	X	X
Iowa	X	X	X
Kansas	X		X
Louisiana	X		X
Maryland	X	X	X
Massachusetts (May 18-19-20)	X	X	X
Michigan (May 18-19)	X		X
Minnesota	X		
Missouri (May 16-17)	X	X	X
Nebraska	X		X
Nevada	X		
New Jersey (May 18-19)	X	X	X
New Mexico (April 27, 28)	X		
New York (June 4-5-6)	X	X	X
Ohio (May 16-17)	X	X	X
Oklahoma (June—)	X	X	X
Oregon	X	X	X
Pennsylvania	X	X	X
Rhode Island	X	X	
Tennessee (May 4-5)	X		X
Texas (April 26-27)	X	X	X
Utah (May 5 & 12)	X		
Virginia	X		
Washington (May 24-25-26)	X	X	X
West Virginia	X		X
Wisconsin	X		
Wyoming (May 19-20)	X		
British Col. (May 4, 5)	X	X	
Manitoba, Winn.	X		
Ontario	X		X
Total	42	19	26

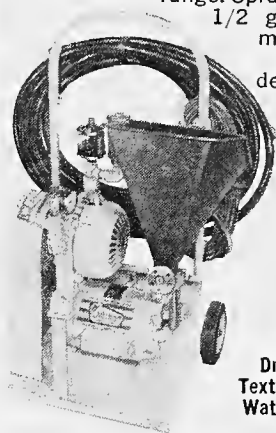
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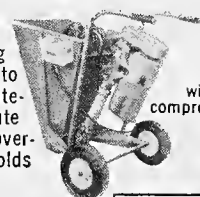
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IN CONCLUSION

ENOUGH WAGES TO BUY BACK WHAT'S PRODUCED

*The danger signals of the 1920's
and 1930's cause us to worry
about the moneychangers
in America's marketplace*

■ Those of us who are old enough to remember the Depression of the 1930's are becoming a bit apprehensive about the way the economic picture of North America seems to be developing. There are too many parallels between the conditions which exist today and those which existed in the 1920's, which laid the ground work for the debacle of the 30's.

Reduced to the simplest terms, what happened in the 1920's was that too much of the profits of industry went to money lenders and stockholders, while too little went to the wage earners producing the goods and services

By the 1930's, the people who produced the abundance of products on the market could not buy back the things they produced, because wage rates did not keep up with escalating profits and interest rates. Eventually, the demand for goods diminished to the point where there were not enough customers to purchase the output of our factories.

Mass layoffs ensued, and the disastrous downward cycle moved into high gear. Every plant layoff reduced the national purchasing power and this triggered still further layoffs.

IN THE LAST COUPLE OF YEARS it is obvious that the Executive Branch of the Federal Government is following policies which come close to emulating the policies of the 1920's, which proved to be so disastrous thereafter.

Way back in 1969, Congress, by a large majority in both Houses, passed an anti-inflation bill. The bill gave the President immediate power to freeze prices, wages, interest, rent, etc. The President signed the bill, but he declined to implement it for some 22 months. By then, inflation was running wild.

In August of 1971, the President announced a 90-day freeze on wages and prices. The freeze turned out to be little more than window dressing slanted toward holding down wages but allowing profits to escalate.

Shortly thereafter, he instituted Phase II. Phase II also proved to be a farce. It imposed rigid restrictions on wage increases, but it did little or nothing to really hold down profits or prices.

Now we are struggling with Phase III, which holds very little more promise than Phase II did.

Under these various phases, the economic climate that proved so disastrous in the 1920's is repeating itself. Interest rates are skyrocketing. Naturally, interest rates place the major burden on working people who have to buy things by time payments. Whenever they buy a home or a car or any major appliance that involves a time contract, they pay through the nose for the privilege of having decent credit. The more they pay in interest charges, the less money they have to buy more goods.

On the other hand, the wealthy pay cash and, in fact, many of them gained their wealth by loaning out money at high interest rates.

IN THE 1920's, the federal government had little to say about the major social problems plaguing the nation at that time. The states and municipalities had the responsibility for providing all the social services that were necessary.

This system failed to meet many of the most urgent needs of ordinary citizens. Too many states and municipalities were dominated by a few industrialists and power brokers who were little disposed to alter the status quo which served them so well at the expense of the ordinary people.

Now, the President wants to return to the state governors and municipal mayors the responsibility for meeting the social obligations of government.

Unfortunately, the situation has changed very little from the 1920's. Too many state governments are dominated completely by power interests with selfish motives.

In the 1930's and 1940's, the federal government adopted legislation which created Social Security, expansion of hospitals, aid to education, protection of bank deposits, etc.

It was the federal government which first initiated campaigns to preserve our natural resources so that future generations can derive some of the benefits. This involved overcoming the opposition of the oil lobbies, the mineral interests, and other groups which exploited our natural resources. Any hope that state governments alone can overcome the problems in this area is wishful thinking.

Add to this situation the fact that the dollar is in real trouble internationally because other nations have lost confidence in the stability of our economy, and you have a very dangerous situation facing the United States.

I am no economist, and I do not pretend to have ready answers for the current dilemma, but I feel sure that danger threatens unless there is a reversal of most of the policies being followed by the present administration.

Labor must receive enough in wages so that it can buy back the bulk of the products it produces.

There are only two real cost factors in the production of goods. One is the cost of labor; the other is the cost of capital. Whenever capital gets too far out of line, trouble is inevitable.

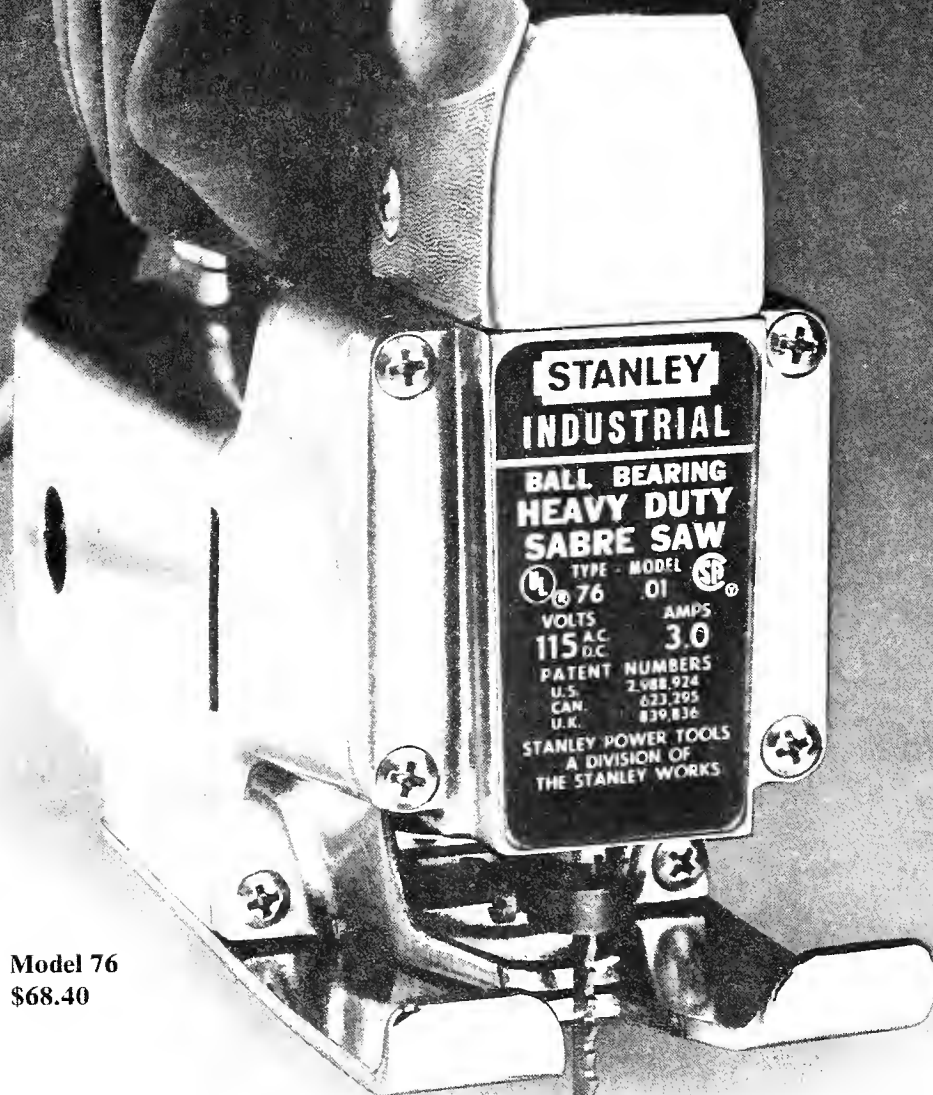
I sincerely hope that the Administration does its homework in respect to the conditions which brought about the Great Depression of the 1930's. ■



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The CARPENTER

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In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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THE CARPENTER

VOLUME XCIII

No. 5

MAY, 1973

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA



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THE COVER

Last month, the mighty Mississippi River rose threateningly around the crescent bend of the famous old city of New Orleans, Louisiana.

People gathered along the river bank and the wharfs of the Vieux Carre—the French Quarter—to watch U.S. engineers and workmen bolster the levees. To remove the threat of high water, the Bonne Carre Spillway was opened 35 miles north of the city, and the rushing, brown waters were allowed to flow eastward to the Gulf of Mexico and away from the city.

Once again, the mistress of the Delta had faced her troubles with cool and poised calm.

Our cover picture this month looks through the elaborate iron grillwork of the Le Prete Mansion toward the spire of the St. Louis Cathedral and Jackson Square (the Place d'Armes), where the huge Louisiana Territory became part of the Union in 1803. The ornamental grillwork has framed many historic scenes since the buildings surrounding Jackson Square were erected more than a century and a half ago.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 10¢ in coin to cover mailing costs to the Editor, THE CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.

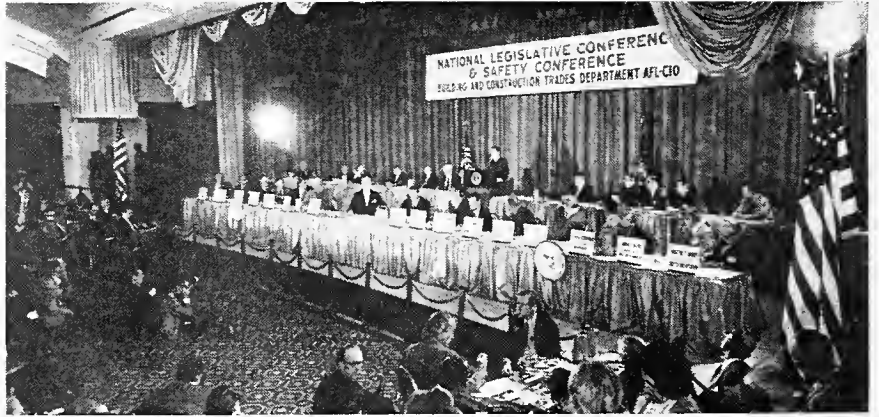


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BUILDING TRADES CONFERENCE CALLS FOR ACTION ON MANY FRONTS

Brotherhood Delegates Form Largest Group Attending Legislative And Safety Conference

■ Where do the Building Trades stand on pension reform? tax reform? wage and price stabilization? foreign trade?

The picture became a little clearer for U.S. Congressmen and Senators, last month, as 4,000 Building Trades leaders assembled in Washington, D.C., for their 17th national legislative conference.

Giving voice and weight to the busy proceedings were more than 700 Brotherhood delegates — the biggest international union contingent in the four-day parley.

Prolonged applause and standing ovations went to congressmen and senators from both parties who joined in labor's concern over continued high unemployment, soaring prices, curbs on trade union rights and the impounding and moratoriums that threaten to scuttle housing and public works projects.

That's why they had come to Washington — to press their home state congressional delegations for commitments on the legislative program of the AFL-CIO Building & Construction Trades Department.

BCTD Secretary-Treasurer Robert A. Georgine told the delegates that their past efforts "have been a powerful factor" in winning support for former goals that have now become law. Georgine presided because President Frank Bonadio was hospitalized with pneumonia.

Speakers included President Nixon, House Republican Leader Gerald Ford, AFL-CIO President George Meany and many more.

House Speaker Carl Albert was warmly applauded as he spoke of the impoundment and veto battles with the White House, and declared: "I don't want to see the New Deal, the Fair Deal, the New Fron-

tier and the Great Society scrapped by the impoundment process, and I don't think you do either."

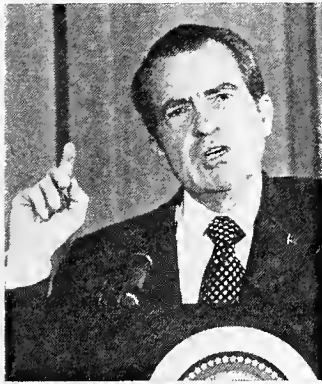
Nixon, after making a spirited defense of Labor Secretary Peter J. Brennan's role in the minimum wage controversy, thanked America's workers for their support of the "tough decisions" he has had to make to achieve an honorable peace in Vietnam.

America's prisoners of war returned home "with honor," Nixon said, because of "support from the men in this room and those you represent across the country."

He said he didn't enjoy vetoing bills but considered it necessary for the economy.

Two Republican senators who expressed sharp disagreement with various portions of the Administration program received standing ova-

Continued on page 4



RICHARD M. NIXON
President, United States

President Nixon told Conference delegates that those who advocate slashing the Defense budget would destroy any chance of negotiating further nuclear disarmament.

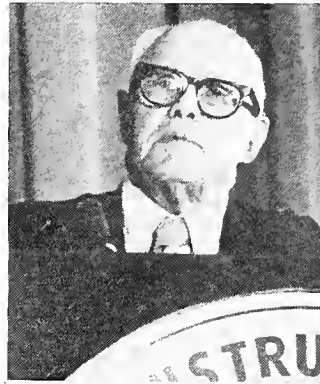
He said cutbacks in defense spending would make the United States impotent at negotiations for a mutual reduction of forces in Europe.

The President spent much of his 15-minute talk thanking construction workers for backing him on his policies on South Vietnam.



GERALD FORD
House Minority Leader

The delegates to the Legislative Conference vented their feelings about Administration domestic policies during an address by House Republican Leader Gerald Ford. Though Ford has been a longtime friend of the Brotherhood and of the Building Trades, delegates did not buy his claim that "our economy in 1973 is strong and getting stronger . . . Jobs are up, unemployment is down."



GEORGE MEANY
President, AFL-CIO

The AFL-CIO President, who had been sitting among the delegates during the President's speech, came to the platform only after Nixon left.

He lashed out at the inequity in the Administration's economic controls.

Meany made a sharp point when he complained about a U. S.-sponsored Export-Import Bank loan of \$90,000,000 to the Soviet Union at only six percent interest. "I'd like to know," Meany told the Congressmen, "why the hell Uncle Sam can't get some of my members 6% mortgage money on their homes."



JACOB K. JAVITS
New York Senator

Senator Javits termed the Administration's bill for Federal Unemployment Compensation standards "woefully inadequate" and expressed his opposition to prohibiting states from paying unemployment benefits to strikers after a suitable waiting period.

He put top priority on reform of pension and welfare programs affecting 35 million workers, \$150 billion in assets, growing at the rate of \$10 billion a year. He called for U. S. government insurance of pension plans, and he termed it "absolutely essential" for workers to have an opportunity for vesting pension funds.



CARL ALBERT
Speaker of the House

House Speaker Carl Albert was warmly applauded as he spoke of recent impoundment and veto battles with the White House, and he declared: "I don't want to see the New Deal, the Fair Deal, the New Frontier and the Great Society scrapped by the impoundment process, and I don't think you do either."

The House Speaker told the Conference that he supports legislation to permit on-site picketing in the construction industry and will work to get such legislation through the House of Representatives.



R. S. SCHWEIKER
Pennsylvania Senator

The Administration must free Federal funds for domestic construction, Senator Schweiker told the delegates.

"The cutbacks in many of our social, educational, and health programs really hits the construction industry," The Pennsylvania solon said. "They mean cutting back school buildings, hospital buildings, day-care center buildings, housing, and highways."

"We need money for our programs here at home," he said.



HENRY M. JACKSON
Washington Senator

The Chairman of the Senate Interior and Insular Affairs Committee lashed out at the Nixon Administration's domestic programs. He told delegates:

"What we are witnessing now is an old, old scenario: tight money, high interest rates, and people out of work."

"We have an economic policy in this nation that is being run by the 'abominable snowman.' You can't find him, but his big footprints are all over the place."

"What should be thawed is frozen, with money for sound programs which you and I know provide jobs."



JOHN STENDER
Ass't. Secretary of Labor

John Stender, the new Assistant Secretary of Labor for Occupational Safety and Health, endorsed President Nixon's emphasis on "decentralizing" government programs, including health and safety protection.

Contending that Washington "does not have the feel for your local problems," Stender said, "That is why the President is determined to give capable state and local officials the resources which they previously lacked to solve some of their own problems."



CLIC Director Charles Nichols, right, discusses Brotherhood participation in conference with Legislative Advocate Jim Bailey, center, and staff assistant Mark Stout.



Mrs. Sue Dillon, secretary to the General President, registers Brotherhood delegates Lee Kuitter and Arthur Selles, both of Local 898, Detroit, and Herman Bogantz, Local 735, Mansfield, O.



House Speaker Carl Albert, right, is escorted into the conference by Brotherhood Legislative Advocate Jim Bailey (behind him) and a group of Carpenters and other Building Tradesmen.



Congresswoman Martha Griffiths of Michigan discusses legislative matters with Brotherhood escorts.



General President William Sidell acknowledges his introduction at the conference opening.



House Minority Leader Gerald Ford talks about issues on Capitol Hill with Brotherhood members and other Building Tradesmen in an anteroom of the conference hotel.

Building Trades

Continued from page 2

tions from the delegates.

Sen. Richard S. Schweiker (R-Pa.) sharply criticized the impoundment by the White House of funds for social programs voted by Congress. And Sen. Jacob K. Javits (R-N.Y.) termed the Administration's bill for federal unemployment compensation standards "woefully inadequate."

Senators Henry M. Jackson (D-Wash.) and Edward M. Kennedy (D-Mass.) were interrupted with applause after almost every paragraph as they ripped into the Administration for mismanaging the economy.

The continuing drive for on-site picketing rights in the construction industry remains the department's key objective, Georgine said at the opening of the conference. And a number of speakers dealt with the issue.

Brennan hinted that President Nixon may support a bill to allow construction workers the same right to picket at their work site that unions have in other industries.

He said some congressmen are still resentful at having risked the political enmity of business groups by voting for repeal of the "right-to-work" Section 14(b) of the Taft-Hartley Act in the 89th Congress, only to see it killed by a Senate filibuster.

"I believe I can put it through the House if you will get it through the Senate," he said.

This year's legislative conference included a full day devoted to safety issues.

House Labor Committee Chairman Carl D. Perkins (D-Ky.) chided the Labor Dept. for requesting inadequate appropriations, hiring too few safety inspectors and attempting to shift enforcement responsibilities to the states.

Rep. William A. Steiger (R-Wis.), a key sponsor of the federal job safety law, warned of a renewed drive that he said was backed by the John Birch Society to exempt firms with 25 or fewer workers from the law.

Following the formal sessions, the building trades delegates devoted two days to meetings with their congressmen and senators. ■



The International Ballroom Center at the Washington Hilton Hotel was filled with more than 700 Carpenter leaders from all over the United States to hear General President Sidell and other General Officers describe the Brotherhood's progress in achieving long-range goals.

Washington Luncheon Outlines '73 Work; Sidell Announces Regional Conferences

Brotherhood delegates to the Building Trades Legislative Conference assembled for their own get-together, at a noon luncheon April 18.

They heard brief reports from the General Officers on their special areas of work and a rousing speech by Father Joseph Donahue, longtime friend of the Brotherhood.

A highlight of the program was a comprehensive talk by General President William Sidell in which he expressed a determination to involve the entire mem-

bership in the Brotherhood's expanding organizing program and in its battle against the open shop.

"We must put our house in order," he said. "We are going to have to re-evaluate our policies, our practices, and our objectives to meet the needs of what obviously is an ever-changing industry. Building techniques are changing; labor relations are becoming more sophisticated; and legislation is growing more complex."

He announced plans for a series of six grassroots, regional conferences "to encompass the entire membership and to be devoted to those issues which will confront our organization and the future course of our organization for years to come."

He stressed that basic issues will be discussed, and he urged assembled delegates to prepare to send their fulltime officers and representatives to the conferences.

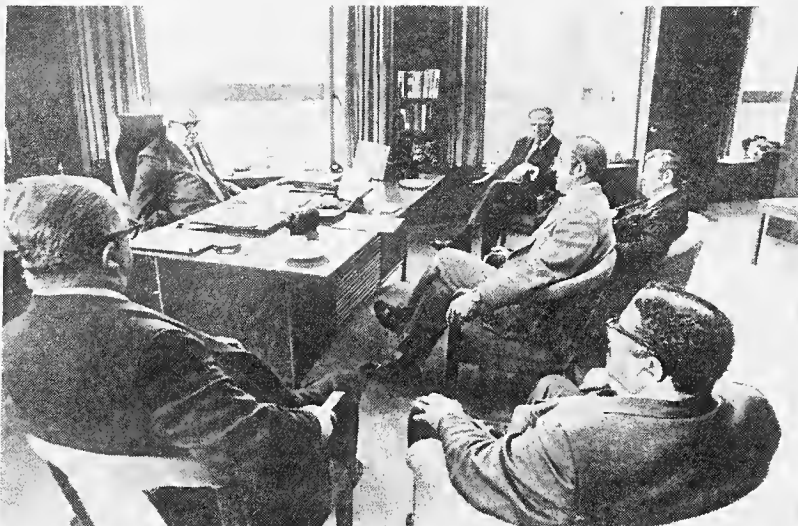
The schedule of conferences is as follows: First and Ninth Districts, Boston, Mass., July 8-11; Third and Ninth Districts, Detroit, Mich., July 15-18; Second and Fourth Districts, Atlanta, Ga., July 29-August 1; Fifth and Sixth Districts, Kansas City, Mo., August 26-29; Eighth District, Los Angeles, Calif., September 18-21; and Seventh and Tenth Districts, Spokane, Wash., September 23-26.



The General Officers at the microphone during the luncheon.



Father Joseph Donahue speaks.



A delegation of mayors meets with AFL-CIO President George Meany to seek—and get—labor's help in a drive to obtain federal funds to continue public service employment, summer jobs for youth and housing programs. With Meany are, from foreground: AFL-CIO Legislative Director Andrew J. Biemiller, Mayor James McGee of Dayton, Mayor Roman S. Gribbs of Detroit, Mayor Henry W. Maier of Milwaukee and Mayor Kevin White of Boston.

Labor to Work With Mayors To Save Jobs, Housing Programs

The AFL-CIO will "work closely" with the nation's mayors to continue federal funding of public service jobs, summer employment for teenagers and housing programs, Federation President George Meany said recently.

The crisis of the nation's cities "has not diminished in the slightest," Meany said after meeting at AFL-CIO headquarters with a delegation from the U.S. Conference of Mayors.

At a later news conference, Detroit Mayor Roman S. Gribbs spoke grimly of the problems the nation's cities face this summer as a result of the Administration's budget squeeze, impounding of funds appropriated by Congress and veto threats.

An earlier meeting with President Nixon, Gribbs said, had left the mayors with the impression that the Administration would be responsive to the urgency of funding summer job programs for needy youth.

Their hopes were dashed, however, when a White House announcement made it clear that money for summer jobs would have to be taken from federal funds Congress had voted for the emergency public service employment program.

Gribbs gave this summary of the dilemma facing the mayors:

"There are no new federal funds for summer jobs for young people living in cities contained in the White House statement.

"The Administration proposal simply forces the nation's mayors to choose be-

tween laying off a father to hire his son.

"Either way you slice it, the cities stand to lose the \$320 million that the federal government provided last year solely for summer youth programs."

The mayors said they came to the AFL-CIO for help because both groups were allies in getting the public employment program passed by Congress and in persuading the President to sign the 1971 bill into law.

Construction Costs Increase 9.3% In Year; Materials Costs Up, Labor Rates Down, Says Dodge

The cost of construction materials and labor across the nation increased an average of 9.3% for the year ending March 31, compared to 7.4% a year earlier, it was reported last month by the Dodge Building Cost Services Department of McGraw-Hill Information Systems Company.

Accounting for the 12-month climb was an average 9.8% rise in building materials cost, plus a moderate rise in wage rates of 7.3%. A year earlier, craftsmen's wages had jumped 9.2%.

The information released by Dodge Building Cost Services is based on its semi-annual survey of

Now, the Administration wants to let the program die and has threatened a veto if Congress renews it.

"If this deadlock is not broken," the statement by the Conference of Mayors warned, "if an agreement is not reached, unemployment will go up. Services will go unrendered. Mayors will be faced with the unhappy job of firing thousands of urban residents. All our efforts will be in vain."

Their statement deplored also the Administration's freeze on approvals of federally assisted housing for low and moderate income families. The housing cutoff "is one of the most serious situations facing the cities today," the mayors said.

The delegation that met with Meany included, in addition to Gribbs, Mayor W. Maier of Milwaukee, Mayor James McGee of Dayton, O., and Mayor Kevin White of Boston.

Meany's statement of support called on Congress to pass bills dealing with public service employment, summer jobs and housing by margins "big enough to discourage the President from his threat to use the veto power indiscriminately and unwisely."

And, Meany added, "in the event he fails to heed that message from Congress, then it must, as a matter of simple justice, override his vetoes."

The public employment program currently provides funds for about 150,000 jobs. The Conference of Mayors termed the program "a necessity" and said that it should be expanded, not scrapped.

In many of the nation's central cities, the mayors said, unemployment is double and even triple the national rate.

Milwaukee's Mayor Maier warned at the news conference that the Administration's budget cuts "are adding up to another package of social dynamite."

building trades unions, contractors, and materials suppliers in 183 cities in the continental United States. Since the completion of the last survey in October 1972, costs increased a significant 5.7% compared to a 3.3% in the previous six-month period.

For the 12-month period ending March 31, cost gains were generally highest among the New England States, 10.7%. The Metropolitan New York/New Jersey area, usually the leader in costs increases, showed a rise of 9.6%. The Mississippi River and West Central States area posted the smallest increase for the year, 8.2%.

WASHINGTON



ROUNDUP

CALIFORNIA, FLORIDA LEAD—More than a quarter of all new housing units authorized by permits in 1972 was concentrated in California and Florida, according to the Bureau of the Census, part of the U.S. Department of Commerce's Social and Economic Statistics Administration.

A preliminary report issued by the Bureau indicated that of 2,150,000 units authorized for the United States in 1972, 562,000 were in the two states. The total authorized in Florida was 282,000 and California was second with 280,000.

Other states with big totals of authorized housing were Texas, with 128,000 units; New York, 91,000; and Ohio, 85,000.

Among the metropolitan areas, the greatest number of units, 55,000 was authorized in Chicago. Totals for other metropolitan areas were Los Angeles, 53,000; New York, 51,000; Miami, 50,000; and Tampa-St. Petersburg, 47,000.

METRIC PROTECTION—Any conversion to the metric system of weights and measures must protect workers who have much to lose, the AFL-CIO has told a Congressional committee.

Testifying on the metric system before the House Subcommittee on Science, Research and Development, AFL-CIO Legislative Representative Kenneth Peterson declared:

"Workers' tools, which they frequently provide at their own expense, would become obsolete. Education and retraining would become necessary. Some workers may lose their jobs or lose opportunities for promotion as the result of lack of familiarity with the metric system.

"The AFL-CIO, therefore, strongly urges that any legislation dealing with metric conversion must provide compensation and adjustment assistance to workers for the cost of tools, the cost of education and retraining, and other conversion transition costs, including relocation, job loss, downgrading and loss of income or promotion opportunities as a result of workers' lack of familiarity with the metric system."

WOMEN WORKERS—The Census Bureau concludes that "a growing proportion of American wives are their families' chief breadwinners." It found that wives earned more than husbands in some 7.4 percent of husband-wife families in 1970, whereas wives provided most of the income in only 5.7 percent of such families ten years earlier.

OVERSEAS TAX BREAKS—AFL-CIO President George Meany has strongly urged the elimination of tax subsidies for U.S. multinational corporations investing and profiting overseas as part of a "tax justice" program of loophole closing that will raise some \$20 billion in badly-needed federal revenue.

Elimination of these preferences is an essential part of the Burke-Hartke bill designed to curb the present flood of imports and the exportation of some 900,000 American job opportunities.

JOBLESS RATE—The nation's unemployment rate remained "essentially unchanged" at 5 percent in March, the Bureau of Labor Statistics reported. The BLS said the number of persons who were looking for jobs but could not find them was 4.4 million after seasonal adjustment, "roughly the same as the levels that have prevailed since last November."

Brotherhood Deplores 'What the Traffic Will Bear' Attitude in Lumber Industry

Tells Cost of Living Council That Federal Government Should Assert 'Substantially More Influence'

■ Lumber prices are out of control, but wages in the lumber industry are not, the Brotherhood told the Cost of Living Council in Washington, D.C., last month.

So stating, the Brotherhood went on to offer specific recommendations for easing the current lumber crisis and in a comprehensive statement pinpointed some of the ways in which the Council might effectively restrain lumber prices.

These were some of the recommendations:

- **Do not add additional wage controls.**

"Wages are already subject to the regulations of Phase III," the statement said. "The 1973 negotiated increases are reasonable and approvable under current regulations. Therefore, there is no need for additional wage controls in the industry."

- **Increase the volume of available lumber.**

"We are convinced that the volume of available timber does directly affect the resulting price of lumber and, therefore, to the extent that the amount of available timber can be influenced, the price of lumber can be influenced."

- **The Federal government should assert more influence in the industry.**

"In view of the fact that such a significant portion of available timber is controlled by the Federal government, we are convinced that the Federal government could assert substantially more influence

within this industry than it has to date."

- **Price restraints are needed, whether voluntary or involuntary.**

"As to who initiates lumber price increases, we feel there is no clear evidence," said the statement. "Fingers appear to be pointed at the builder, the retailer, the distributor, the broker, and the mills. Under the current situation, whereby the demand for lumber is greater than the supply of lumber, the rule appears to be 'whatever the traffic will bear' at all levels. In situations where the increase can be passed on, it is the consumer who eventually pays. In those situations where the increased cost of lumber cannot be passed on, such individuals or firms must absorb it, give up their contract, or fold."

- **Roll back lumber prices with "minimum hurt."**

"It appears to us that the following approach could effectuate lower lumber prices, increase the lumber supply, and minimize the hurt. The

Cost of Living Council could place a ceiling at present levels until a specified date in the near future at which time prices in this industry could not exceed those in effect at the end of Phase II or such earlier date as the Council might conclude would be reasonable and appropriate.

"Under such an approach, during this transition period those lumber producers who have paid high prices for logs would have an opportunity to turn them into lumber and receive their historical markup. Likewise, those who have their own log supply and those who have cold-deck logs would continue to enjoy their present situation during this period. Under such a proposition maybe a few who overspeculated might get hurt, but that is the risk of the game they play. It is our conclusion that, under such circumstances, lumber production would significantly increase, and therefore, lumber supply would increase significantly immediately and reasonable, stable prices would return to this industry."

The Brotherhood called attention to its threefold concern with the current lumber situation: 1. the interest of members working in the lumber-producing industry, 2. the interest of members employed in construction, and 3. the interest of all members as consumers.

It told the Council: "The current shortage of logs has brought about the closing of some lumber-producing operations and reduced work forces in others. Some mills predict that they will not be able to work through the year unless more logs become available. This has brought about an unemployment situation which is intolerable at a time when lumber is so desperately needed." ■

Don Danielson, assistant to the General President, delivers Brotherhood position statement to COL Council.





The General Officers with President Emeritus Hutcheson at the recent unveiling ceremonies. From left, they include: Second General Vice President William Konyha, First General Vice President Herbert C. Skinner, General President William Sidell, General President Emeritus Hutcheson, General Treasurer Charles E. Nichols, and General Secretary R. E. Livingston.

Hutcheson Plaque Unveiled in Headquarters Ceremony

■ A fifth plaque now graces the white marble walls of the entrance lobby at Brotherhood Headquarters in Washington, D.C. It was dedicated April 19 in a brief but heartwarming ceremony . . .

"In tribute to Maurice A. Hutcheson, General President, United Brotherhood of Carpenters and Joiners of America," in recognition of his 20 years of service as top officer of the Brotherhood.

It was prepared and erected by the General Officers, councils, and local unions and is a fitting addition to the growing "hall of fame" in the Brotherhood's entrance lobby.

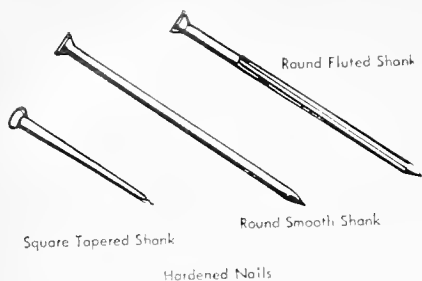
General President William Sidell headed the group of Brotherhood officials and visitors at the ceremony. He expressed the Brotherhood's pride in adding the commemorative bronze plaque to the Brotherhood's array of tributes to past leaders. He told assembled representatives and officers that General President Emeritus Hutcheson was probably more moved by this simple tribute than by any of many tributes paid to him since his retirement, last year.

He gave a brief summary of Hutcheson's long service to the Brotherhood, extending back to 1914, when he became an appren-

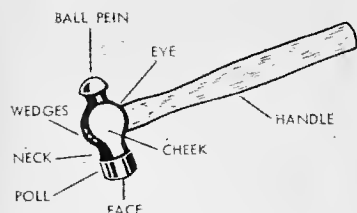
tice in the carpentry craft at age 17.

The General President Emeritus was visibly touched by the tribute. He thanked the General Officers, the councils, and all of the local unions and expressed confidence in the future of the Brotherhood under its new leadership.

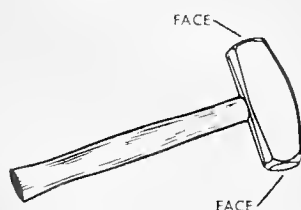
Other plaques on the walls of the Brotherhood Headquarters lobby pay tribute to Peter J. McGuire, a founder of the Brotherhood; Gabriel Edmonston, the first general president; William L. Hutcheson, father of the honoree and general president from 1915 to 1951; and Frank Duffy, general secretary from 1901 to 1948. ■



Hardened Nails Can Be Hazardous



ABOVE: The nomenclature for the ball pein hammer. This is the proper tool to use with most hardened nails. **BELOW:** The hand-drilling hammer is a useful substitute for driving hardened nails.



■ Driving hardened steel-cut and masonry nails into concrete can be very hazardous, as many amateur and professional mechanics will attest. These nails shatter under the force of an indirect or glancing blow.

There are many cases on record of eye and other bodily injury caused by the flying portion whose impact can be likened to that of a shrapnel fragment. And the danger is not restricted to the user, but also to other workmen in the immediate vicinity. A prominent manufacturer of these nails warns against their improper usage in his catalog.

The first and foremost rule is **Always Wear Safety Goggles.** A "hard" hat or equivalent head protection is highly recommended. Flying pieces of these nails have been known to penetrate heavy clothing and inflict chest wounds, so even more than eye protection should be provided.

Never use a nail hammer to drive concrete or masonry nails since they are hardened. Nail hammers are designed for driving common and finishing nails which are relatively soft. When struck against

hard metal objects, the face of a nail hammer may chip and possibly result not only in damage to the hammer, but also in eye or other bodily injury. A heavy ball pein hammer with a large striking face or a hand drilling hammer is the proper tool to use when driving hardened nails.

When applying furring strips to a concrete or masonry wall it is well to use an adhesive made for this purpose. Fewer nails are needed since their function then is mainly to hold the strips in place until the adhesive sets. When not driving hardened nails through a piece of wood, a hole should be started with a small star drill or masonry bit.

If you have a project involving a lot of hardened nail use, it might be well to investigate some of the new devices now on the market which shield the nail during application. ■

A very comprehensive booklet, "Proper Uses and Common Abuses of Striking and Struck Tools," containing a wealth of information for both the amateur and professional mechanic, may be obtained by writing to Service Tools Institute, 331 Madison Avenue, New York, N.Y. 10017. Include twenty-five cents to cover postage and handling.

Early Carpenters Created

FABULOUS MERRY-GO-ROUNDS



BY LYNN MORRISON

■ Old-time merry-go-rounds are fascinating examples of the wood carver's craft . . . and, it turns out, the finest examples of all were made right here in America.

Most American carousel makers immigrated to America at an early age. Except for Gustav Dentzel, who worked in Germany, and M. C. Illions, a Russian who began his career carving circus wagons in England, the greatest carvers perfected their skills in America.

The craft first began in the United States around the 1850's. To pass the long winter months, a carpenter might make a simple merry-go-round, frame with crude "flying horses" designed to swing out as it turned. In the spring, he'd try out the finished product at home, "work out the bugs," then take it to a fair in the summer.

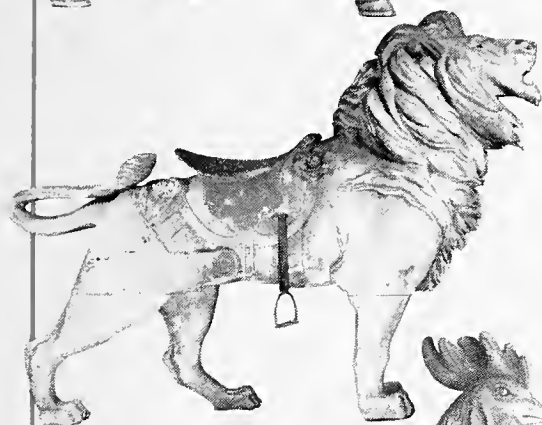
Usually, he would manage to make some extra money with his carousel. The ride was powered by a horse or young boys in exchange for a free ride. Eventually merry-go-rounds were powered by

Continued on page 39

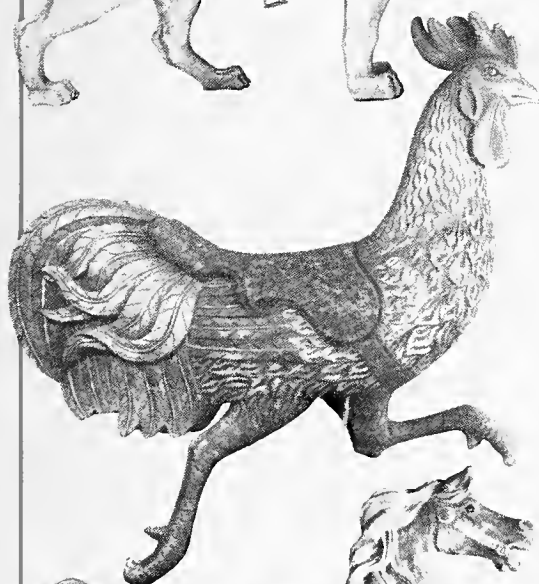
A modern-day union Carpenter at Six Flags over Mid-America, St. Louis, Mo., applies his skill to a carousel horse.



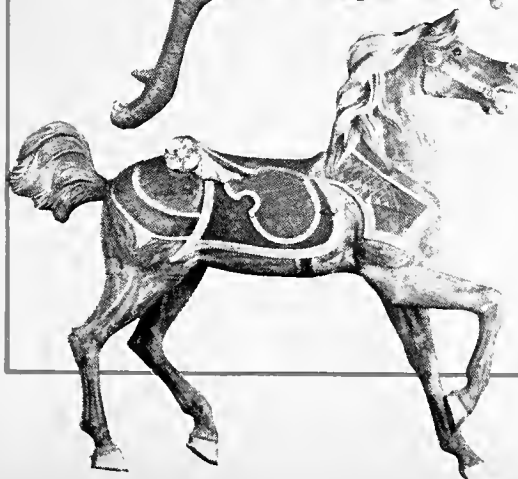
The "flying horse," which moved up and down on a big brass pole was most popular.



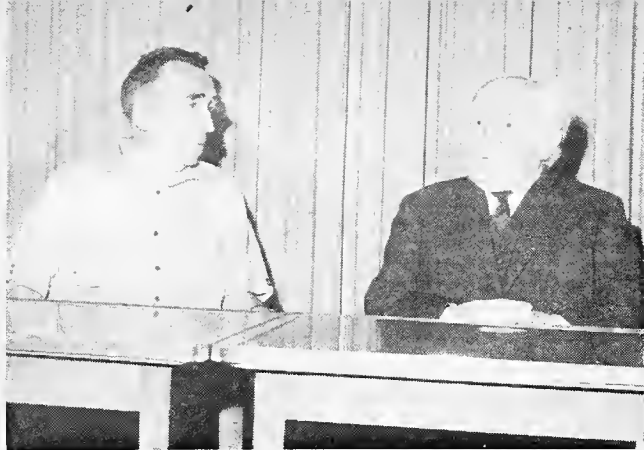
The king of beasts was second in popularity among early carvers of carousels.



A strutting rooster has all the color and vigor of the craftsman's skill in his prance.



Another example of the traditional merry-go-round horse displays an ornate saddle and trappings.



A native Irishman, O'Sullivan enjoyed a St. Patrick's Day visit with David Ben Gurion, the 87-year-old founder of the State of Israel. Ben Gurion had been a friend and admirer of the late prime minister of Ireland, Eamon DeValera, and the two men discussed the future of Ireland and the Gaelic and Hebrew tongues in an animated discussion on the shores of the Sea of Galilee.

ISRAEL BUILDS FOR THE FUTURE WITH VERSATILE UNION CRAFTSMEN

Bay Area Irishman Gives His Impressions Of Construction Work in the Jewish State

■ *In the State of Israel a union carpenter is not only a carpenter, he's also a painter, electrician and, from time to time, almost any other skilled craftsman of the building trades. All construction labor works out of one organization, and an apprentice is trained to move into almost any area of the building trades.*

It's up to the Israeli employer to furnish the hand tools to these versatile craftsmen, however,

No coveralls are worn by union labor in Israel. An old pair of trousers and shirt is considered suitable wearing apparel.

These are some of the impressions noted by Joseph O'Sullivan, business representative of Carpenters Local 22 and president of the San Francisco Building Trades Council, during a visit to Israel in March. O'Sullivan was an official guest of the Israel Bond Organization, along with 10 other trade union officials, in recognition of his long support of fund-raising programs for the Middle East nation.

"Piecework is encouraged in Israel," O'Sullivan points out, "while we in the United States see such work as a speed-up system.

"Difference in climate, customs and economics cause other building material to be used. Drywall or

sheetrock is not found in home construction. Partitions in both commercial and residential building are made from cement block and plaster applied after construction. One of the reasons, I am told, is that the wood for frames is too expensive. All wood is imported to the country against payment in dollars or other hard currency.

"By and large, Israelis do not use much wood work. I have seen a lot of aluminum sash in buildings, and I am told that aluminum is being used more and more. The Israelis manufacture their own window glass. They also have all the material they need to produce cement, but they can't make enough to keep up with the demand and import some as well.

"We found all of the people here quite friendly and hospitable, and especially the government and union officials we have met. Of course, this is a country run by labor and the whole atmosphere here is affected by that fact. There is plenty of legislation to re-inforce that feeling too, with a minimum wage law, social legislation, and all of the kind of labor protection which we in the U.S. had to struggle for so many years to put onto the books. Here, they started off with most of it, because the 'founding fathers' were trade unionists." ■



The bent nail award was presented recently to O'Sullivan, by William A. Bennett, president of Carpenters Local 1507, El Monte, California. Local 1507 has been making the award annually since 1963 to some California carpenter in recognition of his contribution to his fellow man. Its purpose is to stimulate ability, good fellowship, and leadership.

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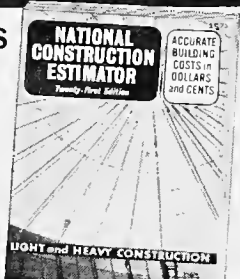


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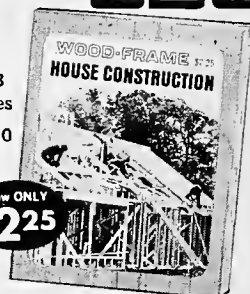
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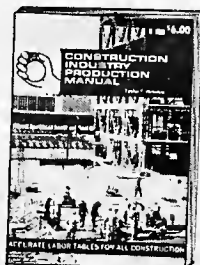
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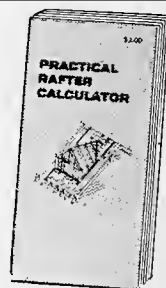
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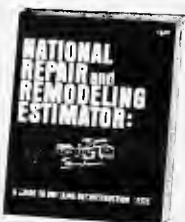
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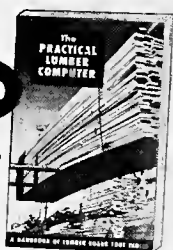


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CANADIAN REPORT

Where Does Most of Your Money Go? For High-Priced Food? Or Housing?

What takes the biggest cut out of an average family's budget—food or housing?

By the outcry being heard right across the country this year, everybody is riled about the fast-rising cost of food.

But food takes about 20% out of the average family's earnings, assuming there is one breadwinner earning the average wage of \$150 for a 40-hour week, while a home—average lot, six rooms with three bedrooms—would cost over 40% of this family's income if bought at today's prices.

Food prices are rising but a family of four can have nutritionally-good meals on about \$30 a week or \$125 a month, say.

But if this family has to rent a two-bedroom apartment, the rent would be about \$250 a month in Metro Toronto (where 10% of Canada's population resides) and the carrying charges on a 3-bedroom home, to quote the president of the Toronto Real Estate Board William Allan, "are more than \$300 a month". \$300 a month is two weeks' wages—about twice as much as a family should spend on accommodation.

The housing market in this area, closely followed by other cities like Ottawa and Vancouver, is going crazy. Allan says that in two years time, Metro housing prices — already the highest in North America—could increase by another \$10,000 within two years, pushing a new, single-detached house up to \$55,000.

Two main factors account for these ridiculous prices—high land costs and high interest rates.

There's a battle going on about land costs. The big developers and others holding substantial blocks of land, argue that if the provincial government would only service the land—put in water mains and sewers—fast

enough and on a wide scale, the available supply would keep or force prices down.

Governments and others who are supposed to look after the public interest can't argue the point that more serviced land is needed, but they contend that servicing land already owned by real estate operators, speculators and developers would without question yield them a bonanza, but there would be serious question about it lowering land costs.

What's the answer then? Beat the speculators at their own game—buy up huge areas of land with public funds, service it as usual with public funds and keep the land in the public domain.

For housing purposes, rent this public land on a long term basis to builders in the normal way with the proviso that the homebuyer will not be gouged. When the term is up, the land reverts to the government.

Or alternatively, do what the Ontario government has been doing for the last two or three years, lease the land for five years directly to the homebuyer at a monthly rental and after the five year period, the homebuyer can have the option of buying or continue paying rental.

The federal government is prepared to invest hundreds of millions of dollars in the next five years to help provincial governments to buy up land on a large scale. It will be interesting to see what comes of it.

As for interest rates, the government is making mortgage loans available to lower income families at 7½%, about one to 1½% below the going rate. But even this is too high by at least 3%.

But people seem to be worrying more about food costs. Why? Because most people have homes, they're paying them off slowly but regularly and

there is nothing they can do about this—it's a fixed charge.

Food, however, is bought every week or twice a week and the prices move up visibly. You can SEE them moving up.

Housing Revolt Predicted by Ross

A prominent writer in *The Toronto Star*, Alexander Ross, thinks that people are getting up in arms about housing costs. In a long column about inflated prices, he said, "I don't think the time is too far distant when we're going to see some kind of rebellion in Toronto . . . Peaceful tactics aimed at forcing three levels of government and the people who supply our housing to sit down and reform the infinitely complex system so that decent accommodations can be delivered at a reasonable price."

Maybe he's right. This peaceful, usually conservative city kicked out half a city council last year because its elected members gave all the appearances of playing footsie with developers. Other cities are following this lead.

Federal Warranty For Housing Pushed

The federal government is going to introduce a system of warranties to assure a homebuyer that a home will be liveable when he buys it.

Urban Affairs Minister is thinking that a homebuyer should get at least as much protection when buying housing as he does when he buys items much less costly like a stove, washing machine or a car.

Provinces Eye BC Public Works Act

It will be interesting to see how other provinces react to the legislation passed by the NDP government in British Columbia making it mandatory for contractors to employ union labor on public works projects.

This stipulation is included in the new Public Works Employment Act which also makes directors and officers of a corporation liable for its employees' unpaid wages, even if the corporation declares bankruptcy.

Regarding provincial public works, the new Act requires "as a condition of awarding government contracts

that a collective agreement must be in existence."

When charged with discriminating against non-union firms, Labor Minister Kink countered that the legislation removes discrimination.

"On the one hand now, you have companies bidding against competitors who are not required to pay a union wage. So this removes that discrimination and puts them all on an equal basis to compete."

High Withdrawals From Jobless Funds

Last year's high unemployment levels coupled with increased rates of unemployment benefit payments produced record high expenditures out of the unemployment insurance fund.

This made the federal government and the ministers responsible sitting ducks for attacks from opposition politicians, especially the Conservatives, and from business interests against extravagant benefits, mollicoddling of the unemployed and of payment of unwarranted claims out of the fund.

The Unemployment Insurance Commission started to tighten up its procedures and to crack down on claimants. It put special investigators on the trail of claimants especially in Ontario and Quebec.

Before long newspaper headlines blared that out of 63,000 claimants investigated, about two thirds had their benefits cut off. The public obviously thought the criticism had been justified.

However claimants have the right to appeal before Boards of Referees on which the labor movement has representation. The union members of these boards started comparing notes and found that a large number of the claimants had been disqualified without just cause. They had their benefits restored.

Armed with this information, Jean Beaudry, Executive Vice-President of the Canadian Labor Congress, lashed out at the UIC's investigating officers as "goon squads" and set the Congress off on an investigation of its own.

At the same time the Ontario Federation of Labor held a closed door meeting with officials of the U.I. Commission and received assurances that the witch-hunt, as the OFL labeled it, would stop.

Certainly some claimants have drawn benefits they were not entitled to, but the problem of record expenditures on U.I. benefits is unemployment and not a few miscreants.



Union-Industry Show Planned for Edmonton

Canada's third Union-Industries Show—an exhibition where everything is free; parking, admission, varied exhibits, gifts and prizes, films and stage shows—will be held in Edmonton this fall, Donald MacDonald, president of the Canadian Labour Congress, has announced.

The show is sponsored by the CLC Union Label Trades Department to acquaint Canadians with the great range of quality goods produced by union members and progressive employers working together. Mr. MacDonald explained. It will be held October 5-9 at Edmonton's Exhibition Grounds.

This will be the first time the show will be held in the West. Previous shows were held in Kitchener, Ont. in 1970, and London, Ont. in 1971.

Arbitration Ends Elevator Strike

The elevator strike which held up about \$800 million in construction across Canada ended in a rather peculiar but decisive way.

First, the Quebec government ordered the union membership back to work—a not unusual dictatorial decree in that province.

Second, the British Columbia courts ruled that the strike was illegal as it did not conform to that province's industrial relations legislation.

The strike had been going on

against five companies for about six months by that time.

Third, the Ontario government pushed through legislation which imposed compulsory arbitration on the two parties. The union, which had already declared itself ready to accept voluntary arbitration, (the companies refused) urged its membership back to work.

The trade union movement abhors compulsory arbitration, but it is difficult to see what else could have achieved any kind of rational settlement. This was the first time that compulsory arbitration was imposed in the private sector in Ontario.

The arbitrator will have to have the wisdom of the proverbial Solomon. The companies demand full management rights, including more pre-fabrication of elevators. The union wants more job security.

At this writing the union members are back at work across Canada, having impressed the public just how essential they are. People who walked up 75 steps because subway elevators weren't running appreciated the return to work.

About Half Canadians Over 65 Are Poor

A new report on poverty doesn't make any better reading than previous ones.

This one, which appeared in *Canadian Welfare* magazine, estimated that about half of Canadians over the age of 65 live in poverty, even if they are still working.

Compulsory retirement at age 65 is nothing but a "mass firing technique" which employers use as a socially acceptable way of "pushing old workers into retirement."

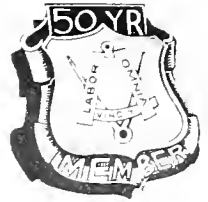
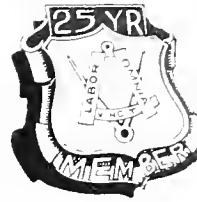
Employers also use the old age pension as an excuse to pay lower wages "knowing that the difference—up to a limit—will be covered by the government".

The report added that, to some extent, larger guaranteed payments to the aged may also be subsidizing employers.

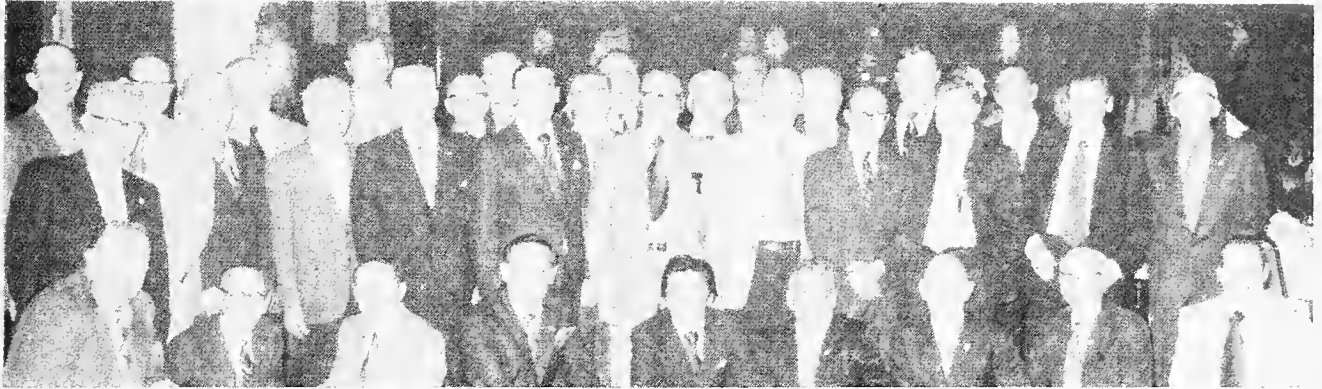
The NDP government in British Columbia is now guaranteeing all citizens over the age of 65 a minimum of \$200 a month. This gives a couple a guarantee of \$400 a month which should provide them with an adequate minimum standard of living.

The federal government is committed to increasing the present old age pension plan. It may find it difficult to aim below the NDP figure in B.C.

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.



TORONTO, ONT.

Members of Local 27 received 25-year pins at a dinner and dance hosted by Local 27 at the Town and Country Club, Toronto.

The accompanying photographs show most of the members honored.

The small picture shows Philip Robichaud, president of Local 27, receiving his pin from Robert Reid, recording secretary.

Local 27 members receiving 25-year pins (not in order of appearance in the photographs) include: Donald Archer, Melvin Babcock, Leroy Boone, Nicholas Boyko, Nathan Brown, Patrick Cavender, William C. Clarke, Anthony Coyle, William W. R. Davis, Walter Derlago, Harry

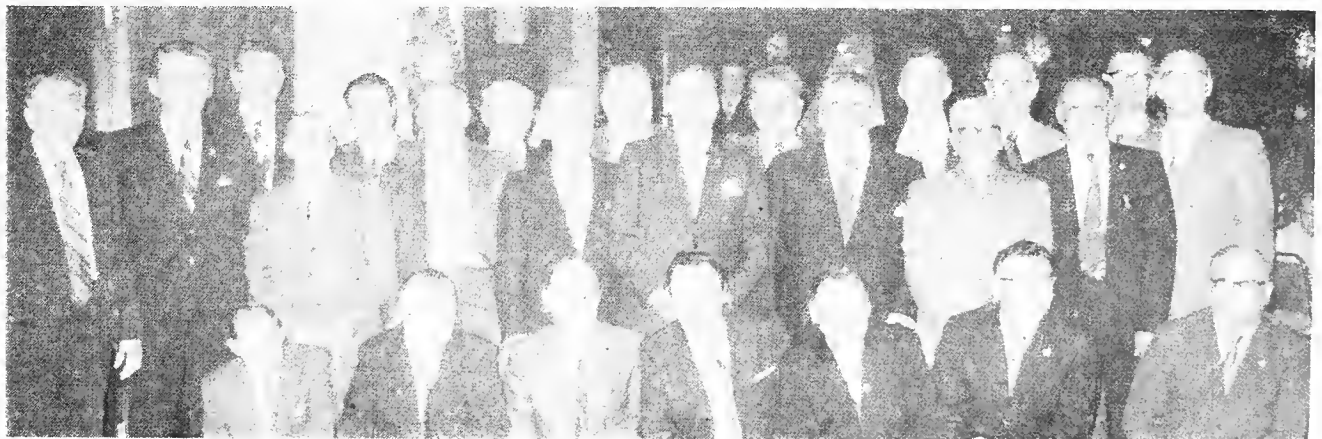


Donson, Michael Durec, Archie Dunsome, Kelly Forman, William Frenette, George Gostick, Adrian Gravel, Gaubert Harrietha, Herbert Homer, Herbert Howell, Kermit Hussey.

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BOSTON, MASS.

Members of Local 67, Boston, Mass., who were presented 25-year service pins at a recent buffet:

Their names (not shown in order of appearance in the picture) are: Arthur Shrogis; Arvid Leelman; James J. Connolly; Gordon L. Siteman; John A. Capone; Alexander C. Grube; S. Wilfred Cameron; Frank J. Fiorello; James A. McCormack; Stanley Ravinski; John Arsenault; Charles Kilroy; William Lombard; Peter Van Gemert; John Janson; Frank P. Melanson; Loreto Visco; Earl J. Barnett; Geramiah Conway; Mildon R. Cleland Jacob Freeman; John Cameron; Gerard Hackey; Robert W. Dancer; Bernard L. D'Entremont; Paul Fiorello; Matthew P. Constantino; Carl G. Dahl; Louis Bidorini; Fred Peguri; Charles Bevillequa; Peter Foti; Adam P. Rossetti; John Micalizzi; Joseph M. Concannon; Horace B. Rafuse; Angus B. MacAskill; Fred E. Goss; Arthur J. Sacco; Edward McCusker; Peter Zubel; William A. Sellon; Andrew Dancer, Jr.; Raymond Murano; Harold V. Kilroy; Knut E. E. Gustafson; John J. Reid; Sydney L. Kent; Raymond E. Shaw; Edmund F. Ward; Elmer R. Graves; Cano Terranova; Paul J. Brennan; Joseph B. Blum, Jr.; Michael J. McGrath; Joseph Pedranti; Edward Galvin; Leo G. Rooney; John A. Salvin; Alexander Breda; Austin Larrabee; Clifton E. Curry; Wilfred O. Robinson; Walter S. Beard; Robert P. Labbe; Fredrick Anderson; Francis J. Keefe; Lester G. Bell; Jerry Darrigo; Augustus Fletcher; Robert J. McGillicuddy; Thomas D. Landry; Basil Salvin; James Murray; Arthur Beckett.

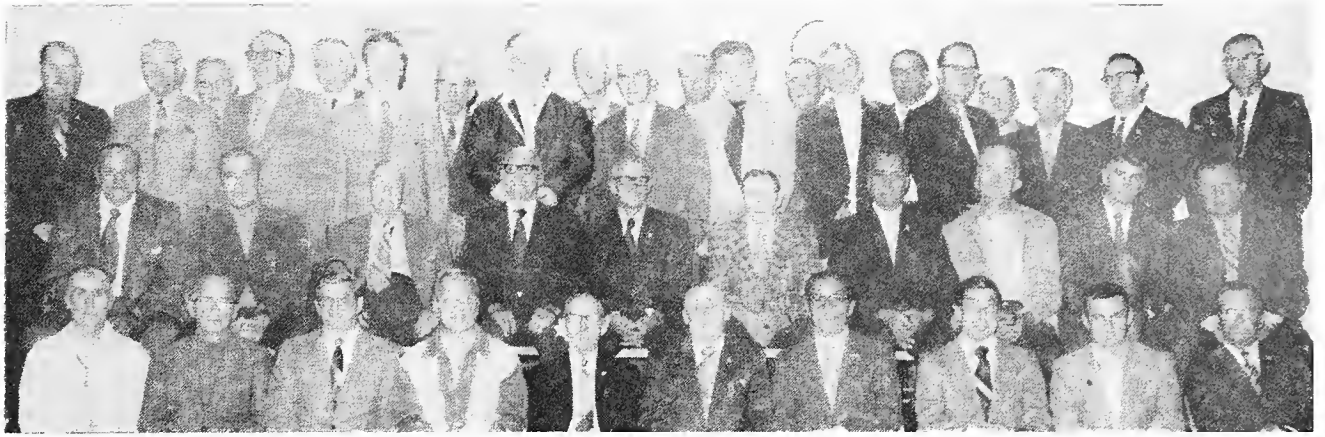
Not present but also awarded pins were: George Doyle; Warren J. Ryan; Theodore LeBlanc; Fred T. Howell; John B. McKinnon; Leo R. Bilodeau; Sydney T. Ollerhead;

Francis S. Moore; Joseph Adario; Harold Gardner; Alexander B. Strachan; Cammillias Capadanno; John H. Laguff, Jr.; Arthur C. Mass; Vincent N. Marchese; Alfred Liberman; Theodore T. Trott, Sr.; Joseph Sullivan; Robert A. Sears; William D. McKinnon; Ernest W. Dettman; Charles R. Harris; John J. Scanlon; John C. Morrison, Jr.; Herbert W. James; Frank Bottari; Vinal L. Durcho; William Hauley; Eric Carlson; James H. Brown; James Lombard; Olof K. Wester; Guiseppi Arena; Charles H. Wetmore, Jr.; John Klimas; Harold E. Young; Aaron Bregman; William R. Doyle; Frank McCallum; Patrick J. O'Leary; Paul H. Collins; John C. Drazan; Harry Whitney; Marat E. Santini; William Woodfield; Angus McDonald; Fred J. Findler; Albert J. Kuicala; Charles S. Brooks; Cotter B. McKenzie; Donald A. Sutherland; Fred A. Wentzell; Carl A. Carlson; Clayton C. Sewell; John H. Carlson; Stanley McCoombs; Andria Parise; John H. Bradley; Joseph Carlson; Louis M. Cerrara; Harry Babener; Felix A. Pottier; William J. Kerrins; Hector J. Osmond; Ronald J. McGilivary; Donald MacEarchern; James McKinnon; John A. Campanella; Martin J. Collins; Albert A. LaBreque; Karl A. Polson; Alphonsus L. Salvin; John D. MacKinnon; Phillip Spillane; Charles H. King; Emerson A. MacKenzie; Harold Vincent; William Hull; John E. Bergquist; Peter Santos; Joseph Wallace; John E. Findler; Joseph Kintis Gunnar Carlson; Joseph L. Sauhnier; Jack Tucker; Harold Foster; Harry E. Pearson; Frank Bregani Philip LaPenta; Thomas Curran; Francis A. Donnellan, Jr.; Charles Paltsios; Plemis C. Gelllette; John D. Kennedy; Gactano DeNatale; Coleman J. Connolly; Alek McNeil; William E. Onley, Sr.; Robert W. Huber; John Dodeck; Herbert L. Dyer; Justine D'Entremont; Tore B. Wallin; Donald J. Cewar; Joseph P. Theriault; Raymond A. Schmoker; Frederick G. Durepo; Walter R. Hearn; Anthony R. Marino; John

Johnson; Manual P. Vargas; Ralph Knell; Charles W. Turner; Bliss C. Johnson; Otis L. Chamberlain; Ely Silver; Francis X. O'Meara; Joseph Darone; Thomas F. Tierney; Ben A. Solari, Jr.; Herbert W. Rood; Douglas W. Burns; John A. Gillis; Linwood Latimer; George V. Douse; Michael J. Walsh; George C. Marragia; Walter L. Carlson; Hormisdas Darcey; Rudolph Sissa; Ernest Jones; Michael A. Thibault; Lester MacMunn; Michael J. Noone; Edward Mulcahy; Ivon Carpenter, Jr.; Arthur Donovan; Anthony Paglucca; Emerson R. Brooks; John M. O'Malley; Allan R. Grant; Joe E. Tarbox; Eric Pearson; Wallace R. Ross; Fred S. Risser; Sture Tilly; Dennis O. O'Connell; Patrick Connaughton; Russell A. Gumbing; Louis Cantori; Edward B. McVergh; John Saeldner; Jacob Kapostin; William W. Perkins; Raymond W. Bellville; Fred J. Massarelli; William Mattie; Robert Johnson; Kenneth S. Welsh; John McNeil; Arthur M. Boudreau; Franklin S. Alves; Gordon S. Strouold; Warren F. Blum; John E. Chisolm; John W. Fredlund; Samuel Albaro; Joseph DiCampli; Eli L. Gaumont; Alfred Hachey, Jr.; Charles A. MacMasters; Ralph B. Moore; Harold B. Lasseur; Edward Petrosius; Walter Marley; Eric A. Carlson; John J. McCarthy.



Local 67 Business Agent John McSharry presents a 25-year pin to Fred Peguri as President Matthew O'Connor offers his congratulations.



TONAWANDA, N.Y.

Members of Millwright Local 1577 with 25 years or more membership in the United Brotherhood were honored with a pin presentation last year.

Herman F. Bodewes, president of the Buffalo District Council, presented 50-year pins to Fred Drews and his father, Herman J. Bodewes, business representative.

Business Representative Bodewes, his son, Herman F. Bodewes, and grandson, Terry Bodewes, recording secretary, Local 374, have a total of 100 active years of membership in the United Brotherhood.

Shown in the picture, seated, left to right are Peter Smietana, Alfred Frost, Philip Castiglia, Thomas Augello, Ferdinand

Schmidt, John Miller, Santo Marciano, Frank Trinca, Casimer Abbott, and Norman Rohloff.

Second row: Joseph Fustino, Nicholas Paternostro, Fred Drews, Herman Bodewes, Michael Minotii, Kenneth Squelch, Anthony La Machia, Norman Fisher, Carmello Pagano, and Peter Brown.

Standing, left to right, Harold Scheg, Andrew Lochte, John Bryniarski, Frank O'Connor, Joseph Bryniarski, John Kent, Conrad Bochenski, William Whitlam, Bernard Boll, Nick Menchetti, Arthur Peterson, Lyon Stark, Harold Simoneit, Raymond Hemzler, Edward Gajewski, Richard Tillatson, Nelson Wheaton, Charles Wild, Raymond Swain, and Robert Moller.



HUNTINGTON, N.Y.

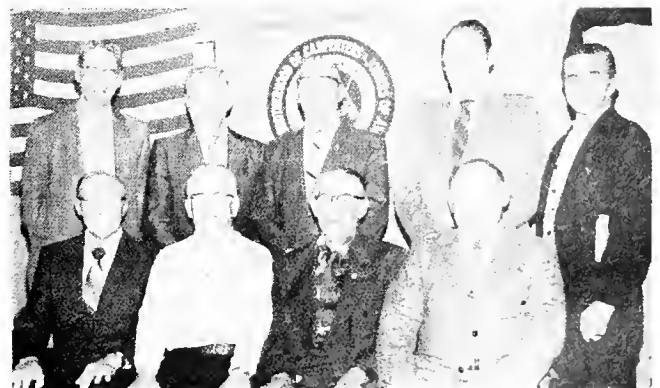
Local 1292 presented pins at its January, 1973 meeting.

In the smaller picture, right, front row left to right, are Anton Nilsen, Alfred Swenson, Raymond Moffatt, and Richard Kump. Back row, Donald Robbins, Bernard Comeau, Bernard Fuchs, Business Agent John Cocker, President Fred Brandt.

In the picture above, front row, left to right, are Paul Flinkstrom, John Brozyna, Ed Dombek, Peter Lopez, Hugh Witze, Ed Kuder, recording secretary, Santa Caravetto.

Middle row, Bernard Fuch, business agent; Veikko Ranta, Oswald Tjersland, Mathew Wienckowski, Harold Jacobsen, Wm. Augustin, Albert Kselman, Leo Samson, Geo. Muchel, and W. Worontsoff.

Back row, Harvey Diehl, Geo. Gurdock, Carl Peterson, Frank Baier, Henry Augustin, Fred Barrett, John Lamke, Victor Crepeau, and Arthur Schryver.





IRVINGTON, N.J.

Local 1613 recently presented 25- and 50-year pins to its deserving members. Cesare Polimeni, president of the local, himself a recipient of a 50-year pin, officiated and congratulated each recipient. A buffet dinner followed, and dinner music was supplied by a four-piece rock combo group.

In the picture at upper left, are these 25-year-pin recipients:

Front row, seated, left to right, Angelo Benenati, Edmund Venditti, Louis Ritacco, Nicholas Bellomo, Anthony Costa, and Vincent Ciccone.

Standing, left to right: Joseph Polucki, John Fitzsimmons, George Timpanaro, Pres. Cesare Polimeni, Anthony Quagliato, Dominick Desimone, and Joseph Polimeni.

In the picture at upper right are more 25-year-pin recipients, as follows:

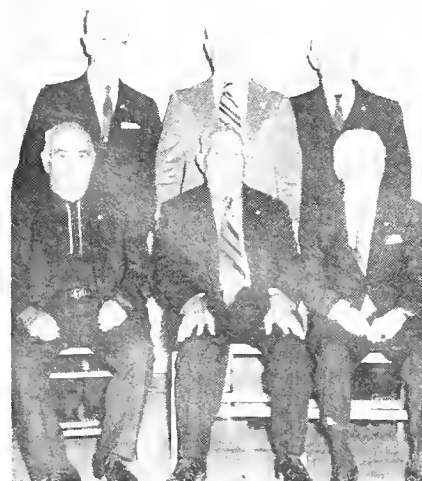
Seated, left to right, Dominick Scordo, Jr., Angelo De Palma, Joseph Angelo, Michael Perugino, Edward De Munno, Sr., and Max Greifer (50-Year Pin).

Standing, left to right, Vito Russomanno, Rudolph Russomanno, Alex Zacccone, Anrelino Salerno, Pres. Cesare Polimeni, Dante Del Maestro, Rudolph D'Agostino, and Louis Donato.

The 50-year-pin recipients are shown in the small picture below.

Standing, Louis Politano, Cesare Polimeni, and Rocco Branca.

Seated, left to right, Vincent Baglivo, Frank De Leonardis, and Louis Centamii.



CHICAGO, ILL.

John Lekner, center, received his 65-year pin in Lakeland, Fla., last year, on his 67th anniversary of membership in Local 242, Chicago, Ill. He served as treasurer before retiring in 1955 and was replaced by Frank Deckelman right now living in Cape Coral, Fla., also retired. The presentation was made by Edward Sienko, business representative of Local 242.



SACRAMENTO, CALIF.

Lumber and Sawmill Workers Local 3170 recently presented 20-year and 25-year service pins. Presenting the awards was International Representative Clarence Briggs.

Twenty-five-year pin awards went to the members shown above, left to right: Leonard Capps, Chester Kiles, Tony Laurenzi, Cesareo Unzveta, Raymond Bettanini, Robert Carey, Marion Fogleman, George Escobar, Phil De Vita, and Mario Ceccarrelli.

Twenty-year pin awards, in the picture below, left to right: Irwin Thomason, Bonnie Krantz Hampton, Ernest Olsen, Grady McKinzie, Eulalio Garcia, Joseph Montero, and Louise Adams.





OCALA, FLA.

Members of Local 2292 received service pins recently.

The first picture shows Harold Lewis, Fourth District General Executive Board Member, pinning a 55-year pin on William Roberts.

The picture at the bottom of the page shows the men and officers of Local 2292 who attended the banquet. They are as follow:

Seated, left to right: Harry Wholf, W. C. Hamilton, Chester Cooper, Andy Taylor, O. C. Spicer, William Roberts, Elmo Busby, Lee Breeding, William Wilcox, Paul Jones.

Standing, left to right: R. C. Strickland, treasurer; Ken Carter, warden; M. C. Swindell, conductor; R. W. Strickland, president; Harold Lewis, Fourth Board Member; James Byrd, trustee; Gordon L. Malmer, business agent and financial secretary; Kenneth Pittman.

The list of men receiving pins from Local 2292 includes:

TWENTY-YEAR PINS—Charles Arnold, David Bauer, Lee Breeding, George Chastain, Chester Cooper, Wilbur Dailey, Theodore Green, Brooks Hays, Ellis Hutchinson, Ira Jones, George Kussmaul, Linton Moore, James Preston, Ralph Reynolds, Andrew Taylor, Casper Wells, Harry Wholf, Melvin Wright, Julius Nuetzi.

TWENTY-FIVE YEAR PINS: William Memmer, James Sinclair, Ted Sheiro, Carl Spicer.

THIRTY-YEAR PINS: Elmo Busby, Glenn Easley, J. L. Gnagy, W. C. Hamilton, Karl Klemm, Morgan Clemmie.

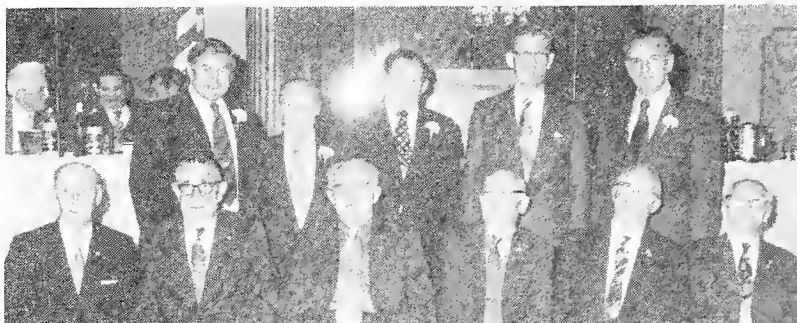
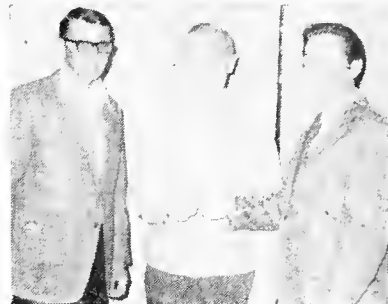
THRITY-FIVE YEAR PINS: R. C. McDaniel.

FIFTY-FIVE YEAR PINS: William Roberts.

CLINTON, IA.

Local 772 presented 40 25-year pins last year. Most of the honorees are shown in the picture below.

A 50-year pin was received by Gordon Platt for his father, Chester Platt, who was in the hospital at the time of the presentation, as shown in the picture at right. It was presented by District Council President Eugene Robello and Local Union President William Rowe.



WHITE PLAINS, N.Y.

Local 53 recently held a special dinner at the White Plains Hotel to honor veteran members.

Honored guests included members with from 50 to 63 years of service and two past presidents. They were presented pins by General Executive Board Member Patrick J. Campbell. In the picture, seated left to right, Albert Anderson, past president; John Green, 50 years; Ernest Larson, 52 years; Carl Peterson, 50 years; Olaf Knudsen, 63 years; Manuel Bravo, 54 years.

Rear, left to right, George Sawler, co-chairman; Dominic Popp, 50 years; GEB Member Patrick J.

Campbell; Carl Johnson, past president and business representative, retired; and James Nicholson, business representative, chairman.

Unable to attend were William McFadden, 56 years; Leonard Houle, 53 years; Louis Gatto, 54 years; George Barry, 57 years; and Fred Russe, 61 years.

At left at head table, Guest Speaker Peter J. Brennan, since appointed Secretary of Labor by President Nixon. Also at head table next to Mr. Brennan is Executive Judge T. J. Sullivan, who at one time was the district council attorney.

More than 400 members and friends attended the dinner.





RICHMOND, CALIF.

The following Local 642 members received their 25-year membership pins: In the top picture, first row, Jack Preece, George McAllister, Delbert Howard, Clinton Lindell, Charles Parkhurst, L. L. Nolan, Vester Robinson, Byron Mitchell, Irvin J. Melton, Ben C. Murphy, Norbert Zamzow; second row, J. B. Wilson, O. R. Lemire, Howard Stuckey, Sam A. Ward, Elmer Reed, V. B. McDonald, Willie Tadem, Aaron Wallace, Charlie Leonard; back row, W. H. Hall, Ed Odtradowec, T. D. Kelley, E. F. McNeil, Ernest Kruger, Clarence McNabb, Earl Rhodes, Sherman Young, Gordon Pheil.

In the lower picture, first row, Delbert Howard, Lloyd Brown, Earl Green, Dave Dopp, Francis Brower, Gonzalo Ceballos, Eddie Bouzidin, E. F. Burton; second row, Gay Hamblin, C. E. Blankenship, Columbus Jackson, Matt Jones, James Davis, Ed Dossman, Joaquin Alves; back row, William Crawford, L. E. Erickson, Harold Johnson, Eulis Edwards, Chester Devers, LeRoy Griffith.

Editor's Note: Identifications generally follow the sequence of the numbers placed on the photographs by the financial secretary of the local union.



HOBOKEN, N.J.

Members of Local 391 recently held a pin presentation dinner and dance at Louis Restaurant, Union City, New Jersey.

Honored that night were the following: Front row, left to right, Former Business Representative Henry Cook, 50-year member; Gilorano Mercadante, 25 years; Fred Schuck, 25 years; Mrs. Mildred Beck, present business representative's wife; Joseph Coppolino, 35 years.

Back row, left to right, Edward Lipka, 30 years; John Tribastone, 25 years; and Edwin Sarti, 25 years.



LORAIN, O.

Veteran Carpenters, all members of Local 2291 at the Lorain yard of the American Ship Building Co., recently received pins for long membership. International Representative John Cline of Cold Water, Mich., right, presents a 30-year pin to Norman K. Becker, Lorain. Others received pins and their years of service, from left, are Charles Minnich, Lorain, 30; Clyde H. Rosa, Birmingham, 25; Joseph R. Horvath, Local 2291 president, 25; Robert Lovell, Lorain, 25.

PORTLAND, ME.

A banquet was held recently to honor the 50-year and 25-year members of Local 517. Pins were presented to the eight 50-year members and the 42 25-year members by Leo Cyr, president of the local, and John E. Bowman, business agent.

FIFTY YEAR MEMBERS: Samuel L. Blanchard, Leo M. Briggs, Norman E. Burgess, Earl E. Eldridge, Abraham Nilsen, and George L. Simmons.

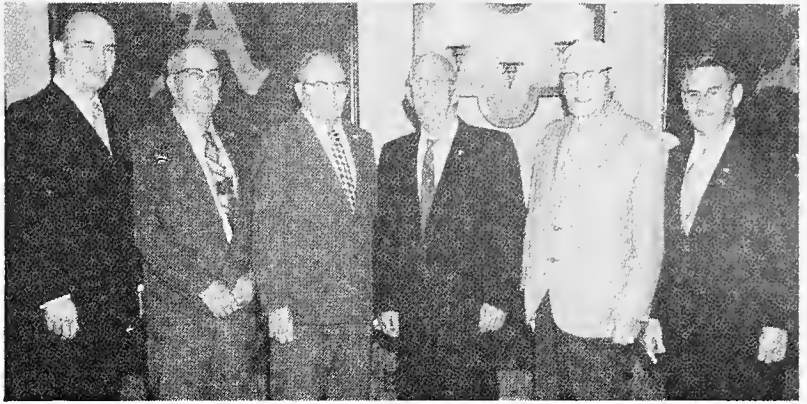
TWENTY-FIVE YEAR MEMBERS: Andrew Batson, Clifford E. Blake, Walter C. Bodman, Herman J. Bouchard, John E. Bowman, Homer E. Chadburn, Paul E. Champaigne, Thomas J. Comeau, Leo J. Cyr, William Davis, Everett Dobson, Kenneth A. Dimphe, William J. Fallona, Harlan C. Grant, Leo A. Green, Carlton Greenleaf, Patrick Hachey, Clinton W. Hawkes, Richard M. Holmes, Clinton P. Hubbard, Magnus C. Jensen, Donald Kimball, Joseph W. Lanteigne, Carroll M. Lewis, Anthony Leyko, Vincent J. Lukas, Channing H. Marshall, Henry P. McKenny, Carroll M. Miller, Nicholas Morris, Richard A. Munroe, Stanley L. Munroe, Joseph L. Ouellette, William L. Peverada, Joseph P. Pisczak, James E. Price, Kenneth V. Raymond, Harold E. Rogers, Jr., George Schools, James P. Shortill, Harold S. Staples, Merle W. Steeves, Guy E. Theriault, Henry A. Theriault, John L. Theriault, Joseph Theriault, Sr., Zoel G. Therrien, Roy Thibodeau, Joseph M. Thompson, Kenneth Vaughan, Carl E. Warren, Charles E. Wright, and Michael P. Pistaki.

"Old Timers" Special Recognition—Charles Roux, Sr. and Enos E. Johnson with 59½ years each; Joseph Vanier, Jr., 57 years; and Walter Palmer, 56 years.

LYNBROOK, N.Y.

The following members of Local 950, were awarded 25-year pins at a meeting held December 15: Mike Barone, Fred Boddy, Bernard Brockwehl, Ernest Celli, Fred Franz, Gerard Krantz, Niles Peterson, Carl Raimondi, Jr., Eugene Reinhardt, George P. Schaefer, Raymond Straub, and Ernest Verity.

The picture shows Fred Boddy, George P. Schaefer, recording secretary, and Ray Straub, recipients of pins, and George Adler, president, who made the presentation.



OMAHA, NEB.

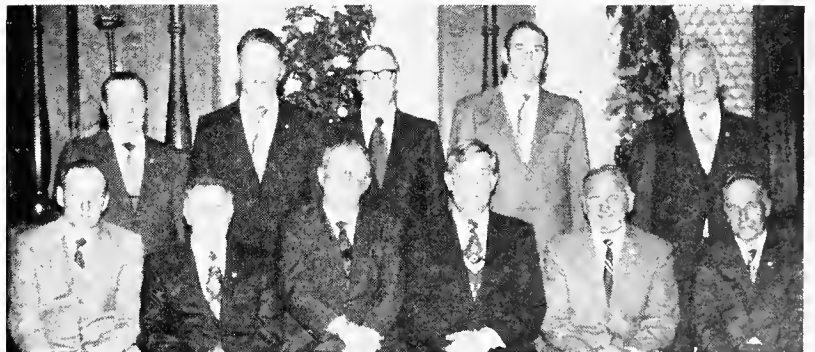
The 50-year members of local unions in the Omaha, Neb., District Council were honored in joint ceremonies last year. Local unions represented included Millwrights Local 1463, Carpenters Local 1606, and Carpenters Local 253.

Shown above are participants in the ceremonies, left to right, Leon Greene, 5th District Executive Board Member; Lawrence Hohnberg, Local 1606; Aage Jorgensen, Local 253; Charles Lewis, Local 253; Ernest Sundberg, Local 253; and William Sidell, General President, United Brotherhood of Carpenters and Joiners of America, AFL-CIO, who was a special guest.



WASHINGTON, D.C.

Pile Drivers Local 2311 presented service pins to members with 25 and more years of service at its annual picnic last summer. Some of the pin recipients are pictured above. Left to right, Jack Smith, Harry Duncan, Charles Sliger, William Gallahan, William Ellis, Harry Scanlon, Gus Delattre, Harold Mace, Clarence Moulton, William Dempsey, Joseph Brogan, president of the local, Ray Booth, and Victor Sykes.



SMITHTOWN, N.Y.

Local 1167 recently presented 25-year pins to its senior members at a special dinner. Those honored are shown in the picture.

Seated, from left, Joe Carlson, Harold Lindquist, George Babcock, general agent, General Representative John Rogers, Albert Demmer, and Tom Bonne.

Standing, Kalle Huhtala, George Greenman, John Johnson, Local President Frank Wakefield, and Burdene Gladly.

BELLINGHAM, WASH.

Local 756 held a special Christmas Awards banquet and dance at the Leopold Hotel in Bellingham.

Among the guests in attendance was Hal Morton, General Representative of the Brotherhood. Brother Morton was the guest speaker for the evening and assisted in the awards presentations.

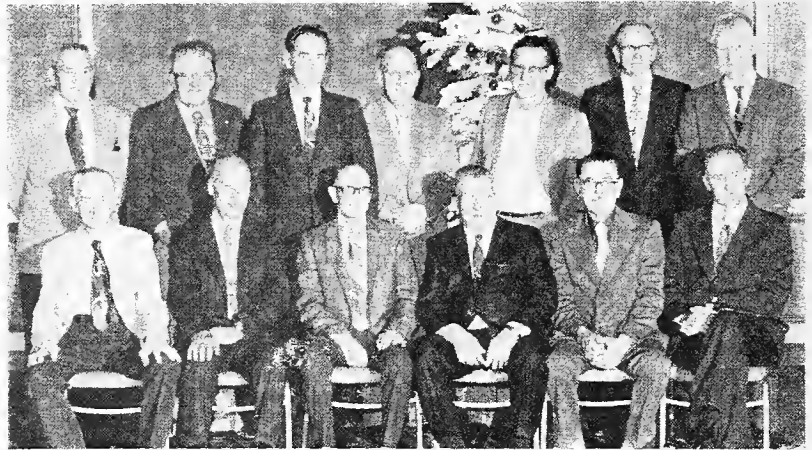
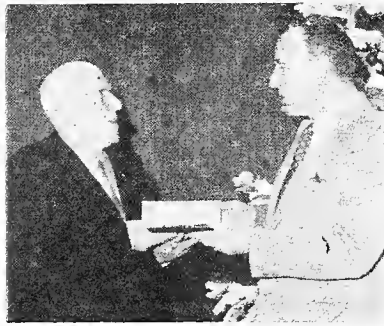
A special award was given to Orvin L. Hagen in recognition of his 50 years of membership. Brother Hagen joined the United Brotherhood on November 28, 1922. He was presented with a gold 50-year membership pin and a gold wrist watch.

Plaques were presented to Orvin L. Hagen, G. Roscoe Hilliard and James T. Crombie for their many years of dedicated service. Hagen and Hilliard served for many years as business representatives. Crombie held the position of president for a number of years.

Members receiving their 25-year membership pins were: Floyd Crane, Monty Evans, George Hicks, Frank Hubbard, Woodrow Icard, Corvin C. Johnson, Rex Jones, Bert Kohler, Curtis Lidbeck, William R. Mills, Charles Reynolds, Howard Scarlett, Clarence V. Seelye and Frank G. Stephens.

In the top picture, Representative Hal Morton, right, presents Orvin L. Hagen with a gold watch and a 50-year membership pin.

In the second picture, receiving special award plaques were, from



left to right, G. Roscoe Hilliard, former business representative; Orvin L. Hagen, former business representative; and James T. Crombie, former president of Local 756.

In the large group are members receiving 25-year membership pins,

from left to right, front row, Monty Evans, Corvin C. Johnson, William R. Mills, George Hicks, Rex Jones and Frank G. Stephens.

Back row, Clarence V. Seelye, Floyd Crane, Curtis Lidbeck, Howard Scarlett, Woodrow Icard, Bert Kohler, and Charles Reynolds.

NEW YORK, N.Y.

The officers and members of Local 385 are shown at their recent buffet dinner honoring members receiving their 65, 60, 55, 50, 45 and 40-year membership pins.

Seated, First Row: Sam York, Frank Ecsedy, Agostin Vizzini, Irving Feinberg.

Seated, Second Row: Savario Accardo, Gaetano Tieni, Vincent Kolom, William Ciarletta.

Standing: Louis Fiore, financial secretary; Frank Leanza, warden; Frank Calciano, recording-secretary; John Dell'Armo, trustee; Charles Ferrara, conductor; Dominick Mandaglio, president; Dominick Mirenda, vice-president; Philip Montesana, trustee; Rudolph Evangelista, trustee; Daniel J. Evangelista, business representative.

Those awarded pins who are not shown in the picture include: 65-YEAR PINS—Hyman Charney, A. Cioffi, Max Finkel, Phil Kahn, Harry Levitt, and Nuzzo Clemente.

60-YEAR PINS—A. Currenti, Lorenzo Leo, and Anthony Rozycki.

55-YEAR PINS—Frank Castelli, Guiseppe De Gaetano, Harry Gibson,



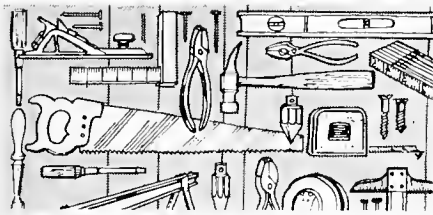
Hyman Lipshitz, and Annunziato Lofaro.

50-YEAR PINS—S. Celiberti, G. Cuomo, Umberto Di Stefano, S. La Russo, D. Lombardi, Aurelio Moricone, Zoltan Paroczay, Nicola Piccicacco, D. Ragogna, Americo Russo, Angelo Serrone, D. A.

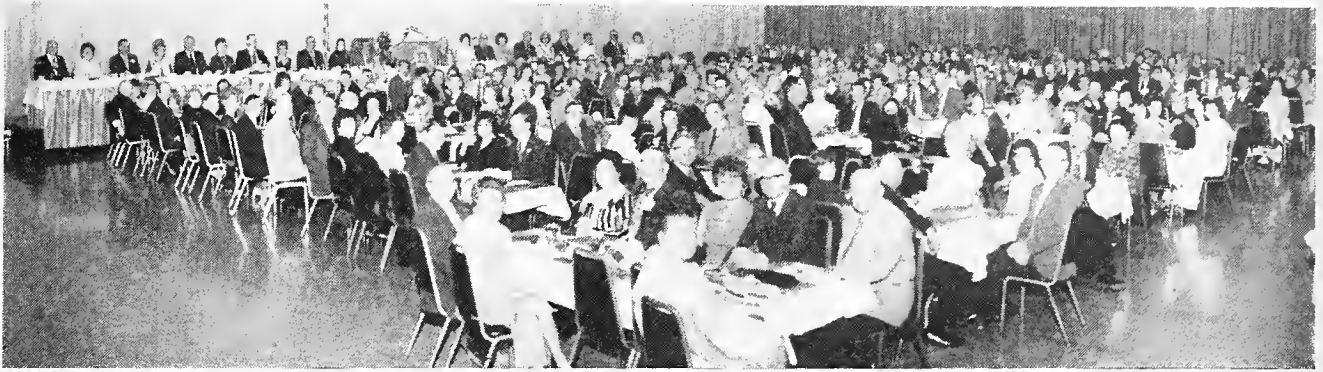
Serrone, Harry Simon, and Giacomo Spadotta.

45-YEAR PINS—Peter Bico, G. B. Currenti, Victor De Gaetano, Gustave Johnson, and Peter Ragogna.

40-YEAR PINS—Alex Agnoli, Joseph Clementi, Armando Forte, Dominic Lofaro, and Jerry Medori.



LOCAL UNION NEWS



A view of the large crowd attending the testimonial for Carl Reiter

Large St. Louis Gathering Honors Carl Reiter

The giant marquee at the Carpenters' Hall in St. Louis, Mo., read "Carl Reiter Night," Saturday, March 17, and inside the giant building nearly 1000 persons jammed Halls One, Two and Three and the downstairs to pay tribute to the man who spent the better part of his life serving his union and his community.

During the hour reserved for testimonials, speaker after speaker rose to praise the recently-retired assistant executive secretary-treasurer of the Carpenters' District Council of Greater St. Louis, AFL-CIO and recounted personal recollections of Reiter's life . . . episodes which gave insight into the man whose friends call him "Bull", a nickname utterly incongruous with the nature of the man himself.

(The nickname "Bull" was given to Reiter early in his life by an uncle. As Reiter explained to the guests Saturday evening, he was engaged in a conversation with an uncle at a family picnic. The uncle, apparently unbelieving of everything the young man was telling him, decided that his nephew fit the then popular phrase, "Bullmoose Days".)

At the surprise tribute for 44 years of service to his union were not only Reiter's friends within the labor movement but also management representatives and community leaders who came to know him as a man of limitless energy, integrity and concern for his fellow man.

It was an evening of nostalgia as speaker after speaker rose to recount personal recollections of Reiter's contributions to his fellow union members, his family, his community and his profession.

A 12 - page photo - filled tabloid - sized

brochure, prepared for the occasion and placed at each table setting helped guests relive significant events of Reiter's life. The brochure was replete with 74 dramatic photos of Reiter's life from infancy to the time of retirement. They were accompanied by a narrative biography of the man who rose from a 22-year old carpenter's apprentice in 1926 to the second highest position in the Carpenter's District Council in 1967. Huge blowups of other photos marking special events in Reiter's life were hung along walls.

Ollie Langhorst, chief executive officer of the District Council who selected

Reiter as his assistant in 1967, paid the union's highest respect by terming Reiter "a man, a leader and a brother unionists."

He presented Reiter with a citation of merit lauding him for his years as a member of Local 73 and officer of the District Council. Also presented was a wallet-sized card to indicate his service to the union. Additionally, the District Council and Local 73 jointly presented Reiter with a magnificent set of commemorative coins encased in plastic and framed in walnut. The coins commemorate major events in the history of our union.

CLIC Committee and Local Officers



The local Carpenters Legislative Improvement Committee and the officers of Local 839, Des Plaines, Ill., recently assembled for an official picture. They include: Seated, left to right, Bainus Poole, treasurer; William Uhler, warden; Everett Osar, trustee; Sherman Dantel, business representative and president; Don VanPool, vice president. Standing: left to right, Albert Greenenwald, trustee; Curtis Roe, trustee; Richard Day, recording secretary; and Edward Dantel, financial secretary. Thomas Drager, conductor was not present.

Old Dance Card Recalls Carpenters Ball of 1898

A faded dance card and program, relic of a long gone era, is a prized possession of Local 110, St. Joseph, Mo., whose 75th anniversary was observed Nov. 24, 1972.

The card was recently found by Mrs. Ed J. Walls, of St. Joseph, in an old album that had belonged to her mother. It is of special interest to Mrs. Walls as her father, the late L. N. Miller, helped organize Local 110 and was its first president and installing officer.

According to Mark L. Bagby, a member of Local 110 and a retired international union representative, Mr. Miller was a foreman for the J. W. Lehr Construction Co. when most of the downtown area was built.

The card is treasured by the union as a memento of the first annual ball held Saturday, Dec. 3, 1898, by the newly organized Local 110 at a hall at Third

and Felix Streets.

The ball card lists the names of charter members who served on committees. On the reception committee were N. V. Baker, William C. Hartman, Charles Kendall and E. W. Mullenoux. The floor committee was composed of D. P. Rich, L. N. Miller, A. P. Page, E. J. Connelly and George Hendrix. Serving on the door committee were B. B. Morris, Ole Oleson and William Zimmerman.

A grand march and 20 dances were listed on the program. The dances included the waltz, two step, schottische, quadrille, ripple, polka, rye waltz, lancers, lacomus and elms, closing with "Home Sweet Home." Most of the dances are unknown to the present generation.

The ball probably was the first event sponsored by the union, which was chartered Nov. 24, 1897.

Local 2028 Member Also Fur Trapper

To supplement his limited income as a carpenter, Oscar Nelson of Local 2028, Grand Forks, N.Dak., has for the past 56 years been a fur trapper in the sparsely-populated hills of his home state.

The winter trapping season just ended was his most successful year. He sold more than 200 fox pelts, 24 mink, 22 muskrat, 6 beaver, and 8 raccoon. He reports that fur prices on most animals are at their highest levels. Nelson reports that he received \$25 each for the fox pelts. He attributes the high price of fur to latest fashions which have made long-haired furs popular and to the fact that airplane hunting has been made illegal, which has decreased the supply of pelts.

Nelson, age 68, estimates that he traveled almost 11,000 miles in running his trap lines during the two months he devoted to trapping last winter. His two trap lines each run about 100 miles long.

'Shell? No!' Says Striking OCAW

While other oil companies have reached satisfactory contract settlements with Oil, Chemical and Atomic Workers International Union, AFL-CIO, the Dutch and British-owned Shell company refuses even to bargain with its 4,000 United States employees on health and safety protections, pension improvements and pension plan reviews agreed to by American oil companies.

Now striking Shell employees say "No," too.

They say, "No, we will not accept second-class treatment."

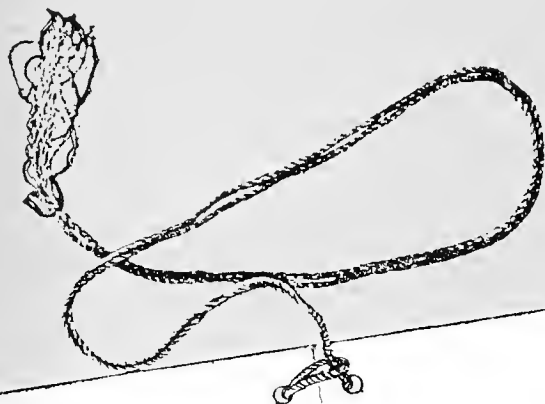
The United Brotherhood urges you, too, to say, "Shell, No!"

You can say, "No, I will not buy gasoline or other oil products from Shell," until Shell settles its contract or fair terms. "No, I do not want my Shell credit card, and I'm mailing it in—to P.O. Box 80, Tulsa, Okla." "No, I will not support a Dutch/British company which will not treat American workers as well as American oil companies treat them."

Pompano Beach Local Entertains

Local 3206, Pompano Beach, Fla., recently held a party for the children of members. Well over 300 attended. Pony rides were provided, together with a clown, magician, and Santa. Seven hundred soft drinks, 400 franks, 360 hamburgers were consumed, and each child was given presents.

Early this year, a "Track Party" was held at Pompano Park. It was attended by over 600.



RECEPTION COMMITTEE.

N. V. BAKER.
WM. C. HARTMAN.
CHARLES KENDALL.
E. W. MULLENIOUX.

FLOOR COMMITTEE.

D. P. RICH.
L. N. MILLER.
A. P. PAGE.
E. J. CONNELLY.
GEORGE HENDRICKS.

DOOR COMMITTEE.

B. B. MORRIS.
OLE OLESON.
WM. ZIMMERMAN.

ANNUAL BALL

OF THE

Carpenters and Joiners of America
LOCAL UNION NO. 110.

111

Saturday Evening.
Dec. 3, 1898.



Ray Evans, right, presents the Oldest Member Plaque to Gust Klosterman.

Oldest Carpenter Honored at Dayton

Ray Evans, financial secretary of Carpenters Local 104, Dayton, O., recently presented a plaque to the oldest member of the local, Gust Klosterman, age 86.



The local has implemented this award every year since 1966. Frank Galloway received the 1966 award. John Zwirner (1967), Ray Vore (1968), Otto H. Bendig (1969), Ira D. Allen (1970),

and, in 1971 Gust Klosterman received the award.

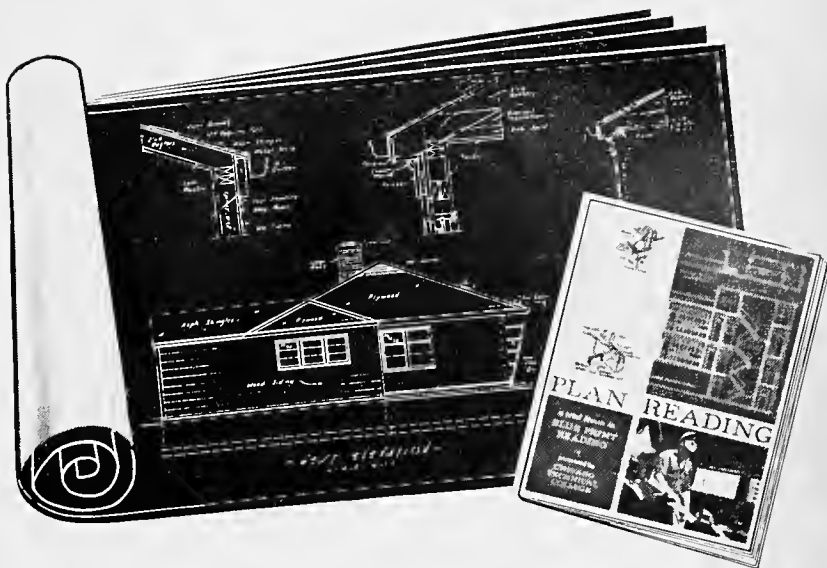
Klosterman has been a member of Local 104 since July 1, 1913, and still participates in many of the local's functions. He has been instrumental in the construction of many of our present-day buildings in the Dayton area. He worked on the Reibold Building, Keiths Theater, Good Samaritan Hospital, Elders Building, Rikes Building, University of Dayton, The Third National Bank, Winter National Bank, and many buildings at Wright Patterson Field.

When he joined the union in 1913, the initiation fee was \$5.00. He received 25¢ an hour for wages. He recalls that a union member then had to hide his union card and tell contractors that he was not a union member in order to obtain a job.

Klosterman is presently on the Brotherhood pension. He was warden from 1960 to 1970. He also served on the apprenticeship committee and many other committees.

Higher Labor Costs?

No wonder labor costs are so high! Computerworld, an industry magazine, reports that International Business Machines Corp., marks up certain labor and maintenance costs about 300 per cent. Example: IBM pays an engineer \$8 per "productive hour" and bills the client \$32.



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Occupation _____

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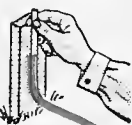
Send check or money order for \$14.95 and your name and address. We will rush you a Hydrolevel by return mail postpaid. Or—buy three Hydrolevels at \$9.95 each, postpaid. Sell two for \$14.95 each and have yours free! No C.O.D. Satisfaction guaranteed or money back.

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Happy Illinois members on vacation in Hawaii assembled for a picture on the beach at Honolulu. Tour guide Tom Roche is kneeling at right in the picture. Officers and members of the Illinois State Council are standing behind the outrigger canoe.

Illinois State Council Members Enjoy Hawaii Jaunt, Plan '74 Trip to Spain

Many members of the Illinois State Council of Carpenters and Joiners vacationed in Hawaii from February 27 to March 7. The charter tour was arranged by Jack Zeilenga, secretary-treasurer of the Illinois State Council, and by Noel Logan, president of host Local 2014, Barrington, Illinois. Professional travel assistance was given by Tom Roche of Travel House Inc., Barrington, who accompanied the tour.

Through the joint efforts of these men, and many others, council members received the benefits and economies of charter-group buying. The tour's price, hundreds of dollars below an individual's cost, included round trip air fare on an Overseas National Airways jetliner, ground transfers between the airport and the hotel, and all hotel accommodations for the group's eight-day stay in Honolulu.

While some of the group sought sun and surf at Waikiki Beach, others found time to cruise Pearl Harbor on their first day in Hawaii. Many members also toured the city of Honolulu, seeing the Iolani Palace (the only royal palace on U.S. soil), and the Punchbowl National Cemetery. In the sun-filled days that followed, members of the group enjoyed a luau at the Hilton Hawaiian Village, the Hula Show at Paradise Park, a tour completely encircling the island of Oahu, and a porpoise show at Sea Life Park. Another popular attraction was a sunset cruise on the catamaran sail boat Aikane. A visit to the island's unique Polynesian Cultural Center was also greatly enjoyed.

The vacation's highlight for many was meeting Al Harrington of "Hawaii 5-0" fame on a tour of Honolulu's nightclubs. Mr. Harrington stars in his own Polynesian revue at the Hilton Hawaiian Village. A talented entertainer, he also

proved to be a gracious Hawaiian host, talking with the group after the show that night, and taking time to visit with tour members again at the Reef Hotel the following day.

The charter was such a success that the members of the group requested another tour next year. As a definite result of this enthusiastic response, Jack Zeilenga, Noel Logan, and Tom Rouch have made arrangements for a new trip. Next year, from March 14 to 22, the Illinois State Council and Barrington Local 2014 will sponsor a vacation charter to Spain's Costa del Sol at Torremolinos, on the Spanish Riviera.

Anyone desiring information concerning "Carpenter's Spain '74," or wishing to make a ticket deposit, may contact Jack Zeilenga, Secretary-Treasurer, Illinois State Council of Carpenters, 100 W. Plainfield Road, Countryside, Illinois 60525.

Millwright Opening For Returning POW

If you are looking for a \$12,000 to \$14,000 a year job, Bill Jacobs is the fellow to see.

And better than that, he's going to waive the usual \$250 union initiation dues.

But the offer does have a couple hitches. It's open only to a returning prisoner of war, the first one with millwright qualifications.

Jacobs is business representative of Millwrights' Local 1510, Tampa, Fla., and he announced the offer at a recent meeting of the Hillsborough County Central Labor Union Council.

Mobile Home Exports Surpassed 12 Million in '72

The U.S. Department of Commerce recently reported that mobile home exports surpassed the \$12 million mark during 1972.

Canada received approximately 94% of the mobile homes exported last year. The 2,594 dwellings delivered to Canada were valued at more than \$11 million.

Listed behind Canada were 20 other nations which comprised the final 6% of the exports.

The second largest recipient was Jamaica, with 47 shipments valued at \$87,208. Mexico, which received 45 deliveries worth \$155,488, was third.

"From every indication, the future of the mobile home industry looks bright, especially the \$12 million value figure," said Charles Pitcher, of the Construction and Building Materials Division, U.S. Department of Commerce.

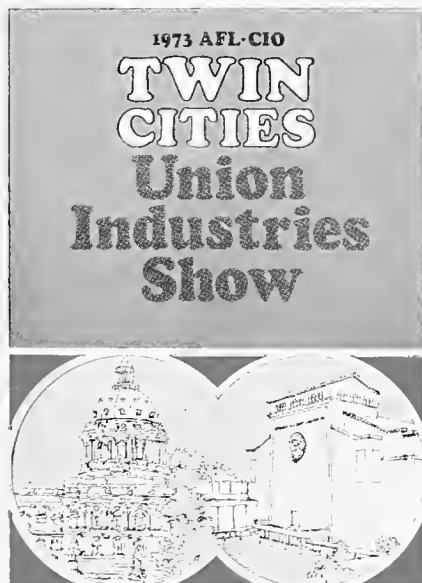
Labor Renews Opposition To Nixon Pension Plan

A warmed-over pension reform proposal of the Nixon Administration is good on rhetoric but won't help the average worker, AFL-CIO President George Meany said.

Meany noted that the pension legislation President Nixon sent to Congress on April 11 "is almost exactly what the President proposed and we opposed in December 1971."

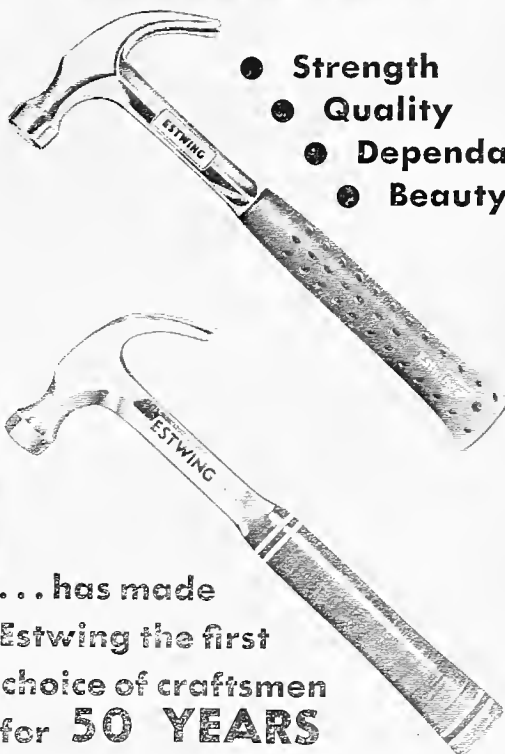
In terms of pension security, the President specifically opposed as impractical and "out of keeping with our free enterprise system" the labor-supported concept of government re-insurance of private pension plans to guarantee workers against loss of benefits if their employer goes out of business or the plan is terminated.

He again supported a degree of mandatory vesting, based on a combination of age and service.



June 15 thru 20 • 1 p.m. to 10:30 p.m. daily
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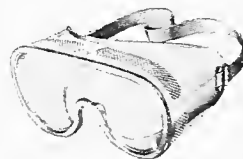
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APPRENTICESHIP & TRAINING



Winners Selected In Philadelphia

Winners of the Philadelphia, Pa., Carpenters' Joint Apprentice Committee contest have been announced.

The winner in carpentry, David Lawyer of Runnemede, N.J., an employee of R. M. Shoemaker Co., and a member of Carpenters' Local Union 8.

First place in Mill and Cabinet went to Frank Baer of Philadelphia, an employee of Alexander Woodwork Co., Philadelphia and a member of Local 359.

Clifford Nelms of Penndel, Pa., and a member of Millwright & Machinery Erectors Local 1906, placed first in the Millwright contest.

The Philadelphia Area competition is sponsored jointly by the Carpenters' Metropolitan District Council and the General Building Contractors Association.

Union Card Best Buy, Says Sylvia Porter

Higher wages, better benefits, training programs and grievance machinery are among the advantages union members have over nonunion workers, Sylvia Porter noted recently in her syndicated column, *Your Money's Worth*.

Mrs. Porter also weighed the "cost" factors involved in belonging to a union, such as monthly dues averaging \$3 to \$7 a month and wages lost during strikes, although she pointed out that 98 percent of union contract negotiations are settled without a walkout.

She concluded, however, that "there seems no doubt that the pros far outweigh the cons."

Mrs. Porter noted that union pay scales, especially in heavily unionized industries and trades, run as much as 40 to 50 percent higher above those of non-union employees.

She also cited such union-won gains as superior pensions, overtime pay, longer vacations, health insurance and many other benefits that "are nonexistent or

Blueprint Readers in Kansas City



Journeymen of Local 61 in Kansas City, Mo. have been furthering their post-graduate education under the Manpower Development and Training Act. The group shown above has completed 40 hours of basic mathematics, 40 hours of blueprint reading and cost estimating, and 40 hours of level and transit use.

sharply restricted in the typical nonunion company."

The widely circulated financial columnist observed that job training programs are more available to union workers, who also are protected against arbitrary treatment by grievance procedures in their contracts.

Long Hair Cuts Chances of a Job

Long hair still reduces a worker's chances of getting a job, the California Unemployment Insurance Appeals Board has ruled.

The board overruled a referee's ruling that the longer hair should not deny a worker's claim for unemployment compensation.

"The claimant's hair," the board said in its news release, "is parted in the middle and extends below his collar. His ears are exposed. He has sideburns which extend one inch below the earlobes and wears a small moustache. He decided to let his hair grow after his discharge from the military service because he likes its appearance."

In its ruling the Appeals Board said, "We conclude . . . that the claimant by his deliberate actions has voluntarily and materially reduced his labor market. Hence, he is not available for work and is not eligible for benefits." (PAI)



Attend your local union meetings regularly. Be an active member of the United Brotherhood of Carpenters and Joiners of America.

APPRENTICESHIP CONTEST CALENDAR

State	Date	Site of Contest	Carp	Mill C	Mill W
Alabama	April 27-28	Decatur, Ala.	X		
Alaska			X		
Arizona	W-4/ 9-16 M-5-26		X	X	X
Arkansas			X		
California	June 21-22-23	No. Hollywood, Calif.	X	X	X
Colorado			X	X	X
Connecticut			X		
Delaware			X		
District of Columbia					
& Vicinity	W-6-2—M-6-9	Training Center	X	X	X
Florida	May 10-11-12	St. Petersburg, Fla.	X		X
Idaho	May 4-5	Pocatello, Idaho	X		
Illinois	May 23-24	Springfield, Ill.	X	X	X
Indiana	June 22-23	Kokomo, Ind.	X	X	
Iowa			X	X	X
Kansas			X		X
Louisiana			X		X
Maryland	June 1	Columbia Mall, Md.	X	X	X
Massachusetts	May 18-19-20	Worcester, Mass.	X	X	X
Michigan	May 18-19	Detroit, Mich.	X		X
Minnesota	June 1	N.E. Minneapolis	X		
Missouri	May 16-17	Sedalia, Mo.	X	X	X
Montana	June 1-2	Billings, Mont.	X		
Nebraska	June 8-9	Omaha, Neb.	X		X
New Mexico	April 27-28	Albuquerque, N.M.	X		
Nevada	May 11-12	Las Vegas, Nev.	X		
New Jersey	May 18-19		X	X	X
New York	June 4-5-6	Westbury, L.I., N.Y.	X	X	X
Ohio	May 16-17		X	X	X
Oklahoma	June		X	X	X
Oregon	June 1-2	Eugene, Ore.	X	X	X
Pennsylvania			X	X	X
Rhode Island	April 24	Providence, R.I.	X	X	
Tennessee	May 4-5	Chattanooga, Tenn.	X		X
Texas	April 26-27	Austin, Tex.	X	X	X
Utah	May 5 & 12		X		
Virginia			X		
Washington	May 24-25-26	Olympia, Wash.	X	X	X
West Virginia			X		X
Wisconsin			X		
Wyoming	May 19-20	Cheyenne, Wyo.	X		
Alberta (Can.)		Calgary	X		
British Columbia (Can.)	May 4-5	Burnaby	X		
Manitoba, Winnipeg (Can.)			X		
Ontario (Can.)	June 7-8	Toronto, Can.	X		X
			44	19	25



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New Members at Rock Island, Illinois



Local 166, Rock Island, Ill., held initiation ceremonies recently for a large group of new members, all employees of the local Hynes and Howe Prefabrication Plant. Participants in the ceremonies are shown above.

Seated, left to right, Duane Jenkins, Marjorie Broadus, Sharon Yerky, Joyce Garrett, Bill Keek and Norman Dewey. Standing, left to right, Donald Gorman, Dennis Anderson, Herbert Beasley, Plant Manager; Jeff Mustard, Dewey Riddle, Earl Newton, Mike McCready, Dean Green, business representative, Tri-City Carpenters District Council. There were five more members not included in picture.



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You're Excused

The man called to jury duty asked the court if he could be excused, explaining, "I owe a man \$50. He is leaving town today, and I want to see him before he gets away so I can pay him the money."

"You are excused," said the judge. "I don't want anybody on the jury who can lie like you."

STRIKE A LICK—GIVE TO CLIC

Criminal Type

Conscientious Citizen: "Your Honor, I couldn't serve on the jury. One look at that man there convinces me he's guilty."

Judge: "Quiet! That is the district attorney."

MAKE YOUR \$\$\$ CLICK—GIVE TO CLIC

Another Double Take

When a spinster was asked why she had traded in her double bed for twin beds, she said: "Because every night I look under the bed to see if a man is there. With two beds, my chances are doubled."

Limited Engagement

Some speakers and most listeners approve of the rule among certain tribes in Africa. Their regulation is that when a man rises to speak he must stand on one foot while delivering his oration. The minute the lifted foot touches the ground, the speech ends—or the speaker is forcibly silenced.

R U REGISTERED 2 VOTE?

Shooting the Bull

The lion sprang upon the bull and devoured him. After he had feasted, he felt so good that he roared and roared. The noise attracted hunters and they killed the lion. The moral of which is that when you are full of bull, keep your mouth shut.

U R THE "U" IN UNIONISM



Early Diagnosis

A young wife came home the other day wearing a pair of fashionable textured stockings. "What do you think?" she asked her husband.

"Leave it alone," he said. "If it doesn't go away in a few days, we'll call a doctor."



This Month's Limerick

A silly young fellow named Hyde,
In a funeral procession was spied;
When asked, "Who is dead?"

He giggled and said,
"I don't know; I just came for the ride."



Not-So-Educated

The farmer had even mortgaged his farm to give his luscious daughter a college education. After the first year, returning home, she said: "Paw, I got to confess: I ain't innocent no more!"

Reproachfully, the old farmer replied: "After all yore maw and I done to get you a college eddushun . . . and you still say 'ain't'!"

ATTEND YOUR UNION MEETINGS

Double Take

"How come you never married?" a man asked an old friend.

"I really don't know," replied the bachelor. "I've come close a number of times. Just the other day I fell in love with a girl at first sight."

"And you're not going to marry her?"

"No, I took a second look."

BUY ONLY UNION-MADE TOOLS

Doing Her Duty

When the old maid found a robber under her bed, she covered him with a gun while she called the police and told them to send a cop over in the morning.

UNION MEN WORK SAFELY

Non-Taxable Male

"Are you in favor of a tax on bachelors?" the heckler called out to the political candidate.

"I had supposed," replied the speaker, "that I had already made it perfectly clear that I am opposed to any tax on raw material."

UNIONISM STARTS WITH "U"

Biggest Ice Cube?

When Alaska was admitted to the Union, thus becoming the largest state, Governor Price Daniels of Texas said, "Just wait until all that snow and ice melts. Then they'll find out which is the biggest state."



REPORT

Monthly CLIC Contributions as of April 13, 1973

Local City & State	Local Union Contributions	Con-vention Contributions	Total
ARIZONA			
857 Tucson	100.00		100.00
CALIFORNIA			
35 San Rafael	56.00		56.00
586 Sacramento		10.00	10.00
710 Long Beach		10.00	10.00
721 Los Angeles		10.00	10.00
929 Los Angeles	10.00		10.00
1140 San Pedro		10.00	10.00
1149 San Francisco	10.00	15.00	25.00
1335 Wilmington	26.00		26.00
1407 San Pedro		20.00	20.00
1495 Chico		10.00	10.00
1599 Redding		10.00	10.00
1815 Santa Ana	62.00		62.00
1869 Manteca	2.00		2.00
1959 Riverside	30.00		30.00
1976 Los Angeles	44.00		44.00
2020 San Diego		15.00	15.00
2172 Santa Ana		20.00	20.00
2288 Los Angeles		60.00	60.00
2308 Fullerton		5.00	5.00
2341 Willits		20.00	20.00
2505 Klamath		10.00	10.00
2561 Fresh Pond		10.00	10.00
2592 Eureka		40.00	40.00
2608 Redding		60.00	60.00
2688 Elk Creek		20.00	20.00
2728 Omo Ranch		30.00	30.00
2749 Camino		10.00	10.00
2789 Arcata		20.00	20.00
2801 Oroville		20.00	20.00
2808 Arcata		20.00	20.00
2882 Santa Rosa		30.00	30.00
2907 Weed		30.00	30.00
2927 Martell		20.00	20.00
2931 Eureka		30.00	30.00
3019 Eureka		20.00	20.00
3074 Chester		10.00	10.00
3170 Sacramento		75.00	75.00
3184 Fresno	10.00	10.00	20.00
COLORADO			
2834 Denver	20.00		20.00
CONNECTICUT			
30 New London	40.00	20.00	60.00
43 Hartford		20.00	20.00
825 Willimantic	40.00		40.00
DELAWARE			
626 Wilmington		10.00	10.00
1545 Wilmington		10.00	10.00
2012 Seaford		20.00	20.00
WASHINGTON, D.C.			
132 Washington, D.C.	97.36*	40.00	137.36
1145 Washington, D.C.	45.68*		45.68

Local City & State	Local Union Contributions	Con-vention Contributions	Total
1339 Washington, D.C.		10.00	10.00
1590 Washington, D.C.	155.74*	45.00	200.74
1631 Washington, D.C.	33.68*	20.00	53.68
1831 Washington, D.C.	14.48*		14.48
2311 Washington, D.C.	68.32*		68.32
FLORIDA			
1509 Miami	40.00		40.00
1510 Tampa	40.00		40.00
1725 Daytona Beach	80.00		80.00
GEORGIA			
225 Atlanta	74.00		74.00
283 Augusta	10.00		10.00
IDAHO			
2816 Emmett		50.00	50.00
2257 Ahsahka		10.00	10.00
ILLINOIS			
62 Chicago	10.00		10.00
181 Chicago	112.00		112.00
916 Aurora	10.00		10.00
1185 Chicago	60.00		60.00
1307 Evanston	37.00		37.00
INDIANA			
232 Fort Wayne		10.00	10.00
1380 Bedford		5.00	5.00
IOWA			
4 Davenport	64.00		64.00
1034 Oskaloosa		5.00	5.00
KANSAS			
561 Pittsburg	20.00		20.00
KENTUCKY			
64 Louisville	20.00		20.00
442 Hopkinville		10.00	10.00
2310 Madisonville	5.00		5.00
LOUISIANA			
1312 New Orleans		10.00	10.00
2192 Ruston	17.00		17.00
2436 New Orleans	24.00		24.00
MARYLAND			
101 Baltimore		20.00	20.00
340 Hagerstown		10.00	10.00
1024 Cumberland		10.00	10.00
1126 Annapolis	10.00	5.00	15.00
1876 Salisbury		10.00	10.00

Local City & State	Local Union Contributions	Con-vention Contributions	Total
MASSACHUSETTS			
32 Springfield	83.00	170.00	253.00
33 Boston		50.00	50.00
40 Boston		130.00	130.00
41 Woburn		55.00	55.00
48 Fitchburg		60.00	60.00
49 Lowell		10.00	10.00
51 Boston		135.00	135.00
56 Boston		85.00	85.00
67 Boston		180.00	180.00
82 Haverhill		20.00	20.00
107 Worcester		130.00	130.00
111 Lawrence		50.00	50.00
193 North Adams	43.00	40.00	83.00
218 Boston		60.00	60.00
275 Newton		50.00	50.00
327 Attleboro		10.00	10.00
351 Northampton		50.00	50.00
390 Holyoke		40.00	40.00
400 Hudson		20.00	20.00
424 Hingham		30.00	30.00
444 Pittsfield	20.00	45.00	65.00
549 Greenfield		30.00	30.00
595 Lynn		20.00	20.00
624 Brockton	28.00	20.00	48.00
656 Holyoke		30.00	30.00
762 Quincy		30.00	30.00
860 Framingham		80.00	80.00
866 Norwood		20.00	20.00
878 Beverly		60.00	60.00
888 Salem		40.00	40.00
988 Marlboro		10.00	10.00
1035 Taunton		40.00	40.00
1121 Boston (Vic.)		50.00	50.00
1144 Danvers		10.00	10.00
1305 Fall River		55.00	55.00
1331 Barnstable (Co.)		30.00	30.00
1416 New Bedford		30.00	30.00
1459 Westboro		10.00	10.00
1479 Walpole		20.00	20.00
1503 Amherst		20.00	20.00
MICHIGAN			
1132 Alpena		10.00	10.00
MINNESOTA			
851 Anoka	20.00		20.00
2434 Worthington	12.00		12.00
MISSOURI			
61 Kansas City	100.00		100.00
110 St. Joseph	60.84		60.84
1310 St. Louis	50.00		50.00
MONTANA			
88 Anaconda	10.00		10.00
286 Great Falls	2.00		2.00
2408 Kalispell		10.00	10.00
2581 Libby		25.00	25.00
2685 Missoula		10.00	10.00
2719 Thompson Falls		10.00	10.00
3038 Bonner		5.00	5.00
NEVADA			
1780 Las Vegas	43.00		43.00
NEW HAMPSHIRE			
625 Manchester	40.00		40.00
921 Portsmouth	24.00	10.00	34.00
NEW JERSEY			
15 Hackensack	110.00	20.00	130.00
23 Dover		5.00	5.00
31 Trenton		10.00	10.00
65 Perth Amboy		10.00	10.00
119 Newark		10.00	10.00
121 Vineland		15.00	15.00
155 Plainfield		10.00	10.00

Local City & State	Local Union Contributions	Convention Contributions	Total
325 Paterson		10.00	10.00
349 Orange		15.00	15.00
393 Camden		10.00	10.00
399 Phillipsburgh		10.00	10.00
432 Atlantic City		35.00	35.00
455 Somerville	35.91*	10.00	45.91
486 Bayonne		10.00	10.00
490 Passaic		15.00	15.00
612 Union Hill	20.00		20.00
620 Madison		25.00	25.00
821 Newark		45.00	45.00
1006 New Brunswick		5.00	5.00
1117 Kenilworth	30.42*		30.42
1209 Newark		15.00	15.00
1489 Burlington	46.65*	5.00	51.65
1743 Wildwood	20.00		20.00
2018 Lakewood	100.00	15.00	115.00
2212 Newark	14.64*		14.64
2250 Red Bank	185.69*	30.00	215.69
2315 Jersey City	20.00		20.00

NEW MEXICO

1319 Albuquerque	15.00	15.00
1385 Espanola	10.00	10.00
2517 Cuba	10.00	10.00
2864 Bernalillo	5.00	5.00
2867 Albuquerque	30.00	30.00
2887 Gilman	10.00	10.00

NEW YORK

53 White Plains	40.00	40.00
125 Utica	61.00	61.00
146 Schenectady	60.00	60.00
203 Poughkeepsie	40.00	40.00
366 New York	18.00	18.00
502 Canandaigua	60.00	60.00
729 Liberty	40.00	40.00
1015 Saratoga Springs	10.00	10.00
1093 Glencove	31.00	31.00
1135 Port Jefferson	60.00	60.00
1167 Smithtown		
Brnch.	60.00	60.00
1204 New York	60.00	60.00
1701 Buffalo	20.00	20.00
1772 Hicksville	40.00	40.00
1973 Riverhead	30.00	30.00
2305 New York	20.00	20.00

NORTH CAROLINA

522 Durham	10.00	10.00
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OHIO

69 Canton	10.00	10.00
484 Akron	100.00	100.00
650 Pomeroy	60.00	60.00

OKLAHOMA

329 Oklahoma City	10.00	10.00
986 McAlester	10.00	10.00
1585 Lawton	20.00	20.00

OREGON

738 Portland	10.00	10.00
780 Astoria	20.00	20.00
1017 Redmond	10.00	10.00
1020 Portland	5.00	5.00
1157 Lebanon	30.00	30.00
1390 Brownsville	20.00	20.00
1746 Portland	10.00	10.00
2195 Gardiner	25.00	25.00
2521 Triangle Lake	20.00	20.00
2530 Gilchrist	20.00	40.00
2554 Lebanon	50.00	50.00
2588 Bates	10.00	10.00
2627 Cottage Grove	10.00	10.00
2636 Valsetz	10.00	10.00
2691 Coquille	20.00	20.00
2698 Bandon	25.00	25.00
2714 Dallas	30.00	30.00
2715 Medford	10.00	10.00
2750 Springfield	40.00	40.00

Local City & State	Local Union Contributions	Convention Contributions	Total
2756 Goshen		10.00	10.00
2780 Elgin		10.00	10.00
2784 Coquille		45.00	45.00
2787 Springfield		20.00	20.00
2791 Sweet Home		10.00	10.00
2822 St. Helens		20.00	20.00
2829 Forest Grove		10.00	10.00
2851 La Grande		45.00	45.00
2881 Portland		25.00	25.00
2896 Lyons		10.00	10.00
2902 Burns		20.00	20.00
2916 Kinzua		20.00	20.00
2924 John Day		20.00	20.00
2941 Warm Springs		30.00	30.00
2942 Albany		35.00	35.00
2949 Roseburg		60.00	60.00
2961 St. Helens		20.00	20.00
2970 Pilot Rock		20.00	20.00
3009 Grants Pass		20.00	20.00
3035 Springfield		10.00	10.00
3064 Toledo		10.00	10.00
3091 Vaughn		30.00	30.00

PENNSYLVANIA

59	Lancaster		10.00	10.00
81	Erie	60.00		60.00
122	Philadelphia	50.00		50.00
142	Pittsburgh		30.00	30.00
191	York		20.00	20.00
206	Newcastle	6.00		6.00
228	Pottsville	27.00	10.00	37.00
230	Pittsburgh		10.00	10.00
239	Easton		20.00	20.00
261	Scranton		10.00	10.00
268	Sharon		10.00	10.00
287	Harrisburg		30.00	30.00
321	Connellsville	12.00		12.00
333	New Kensington	40.00	10.00	50.00
359	Philadelphia		10.00	10.00
406	Bethlehem		10.00	10.00
422	New Brighton		15.00	15.00
430	Wilkesburg		10.00	10.00
454	Philadelphia		40.00	40.00
492	Reading		10.00	10.00
500	Butler		10.00	10.00
514	Wilkes-Barre		10.00	10.00
541	Washington	16.00		16.00
556	Meadville		10.00	10.00
571	Carnegie		10.00	10.00
691	Williamsport		15.00	15.00
709	Shenandoah	13.00	10.00	23.00
773	Braddock	17.00		17.00
838	Sunbury		10.00	10.00
843	Jenkintown	18.00		18.00
845	Clifton Heights		10.00	10.00
900	Altoona		10.00	10.00
947	Ridgway		10.00	10.00
972	Philadelphia		20.00	20.00
1000	Greenville	20.00	10.00	30.00
1010	Uniontown	20.00		20.00
1050	Philadelphia	100.00	10.00	110.00
1160	Pittsburgh		10.00	10.00
1333	State College		10.00	10.00
1419	Johnstown		10.00	10.00
1441	Bethel Park		10.00	10.00
1759	Pittsburgh		10.00	10.00
1823	Philadelphia		10.00	10.00
1906	Philadelphia		20.00	20.00
2235	Pittsburgh		60.00	60.00
2264	Pittsburgh		10.00	10.00
2274	Pittsburgh		30.00	30.00

RHODE ISLAND

801 Woonsocket	30.00	30.00
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TENNESSEE

345 Memphis	20.00	20.00
1462 Bristol	24.00	24.00
1818 Clarksville	40.00	40.00

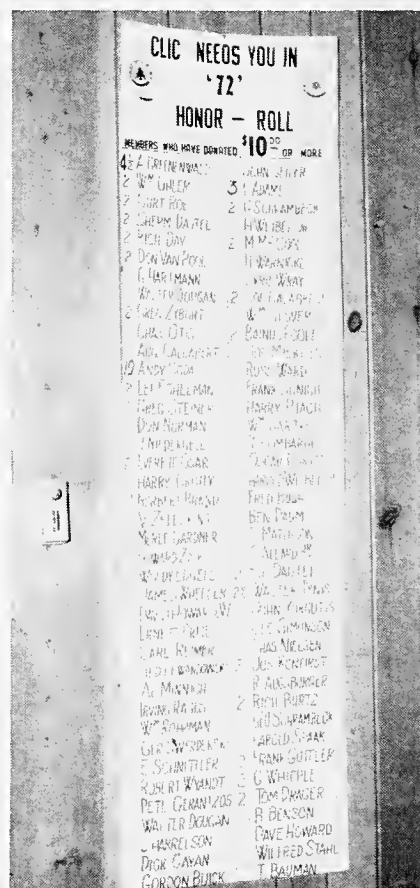
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Bay Area Contribution



Members of Local 483, San Francisco, recently collected \$1,200 for CLIC. Russ Poole, center, financial secretary of the local, made a check presentation of the sizable donation to General President William Sidell, right, and CLIC Director Charles Nichols during the recent AFL-CIO Building Trades Legislative Conference in Washington, D.C.

Honor Roll Display



Local 839, Des Plaines, Illinois, honors its members who contribute to CLIC with an honor roll display in the lobby of its business office. The 1972 contributors are listed in the display above. Another such display has been started for 1973.

Farewell Party for Office Secretary



Honored guests at a recent reception at the Pines Bridge Lodge, Ossining, N.Y., were Mr. and Mrs. Michael Culhane of White Plains, N.Y. Mrs. Culhane is secretary to Lucius Pendleton, secretary of the Westchester Carpenter's District Council.

Mr. Culhane, a longtime employee of IBM, has been transferred to Bowie, Md., and Mrs. Culhane, or Bridget, as she is known, has resigned her position at the council for the move to Maryland.

Shown with the Culhanes, left to right, front row, are Michael Pagano, president of Local 1115, Pleasantville and William Amato, president of Local 895, Tarrytown.

Second row, left to right, William A. Kerr, Gabriel R. Galletto, president of Local 447, Ossining. Mr. and Mrs. Culhane, and Anthony Questo, president of Local 1420, Hastings. Kerr and Amato are business representatives for the local unions sponsoring the dinner.



"We
Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:



BLOOD DONORS—Four members of the District Council of Carpenters of Portland, Ore., have received plaques in recognition of their donations of five gallons of blood each to the Portland District Council of Carpenters Blood Bank.

From left to right, they are: E. E. Charpentier Local 226; Harry Carlson Local 583; Ken Wall, Local 1020 and chairman of the blood bank; Swan Nelson, executive secretary; John A. DeFrance, Local 226; and V. Dale VanHoy, Local 226.

Since the presentation of these plaques, Charpentier has reached the 6-gallon plateau in the blood program.

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DAVENPORT, IOWA
Beberriss, August
Schneider, Arthur

L.U. NO. 7
MINNEAPOLIS, MINN.
Grotenhus, Ray
Olson, Henry L.
Rozman, George T.

L.U. NO. 13
CHICAGO, ILL.

Basik, Victor E.
Hagen, Haldor
Hans, Jacob
Johnson, George
Kennedy, Fred J.
Kern, Alfred L.
Klasen, Walter N.
LeGrady, Arthur E.
Lohrman, Arlington
Olund, P. G.
Rose, James M.
Scanlan, George T.
Schooler, Murray
Wehman, William A.

L.U. NO. 15
HACKENSACK, N.J.
Conklin, Norman
Demko, John M.
Hope, Joseph E.
Marconi, Michael
Schipper, Peter
Swack, John J.

L.U. NO. 22
SAN FRANCISCO, CALIF.
Brisbin, Stu
Chiasson, Jobe
Enevold, C.
Foster, F. H.
Gianocca, Joe
Hall, A. R.
Helli, Toivo
Kenison, Lyman
Kinter, Willis E.
McGee, Patrick
Middelweerd, John
Olson, R. W.
Palm, Carl V.
Pierce, C. A.
Sekols, Sam
Stephenson, Gilbert H.

L.U. NO. 27
TORONTO, ONT.
Campbell, George
Howell, Stewart
Knight, Frank
Morrison, Neil
O'Boyle, E. P.
Tanchyk, James

L.U. NO. 31
TRENTON, N.J.
Adler, Ernest
Bresnen, Thomas J.

L.U. NO. 33
BOSTON, MASS.
Gesson, Abraham
Gioia, John B.

Glazer, Samuel
Nevers, Roland F.
O'Brien, John
Rawding, William H.
Short, William
Thorne, Stewart D.

L.U. NO. 36
OAKLAND, CALIF.

Andrade, Alvah A.
Barnard, Lester N.
Behrns, William E.
Brandt, Fred C.
Hicks, O. E.
McGuigan, W. J.
Tornell, Waldemar C.
Troan, Elmer

L.U. NO. 46
S. STE. MARIE, MICH.
Beck, Emil
Hendrickson, Henry
LaCross, Wilfred
Mayer, Isadore

L.U. NO. 50
KNOXVILLE, TENN.
Castleberry, Arlo
Rucker, Percy

L.U. NO. 54
CHICAGO, ILL.
Kosatka, Fred
Koutnik, John F.
Mruk, Anton

L.U. NO. 55
DENVER, COLO.
Harris, A. T.
Perko, Louis

L.U. NO. 61
KANSAS CITY, MO.
Eslick, T. L.
Hayne, John M.
Vanderstey, B. J.
Yancey, Elbert

L.U. NO. 80
CHICAGO, ILL.
Allen, Fred A.
Anderson, Alfred C.
Brebner, James
Johnson, Alfred C.
Koertgen, Bernard J., Sr.
Olson, Eric
Palinkas, Gabor
Ryman, William
Stoddart, Arthur T.

L.U. NO. 82
HAVERHILL, MASS.
Robidoux, William

L.U. NO. 100
MUSKEGON, MICH.
Michel, Fred
Woodard, Floyd
Young, Donald

L.U. NO. 101
BALTIMORE, MD.
Bruns, Herman
Copeland, Richard D.
Johnson, Charles R.
Mowbray, Leonard K.
Scanland, C. M.

L.U. NO. 106
DES MOINES, IOWA
Gerard, J. E.
Helgeland, Jenius
Smith, Lyle C.
Wilfon, Frank

L.U. NO. 115
BRIDGEPORT, CONN.

Black, Robert
Chartier, Henry
Gallant, Jacques
Laskay, Charles, Sr.
Mollerup, Robert
Perez, Thomas
Pilotti, Perry, Sr.

L.U. NO. 129
HAZLETON, PA.
Drosdick, Joseph J.

L.U. NO. 132
WASHINGTON, D.C.
Eller, Lawson P.
Phillips, Edward R.

L.U. NO. 134
MONTREAL, QUE.
Menard, Bruno
Saarela, Lauri
Senneville, Jean-Louis

L.U. NO. 166
ROCK ISLAND, ILL.
Bolwar, John
Park, James

L.U. NO. 181
CHICAGO, ILL.
Berggren, John
Fenske, Robert

L.U. NO. 184
SALT LAKE CITY, UTAH
Aamodt, Edwin H.
Ashby, H. L.
Behr, William
Bennett, Wilford G.
Frandsen, Hales N.
Ingram, George
Jones, Albert
Knapp, Alex
Lambourne, E. C.
Linde, James
Loder, Lawrence
Mjaseth, J. G.
Odor, Charles
Sims, Virgil
Varney, George
Warren, Adelbert
Williams, Stanley
Yates, Marvin

L.U. NO. 200
COLUMBUS, OHIO
Eads, Paul
O'Keefe, John

L.U. NO. 218
BOSTON, MASS.
Candow, Arthur
Hillier, Andrew
Rowther, Allister B.
Tassanari, Arrigo

L.U. NO. 225
ATLANTA, GA.
Cash, E. H.

Giles, Charlie M.
O'Rear, Mercer L.
Spruill, B. C.
Steadham, A. D.

L.U. NO. 226
PORTLAND, ORE.

Diel, Fred C.
Ferriell, F. J.
Johansson, Axel
Krening, Jacob
Lee, Francis W.

L.U. NO. 246
NEW YORK, N.Y.
Dechiaro, Michael
Farrenkopf, George
Garcia, Guadalupe

L.U. NO. 257
NEW YORK, N.Y.
Linkoff, Joseph

L.U. NO. 281
BINGHAMTON, N.Y.
Hickey, Thomas

L.U. NO. 287
HARRISBURG, PA.
Larsen, Henry
Myers, Robert

L.U. NO. 299
UNION CITY, N.J.
Buessing, Henry
Dazza, Renaldo
Saintate, Vincent

L.U. NO. 337
DETROIT, MICH.
Banners, Frank
Barlow, Sidney
Cornelius, Fred
Custred, Harry
Drake, Robert
Duckett, Ernest F.
Kuliga, Alfred
McDonough, Edward
Perdue, Wallace

L.U. NO. 343
WINNIPEG, MAN.
Brandson, William
Cheater, Charles
Christenson, Alex
DeJong, Otto
Edberg, Einar
Elchyshyn, John
Kittle, Harold
Klassen, Heindrich
MacLennan, K. A.
Sawka, William
Petersen, Herbert
Vogelsang, Joseph

L.U. NO. 385
NEW YORK, N.Y.
Daru, Guerino
DeGiovanni, Bruno
Koerber, Wilhelm
Mazzaro, Patsy
Ponticello, Carlo

L.U. NO. 411
SAN ANGELO, TEX.
Alves, Adolf A.

L.U. NO. 414
NANTICOKE, PA.
Christian, Charles

L.U. NO. 453
AUBURN, N.Y.
Main, Elwood
Philips, Clyde

L.U. NO. 494
WINDSOR, ONT.
Pryde, J.
Ray, M.
Renaud, C.

L.U. NO. 543
MAMARONECK, N.Y.

Binder, Louis
Bova, Angelo
Casta, Bruno
Fontana, Pietro S.
Funneciello, John
Lagonigro, Paul
Landry, Patrick
Lerza, Pasquale
Marullo, Vittorio
Poccia, Albert
Scelia, Gasper

L.U. NO. 608
NEW YORK, N.Y.
Buerstle, Michael
Cywinski, Anthony
Egan, Kiernan
Floyd, James

L.U. NO. 661
OTTAWA, ILL.
Smith, George
L.U. NO. 674
MT. CLEMENS, MICH.
Rosseau, Hugh

L.U. NO. 691
WILLIAMSPORT, PA.
Alexander, Harvey J.
Grafius, William J.

L.U. NO. 698
NEWPORT, KY.
Marschman, Ernie

L.U. NO. 710
LONG BEACH, CALIF.
Culler, John J.
Gable, Leo
Lang, Carl B.
Sutton, Dave
Van Manen, Gary

L.U. NO. 745
HONOLULU, HAWAII
Okuda, Mamoru
Tokunaga, Richard S.
Yamada, Raymond
Yamada, Tadao
Yoshimoto, Hideo

L.U. NO. 833
BERWYN, PA.
Williams, George

L.U. NO. 925
SALINAS, CALIF.
Brown, Romie

L.U. NO. 982
DETROIT, MICH.
Coughenour, John
Desentz, Albert H.
Dzickowski, Leonard
Montour, Joseph K.

L.U. NO. 1042
PLATTSBURGH, N.Y.
Hemingway, Alfred

L.U. NO. 1068
VALLEJO, CALIF.
Nordvald, Matt

L.U. NO. 1074
EAU CLAIRE, WIS.
Kopp, Griffin
Wold, Douglas

L.U. NO. 1093
GLENCOVE, N.Y.
Dorber, Malcolm
Howell, George
Kasso, Cornell
Lisa, Charles
Olsen, Lester
Rant, Benjamin

L.U. NO. 1098
BATON ROUGE, LA.
Green, William R.
Porter, Ben L.

L.U. NO. 1114
S. MILWAUKEE, WIS.
Walsh, Vene

L.U. NO. 1138
TOLEDO, OHIO
Harris, Lewis, Sr.
Reynolds, Orland
Widmer, Andrew

L.U. NO. 1367
CHICAGO, ILL.
Graiber, Theodore

L.U. NO. 1394
FT. LAUDERDALE, FLA.
Hunter, Turner S.

L.U. NO. 1397
N. HEMPSTEAD, N.Y.
Falkowski, Joseph

L.U. NO. 1497
E. LOS ANGELES, CALIF.
Bucher, Albert E.
Christenson, Arnold I.
Christensen, Menser C.
Dunn, Joseph
Gallegos, Reynaldo
Glover, Alton H.
Heise, Otto
Hernandez, Raymon
Hopkins, Joseph A.
Kirby, Sam
Leshner, Allen
Lubin, George D.
McDonough, Leo L.
Marquez, Julian
Miller, Marvin E.
Peterman, Lyle
Riebau, Allen K.
St. John, Roy H.
Schultz, Lincoln
Scott, William W.
Settle, John W.
Smith, Charles F.
Teschler, Carl
Todd, Marvin C.
Trotter, J. W.
Turner, George
Wattelet, W. L.
Whitaker, James A.

L.U. NO. 1518
GULFPORT, MISS.
Dedeaux, John B.

L.U. NO. 1615
GRAND RAPIDS, MICH.
Watermulder, Albert

L.U. NO. 1622
HAYWARD, CALIF.
Boom, Kenneth
Brock, Abner C.
Chapman, E. W.
Creech, Walter L.
Debalto, Charles N.
Duggan, James W.
Dunlap, Leonard
Dutra, George
Hannula, John
Hunt, Charles
Morrow, Albert W.
Mooney, Carle A.
Reeves, Harry K.
Schuppert, R. P.
Strother, Lester C.
Tomlinson, D. L.
Ubrick, Phillip
Wadsworth, Harvey
Wallace, Eugene P.
Wass, R. A.

L.U. NO. 1752
POMONA, CALIF.
Ahart, Donald
Anderson, Harris
Bass, Calvin
Damhus, August
Farley, Peyton
Garvey, Jess
Hall, Lee
Johnson, Gilbert
Thomas, Glen M.
Watson, Johnnie

L.U. NO. 1772
HICKSVILLE, N.Y.
Bulavko, Alexander
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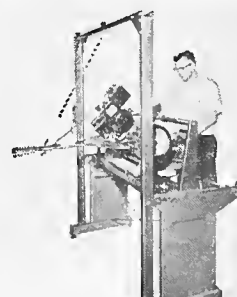
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19 Canadian Workers Killed Every Week

by Marc Wyman
CPA Special Correspondent

Every week 19 Canadians are killed on the job, and on any average working day over 2,240 are injured.

Despite management resistance to worker participation in safety programs, the labour movement is keeping up its push for safer on-the-job conditions.

The situation is serious. In 1971—the last year for which figures are available—at least 991 Canadians died in industrial accidents.

The real total is higher. The 991 doesn't include people who are self-employed or who hold jobs in agriculture, fishing, banking, trapping, some service industries, firms with less than four employees—and so on.

The real death toll for 1971 is probably well over 1,300.

The cost in human terms can't be calculated. Loss of life or limb is bad enough. What about the suffering of the victims' families?

The economic cost can be guessed at. For instance, the Ontario Workmen's Compensation Board paid out \$137 million in compensation and medical benefits in 1971. Compensation across Canada costs a million dollars every working day.

Another approach to economic cost is through time lost. In 1965, 7 million man-days were lost on account of accidents, which was *four times* the average annual loss resulting from strikes and lockouts.

Accidents indicate management inefficiency and loss of control, says W. A. Martin of the accident prevention division of the federal Labour Department.

That's because management doesn't want worker participation, says Steelworkers' national director, William Mahoney. Jack Dowling, the union's safety chief, agrees. He also stresses that every Steelworker local is supposed to have a compensation and a safety and health committee, and most do.

Thousands of unionists across Canada are pushing hard for better safety and health practices on the job. One way to do it is through bargaining—getting protective clauses written into collective agreements.

Joe Morris, executive vice-president of the Canadian Labour Congress, says there must be increased co-operation between labour, management and government.

Jack Dowling says there must be more uniformity in legislation across the country. The job is to keep pushing safety through legislation, education and bargaining.

Research and political action are two additional ways in which unions can help to reduce the toll.

In the old days an injured workman had to take his employer to court. Employers countered with the doctrine of "assumption of risk"—they claimed the worker was aware of any hazards when he agreed to work.

It's a far cry from those bad old days to now, when some employees have won the right to refuse work which they consider unsafe, without penalty.

The Steelworkers have won that kind of clause in a number of contracts, including a recent settlement at Grande Cache, Alberta, on behalf of 480 employees of McIntyre Porcupine Mines.

But as long as over a thousand people die on the job every year, and many thousands more are maimed, disfigured, or suffer injuries to brains, organs and limbs, the fight has to go on.

"There's not much use negotiating good contracts if workers get crippled and can't be on the job to enjoy the contract's benefits," says Mahoney.

CLIC REPORT

Continued from page 34

Local City & State	Local Union Contributions	Convention Contributions	Total
TEXAS			
14 San Antonio		95.00	95.00
198 Dallas		80.00	80.00
213 Houston		160.00	160.00
324 Waco		20.00	20.00
379 Texarkana	20.00	30.00	50.00
411 San Angelo		20.00	20.00
425 El Paso	22.00	10.00	32.00
526 Galveston		20.00	20.00
610 Port Arthur		15.00	15.00
622 Waco		20.00	20.00
665 Amarillo		10.00	10.00
753 Beaumont		40.00	40.00
973 Texas City		40.00	40.00
977 Wichita Falls	40.00	15.00	55.00
1066 Houston		20.00	20.00
1097 Longview		10.00	10.00
1104 Tyler		15.00	15.00
1226 Pasadena		30.00	30.00
1266 Austin	10.00	20.00	30.00
1334 Baytown		30.00	30.00
1565 Abilene	20.00	20.00	40.00
1634 Big Springs		10.00	10.00
1751 Austin		20.00	20.00
1822 Fort Worth		60.00	60.00
1855 Bryan		20.00	20.00
1884 Lubbock		40.00	40.00
1971 Temple		10.00	10.00
2007 Orange		10.00	10.00
2121 El Paso	10.00		10.00
2572 Wichita Falls	20.00	5.00	25.00
2713 Center		5.00	5.00
3106 San Antonio		20.00	20.00

UTAH			
722 Salt Lake City	22.00		22.00

VIRGINIA			
303 Portsmouth		10.00	10.00
319 Roanoke		10.00	10.00
331 Norfolk		35.00	35.00
388 Richmond		25.00	25.00
396 Newport News		10.00	10.00
1078 Fredericksburg	43.94*	10.00	53.94
1402 Richmond	40.00	20.00	60.00

Local City & State	Local Union Contributions	Convention Contributions	Total
1534 Petersburg		20.00	20.00
1665 Alexandria	33.68*	20.00	53.68
1729 Charlottesville		10.00	10.00
2033 Front Royal	33.68*	10.00	43.68
2070 Roanoke		10.00	10.00

WASHINGTON			
317 Aberdeen	24.00		24.00
770 Yakima	50.00		50.00
870 Spokane	20.00	30.00	50.00
1136 Kettle Falls		10.00	10.00
1225 Ardenvior		10.00	10.00
1230 Cashmere		20.00	20.00
1289 Seattle	80.00		80.00
1689 Tacoma	7.00		7.00
1845 Snoqualmie Fall		50.00	50.00
2396 Seattle	10.00		10.00
2498 Longview		35.00	35.00
2519 Seattle		30.00	30.00
2536 Port Gamble		10.00	10.00
2628 Centralia		15.00	15.00
2633 Tacoma		50.00	50.00
2637 Sedro Wolley		10.00	10.00
2659 Everett		20.00	20.00
2739 Yakima		5.00	5.00
2761 McCleary		5.00	5.00
2767 Morton		10.00	10.00
2805 Klickitat		45.00	45.00
2841 Peshastin		20.00	20.00
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2935 Creston		20.00	20.00
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1574 Weirton		20.00	20.00
1755 Parkersburg		20.00	20.00
2430 Charleston		10.00	10.00

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2283 West Bend	3.00		3.00

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*This includes the 1% payroll deduction of the fulltime Officers and Business Representatives.

Recent Group Contributions

Second District Seminar—(February)	1,405.00
Massachusetts State Council Convention—(April)	2,125.00
Western Council of Lumber, Production and Industrial Workers—(April)	2,015.00
Oregon State Council Convention	1,095.00

Omitted '72 CLIC Reports

In the April issue of **The Carpenter** we published a report of contributions made to CLIC during 1972. We regret to report that we inadvertently omitted some donations in this listing. These included:

Local 893, Spring Lake, Michigan, which donated \$40.00 at the Michigan State Convention.

Local 122, Philadelphia, Pa., for \$360.00.

Merry-Go-Rounds

Continued from page 11

steam engines and, later, by electricity, making it possible to create very elaborate carousels.

In the great days of merry-go-round making there were four main centers of production—Kansas, Philadelphia, Brooklyn and North Tonawanda, New York. Some of the major producers of merry-go-rounds were C. W. Parker in the Midwest and Armitage-Herschell in upstate New York, competing with C. W. F. Dare of Brooklyn for the market in portable merry-go-rounds. Dentzel, in the Germantown section of Philadelphia, and the Philadelphia Toboggan Company produced many fine carvings, as did the shops in Coney Island, such as M. C. Illions, Stein & Goldstein and George Carmel.

The finished products emerging from the carving shops were beautiful to behold. Each horse was original and unique.

The lead horse might be covered with garlands of roses, as though it had just pranced to a finish at the Kentucky Derby. An armored horse might carry a sword and shield. Some were decorated with rabbits or pheasants slung over the back of a saddle, as if returning from the hunt. Compared to American horses, carousel horses in Europe look like gentle park ponies. In fact, one carver, it is reported, delivered realistically well-endowed stallions to a customer he wished to embarrass.

Imaginative carvers soon started outdoing each other with one creation more dramatic than the last. They designed horses that would have pleased King Arthur's boldest knight and steeds for mythological gods. A carved tiger skin, complete with head, became a unique saddle, and a wooden bedroll was carved with fruit flowing from it. Elaborately scrolled chariots included figureheads of voluptuous mermaids and bathing beauties. A patriotic figure of the mythical Columbia was popular during World War I. Though the merry-go-rounds offered all kinds of animals to ride upon—lions, elephants, ostriches, even giant roosters—the magnificent horses were still the favorites.

Though often treated as such, carousel carvings do not really qualify as folk art in the true sense. They were carved by skilled craftsmen on a commercial basis with assembly-line precision. Some men roughed out the bodies while others completed the legs. The most skilled carver of all was entrusted to complete the heads.

With the Depression of the 1930's, the golden age of merry-go-rounds came to an end. Amusement parks closed. By the time business revived after World War II, carving wooden horses was no longer profitable, and aluminum horses were used more and more. Whether they are considered true folk art or simply a well-made product, these magnificent carved figures have provided hours of entertainment and whimsical beauty for generations of Americans. ■

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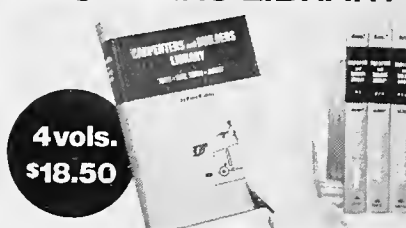
Peter D. Sundberg, of Local 1, Chicago, Ill., died March 4, 1973. Burial was in Chicago.

Fred Thelin, of Local 769, Pasadena, California, died March 9, 1973. Burial was in Jamestown, N.Y.

Gust Johnson, of Local 1590, Washington, D.C., died March 10, 1973. He was buried in the Home Cemetery.

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IN CONCLUSION

WHO'S ON FIRST? WHO'S ON SECOND?

The Long, Weary Hassle for Repeal of Restrictions Against On-Site Picketing in the Construction Industry

■ For a quarter of a century the building tradesman of the United States who carries a union card has been a second-class citizen in his dealings with management.

Since shortly after passage of the Taft-Hartley Law in 1947, he has been forced to work beside non-union construction workers, otherwise known as "free riders," whether he liked it or not. His right to protest unfair working conditions at the job site has been sorely restricted.

In April, 1949, only 20 months after passage of Taft-Hartley, the National Labor Relations Board rendered a decision in the *Denver Building Trades Case* which denied to Building Trades unions the same right to peacefully picket at their employment site as is now accorded unions in other industries in a labor dispute.

The NLRB had no previous experience with the building and construction industry, because it had not taken jurisdiction prior to Taft-Hartley, when the Wagner Act was in effect. There was no testimony offered at the Congressional hearings on Taft-Hartley by any witness proving any public need for the prohibition of picketing of unfair construction jobs or the refusal of union men to work side-by-side with non-union men on such construction jobs.

Nevertheless, the ill-conceived Denver Building Trades decision, based on a technicality in the law and a misinterpretation of Section 8(b)(4) of the Taft-Hartley Act, has denied Building Trades unions their Constitutional right to protest at a job site for the ensuing 24 years. It still throws up a barrier at every construction site in the United States today.

Last month, the Building Trades Legislative Conference in Washington made repeal of Situs Picketing restrictions the number-one priority of 1973.

Building Trades Secretary-Treasurer Bob Georgine told delegates: "We are going to accelerate our efforts to get a situs picketing bill adopted by Congress . . .

We believe that the unfair state of the law on this point has benefited unfair contractors who are intent on busting the unions in the building and construction industry."

With this statement we firmly agree.

So, we are prepared to renew the valiant effort to get a situs picketing bill through Congress.

Our experience to date reads like the temperature chart at the foot of a sick bed. House and Senate bills have run up and down the legislative charts like recurring fever—into committee, out of committee, under scrutiny in House and Senate hearings, statements from the White House, amendments, executive sessions of committees, and much more. Each time situs picketing bills started well, only to get bogged down somewhere in the legislative maze.

At one time a situs picketing bill actually was scheduled for floor action, only to be withdrawn through political chicanery. Former Speaker John McCormack had scheduled the bill for floor action on May 12, 1966. However, on May 11 the bill was withdrawn from the agenda, in a completely unprecedented move, at the request of the then Chairman of the House Labor Committee, Congressman Adam Clayton Powell.

In this instance, as in far too many instances before and since, there have been moves by certain Congressmen and Senators to hold up action in their particular branches of the Congress "until the other branch acts first."

Situs picketing legislative action becomes like the old Abbott and Costello routine of "Who's on first? Who's on second?"

America's hard-working Building Tradesmen, who deserve better treatment, wind up back at home plate waiting for the next ballgame.

It appears to us that some Congressmen do not yet want to go on record in support of Section 8(b)(4) repeal, in spite of the fact that every President of the United States since passage of the measure in 1947 has called for redress of the oppressive secondary boycott provisions of Taft-Hartley.

The misunderstandings about situs picketing circulated on Capitol Hill by the enemies of organized labor and special interest groups must be corrected, if we are ever to achieve success with situs picketing legislation.

This is one of the jobs delegates to the recent Building Trades Legislative Conference set out to do while they were in Washington last month. I have no idea how many delegates to this conference actually took the time to visit their home-state Congressmen and Senators to urge support of the number-one legislative priority and the current situs picketing bills, but I'm afraid the job was not done as effectively as it could have been done.

Two bills are now before Congress to remedy the quarter-century-old mistake of the NLRB and amend Taft-Hartley—H.R. 4726, introduced by Congressman Frank Thompson of New Jersey and co-sponsored by Congressman Carl Perkins of Kentucky, and S. 1238, sponsored by Senator Harrison Williams of New Jer-

sey. Both of these bills will require a concerted and unusual lobbying effort, if they are ever to get out of committee, onto the floor, and into the White House.

After 25 years of failure, some Building Tradesmen seem to have given up the fight for legislative relief. I urge the veteran legislative advocates of the Building Trades to renew their efforts now. Join this new generation of labor spokesmen in a continuing fight for success.

It took years for organized labor to achieve a minimum wage law, job safety laws, and health and welfare legislation. We must not give up the fight, in this case, until our second-class citizenship status is changed.

Former Secretary of Labor Arthur Goldberg stated the purpose of situs picketing bills clearly and simply: "to do equity—to restore to unions in the building and construction industry the right to engage in peaceful activity at a common construction site, to protest substandard conditions maintained by any one of the construction contractors working at the very same site."

The unique relationships between contractors and subcontractors and similar entities within the garment industry have already been fully recognized by a 1959 amendment to Section 8(b) (4) of the Act. The current bills before Congress would do no more than apply similar principles to the construction industry, where job site relationships between employers jointly engaged in construction are highly comparable to those of the garment industry.

There is solid legislative history supporting proposals to correct this injustice by reversing the *Denver Building Trades* rule. Situs picketing bills are the product of a growing consensus among members of both political parties in the Congress who are intimately familiar with the inequitable situation brought about by the Denver case, and who are, consequently aware of the need to eliminate situs picketing at construction sites from the definition of secondary boycotts in the National Labor Relations Act, as amended. It implements recommendations which have been offered by four Presidents: Truman, Eisenhower, Kennedy, and Johnson. President Nixon has also indicated his support for the principle of common situs picketing.

Construction work is a team effort of carpenters, electricians, plumbers, and many other skilled craftsmen. It will always be so.

The right to demonstrate is labor's traditional and democratic way of expressing dissatisfaction with wages and working conditions.

The only effective protest or action in the Building Trades is at the job site. Inevitably, there will be times when one group of craftsmen will want to walk off in protest when other groups will not.

Even the late Senator Robert Taft, who co-authored Taft-Hartley, admitted that the Congress had not considered the unique labor-management problems of the construction industry when the Act was written and acted upon. He had this to say in 1953 during hearings on proposed amendments to Taft-Hartley: "We did

not in any way change the definition of interstate commerce when we amended the Wagner Act to be the Taft-Hartley Law. I certainly was under the impression that during the consideration in 1947 that we were not dealing fundamentally with Building Trades."

Whether the resulting difficulties engendered by the *Denver Building Trades Case* were the result of an oversight or a deliberate attempt to deny rights to the Building Trades, passage of the current bills are a clear cut necessity.

Samuel Gompers once said, "The labor movement does not act upon formulas or philosophies. It seeks a practical answer to an urgent need."

As I told Brotherhood delegates to the recent Building Trades Legislative Conference, the major threat facing construction unions is big open-shop firms with computerized data at their fingertips which can bury us with "scab" competition. The only way we can beat this unfair competition is by democratic protest at the job site.

Let's overcome the "who's on first" business in this session of Congress and get this long overdue legislation passed. It's time our legislative friends stood up to be counted on this vital issue. ■



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In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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JUNE, 1973

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA



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THE COVER

The majestic beauty of Grand Canyon National Park in Arizona as seen from a high point on Bright Angel Trail is our cover subject for June.

Farther down the trail, tourists trudge the pack horse route which runs across a suspension bridge, over the roaring Colorado River, up Bright Angel Canyon, and on to the far rim of the Grand Canyon itself.

It's a spectacular journey, and thousands of tourists climb the trail each year.

Grand Canyon National Park was created by Congress in 1919. It embraces 1,009 square miles of towers, buttes, terraces, platforms, natural amphitheatres and other scenic wonders.

The canyon ranges in width from 4 to 18 miles; its greatest depths lie more than a mile below its rim. It extends in a winding course from the head of Marble Gorge, near the northern Arizona boundary, to Grand Wash Cliffs near the Nevada line, a distance of about 280 miles.

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CARPENTER

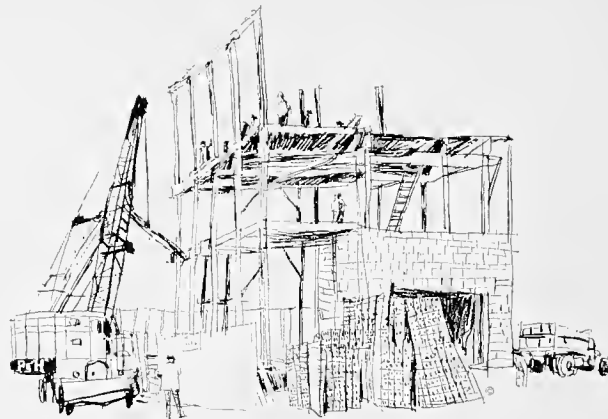


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Building Trades Face Life-Death Challenge From Open Shoppers

**A-B-C means
anti-union to the
construction worker.
"Organized labor
is not going to
take this lightly,"
Building Trades
leader tells
newspaper reporter.
"We have just
begun to fight!"**

By Dan Kauffman

Editor's Note: The author is a staff correspondent for the Louisville, Ky., Courier-Journal, and the following are excerpts from a Courier-Journal article.

■ It's an old worn-out war—the one between unions and non-union contractors. For years, the union shops generally did the big jobs downtown; the open shops did houses, apartments and some of the commercial construction in the suburbs.

But in the last couple of years that division has been increasingly challenged by non-union contractors. Nationally such challenges resulted in a few pitched battles as open shop contractors became able to low bid jobs that were previously considered the domain of union contractors.

Now, in Louisville, a group of Kentucky contractors say they are determined to bring the challenge here.

Union contractors are those who use only union labor in all phases of their work. A non-union, or open shop, contractor accomplishes most of his work with non-union workers but on occasion may subcontract to a union firm or induce union members to work for him temporarily.

Last year, C. T. Love, president of a small Louisville general contracting firm, got together with six

other area contractors and formed the Kentuckiana chapter of the Associated Builders and Contractors (ABC), a national association of open shop contractors. Love was elected president of the local chapter.

Since that time the chapter, which covers all of Kentucky and Southern Indiana, has grown to 65 members who have separate contracts for more than \$30 million worth of construction, according to the local chapter's executive director, Donald Harrington.

Harrington said the chapter hopes to have close to 100 members in the next few months. "Soon as we reach the 100-125 membership level some of the big guys will be willing to take a look at us," he said. "Then maybe we can get some of the riverfront development, which will mean we'll experience tremendous growth."

Non-union Share

No statistics, either national or local, are available to show what percentage of construction contracts are going to non-union contractors. But it is an undeniable fact that their share is growing, probably because they can often build a project for less than union firms.

Some published reports estimate that in the last three to four years

more than \$10 billion worth of construction work which would have formerly been considered union has gone non-union and that last year 32% of all construction, nationally, went to open shop contractors.

Maurice Mosier, vice-president of the Washington, D.C.-based National Constructors Association, whose members are all multi-million dollar union construction firms, said, "We don't have any actual statistics, but we know we are losing a hell of a lot of work to open shop firms. We're finding that a lot of our firms are just doing the engineering and designing of buildings, and then open shops do the actual construction. Before, our firms always did the complete job."

Non-Union Comment

Dave Gale, the president of the Georgia ABC chapter, said at one of the monthly meetings of the Kentuckiana chapter, "ABC members are enlisting in an army that is going to fight a long war against an enemy that is trying to destroy free enterprise in this country. The enemy is varied but in the frontline are those with the union label and right behind them is the Federal Government."

Gale, a man who believes in the hard sell, told local ABC members that he went non-union in 1970. He said, "I started having problems with the union and they came to me and said, 'You can finish the jobs you are doing with non-union help, but the next job you start will employ only union members.' And I said, 'Will you kiss my --- and get out of here?' I can tell you it will be Dave Gale's pizza parlor before I take those guys on as business partners again."

And tough talk is coming from the old union war horses as well.

Rip Cochrane, head of the Building Trades Council in Louisville said, "The vast majority of these contractors that have signed up with ABC do not have the competence or the skilled labor to put up major

projects. Besides, most of them couldn't get bonding for anything over \$350,000. But I can tell you one thing, organized labor in Louisville is not going to take this lightly. We have just begun to fight."

Cochrane said the unions' fight will start with leafleting and picket-

ing of job sites.

Love, the Louisville contractor who is the president of the local chapter of ABC, said such tactics won't faze him.

"The union just doesn't scare us. The only thing they have going for them is one big bluff (picketing)," he said.

"When I started to build my office the union called up and said they were going to throw a picket around us. I said, 'Fine, put it right there. I can't think of a better advertisement than for you to be on the picketline with my building going up in the air right in the middle of you.'"

Picketing Problems

But, Love admitted, "The one big problem with picket lines is getting concrete to your job. If you don't have concrete when you need it, you're dead. The Teamsters just won't drive their cement trucks across picket lines. But hell, in another year we'll have 150 members and we'll be big enough to buy our own concrete firm as a joint venture."

But Pete Koenig, a Louisville plumbing contractor, says the union provides him with advantages. He noted, "Sure, I'm management so I'm more or less fighting with them all the time trying to hold the wage scale down. But when I hire a man off the street, I don't know what I'm getting. When I hire a union man I don't have to worry about him being qualified."

Koenig also notes another important advantage of being union. "I can cater to work in union factories, where non-union contractors could never go," he said.

Cochrane contends that "without competent building tradesmen in this area the contractors would have serious difficulties getting their jobs done. Take Mr. Love, for instance—every job he has ever had has been dependent on union subcontractors to get the job done." (PAI) ■

ABC Opens P.R. Campaign Against Building Trades

President Frank Bonadio of the AFL-CIO's Building and Construction Trades Department has labeled as "absurd" a charge by open shop contractors of "a conspiracy of violence and coercion" aimed at driving them out of business.

"Any allegations that we are or have been, involved in a conspiracy of any type is utterly absurd," he said.

Bonadio noted that charges, announced at a press conference by the open shop Associated Builders and Contractors, had not been submitted to the building trades unions.

"We have no idea of the specifics of the ABC charges except what we have heard through the newspapers," he said. "The matter has been referred to our counsel for study."

The charges were filed with the National Labor Relations Board seeking "an immediate nationwide injunction" against 17 AFL-CIO building trades unions. The unaffiliated Teamsters Union was not included in the charges.

ABC established a public relations office here several months ago with the not-too-secret objective of building a picture that building trades unions were engaged in violence in fighting ABC contractors.

However, some of the roughest reports of violence have been against the union building tradesmen. Recently, a member of the Painters Union was killed in West Virginia while peacefully walking on a picketline.

Building trades unions see the growth of open shoppers as a prime threat to the wages and working standards they have built up over the years. (PAI)

union acres



Local effort provides housing in Texas for members of Brotherhood industrial union

■ When the E. L. Bruce Company, well-established, old-line wood manufacturing firm of Tennessee, opened a plant in the piney woods of East Texas a little more than several years ago, people came from miles around to take jobs on the production lines.

They came from dairy farms and from crossroad communities all over Shelby county and beyond. Center, Texas, site of the new plant, was a busy hub of the Southwest poultry marketing industry, and lumbering brings a steady source of income.

Housing in the town was limited, and new Bruce employees sometimes drove more than 30 miles each way to work.

Soon after the Brotherhood's Local 2713-S was organized and the first contract with the company was negotiated, local union officers began considering the special problems of housing for its members.

They eventually discussed the matter with a representative of the Federal Housing Administration office in Houston and drew up plans and application forms to create a complete community, near the Bruce

Bobby Bolton, administrator and prime mover of Union Acres, shown at left in the picture below, discusses the development's progress with International Representative Max Churchman, Southwest Regional Organizing Director Gervis Simmons, and a Union Acres maintenance superintendent. They stand outside the Union Acres offices and day-care center.



plant, with initial costs underwritten by an FHA appropriation for rent-supplement housing. Under the now-defunct FHA-Office of Economic Opportunity rent supplement program, the Federal government assisted almost 100% in design, financing, and in establishing the guidelines for Union Acres, as the development was named.

At first there was strong opposition from town officials at Center to the housing plan. All manner of technicalities were used to delay initial construction. It was to be an integrated Community—an innovation for the town.

Eventually, however, city fathers, saw the advantages of the new community. With Bruce wages being spent right in Center, instead of in farflung towns, Center would prosper.

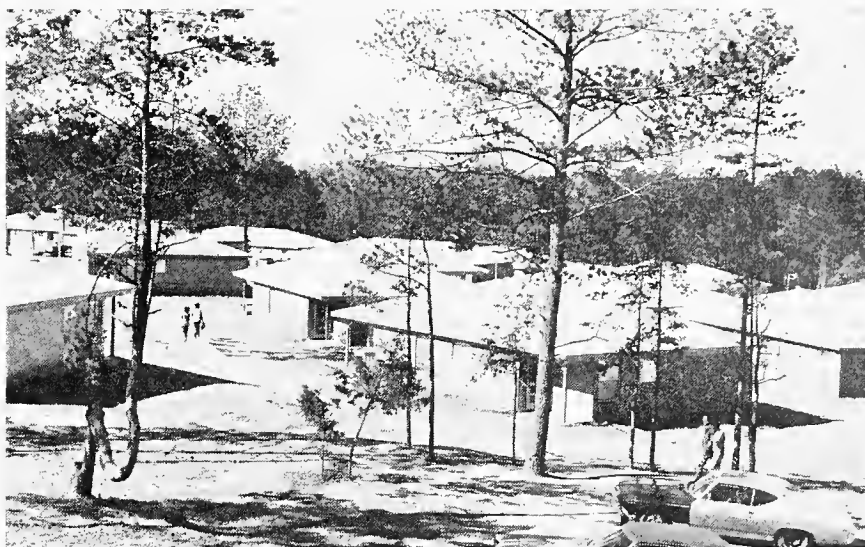
Union Acres was built on an 18.3 acre site, with 100 units erected on approximately half of the land, with the remainder left for future development. There is an automatic laundry, a complete day-care center, operated with Federal funds and the assistance of the Shelby County School Board, plenty of parking space, paved streets, and connecting sidewalks. Union Acres today is a showplace of the community.

More than a third of the residents are union members — either members of Local 2713-S or of a local union of the Amalgamated Meat Cutters and Butcher Workmens Union, employed in the poultry marketing centers. Approximately 15% of the residents are white, and 85% are black.

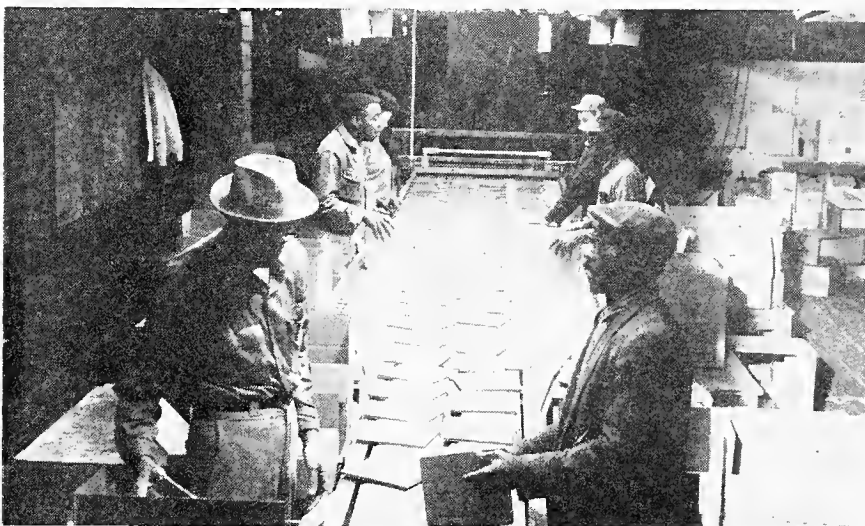
Manager of Union Acres is affable, busy Bobby Bolton, president of the local union. He is assisted by Office Secretary Eldred Clark, a former steward in the Bruce plant.

In an area where housing units rent for an average of \$130 a month, Union Acres residents pay only \$60, thanks to the Federal government's rent supplement program.

Union Acres is establishing its own credit union. It is functioning as a democratic, orderly community . . . because of the foresight of a local union of the United Brotherhood. ■



The 100 housing units at Union Acres are interconnected by a full network of sidewalks. Open spaces and native pine trees add to the beauty of the development.



Brotherhood members produce parquet flooring at the Bruce Company plant near Union Acres. Many Bruce employees are residents of the FHA-rent-supplement housing development.



The water tower and smoke stack of the Bruce Company plant are easily seen from the business office of Union Acres. Though employer and employees live in close proximity, there is no "company-store paternalism" in the relationship.

WASHINGTON



ROUNDUP

PENSION PLAN PROTECTION—Congressman Lloyd Meeds (D-Wash.) has called for passage of Federal legislation to assure that employees will know how their pension plans are being administered and will receive benefits when due.

The legislation backed by Meeds would force a full disclosure of pension assets, transactions, and liabilities. Restrictions placed on pension fund administrators would bar them from managing the plans for their own gain or for purposes not in the best interests of the participants. Employees could sue pension plan administrators for breach of responsibility. Meeds suggested that curbs be placed on the amount of company stock a company could buy for its own pension plan.

HOW'S THAT AGAIN?—Bound to go down in the history books as an immortal quote--alongside Calvin Coolidge's profound conclusion that "When you have many people out of work you have unemployment"—is the recent comment by Herbert Stein, chairman of President Nixon's Council of Economic Advisers, who was asked about the rampant inflation victimizing the country. Said Stein, "Things are unclear, and attempts to impose clarity on the situation distort the facts."

DISABILITY HITS BREADWINNERS—One of almost eight family heads suffered from enough health disability during 1970 to hinder them on the job and lower their incomes, according to the 1970 Census.

This showed that of the 44,000,000 family heads of working age--18 to 64--there were 3,600,000 who suffered from partial disability while 1,600,000 were completely disabled when the Census was taken.

Disability was reflected in family incomes. Median income of families headed by a well person was \$10,601; that for those with partial disability was \$9,128 while that for complete disability was \$4,666.

NEW WORKERS—The Labor Department reports that the young men and women born in the post World War II baby boom are out of school now and moving into the 25 to 34-year old work force at a rate of 1.2 million a year. They will number 18.5 million by 1980.

TEA LEAVES TELL—President Nixon, speaking to a nationwide television audience recently, denounced a federal appropriation for tea-tasting and implied that he would kill off the tea-tasting commission as a terrible waste of taxpayers' money. It may have won Nixon some votes, but, instead of killing the commission, Nixon has increased its appropriation. For tea-tasting in 1972 the Nixon Administration spent \$167,250. For 1973 the Nixon Administration will be spending \$173,250 for tea-tasting; and for 1974 the Nixon Administration is asking--yes, for tea-tasting again--\$178,250.

PAY ADVISORY BOARD—The AFL-CIO is maintaining its membership on the Labor-Management Advisory Committee for the present as a way of making known to the Nixon Administration and to industry how it feels about wage-price inequity.

The AFL-CIO Executive Council has indignantly described the inequities that have been built into the Cost of Living Council, but AFL-CIO President George Meany pointed out that the Advisory body represents the only place within the governmental structure where it can make its position clear.

"We're going to continue to hold membership on the Advisory board," Meany told newsmen. "It hasn't given much advice to date, but it still represents a place where we can let the Administration and the other members of the Advisory Board from industry know how we feel. For the time being, we're going to certainly continue."

GAS SCARCER, COSTLIER,

Editor's Note: We suggest that you also read General President Sidell's comments on the energy crisis, Page 40.

How to Save It

By **SIDNEY MARGOLIUS**

■ Even with the summer driving season ahead, service stations in some parts of the country already are rationing gas by such methods as limiting how much you can buy, limiting hours of sale, and so on. At the same time, prices have been increased.

If you own a big car loaded with accessories, and drive the typical 12,000 miles a year, you can figure that you may use 1,000 gallons a year at an annual cost in the neighborhood of \$400. A combination of higher prices and reduced mileage can well cost you another \$50 this year.

There's also a hidden price increase. Independent marketers who sell unadvertised or house brands at cut rates have found it especially hard to get supplies. Over 300 independent retailers were reported shut down by early May.

Several reasons have been offered for the shortage, with some indication that it may be partly artificially induced. The Consumer Federation of America has pointed out that independent refiners are operating at only part capacity. They could produce more gas, if the large oil companies made available more supplies of crude oil.

But there is no doubt that more conservative use of gas by car owners could help restrain their own operating costs and the nation's trade deficit. Almost one-third of our oil now is imported. In recent years, with the encouragement of car manufacturers and oil companies both, we've gone on a real gas-swigging binge. While consumption of heating oil has gone up 18%

in the past ten years, gasoline use has jumped 50%.

The unexpectedly huge increase in consumption is due not only to the greater number of cars but to the emission-control devices on new models and use of more accessories such as air conditioning and power-assisted controls.

But even with more accessories, most car owners can reduce consumption. Here's how:

Fuel-saving starts with the car.

Both the weight of the car and the size of the engine affect consumption. Other factors equal, a 3000-pound car may get 30-40% more mileage than one weighing 4,000.

Bigger engines also play a part. A recent government study found, as one of several examples, that a 1973 3,500-pound Plymouth Valiant with a 198-cubic inch engine got about 18 miles to the gallon. A 4,500-pound Plymouth Satellite with a 400-cubic inch engine got only eight miles. A 2,750-pound Chevrolet Vega with a 140-cubic engine got 21.5 mpg. A 5,000-pound Chevrolet Suburban with a 350-cubic inch engine got only a little over seven.

Most of the full-size station wagons proved to be big gas eaters with 7 to 8 mpg. Even most of the current-model full-size standard cars now provide only about 9 to 10 mpg. Intermediates provide about 10 to 13 mpg, and the compacts, about 18 to 22.

Tires are another factor. Radial tires save about 10% of gas but you need them all around. You can't mix radials and bias-ply tires. But any tires get more gas mileage



fully inflated. Five pounds of underinflation wastes a half gallon of every 20 gallons.

"Tire drag" also reduces mileage. A wheel out of alignment (toeing in or out) by one degree increases drag about 8%. (Poor alignment also damages tires and increases steering hazard.)

So are driving habits. Besides reducing unnecessary gas use as through consolidating errands and using carpools and public transportation when feasible, improving driving habits is the simplest way to get more mileage. Jack-rabbit starts, driving unnecessarily in low gear, racing for the red light and hard braking rather than gradual deceleration all consume more gas. So does longidling while you run into a store, or wait for your wife. Keeping an even speed helps take advantage of momentum. If you have air conditioning, don't use it unnecessarily. Mileage drops especially sharply over 40 mph. If you get 18 mpg at 40, you can expect only 16 at 50 and 14 at 60. In general, you can expect fuel costs to increase about 33% more at 70 than at 50.

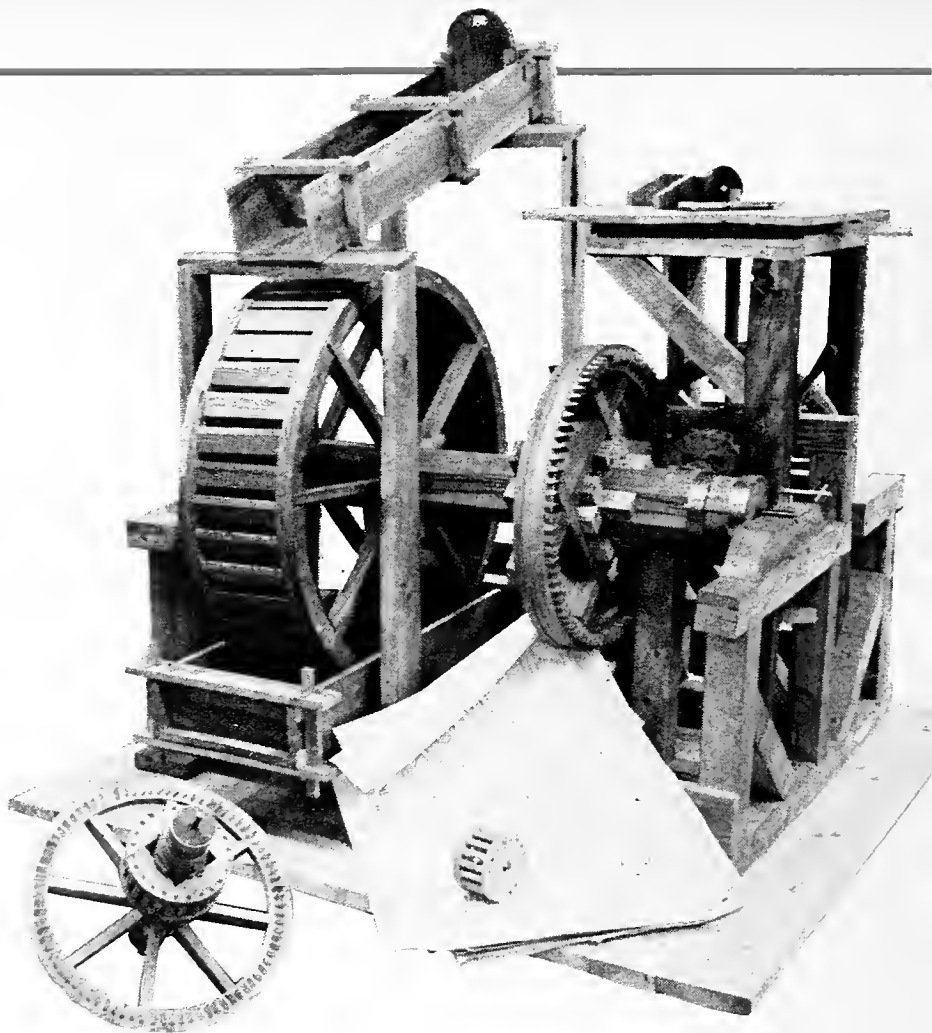
And poorly-tuned engines. Poorly-tuned engines with carburetor misadjustments and late ignition timing are common causes of undue gas consumption. A dirty air filter can cut mileage 10%. A slow-acting or stuck choke; engine idle set too high (but it needs to be high enough to prevent stalling); dragging brakes; faulty spark plugs; stuck heat control or thermostatic valve; too-thick motor oil—all reduce mileage. ■

■ The ancient and respected skills of the millwright will be demonstrated June 30-July 8 on the Mall in Washington, D.C., when the Smithsonian Institution presents its 1973 Festival of American Folklife.

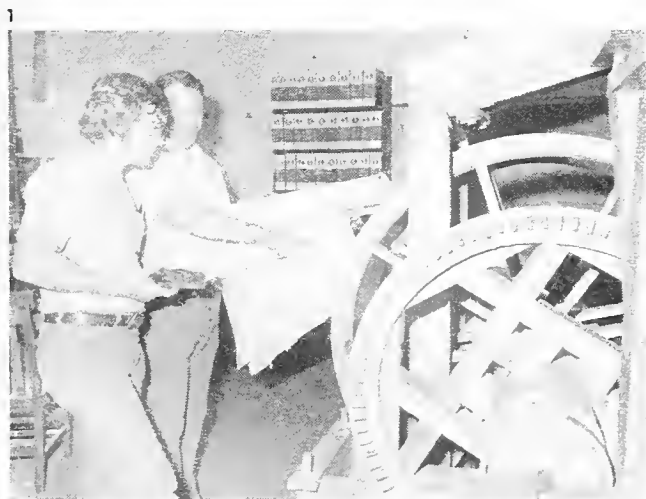
Brotherhood members will be assembling and disassembling a scale model of a waterpowered grist mill for the hundreds of thousands of spectators expected during the annual 14-day festival.

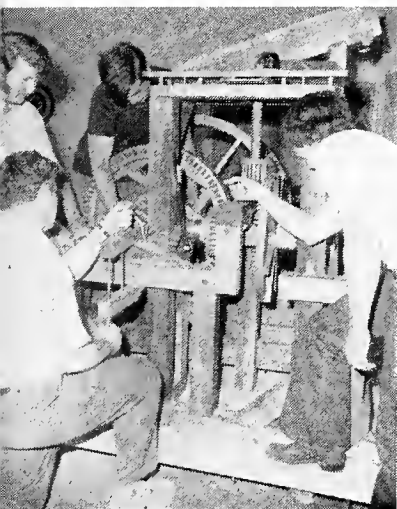
The model of the grist mill was built by apprentices of the Central and Western Indiana Carpenters Joint Apprenticeship School, as the accompanying pictures show. The young men worked from copies of the original plans of a waterwheel and mill built in 1774 on Crum Creek, Chester County, Pennsylvania.

The mill will be displayed beside an exhibit of a modern steam turbine—graphically showing how millwrights have adapted their traditional skills to modern technology. ■



Indiana Apprentices Create Waterwheel Powered Grist Mill for Folklore Festival





4



1. Cassell Skinner and Instructor Ed Eaton, make an engineering check of the completed project.

2. Apprentices James Lilly and Donald Strahl install gear wheel teeth.

3. Jess Lowder, Ron Taylor, Gerry Stoffey, and Ronnie Kuntz install dowling and adjust the pillow block.

4. John Tilford assembling main gear spokes.



6



5. Using the tools and techniques of a hygone day, David Truscher creates the main drive shaft for the mill.

6. Gerry Sonles drills a hole as he assembles the shaft mount.

7. Coordinator Wendell Vandivier watches as apprentice Lonie Oliver shaves down a spoke.

8. Bill Smith and Steve Sutherlin make adjustments on the grinding wheel.

9. Jess Lowder and Cassel Skinner check the engineering prints as the work progresses.



8



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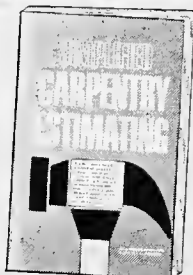
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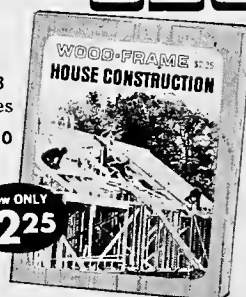
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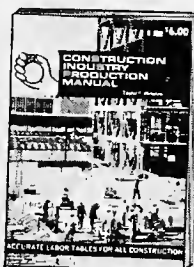


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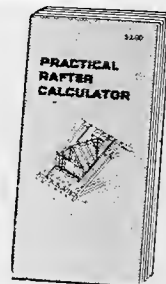
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CANADIAN REPORT

Quebec Bill Would Eliminate Veto Power of CNTU in Contracts

Quebec Labor Minister Jean Cournoyer has introduced legislation which would eliminate the right of the Confederation of National Trade Unions to veto future labor contracts negotiated with contractors' associations.

The legislative bill is aimed at ending two decades of bloody construction union wars by giving the Quebec Federation of Labor its rightful majority position in dealing with contractors.

For years, the CNTU and the QFL fought it out every fall for 40 days in an attempt to sign up as many members as possible before contract talks. The annual sign-up blitz, which has had legal sanction and supervision from the provincial government, has become known as "The raiding period." It has been marked at times by violence and bloodshed.

The construction industry in Quebec, which employs 120,000 workers at its summer peak, including thousands of members of the United Brotherhood, is a volatile and transient industry. It is also a key to the province's economic prosperity.

During the last raiding period, November, 1972, the QFL was so effective in signing up workers that it in-

creased its share of construction union members from about 65% to 80%.

Some of the raiding activity has led to charges in the criminal courts, according to *The Toronto Globe and Mail*.

The CNTU's share dropped from about 35% to 17%, and a new right-wing breakaway group from the leftist CNTU took 3%.

The CNTU then boycotted an agreement reached at the bargaining table between the QFL and five of the six contractors' association.

Despite its minority position in representing workers, the CNTU still had veto power.

Mr. Cournoyer's bill would take away that veto right "in the interests of the majority." Known as Bill No. 9, the legislation would allow 50% of construction workers to approve province-wide construction labor contracts.

At the present time, CNTU is left mostly with construction laborers, according to *The Toronto Globe and Mail*. The QFL has almost all the skilled workers—members of the United Brotherhood, plumbers, pipefitters, and mechanical equipment operators.

Employment In Canada Increases; Business Making Good Recovery

The unemployment picture is looking brighter but everyone is keeping his fingers crossed. After three years of rising joblessness, no one will say that full employment is just around the corner.

Still this year is expected to be good for business. The corporation profits for the first quarter of the year were over 35% higher than a year ago. The biggest gains took place in real estate, paper, forest products, construction and materials, golds, base metals plus miscellaneous industries.

At the end of the first quarter of the year, 8.7 million people were

working. This was an increase of 3.4 million over 1972. The seasonally adjusted rate of unemployment across Canada was 5.5%, down from 6.7% at the end of 1972. The heaviest unemployment was among young people. About 44% of unemployed were Canadians, 14 to 24 years of age.

This modest improvement in employment compares poorly with the increase in profits in many industries. The percentage increase in the construction materials industry was 129.7. In the paper and forest industry, it was 165.8%, food processing 65.4%, real estate a whopping 1,275.0%.

These increases in profits are on top of large increases last year—25% in the fourth quarter, 16% the third quarter and 28% the first quarter.

In other words, business has made a good recovery from depressed profits of 1970-1, but this recovery shows up only slightly in employment.

Maybe better is to come. But no one is predicting unemployment rates below 5% this year on a national basis although, in some provinces, unemployment is below that figure.

Manitoba unemployment was down 4.5% and Ontario to 4.7%, the best in Canada.

How Much to Tighten Nation's Economy?

The federal government is concerned with the continued inflationary trend, but it has to move carefully on what action it takes in view of its past and sad experience.

Four years ago it started dampening down the economy—increasing interest rates, tightening up on money-lending and cutting back on construction—but the results were near disastrous. It kept down costs but created heavy unemployment which has not yet been corrected.

The Bank of Canada, which already gave warning that it may have to tighten up again, has in fact raised the bank rate of 5¼% from 4¾%. The chartered banks followed suit, raising their prime rates to 6½% from 6%. Mortgage money is also moving up again, high though it has been and is.

Compulsory Auto Plan Saves in Manitoba

Despite dire predictions of private insurance carriers, the first year's experience of Autopac, the Manitoba government's compulsory auto insurance scheme, was a good one.

Manitoba has reported an overall saving to motorists of about 15% on automobile insurance premiums.

The province's Public Insurance Corporation received \$37.9 million in premiums in its first year of operations. Under private insurance, motorists would have paid out over \$45 million in premiums.

The corporation showed a surplus of one and quarter million dollars on the year's business. Of this amount, one million dollars was set aside for unreported claims if any, and the balance goes into a stabilization fund.

Continued on page 12

It is interesting that private insurance companies in provinces without public insurance again propose to raise their auto insurance rates.

The province of British Columbia—also with an NDP government—is introducing public auto insurance effective March 1, 1974.

The B.C. government has set up an Insurance Corporation of British Columbia to provide auto insurance at cost and to sell general insurance.

Insurance Corporation could become one of Canada's largest insurance underwriters in a very few years.

Improved Welfare Benefits Under Study

Canada's patchwork system of social security came under scrutiny last month at a federal-provincial conference of welfare ministers.

Federal Health and Welfare Minister Marc Lalonde produced a three-tier 14 point program which met with general approval.

The main features are improvements in family allowances, the Canada Pension Plan and in income supplements.

If enacted, family allowances would go up from a present average of \$7.21

per child to \$20. This won't be as large an increase as it seems because family allowances, now exempt, will be fully taxable. Nevertheless, average net allowances will double, and all families with incomes below \$50,000 a year will get some benefit. The lower income groups will of course benefit most.

Mr. Lalonde proposed that the ceiling on earnings on which Canada Pension Plan contributions are paid be raised from \$5,600 to \$7,800 a year by 1975. Most provinces thought that the ceiling and benefits should be even higher.

Ontario wants the ceiling raised to \$9,500 by 1976 and the monthly benefits raised from the present \$125 to \$192. Mr. Lalonde suggested an increase to \$160.

But Ontario also urged that the CPP be paid at age 60 on a voluntary basis and at a reduced rate.

Manitoba agreed to the lowering of the age at which pensions could be drawn, but wanted the early retirement pension paid at the full rate.

The greatest interest centered around the guaranteed annual income proposal which would be paid to those who cannot or should not work. This got favorable acceptance with a strong recommendation that the g.a.i. also

be applied to the working poor.

The increased family allowances will come into effect next year, the other proposals by 1975-6 barring the usual hazards of politics.

Reports on Health Hazards Stir Parley

Early in May the Canadian Labour Congress held its 8th Biennial Conference on Health and Safety. The deliberations included questions ranging from workmen's compensation to labor's role in promoting safety in the community.

Perhaps no more important questions were discussed than industrial diseases, and cancer and the worker, tied in with problems of pollution of the environment. This included the working environment.

Just as this conference was convening, unionists were charging that long-term employees at an asbestos plant near Toronto were dying slow deaths from asbestosis.

The union is demanding that purification equipment be installed in the plant to reduce the death-dealing asbestos fibres in the air.

About half a dozen men who worked in the Johns-Mansville plant for over 15 years are already dead. A spokesman for the union charged that the company refused to provide essential information in the situation.

Studies show that working in asbestos plants results in seven to 10 times the usual death rate from lung cancer, three to four times the expected rate from stomach and intestinal cancer, and a high rate of death from asbestosis, a disease from which non-industrial workers are free.

Home Repairs for Manitoba Pensioners

The Manitoba government at Winnipeg is gratified with the response from old age pensioners to its offer of labor grants to repair and renovate their homes under the Provincial Employment Program—PEP.

By the March 15th deadline a total of 12,351 applications had been received. This assures that the \$4 million allocated to the program will be used.

The average grant on approved applications will amount to about \$350.

The PEP is coordinated by the Provincial Job Office which is responsible for spending \$13.45 million for various employment projects. (CPA)

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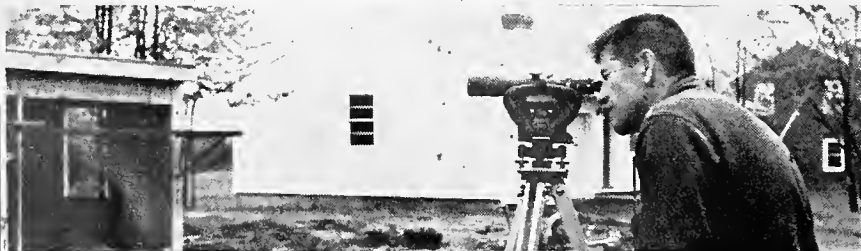
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Halifax Member Finds Use for Non-Returnable Bottles; He Builds a Home with 35,000 of Them



Keith Mitchell laying non-returnable bottles on the outside of his new house. He cemented about six of them at a time.



A section of the outside wall of the Mitchell home, showing one section complete with bottles and another section insulated with aluminum and awaiting more bottles.



The view from the Eastern Shore at Halifax, as the Mitchells see it from their front door.

■ A little more than three years ago Keith Mitchell of Local 83, Halifax, Nova Scotia, started collecting non-returnable soft drink bottles from several nearby stores.

He also enlisted the aid of a friendly city of Halifax garbage collector to collect more.

Two years ago he started building a home in East Jeddore out of all the bottles he had collected thus far, and, as he continued to collect bottles he started building the foundation.

"Once the basement was poured and the house boarded in, I started tackling the job of mortaring the pop bottles on the outside," he relates.

"By the time the house was three-quarters complete, I had used more than 25,000 bottles and had about 10,000 more bottles in the backyard ready to be cemented in." He finished the job the following summer.

Mitchell says he originally planned to use beach rocks on the exterior of the dwelling but decided against it because of their heavy weight.

"At the time I was about to start construction, non-returnable bottles were becoming widely used by various soft drink distributors, and I decided to use them," he adds.

"The non-returnable bottles might not be worth anything at the corner store, but they were worth a lot to me."

He laid the bottles on their sides with the bottoms facing out and cemented about six at a time. The bottles, which were clear and green, made a beautiful addition to the exterior walls.

Mitchell says he saved money in building materials and he expects to save money in maintenance.

Mrs. Mitchell, the mother of three toddlers, says that there has been an additional virtue: The bottles hold the heat from the sun, and they heat the entire five-room house with a small space heater. The Mitchells plan to install a furnace later.

Mitchell recognizes the fact that he's in "a glass house," but he's prepared for breakage. He says the bottles imbedded in the walls would have to be broken deliberately, and "if one was damaged, I would replace it with a new bottom."

The only problem he has encountered with broken bottles occurred during the winter, when some of the bottles stored in the backyard broke when they filled with water and froze.

"After that, I made sure that the bottles were turned upside down to keep the water out," says Mitchell. ■





REPORT

Nixon 1973 Legislative Proposals 'Unacceptable'

By Press Associates, Inc.

So far as the AFL-CIO is concerned the Nixon Administration has come to bat five times on major legislative proposals and each time has struck out.

The proposals are on trade, minimum wage, unemployment compensation, pensions and taxes.

In an analysis of these major proposals, the AFL-CIO Executive Council laid down its own proposals and where they differ from those of Nixon.

Trade: The Council declared that the Nixon proposals "provide no specific machinery to regulate the flood of imports and, indeed, would cause greater damage to American employment and industrial production." The Council said that many of the proposals already are on the law books but are not being used and that Nixon said nothing about the exportation of American technology and capital. It objected to the President's request for absolute power to negotiate trade agreements as "unacceptable in a democracy." Instead, the Council called for enactment of the Burke-Hartke Bill. "We shall aggressively seek Burke-Hartke's favorable consideration and enactment by the Congress," the Council said.

Minimum Wage: The Nixon proposals, as spelled out by Secretary of Labor Peter Brennan, "are even worse than the Administration's proposals of last year," the Council said. There are two major backward steps so far as the AFL-CIO is concerned—a subminimum for teenagers and a lowering of the proposed wage rate from \$2.00 an hour to \$1.90. "Faced with skyrocketing inflation, the denial of decent wage increases, new coverage and the elimination of overtime exemptions to millions of the lowest paid workers must be considered by the AFL-CIO as a social crime. We repeat our demand for immediate Congressional action to vastly improve the Fair Labor Standards Act."

Unemployment Compensation: The Nixon proposals for covering farm workers and setting up Federal standards for weekly benefit payments are good so far as the AFL-CIO is concerned, but the rest of the Presidential package is not. There are no standards for how long unemployment must last before a worker is eligible nor are there standards for how

Continued on Page 30

CLIC Contributions for the month ending May 15, 1973

Local City & State	Local Union Contributions	Convention Contributions	Total
ALABAMA			
1 Birmingham	40.00		40.00
1243 Fairbanks		10.00	10.00
1556 Huntsville	10.00		10.00
ALASKA			
1501 Ketchikan	30.00		30.00
ARIZONA			
1089 Phoenix	22.00		22.00
ARKANSAS			
2660 Huttig	20.00		20.00
CALIFORNIA			
1453 Huntington Beach	20.00		20.00
1752 Pomona	10.00		10.00
2172 Santa Ana	10.00		10.00
2203 Anaheim	30.00		30.00
2308 Fullerton	10.00		10.00
2361 Garden Grove	10.00		10.00
2559 San Francisco		20.00	20.00
COLORADO			
515 Colorado Springs	10.00		10.00
1351 Leadville	10.00		10.00
CONNECTICUT			
260 Waterbury	35.00		35.00
1520 Bridgeport	20.00		20.00
DELAWARE			
1545 Wilmington	20.00		20.00
WASHINGTON, D.C.			
132 Washington, D.C.	49.10*		49.10
1145 Washington, D.C.	21.05*		21.05
1339 Washington, D.C.	10.00		10.00
1590 Washington, D.C.	164.15*		164.15
1631 Washington, D.C.	21.05*		21.05
1831 Washington, D.C.	18.10*		18.10
2311 Washington, D.C.	42.70*		42.70
FLORIDA			
727 Hialeah	10.00		10.00
819 West Palm Beach	50.00		50.00
1379 North Miami	10.00		10.00
1509 Miami	10.00		10.00
1554 Miami	10.00		10.00
2340 Bradenton	50.00		50.00

Local City & State	Local Union Contributions	Convention Contributions	Total
GEORGIA			
283 Augusta	10.00		10.00
IDAHO			
2816 Emmett	10.00		10.00
ILLINOIS			
1 Chicago	100.00		100.00
16 Springfield	5.00		5.00
62 Chicago	50.00		50.00
63 Bloomington	5.00		5.00
166 Rock Island	17.00		17.00
169 East St. Louis	20.00		20.00
181 Chicago	44.00		44.00
242 Chicago	10.00		10.00
416 Chicago	15.00		15.00
433 Belleville	10.00		10.00
461 Highwood	10.00		10.00
1889 Downers Grove	69.00		69.00
INDIANA			
1003 Indianapolis	23.00		23.00
LOUISIANA			
247 Lake Charles	15.00		15.00
720 Baton Rouge		15.00	15.00
764 Shreveport		75.00	75.00
953 Lake Charles		90.00	90.00
1098 Baton Rouge		65.00	65.00
1312 New Orleans		10.00	10.00
1476 Lake Charles		5.00	5.00
1811 Monroe		30.00	30.00
1846 New Orleans		15.00	15.00
1897 Lafayette		80.00	80.00
2032 Bastrop		5.00	5.00
2192 Ruston		20.00	20.00
2258 Houma		20.00	20.00
2436 New Orleans		10.00	10.00
3094 Florien		10.00	10.00
3101 Oakdale		10.00	10.00
MASSACHUSETTS			
32 Springfield	46.00		46.00
48 Fitchburg		10.00	10.00
860 Framingham	58.00		58.00
MICHIGAN			
335 Grand Rapids	10.00		10.00
898 St. Joseph	20.00		20.00
MISSOURI			
61 Kansas City	15.00		15.00
1596 St. Louis	10.00		10.00
1792 Sedalia	50.00		50.00
MONTANA			
153 Helena		10.00	10.00
1090 Bozeman		10.00	10.00
NEW JERSEY			
15 Hackensack		20.00	20.00
65 Perth Amboy	40.00	10.00	50.00
306 Newark	60.00		60.00
349 Orange		10.00	10.00
383 Bayonne	20.00		20.00
393 Camden	6079*		60.79
432 Atlantic City		10.00	10.00
455 Somerville		10.00	10.00
490 Passaic	60.00	25.00	85.00
620 Madison		120.00	120.00
715 Elizabeth		10.00	10.00
842 Pleasantville	20.00		20.00
1107 N. Plainfield	50.70*		50.70
1209 Newark		10.00	10.00
1489 Burlington	42.20*		42.20
2018 Lakewood	40.00		40.00
2098 Camden		20.00	20.00
2250 Red Bank		15.00	15.00

Local City & State	Local Union Contributions	Convention Contributions	Total
NEW MEXICO			
1319 Albuquerque	286.00		286.00
2204 Las Vegas	4.00		4.00
NEW YORK			
6 Amsterdam	40.00		40.00
77 Port Chester	20.00		20.00
281 Binghamton	30.00		30.00
310 Norwich	10.00		10.00
357 Islip	60.00		60.00
503 Lancaster	20.00		20.00
754 Fulton	12.00		12.00
1483 Patchogue	82.00		82.00
1575 Endicott	30.00		30.00
1577 Buffalo	40.00		40.00
1656 Oneonta	10.00		10.00
OHIO			
525 Coshocton	20.00		20.00
650 Pomeroy	90.00		90.00
1426 Elyria	40.00		40.00
OKLAHOMA			
2008 Ponca City	30.00		30.00
OREGON			
190 Klamath Falls	10.00		10.00
226 Portland	215.00		215.00
573 Baker	15.00		15.00
583 Portland	30.00		30.00
738 Portland	35.00		35.00
780 Astoria	20.00		20.00
933 Hermiston	10.00		10.00
1001 North Bend			
Coos Bay	30.00		30.00
1020 Portland	120.00		120.00
1065 Salem	40.00		40.00
1094 Albany	30.00		30.00
1120 Portland	100.00	30.00	130.00
1273 Eugene	80.00		80.00
1277 Bend	40.00		40.00
1388 Oregon City	50.00		50.00
1411 Salem	20.00		20.00
1502 Seaside	15.00		15.00
1857 Portland	20.00		20.00
1896 The Dalles	30.00		30.00
1961 Roseburg	10.00		10.00
2066 St. Helens Vic.	20.00		20.00
2067 Medford	50.00		50.00
2130 Hillsboro	22.00	15.00	37.00
2275 McMinnville	10.00		10.00
2416 Portland	40.00		40.00
2419 Astoria	10.00		10.00
2627 Cottage Grove	14.00		14.00
2750 Springfield	10.00		10.00

RECENT SPECIAL GROUP CONTRIBUTIONS

NEW JERSEY LEGISLATIVE CONFERENCE (April)	\$ 270.00
LOUISIANA STATE COUNCIL CONVENTION (April)	500.00
KANSAS STATE COUNCIL CONVENTION (May)	830.00
ALABAMA STATE COUNCIL CONVENTION (April)	127.00
WASHINGTON STATE COUNCIL CONVENTION (May)	1,430.00
CALIFORNIA STATE COUNCIL LEGISLATIVE CONFERENCE (May)	2,250.00
MISSOURI STATE COUNCIL CONVENTION	846.00
INDIANA STATE COUNCIL CONVENTION	1,590.00
L.U.-5—St. Louis, Missouri contributed \$160.00 in 1972 and overlooked in the 1972 final report.	

*South Jersey District Council\$ 522.48
 *Represents 1% payroll deduction of the full time Business Agents as of May 15, 1973.

JUNE, 1973

Local City & State	Local Union Contributions	Convention Contributions	Total
2785 The Dalles		10.00	10.00
2851 La Grande		10.00	10.00
2881 Portland		10.00	10.00
2949 Roseburg		10.00	10.00
3035 Springfield		10.00	10.00
PENNSYLVANIA			
122 Philadelphia	48.00		48.00
239 Easton	21.00		21.00
287 Harrisburg	1,202.00		1,202.00
368 Allentown	38.00		38.00
677 Lebanon	20.00		20.00
1333 State College	156.00		156.00
RHODE ISLAND			
94 Providence	250.00		250.00
TENNESSEE			
1512 Blountville	20.00		20.00
TEXAS			
977 Wichita	10.00		10.00
1226 Pasadena	120.00		120.00
1971 Temple	10.00		10.00
UTAH			
1886 Brigham		10.00	10.00
VIRGINIA			
1665 Alexandria	22.05*		22.05
2033 Front Royal	21.05*		21.05
WASHINGTON			
338 Seattle		10.00	10.00
470 Tacoma		10.00	10.00
770 Yakima	72.00		72.00
1036 Longview		10.00	10.00
1148 Olympia	24.00		24.00
2498 Longview	50.00		50.00
2767 Morton		15.00	15.00
WEST VIRGINIA			
939 Weston	7.00		7.00
WISCONSIN			
264 Milwaukee	10.00		10.00
314 Madison	10.00		10.00
849 Manitowoc	10.00		10.00
1208 Milwaukee	10.00		10.00

*This includes the 1% payroll deduction of the fulltime Officers and Business Representatives.



“The only thing that I can gather from my non-union wage scale is my pants!”

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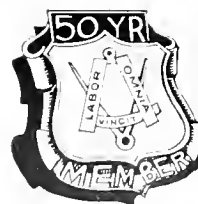
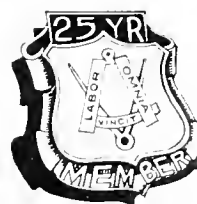
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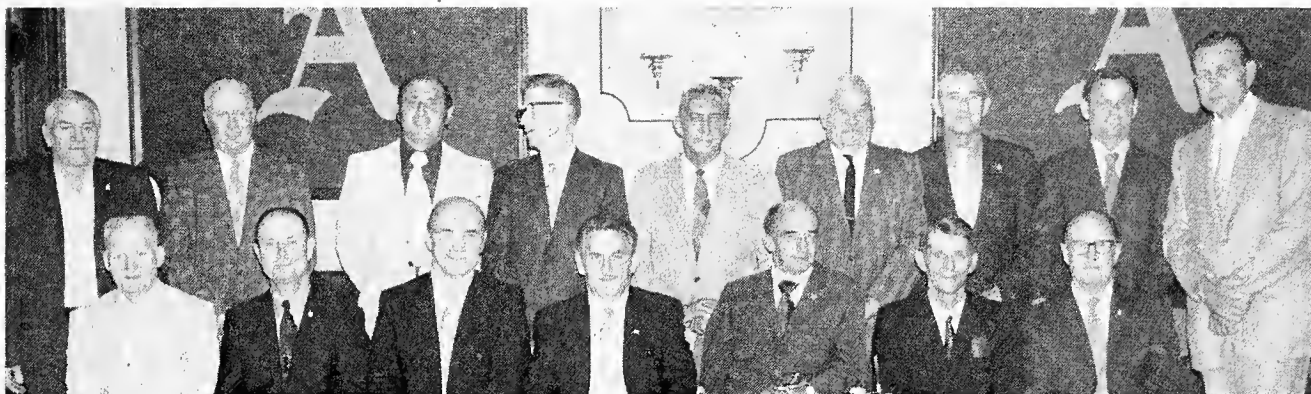
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SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.



Omaha, Neb.

OMAHA, NEB.

The picture above taken at the Omaha District Council Awards and Recognition dinner last year. The members pictured are those who were awarded 25-year pins for membership in Omaha Carpenters Local 253. Also, in the picture are several honored guests.

FRONT ROW, left to right, Frank Berg, Norman Reich, Leon Greene, 5th District Executive Board Member, William Sidell, General President; Roy Sack, Earl Hazen, and Abner Martin.

BACK ROW, left to right, Roy Riddle, Ernest Mommsen, Robert Peitzmeier, Marvin Leander, Walter Bowman, Tom Poole, Walter Womack, Clarence Peck, Eugene Shoehigh, General Representative.

WOODLAND, CALIF.

Everett Klinkhammer, left president of Carpenters Local 1381, presented 25 year pins to veteran members at a recent meeting of the local union. From the left, the old-timers are Joseph Russell, Raymond Hoover and Riley McMichael.

CORYDON, IND.

The 25-year members of Local 2441 received pins on March 22, 1973. Seated, from left to right: George Chaffin, Ivan Carpenter, Albert Hughes, Stanley Thomas.

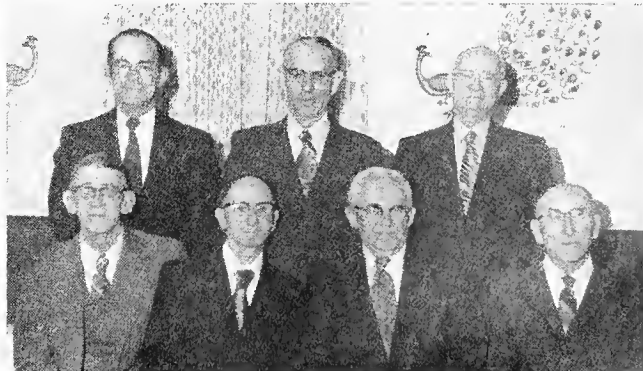
Standing, left to right, Robert M. Wolfe, president of Local 2441, who presented the pins; Harry Mugler; and Darrell Wolfe, oldest official of the Indiana State Council of Carpenters Industrial Board, member for 17 years.

Due to sickness, Knofuel Boss and Wilbur Faith are not in the picture.

Woodland, Calif.



Corydon, Ind.





CLEVELAND, OHIO

Local 11 recently celebrated its 90th anniversary, and, in conjunction with the commemoration, it awarded service pins to almost 400 of its senior members.

Many of the 25-year members honored are shown in the accompanying pictures. The full list of honorees is as follows:

65-YEAR PINS—John Swenson and Frank Vrbecky.

60-YEAR PINS—J. W. Allen, John Cedar, Joseph Corradine, William Cunningham, Albert Dacre, Bert Kirschner, E. F. Larson, Thomas Maxwell, James Robinson, A. E. Roper, Anthony Schneider, James Smith, Fred Springer, George Stevenson, Joseph Viton, J. Wollmerschiedt.

55-YEAR PINS—Louis Baesel, George Bartholme, Sr., Louis B. Dick, A. C. Duckwitz, J. H. Dubury, E. G. Erwin, August Grabowsky, Ludwig Janz, Herbert Jarmuth, Sr., Ward King, Victor Lange, George McKay, Fred Midgley, Arthur Simpson, Walter Southwick, Arthur Urban, A. E. Veigel, Fred Washburn, R. O. Wendorfe, Frank Zweig.

50-YEAR PINS—James Cappe, C. H. Cattian, R. S. Corlett, Uno Elmey, A. R. Foltz, Harold Fritz, Louis Fuller, Frank Hirz, Raymond Hummer, Joseph Infant, Cecil Jenkins, Joseph Kodrick, Carmen Marano, Fred Nemecek, Veto Pace, A. R. Walborn, Gordon Ward.

45-YEAR PINS—Hugo Amundsen, Julius Buhrow, Wayne Calhoon, Frank Hill, James Hodun, Anton Loncar, Harold Mellott, George Meyer, Albert Nicholls, Samuel Porter, Edward Shaefer, Fred Singer, Edward Snider, James Tipka, Frank Vlach, James Vober.

40-YEAR PINS—Benny Belfiore and Roman Hummer.

35-YEAR PINS—Basilio Artino, Albert Beehler, Jack Burgeson, Salvatore Calo, John Dehaan, Leo DiGiovanni, Albert Dister, Arvid Edman, John Ferencz, George Galla, Biagio Germana, John Jerome, Otto Graff, William Hakola, Joseph Halkovics, William Heald, Raymond Hilger, Frank Hucek, Elroy Janus.

Clyde Kersten, Marcus Kettel, Herbert Koerner, John Kovach, James Kubick, Mark Kurdziel,



Cleveland, O., Honorees

E. Lambert, Louis Lanese, August Lau, James Mason, Michael McCrone, Joseph Meyer, Joseph Novak, Edward Osborne, Bernard Olsen.

William Palmer, Charles Piscopo, Frank Prevost, Richard Radke, Sr., Frank Roberts, John Roth, James Ryhal, William Sanvido, James Sargent, Norman Snyderburn.

Nick Soika, Anthony Spetrino, Erwin Suesse, Wilbert Suesse, Walter Suintala, Oscar Swensen, Frank Taras, Alfred Tomasello, Frank Valvoda, Frank Vanek, Tom Vitale, Otto Werman.

30-YEAR PINS—Edward Ahomines, Russell Balstad, Ray Bartholme, Ross Bontempo, C. W. Bryant, Sam Calo, Frank Campbell, Clarence Caton, Anthony Cipiri, Miller Coffey, Julius Conrad, Harold Cosgriff, John Cotton, Robert Davis, Gus DeFabio, Charles Dragomer, R. L. Dunkin, Steve Filipek, Robert Gaffney, William Gelliath.

Clarence Gibbs, Robert Gibson, Frank Giorgianni, Pat Gliozzo, Lester Goetz, Herman Gordon, Elmer Gvozdek, William Hedrich, Walter Heller, Alfred Horacek, Reuben Hubbard, August Indovina, Ralph Jelinek, David Johnson, Faymon Johnson, Clair Jones, Ed Kilpatrick, John Lakkola, John Logalbo.

James Magee, John May, Rodrick McKenzie, Edward Morrell, John Moss, Joseph Motyka, Chester Mull, Sam Piscitello, Toivo Ronni, James Salamon, Frank Schanz, John Schilens, Frank Scimone, Tony Scimone, Hugh Scroggins, John Sertic, Howard W. Shay, Henry Smith.

Jack Spirek, Alex Stojkov, Arthur Suesse, George Sullivan, Herman Swensen, Harry Taras, Fred Thies, Tobias Tucker, Thomas Wallenhorst,

Nick Waseleson, James Woods, Evers Young, Edward Zimmerlin.

25-YEAR PINS—Eino Airaksinen, Robert Apple, Joseph Argiso, Henry Armstrong, John G. Bailey, Edward Barberic, James A. Banks, Thomas Barberic, John Baricevich, Steven Bartko, John Baron, George Bartholme, Jr., Charles Bartko, Donald Beal, Alfred Belfiore, Leroy Bertonaschi, Otto Bielert, Sidney Blumenthal, John Bodnar, Louis Bontempo.

Michael Braskich, K. P. Breyley, Walter Brock, Jr., Robert C. Brown, Joseph Buchwald, Philip Calo, Donald Campbell, Edward Ciekanski, Turner Clemons, Floyd Collette, Joseph Cooke, Frank Cooks, Emerick J. Corsi, Fred A. Corsi, Howard Coulter, Robert Cox, Fred Cozart, Hubert Crites

William Crowley, Jr., William Culp, Edward Czaba, Steve Czika, Paul Davidson, Lonnie Dees, Dominic Delbalso, Dominic DeMarco, Victor DiGeronimo, Joseph Dopira, Charles Dowd, Frank Draper, William Duch, Louis Dulude, Andrew Duris, John Dziak, John Charles Eagen, Jr., Philip Enia.

Michael Evancuski, Elmer Evans, Clarence Faeccking, Michael Farkasofsky, Charles Fiorelli, Peter Fiorentino, Ercell Fisher, Andy Flack, Ray Fletcher, Stanley Florjancic, Edward Flowers, Michael Fogel, Louis Forcina, Nathaniel Foster, Bert Garlick, Edward Gasunas, Mitchell Gawry.

Robert Gedeon, Frank Germana, James Germana, A. J. Giallombardo, John Gibson, Felix Glowacki, O. J. Goff, Fred Guzzo, William Hann, Herman Hill, Jr., Benjamin Holland, William Hopkins, Herman Houston,

Jerald Hutchison, Thomas James, Jerry Jandillo.

Robert Janus, Harry D. Johnson, Joe H. Kaszar, Arthur Kaye, H. A. Kellar, Alvord Kellogg, Charles Kennedy, Edwin Kephart, Sam Kephart, Sam Kerns, Henry Kersman, Louis Kees, Wallace Keyes, Martin Kilcoyne, George Kizzire, William Kohout, Jr.

Richard Korver, Peter Kozak, Mike Krehel, Richard J. Kurth, William Lawry, Edward Leiden, George Lemire, Al Lino, Ed Loschelder, Pete Lucko, Claude Lunt, Clarence Mack, Ian MacRae.

Robert Major, Edmund Malzan, Dale Martens, Frank McCormick, Richard Mendala, Edward Mercier, Sr., George Mezie, John Miller, John R. Miller, Clifton Moore, Thomas Moran, John Mortier, Harry Mulanax, William Muni, George Nestor, William Newkirk, John Noble, Thomas Nook, Paul Olitsky.

Albert Pachasa, Valerian Paul, Frank Penchak, Joe Petkosh, Kenneth Perz, Anton Pierce, Frank Pittin, John Pituch, Alex Pivarski, Clifford Podojil, John Poshedley, Jerry Posta, Leo Pozek, Robert Preuss, Ocie Price, Frank Prijatel, George Raciu, Richard Radke, Joseph Ratkiczak, Alex Reid, Ralph Rendsland, Simon Rettman, John Rider, Merle Robinson, Marvin Salamon, Michael Salvatore, E. J. Schumann, Robert Schumann, Maly Shelton, Carl Skalak, Anthony Sobole, Albert Sowkup, Ronald Sprague.

Clarence Staley, Nick Stovarskey, Frank Straud, Chester Sullivan, Henry Svoboda, Leroy Swope, Eber Tallman, Curtis Terrell, Joe Thomas, Charles Tomazic, A. Tranchita, Carl Urso, Dominic Vadini, Vernon Vandenburgh.

Albert Walko, Raymond Wasniak, William Wasniak, William Watson, Jack Wyatt, William Zimmerlin, Herbert Zinn, Carl Zipfel, Joseph Zulli.

FREMONT, O.

Carpenters Local 1166 recently held a dinner banquet for members, wives, and friends. Gilbert Walters was presented a 25-year pin by Ernest Denecia, business representative of Lake Erie District Council of Carpenters.

President Bob Zink invited members to introduce themselves and the visitors. Cornelius Ringlein, oldest member of the local, was present.

CHICO, CALIF.

Local 1495's second annual pin presentation was held March 19, at which time 11 members were eligible to receive pins.

Pin recipients are shown, left to right: Pete Labron, Ernest VanSant, Warren Hill, Kenneth Smith, Leland



LOUISVILLE, KY.

Twenty-five-year pins were presented recently to members of Local 909. Front row, left to right: Ted Pitts, secretary-treasurer, Falls Cities Carpenters District Council; Harrison Brown, member of Local 909; and Noah James, member of Local 909.

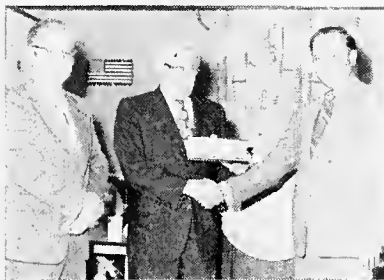
Buck Row, left to right: George Barker, Amos Garmon, Boyd Miller, William Smith, Kenny Bowles, Earl Brumley, Nolan Petty, Dale H. Rouark, president, Falls Cities Carpenters District Council, and Kenny Lone, member of Local 909.



Chico, Calif.



Portland, Ore.



Columbia, Ill.

Cochran, R. E. Franklin, Otto Koch. Eligible but unable to attend were: Curtis Jones, Dominic Veffredo, Lyle Beck, and Ray Gerfen.

PORTLAND, ORE.

Local 583 recently honored 50-year members and their wives. Swan Nelson, executive secretary of the Portland District Council of Carpenters made the presentation of pins.

Here are pictures of Nick Hansen, David O. F. Anderson, A. B. Fields and Swan Nelson who presented the pins. Not pictured is Jack Swiberg, 50-year member, who was unable to attend.

In the small picture Swan Nelson, right, executive secretary of the Portland District Council, presents 50-year pins to Nick Hansen, David O. F. Anderson, and A. B. Fields. Not pictured is 50-year-member Jack Swiberg.

COLUMBIA, ILL.

The picture above was taken on March 31, 1973, at a dinner-dance to celebrate the 50th year of Carpenters Local 1997. In the picture, from left, are: International Representative Don Gorman, Charter Member Arthur W. Beckmann, and Business Representative Lloyd E. Arras. Arras presented Beckmann with a watch given by the Members of Local 1997 for serving almost his entire 50 years as an officer of the local.



CHICAGO, ILL.

On February 21, 1973, Carpenters Local No. 434 awarded 25-year pins to 228 members at their first Annual Presentation Dinner. Pictured above are those who attended. Those who did not attend received their pins by mail.

Those honored included:

Joseph Abrams, Jr., James F. Agee, Theodore Alexander, Carl B. Anderson, Roy Anderson, Peter Arlowski, Helge Anne, William Baugh, Wm. G. Beemsterboer, Ray Beirger, Edward Belz, Raymond W. Bender, Dominick Beneventi, Joe Beneventi, George Bensema, Carl B. Benson, R. S. Bergstrom, Theodore Bergunder, William Bertoia, Elmer Bitterlin, Edward Blocker, Gust Bloomquist, Jake Boeder, Brose E. Bond, Vernon Bond, Marvin Bonnema, Joseph Borst, Chester Borys, Eugene Bouma, Joseph Boucher, Stewart Johnson, Roy Pyle, Harry Samuelson, George Thullen, Marshall Braccio, Richard Brandsma, Robert Brandsma, Frank Brolic, Edward Brown, John Brown, Roger Brown, William Bryant, M. G. Burkeem, C. L. Carlson, Richard Carriel, A. W. Chapman, Frank Chidichimo, Cleo Christian, Frank Cicola, Jr., Joseph Clark, Earl Clay, Charles Clemonds, John Cohan, Richard Conrad, Gene Cubalchini, Orelia DeLorenzo, Raymond DeVries, James W. DeYoung, Nich DeYoung, Ted DeYoung, Roland Dunand, Albert Dykstra, Carl Eckman, John Eckman, Gerrit Eenigenburg, Frank Willement, Adam Engelman, Ausuto Favaro, Harold Fleischman, Frank Fuchs, Joseph Gabay, Elmer Gaetner, G. L. Gherman, Albert Genovese, Phillip George, James Gillen, Henry Goos, Earl Gordon, G. Gudmondson, Edward Gurgle, Willis Guth, Russel Hall, Michael Hawtree, Abram Haywood, Nick Hogenbrink, Carl Hohngren, Emil Holmgren, John Horvat, Henry Huntley, A. Iverson, Andy Jacobs, Hiram Jacobs, Andrew Jacobs, Walter Jellema, Frank

Jobbe, Mario Jobbe, Gunnar Johanson, Gust Johnson, Gustaf Johnson, Nels Johnson, Otis Johnson, Victor Johnson, Rudy Jurkiewicz, Peter Kaczmarek, John Kerkoven, Fred Kindt, David Kinken, Marion Kapnowski, Edward Kozolowski, Paul Lach, Howard Lash, Roy Lawridsen, Edward Lautenbach, Leonard Lay, M. Laycoax, Clyde Lee, Thorsten Lindmark, John Ludwig, Gustav Lundquist, Clayton Mack, Leroy Madsen, Peter Majkowski, Mathew Maharyk, Eli Martin, Harold Martin, Leo Martino, Herman Mayes, Raymond McCabe, Don McGary, Q. V. McGary, Charles Mellendorf, Ignatz Mente, James Mestauskas, Walter Mestauskas, Alex Metz, August Michuda, Patrick Moran, Ralph Mossberg, Ludwig Mueller, Clarence Mulder, Elmer Nielsen, Edward L. Nelson, John Nich, Timothy O'Connor, Norman Olson, Ole Olson, Cornelius Ooms, Hubert Osowski, S. Packauskas, Anthony Page, Angelo Palmo, Harry Perkins, Ivar Peterson, Victor Peterson, Richard Phillips, Walter Pochron, Mike Pukalla, George Pukalla, John Pyle, Theodore Pyle, Seth Ranson, Jeshier Reichert,

William Rhodes, Herbert Ribbons, Alphonse Reigert, John Rinkema, Lloyd Risberg, Melvin Rogers, Wm. Roverkamp, Donald Ruis, Thaddess Rys, Evert Samuelson, Gunnar Sandquist, Alex Saunders, Dorney Saunders, M. J. Savoie, Fredrich Schnooc, Ivan Schoning, C. J. Scoffield, William Scott, Joseph Seitz, Albert Senovitz, Harry Sikma, Chis Slebos, John Slebos, Ed Soderstrom, John Sopko, Chester Sosnowski, Dom Sosnowski, D. Spagnollo, Alphonse Specius, Charles Sprietsma, Sake Stall, Arnold Stick, Rudolph Stone, Anton Stranowsky, Walford Stromberg, Anthony Svec, Frank Svec, John Seanson, Stanley Tatarczyk, Herman Teninga, Arthur Thullen, John Tuinenga, Henry VanDeel, Lester Vandeursen, Gerrit VanDrumen, Walter VanDyke, Norm VanEtten, HE. E. VanGrondelle, Ray VanMeerten, Marvin VanMeerten, Louis VanZelst, George Veenstra, Robert Veille, Robert Venturin, Wesley Verhoek, Carl Visenti, John Wail, Harry Walthers, Elmer Wendt, Hilding Wetman, Ben Wiggen, George Wolfe, Alfred Wyland, Charles Wyre, Alex Yzbeck, Charles Zimmerman.

Ten Sure Ways To Kill Your Union

1. Don't go to meetings.
2. If you do, go late.
3. If the weather doesn't suit you, do not think of going.
4. When you attend meetings, find fault with the officers and members.
5. Never accept an office, as it is easier to criticize than do things yourself.
6. If asked by the chairman to give your opinion regarding some important matters, tell him you have nothing to offer on the subject. After the meeting tell everybody how it ought to have been done.
7. Do nothing more than is absolutely necessary, but when other members roll up their sleeves and willingly and unselfishly use their ability to help matters, howl that the union is run by a clique.
8. Hold back your dues as long as possible, or don't pay at all.
9. Do not bother about getting new members—let George or Bill do it.
10. When the union "busts up," tell everyone you knew all along it would.



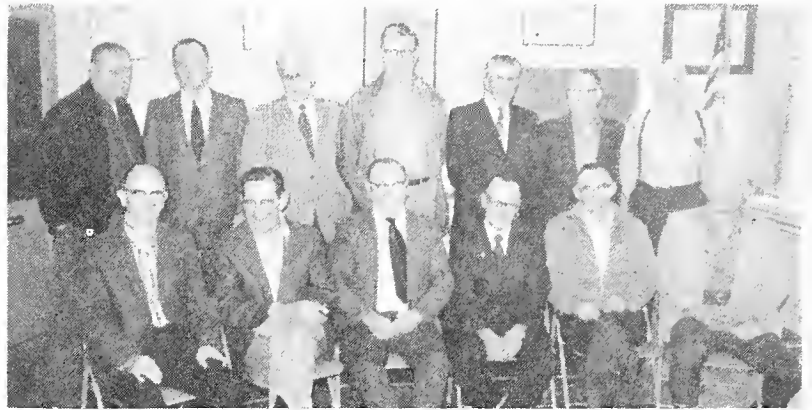
LONGVIEW, WASH.

Plywood Workers Local 2498 celebrates its 25th Anniversary in 1973.

On February 18, 1973, a special meeting was held to honor the 20 and 25-year members. The special meeting was held in the form of a reception, with cake and coffee to honor the members and present membership pins.

Twenty-year members Betty Laursen and J. W. Mask show off the anniversary cake prepared to honor senior members of Plywood Workers Local 2498.

Twenty-five-year members honored by Local 2498, seated, left to right, Murray R. Atimine, John Paul Wright, Steve A. Stangle, Richard L. Dual, Mack D. Keltner, and Lyle E. Fowler. Standing, left to right, Willis E. Chuiard, Jess L. Donner, Clifford C. Laursen, Garton J. Tidd, Fred L. Madsen, Frank E. Rand, and Walter A. Porter.



Longview, Wash., Honorees

DOWNERS GROVE, ILL.



Front Row: Rudolph Kleno, Roy Barkdoll, Robert Arnold, Arthur Prokoski.
Back Row: Carl Brummel, Henry Weiten, William Ponstein, Charles Thompson.

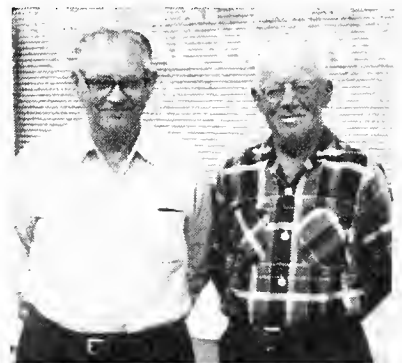
DOWNERS GROVE, ILL.

Twenty-five-year pins were presented to Carl Brummel, Henry Weiten, William Ponstein, Rudolph Kleno, Roy Barkdoll, Robert Arnold, and Earl Stanley of Local 1889 recently. Presentation was made by Charles A. Thompson, secretary-treasurer of the Chicago District Council, assisted by Arthur Prokoski, president of Local 1889.

During the past six months, 25-year-pins were presented to the following members—LeRoy Pearson, Raymond Swanson. Henry Borman was presented with a 50-year pin and is pictured with Otto Vix, who has over 48 years membership. Brother Vix is recording secretary of Local 1889.



Roy Barkdoll, Earl Stanley



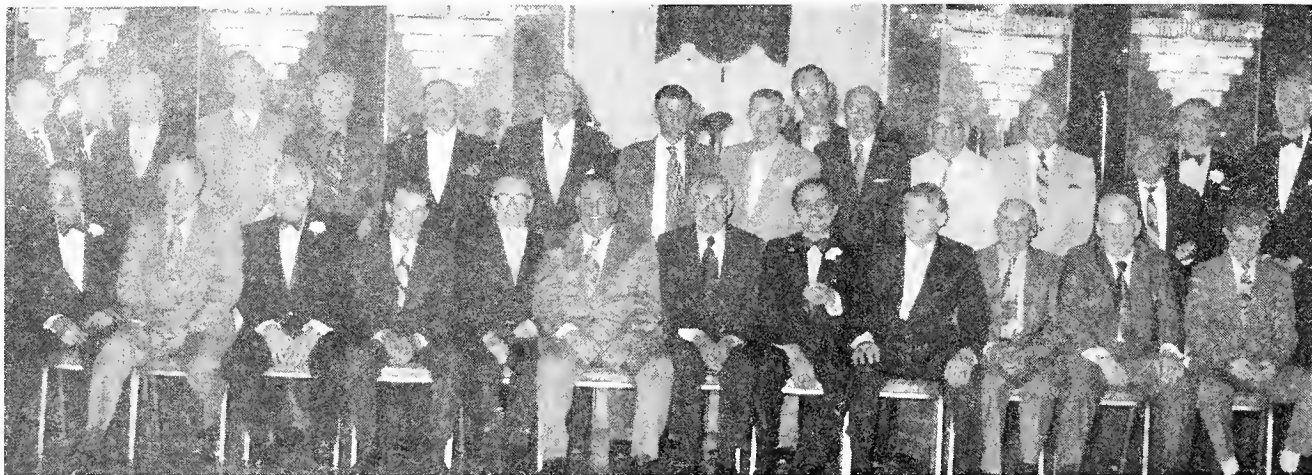
Henry Borman, Otto Vix



Raymond Swanson



LeRoy Pearson



1

NEW YORK, N.Y.

Carpenters Local 20, Staten Island, recently held a dinner dance, celebrating its 55th anniversary and presenting service pins to members.

Members were presented service pins by Patrick Campbell, First District GEB Member.

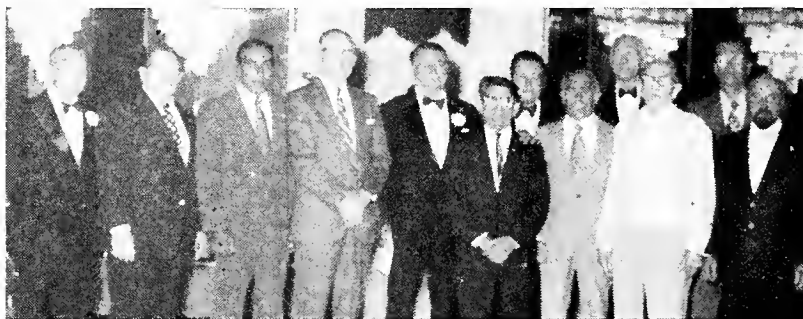
(1) The 25-year members are shown in the first picture. Front Row: Edwin Anderson, Don Belvin, Herb Carlson, Ed. Currier, Walter Lawler, Al Checke, Anthony Campomenosi, Anthony DeLisa, John Gorezakowski, Joseph Doucett, Stanley Nilsen, and Gustave Jensen.

Rear Row: GEB Member Pat Campbell, Business Agent Fred Pearson, Joseph Lawrence, Ralph Omholt, Oscar Meinelschmidt, Norman Olsen, Len Holm, Walter White, Jack Sykes, Arthur Omholt, John Potusek, Mike Grasso, Jack Van Stratum, Cosimo Serio, William Mahoney, first vice president, N.Y. District Council of Carpenters, and Conrad Olsen, president, N.Y. District Council.

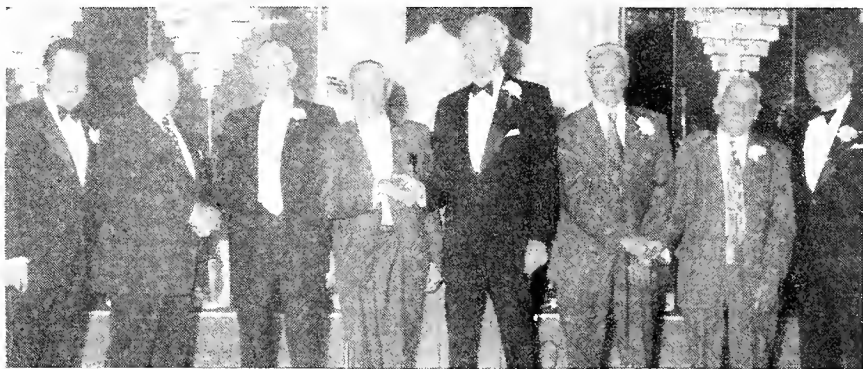
(2) The 30- and 35-year members (shown in the second picture) received their service pins from GEB member Campbell are, John Duro, Henry Swenson, William Mahoney, Thomas Carfagna, Andrew Bellina, John Omholt, Stanley Olsen, and Joseph Nicotra.

(3) In the third picture are the members receiving their 50-year pins. They are: Fred Pearson, business agent, and Pat Campbell, GEB member, congratulating Nils Nilssen; Steve Svidersky congratulated by Conrad Olsen, president of N.Y.D.C. of Carpenters; Adam Scherer and Larry Hendrickson congratulated by William Mahoney, first vice-president of N.Y.D.C.

(4) A 60-year member, William Bir-



2



3



4

mingham, center, was congratulated by Edward Anitore, financial secretary; Pat Campbell, GEB member; Fred Pearson, business agent;

William Mahoney, first vice-president of N.Y.D.C. of Carpenters; and Conrad Olsen, president of N.Y.D.C. of Carpenters.



NANTICOKE, PA.

Carpenters Local 414 recently presented service pins. Members and years of service are as follows:

Seated, first row, left to right, Frank Chapin (31 yrs.); John Koshinski (31); Richard Pliscott (56); Charles Christian (48); Edward Kosciolk (50); John Buczewski (50); John S. Davis (25); Dominick Sando (38); Charles Le Valley (31); and Harry Meade (33).

Standing, left to right, Thomas Buczkowski (25); Leonard Marks (26); John Niezgoda (31); Frank Mack (25); Joseph Kolodziej (33); Andrew Monchak (25); Edward Blazewski, business agent, Area One, Carpenters; Clem Zielinski (25); Stanley Perry (35); Albert Swithers (26); and Charles Masters (25).

Other members honored but not present: Barney Makarczyk (35); Herman Fink (30); Matthew Remely (26); Michael Hermanofski (30); Charles Fisk (25); and John Harcharek (34).



New York, N.Y.



Rock Island, Ill.

NEW YORK, N.Y.

Members of Local 1657 received 25-year pins at a meeting April 13. Those honored included, left to right: George Bottigliero president; Leroy Adams; Seven Johnson; Tony D'Angelo, trustee; Joe Longram, treasurer; Lawrence Johnston, financial secretary; Joe Savage; John Lo Curto, business representative; and Howard Hines, conductor.

ROCK ISLAND, ILL.

Carpenters Local 166 recently held a membership pin presentation with General Representative Donald Gorman presenting the awards.

The picture was taken on January 19 at the local union's annual "Smoker."

Seated, left to right, are 35-year members, Maurice Gabriel, Orville Glison, Frank Heiman, Raymond Doeckle, Robert McMillan, Clyde Gaunt, and W. C. Teel.

Standing, left to right, are Representative Gorman, Tony LaMantia, Francis Thomas, Glen Hallin,

William V. Hudson, Loren Pease, Frank Knapp, and Charles Dunlop, president of Local 166.

Third row, from left, are Harold Newton, Ivan Baker, and Jack Hall.



KANSAS CITY, MO.

Earl Grable received his 70-year pin from Local 168 President Ed Musil, Jr., April 12, when a number of Local 168 officers and friends joined him at the Indian Creek Nursing Home, 6515 West 103rd, Overland Park, Kans., in honor of the occasion. (Kansas City Labor Beacon photo)



TUCSON, ARIZ.

Members of Millwrights Local 1182 received 30-year pins for past service at the local's January, 1973, meeting. They are, from left to right: T. H. Oldham, William Sheehy, Sr., John Lucas, John Wells, and Earl Moody.



25-Year Members



50-Year Members

SHENANDOAH, PA.

Service pins were awarded recently at a banquet of Local 709.

The local is affiliated with Keystone District Council of Carpenters, comprising more than 2,500 carpenters in 20 counties in eastern Pennsylvania.

Local 709 President Nelson Kehler, Lavelle, presented pins to the members shown in the accompanying photographs.

25-YEAR PINS—Front row, left to right, Manuel Garcia, Chas. Gerber, Donald Bitting, Boley Domalesky, Ralph Gilbert. Back row, left to right, Chester Purnell, Paul Gerber, Nelson Kehler, Local 709 president, Walter Bluvus, Chas. Laccusky, William Bendricks.

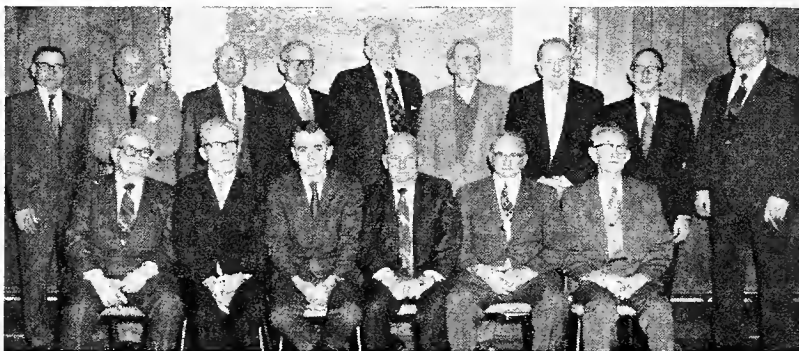
Not present, but receiving pins were Edward Hanrahan, Thomas Jones, Ed. Kalinowski, John Naiko, Stanley Nothstein, Augustus Rice.

30-YEAR PINS—Front row, left to right, Edward Wierzal, John Ruth, Robert Erwine, E. Paul Long, Chas. Hoppes, and Harry Blew. Back row, left to right, William Cresina, Michael Naspinsky, Albert Freeman, Tony Yanchulis, John Rodgers, Reed Middleton, Bernard Thamarus, Harry Haas, and Joseph Kutskiel.

Not present, but receiving pins, were Walter Adams, Stephen Ayers, Clarence Bachert, Joseph Becker, Geo. Bickleman, Clarence Blew, Howard Boyer, Wilbur Cooper, Joseph Heckman, Chas. Heizenroth, Frank Holzenthaler, Thomas James, Timothy Murphy, James Neary, Vincent Shaff, Walter Wagner, and Harry Zehner.

50-YEAR PINS—Front row, left to right, Roy Yost, Geo. Peiffer, Ralph Morgan, Fred Meder. Back row, left to right, Raymond Hollister, John Menter, William Tempest, Wallace Henninger, John Wirtz.

Not able to be present, but receiving pins, were Harry Kleckner, Guy Seltzer, Chas. Kline, Samuel Whetstone, Henry Breiner, Thomas Morris, Earl Bridgman, Russel Fry, and Samuel Morgans.



30-Year Members

QUINCY, MASS.

Carpenters Local 762 recently honored George Oster, center, below, for his 63 years of membership in the Brotherhood and as president emeritus of the local union. Shown with Oster are Richard Shultz



and Arnold Bruce, business representative.

A 50-year pin was presented to A. Sinclair McLeod, second from left, seated, in the large picture below. Twenty-five year pins were presented to other members, shown in the larger picture.

In this picture, seated from left, are Richard Shultz, A. Sinclair McLeod, George A. Oster, Arnold G. Bruce, Daniel J. Walsh. Second row: George Snow, Grumaldi Pace, Benjamin Longabard, Gildo L. DiBona, Charles M. Cadger, Thomas E. Nicholson, and Walter Parker. Back row: Albert Olsen, Russell Erickson, Ole Monson, Peter E. Pulkinen, Harold T. Rickard, John R. Spanks, and Frank Lamb.





"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:

HARD HAT AWARD—The symbolic "hard hat" of the construction industry was doffed in a much merited salute to Michael Balen, Sr., business manager of the Carpenters District Council of Milwaukee County and Vicinity, Wisconsin, recently, as the Allied Construction Employers Association staged its 8th annual Hard Hat Banquet.

Balen was designated the 1973 recipient of the Peter T. Schoemann Award, presented annually to a building tradesman who has distinguished himself through unselfish service to the construction industry.

First of these awards was presented in 1967 to John M. Zancanaro, president of the Milwaukee Building and Construction Trades Council. In subsequent years this honor was conferred upon Ralph E. Bowes, now retired business manager of the Carpenters District Council; Harry W. Green, Sr., now retired business manager of Roofers Local 65; Herbert N. Petersen, retired business manager of Painters and Allied Workers Local 781; Albert R. Couillard, business manager of Bricklayers Local 8; and Donald LaPrest, business manager of Construction Laborers Local 113.

The Schoemann Award honors the former Milwaukee labor and civic leader who now resides in retirement in Washington, D.C., after serving as president of

the United Association of Journeymen and Helpers of the Plumbing and Pipe Fitting Industry. He still retains his AFL-CIO vice presidency post and maintains a close association with his hometown—Milwaukee.



Left to right: Messrs. Rich, Rice, Cunningham, and Friend. (See story below)

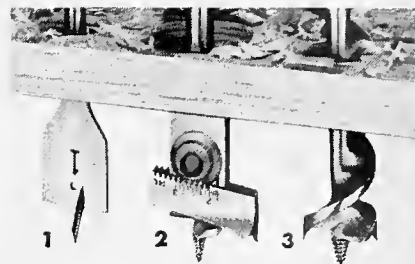
FRIENDS IN DEED—With the nearly completed General Telephone and Electronics corporate headquarters building in the background, above, Carpenter Thomas Friend, right, of Stamford, Conn., uses the back of John Cunningham, Carpenters Local No. 210 business manager, to pledge a day's work to benefit St. Joseph Hospital in Stamford while Robert N. Rich, President of F. D. Rich Construction Co. and Chester G. Rice, President of Rice Electric Contracting Co., smile approval. Approximately 150 building tradesmen in Stamford worked on their day off, May 5, and contributed their wages to the community hospital's current \$3 million expansion campaign.

The unions also donated the supplemental benefits, while employers contributed employee benefits and contractors matched all wages and benefits. Mr. Rice, chairman of the hospital's construction and unions campaign committee, estimates that \$50,000 will be raised from the activity and that of subsequent work days during May.

CONTEST JUDGE—The new managing editor of The Carpenter, Roger Sheldon, recently served with Actress Joan Crawford, Publicist Jim Hagerty, and CBS Producer Irene Foley as a judge in the 1973 National Goodwill Industries Worker of the Year competition.



Michael Balen, business manager for the Milwaukee Carpenters District Council and winner of this year's Hard Hat Craftsman award was congratulated on his achievement by Secretary of Labor Peter Brennan, center, and Milwaukee Building and Construction Trades Council President John Zancanaro (right). Brennan was the principal speaker at the Hard Hat Dinner.



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2. Irwin No. 22 Micro-Diol expansive bit. Fits all hand braces. Bores 35 standard holes, 7/8" to 3". Only \$6.30. No. 21 small size bores 19 standard holes, 3/8" to 1 1/4". Only \$5.60.

3. Irwin 62T Solid Center hand brace type. Gives double-cutter boring action. Only 16 turns to bore 1" holes through 1" wood. Sizes 1/4" to 1 1/2". 1/4" size only \$1.75.

EVERY IRWIN BIT made of high analysis steel, heat tempered, machine-sharpened and highly polished, too. Buy from your independent hardware, building supply or lumber dealer.

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only \$1.50 for 50 ft. size

New and improved Irwin self-chalking design. Precision made of aluminum alloy. Practically damage-proof. Fits the pocket, fits the hand, 50 ft. and 100 ft. sizes. Get Strait-Line Micro-Fine chalk refills and Tite-Snap replacement lines, too. Get a perfect chalk line every time.



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- REACHES 100 FT.
- ONE-MAN OPERATION

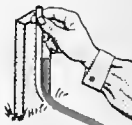
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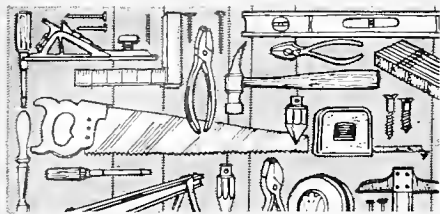
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LOCAL UNION NEWS

Cleveland Local 11 Marks 90th Year

Local 11 of Cleveland, Ohio, was originally organized on April 1, 1881, even before the American Federation of Labor, the parent body of the AFL-CIO. It was subsequently re-organized on January 17, 1882, under a charter of the United Brotherhood of Carpenters and Joiners of America.

This outstanding local union commemorated its 90th birthday, this spring, with a large banquet.

The occasion was marked by the presentation of service pins to more than 300 members of the local union. Serving as host for the occasion was Local President Robert E. Lavery. Among the guests were Second General Vice President William Konyha, who brought the congratulations of General President William Sidell and other General Officers; Third District Executive Board Member Anthony Ochocki; Frank McNamara and Tom Welo, president and executive secretary, respectively, of the Carpenters District Council. The head table was host to several other distinguished civic and labor officials.



Members of Local 11 and their guests enjoy the anniversary dinner in Cleveland.



Officers of Local 11 and visitors during the local union's 90th Anniversary celebration.

First row, left to right: Ray Kettle, trustee; Tony Sobole, treasurer; Bob Lavery, president; Ray Zak, business agent; Frank BonAnno, financial secretary; Ray Lavery, recording secretary; and Sam Calo, trustee.

Second row, Bob Johnson, trustee; Judge John T. Patton; Jim Weisheit, district council business agent; Frank Valenta, president, Cleveland AFL-CIO; and William Konyha, Second General Vice-President.

Officers of Portsmouth, Ohio, Local



The officers of Carpenters Local 437, Portsmouth, Ohio, are shown, left to right: Orville Malone, trustee; Orville Shaw, trustee; Warden Ralph Jordan, Conductor Roert Keibler, Recording Secretary Norvell E. Davis, Treasurer Charles E. Vanderpool, Financial Secretary and Business Representative James A. Cooper, Vice-President John Keibler, and President Hershell Gullett. Not present was Chester Bowman, trustee.



Second General Vice President William Konyha accepting the gift of a gavel from Local 11 for the United Brotherhood. Presenting the gavel is Bob Lavery, president, Local 11. Seated to the left is Ray Lavery, recording secretary.

NOTE TO CORRESPONDENTS: When sending material for publication in *The Carpenter*, please identify persons shown in all photographs from left to right, starting with the front row and reading to the back, row by row. Please write or print legibly all names and titles. If photographs are to be returned, please indicate this clearly by letter or memorandum.

Russia a 'Most Favored Nation'?

AFL-CIO President George Meany, last month, issued the following statement on the Soviet Union's bar to Jews seeking freedom in other lands:

The President is waging a campaign to give the Soviet Union a "most favored nation" status under U.S. trade laws, contending that Russia has relaxed its despicable exit tax on Jews seeking freedom in Israel.

Under no present circumstances should the Soviet Union be granted such a "most favored nation" status.

The President has no solid evidence that the Soviet Union has abolished or will abolish its infamous head tax. There is no evidence at all that the Soviet Union would keep its promise, even if it made such a pledge openly and publicly, which it has not done. Indeed the Soviet Union has an unbroken record of breaking its word every time she gives it.

Russia is already a signatory to three United Nations declarations that prohibit nations from barring the emigration of its nationals to other countries.

Russia signed the International Convention on the Elimination of All Forms of Racial Discrimination, which provides for "the right of everyone to leave any country, including its own, and to return to his own country." The U.N. Charter and the Declaration of Human Rights guarantee such a right. In fact, so does the Constitution of the Soviet Union.

But Russia has consistently violated its own Constitution and the U.N. declarations which it signed.

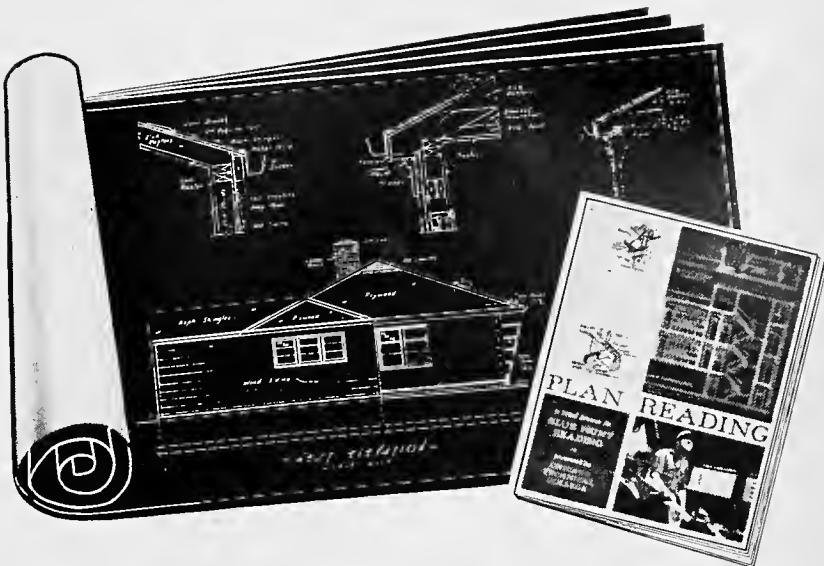
Why then should anyone seriously expect the Soviet Union to keep its word this time?

We hope those senators who have already declared their opposition to granting the Soviet Union "most favored nation" status because of the Soviet exit tax will not weaken in the face of the White House campaign.

There is no present indication that the Soviet Union has earned or deserves any special concessions paid for by the American taxpayer.

BOYCOTT REPORT — The Amalgamated Clothing Workers strike against Farah, manufacturer of men's slacks, etc., is still on. Boycott Farah.

The Oil, Chemical and Atomic Workers boycott of Shell Oil Company is over. The contract settlement was announced June 4.



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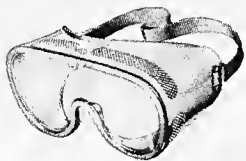
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State Kegler Champions



The Washington State Council Bowling Tournament was held recently. The winning team came from Carpenters Local 1797, Renton, Wash. The team included: Robert Hoague; Chet Serr; Emmett Budd, team captain; Alvin Hagen; and Jack Jones.

Officers of New York Local



One of the last pictures taken of the late James Dolan, special assistant to the Brotherhood's director of organization, is shown above. It shows him with officers of Local 2440, Maintenance Employees of the Franklin Delano Roosevelt Veterans Hospital, Montrose, N.Y., at the regular monthly meeting, February 8. Dolan is second from right on the front row.

Also shown are, front row, left to right: John DelFrari, financial secretary; General Representative Abe H. Saul; John Tripken, local president; Dolan; John Murray, treasurer. Back row, from left, John Chaplinsky, warden; Frank Satanick, steward; Arthur Turner, recording secretary; and Robert McIlwain, vice president.

'Mr. Carpenter' of Maui Passes

The Hawaiian Carpenter, official publication of Local 745, Honolulu, recently paid warm tribute to a veteran Brotherhood business agent, organizer and "enforcer of the union contract and protector of the union member and job security" —Mamoru "Mamo" Okuda, veteran leader in the islands, who died early this year.

Mamo was known as "Mr. Carpenter" on the island of Maui. He organized the island and the construction industry there, according to Jean Cote, editor of The Hawaiian Carpenter. In addition to being Local 745's representative on Maui, Mamo headed the jointly-operated offices of the Building Trades Council and served the area in many civic capacities.

Portsmouth, Va., BA Is Honored

Raymond J. Carr, business manager of Local 303, Portsmouth, Va., recently retired, and a testimonial party was given in his honor by his co-workers.



Carr

Elected business agent of the local union in 1946, Carr has helped to see his fellow members through many trials. The local treasury in 1946 had \$100; the scale was \$1.10 per hour. (The

prevailing scale is now \$5.85.)

The local union has moved from a small rented office to its own building on Airline Boulevard.

During the 26 years of his leadership the local was able to progress without resort to strike, and it has maintained satisfactory relations with contractors.

Why is there never enough time to do it right, but always enough time to do it over?

Leo F. Ehrlich, Local 1996, Libertyville, Ill.

Expanded Service in Greater St. Louis

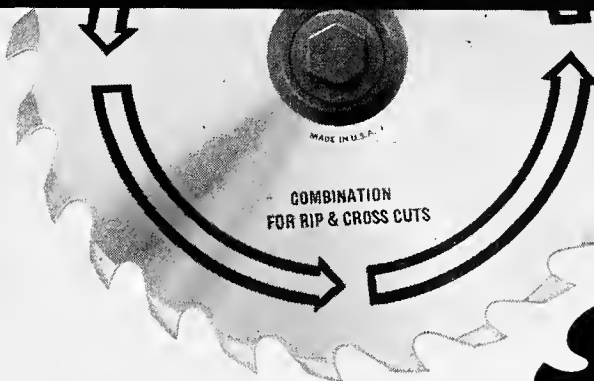


EXPANDING SERVICE program of the Greater St. Louis District Council was officially inaugurated recently with the swearing in of members to fill newly-created staff positions and district council offices vacated when the former officers were selected to fill fulltime staff jobs. Swearing in the new representatives was Norman Barth, president of the District Council. Taking the oath of office, front row from left to right, new Business Representatives Fred Redell, Pat Sweeney, Jim Rudolph and Don Brussels, Council Vice President Joe Feast, Warden Walter Strumsky and Trustee George Thornton.

In background are, District Council officers and staff, from left, Business Representative Ed Thien, Director of Jurisdictional Disputes Larry Daniels, Business Representatives Len TerBrock and Leerie Schaper, Organizing Director Bill Fields, Chief Executive Officer Ollie Langhorst, Floor Layers Local 1310 Business Representative Ed Tuholske, Assistant Executive Secretary-Treasurer Carl Reiter (retiring), Assistant Executive Secretary-Treasurer elect Pleasant Jenkins, Business Representatives Mike Heilich, Hermann Henke, James Watson, Trustee John Morarian and Business Representative Dean Sooter. Not present when photo was taken, Trustee Harold Hof.



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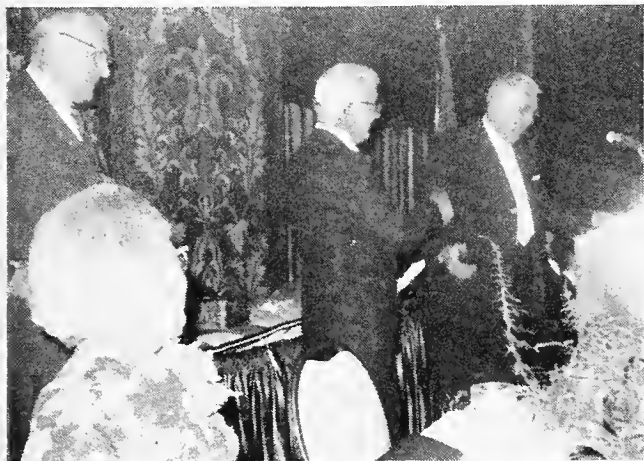
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Kenny Davis Honored In Ceremonies During Lumber-Sawmill Convention

Kenneth Davis, director of the Western States Organizing Office, retired April 1 after nearly 40 years of dedicated service to the Brotherhood. A host of friends honored him on March 29 at a testimonial dinner in Portland, Oregon, on the

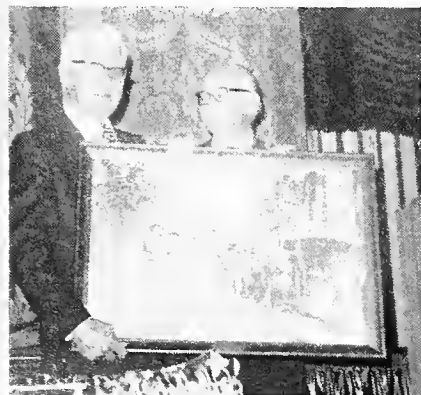
final afternoon of the Western Council Convention. Davis is the last known member of the original group which formed a union of lumber workers in the Northwest in 1933. He served in many capacities during four decades of service.



Mrs. Davis, foreground, and Retired General Treasurer Peter Terzick beam as GEB Member Lyle Hiller congratulate Kenny Davis.

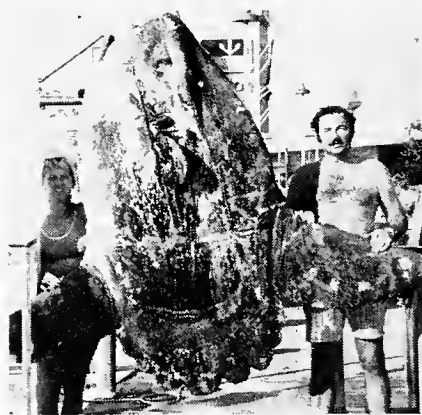


The honoree was presented with a framed copy of the first charter granted to the Lumber and Sawmill workers union in 1935 by General Treasurer Charles Nichols.



A picture of early-day logging in the Northwest was presented to Davis by Clarry Adamson on behalf of the Willamette Valley District Council.

Florida Fishing



Joe Witte, right, a member of Local 1259, Margate, Fla., set a new city record at Fort Lauderdale when he landed this 534-pound Mola Mola (sunfish) after three hours of struggle. He was fishing with a 40-pound monofilament line in a 20-foot Seacraft boat. The city record was formerly a 425-pound Mola Mola.

CLIC Report

Continued from Page 14

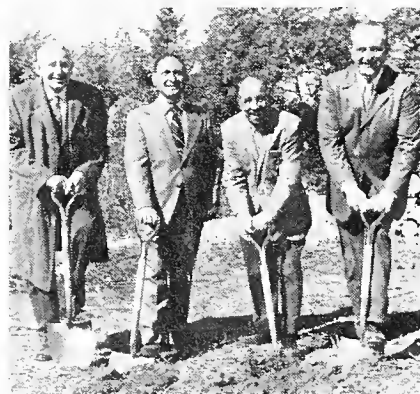
long he can receive benefits. Furthermore, the Nixon proposals to deny benefits to strikers is utterly unacceptable. The AFL-CIO wants complete Federal standards for unemployment benefits, coverage of agricultural workers and extended benefits for the long-term unemployed.

Pensions: The Nixon "warmed over" proposals go back to 1971 when they were then opposed by the AFL-CIO and are still opposed. They do nothing for those already retired; nothing to guarantee the integrity of pension funds and nothing for workers who have spent a lifetime on the job and are now nearing retirement. "In sharp contrast," this so-called pension reform provides another tax break for the wealthy, the insurance companies and the mutual funds. The AFL-CIO urged rejection of the proposals and legislation that will afford "real protection for the workers, not new tax gimmicks for the wealthy."

Taxes: The Nixon proposals are no more than "an exercise in tokenism," says the Council. Major loopholes for the wealthy and for the corporations are not touched and indeed, are defended; the "minimum tax" proposal would still let wealthy individuals use certain loopholes to cut their tax burden in half; there is little to make multinationals pay their taxes. "The Administration has offered a program which will 'reform' the tax structure to the tune of \$900 million; 'simplify' it at a cost of \$400 million and, at the same time, add new loopholes costing \$1 billion. The result—a net loss of \$600 million. It is a tax package we cannot and will not support and we call upon Congress to provide Americans with tax justice."

Motel Underway At Ossining, N.Y.

Ground breaking took place last fall on a new \$2-1/2 million Sheraton Motel at Eagle Bay, Ossining, N.Y., and work is now progressing rapidly on the foundation and first-story walls of the new structure, the first of a multi-million dollar project planned by the co-owners of Eagle Bay. Yet to start are several luxury 23-story apartment buildings which will command an excellent view of Eagle Bay, a tributary of the Hudson River.



Shown above, left to right, are William A. Kerr, business representative of Local 447, Ossining; Vincent Melian, co-owner and project manager; Arminio Badia, business representative of Laborers' Local 505, Ossining; and Kenneth Chernik, co-owner.

Member Local 2274 To Be Ordained

Louis F. Vallone, Jr., son of Mr. and Mrs. Louis Vallone of Pittsburgh, Pa., and a member of Local 2274, Heavy



Vallone

Construction, received the sacrament of Holy Orders and was elevated to the priesthood last month. His father, Lou, is a journeyman, and his brother, Frank, is an apprentice, both in Local Union 2235, Millwrights. Fr. Val-

lone attended St. Basil grade school in Carrick; Bishop's Latin School; received his B.A. from Duquesne University while attending St. Paul Seminary; did work on his M.A. at Indiana University, Bloomington, Indiana and will receive his Master of Divinity degree from St. Meinrad School of Theology in St. Meinrad, Indiana.

Fr. Vallone received ordination at the hands of the Most Reverend Vincent M. Leonard, D.D., Bishop of Pittsburgh, at St. Paul Cathedral on May 5, 1973, and celebrated his First Mass of Thanksgiving the following day, May 6, at St. Basil Church.

Wisconsin Local President Creates Inlay



A wood inlay of the United Brotherhood's emblem was recently presented to the Fox River Valley District Council by Arnie Seyfert, president of Local 955, Appleton, Wis., who created the plaque.

Brother Seyfert, who is a member of Local 955, had started this project and then suffered a heart attack. On release from the hospital he finished it, and he is now back at work.

Seven different woods were used in the inlay. They are black walnut, rosewood, maple, mahogany, cherry, limba, and red oak. Total time involved was 65 hours.

The men shown are left to right, Jerome Van Sistine, vice-president, Fox River Valley District Council, Local 1146, Green Bay; John Murray, president, District Council, Local 849, Manitowoc; Arnie Seyfert, president, Local 955, Appleton; Jerry Jahnke, business manager, financial and recording secretary of District Council, Local 955, Appleton; and Martin Radtke, treasurer of District Council, Local 3203, Shawano.

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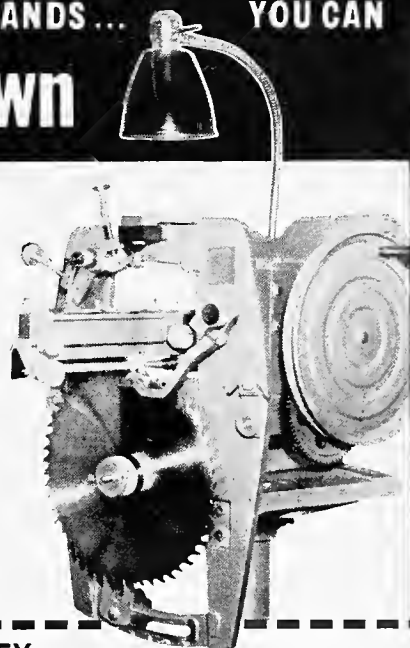
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APPRENTICESHIP & TRAINING

KC Honors 34 New Carpenters

A class of 34 carpenter apprentices graduated in Kansas City, Mo., March 22, in ceremonies at the Alameda Plaza Hotel. It was the first formal graduation ceremony for apprentices in 15 years.

Certificates for the United Brotherhood of Carpenters were presented by Sixth District General Executive Board Member Fred Bull. The US Department of Labor's Bureau of Apprenticeship and Training was represented by Dale Patton, and the Kansas City School Board by Tom Lundberg.

The principal speaker was Charles Allen, Apprentice-Coordinator from the United Brotherhood's general office, who discussed the theme, "Keeping Pace with the Future". Don Meyer was master of ceremonies.

At the banquet, the apprentices were presented by Floyd Price, who gave a thumb-nail sketch of each graduate, and drew a good response. The banquet was sponsored by the Joint Apprenticeship Committee for all apprentices who completed their training during 1972.

Those receiving journeyman status, and their local unions, were as follows:

Local 61—Henry Eck, Phinas Blackman, Richard Rademaker, Earl Nelson, Joe Dellinger, Robert Ross, Ezra Timber-



Phinas Blackman receives congratulations from Apprentice Coordinator Floyd Price. Standing to the right are Tom Lundberg of the Kansas City School Board, Dale Patton of the U.S. Bureau of Apprenticeship and General Executive Board Member Fred Bull.

lake, John Palmisano, David Hale, Buddy Cloos, Zebediah Young and Roger Price.

Local 168—John Ohler, Burl Zook, Jr., Eldon Becker, Joe Lillich and David Hansen.

Local 1329—James Amos, Paul Williams, Ralph Kelsey, Robert Kunkle, James Morton and John Masten.

Local 1529—James Fowler, James McMahon, Bryon Kelley and Howard Knifong.

Local 1904—William Brownlee and LaVerne Cope.

Local 2417—Norman Foltz and Robert Kendrick.

Local 499—Timothy De Frees

Local 777—Jimmy Miller.

Jigsaw Patterns?

A reader has written to us deploring the shortage of "old time jigsaw cut-out patterns." He says that they seem to have "disappeared from this earth."

"When it was a hand, single saw cut, they were abundant, but now when they can be done with a bench saw, I cannot find them."

If any reader can help him, write to: Leon Schensnol, Box 468, Franklin, Mass. 02038.

Tacoma Winner Is Announced



The Tacoma, Wash., Millmen Joint Apprenticeship Committee held its annual apprentice contest March 24, with two of the five graduating apprentices competing.

Kenneth Cupp of the Tacoma Fixture Co., left, and Gary Fortin of the Tacoma School District did very fine work on a small cabinet. The competition was very keen, with Gary Fortin coming out as the winner. He went on to compete in the Washington State contest held in Olympia, Washington May 25th and 26th.



Apprentice Coordinator Charles Allen speaking to the gathering in Kansas City.

APPRENTICESHIP CONTEST CALENDAR

State	Date	Site of Contest	Carp	Mill C	Mill W
Alabama	April 27-28	Decatur, Ala.	X		
Arizona	W-4/ 9-16 M-5-26		X	X	X
California	June 21-22-23	N. Hollywood, Calif.	X	X	X
Colorado	June 1-2	Colorado Springs, Col.	X	X	X
Connecticut	June 3		X		
Delaware	May 10	Wilmington, Dela.	X		
District of Columbia	W-6-2—M-6-9	Training Center	X	X	X
Florida	May 10-11-12	St. Petersburg, Fla.	X		X
Hawaii	May 25-26	HIC	X		
Idaho	May 4-5	Pocatello, Idaho	X		
Illinois	May 23-24	Springfield, Ill.	X	X	X
Indiana	June 22-23	Kokomo, Ind.	X	X	
Iowa	June 22-23	Cedar Rapids, Iowa	X		X
Kansas	June 15		X		X
Louisiana	June 15-16	Baton Rouge, La.	X		X
Maryland	June 1	Columbia Mall, Md.	X	X	X
Massachusetts	May 18-19-20	Worcester, Mass.	X	X	
Michigan	May 18-19	Detroit, Mich.	X		X
Minnesota	June 1	N.E. Minneapolis	X		
Missouri	May 16-17	Sedalia, Mo.	X	X	X
Montana	June 1-2	Billings, Mont.	X		
Nebraska	June 8-9	Omaha, Neb.	X		X
Nevada	May 11-12	Las Vegas, Nev.	X		
New Jersey	May 18-19	Gloucester, N. J.	X	X	X
New Mexico	May 25-26	Albuquerque, N.M.	X		
New York	June 4-5-6	Westbury, L.I., N.Y.	X	X	X
Ohio	May 16-17	Youngstown, Ohio	X	X	X
Oklahoma	June 15	Tulsa, Okla.	X		
Oregon	June 1-2	Eugene, Ore.	X	X	X
Pennsylvania	June 1-2	Hershey, Pa.	X	X	X
Rhode Island	April 24	Providence, R.I.	X	X	
South Dakota	June 15-16(?)	Sioux Falls, S. Dak.	X		
Tennessee	May 4-5	Chattanooga, Tenn.	X		X
Texas	April 26-27	Austin, Tex.	X		X
Utah	May 5 & 12		X		
Washington	May 24-25-26	Olympia, Wash.	X	X	X
West Virginia	May 5		X		X
Wisconsin	June 8-9	Oshkosh, Wisc.	X		
Wyoming	May 19-20	Cheyenne, Wyo.	X		
Alberta	May 11-12	Calgary	X		
British Columbia	May 4-5	Burnaby	X		
Manitoba	June 22-23	Winnipeg	X		
Ontario	June 7-8	Toronto	X		X
			43	16	23

Recent Graduates in Madison County



The men above were honored at an apprenticeship graduation banquet, April 13. They were trained under the program of the District Council of Madison County and Vicinity, Ill.

Shown are: Seated, left to right, Jessie Laswell, Dennis Gibbs, Harry Mason, Gerald Faulkner, and Rolland Woods. Standing, from left, E. L. Rube, chairman, master apprenticeship committee; Jan Freiherg, Gary Eversman, Clyde Frey, Gary Plog, Robert Schneider, John Eckmann, and Rudy Parrish, International Representative.

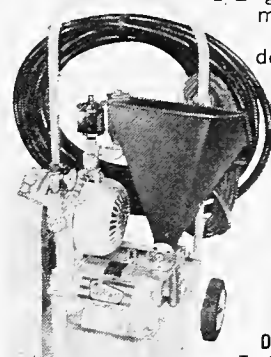
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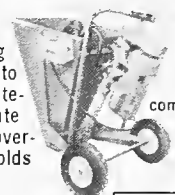
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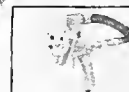
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The teaching staff of the Suffolk JAC with George Babcock, secretary-treasurer, (front, center) and Clem Napiorski, coordinator, (back row, extreme right). Back row, left to right, Arthur Haasen, Mel Langlois, Bert Redlein, Paul Sayevich, Clem Napiorski. Front row, George Nelson, George Babcock, Jack Cavanaugh, and William Stewart.

Suffolk County Picks a Winner!

The joint apprenticeship committee of the Suffolk County, N.Y., District Council of Carpenters conducted a competition in carpentry among volunteers from its student body on Saturday, April 14, at Ward Melville High School.

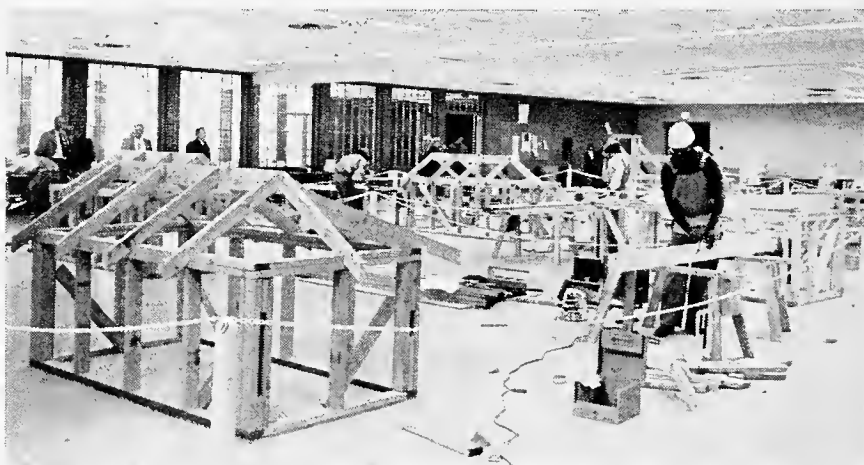
The contest, under the supervision of George Babcock, general agent of Suffolk County Carpenters Council, and Clem Napiorski, apprenticeship coordinator, was held for the purpose of determining a representative to enter the New York State Apprenticeship Contest scheduled for June 4-7 at Nassau Coliseum.

The Suffolk County Contest, using the same format as the state and national contests, included a written test on carpentry on April 7th and concluded with the actual use of the tools of the trade by seven volunteer apprentices on April 14th from 8:00 A.M. to 4:30 P.M.

Apprentice Richard Kampf scored the highest among his fellow contestants. Richard Kister was chosen in second place or alternate.



Some of the officials of the Suffolk contest. Back row, from left to right, Barney Keefer, business agent; Peter Cavanaugh, business agent and labor trustee; Irving Sadosky, management trustee; Clem Napiorski, coordinator; front row, George Babcock, secretary-treasurer of the district council and labor trustee; Paul Fierro, management trustee and contest judge; James Everett, business agent and labor trustee; and Dominick Francis, contest judge.



The Ward Melville High School, East Setauket, was the contest site, where plenty of room was available for the seven contestants. Each contestant had an area of 400 square feet. The area had plenty of light and was an ideal location for the contest.

'Escapist Culture' May Change Housing Patterns, NAHB Economist Suggests

Births in the United States had a bigger decline in the past two years than in the past four decades according to Sanford R. Goodkin, housing analyst and president of Sanford R. Goodkin Research Corp., Los Angeles.

"In 1972 the population increase of only 0.8% was lower than during the depression years," Goodkin recently told the Housing and Urban Development Association of Canada during a meeting in Toronto.

"Canada also is strongly following the pattern, having actually just fallen below the zero population growth factor of 2.1 children per 1,000 women," the housing researcher added. "Even though this would not pro-

duce zero population growth for several decades, the trend is profound in terms of its possible effects on housing demand and the attitudes of the young."

"At the same time, people are seeking a quality to their lives, and not just shelter," he added. "Populations in both countries travel a great deal more than their parents and have attached themselves to an escapist culture. What used to be a 'follow the sun' syndrome is now 'do your own thing' in a recreation vehicle, mobile home or in some other part of the world.

"The implications are deep and long-lasting. People will demand more amenities and a quality of durable environment in their communities.





Participants in the Texas competition included, from left, R. J. Rodriguez, millwright apprentice, Local 963, Houston; S. C. Strunk, business representative, Millwright Local 2232, Houston; Roy Kolojaco, millwright apprentice, Local 2232, Houston; and George C. Stein, director, Carpenters and Millwrights Joint Apprentice Committee of Houston and vicinity, and Member of National Joint Carpentry Apprenticeship and Training Committee. In background: Dexter Taylor, carpenter apprentice, Local 1266, Austin.



Left to right, Billy McNatt, coordinator, Dallas Carpenters Joint Apprentice Committee; William Looney, carpenter apprentice, Local 198, Dallas; Dexter Taylor, carpenter apprentice, Local 1266, Austin; Eric Dolgener, coordinator, Austin Carpenters Joint Apprenticeship Committee; Charlie Gunnels, San Antonio Carpenters Joint Apprenticeship Committee; and Tom Kingsland, carpenter apprentice, Local 14, San Antonio.

Texas Picks Entries For Int'l Contest

The Texas State Council of Carpenters Annual State Apprenticeship Contest was held April 26 and 27, in Austin, Texas.

Roy Kolojaco, Local 2232, Houston, placed first in the millwright contest, and Dexter Taylor, Local 1266, Austin, placed first in the carpenter contest. R. J. Rodriguez, Local 963, Houston, placed second in the millwright contest; William Looney, Local 198, Dallas, placed second, and Tom Kingsland, Local 14, San Antonio, placed third in the carpentry contest.



Left to right, front row: Roy Kolojaco, Local 2232; Larry Holt, Local 610; J. W. Jackson, president of the Texas State Council of Carpenters and member of State Apprenticeship Committee of Carpenters; Bruce Holley, Local 1226; Roger Caddell, Local 526; C. L. Melton, Local 1884; and John D. Wallace, Jr., vice president of the Texas State Council and Chairman of State Apprenticeship Committee.

Back row: R. J. Rodriguez, Local 963; G. E. Ziegler, Local 1423; William Looney, Local 198; Dexter Taylor, Local 1266; Ralph Warren, Local 977; Shelby Tyler, Local 2007; Keith Black, Local 753; David Myers, Local 1822; Stan T. Staton, Local 213; Tom Kingsland, Local 14; and John Stull, Local 973.

The 1973 International Carpenters Apprenticeship Contest will be held at Omaha, Nebraska, August 22-25.

Getting The Farah Story

Two members of the Amalgamated Clothing Workers, on strike for more than a year against the Farah Manufacturing Company's eight pants plants in Texas and New Mexico met with General Secretary R. E. Livingston at General Headquarters in Washington, D. C., to give him the latest developments in the strike.

The strikers, Mr. and Mrs. Rodolfo Portillo, are touring the country urging union members not to buy slacks under the Farah label.

On the first anniversary of the strike, the AFL-CIO Executive Council adopted a strongly-worded resolution supporting the strike and the "Don't Buy Farah" campaign.

The United Brotherhood is working with the Amalgamated Clothing Workers, other AFL-CIO affiliates and state and local central bodies on the campaign.

The Executive Council, in its resolution, declared that the strike of the Farah workers "is part of the continuing struggle of Mexican-American workers to overcome economic and social repression that makes them vulnerable to exploitation by employers like Farah."

In the picture, left to right, are Secretary Livingston and Mr. and Mrs. Rodolfo Portillo, the husband and wife strikers' team.



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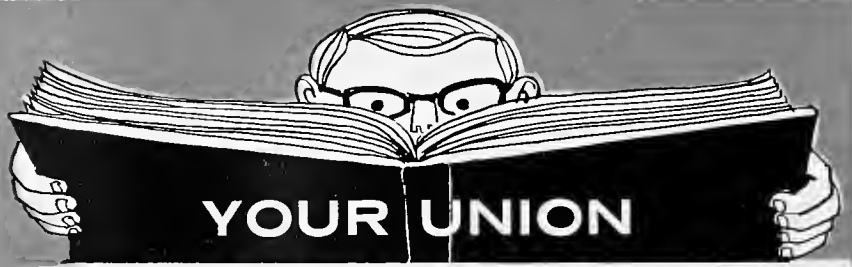


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DICTIONARY

This is the 18th of a new feature series planned to keep you better informed on the meaning of terms related to collective bargaining, union contracts, and union business. Follow it closely, and your union membership will become more meaningful, and your ability to participate in decisions which affect your future and security will be strengthened. It was compiled by the International Labor Press Assn., and is used with permission.

S

supplementary unemployment benefits (SUB): Provision for benefits to laid-off workers, in addition to unemployment insurance.

suspension: Disciplinary layoff of worker without pay.

sweetheart agreement: A secret deal with management by a corrupt union agent for an inferior contract, made without the knowledge of the membership and without genuine collective bargaining.

swing shift: In a plant under continuous production, a crew rotating among work shifts in order to provide for days off.

sympathy strike: One called by workers in support of a labor dispute in which they are not directly involved.

T

tandem increase: Pay increase given to other groups in plant (usually office workers) as result of one negotiated by the production workers.

take-home pay: Earnings for a given payroll period, less deductions for withholding taxes, union dues and the like.

technological unemployment: Result of introduction of new methods of production and/or operation. See automation.

temporary restraining order: See injunction.

time study: Procedure by which the actual elapsed time for performing an operation or subdivisions or elements thereof is determined by use of a suitable timing device and recorded. The procedure usually but not always includes the adjustment of the actual time as the result of performance rating to derive the time which should be required to perform the task of a workman at a standard pace and following a standard method under standard conditions. Definition approved by work standardization committee of American Society of Engineers. See motion study.

trade union: Workers organized into a voluntary association to further their mutual interests with respect to wages, hours and working conditions.

travel time: Period required to report from a designated point to the place of work, compensated for at negotiated rates of pay.

trick: In a number of trades, a working period.

trusteeship: Suspension, by an international union, of the officers of a local union, with the international taking over control and administration of the local.



IN MEMORIAM

**L.U. NO. 1
CHICAGO, ILL.**

Edwards, Russell C.
Helin, Eugene A.
Horvath, Mike
Hughes, Paul A.
Kunowski, John
Larson, Uno R.
Misch, Theodore
Peglow, Fred
Richardson, John W.
Schmidt, Raymond
Sitting, Robert C.
Yest, Henry

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SYRACUSE, N.Y.**

DeAntonio, Alphonse
Detor, George
Harmon, David
Herbick, George
Reynolds, Douglas

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HACKENSACK, N.J.**

King, Richard
Morss, George

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DOVER, N.J.**

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Jennings, John
Olsen, Bent

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Fargo, William F., Sr.
Sudik, Felix
Tooker, William

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SAN FRANCISCO,
CALIF.**

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Brock, Louis
Duffield, Elmer R.
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Scantland, John W.

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OAKLAND, CALIF.**

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Jenson, Clarence C.
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Murison, G. L.
Smock, Charles W.
Walsh, John J.

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Hogan, John M.

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Zimdars, Ferdinand

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Farmer, Russell
Hellmig, Otto H.
Ruggles, Vernon
Scanland, C. M.
Sharpe, Paul H.
Tabeling, John H., Jr.

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Campbell, George

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Johansen, Peter
Larka, Gunnar
Mayer, Fredrick
Schmidt, Henry
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Yamada, Tadao
Yoshimoto, Hideo

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King, Carroll T.
Koska, Robert L.
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Morris, Myron J.
Novak, Carl
O'Connell, J. H.
Overall, A. G.
Pogue, Nelson
Ramsey, John Jr.
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Sarr, Olaf
Threedouble, Ed
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Wilson, Ward B.
Zeigler, John H.

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Griebel, Charles
Johnson, McClelland B.
Legnosky, Alex
Mattison, William Sr.
Norris, Anthony
Plaun, Joseph S.
Smith, Lester W.
Withrow, Thomas

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NORTH FORK, CALIF.**
Lee, Wilbur A.

**L.U. NO. 3127
NEW YORK, N.Y.**
Smith, Tafiele

LAKELAND MEMORIAM

Fred Mellon of Local No. 624, Brockton, Mass., died April 6, 1973. He was buried in the Home Cemetery.

Alman Hansen of Local No. 842, Jersey City, N.J., died April 7, 1973. His body was cremated and buried in the Home Cemetery.

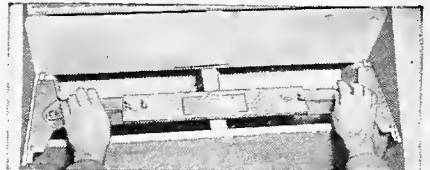
Thomsa J. Petersen, of Local No. 1367, Chicago, Ill., died April 11, 1973. His body was cremated and buried in the Home Cemetery.

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LEGACIES OF LONG SERVICE

Several senior members of the United Brotherhood have passed on in recent months who deserve special mention for their long devotion to the union cause. They include:

- Local 545—Elmer G. Hallberg, 53-year member
- Local 993—R. G. Dickhouse, 61-year member
- Local 1285—Harry J. Schleicher, Sr., 55-year member
- Local 229—William Palmer, 50-year member

Wood Framing Could Ease Energy Crisis, Says Report

Wood frame construction can help ease the nation's energy crisis by decreasing heating and cooling requirements in residential and commercial structures, according to a report by the Southern Forest Products Association.

The "energy crisis" became an alarming reality in past weeks, as America's fuel tanks dipped toward the empty mark in meeting the surge of demand brought on by bitter cold weather. Shortages of oil and natural gas forced factory shutdowns to conserve dwindling fuel for chilled homeowners.

Use of lumber framing in residential and other buildings, the Southern Forest Products Association points out, can slow the energy drain and thus contribute to energy conservation nationwide.

The SFPA report notes that wood frame construction cuts the demand for energy in two ways. First, it takes less energy to produce wood building products. And second, wood is the best insulator of all building materials, resulting in less energy to run heaters and air-conditioners.

Trees use only the energy of the sun to grow, the SFPA report emphasizes. Then at the sawmill, after harvesting, only 430 kilowatt hours of electricity or its equivalent is required to produce a ton of lumber. In contrast, a ton of steel consumes 2,700 kilowatt hours, a ton of aluminum 17,000 kwh.

Wood is also a natural insulator, with millions of tiny air cells trapped

within its structure providing a barrier against heat and cold.

Data from the American Society of Heating, Refrigerating and Air Conditioning Engineers show that one inch of wood is four times as efficient an insulator as cinder block, six times as efficient as brick, 15 times as efficient as concrete or stone, 400 times as efficient as steel, and 1,770 times as efficient as aluminum.

In studies conducted by the National Association of Home Builders Research Foundation, Inc., a wood frame house used 23 percent less heat energy than an identical masonry house during the cold season, and 16 percent less energy during the air-conditioning season.

Operating costs for the wood frame house were also lower, reflecting a total savings of \$56 a year.

Improving the thermal insulation of building materials, the SFPA report continues, thus results in significant savings in energy and operating costs, not to mention greater comfort and liveability.

And by conserving energy, the report adds, air pollution is reduced. An estimated 10 percent of air pollutants come from space heating, which dumps some 15 million tons of pollutants into the air each year.

Another environmental benefit comes from the fact that among the major raw material resources, wood alone is biodegradable. Inorganic materials call for yet additional energy drains to recycle or otherwise dispose of them when use has been terminated.

The use of wood for house framing and other purposes, the Southern Forest Products Association stresses, would substantially extend the supply of depletable resources such as gas, petroleum, coal, iron ore and bauxite.

In a recent report entitled "The Potential for Energy Conservation," the President's Office of Emergency Preparedness concluded that for energy conservation "the most significant opportunity in the residential sector lies in improved insulation of houses."

This statement takes on added meaning in view of OEP's estimate that some 13.1 million new households will be created during the 70s, with household heating and cooling accounting for two-thirds of the total projected energy consumption.

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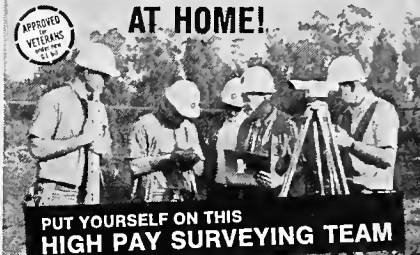
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IN CONCLUSION

THE CONSUMER IS HOLDING THE BAG IN THE ENERGY CRISIS

A Comprehensive Natural Resources and Energy Policy Is Needed Now

■ One of the most complex issues facing the United States today is what the newspapers are now calling "The Energy Crisis".

It has been building up into a mixed bag of makeshift legislation and government edicts since World War II. What we have before us in this summer of 1973 is a collection of stop-gap measures which protect the profits of the major oil companies but postpone the inevitable decisions which must be reached on behalf of the consuming population itself. The time is long overdue when the Federal government and the states must formulate a lasting and comprehensive energy and natural resources policy—not only for our own benefit but for the good of our children and for generations of world citizens to come.

With less than 6% of the world's population, the United States guzzled one-third of the earth's energy production in 1972. The consumption of heating oil has gone up 18% in the past ten years; gasoline use has jumped 50%. According to some estimates, at currently accelerating rates of consumption, the nation will exhaust domestic supplies of petroleum in another decade!

The greed of some industrialists and most fuel producers has been so great that they push their research and merchandising experts to find new markets and new luxury uses for energy at the same time they are piously pleading that they are able to regulate themselves in the area of resource conservation. We have electrically-powered knives, scissors, and charcoal starters, and we are urged to place eternal flames of natural gas in post lamps at the entrances to our homes. It's like watching Nero fiddle while Rome burns.

One of the ironic aspects of this energy crisis is the fact that we must eventually cut back on some of the affluent frills of today's "life styles", which we have worked so hard to achieve, in order to conserve energy for the essentials of modern living and modern industry.

The Associated General Contractors warned, last month, that employment in the construction industry is likely to suffer heavily unless fuel shortages are corrected. The president of AGC told the press that hundreds of construction programs will be stopped for lack of fuel to move construction machinery unless contractors get fuel commitments for jobs to start during the next 90 days.

Here is where the energy crisis hits the very heart of America. When the buses stop and the mail trucks slow down and the flames in the furnaces of industry are turned low, then even the wealthy oil producers and the tycoons of the energy conglomerates must ask themselves whether it is better to declare an excessive dividend on the company stock through massive sales of precious fuel now or to practice moderation and conserve the resources of this planet for the long-range dividends which will eventually accrue to the benefit of the entire population of this nation.

The activities of some elements of the energy-producing industry cause us to wonder how real some aspects of the energy crisis really are.

Gas and electric utilities have been using the present crisis atmosphere to request increases in the prices of energy, setting the stage for even greater pressures on the cost of living.

Fuel shortages are being used by the companies to remove Federal regulation over natural gas rates at the well-head.

The petroleum industry is asking for a combination of increased government subsidies, retention of oil import quotas, and much more.

Labor has repeatedly called for a comprehensive Federal natural resources and energy policy. When the AFL-CIO Executive Council met in Florida in February and again in Washington last month, we issued strong statements on the energy situation. We urged that an energy resources policy be formulated which will "foster and sustain full employment, protect and preserve the environment, benefit the consumer, prevent monopoly, and eliminate wasteful and mutually contradictory activities among existing Federal resources agencies."

The council's recommendations bear careful consideration by every concerned citizen. They are as follows:

1. We reiterate our proposal for creation of a Council on National Energy Policy.

2. We again ask for creation of TVA-type development agencies in the field of raw materials and energy fuels, including oil shale found on the federal domain to develop new and expand existing supplies, overcome technological and environmental problems associated with the extraction and processing of oil shale and provide a cost yardstick for the benefit of consumers.

3. We again call for a program to create a large-scale bulk-electric power supply for the United States through a truly national power grid system. Such a system should be open to all utilities, regulated by the Federal government and operated with full environmental safeguards.

4. We will oppose efforts in the Congress to remove the interstate natural gas pipeline companies from regulation under the Natural Gas Act.

5. We urge a full-scale investigation by the appropriate committees of the Congress of the so-called energy crisis, to determine the facts, nature, extent of the problem and proposed solutions.

6. We cannot emphasize too strongly the need for broad-scale federal research on methods to develop new sources of raw materials and energy fuels—including advanced nuclear power techniques and oil shale development, electric power technology, conservation of fuels and energy and modes of transportation.

7. We vigorously oppose fragmented approaches to the solid waste problem. We support

development of efficient, economical methods of collection, separation, recycling and disposal of the 4.3 billion tons of solid wastes produced annually in this country.

8. We urge amendments to the Resource Recovery Act to require recording and reporting by public and private entities of the kinds, quantities and disposal methods used for solid wastes; to require federal regulation of toxic solid wastes; regional solid waste programs, and a heightened campaign among union members to step up their efforts to eliminate littering.


I strongly urge the implementation of these recommendations in the current session of Congress.



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JULY 1973

The CARPENTER

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881



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Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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THE CARPENTER

VOLUME XCIII

NO. 7

JULY, 1973

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA



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THE COVER

The Capitol of the United States, with all of its alabaster, architectural stateliness, symbolizes freedom for more than 200 million Americans.

For the many summer visitors who cross its green lawns and walk its hallowed halls, the Capitol offers a sense of history . . . almost two centuries of democratic freedom . . . a government of the people, by the people, and for the people.

In the foreground of our cover picture, a brooding, war-weary General Ulysses S. Grant is portrayed in a dramatic monument. This statue is one of several which are placed at strategic points on the Capitol grounds. Inside the building itself, Statuary Hall has space for the display of statues of heroic sons of each of the 50 states.

At the time our cover picture was taken, the Architect of the Capitol had begun to add big timber braces between the columns on the West Front of the structure. All of the columns are now braced, awaiting settlement of a long controversy as to whether or not the West Front should be extended. (See story on Page 11.) — *Photo by Louis C. Williams*

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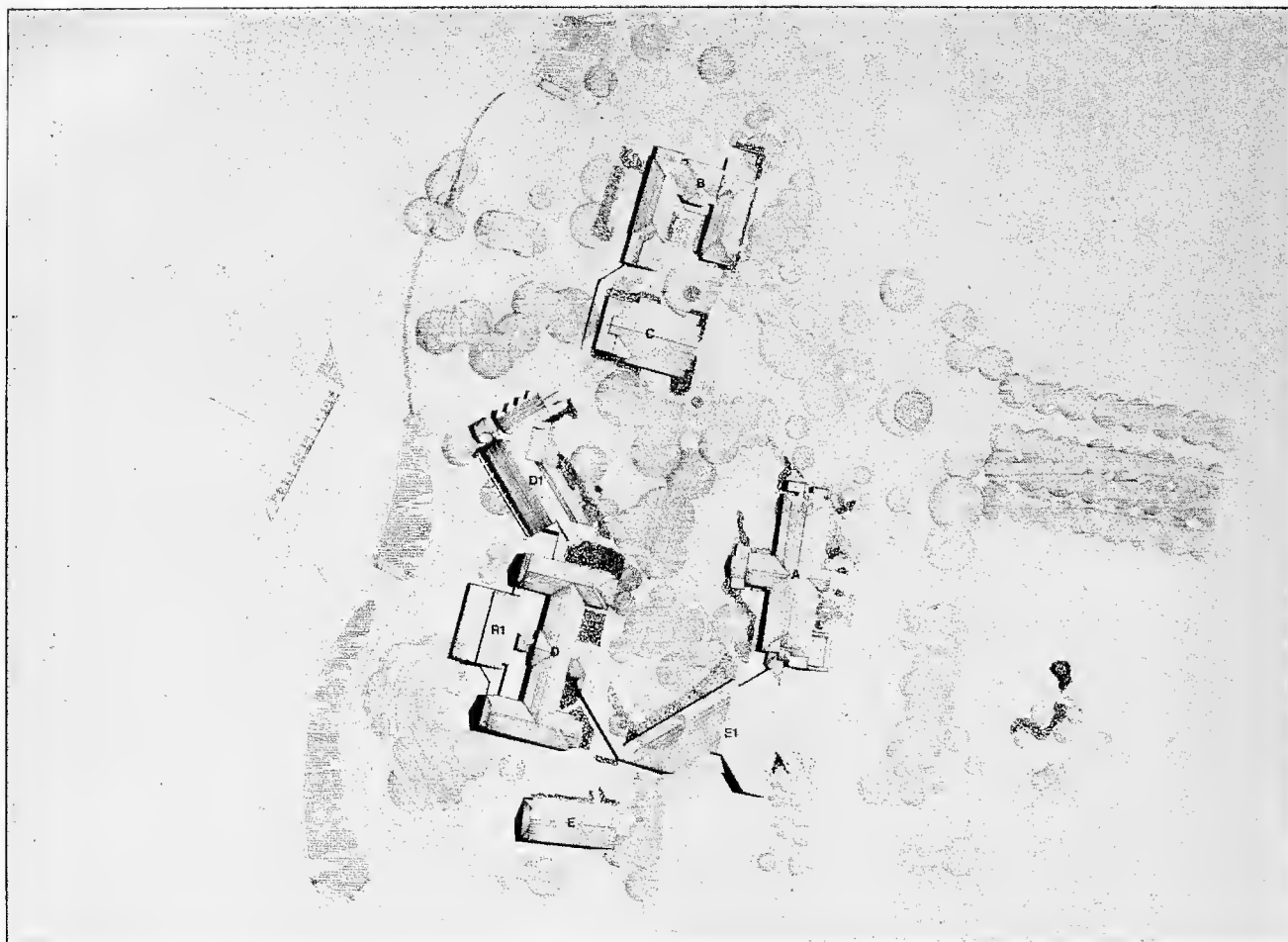


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An architect's bird's-eye view of the AFL-CIO Labor Studies Center campus in Silver Spring, Maryland. Prepared by the firm of Kamstra, Abrash, Dickerson & Associates of Reston, Va., the drawing shows at (A) the main administration building, (B) a dormitory and cafeteria, (C) multipurpose classrooms and/or gymnasium, (D) and (D1) dormitories, and (E) and (E1) more classrooms. The entrance to the campus is from the right at New Hampshire Avenue.

New AFL-CIO Studies Center Takes The Hard Knocks Out Of Labor's Book Larnin'

■ There was a time, about two generations ago, when you could write the text of a labor-management agreement on a single sheet of paper. In fact, we've seen one which was handwritten on the back of a boss's calling card and which stated simply: "I hereby agree to an eight-hour day."

Those days are far behind us. Today's contracts call for escalators, fringe benefits, safety clauses, union label clauses, wage differentials, job evaluations, and much more.

It takes a college professor—one who has also been through "the school of hard knocks," that is—to negotiate effectively with the Ivy League boys on the other side of the bargaining table.

Organized labor, for many years, attempted to overcome its "book-larnin'" handicaps with seminars and short courses, with training manuals and educational materials. But more intensive and formalized training was still needed for many of labor's specialists.

Finally, in the 1960's the AFL-CIO resolved to establish its own school

for labor representatives. A little more than three years ago, the AFL-CIO founded the Labor Studies Center, an institution which moved to its own campus just a few weeks ago.

The goals of the Labor Studies Center are to assist union leaders to develop their technical skills; buttress these skills through a firm grounding in the social sciences and humanities provide information on the labor movement to all parts of the community; and involve students in the problems of the total labor movement and thus strengthen all affiliated organizations.

Since its inception in the fall of 1969, the Labor Studies Center has been housed in temporary quarters in downtown Washington, D.C. In May of this year, however, it opened the doors of its permanent home in the Maryland suburbs of Washington, thus bringing to realization a long held dream of the American labor movement—housing its own labor college in a campus setting.

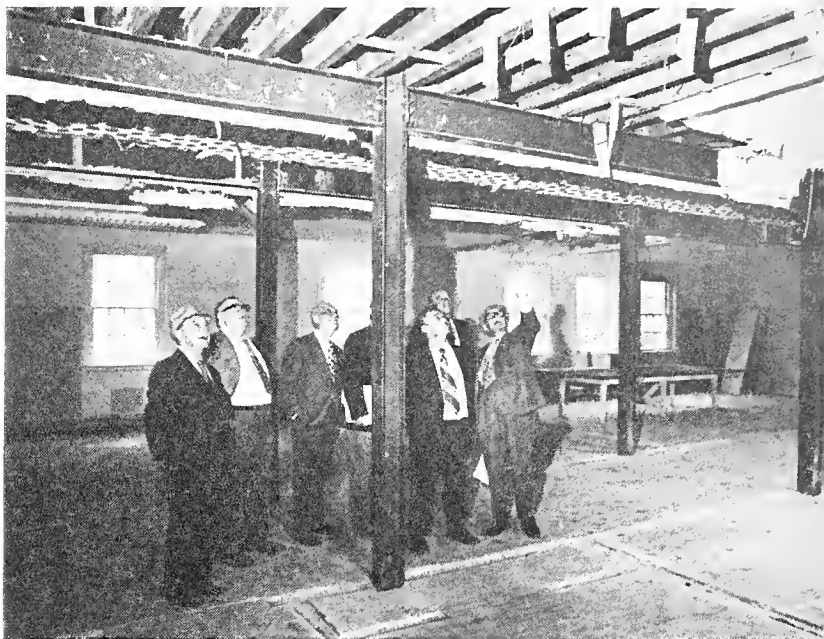
The center represents an investment of about \$7 million for the AFL-CIO, with almost \$6 million of that for the new location—\$2.5 million for the land purchase and \$3.4 million for renovation and new construction over a period of several years. Annual operating expenditures have ranged from \$224,000 the first year to \$479,000 for the third year.

Classes are run in seminar style, with free discussion and questioning. At the new center in Silver Spring, Md., enrollment in each course will be limited to 25, as it was formerly, and no more than two representatives from the same international union may enroll. The campus will feature facilities for 100 resident students which includes administration, classroom, conference and dormitory buildings, as well as a dining center and auditorium. Recreational facilities—a swimming pool, a putting green, a baseball diamond and basketball, volleyball and tennis courts—will also be available.

The courses at the center have been geared primarily for full-time international and local staff, the logical first level to whom this type of education could be offered. Fred K. Hoehler, the center's director, anticipates that at the new expanded facility, it will be possible to offer courses for different levels of trade union leadership.

The center's policy has been that tuition and other related educational expenses are covered by the center.

Continued on page 16



AFL-CIO President George Meany and General President Sidell consider the strength of the joists in a dormitory building, as members of the AFL-CIO Executive Council toured the center during renovation work early this year.



Above: The grounds of the former Catholic seminary were inspected by AFL-CIO Executive Council members during the tour. Below: One of many groups which have received specialized training under the center's year-round program. The Brotherhood's research director, Nick Loope, was among this group. (Standing, second from left.)



Participants in the pact signing.
(Identifications at the bottom of the page.)



Brotherhood Signs Mutual-Understanding Pact with IWA

Agreement would allay jurisdictional disputes in the forest products industry

■ In a move that will improve the unionization, wages and working conditions of logging operations, plywood plants, sawmills and other forest-products industries throughout the nation, the two most influential labor organizations in this field have signed an understanding of mutual assistance.

General President William Sidell of the United Brotherhood of Carpenters and Joiners of America and President Ronald F. Roley of the International Woodworkers of America—AFL-CIO affiliates which long have competed with each other in the jurisdictional area that also includes general woodwork, cabinets, mobile trailers, modular housing and furniture manufacture—jointly announced a sweeping, co-operation pact that goes far beyond non-raiding of members.

After considerable discussion, the Carpenters and the IWA, formally decided to work together to try to solve a variety of common problems throughout the United States, particularly in organizing new operations and coordinated collective bargaining at plants already organized.

If any third-party assistance should be required, the IWA and Carpenters agreed that it would be requested only from the AFL-CIO, with no participation from outside the trade union family.

The Understanding of Mutual Assistance points out that the forest-products industries' large and fast growth is marked by diversification of products throughout the nation, with massive conglomerates gobbling up independent companies and dovetailing them into their corporate structure in such a way as to best suit their profit-producing pattern.

With this growth have come practices and policies intended to check the advance of trade unionism and

to weaken the effectiveness of collective bargaining where unions already exist, such as location of plants in so-called "right-to-work" states and employment of professionals trained to frustrate workers' attempts to unionize.

The two organizations recognize that part of the problem also has been the lack of trade union coordination and the difficulty of trade unionism to keep pace with the growth of the industry.

In the implementation of the Understanding, specific procedures for strategy, coordination of collective bargaining information and organizational steps were formally ap-

Continued on page 38

Brotherhood and IWA leaders shown at the top of the page include: Front row, from left—Peter Hager, regional director, Western States; Jim Bledsoe, executive secretary, Western Council; Ron Roley, international president, IWA; William Sidell, general president, UBC; A. M. Collins, secretary treasurer, IWA, Region 5; and J. W. Baughman, president-regional director, IWA, Region 5.

Back row—Ross Burnell, president-director, Region 4, IWA; Leonrad Plamer, president-director, Region 3, IWA; Curves Simmons, regional director, Southwest, UBC; A. O. McKinney, regional director, Southern States, UBC; Keith Johnson, vice president and director of organization, IWA; Anthony Ochocki, board member, Third District, UBC; James Craven, assistant director of organization, IWA; Bob Schlosser, assistant director of organization, IWA; and Floyd Doolittle, executive Secretary, Southern Council of Industrial Workers.

One of Brotherhood's Largest Local Unions, Local 745, Hawaii, Dedicates New Headquarters

■ One of the largest local unions in the United Brotherhood, Local 745, Honolulu, Hawaii—with 5,773 members working throughout the islands of Hawaii and the Pacific—dedicated a new \$1 million headquarters building May 19th.

An audience of more than 150 persons assembled in Kalihi on the island of Oahu for the ceremonies.

General President William Sidell was the main speaker. Hawaii's Lieutenant Governor George Ariyoshi spoke on behalf of Governor John Burns. He called the new building a tribute to Local 745 and a tribute to the State of Hawaii.

Among the dignitaries on hand were Congressman Spark Matsunaga, State Senate President David C. McClung, and House Speaker Ta-dao Beppu.

Several international labor leaders, who were attending a meeting of the AFL-CIO Building Trades Executive Council in Hawaii, were visitors during the dedication ceremonies.

General President Sidell expressed pride in the tremendous growth of Local 745. "In Hawaii it's almost all union—certainly a great achievement," he commented.

He described how the local union had grown from its humble begin-

ning in 1902 to its present stature in the Brotherhood. He said that the most substantial gains were made after 1956, when Charles Nichols, who was then a West Coast organizer and is now the General Treasurer, came to Hawaii. The General President pointed out that Local 745 had only 190 members when Nichols arrived.

The General Treasurer was among the guests at the dedication ceremonies.

Local President Masayuki Yamamoto and Financial Secretary Stanley Yanagi headed the local group welcoming state and mainland visitors. ■



Mrs. Stanley Yanagi, wife of the financial secretary and business representative of Local 745, cuts the Hawaiian "ribbon," officially opening the building. Many visitors wore flower leis during the special opening ceremonies.



A plaque to Stanley "Mani" Yanagi, financial manager of the local union, is examined by General President Sidell, Stanley Yanagi, Cong. Spark Matsunaga, Mrs. Yanagi, and General Treasurer Nichols.

President Sidell, attended by GEB Member Bryant and General Treasurer Nichols, presented a color photograph of the General Executive Board to Local President Masayuki Yamamoto and Financial Secretary Yanagi.

The spacious board room of the new Local 745 headquarters is admired by General officers, their wives, and visitors. Pacific art motifs are displayed on the wall of this room and in other areas of the building.





WASHINGTON

ROUNDUP

NATURAL GAS PRICE HIKE—Consumers can look forward to substantial boosts in their gas bills as a result of a recent Federal Power Commission decision permitting three large producers to raise the price of new natural gas at the wellhead 73 percent above current levels.

FOOD COSTS CONTINUE UP—Wholesale prices, led by sharp increases in food and farm products, rose at a seasonally adjusted annual rate of 24 percent in May--the largest monthly increase in years except for a 27.6 percent jump in March.

AFL-CIO President George Meany said the sharp and widespread increase in the wholesale price index was "additional bad news" for American consumers because it will soon be translated into higher prices at retail stores.

GOING BACK TO THE PAST—The principle of the rotary engine, now being used in some automobiles, was patented in 1769 by James Watt, the inventor of the steam engine, according to the National Geographic Society.

SIMPLE SOLUTION—Morale is so low at the Cost of Living Council that outside consultants are being brought in to see what can be done about it.

McKinsey & Co. is undertaking a \$56,000 study to improve spirits at the agency. Others suggest that effective machinery to control soaring living costs might lift morale better than any study.

CRASH PROGRAM—The Labor Department's Occupational Safety and Health Administration noted with pride that it set a new high for job safety and health inspections in March--5,316.

At this rate it will take only 62 years to get around to all of the 4.1 million establishments covered by the Occupational Safety and Health Act.

BUILDING TRADES WAGES—They're going to have a difficult time blaming building trades wage increases for the steep rise in the cost of construction.

The Labor Department's Bureau of Labor Statistics reports that union wage rates for building trades workers in cities of 100,000 or more increased only 0.2 percent in the first quarter and 5.8 percent over the year that ended April 2, 1973.

The quarterly increase was the smallest since 0.2 percent was reported for the third quarter of 1964. The annual rise was the smallest since the 5.5 percent increase recorded in July, 1968.

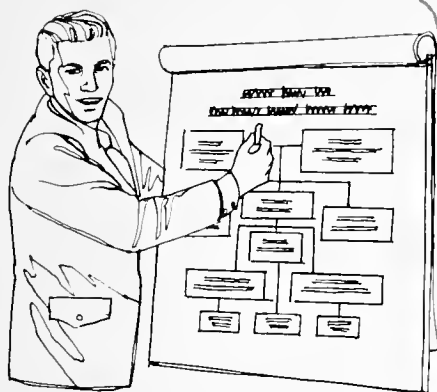
MORE FISH DINNERS—Americans are eating more fish, preliminary data gathered by the National Marine Fisheries Service reveals. In 1972, the per capita consumption of fishery products was 12.2 pounds per person, reports NMFS. The figure ties the record U.S. figure set forty-five years ago, in 1927. It shows that the American housewife was buying more fish for her family months before meat prices became headline news early in 1973.

GIFT GIVER—When Consumer Federation of America honored Sen. Warren Magnuson at an awards dinner, he was introduced by Machinist Editor Gordon Cole.

Cole described the Senator's role in amending the Postal Reorganization Act to slip in language that said that any unsolicited merchandise received in the mails could be considered a gift by the recipient.

"So anytime you get anything free in the mail," said Cole, "consider it a gift . . . a gift from Warren Magnuson."

SENATE LUMBER STUDY—Sen. John Sparkman (D-Ala.) recently announced that the Joint Committee on Defense Production, of which he is chairman, is undertaking a preliminary investigation to determine the causes of the lumber shortage and the reasons for the high prices existing in this market today. He described the lumber shortage as reaching "crisis proportions."



REGIONAL SEMINARS BEGIN THIS MONTH

... meeting the challenges of the 70's

■ A series of six regional Brotherhood conferences begins July 8 in Boston, Mass., and extends through July, August and into September, concluding with a seminar in Spokane, Wash., September 23-26. (The map above indicates where and when the conferences will be held.)

Designed to "meet the challenges of the 70's," the conferences were formulated early this year by General President William Sidell as a means of offering full-time Brotherhood leaders an in-depth review of the problems facing our organization and a forum for re-evaluating policies and objectives.

In a letter which went out recently to all local unions and district, state and provincial councils, General President Sidell said, "The decade of the 70's appears from all indications to be shaping up as a most challenging period for our United Brotherhood. Never before have we been assaulted on as many fronts as we have in recent years. The 1960's were filled with turmoil, conflict, social-economic changes never before known by North Americans. These changes have had an effect on our organizational structure, on our being, and perhaps on the survival of the trade union move-

ment as we know it today . . ."

The four-day seminars will bring together fulltime business representatives, financial secretaries, council representatives, officers, and organizers serving the membership on a fulltime basis throughout North America.

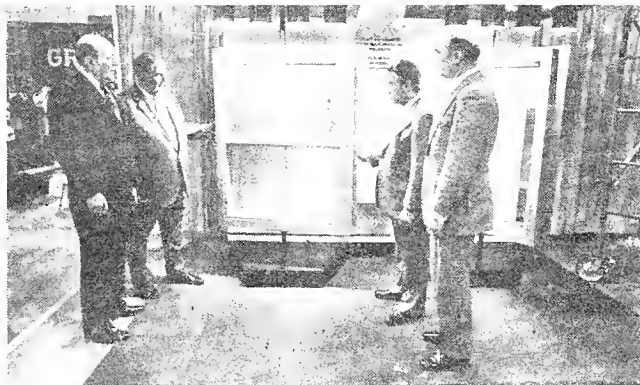
The General President indicated his concern with meeting the many issues facing the Brotherhood, this year.

"Time will not make it possible nor can we permit any delay in meeting these issues until the General Convention scheduled for next fall," he said. ■



Minnesotans crowded the main floor of the Minneapolis Convention Hall to see the exhibits.

Craft and Industrial Skills Featured at 1973 AFL-CIO Union Industries Show



General Officers Skinner, Livingston, and Sidell, and GEB Member Greene examine one of several company displays at the Brotherhood exhibit.



A scale model of a house, with displays of siding, roofing, and other elements was created by students of the St. Paul Vocational School.



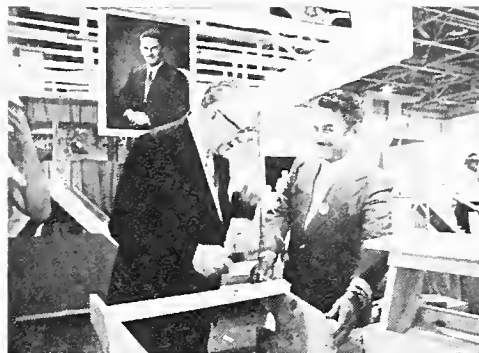
Don Jackman, business representative of Local 1644, discusses work done on a miniature concrete form with First General Vice President Skinner.



Bill May, left, Minnesota's 1971 carpenter apprentice champion, watches Dick Miller, fourth year apprentice of Local 87, St. Paul, make a footstool.



Two international presidents "switch crafts": General President Sidell decorates a cake, above left. Bakery and Confectionery Workers President Dan Conway tries his hand at making a wooden stool, above right.



Ribbon-cutting ceremonies at the opening of the show found General President Sidell at one end of the shiny band and Show Director Edward Murphy at the other. Cutting the ribbon were, from left, Operating Engineers President Hunter P. Wharton, Union Label and Service Trades Dept. President Richard F. Walsh, and United Garment Workers President Joseph P. McCurdy.



Some of the men responsible for making the 1973 exhibition a success: local and district council leaders of the Twin Cities and instructors in the local training program, with the General Officers and GEB Member Greene. Among those handling the day-to-day work at the show were the men seated in the church pew—D.C. Secretary-Treasurer Lawrence T. Knutson and Local 1644 Business Representative Don Jackman—Carl Linde, business representative of Local 889, Hopkins, Minn., third from left, standing, Wallace Ostlund, business representative of Local 851, Anoka, and several other area business representatives.

■ The 28th AFL-CIO Union Industries Show was held in Minneapolis, Minn., last month, and the Brotherhood was a major exhibitor.

In 1200 square feet of display space we described for a quarter of a million Minnesota visitors the many advantages of buying union made products and services—particularly those bearing the Brotherhood's union label.

Several union manufacturers joined us in the exhibition, and the advantages of apprenticeship training were clearly demonstrated.

A highlight of the Brotherhood exhibit was the on-the-spot craft work of fourth-year apprentice Dick Miller of Local 87, St. Paul, who turned out 48 footstools during the six-day show, as spectators surrounded his booth. One of the stools was given away free every hour in an exciting, crowded drawing of tickets.

The manipulative project of the 1973 Minnesota Carpenters Apprenticeship Contest—a combination sandbox, slide, and general playground fixture—was on display.

Scale models of construction projects, created by apprentices at the St. Paul Vocational High School, were shown. Trusses for the big overhanging signs of the exhibit were created by trainees at Vocational Technical School, Osseo, Minn.

The Brotherhood's growing industrial membership in the Twin-Cities area was clearly shown by the variety of industrial displays. Church equipment created by members employed by Northland Wood Products, Luck, Wis., drew much attention. A custom-made store checkout counter was displayed by Sure-Nuff Fixture Co. Among other exhibitors were Havenstein-Burmeister (elevator cabs and elevator entrance frames), J. R. Jones (custom displays for stores), De-Vac Window Products (self-storing window units), the Minnesota Drywall Assn. (drywall installations), Suburban Wood Products (custom, prefinished cabinets), and Meidlingers, Inc. (cabinets and fixtures).

Two dozen large photographs mounted throughout the exhibit showed union form work, home construction, and millwork.

Among the guests at opening day ceremonies were General President William Sidell, General Treasurer R. E. Livingston (who was also in Minneapolis for a meeting of the AFL-CIO Secretary-Treasurer's Conference), and First General Vice President Herbert Skinner. Fifth District Board Member Leon W. Greene worked with leaders of the Twin Cities District Council to make the exhibition a success. ■

Building Trades, Employers Ink Jurisdictional Disputes Plan

■ Agreement has been reached between the building trades unions and the organized construction industry on a new plan for settling jurisdictional disputes.

The plan, the result of one and a half years of intensive negotiations, is designed to establish procedures and tribunals which will reduce jurisdictional work stoppages.

Among the organizations signing the agreement is the Associated General Contractors of America, Inc., which had withdrawn from a similar plan a few years ago.

Other employer groups signing are the National Constructors Association, the National Council of Erectors, Fabricators and Riggers; the National Association of Miscellaneous Ornamental and Architectural Products Contractors; Sheet Metal and Air Conditioning Contractors National Association; Me-

chanical Contractors Association of America, Inc.; National Erectors Association, National Electrical Contractors Association, Inc.; National Insulation Contractors Association and International Association of Wall and Ceiling Contractors.

President Frank Bonadio and Secretary-Treasurer Robert A. Georgine signed for the AFL-CIO Building and Construction Trades Department, representing 17 building trades unions with more than three million members.

"It is our considered view," said Bonadio, "that jurisdictional disputes between the trades can be settled in a satisfactory manner by the procedures of the new plan, without work stoppages."

"The consequent decrease in construction costs should aid the fair employer in becoming more competitive."

One of the major changes in the

new plan is that the old Joint Board is replaced by an "Impartial Jurisdictional Disputes Board composed of three impartial members who are knowledgeable and experienced in the construction industry." There also is an alternate member.

William J. Cour, chairman of the former board, will be the chairman of the new plan. Serving with him will be Oscar Smith of Lusby, Maryland, former director of Labor Relations for the Atomic Energy Commission and former Director of Personnel at the University of Illinois; and Eugene DiSabatino, a Wilmington, Delaware contractor. The alternate member is Gordon Jones, of Crittenden, Virginia, former president of the National Constructors Association and also the M. W. Kellogg Co.

There will also be an Appeals Board. Criteria for selection of the members of this board are the same as the criteria for the selection of the Impartial Board. The Appeals Board is to be composed of an Impartial Umpire and two members, plus an alternate. (PAI) ■

Unions, Westinghouse Agree; General Electric Pact Oked

■ Coordinated bargaining for 13 unions, including the Brotherhood and representing some 200,000 employees at General Electric and Westinghouse, has paid off this year.

Agreement has been reached with Westinghouse by the International Union of Electrical Workers on a new three-year agreement, establishing a pattern for all 68,000 Westinghouse employees. Locals are being urged to ratify the pact.

At about the same time the General Electric Conference Board of IUE announced that the tentative agreement covering 85,000 of GE's 140,000 employees has won local union ratification.

The two agreements are substantially the same, providing workers with 88 cents an hour increase over a 37-month term.

The Westinghouse pact was hammered out between IUE and the company on an around-the-clock

basis under the auspices of the Federal Mediation and Conciliation Service. Federal Mediator W. J. Usery entered the talks on the final day.

The Westinghouse conference boards of both IUE and the United Electrical Workers voted to urge ratification by their local unions. Officers of IBEW EM-1, Steelworkers, Allied Industrial Workers, Flint Glass Workers, the United Brotherhood, and Machinists are also recommending ratification by locals.

Breakthroughs considered particularly significant in the Westinghouse agreement provide for:

- *Pension changes permitting workers with 30 or more years of service to retire at 58 or 59 with reduction of one-half of one percent for each month they are under 60. Workers can vest after ten years. There is no age floor.*

- *Vacations—after two years but*

less than six, two weeks; after six years, two weeks and one day, adding one day per year reaching three weeks after ten years. Also, four weeks after 15 years and five weeks after 25.

- *Workers hit by plants closing who have ten or more years can retire at 58 or 59 with reduction of one-half of one percent for each month they are under 60.*

The wage section of the Westinghouse agreement gives workers 25 cents an hour retroactive to June 11. This is calculated as 15 cents in wages and 10 cents in cost-of-living. Other wage increases will be 16 cents on June 10, 1974 and June 3, 1975.

For salaried workers the June 11 increase will range from \$4.80 to \$9.80 a week or \$20.80 to \$42.46 a month. For the next two years the range will be \$5-\$10 weekly and \$21.66-\$43.32 monthly.

Cost-of-living increases will be guaranteed five cents this December 10; 14 cents with 10 guaranteed De-

Continued on page 38



EUGENE DEBS AWARD TO PETER TERZICK

The Midwest Labor Press Association at its recent meeting in Lexington, Kentucky, presented its annual Eugene Debs Award to former *Carpenter* Editor and former General Treasurer Peter Terzick.

The award commended Terzick for "his progressive service to organized labor as a leader, and his forthright advocacy as a labor editor of the principles and spirit exemplified by Eugene V. Debs."

The award was presented to the *Carpenter's* recently retired editor at a banquet following a day-long editors' seminar on the campus of the University of Kentucky.

Labor Movement Becoming Victim Of It's Own Success, Terzick Warns

■ An increasing number of union members are turning aside from their responsibilities to social programs, former *Carpenter* editor, Peter Terzick warned in a speech last month before the Midwest Labor Press Association in Lexington, Kentucky.

"It's the old attitude: 'I'm in the boat; pull up the ladder,'" he commented.

"The labor movement is becoming a victim of its own success. Basically, we have progressed so fast and so far in improving wages and working conditions for our members that we have lost many of our traditional allies."

Terzick pointed out that, over the years, many college professors, social workers, and other elements which traditionally make up the liberal base in our society, automatically aligned themselves with labor in its struggles. He warned that many people in these categories now feel that their help is no longer necessary.

"We are increasingly standing alone in fighting for the programs which organized labor espouses," he added.

"Fortunately, however, this aspect has a happier side," he continued. "More and more people in academia and in social services are concluding that their best interests lie in joining unions of their own."

Terzick reminded the labor editors that union members by the thousands are moving into suburbia.

"They are fighting backbreaking mortgages, skyrocketing taxes, the need for two automobiles, and all the other problems that make suburban living a headache for so many.

"I wonder if the labor press has adequately recognized this shift in union membership thinking. Liberalism is losing out too rapidly among skilled union members."

Terzick found confirmation of this fact in the labor vote during the last two or three general elections.

"The labor vote was no better than 50-50," he said.

He urged the labor press of North America to be "particularly sensitive to the thinking of our rank and file." ■

Controversial West Front of Capitol Still Awaits Action by Congress

■ The West Front of the Capitol in Washington, D.C., shown on our front cover, has been the subject of controversy among architects, historians, and preservationists since the mid-1960's, when the Architect of the Capitol reported to Congress that the west front was beginning to show signs of age.

Now cracked in several places, the central west colonnade has been supported since 1965 by wooden buttress shoring.

Shortly after the Architect's diagnosis of trouble, two schools of thought developed. It was suggested by one group that the west front of the building be extended in the trouble area, thereby shoring up at the present wall and strengthening the entire base with the additional superstructure. It

was proposed that the west front be extended 44 feet at the central portion, 88 feet at the House and Senate wings, and 56 feet at the corridors linking the House and Senate wings. The extensions would provide badly-needed office space in the building.

A seven-member Commission for Extension of the United States Capitol was established in the late 60's—composed of Congressional leaders and the Capitol Architect—and this group has regularly recommended that the front be extended. Its most recent meeting, February 28, reiterated this.

There is, however, a second faction concerned with the west front—a group made up of historians, architects, and preservationists who don't want to change the west face at all, except for shoring up what is already

there. Three years ago, Congress paid for an independent study by the architectural-engineering firm of Praeger, Kavanagh, Waterbury (PWK) of New York City, which said that the walls were in no danger of collapse, as some had suggested, and it recommended restoration, which it said could be accomplished for less than \$15 million. (Capitol Architect George M. White disagreed at the time, contending that restoration would cost twice that amount.)

White, who withheld his opinion until about a year ago, favors the Commission's extension plan, which he estimates would cost \$58 million. He doesn't think the walls are in danger of collapse, but he points out that repair is in order.

There is now a bill before Congress to begin extension in 1974. The House has voted in favor of the bill, but the Senate still has to act. The Legislative Subcommittee of the Senate Appropriations Committee has the bill under study. ■



CANADIAN REPORT

High Rise!



Urban Affairs Minister Calls Legal Fees on Real Estate High

A lawyer who is in a good position to know what he is talking about says that lawyers are charging too much on real estate deals, which is a factor in pushing up housing costs.

The man who spoke up is none other than Ron Basford, minister of urban affairs in the federal government. Before getting into parliament, he was a lawyer in Vancouver.

He stated that fees charged by the legal profession in the land business are "exorbitantly high."

He suggested that the law associations which set rates for legal work should take a look at their tariff.

The federal housing minister referred to comments by the mayor of Calgary Rod Sykes who claimed that lawyers' charges for real estate deals are like a "robbers' cave".

The Calgary mayor charged that the federal housing agency, Central Mortgage and Housing, hires Liberal lawyers to do unnecessary legal work on mortgages "as a patronage pay-off".

He said a person buying a house at \$20,000 pays a lawyer \$300 in fees but the lawyer "has never done anything for him . . . (but) the lawyer is on the party list". Sometimes the legal fee is \$500 or more.

The same complaints have been heard in Ontario, so the situation could be much the same in other provinces. In the Metro Toronto area, the recognized legal fee in the purchase of a \$39,000 home (the average selling price) is about \$1,200.

Three lawyers are involved in a housing deal—one representing the

person selling the house, one representing the mortgage company and the third representing the buyer.

Basford said that very often the legal work is done by a legal secretary who sets up the whole deal.

A few years ago, a task force on housing urged that legal fees be reduced. Obviously nothing has been done, and the consumer continues to pay the shot.

Housing Costs In the North High

People living in Canada's north do so because they like the life and not because living costs are low. To live in Northern Ontario, for example, has its advantages, but it costs more to maintain modern living standards.

Floyd Laughren, a member of the Ontario Legislature from Nickel Belt, produced figures to show that it costs \$5,510 more to build a house in Sudbury than in Hamilton, the steel town. In fact construction costs are higher in Sudbury than in any other major urban area of Canada.

The NDP M.P.P. called for an investigation into housing costs in the north, especially since wages paid are lower than in the south. So are land costs.

Jobless Benefits Higher Than Year Ago

In the first quarter of the year, unemployment insurance benefits paid across Canada were \$150 million higher than a year ago. A total of \$680 million was paid out this year compared with \$530 million in 1972, despite lower unemployment rates.

The increase is accounted for by the higher benefit rates and for the new maternity and sickness benefits.

Benefit payments this year range from \$32 to \$107 a week. Last year they ranged from \$20 to \$100.

Dare Boycott Gets Continued Support

The trade union movement is backing the boycott of products, chiefly biscuits, made by Dare Foods Ltd.

Up to 5,000 citizens walked in support of the strike at the company's Kitchener, Ontario, plant, which entered its second year June 1st.

The company has been fined \$1,500 for violating the Ontario Labor Relations Act. It ran advertisements

which, according to the court, interfered with employees' rights to maintain union membership.

But it has cost the brewery workers union over a quarter of a million dollars to fight the company, now employing strikebreakers. The boycott is essential and has been partially successful already in keeping the Dare name off supermarket shelves.

Federal Review Board To Study Food Prices

The federal government has set up a food prices review board as recommended by the special House of Commons committee investigating food prices.

One of the five members of the board is a trade unionist, L. H. Lorrain, a general vice-president of the Canadian Labor Congress and Canadian Director of the United Paper Workers.

Chairman is Mrs. Beryl Plumtre, who is past president of the Consumers Association of Canada and is currently president of the Vanier Institute of the Family.

The new board has two assignments, one, to monitor the movement of food prices and issue quarterly reports on them; two, to inquire into specific food price increases and make recommendations to the government.

Some critics, including trade unionists, believe the board will be less than useful unless it has the power to take action, such as ordering a price rollback if necessary.

On the same day that the federal review board was named, the Ontario Federation of Labor made public a 50-page study on food prices which proposed an "independent" prices review board, beefed up legislation to increase competition in the food industry and a form of grievance procedure for consumers who feel they are being victimized by the supermarkets.

The OFL study blamed profiteering and monopoly control as major factors in raising food prices.

Neither farmer nor worker is getting undue rewards from higher prices, but price fixing, advertising, packaging and high profits are the chief culprits in pushing prices up by 13% in the last year.

The study does not support a freeze on prices which, it says, would simply consolidate prices at their highest point and allow them to float even higher when the restrictions are lifted.

It does call for legislation to control deception in packaging, advertising, sales promotion and in other areas.

What the OFL study doesn't ask is why, on this continent, people crowd into supermarkets which are supposed to be gouging them, but do little or

nothing about possible alternatives like cooperatives which have achieved considerable success in Europe. These big cooperatives, operating in Britain, Sweden, Denmark and other countries, provide the competition which the OFL is urging. In fact the co-ops in Europe are the main factors in the food industry from the farm to the table.

Lacking a practicable alternative on this continent, consumers will have to continue to demand from governments more restrictions, controls, guidelines and review boards to keep their living costs within bounds.

How hard this is to do in our modern consumer economy, managed by huge monopolies, oligopolies, multinational corporations and private financial institutions, is shown every day in rising prices for almost everything.

Dodge Foresees Rise In Label Membership

William Dodge, secretary-treasurer of the CLC, predicts that in the foreseeable future, at least half the labor force will be in unions, instead of the present one-third.

Some of the membership additions will come from the low-paid service industries, others from the ranks of white collar workers who are being actively canvassed by a newly-set up organization called the Association of Commercial and Technical Employees. ACTE is a CLC affiliate established to meet the resolution on white collar organization adopted at the last CLC convention.

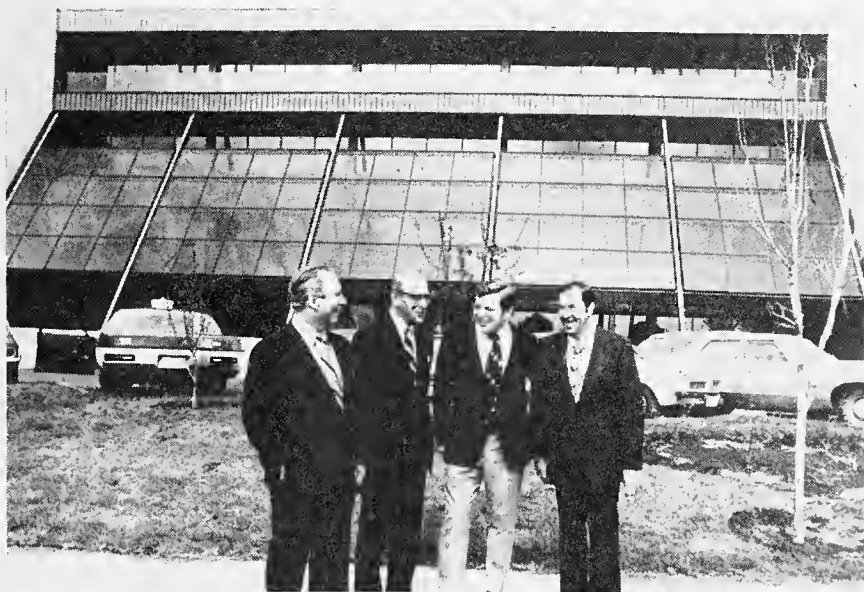
Andras to Update UIC Operations

The procedures of the Unemployment Insurance Commission are going to get an overhaul. Robert Andras, Minister of Manpower and Immigration, intends to spend \$14 million to open new UIC centers and improve existing centers to "humanize" the unemployment insurance operations. Leaving too much to computers has its faults, as experience has shown.

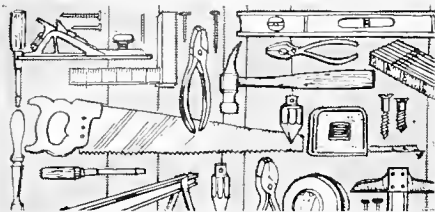
The changes were in large part the result of trade union protests against the inconsiderate treatment of unemployment insurance claimants by UIC investigators, probing the legitimacy of their claims.

The re-organized UIC centres will allow claimants to deal with only one skilled official instead of being shunted from one office to another, often with negative results.

CLC Operates from New Ottawa Headquarters



NEW HEADQUARTERS of the Canadian Labor Congress, a modernistic five-story building was dedicated in Ottawa "to the working people of Canada." In the foreground are CLC Secretary-Treasurer William Dodge, President Donald McDonald, Canadian Minister of Labor John Munro and Henry Segal, treasurer of the Paperworkers. Several affiliated unions will also have headquarters here.



LOCAL UNION NEWS

Twentypenny Nail Opens Jail Locks

Here's a case of what not to do with a nail: A prisoner working as a trusty at a National Guard Armory made a key to fit all locks inside the armory from a twentypenny nail, according to the magazine, *Law Officer*.

After his discharge, the prisoner returned to the armory, used the homemade key to open six interior locks and stole 32 .45-calibre automatic weapons.

He was apprehended several days later as he attempted to dispose of the guns, according to Salvy J. Prisco of Local 1321, Ballston Spa, N.Y., who sent the item to us.



Key made from a 20-penny nail by prisoner opens padlock, above.

Your presence is needed at local union meetings. Don't sit at home idle on meeting nights, when your local has business affecting your job and your future. Be an active member of the Brotherhood.

Aid to Handicapped



General Representative Raymond Ginnett picks a winner in a raffle held by Local 1050, Philadelphia, Pa., to raise funds for handicapped children. Holding the box of entrees is Recording Secretary John Anello.



Claude Nixon, right, president of Local 2024, Miami, Fla., confers with Israeli Minister of Labor Yosef Almogi.

Florida Brotherhood Leaders Visit Israel

A group of 12 trade unionists returned to Florida recently after a series of meetings in Israel with top government and union officials. The visit was arranged under the auspices of the Israel Bond Organization to familiarize the labor leaders with the economic needs of the country. During their stay, they visited development sites and also toured through the Sinai Desert to inspect some of the fortifications along the Suez Canal.

The delegation was led by Herbert Schiffman of Miami Beach, president of Hotel and Restaurant Employees Local 255. In the group were Claude B. Nixon, president of Carpenters Local 2024 and Mrs. Nixon and J. L. "Dusty" Rhodes, former Southern Director, American Federation of Labor and retired former Director of Organization United Brotherhood.

Labor-Employer Support of Guard

Labor and management must both adopt and support a policy which will "promote and enhance the individual's opportunity for membership in the National Guard and Military Reserves," AFL-CIO President George Meany and U.S. Industrialist J. M. Roche said in a recent joint statement.

"If the transition to an all-volunteer, active-duty military establishment is to be successfully achieved and maintained, labor and management must make it possible for the volunteer Reservist and National Guardsmen to devote adequate time to training.

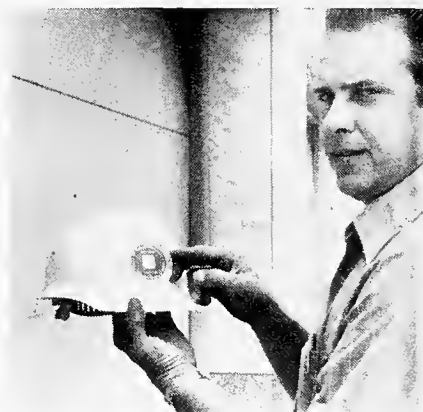
Social Security Talk For Union Meetings

Would your members be interested in hearing answers to their questions on Social Security and Retirement?

The International Labor Press Association, AFL-CIO, has arranged with an official of the Social Security Administration to supply speakers for meetings, workshops, and seminars on various aspects of Social Security and Medicare.

To arrange for such program assistance, write to Russell R. Jalbert, Assistant Commissioner of Public Affairs, The Social Security Administration, Baltimore, Md. 21235. He may refer your request to a regional office, but he assures us that the Social Security Administration will make a sincere effort to accommodate you.

Federal Worker Decal Available



Federal employees who are members of the United Brotherhood of Carpenters and Joiners of America and whose local unions participate in AFL-CIO Metal Trades Councils can now wear a special insignia on their hard hats or wearing apparel.

Howard Hughes, president of Civil Service Employees Local 2456, Washington, D.C., above, applies such an insignia on his hard hat as he prepares for a day's work.

The special red, white, and blue patches are being distributed by the office of the Brotherhood's director of organizing at General Headquarters. Members entitled to wear the decal are encouraged to do so.

Women Members Build Mobile Homes

National Homes Corp. operates a large mobile-home manufacturing plant near Tyler, Tex., where members of Local 2863-S are employed. Women are a large part of the Brotherhood membership in the plant. Here are three of them at work:



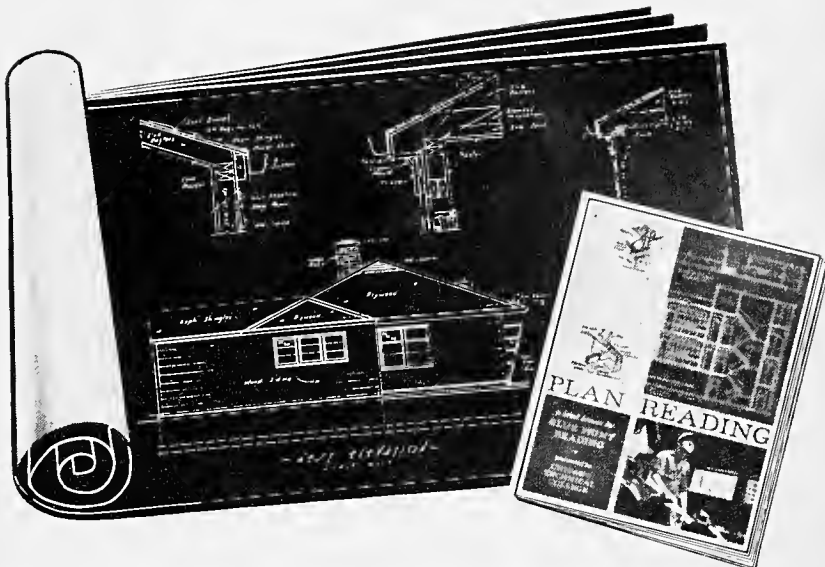
Louise McManus, department steward, installs curtains in hallway windows of a mobile home.



Nellie Wesley, chief steward, operates a mechanical stapler, applying molding on a wall.



Sandra Bryant screws a curtain rod above an end window in a mobile home under construction.



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ing—and all phases of building construction from residential to large commercial structures of steel and concrete.

You owe it to yourself to find out what it takes to step up to a foreman and superintendent job—what you must know to *run* a building job instead of doing just the *physical* work year after year! Further, the only way you can increase your income substantially is by starting your own contracting business; or in supervisory work where *year round salaries* are far better than hourly wages often subject to layoffs of one kind or another.

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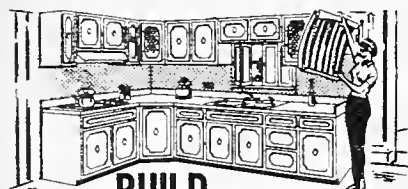
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St. Louis Retirees With Retroactive Benefits



Veteran members of the Carpenters' District Council of Greater St. Louis, AFL-CIO, receive their first pension checks from Ollie Langhorst, executive secretary-treasurer, at left. The checks included not only the first monthly pension benefit, but a total of over \$3,000 in retroactive benefits due from the day they retired until they received their first check. Receiving checks from Langhorst are, from left to right, Louis Niccum, Local 5; James Patterson, Local 417; James Henderson, Local 5; Orla Carl, Local 1739 and George Herminghaus, Local 5.

Son of Heart Victim



Emilo Capibianco, Jr., left, was recently presented a check for \$2,103.69 by Local 1050, Philadelphia, Pa., to enable him to get an advanced education. The check, presented by Business Representative John Anello, recording secretary, right, as Emilo's mother looked on, was given in memory of the young man's father, a member of Local 1050 who was the first area Carpenter to have a heart transplant but who succumbed to the operation eight hours after its completion.

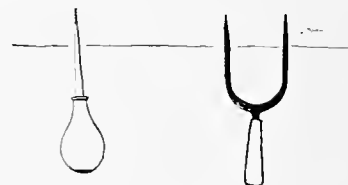
Retiree Honored



At a special called meeting of Local 1963, Toronto, Ont. members showed their appreciation to their retiring president, John Mitchell, by honoring him with a gift. Making the presentation was Sam Powell, left, vice-president of the local.

TOOL TALK

by Jones



I am an awl. Are you-all a "U".
awl?

AFL-CIO Studies Center

Continued from page 3

Room, board and travel expenses are usually paid by the sponsoring union or the individual, depending on the arrangement that the individual makes with his union.

In 1971 the AFL-CIO convention urged all affiliates to make "full and continuing use" of the Labor Studies Center and a scholarship fund was established to assist unions with limited resources to send representatives to the center's courses.

Each course is designed to serve the individual and the labor movement as an institution. While presented on a fairly sophisticated level, the courses are not totally academic. Field experiences of the participants are incorpo-

rated into the courses, affording the students an opportunity to exchange ideas, tactics and techniques.

The teaching staff is skilled in education and knowledgeable about the labor movement.

All elements considered, the new AFL-CIO Labor Studies Center will be, as AFL-CIO President George Meany expresses it, "worthy of the American labor movement" and an institution to which we can point with pride. ■

When you want to know about trigger speed control drills, ask the people who invented them. Skil.



① Solid-state Trigger Speed Control operates from zero RPM to top speed (750 RPM on Skil drill shown). So you can start holes in metal without a centerpunch. ② All ball and needle bearing construction for precision operation, long life. ③ Fingertip reversing switch means you can remove screws as well as drive them.

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motor designed to resist overloads.

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Register with Skil as a professional tradesman at the time you purchase an Industrial Skil drill that's covered by our Substool program. And if we ever have to keep it in our shop for service, we'll lend you a Substool free. Ask your Skil supplier about the many other Skil tools that are included in the Substool program.

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AVE. NW, WASH., D.C. 20001.
SORRY, BUT NO PAYMENT MADE
AND POETRY NOT ACCEPTED.

Working In Harness

A farmer, plowing with one mule, kept calling out, "Giddap, Bruno! Giddap, Laddy! Giddap, Oscar! Giddap, Joel!"

A stranger asked, "What's his name?"

"Name's Pete," replied the farmer.

"What's the idea, then, of all the other names?"

"Oh," said the farmer, "he don't know his own strength; so I put blinders on him and yell a lot of names, and he thinks a lot of other mules are helping 'im."

MAKE YOUR \$\$\$ CLICK—GIVE TO CLIC

On Labor's Side

A labor leader was detailing to one of his associates the troubles he was having with his wife. When the whole account had been given, the associate said, "It may surprise you, but I'd have to agree with your wife."

"Oh, a fink!" exclaimed the labor leader. "I never thought you'd go over to management."

Keeping Up With Jones

A millionaire, asked the reason for his success, said, "I never hesitate to give full credit to my wife."

"And how did she help?"

"Frankly," said the millionaire, "I was curious to see if there was any income she couldn't live beyond."

R U REGISTERED 2 VOTE?

Thought For Today

Don't worry when you stumble; remember a worm is the only thing that can't fall down.

U R THE "U" IN UNIONISM

Getting The Job Done

"Sam, how do you do your work so well and so fast?"

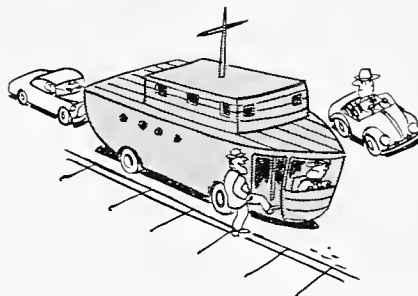
"Well, Boss, I stick the match of enthusiasm to the fuse of energy, and I just naturally explode."

ATTEND YOUR UNION MEETINGS

Off and Running

Mother had just given Mary Jane a severe talking-to on the waywardness of some of her playmates. "Now tell me," concluded, "where do bad little girls go?"

"Just about everywhere," said worldly wise Mary Jane.



Two Of A Kind

A wisecracking young fellow stepped on a bus one morning and called to the driver, "How about it, Noah, is the Ark full?"

"Come right in," replied the driver. "We need one more monkey."

This Month's Limerick

There was a young man of South Bay
Making fireworks one summer day.

He dropped his cigar
In the gunpowder jar:
There was a young man of South
Bay . . .



One Foot In Heaven

"Be an angel and let me drive," said the wife to her husband. He did, and he is.

UNITED WE STAND

Lost His Appetite

A husband was heard to confess that in the early months of his marriage he was so in love with his wife that he wanted to eat her—and that as the years rolled by he increasingly regretted that he had not.

UNION MEN WORK SAFELY

Classified Ad

Ad in Ohio paper: For Sale, Complete set of encyclopedias, never used. My wife knows everything.

BE UNION—BUY LABEL

Note To Carpenters

Give a woman an inch and she'll think she's a ruler.

UNIONISM STARTS WITH "U"

Malice Aforethought

"No, he never struck me," testified the wife in a divorce action. "But he went around the house slamming his fist into doors and walls and saying, 'I wish it was you.'"

BUY ONLY UNION-MADE TOOLS

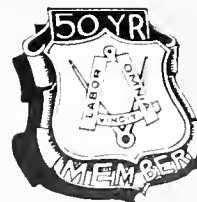
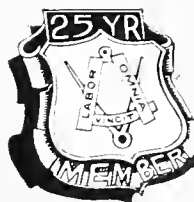
Quitting Time

It had been a particularly rough day at the office and the father was trying to rest a bit before dinner, but his son was bent on asking question after question. After numerous other queries, the youngster finally asked, "Daddy, what do you do all day at the office?"

"Nothing!" shouted the exasperated father.

"How can you tell when you're through, Daddy?" was the final question.

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

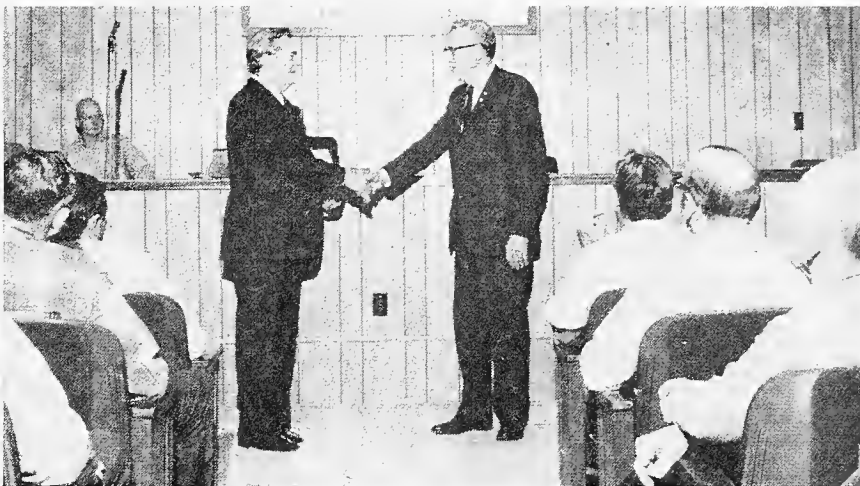
MEMPHIS, TENN.

At a called meeting of Local 345 on May 1, Executive Board Member Harold Lewis presented a 50-year membership pin to W. J. Salter, at right in the picture.

Brother Salter was initiated in Local 345 on December 15, 1922, and has been active in union matters since that date. He is a past president of the local union and at present is a trustee.

O. P. Williams, who was initiated in Local 345 on December 30, 1921, was also honored at this meeting, but was unable to attend. Brother Williams was formerly a business agent and for many years was commissioner of public works for the City of Memphis.

Chairman W. T. Cox, who appears in the background of the picture, presided at the meeting.



MEMPHIS, TENN.

DOWNERS GROVE, ILL.

Ellsworth (Ed) Steinhauer was presented with a 25-year service pin at a meeting on April 11, 1973.

Brother Steinhauer served his local in many capacities. Previous to service with the Carpenters District Council Apprentice Department, he served as apprentice coordinator. For years he held the office of trustee. He is now serving Local 1889 as recording secretary.

Brother Steinhauer is shown on the left, and Arthur Prokaski, president, is on the right in the picture below.



DOWNER'S GROVE, ILL.



ELMIRA, N.Y.

Carpenters Local 532, Elmira, held an Old Timers' Party on Friday, April 13 at the Chemung Pour House. The party was well attended, with 102 pins awarded to members with 20 years or more continuous service.

The executive board and retirees with 50 years and more service, included, left to right:

Front row: Clesson Becker, 51

years; William Hofsommer, 61 years; George Maynard, 60 years.

Back row: Herbert Wilcox, trustee; Michael Terwilliger, recording secretary; Edward Baker, trustee; David Stewart, trustee; Arthur LaForce, treasurer; Willard Oakes, warden; Maurice Hughes, business representative and financial secretary; Arthur Thomas, conductor; John Dombroski, Jr., president.



25-YEAR MEMBERS

CONSHOHOCKEN, PA.

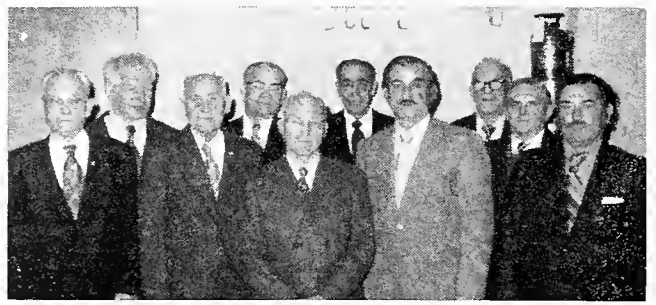
Local 1595 recently honored its 25-, 30- and 35-year members in a pin presentation ceremony.

It also paid tribute to John P. Rahm, Jr., for his years of service as financial secretary and business agent. In the small picture below, Local President Joseph Snipas presents a watch to Brother Rahm.

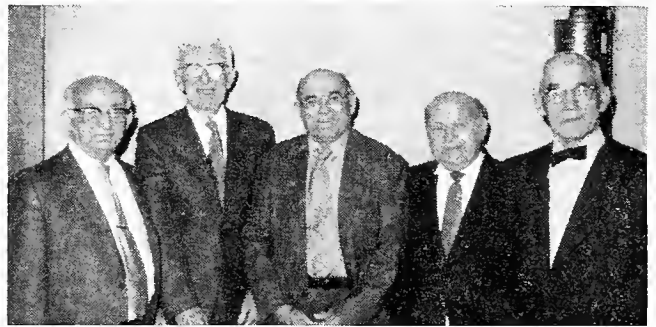


Other honorees shown in the accompanying pictures include: 25-year members—front row: Lester Monks, Harry Fisher, Louis Tobias; 2nd row: Joseph Fedick, Samuel Alba, Wm. Chomiak, Harry ShROUT, Charles Interrante; 3rd row: John Winners, Joseph D. Snipas, president, Wm. Shaw, Charles Brown.

30-year members—front row:



30-YEAR MEMBERS



35-YEAR MEMBERS

Edward Dachowski, John Adams, Wm. J. Salinski, Dominick Jessel, Jesse Marcellus; 2nd row: Alex Seniuk, Adam Strycharz, Armand Gambone, Clarence King, John Sours.

35-year members—Charles Sirifici, Francis J. Clark, past president; Walter Krause, Stanley Surmiack, Joseph Kemmerer.

COMPTON, CALIF.

On April 28 Local 1437 had its 25-Year Pin Party and honored 73 members.

The celebration was combined with a surprise farewell party for Albert Horne, who is retiring in July after having served the local as financial secretary and treasurer for 25 years.

Shown in the picture, left to right: Art Eisele, special agent for the California State Council of Carpenters; Albert O. Horne; Tony Ramos, executive secretary of the California State Council of Carpenters; and George Zack, vice president of the California State Council of Carpenters.

Among other honored guests were Harry Dawson, president of the Los Angeles District Council, who presented Horne

with a life membership. Paul Miller, administrative assistant protom of the Los Angeles District Council, who presented Brother Horne with a portable color TV; Tex Williams, business representative for the L. A. Building and Construction Trades Council, and his wife, and many officers from Los Angeles County and Orange County.

COMPTON, CALIF.

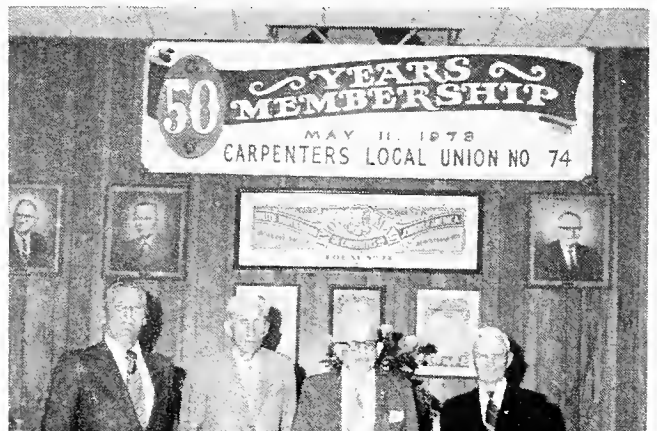


CHATTANOOGA, TENN.

Local 74 recently held a fiftieth year presentation of pins to three of its members.

Shown in the picture, left to right, are Harold E. Lewis, Fourth District General Executive Board Member; George L. Partin; Elmer W. Appleton, and H. E. Garner.

CHATTANOOGA, TENN.



TULSA, OKLA.

Carpenters Local 943 held a pin presentation ceremony February 23 to honor its senior members. Those honored included the following:

25 years of service—Ed Alsbrong, John Battese, Robert Campbell, Frank Caywood, Alva Corbell, John Codray, Billy Cottrell, E. E. Dillman, H. E. Doerflinger, George Dunagan, Louis Flicklin, Rolin M. Fields, James A. Gillen, George Hannah, C. C. Hood, V. D. Hughes, Fred Lane, Bonnie Lemons, L. P. Lewis, Charles Lyke, Norman McCully, Othel Meeks, Edward Patrick, Obed Patty, Jack Peacock, Lawrence Plummer, Frank Rice, Charles Riddell, Carl Schlosser, Robert Smith, J. B. Stevens, Raymond Stich, Edgar Taylor, B. F. Thomason, Jack Toney, J. V. Updike, W. E. Venable, Frank Walsh, Samuel Whitten, and William York.

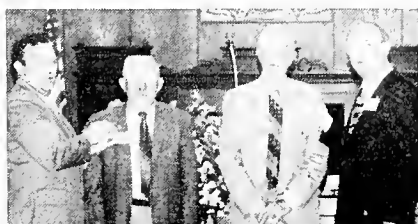
30 years—Bennett Armstrong, Leonard Baker, John Bishop, Cecil Breeland, Don Breeland, Arley Burns, E. M. Caldwell, E. G. Cantrell, Howard Center, Earl Cofield, Sam Coley, B. A. Colley, C. H. Collins, Boyd Cook, Dean Cowsert, Kenneth Cummins, Charles Dawes, R. E. Dearington, Lewis Elliott, Leo Faust, Edd Fike, W. H. Flood, L. E. Gentry, Fred M. George, M. R. Harkins, J. W. Harp, Tollie Hodge, Vern Hughes, Howard Hughson, Floyd Jackson, J. W. Jones, Dan Key, A. C. Knighten, Ulyses Knighten, T. E. Lawrence, Glen Lund, W. D. Meadows, Ed Montieth, W. B. Oliver, Ralph Owens, Barvell Patrick, Ira Perry, Olney Perry, James Pitson, Cecil Roberts, W. F. Sixkiller, Wayne Sloan, H. D. Taylor, Jesse Tibbs, Hubert Tracy, Luther Trotter, R. E. Van Landingham, Millard Wakeford, Harley Weaver, Jeff Weeks, George Welker, Leroy Weston, Walter White, Lee Williams, Charles Winston and Wodrow Carnes.

35-years—Jack Clack, Howard Devasher, John Duke, Eugene Gwin, Sr., Simpson Hill, Chester Hughes, Clarence Hunt, H. L. Martin, L. O. Martin, Ralph Piper, Dewey Rapier, W. L. Robinson, Orville Scheline and B. W. Snider.

50-years—N. C. Long and George Schneider.

55 years—William Cross and John Shoefstall.

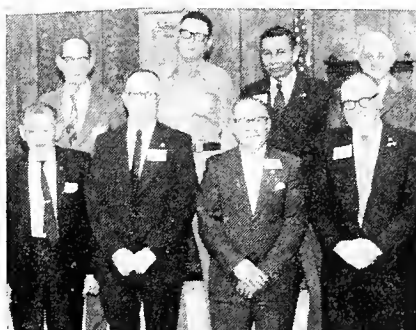
55-YEAR MEMBERS



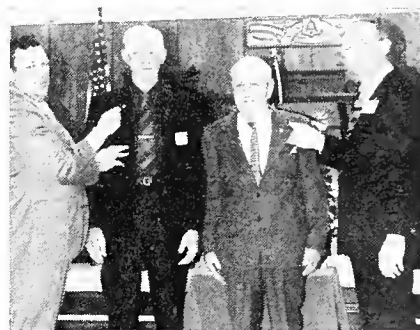
25-YEAR MEMBERS



30-YEAR MEMBERS



35-YEAR MEMBERS



50-YEAR MEMBERS

SAN DIEGO, CALIF.

On May 10 at a special called meeting, Local 2020 honored 15 of its old timers and presented their 25-year pins.

Refreshments were served and enjoyed by all.

From left to right, seated, are: Perry Cantrell, John Gwazdacz,

Zoly Sandor, Dana Minter, Frank Snapp, Walter Kraseski, Richard Wainscott and Roscoe Allen.

Standing, from left are: Buster Brown, president; William Enid, William Gard, J. C. Fielder, Wright Jenks, Harvey Haneburg, Bernard Szydelko, Clifford Cullinson, M. N. Long, financial secretary.



FRESH POND, CALIF.

Local 2561 of Fresh Pond honored 18 of its long-time members on March 10 by the presentation of 25- and 30 year membership award pins.

A social hour and buffet luncheon preceded the pin presentation, as part of the reception planned in the Placerville I.O.O.F. Hall.

Present to receive 25-year pins were Joe Gibson, Herb Jacquier, James Louk, Joe Mense, Bob Miller, Bob Morris and Bill Neatherlin. Also eligible, but not present, was Joe A. Cooper.

Recipients of 30-year pins were John Boccocini, James Butts, Calvin Cooper, William George, Blaine McKibbon, Cliff McKibbon, Milo Martinovich and Francis Weber. Also eligible for 30-year pins but absent, were Eugene Gray and Ed Tirapelle.

The pin presentations were made by Brotherhood representative Clarence Briggs.

Additional guests included Mr. and Mrs. Mike Draper (he is a representative from the Central California District Council); Gene Cameron, president of CCDC; Louise Wing, CCDC office secretary, H. H. Williams, retired Brotherhood representative and auditor; Ted Prusia, Western Council assistant; Merle A. Reinikka, Union Register editor; Mr. and Mrs. Bruce Decker (Local 2749, Camino) Mr. and Mrs. Ken Cowan (Local 2728, Omo Ranch); and Mr. and Mrs. Robert West (he is a grandson of Harvey West, owner of Placerville Lumber Co.)

Both members and guests enjoyed a short talk by H. H. "Red" Williams, who was instrumental in organizing the local. He briefly reminisced on events which led to the charter of the local being granted April 8, 1940.

In the picture below, a pin presentation is made by Clarence Briggs, left, to 30-year member Bob Miller. Looking on is H. H. "Red" Williams, Brotherhood representative, now retired, who organized Local 2561 in 1940.



25-year pin recipients were (front row, left to right) James Louk, Bob Miller, Joe Gibson and Herb Jacquier. In back row (left to right) are Bill Neatherlin, Joe Mense and Bob Morris.



Thirty-year members who received pins were (front row, left to right) Calvin Cooper, William George, Johnny Baccocini and Francis Weber. In back row (left to right) are Cliff McKibbon, Blaine McKibbon, Milo Martinovich and James Butts.



SEATTLE, WASH.

At a recent meeting of Schingler's Local 1195, 37 members with 20 years and over were honored.

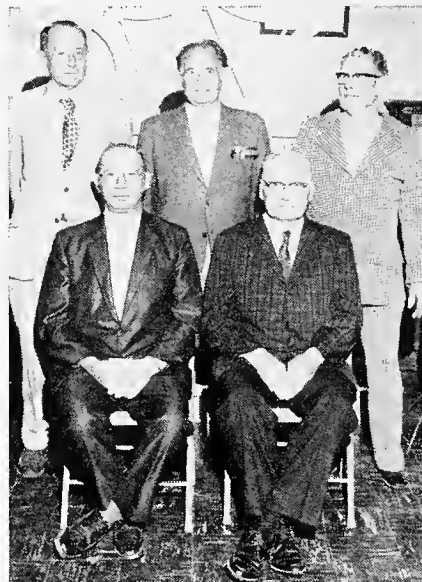
Four members were presented 35-year pins:

Cye E. Johnson, past secretary of Local 1195, 36-year member; Roy Bequette, 36-year member; William Steen, 36-year member; and Floyd Johnston, 36-year member.

The list of 33 other members and their years of service (the first four members on the list are charter members) includes:

Frank J. Anardi, 35; Robert A. Hagy, 35; James E. Kramer, 35; and Clair Peterson, 35.

Eric Anderson, 35; Ed C. Haight, 33; Alton C. Campbell, Sr., 32; Charles E. Ralston, 32; Clifford C. Reade, 32; Floyd R. Edgar, 30; Edward D. Nieman, 30; Thomas J. Hawkins, 30; Vernon L. Snodgrass, 28; J. Waldo Peterson, 26; Arthur R. Solomon, 26; Vern G. Solomon, 26; K. T. Klaus, 25; R. C. Epps, 25; Howard A. Nielson, 24; Wayne E. Leitch, 24; Albert W. Jensen, 24; William D. Sherod, 24; Ed Heller, Sr., 23; Leslie J. Brown, 23; George J. Kolb, 23; Albert H. Reynen, 23; Oscar H. Lilyengren, 22; John T. Timmons, 22; Roy M. Dickerson, 22; Wayne F. Fox, 21; Kenneth O. Beireis, 21; Howard D. Qualls, 21; John T. Sturlaugson, 21.



HOT SPRINGS, ARK.

Members of Local 891 who received their 25-year pins at a recent meeting:

Seated, left to right, Graydon B. Eckard and Houston LeCompt. Standing, left to right, Turner E. Edds, Dominick Busa, and C. J. F. Blaylock.

Those who received their 25-year pins but who were not present when the picture was taken included R. B. Bentley, Joseph M. Vitro and Frank W. Wilkins.

COLUMBUS, O

Local 200 held its annual "Recognition Night" on May 31 to give recognition to members with 25, 50, and 60 years service in the Brotherhood.

There were 86 members to receive their 25-year pins, seven brothers to receive their 50-year pins, and three brothers to receive their 60-year pins.

Members unable to be present included: 60 years, Carl Glade and Ben F. Thomas; 50 years, Phillip Gemmer; 25 years, Gordon Armbrust, Terry Barnett, Carl Breckenridge, Alvie T. Brown, Herbert Caldwell, Don Christensen, Harold Conrad, Donald R. Davis, Ralph Edison, Howard Elster, Paul E. Gibson, Charles A. Graham, Robert Gravitt, Russell Helldorfer, Richard Horner, Donald Jahn, Howard Kelso, Paul L. Keyser, Cline Kinney, Herbert McCabe, Jack Miller, Wilbert P. Miller, Kenneth E. Moss, Richard Osborn, Chas. F. Reid, Lee Rummell, Robert L. Scott, Donald Stemm, Charles B. Stevens, Ben Vandergriff, Earl Weber, Sanford Weeks, Frank Wesley, Roy White, Dors Wilkinson, Charles Wilson, Alfred D. Young, Orland Young, Walter G. Miller.

In the small picture, upper right, 60-years service is recognized. Left

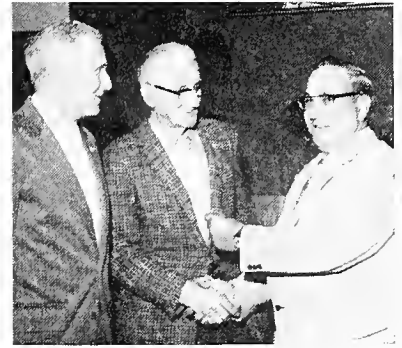
to right, President Parker Dunigan, Clarence Wohltheter, 60-year member, and Business Manager Robert Puckett.

Below, left: 50 years service, left to right, seated, David J. Acker, Ben Ault, Harold Barclay, Ray Brown, Ralph Rodenfels, Dale Stump. Standing, President Parker Dunigan, Business Manager Robert Puckett.

Below, right (Picture No. 1): left to right, kneeling, Bernie Grebus, Nelson Greiner, Leslie Guess, J. V. Harrison, Floyd Hunter. Seated, Conrad Bailey, Oscar Blackburn, Fred E. Brown, Leroy Canan, John H. Clark, James R. Clonch, Alvin Coleman. Standing, Johnnie H. Cooper, James A. Corns, Herman Crary, President Parker Dunigan, Business Manager Robert Puckett, Edwin W. Davis, Lewis Doss, A. E. Elizondo.

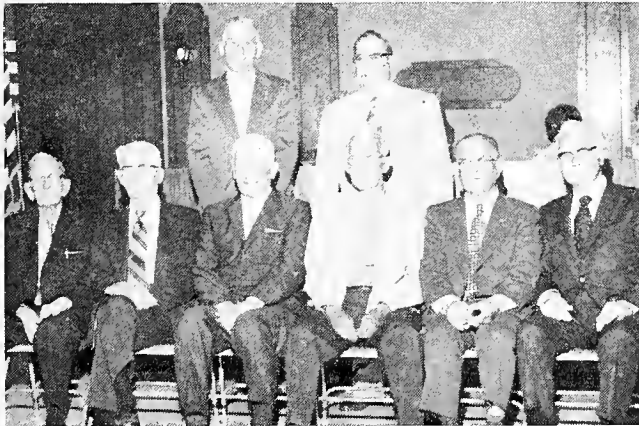
Picture No. 2: 25 years service, left to right, seated, Ben Shadrick, Harold Sullivan, Charles Teschler, Ross Thomas, John Umpleby, Frank Wagy, John Walsh. Standing, Wm. K. Weller, Thomas Withrow, President Parker Dunigan, Business Manager Robert Puckett, Earl Young, Joseph Zubovich.

Picture No. 3: 25 years service, left to right, kneeling, Robert Orahood, Shirly Pinkerman, Adelbert Poling,

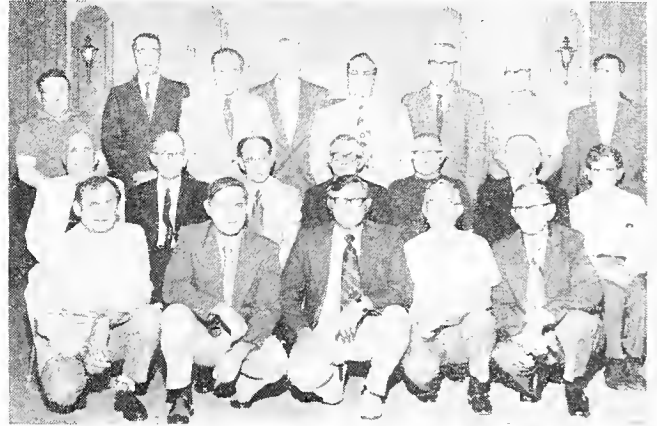


60-Years: Wohltheter, Center

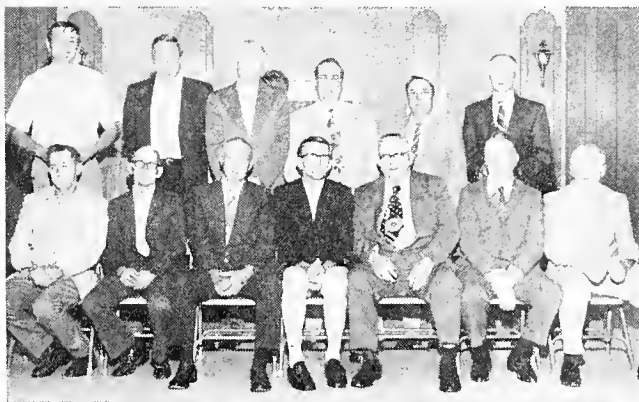
Wm. F. Powell, John F. Savage. Seated, Lawrence Hyder, Richard W. Jones, John Junkins, Thomas E. King, Harry Kocher, William LaFollette, Roxey McDaniel. Standing, Albert Malone, John W. Martin, Mack Mason, President Parker Dunigan, Business Manager Robert Puckett, Dennis Milner, Joseph Moreno, John Mowery.



50-Years Service



25-Years Service (Picture No. 1)



25-Years (Picture No. 2)



25-Years Service (Picture No. 3)



WASHINGTON, D.C.

WASHINGTON, D.C.

Civil Service Employees Local 2456, Washington, D.C., recently presented 25-year service pins. The honorees and the distinguished visitors included:

Standing, left to right: Howard J. Hughes, Jr.; Edward L. Wallace; Charles Nichols, Gen. Treas.; James Bailey, Legis. Advocate; Eggar Aholt, Past Sec., Local 2456; Mitchel M. Burch; Earl G. Straub; John Helenanan; Austin J. Gill; James F. Reingruber; Elbert L. Smith; Swan E. Carleson; James D. Conroy; Robert A. Salb; Edward J. Vogel; Roy Walker; and Charles K. Stoker.



WICHITA FALLS, TEX.

WICHITA FALLS, TEX.

Receiving 25- and 50-year pins at a banquet and ball held at the Notre Dame School on May 12, 1973, were the following members of Carpenters Local 977.

Seated, from left to right: Wayne E. Phillips, president of Local 977; four members receiving 50-year pins, D. R. Chancellor, Claude C. Ritchie, P. E. Miller, and Joe Liles; and J. W. Jackson, business representative of Local 977 and president of the Texas State Council of Carpenters.

Standing, from left to right: members receiving 25-year pins and officials of the United Brotherhood, including Billy Wayne Cleveland, James H. Woods; G. A. (Pete) McNeil, general representative, United Brotherhood, who presented the pins; L. G. Pollard, Frank Eggert; A. C. Shirley, executive secretary of the State Council of Carpenters, and G. H. Simmons, Jr., Texas Regional Director of Organization.

Members who received pins but are not shown in the picture were: Sam H. Adams, 65-year pin; H. G. Baumgardner, 25-year pin; Kelly Bilberry, 25-year pin; J. C. Bumgarner, 25-year pin; John R. Christian, 25-year pin; Charles A. Drennan, 25-year pin; P. T. Hefner, 25-year pin; R. P. Strickland, 25-year pin.



MADISONVILLE, KY.

MADISONVILLE, KY.

Carpenters Local 2310 of Madisonville recently honored nine members with membership pins.

Pictured, left to right, front row: President Linzy Devine (making presentation); Carl Gish, 30-year award; Harry Berry, 25-year award; David Jones, 45-year award; Carl Griffin, financial secretary (assisting presentation).

Back row: W. J. Whitmer, 25-year award; Fred Allen, 25-year award; William Malcolm, 25-year award. Not present were Samuel Dame, 50-year award; William Burton, 30-year award.

At right: Odie Tucker was presented his 50-year membership pin by financial secretary Carl Griffin.



APPRENTICESHIP & TRAINING



The spacious, 465-room Omaha Hilton Hotel in the First National Center, Omaha, Neb., is the site of the 1973 International Carpenters Apprenticeship Contest. The competition is to be held in the hotel and at the Omaha Civic Center.

Largest International Contest Shaping Up for Omaha

The 1973 International Carpenters Apprenticeship Contest, set for Omaha, Neb., August 22-25, is expected to be the largest ever held.

At latest count, 80 state and provincial champions will be on hand for the intense competition—42 carpenters, 16 mill-cabinetmen, and 22 millwrights. This compares with 77 contestants last year at Las Vegas, Nev., and 71 the year before that in Detroit, Mich.

Thirty-seven states, the District of Columbia, and four Canadian provinces are expected to be represented, including California, Ohio, Michigan, and British Columbia—each of which has turned out past winners.

At latest count, 13 states are sending full contingents of contestants—a carpenter, a millwright, and a mill-cabinetman.

This will be the seventh annual competition since a Western States

contest went international in Vancouver, B.C., in 1967.

The 1973 contest headquarters is the Omaha Hilton in the host city. The written test will be held in the hotel, and the manipulative contest is scheduled for the nearby Civic Center.

The local arrangements committee in Omaha is planning various activities for the wives of contestants and guests, including a fashion show and boat ride.

All of the many state and provincial contests were concluded last month, with Indiana, Iowa, and Manitoba the last to select their contestants.

The 1974 contest is being planned by the International Joint Apprenticeship Committee for Memphis, Tenn.

Past contests have been held in Kansas City, Mo.; Chicago, Ill.; Denver, Colo.; Detroit, Mich.; and Las Vegas.

Idaho Contestant Orgill Is Winner

The Idaho Carpenters Apprenticeship Contest was held in Pocatello, Idaho, on May 4 and 5 at the Westwood Village Shopping Center.

This year's winner in the contest was Rex LeRoy Orgill. The first place award was a \$100 US Savings Bond. Also winning an award was John C. Lloyd from Ketchum, Idaho. He was runner-up and received a \$50 US Savings Bond. He will serve as an alternate for the International Contest. A traveling Gold Hammer Award goes with the winning apprentice to his area for the year, after which it then belongs to the next winner. He also receives a personal, engraved Gold Hammer Plaque to keep.

Six apprentices competed this year. There were contestants from Idaho Falls and Boise in attendance in addition to the aforementioned.

At the awards banquet, which was held at the Holiday Inn, the Pocatello Carpenters JATC hosted the hospitality hour. The banquet was sponsored by the Idaho AGC Carpenters Apprenticeship and Training Program.

Speaking to the contestants about their roll as future craftsmen was John P. Molitor, executive secretary of the Idaho Branch, The Associated General Contractors of America Inc. Ralph Farley, executive secretary of the Rocky Mountain District Council of Carpenters, gave a talk on the background and goals of the apprenticeship program. Lloyd Williams, Idaho State, U.S. Department of Labor, Bureau of Apprenticeship and Training, pointed out some of the accomplishments of the Carpenters Training Program and noted that the carpenters were in full compliance with Title 29 Code of Federal Regulations, as it related to the confirmative-action compliance. Paul Rudd, a member of the International Carpenters Committee, together with John A. Gochenour, chairman of the Idaho AGC Carpenters Apprenticeship and Training Trustees, presented the awards to the winners. Ralph Farley, on behalf of the Rocky Mountain District Council, presented each apprentice with a gold hammer tie tack as a remembrance.

Michigan Picks Entries for International Test

The Eighth Annual Michigan Carpentry Apprenticeship Contest was held in Detroit, Mich., on May 17 and 18.

The written portion for both carpenters and millwrights was held on May 17 at the Holiday Inn, and the manipulative portion for both carpenter and millwright was held on May 18 at the State Fair Grounds. There were 16 carpenter contestants and four millwright contestants.



Left to right at the Michigan contest: Joseph Felker, director, Detroit Carpentry Apprenticeship Program; Tyler Jenkins, Tyler Jenkins Construction Co. of Flint, member of state JAC Committee and an assistant coordinating judge; William Manninen, Local No. 26, Detroit, first place carpenter winner; Ralph Rotondo, Local No. 1102, Detroit, first place millwright winner; Raymond Fair, business representative of Local No. 998, Royal Oak, president of the Detroit JAC, and master of ceremonies at the awards banquet; and Earl Meyer, secretary-treasurer of the Michigan State Carpenters' Council and secretary of the Michigan Apprenticeship Contest Committee.

An awards banquet was held on the evening of May 18 at the Holiday Inn, where each apprentice received a certificate of participation and a trophy. In addition the first, second and third place winners received \$100, \$75 and \$50 re-

spectively for both carpenters and millwrights. The Joint Apprenticeship Committee sponsoring the winning carpenter contestant was presented the George Burger Traveling Trophy to keep in their possession until the 1974 contest.



Kneeling, left to right, James Ward, millwright, No. 1102, Detroit (second place winner); William Harrison, millwright, No. 1102, Detroit; Ralph Rotondo, millwright, No. 1102, Detroit (first place winner); Larry Mikula, millwright, No. 2252, Grand Rapids (third place winner); Frank Iski, Jr., carpenter, No. 1373, Flint; Kenneth Case, carpenter, No. 1461, Traverse City; David Ruark, carpenter, No. 982, Detroit.

Sitting, left to right, Herb Schultze, head instructor, Detroit Apprenticeship School; Joseph Felker, director, Detroit Carpentry Apprenticeship Program; Donald Horne, millwright field judge, Senior Construction Engineer, Steel Division, Ford Motor Co.; Erwin Stachel, millwright field judge, Field Erection Supervisor, Blaw-Knox, Inc.; George Millsap, millwright field judge, Member Millwrights Local No. 1102, Detroit; Steven Farkas, carpenter field judge, project architect, Giffels Associates, Inc. (Architect); Alex Parker, carpenter field judge, vice-president, Michigan Carpentry Contractors Assoc. (Employer); Amos Warwick, carpenter field judge, business representative, Carpenters Local No. 1067, Port Huron, (Lahor); Tyler Jenkins, assistant coordinating judge, Tyler Jenkins Con-

struction Co. of Flint (Employer); Keith Clinton, assistant coordinating judge, secretary, Southwest District Council (Labor); Raymond Cooks, chief coordinating judge, coordinator, Detroit Carpentry Joint Apprenticeship Committee; Ralph Wood judge on transit instrument portion, member, Carpenters Local No. 982, Detroit; Earl Meyer, secretary, Michigan Carpentry Apprenticeship Contest Committee, secretary-treasurer, Michigan State Carpenters' Council.

Standing, left to right, James LaRoy, carpenter, No. 297, Kalamazoo; Kay Linebrink, carpenter, No. 2026, Coldwater (third place winner); Frank Johnson, carpenter, No. 100, Muskegon; William Teeple, carpenter, No. 512, Ann Arbor; LeRoy Booms, carpenter, No. 335, Grand Rapids; Gregory Tullius, carpenter, No. 19, Detroit; James Willer, carpenter, No. 998, Royal Oak; Allan Perdue, carpenter, No. 26, Detroit (second place winner); Dan Hall, carpenter, No. 1449, Lansing; Frederick Bickle, carpenter, No. 1433, Detroit; Joe Garwick, carpenter, No. 116, Bay City; Terry Dietzel, carpenter, No. 334, Saginaw; William Manninen, carpenter, No. 26, Detroit (first place winner).

Tulsa to Host Southern States Apprenticeship Conference

TULSA, Okla., will host the 25th Annual Southern States Apprenticeship Conference, July 25, 26 and 27.

The enthusiasm from management and labor is described very well with the conference theme "Pride in the Past—Faith in the Future."

Governor Hall and Tulsa Mayor LaFortune welcomes the conference with a proclamation declaring the week of July 22-28 Apprenticeship Week in Oklahoma.

About 2000 people from the 10 southern states, including Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, Oklahoma, South Carolina, Tennessee and Texas, will be in attendance for the 25th Annual Southern States Apprenticeship Conference to find better and more efficient ways of training the modern craftsman.

Panel meetings will be in session for the 17 crafts. These crafts include automotive and diesel mechanics, boiler-makers, carpenters, electricians, utilities and lineman, industrial plants, insulators, asbestos workers, operating engineers, painters and decorators, pipe trades, roofers, sheet metal workers, trowel trades, machinist and diemaker and iron-workers.

The conference hotel will be the Fairmont Mayo, with all the other major hotels and motels secured to accommodate the guests and delegates and their families for the three-day conference. The conference will close Friday evening with a banquet and presentation of awards to the outstanding apprentices and a dance at the Civic Center.

Tulsa also hosted the conference in 1955, when 750 people attended.

Milwaukee Area Picks Top Apprentices



The three Milwaukee winners and their wives include, from left: Mr. and Mrs. Robert Baker (He was first place winner.); Mr. and Mrs. Melvin Teska (second place winner); and Mr. and Mrs. John Kurz (third place winner).



A 1973 Carpenters Apprenticeship Contest eliminations was held recently in Milwaukee, Wis., with a dozen apprentices competing. The contestants are shown with their sponsors above.

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International Carpenters Apprenticeship Contest

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British Columbia Picks Tops for '73

John Greenall, a member of Local 1540 Kamloops won the distinction of being B.C.'s best carpentry apprentice of 1973.

The 11th Annual Contest sponsored by the Carpentry Apprenticeship Joint Board among 4th year apprentices was held May 4th and 5th at the B.C. Vocational School, 3650 Willingdon Ave., Burnaby.

Fourteen contestants from all parts of the province participated. A practical, manipulative test was held on Friday and a written test on Saturday, followed by a luncheon and the presentation of awards.

Lloyd Jones, Local 1638, Courtenay, placed second and John Wheaton, Local 1598, Victoria, finished third. Each of the contestants received a certificate of participation, with the winners also receiving cash prizes. John Greenall, in addition to receiving the "Archie Sanderson Trophy" as the top contestant, also won the right to enter the International Contest for carpentry appren-



Jack Greenall, a member of Local 1540, Kamloops, B.C., Canada, won the top award in British Columbia's 11th Carpenters Apprenticeship Contest. He is seen here with the Sanderson Trophy.

tices to be held in Omaha, Nebraska during the month of August.

For the first time in B.C. there was a competition for a group of drywall apprentices. Barry Dunwoody was chosen as the top drywall apprentice competing. This contest, held on a trial basis, consisted of a project worked at jointly by all contestants and written examinations the following day.



The Carpentry Apprenticeship Joint Board of British Columbia recently held its first annual drywall installer contest. Instructor Ed Smith, right, congratulates the winners: left to right, Ed Tschritter, Local 1598, Victoria, B.C.; Barry Dunwoody, Local 1251, New Westminster (won first place); and Bob Richardson, Local 452, Vancouver.



Shown above are the 14 apprentices who participated in the recent B.C. 4th year Apprentice Contest: Seated, Lloyd Jones, 2nd, Victoria; John Greenall, winner, Kamloops; John Wheaton, 3rd, Victoria; Jack Burr, New Westminster; Paul Gillett, New Westminster; Larry Hansen, Campbell River; Don Rosichuk, Nanaimo; Gordon Stronach, Vancouver; Wolfgang Lambrecht, Vancouver; Terry Grant, Vancouver; Bob Kerr, Victoria; Tom Wells, Cranbrook; Robert Blad and Gordon Ernewein, Kamloops.

Apprentices Honored in New Mexico

Twenty-six graduating apprentices were honored by the New Mexico Carpenters' Joint Training Program on May 25 in Albuquerque, N.M.

Nineteen were present at the annual carpenters' awards banquet to receive their journeyman certificates. At the same time, the winner and runners-up of the 12th New Mexico Carpenters' Apprenticeship contest, held that afternoon at the Winrock Shopping Center in Albuquerque, were recognized.

John Cillessen, an Albuquerque carpenter working for the Jaynes Corporation, took first place in the contest over four other contestants. Cillessen received a \$100 savings bond, a trophy, plus an expense-paid trip to the International Contest next August in Omaha, Nebraska.

Second place finisher was Larry Blacksher, Carlsbad; and third place went to Charles Apodaca, Albuquerque. They received plaques and \$50 and \$25 savings bonds respectively.

The project for this year's contest in New Mexico was a usable one. It consisted of a small staircase leading to a slide and sand box. All the projects were donated to the Easter Seal Society for Crippled Children.

The New Mexico Carpenters' Training Program is jointly administered by the District Council of Carpenters and the New Mexico Building Branch, Associated General Contractors of America.

Director of the program is Haskell Wright. Coordinators are Wade Holt and Clint Abel.

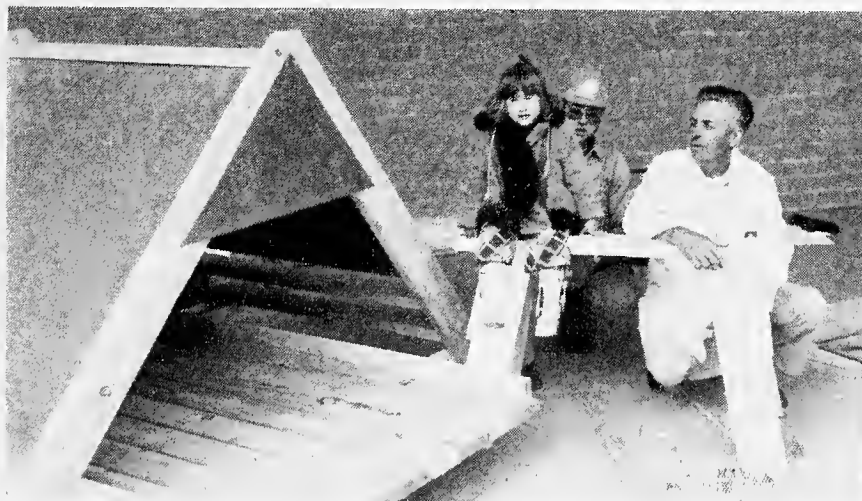


Graduating carpenter apprentices honored on May 25 at the 12th Annual Carpenters' Awards Banquet in Albuquerque, NM, were:

Standing, left to right, Larry Johnson, Robert Lucero, Levi Whitehorse, Arnold Gurule, Leon C. Fay, Leopoldo Apodaca, Patrick Baca, Richard Mills, Richard Marano, Abel Espalin, and Bill Widner.

Sitting, left to right, Robert Allred, Lee Pierce, Ronald Goforth, Larry Blacksher, John Cillessen, Charles Apodaca, Tom Dowdy, and Albert Chavez.

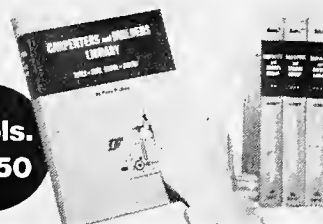
Not shown are Abran Barela, Joe Doerr, Richard Fortenbury, Bruce Gordon, Louis Henderson, Jerry Homan, Louie Lipman, Pete Olguin, and Paul Rodriguez.



Contestant Larry Blacksher and Judge Tom Templeton show the project of the 12th Annual New Mexico Carpenters' Apprenticeship Contest to Karen Montoya, one of the recipients of the projects. All the completed projects were donated to the Easter Seal Society of Crippled Children.

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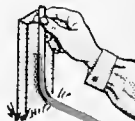
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Recent Graduates in Rhode Island District Council

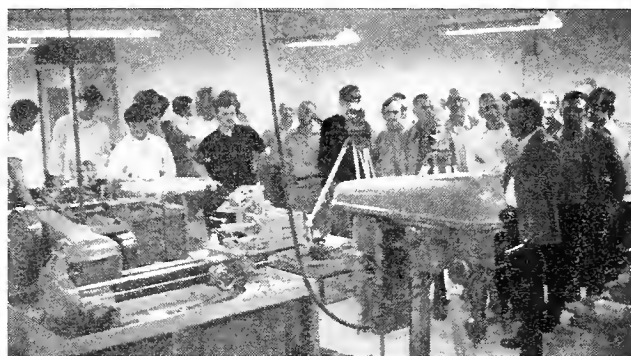
The Providence, Pawtucket and Central Falls, R.I., Carpenters District Council held a graduation banquet on May 11. Twenty apprentices were presented their United Brotherhood completion diplomas by the officers of the district council.

The graduates included:

First row, left to right: Leo LaPorte, Dennis McCarthy, Richard Monfils, David Palmisciano, Arthur Fillo, Robert Kurbiec and Paul LaBelle.

Second row, left to right: Richard Taylor, Michael Flannigan, Albert Capobianco, William Snell, David Johnson, Howard Baker, Richard Harrington, Robert Andreoli, Frank Judge, William Jackson, Michael Anania, Lawrence Rubino and Richard Binkowski.

Third row, left to right: The Joint Apprenticeship Committee: Abraham Bloom, Clifford Gustafson, Edward Abbenante, Richard Vaughn, Robert Hayes, William Forward, business representative, and Herbert Holmes, business representative.



Special Training for Kansas City Journeymen

Forty-six members in the Kansas City, Mo. District Council have taken advantage of special MDTA training offered journeymen. They studied mathematics for 40 hours, blueprints and estimating for 40 hours, and the transit and level

for 40 additional hours. The picture at left, above, shows the transit and level fieldwork. The picture at right shows young men of Kansas City being briefed in a workshop maintained by the District Council.

Mill-Cabinet Winners in San Diego County

Five competed in the manipulative tests for mill-cabinet apprentices in San Diego County, Calif.—Tommy Badillo, Bill K. Long, Robert Partain, James Savageau and Edward Warren.

Written tests were given on April 9, and manipulative tests on April 10.

Results were as follows: first place, Bill K. Long; second place, Tommy Badillo; third place, Edward Warren. Robert Partain and James Savageau were tied for fourth place.

All five have been given cash awards by the Local.

The judges for the contest were: Buster Brown and Harold Hokkanc, president and recording secretary, respectively, of Carpenters Local 2020; and Vince Mullen, president of the San Diego Lumber and Wood Products Association, and an employer member of the mill-cabinet apprenticeship committee.

Local 2020 also congratulates Tony Gaylord selected as the outstanding Apprentice Graduate to receive a plaque at the Graduation Dinner on May 18th.



M. N. Long, financial secretary of Local 2020, with the mill-cabinet winners in San Diego: Bill K. Long, first place; Tommy Badillo, second place; and Edward Warren, third.

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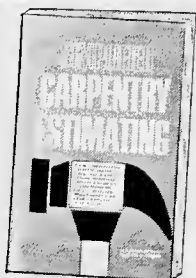
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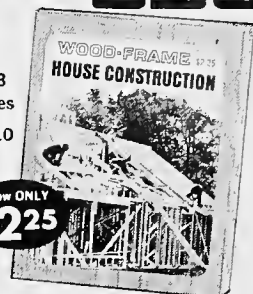
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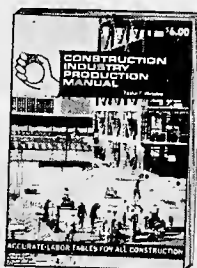


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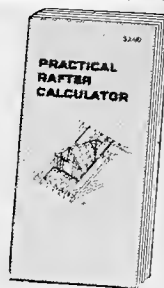
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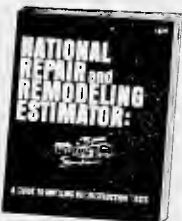
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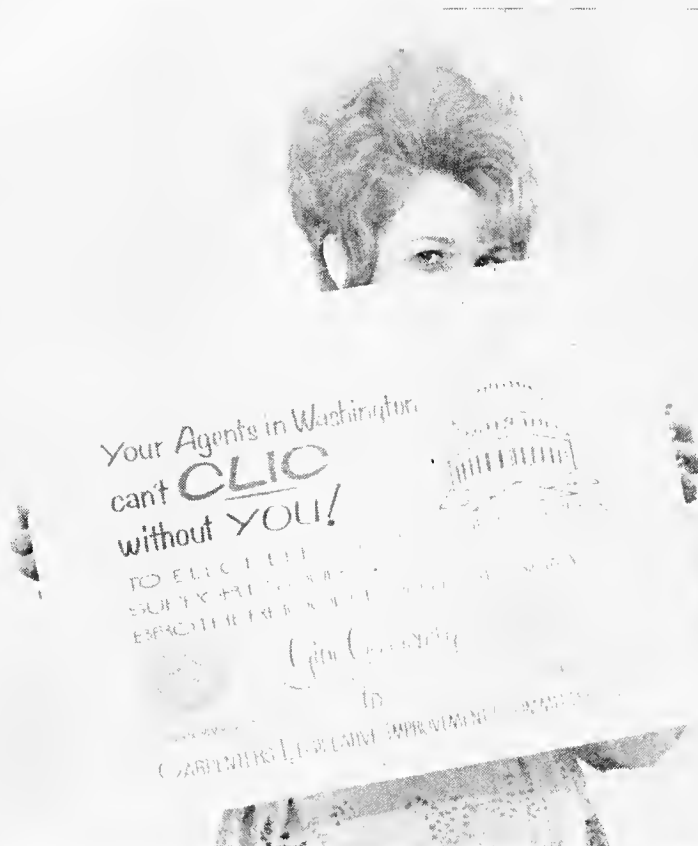
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REPORT

CLIC Contributions

May 16, 1973—June 13, 1973

Local City & State	Local Union Contributions	Con-vention Contributions	Total
ALABAMA			
103 Birmingham	19.00		19.00
1274 Decatur	61.75		61.75
CALIFORNIA			
25 Los Angeles	30.00	30.00	
34 San Francisco	40.00	40.00	
35 San Rafael	80.00	80.00	
36 Oakland	20.00	20.00	
42 San Francisco	60.00	60.00	
162 San Mateo	20.00	20.00	
180 Vallejo	20.00	20.00	
316 San Jose	80.00	80.00	
386 San Andreas	10.00	10.00	
483 San Francisco	20.00	20.00	
Local City & State	Local Union Contributions	Con-vention Contributions	Total
550 Oakland		20.00	20.00
563 Glendale		20.00	20.00
586 Sacramento		10.00	10.00
642 Richmond		20.00	20.00
668 Palo Alto		20.00	20.00
701 Fresno		120.00	120.00
710 Long Beach		40.00	40.00
721 Los Angeles		30.00	30.00
751 Santa Rosa		20.00	20.00
771 Watsonville		30.00	30.00
829 Santa Cruz		40.00	40.00
844 Reseda		80.00	80.00
848 San Bruno		20.00	20.00
925 Salinas		20.00	20.00
1062 Santa Barbara		45.00	45.00
1254 Red Bluff		20.00	20.00
1280 Mountain View		60.00	60.00
1296 San Diego		20.00	20.00
1323 Monterey		20.00	20.00
1400 Santa Monica		70.00	70.00
1408 Redwood City		20.00	20.00

Local City & State	Local Union Contributions	Con-vention Contributions	Total
1418 Lodi		20.00	20.00
1424 Julian		10.00	10.00
1453 Huntington Beach		80.00	80.00
1473 Oakland-Frittle		20.00	20.00
1478 Redondo		80.00	80.00
1497 E. Los Angeles		20.00	20.00
1506 Los Angeles		20.00	20.00
1507 El Monte		40.00	40.00
1618 Sacramento		20.00	20.00
1632 St. Luis Obispo		20.00	20.00
1648 Laguna Beach		20.00	20.00
1752 Pomona		60.00	60.00
1789 Bijou		20.00	20.00
1815 Santa Ana	20.00	80.00	100.00
1903 Grass Valley		20.00	20.00
1913 San Fernando		40.00	40.00
1930 Santa Susana		20.00	20.00
2006 Los Gatos		10.00	10.00
2035 Kingsbeach		15.00	15.00
2042 Oxnard		20.00	20.00
2046 Martinez		100.00	100.00
2164 San Francisco		20.00	20.00
2170 Sacramento		25.00	25.00
2172 Santa Ana	30.00	20.00	50.00
2203 Anaheim		80.00	80.00
2361 Garden Grove		80.00	80.00
2375 Los Angeles		20.00	20.00
2398 El Cajon		10.00	10.00
2435 Inglewood		10.00	10.00
2463 Ventura		20.00	20.00
2565 San Francisco		20.00	20.00
2762 North Fork	11.50		11.50
1622 Hayward	40.00		40.00

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1583 Englewood	13.00	13.00

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132 Washington, D.C.	33.68*	33.68*
1145 Washington, D.C.	16.84*	16.84*
1590 Washington, D.C.	50.52*	50.52*
1631 Washington, D.C.	16.84*	16.84*
1665 Washington, D.C.	16.84*	16.84*
1831 Washington, D.C.	14.48*	14.48*
2311 Washington, D.C.	17.08*	17.08*

FLORIDA

1379 North Miami	40.00	40.00
1394 Fort Lauderdale	10.00	10.00
1509 Miami	10.00	10.00
1510 Tampa	20.00	20.00
1947 Hollywood	10.00	10.00
2340 Bradenton	24.00	24.00
2795 Fort Lauderdale	40.00	40.00
3206 Pompano Beach	10.00	10.00

IDAHO

1482 Grangeville	10.00	10.00
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ILLINOIS

58 Chicago	20.00	20.00
80 Chicago	499.00	499.00
242 Chicago	36.00	36.00
904 Jacksonville	10.00	10.00
2094 Chicago	42.00	42.00

INDIANA

60 Indianapolis	135.00	135.00
90 Evansville	40.00	40.00

Local City & State	Local Union Contributions	Con-vention Contributions	Total
133 Terre Haute		10.00	10.00
215 Lafayette		30.00	30.00
232 Fort Wayne		75.00	75.00
274 Vincennes		60.00	60.00
352 Anderson		20.00	20.00
365 Marion		10.00	10.00
413 South Bend		25.00	25.00
458 Clarksville		10.00	10.00
565 Elkhart		20.00	20.00
592 Muncie		75.00	75.00
599 Hammond	100.00	100.00	200.00
694 Boonville		40.00	40.00
734 Kokomo		50.00	50.00
758 Indianapolis		60.00	60.00
912 Richmond		20.00	20.00
1003 Indianapolis		10.00	10.00
1005 Merrillville		85.00	85.00
1142 Lawrenceburg		30.00	30.00
1155 Columbus		15.00	15.00
1217 Greencastle		10.00	10.00
1355 Crawfordsville		30.00	30.00
1485 La Porte		70.00	70.00
1664 Bloomington		20.00	20.00
1814 Huntington		10.00	10.00
2108 Shelbyville		10.00	10.00
2346 Greensburgh		10.00	10.00
2395 Lebanon		25.00	25.00
2433 Franklin		20.00	20.00
2441 Corydon		20.00	20.00
2748 Rensselaer		20.00	20.00
2793 Indianapolis		20.00	20.00
3000 Crown Point		50.00	50.00
3154 Monticello		30.00	30.00
3210 Madison		40.00	40.00
3220 Winamac		20.00	20.00
3228 Winchester		25.00	25.00
3241 Covington		25.00	25.00

KANSAS

168 Kansas City	50.00	50.00
201 Wichita	40.00	40.00
499 Leavenworth	20.00	20.00
561 Pittsburgh	30.00	30.00
714 Olathe	40.00	40.00
797 Kansas City	20.00	20.00
918 Manhattan	20.00	20.00
1022 Parsons	20.00	20.00
1212 Coffeyville	10.00	10.00
1224 Emporia	30.00	30.00
1445 Topeka	80.00	80.00
1542 Dodge City	90.00	90.00
1529 Kansas City	155.00	155.00
1587 Hutchison	15.00	15.00
1926 Chanute	10.00	10.00
2279 Lawrence	20.00	20.00
2417 Osawatomie	30.00	30.00
3234 Hay's	10.00	10.00

KENTUCKY

64 Louisville	10.00	10.00
559 Paducah	15.00	15.00
1080 Owensboro	40.00	40.00

LOUISIANA

953 Lake Charles	36.00	36.00
1476 Lake Charles	1.00	1.00
1846 New Orleans	158.00	158.00

MASSACHUSETTS

32 Springfield	60.00	60.00
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MICHIGAN

334 Saginaw	50.00	50.00
337 Detroit	20.00	20.00
1373 Flint	20.00	20.00

MINNESOTA

1429 Little Falls	6.00	6.00
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Local City & State	Local Union Contributions	Con-vention Contributions	Total
MISSOURI			
5 St. Louis		11.00	11.00
47 St. Louis		50.00	50.00
61 Kansas City	80.00	90.00	170.00
311 Joplin		10.00	10.00
417 St. Louis		30.00	30.00
602 St. Louis		30.00	30.00
618 Sikeston		30.00	30.00
777 Harrisonville		10.00	10.00
978 Springfield		55.00	55.00
1329 Independence		55.00	55.00
1434 Moberly		20.00	20.00
1596 St. Louis		50.00	50.00
1635 Kansas City		15.00	15.00
1739 Kirkwood		20.00	20.00
1770 Cape Girardeau		10.00	10.00
1792 Sedalia		70.00	70.00
1839 Washington		20.00	20.00
1904 North Kansas		30.00	30.00
1915 Clinton		5.00	5.00
1925 Columbia		10.00	10.00
1953 Warrensburg		20.00	20.00
1987 St. Charles		30.00	30.00
2022 Perryville		30.00	30.00
2057 Kirksville		20.00	20.00
2119 St. Louis		10.00	10.00
2214 Festus		10.00	10.00
2571 Union		40.00	40.00
3202 Warrenton		10.00	10.00
3244 Potosi		10.00	10.00

MONTANA

153 Helena	10.00	10.00
718 Havre	10.00	10.00

NEW HAMPSHIRE

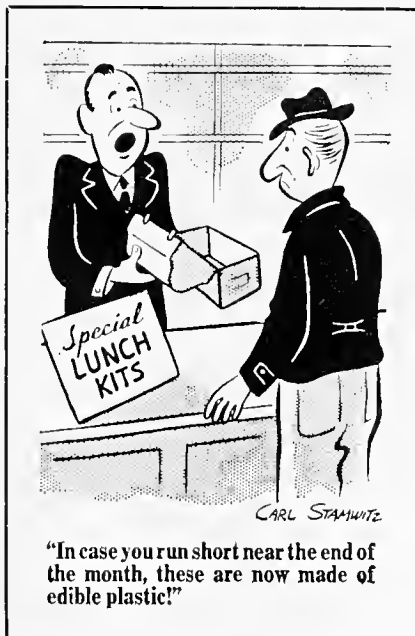
921 Portsmouth	40.00	40.00
1247 Laconia	20.00	20.00

NEW JERSEY

455 Somerville	15.96*	15.96*
1489 Burlington	25.50*	25.50*
2212 Newark	47.58*	47.58*
2250 Red Bank	40.65*	40.65*

NEW YORK

1135 Shoreham	20.00	20.00
1292 Huntington	107.00	107.00
1508 Lyons	22.00	22.00

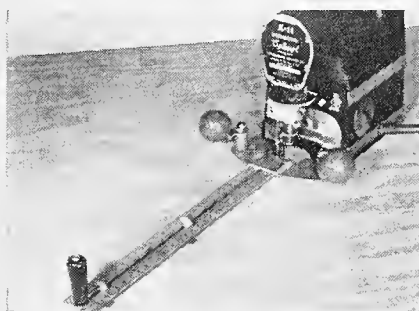


Local City & State	Local Union Contributions	Con-vention Contributions	Total
1600 Cannonsville (Delaware Co.)	10.00		10.00
1888 New York City	132.00		132.00
2241 Brooklyn	40.00		40.00
OHIO			
29 Cincinnati		5.00	5.00
171 Youngstown		15.00	15.00
OKLAHOMA			
329 Oklahoma City		20.00	20.00
OREGON			
1857 Portland		10.00	10.00
PENNSYLVANIA			
277 Philadelphia	15.00		15.00
454 Philadelphia	50.00		50.00
2274 Pittsburgh	200.00		200.00
TENNESSEE			
50 Knoxville	17.00		17.00
74 Chattanooga		15.00	15.00
TEXAS			
1266 Austin		10.00	10.00
VIRGINIA			
2033 Front Royal	16.84*		16.84*
WASHINGTON			
98 Spokane		95.00	95.00
131 Seattle		160.00	160.00
313 Pullman		20.00	20.00
317 Aberdeen		20.00	20.00
338 Seattle	36.00	60.00	96.00
470 Tacoma		105.00	105.00
562 Everett		50.00	50.00
756 Bellingham		20.00	20.00
770 Yakima		30.00	30.00
954 Mt. Vernon		20.00	20.00
1036 Longview		10.00	10.00
1148 Olympia		85.00	85.00
1289 Seattle	52.00	20.00	72.00
1303 Port Angeles		10.00	10.00
1332 Grand Coulee		20.00	20.00
1532 Anacortes		30.00	30.00
1597 Bremerton		10.00	10.00
1689 Tacoma		30.00	30.00
1699 Pasco		10.00	10.00
1707 Kelso Longview		10.00	10.00
1708 Auburn		40.00	40.00
1715 Vancouver		50.00	50.00
1797 Renton		30.00	30.00
1849 Pasco		70.00	70.00
1862 Spokane		10.00	10.00
1974 Ellensburg		10.00	10.00
1982 Seattle		20.00	20.00
2071 Bellingham		10.00	10.00
2207 Enumelaw		20.00	20.00
2127 Centralia		60.00	60.00
2234 Yakima		20.00	20.00
2317 Bremerton		25.00	25.00
2382 Spokane		10.00	10.00
2396 Seattle		20.00	20.00
2403 Richland		20.00	20.00
2498 Longview	50.00		50.00
2536 Port Gamble	20.00		20.00
2651 Hoquiam	20.00		20.00
Kansas City District Council			10.00
Kansas State Council			120.00
Southern Arizona District Council			10.00

*Indicates that local's contribution includes the 1% payroll deduction of the full time officers and business representatives.



CIRCLES IN SHEET STOCK



A simple attachment allows the standard Cutawl Machine to produce perfect circles from $\frac{3}{4}$ " to 48" diameter in ply-

wood, asbestos, rubber, thin sheet steel, plastic, vinyl, Formica and other materials. The Circle Cutter attachment is fitted to the Cutawl Machine in seconds without special tools.

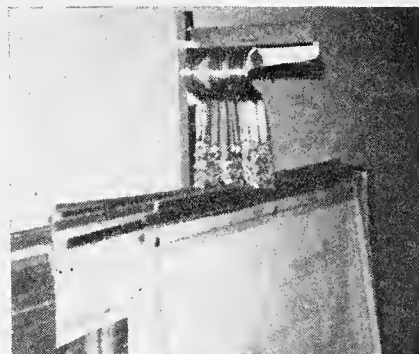
A high speed portable power tool, the Cutawl Machine employs a variable speed—up to 3600 strokes per minute—reciprocating blade mounted on a 360° rotating swivel head. A selection of fifteen chisels and saw blades is available for use with various materials. Straight lines, right angle corners, or intricate contours are cut smoothly and accurately. It is not necessary for the operator to change his position in relation to the work, and with the unique chisel and chisel saw blades, no pilot hole is required for internal cuts on thin materials.

The Cutawl Machine is widely used by industry, schools, architects and model makers, and sign and display makers.

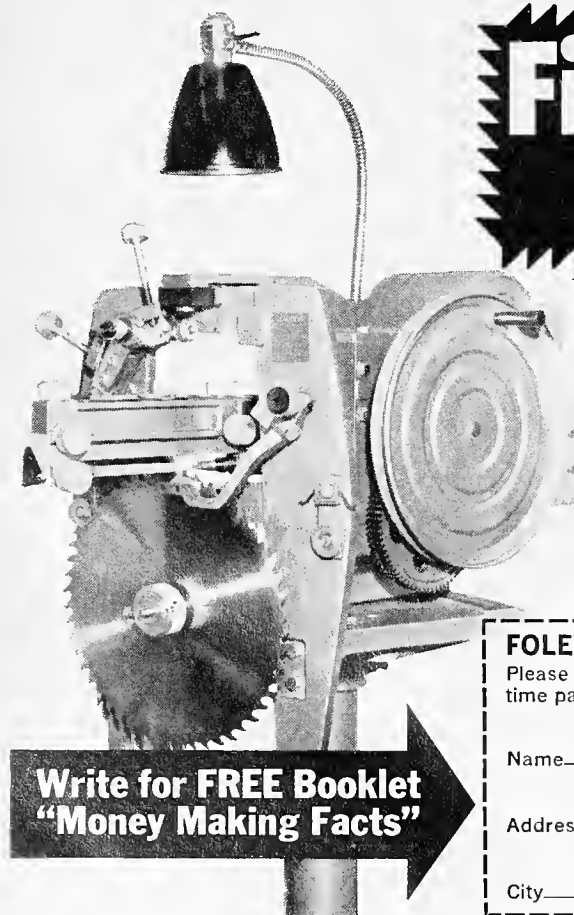
For information on the Cutawl Machine and the circle cutting attachment, write the Cutawl Company, A Division of Blackstone Industries, Inc., Bethel, Connecticut 06801.

BLUEPRINT HANGER

Technical Products Co. has introduced the Portohang Series 200. It is a simple, flexible blueprint, plan, map or artwork hanging device. It consists of a steel hook, 4 linked chain, steel bar and clear plastic flanges with identification labels.



The blueprint or plan is inserted between the plastic flanges and fastened with staples or other fastening devices. As many as 100 sheets or 30 lbs. of blueprints can be attached to one Portohang. The device can be hung from any type of bracket, rod, rack, pipe, etc. An example of space saving is shown in the photo above, where a 6" bracket permits more than 24 sets of blueprints to be hung. Portohang is easily rolled with blueprints or plans and gives complete freedom and access for plan review. Portohang ranges in sizes from 4" through 42" in length and retail from \$16.00 per dozen through \$28.17 per dozen. Information on adjustable racks used for Portohang is also available. Write: Technical Products Co., 17417 Center Ave., East Hazelcrest, Ill. 60429.



File Saws Easily AUTOMATICALLY

You don't need special training or previous experience to get perfect, sharp blades with the Foley Automatic Saw Filer. Operation is simple—you just follow easy step by step instructions. "The first saw I sharpened with my Foley Filer came out 100%," writes Clarence E. Parsons. This model is the first and only machine that precision files hand, band and both "combination" and cross-cut circular saws. It's so mechanically accurate it's used by saw manufacturers! Takes minimum space in corner of shop.

Set up in Basement or Garage

Foley can show you how to establish your own saw filing service in your basement or garage. A small cash payment puts a new Foley Saw Filer in your hands. The profits you make easily handle the low monthly payments. Operating expense is low—only 7¢ for files and electricity to turn out a complete saw filing job. Mail coupon now for money-making facts and business-building ideas. No salesman will call.

FOLEY MFG. CO., 718-3 Foley Bldg. • Minneapolis, Minnesota 55418

Please rush free book, "Money Making Facts" and details on easy time payment plan.

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City _____ State _____ Zip _____

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"Money Making Facts"**

PLYWOOD TOTER

If you've ever carried a 4' x 8' sheet of plywood, you know what an awkward, time-consuming, arm-stretching, and knee-banging job it is.

Now, there's relief from this hazardous problem.

A new company has developed one of those "why didn't they think of it before" devices enabling virtually anyone to carry large panels with ease, by him- or herself.

It's a product called Plywood Toter. Actually, it may be used to carry up to 1" thicknesses of other cumbersome building panels, too, such as masonite, sheet rock, plastic laminate, particle board, etc.

Plywood Toter's base is a metal channel which is placed under the center portion of a panel to be carried. A 3,500 lb. test nylon strap extends from the channel to a carrying handle. The carrier uses one hand to pick up the handle, places the other hand on the top side of the panel to steady it, then simply walks away with the load. Plywood Toter may be used either left or right handed.

The device may be folded and pocketed when not in use. It weighs only 8 ounces.

Pending completion of national distribution, PLYWOOD TOTER may be ordered direct from the manufacturer: Metaltek, Inc., PO Box 10564, Dept. CARP, Raleigh, N.C. 27605. Price is \$4.95, postpaid.

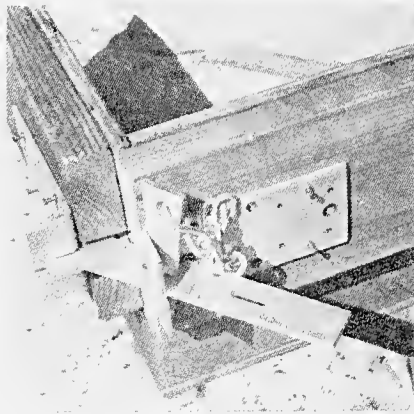


GANG-FORM CORNER LOCK

Hiram Argust, a member of Local 1976, Los Angeles, Calif., for 19 years recently developed a new way to hold gang-formed corners of concrete forms.

Argust's new method of locking corners of gang-formed walls or columns is the fastest of any existing methods, he reports.

The corner locks are easy to attach and will work on any wood gang form systems, he adds. There is no handling of loose parts, no special tools required to lock or unlock, and holding power is no problem, lab tested and job proven.



The unit is made of heavy duty material and zinc-plated for a minimum of maintenance.

For more information, write:

Glasco Concrete Accessories,
5420 West Jefferson Blvd.,
Los Angeles, Calif. 90016.

MILLWRIGHTS GUIDE

The Millwrights and Mechanics Guide, Second Edition. by Carl A. Nelson has been published. If you're a millwright, mechanic, maintenance man, erector, rigger, foreman, inspector, or superintendent who wants practical information on plant installation, operation, and maintenance, here's an up-to-date and easy-to-read book.

One chapter is devoted to electricity. Other chapters feature mensuration and mechanical calculations, hydraulics and pneumatics, drawing and sketching, and sheet-metal work.

In addition, belt drives, gears, couplings, packings and seals, bearings, pipe fittings, air compressors, welding structural steel, carpentry, blacksmithing, rigging and many other subjects pertaining to machinery and equipment installation are covered. There are 27 information-packed and fully-illustrated chapters in all.

The 28-page appendix contains such valuable reference material as wire gauge standards, metal weights, nominal dimensions of square head bolts, American Standard Machine Screws, commercial pipe sizes and wall thicknesses, metric measures, etc.

It is a handy guide that solves every day problems confronting anyone involved in the construction and operation of industrial plants.

MILLWRIGHTS AND MECHANICS GUIDE, Catalog No. 23201 (ISBN: 0-672-23201-4). Size: 960 pages; 5 1/2 x 8 1/4; hardbound. List Price: \$9.95 (\$11.95 in Canada).

PLEASE NOTE: A report on new products and processes on this page in no way constitutes an endorsement or recommendation. All performance claims are based on statements by the manufacturer.

THE THIRD HAND OF A PANELING MAN

Take all the guesswork out of aligning and marking corner panels with our kit of rugged aluminum off-set jigs and marking gauges.

Increase your speed and accuracy as you scribe perfect panels marked for a "pressed-in" fit. Panel-by-panel instructions included for inside and outside corners and for the location of cut-outs. Designed for plywood panels of 1/4" or less.



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OFFSET JIGS FOR ROUTERS

A Cut-In-Place method of fitting inside corner panels. The router takes the place of the marking gauge or scriber and precisely cuts over 90% of an 8 ft. panel. Any router can be adapted to these jigs. Cut-In-Place kits are designed for plywood panels of 1/2" or less.

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- ☐ Cut-In-Place jigs for your router. \$6.95 Postpaid.

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Three Lakes, Wisconsin 54562

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we started smoking
because it was smart.
Why don't we stop
for the same reason?"

Harold Emery in
The Reader's Digest



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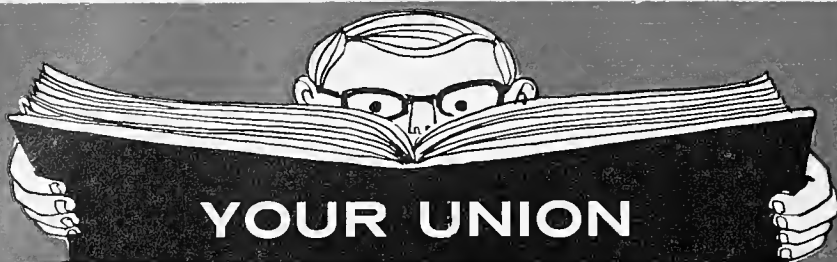
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DICTIONARY

This is the 19th of a new feature series planned to keep you better informed on the meaning of terms related to collective bargaining, union contracts, and union business. Follow it closely, and your union membership will become more meaningful, and your ability to participate in decisions which affect your future and security will be strengthened. It was compiled by the International Labor Press Assn., and is used with permission.

U

UC: See unemployment compensation.

unemployment compensation: System of insuring workers against hardship during periods of unemployment, authorized by the Unemployment Insurance Act of 1935 as part of the social security program; administered by the states, with wide variations in rates, duration and eligibility. Costs are borne by the employers, who get allowances in the form of tax credits.

umpire: Impartial chairman.

unfair labor practices: Illegal anti-union behavior or illegal union behavior as determined by the NLRB, subject to court appeal. Usually involves management efforts to avoid collective bargaining.

unaffiliated union: Independent union.

unfair labor practice strikes: A strike provoked by employer unfair practices; participating workers' job rights are protected by law.

unfair list: A compilation by any trade union organization of firms which have been directly hostile to unions. Members are asked not to use goods and services purveyed by these firms.

union label: A label or tag affixed to a product to show it was made by union labor.

union recognition: Acceptance by employer of a union as collective bargaining representative of his workers.

union security: Negotiated contract clauses providing for union shop, maintenance of membership, agency shop or payroll deduction of union dues.

union shop: A contract clause requiring all members of a bargaining unit to retain union membership as a condition of employment, and further requiring new employees to join the union after a stated period, usually 60 to 90 days after being hired.

USES: United States Employment Service, a federal-state system for aiding the jobless to find work, or advising on opportunities for workers who seek better jobs.

V

vacation pay: Pay for a specified vacation period, usually varying with length of service.

vertical union: See industrial union.

vesting: In pension plans, the employee's permanent equity in the pension fund. Under a vested plan the employee who leaves his job retains his equity in the plan if he meets certain requirements as to length of service, etc.



IN MEMORIAM

L.U. NO. 7 MINNEAPOLIS, MINN.

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Hanson, Harold
Hawley, Edgar
Kautzman, Joseph
Mattson, Eric
Miller, Stephen
Nerison, A. J.
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Vossen, Arnold L.
Westerlund, Carl E.
Wickberg, Gust
Zilka, Peter

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Feneli, Charles, Jr.
Golob, William
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Hoffman, Dwight
Horvath, James
Incorvati, Tony
Kooman, Richard
Kosec, Frank
Larsen, Charles
Liljequist, Erick
Lisy, Frank
McIntyre, James
McKay, James
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Stemberger, Ralph
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Thompson, William
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Ginstrom, Edwin
Johnson, Raymond R.
Milton, Alfin E.
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Peach, Thomas J.
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Schmiedeker, Ray E.
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Solemslie, Alfred
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Watson, John G.

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Schmidt, John
Schwandt, Albert
Sems, Eugene
Spiess, Phillip
Tloczynski, Joseph
Werner, Henry

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Dickey, Frank
Means, John J.
Valenti, John

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Kilponen, Axel
Matson, John
Neisheim, Oluf K.
Sang, Carl
Strom, Emil
Wennberg, John H.

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Kudeck, Alvin
Larson, Adolph
Schmitt, George
Sierakowski, Michael

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Hurley, Charles

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Kiss, Julius A.
Marinello, Joseph
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Soule, Virgil
Waltermire, Marion

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Gist, John C.
Laharty, William
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Cowen, Edward
Kralcy, Joseph
Pipik, Elizabeth B.

L.U. NO. 1172 BILLINGS, MONT.

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Lofton, E. O.
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Rippee, E. O.
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Fontana, John
Godfrey, Ralph
Martin, Vernon H., Jr.
Mead, Chester
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Siltala, Leonard
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Wilson, Hector

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Lakeland News

Andrew Bristley of Local No. 261, Scranton, Pa., died May 9, 1973. He was buried in the Home Cemetery.

William Voiers of Local No. 29, Cincinnati, Ohio, died May 29, 1973. He was buried in the Home Cemetery.

Walter Pack of Local No. 1590, Washington, D.C., withdrew from the Home May 27, 1973.

LEGACIES OF LONG SERVICE

The following local unions have reported deaths of members with 50 or more years of service, men with long devotion to the union cause:

ROBERT W. FLOURNOY
Local 388, Richmond, Va.

A. B. FIELDS
Local 583, Portland, Ore.

JOSEPH C. NAVARRE
Local 1445, Topeka, Kans.

J. R. GUSLER
Local 319, Roanoke, Va.

Burdick, Elmer
Engelbrechtsen, Wesley
Howard, William
Maki, Evert
Nasman, Irving
St. Andre, Delmer
Schelb, Edward J.
Whiteman, Glen
Wirsching, Oscar

L.U. NO. 2461
CLEVELAND, OHIO
Mital, Edward

Westinghouse, GE Pacts

Continued from page 10

cember 9, 1974; and 12 cents, no guarantee, December 8, 1975. These will be across the board for salaried workers as well as for hourly workers.

IUE's chief negotiator Robert Nellis, chairman of the IUE-Westinghouse Conference Board, praised the union negotiating committee for working tirelessly to reach a good agreement and for preventing the company from weakening IUE's national contract.

"Westinghouse mounted an intensive effort to force an inferior offer on us," Nellis said, "and to move us back by proposing restrictive contract language. Union negotiators successfully fought these efforts and

bargained an agreement that brings many new benefits to Westinghouse workers." (PAI) ■

Brotherhood, IWA Pact

Continued from page 4

proved by the Carpenters and IWA.

These procedures include provisions that:

ONE: Where one of the unions has an established bona fide written agreement with an employer or has been certified as the collective bargaining agency by the National Labor Relations Board or approved state board, the other organization shall not in any way interfere with the relationship.

TWO: Either the Carpenters or the IWA is free to organize any plant.

If both are engaged in the same campaign, a meeting between the two unions is to be arranged immediately for a determination of which should continue.

THREE: Exchange of complete information, joint conferences and joint negotiations with companies will take place to strengthen the mutual bargaining position and establish uniform contract provisions.

FOUR: When one of the signatory unions is engaged in strike action against the employer, the other union shall have a moral obligation of rendering all lawful support and assistance, including joint economic action, respecting authorized picket lines and making no settlement with the employer which would weaken the position of the striking union. ■



Insuring that the redemption program of vacation stamps being used by the Carpenters' District Council of Greater St. Louis gets off to a smooth start are Ollie W. Langhorst, executive secretary-treasurer, standing right and Pleas Jenkins, assistant executive secretary-treasurer standing left. Counting stamps are Business Representatives Hermann Henke seated left and Don Brussel. Turning in stamps for their husbands are two wives of carpenters.

VACATION STAMP PLAN CHECKS FRINGE BENEFITS

■ Over \$5,000,000 in vacation money begins flowing this week into the hands of some 7,000 members of the Carpenters' District Council of Greater St. Louis, as they begin redeeming vacation stamps accumulated during the past year.

Beginning June 1, carpenters began redeeming their *green* colored vacation stamps at the special processing center set up in Carpenters' Hall. Wives, mothers and fathers of members eligible for stamp books could redeem the stamps and pick up the new *GREEN* stamp book by presenting several items: (1) written letter of authorization from the eligible member, (2) member's social security card and (3) current working card.

Stamp redemptions will continue through December 31, 1973. If the member doesn't want to redeem his stamps right away, he can still turn them in and pick up his new book from the Vacation Fund Office.

Once the number of stamps are confirmed, the member can expect a check for the appropriate amount to be mailed to him within four to seven days.

Now in its fourth year, the Carpenters' stamp plan has already paid out over \$11 million to its members in vacation monies.

The unique stamp program, re-organized by Ollie Langhorst, Council secretary, and the Council's Board of Business Representatives four years ago after an abortive attempt some years earlier to initiate a similar program, insures that each carpenter obtains *all* his fringe benefits.

The stamps being redeemed not only are converted into vacation cash, but also cover employer payments for pension and health and welfare benefits as well. Each stamp now being redeemed is worth \$1.05 per hour; 50 cents for the vacation-holiday plan; 25 cents for health and welfare benefits and 30 cents for pension benefits. The new stamps now being issued are worth \$1.10 per hour to reflect a 5 cent increase in the health and welfare.

Each payday, with his check, a carpenter receives the appropriate number of stamps depending on the hours he worked that week. Thus, on a weekly basis, the carpenter can check to insure that all his fringe benefits, including overtime, have been paid. The stamps are pre-purchased by contractors.

"Because construction work is so seasonal, the normal paid-vacation found in industry just isn't a fringe benefit in the construction industry," Langhorst pointed out. "However, with this plan, money is automatically set aside for every hour a carpenter works. Then beginning June 1, he collects in one lump sum the money that has been saved up for him over the year. There is usually enough to pay for a one or two week vacation."

The success of the program can be measured in the smiles and comments of the individuals redeeming the stamps, particularly those of the wives.

"It's the best thing that's ever happened," Richard Emert, Carpenters' Local 3202 said. "It's like hos-

pital insurance. Everyone says they'll get it, but never do. Then when a problem comes up, they're sorry. This way, it's taken out each payday and come June 1, you have it in one lump sum." Emert's "one lump sum" amounted to over \$700.

Mrs. Wilber Mason, whose husband is a member of Carpenters' Local 2119, called it a "bonus." Noting that her husband takes the opportunity to work during the summer while the work is available, said their money, which will amount to almost \$1000, is going to several good needs: some into a college savings plan for their children, carpeting for the home and electric guitar lessons for a son who is musically inclined.

Last year the Mason's used the money to central air condition their home.

"We couldn't save it on our own," Mrs. Louis Borrini (Mr. Borrini is a member of Carpenters' Local 1739) said. "There are just too many uses for the money when it's in your paycheck."

Those "uses" generally are the five Borrini children, the fifth a recent arrival just seven weeks ago. "This money will certainly help out with everything," she said happily.

And one wife was already talking about their vacation trip to California that was now possible.

"The program not only provides our members with the opportunity to take a vacation if they want to, but more importantly, it puts a lot of money back into circulation in the community," Langhorst pointed out. "From the initial sampling of the comments I've heard, to date, much more will go to buy goods and services this summer than will go into vacation. And that means jobs and a better economy for our entire community." ■

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IN CONCLUSION

ADMINISTRATION TAX PROPOSALS STILL FULL OF LOOPHOLES

■ Personal income taxes are certainly not, in most instances, based on the ability to pay. Many millionaires in North America pay no income taxes at all. And the corporations which many of these people control pay comparatively little taxes on their excess profits.

A study made recently in Canada showed that during 1973 and 1974, the average taxpayer will be paying 44% of the total tax bill in the Dominion, while corporations will pay only 14%.

In the United States, many of the giant corporations play the tax loophole game and get off scot free, year after year. For example, in 1970 and 1971, nine such U.S. corporations made a total of \$650 million in profits, paid their stockholders \$461 million in dividends, but didn't kick in a nickel to the federal treasury.

The Congress has before it, this summer, the Administration's proposals for "tax reform." These tax proposals from the White House should remove some of the "special assessments" we pay every day to stay law-abiding U.S. citizens.

Unfortunately, they don't.

Instead of striking out boldly at tax loopholes, the President defended many of the major ones and proposed changes in a number of relatively minor ones. The AFL-CIO Executive Council has expressed the belief that the Administration's tax proposals may actually cost the U.S. Treasury more than they bring in.

There has been nothing offered in the way of reform of such immense loopholes as the tax treatment of long-term capital gains, estate and gift taxation, oil depletion allowances, accelerated amortization and the kind of tax advantages given to multinational corporations.

Instead, we had a startling recommendation from the President's former domestic advisor, John Ehrlich-

man, which went as follows: "Where you really can raise money by closing loopholes is if you don't let the average householder deduct the interest on his mortgage, if you don't let him deduct his contributions to his church or the Boy Scouts, or if you don't let him take personal exemptions."

"There is no way to raise the \$15 billion that the spenders in the Congress want to run over the Presidents budget, unless you start digging into the average taxpayer's exemption for charitable contributions or mortgage deduction," Ehrlichman contended.

Mr. Ehrlichman's suggestion is not only reactionary, it is unsound and unnecessary. As the AFL-CIO Executive Council pointed out at its meeting last February, \$9 billion of this so-called over-run of public funds could be underwritten simply by eliminating three major business tax giveaways contained in the Revenue Act of 1971—the investment credit, the depreciation speed-up, and the Domestic International Sales Corporation (DISC) gimmick.

The revenues lost due to recession, high unemployment, and such ill-advised business tax cuts as those mentioned above, account for \$52 billion, or 70% of the \$74 billion in 1970-73 deficits. Of the \$12.7 billion deficit anticipated for Fiscal 1974, more than half can be accounted for by the 1971 business tax-giveaways.

As things now stand, the federal tax structure is rigged against earned income from work and in favor of income generated by wealth and non-work. A program of concerted loophole closing could raise at least \$20 billion—well above the \$15 billion Mr. Ehrlichman expects Congress to squander.

Such tax revenue—which would be acquired from the idle rich instead of the average citizen—could be gained by nine Congressional and Internal Revenue actions:

1. Immediate elimination of the three business tax-giveaways contained in the Revenue Act of 1971.

These provisions amounted to a permanent cut in tax rates of 15-20%. The investment credit and the depreciation speed-up are currently costing the Treasury and the American taxpayer some \$7 billion per year and will rise steadily to an estimated annual cost of \$10 billion in 1980. These provisions are contributing to the imbalances in the current economic expansion. They are adding to inflationary pressures, and sowing the seeds for another short-lived unsustainable boom in business investment in plants, machinery and equipment.

The third gimmick—the Domestic International Sales Corporation (DISC)—permits corporations to spin off into export subsidiaries in order to defer taxes—perhaps indefinitely—on export income. Its revenue cost is currently some \$200 million per year and the loss is expected to rise continually. By 1980, DISC is estimated to cost \$600 million in revenues foregone. Yet, no evidence has ever been presented in support of the contention that this program would have any beneficial impact on the nation's disastrous position in world trade.

2. Elimination of the tax subsidies for corporations investing and profiting overseas. The major provisions are the tax deferral gimmick, which permits U.S. corporations to pay no U.S. income taxes on the profits of their foreign subsidiaries until such profits are brought home—which may be never—and the foreign tax credit scheme which permits corporations to credit taxes paid to foreign governments, dollar for dollar, against their U.S. tax liability. These loopholes cost over \$3 billion in annual tax revenues. And, more important, these provisions are contributing to the export of U.S. jobs, the erosion of the nation's industrial base and the blighting of American communities.

3. Closing of the Capital Gains loopholes. The preferential half-tax rate which applies to gains on unearned income from stocks or other property sold at a profit and the zero tax that applies to such gains when passed on at death are the most disruptive elements in our tax structure. Measures to close these loopholes could raise as much as \$8-10 billion in annual revenue.

4. The special tax privileges for corporations in the oil, gas and other mineral industries such as excess depletion should be completely ended. These cost some \$1 billion in annual revenue foregone.

5. The tax exemption for interest income from state and local bonds should be disallowed. This provision benefits only banks and the very wealthy. Such income should be taxed in full with the federal government guaranteeing the bonds and providing an interest-subsidy to assure that the fiscal powers of the state and local governments are not hampered.

6. The maximum-tax provision, an uncalled-for tax bonanza to top corporate executives and others whose income comes from very high fees and salaries, should be eliminated. The yearly revenue gain would be \$200 million.

7. There should be an end to the many opportunities for the wealthy to shelter and wash-out otherwise taxable income through investments in mineral exploration and oil drilling ventures, real estate, hobby farms and the like. Revenue losses from these tax avoidance opportunities total over \$1 billion annually.

8. Enactment of an excess profit tax. The AFL-CIO has continually conditioned its support for economic controls on the equity of their application. Controls, when necessary, must be even-handed in their treatment of wages, prices, rents, profits, dividends, interest rates and other forms of income.

It is our view that so long as profits are unchecked while wages and salaries are restrained, the test of equity is not met. And, the only effective way to achieve profit restraint is through taxation. The excess profits tax of the Korean War Stabilization period was in effect for three and one-half years (July 1, 1950—December 31, 1953) and raised average annual revenues of \$2 billion—at a time when corporate profits were less than half current amounts.

9. In addition to the reforms in the federal individual and corporate income tax, a major overhaul of federal estate and gift taxes is a prerequisite to the achievements of tax justice. Present law provides unnecessary exemptions and a host of opportunities to minimize, or postpone tax payments for generations, through devices such as family foundations and generation skipping trusts.

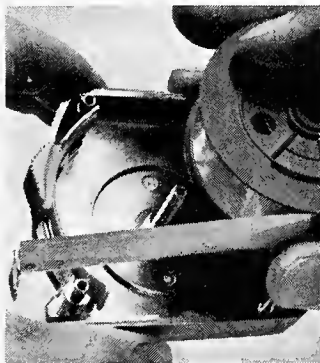
Eliminating some of the more glaring loopholes in the estate and gift taxation could generate some \$3 billion in federal revenue.

Finally, we would urge a continuing vigil to assure the rejection of all tax devices and gimmicks that run counter to the goals of tax justice. These include proposals such as the value-added tax, which is simply a national sales tax masquerading under a new name; the addition of new so-called business tax-incentive schemes; tax relief subsidies for individuals who prefer to send their children to non-public schools or tax-giveaways to the wealthy under the guise of pension reform. Such measures are haphazard, costly and wasteful approaches to meeting national goals. They reward those who need it least, at the expense of those who need it most. ■



William L. Sledge
GENERAL PRESIDENT

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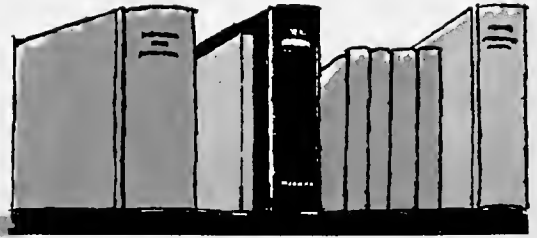
August 1973

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In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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THE CARPENTER

VOLUME XCIII

NO. 8

AUGUST, 1973

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA



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THE COVER

The industrial sinews of America radiate from Pittsburgh, Pennsylvania, which is the subject of our August cover. A bright red tram car moves up Mount Washington, south of the city, for a better view of the Golden Triangle—the business and commercial hub of this Western Pennsylvania metropolis.

For more than a century, Pittsburgh has expressed the might of the United States through its steel plants, its river traffic, its railroad yards, and its thriving industries.

It is the home of the Western Pennsylvania District Council of the Brotherhood, which unites 54 local unions of the Brotherhood in the construction and allied industries.

The city is in the midst of one of the most productive coal fields in the country. The region is also rich in petroleum and natural gas. Because of this, the city recognizes the problems of the country's energy crises more than many other larger cities of the Nation. Once called the "Smoky City", it overcame many of its air pollution problems years ago and now is known as the "Steel City" or "Electric City."

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Regional Seminars Prepare For Challenges of the '70's



■ "Telling it like it is" is the underlying theme of a series of six regional seminars launched last month by the United Brotherhood in Boston and Detroit.

Designed to acquaint all fulltime officers and representatives with the Brotherhood's plans and problems during the 1970's, a seminar was also held in Atlanta, Ga., July 29-August 1. Others are scheduled for Kansas City, Mo., August 26-29; Los Angeles, Calif., Sept. 18-21; and Spokane, Wash., Sept. 23-26. (Editor's Note: *The Carpenter* will report on these seminars in upcoming issues.)

ing issues.)

The conferences are candid and to the point—discussing strengths and weaknesses in organizing programs, jurisdictional matters, training programs, legislative work, pension plans, and administration. As General President William Sidell tells each seminar in his opening remarks:

"No longer can speakers such as myself state what you, the listener, want to hear or what is appropriate for the brevity of the meeting. We can no longer afford the luxury of reminiscing about the past and pat-

ting ourselves on the back for a job well done, when the real job has not yet been completed."

Pointing up the timeliness of the seminars, the General President told delegates: "Dealing with the future is no longer a matter of long-range planning. In my judgment, the future is now. We meet problems today at a velocity with which many of our affiliates find difficult to cope. To say the least, this is the age of versatility. This is the age of adaptability."

He emphasized the importance of the fulltime officials of the Brother-

Full-Time Leaders

Conferences at Boston and Detroit brief local and district council leaders on problems and plans



hood in helping the organization to reach its goals.

"Those who preceded us built our organization on a sturdy foundation," he added. "Each component of our structure is strong. What we must do now is strengthen this structure and move ahead."

Each seminar participant is given a weighty packet of background material, so that he can later review what each General Officer has presented during the course of the meetings. Slide presentations and special movies back up the oral presentations.

Basically, what is happening is that the General Officers are taking to every part of the country their program for the years ahead, describing in detail how to protect jurisdiction through maintenance-of-contract arrangements, etc., how to organize in residential construction, how to establish local administration and servicing programs among industrial members, how to establish volunteer organizing drives, and much more.


After two days of intensive study, the General Officers are then prepared to answer questions on the

third morning of each seminar. The discussions on the final day summarize much of what has gone before. Answers to such questions are often incorporated into the presentation of subsequent seminars. ■

Boston Regional Seminar

*Brotherhood launches
Seventies challenge
In New England*





■ Fulltime business representatives and other fulltime local and district council officials from the First and Ninth Districts assembled at the new Colonnade Hotel in Boston, Mass., July 8-11, for 2½ days of intensive study of their mutual problems.

It was the kickoff seminar of the continent-wide series, and they came from all over New England, New York State, and Eastern Canada. A total of 235 Brotherhood leaders participated.

The General Executive Board Mem-

bers from the two districts — Pat Campbell and Bill Stefanovitch—called upon the representatives of their respective areas to begin working with the special seminar training material when they returned home. Stefanovitch praised the "side by side" work of US and Canadian members. He predicted that the Brotherhood will hit the million mark in membership during the 70's. Campbell urged area leaders to be on their guard against the open shoppers, calling this the greatest challenge today. ■



Detroit Regional Seminar

*Motor City is host
to second gathering
of fulltime leaders*



■ The Motor City of Michigan was host to the second regional seminar, July 15-18, at the Detroit Hilton Hotel. A total of 389 fulltime officials of local unions and district councils filled the meeting room for presentations by the Brotherhood's top general officers.

This was the gathering of fulltime leaders from the Third District and the western portion of the Ninth District. On hand to greet delegates and discuss problems in their respective

areas were Third District Board Member Pete Ochocki and Ninth District Board Member Bill Stefanovitch. Both men urged full participation in the Brotherhood organizing program now underway. This meant, they pointed out, giving full attention to organizing in allied industrial areas of the Brotherhood's jurisdiction and in residential construction, as well. Special instructional material covering work in both of these areas was distributed to delegates. ■



The Drug Pushers have got to Go!



Senator Schweiker

**By U.S. Senator
Richard S. Schweiker**
Republican, Pennsylvania

■ Drug abuse in America has reached crisis proportions. Yet, with only a few exceptions, we have not taken sufficient crisis counter-measures at either state or federal levels.

The average time spent in prison for a federal conviction of trafficking in drugs is less than two years. And 27 percent of those convicted do not receive any prison time at all.

I do not understand why we continue to permit hard drug pushers, who deal death to thousands on a calculated basis, to walk our streets, spreading their poison.

Not only does the drug pusher survive, he prospers. At hearings of the Senate Alcoholism and Narcotics Subcommittee I held in Philadelphia recently I learned it is not unusual for a drug distributor to earn \$5,000 per day, or well over \$1 million a year. If we are ever to break the drug distribution chain, we must put these distributors out of business — not simply for 21 months at a time, but for a lifetime.

Accordingly, I have introduced a bill to provide mandatory life sentences for "big time" drug pushers—with no possibility of probation, parole or suspended sentence.

I am more than willing to face the criticism that I have been harsh on hard drug pushers. I believe we must be harsh on those who have systematically become millionaires by selling poison to a generation of American children.

And yet, while being harsh, we must be fair. We must preserve our constitutional protections, and make legal distinctions to insure that no

innocent person is ever convicted under this law. My bill would make three such distinctions which are not part of present law.

First, it distinguishes between the addict and non-addict pusher by providing for a physical examination prior to arraignment to determine whether an accused person is addicted. It distinguishes between an addict who desperately sells a

small amount of drugs to support his habit and the non-addict who simply makes a business decision to push drugs and who should receive the severest possible penalties for trafficking in human misery.

Second, it provides penalties based on the quantity of drugs involved.

Any non-addict pusher over 18 years old convicted of distributing

more than two ounces of narcotic drugs would serve a mandatory minimum 10-year sentence. The prohibition against probation, parole or suspended sentence would apply in both instances.

Third, it provides that there must be at least one percent of a prohibited narcotic substance in any mixture which is the basis for prosecution. Drugs on the street are normally five or six percent pure. Anything under one percent is considered worthless in the drug trade. This minimum standard protects the accused who may have had a substance containing a mere trace of narcotic planted on him by those seeking to have him convicted under this law.

It is my hope, of course, that stiff penalties will be linked with a meaningful program of rehabilitation for the addicted. To this end, I have introduced another bill, "The Veterans Drug and Alcohol Rehabilitation Act of 1973," to make servicemen discharged because of drug or alcohol abuse eligible for rehabilitation treatment. Presently, those discharged because of drug and alcohol abuse are not eligible for such treatment.

But we must remember one thing: before we can have meaningful rehabilitation, we must get the drugs off the street. That's what my "Drug Distribution Penalties Act" would do.

Another of my legislative proposals in this area would authorize and request the President to annually designate the week beginning on the third Sunday of October of each year as "National Drug Abuse Prevention Week."

I am encouraged by many of the broad-based community programs which have been set up on the local level to help the addict and the potential addict. But much remains to be done. We need the cooperative efforts of both private citizens and public officials, at national, state and local levels. Greater sensitivity to all aspects of drug abuse is necessary, and adoption of the "National Drug Abuse Prevention Week" resolution can be a step in that direction. ■



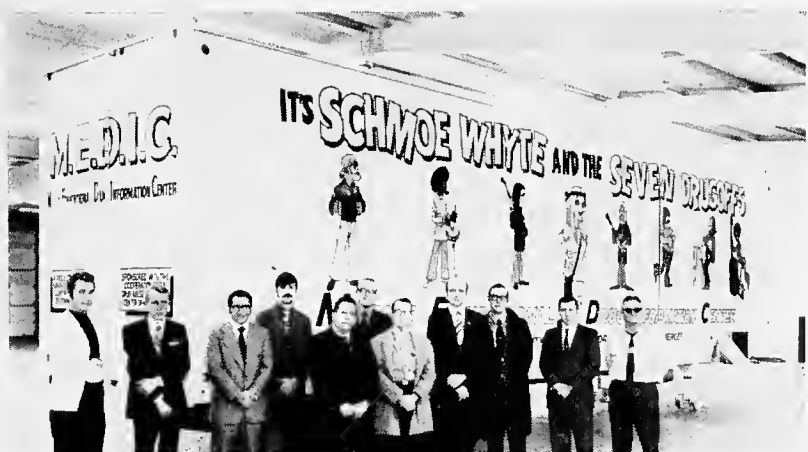
Kansas City Carpenters Attack Drug Abuse Problem

The young lady in the picture above, left, studies a narcotics identification guide being distributed by Local 168 and the Carpenters District Council of Kansas City and Vicinity to school children, teachers, counselors of teenagers, and public groups throughout their area. More than 20,000 of the guide cards were distributed as a public service project last year.

To reach more parents in the special program Gordon Burnett and James Harding, district council business representatives, began working with the Kansas City Police Department's special youth bureau, supplying additional identification guides and other material. In the picture above, right, Burnett and Harding

present a guidebook on dangerous drugs to Detective Roger Thebo. The two men also supplied special data to Congressman Claude Pepper when his Select Committee on Crime held a three-day hearing in Kansas City.

In a separate, but equally-important action, other members of the Kansas City District Council worked with the local Junior Chamber of Commerce to custom finish a special drug-education trailer, shown below. Floyd Price and Andy Anderson of the apprentice training program, along with Training Director Donald J. Meyer, supervised the project at the Builders Assn. Training Center for the Jaycees. Other unions participated in this award-winning activity.



WASHINGTON



ROUNDUP

MILLS TO HEAD C.I.S.C.—Cost of Living Council Director John T. Dunlop stepped down as chairman of the Construction Industry Stabilization Committee on July 1 and was succeeded by Daniel Q. Mills, the committee's secretary.

Dunlop will continue as an alternate public member of the tripartite board, whose main function is to review wage settlements in the construction industry.

Mills is an economics professor at Massachusetts Institute of Technology. He has also served as a consultant to a number of government agencies, including the Labor Dept.

POSTAGE FOR UNION PAPERS—The House Post Office Committee has approved a bill that would sharply reduce the cost of postal rate increases scheduled over the next nine years for non-profit second class publications—including the labor press and such publications as the Carpenter.

The committee made no change in the rate increases imposed by the Postal Rate Commission, which would boost mailing costs for a typical eight-page union tabloid by more than 800 percent over the full ten-year phasing period.

But it established a formula under which the cost of future rate increases, including those already scheduled, would be split 50-50 between the non profit mail user and the U.S. Treasury. In addition, non-profit journals would pay only two-thirds of the applicable rate on the first 250,000 copies of an issue.

The net effect would be to cut the mailing costs of labor publications to less than half the amounts set by the Postal Rate Commission.

INCREASED PROFITS FOR MULTATIONALS—While U.S. jobs continue to leave the country, the profits for the companies taking those jobs away continue to roll back in. The Commerce Department's first-quarter corporate profits report shows that during the first three months of this year there was a stronger inflow of remittances and dividends from foreign branches of U.S. corporations than was apparent in an earlier preliminary report.

ALIEN WORKERS—The AFL-CIO has asked Congress not to weaken the labor certification requirements of the Immigration and Naturalization Act. The Federation is opposing the Nixon Administration proposals which would permit aliens to be admitted for employment in any occupation that is not specifically excluded by the Labor Department as one in which there is no shortage of qualified workers.

MINIMUM WAGE—A Senate Labor subcommittee has approved a minimum wage bill that would boost the minimum to \$2.00 now and \$2.20 a year later. As in the case of an already approved House bill, the Nixon subminimum for teenagers was rejected despite Administration threats of a veto.

HIGH INTEREST RATES—Steady boosts in income rates are showing up in personal income statistics for the first five months of 1973.

Department of Commerce figures show that personal interest income was running at an annual rate of \$77 billion between January and May as compared with a rate of \$71.5 billion for the same period last year. The May rate alone was \$78.4 billion as compared with a May 1972 rate of \$72.7 billion.

ALASKA PIPELINE—Today's oil shortage makes it more than ever imperative that Congress act speedily to pave the way for construction of the Alaska pipeline.

In a letter to all members of the Senate, AFL-CIO Legislative Director Andrew J. Biemiller pointed out that "America must develop its own petroleum resources to ensure economic stability, to continue the task of cleaning the environment and to avoid dependence on foreign sources with political, economic and national security hazards."



The Swedish male chorus assembled with General President Sidell, General Secretary Livingston, and Second General Vice President Konyha on the balcony of the Brotherhood headquarters building in Washington, D.C. Also in the group was

Joe Glazer, labor halladeer and a representative of the United States Information Agency (shown at right of center in the picture, without a cap and wearing glasses). Glazer accompanied the singing group on his guitar during the concert.



Brotherhood employees enjoyed the luncheon concert of Swedish and American songs in the headquarters cafeteria.



General Secretary Livingston, who arranged the special visit, presented Brotherhood insignia pins as mementos of the visit.

Stockholm Building Workers Chorus Visits Headquarters

■ A Swedish male chorus—known as the Stockholm Building Workers Union Chorus—paid a memorable visit to the United Brotherhood Headquarters in Washington, D.C., July 6, entertaining employees with a luncheon concert.

The group consisted of 42 trade unionists from building trades unions in the vicinity of the Swedish capital, including some carpenters. Many were accompanied by their wives.

The visit was arranged with General Secretary R. E. Livingston by

American Scandinavian Travel Service of New York City. Guides and interpreters were supplied by the US State Department.

After lunch was served to the visitors, photographs were taken on the fifth-floor balcony of the building. ■



Labor members of the US delegation to the recent ILO sessions at Geneva, Switzerland, listen attentively to English translations. From left, they include Michael Boggs, associate Inter-American representative, AFL-CIO; George Hardy, president, Service Employees; James T. Housewright, president, Retail Clerks; Robert O'Keefe of RCIA's International Affairs Department; General Treasurer Charles Nichols; General President Emeritus M. A. Hutcheson; and Miles C. Stanley, president, West Virginia AFL-CIO.

Nichols Is US Representative to ILO; Better Conditions for Dock Workers Studied

■ The 58th annual conference of the International Labor Organization—a United Nations agency based in Geneva, Switzerland—met in Geneva during June and launched into a full agenda of committee resolutions and reports.

Delegates recommended setting a minimum age on child labor in all the nations of the world and they also recommended that dock workers get a fairer share of benefits brought by technological improvements in the longshoring industry.

The conference laid the groundwork for the adoption of standards to better protect workers from occupational cancer hazards and to develop a policy for paid educational leave.

General Treasurer Charles Nichols participated in the conference, as a member of the US labor delegation. He was accompanied by General President Emeritus M. A. Hutcheson, who was invited by AFL-CIO President George Meany to be an observer at the assembly. General Treasurer

Nichols had stopped off in Ireland on his way to Switzerland, where he addressed the convention of the Irish Federation of Labor.

At Geneva he worked with the study group investigating the plight of dock workers.

Citing concern over the social repercussions of new methods of cargo handling on docks, the ILO convention urged that guaranteed periods of employment or a minimum income be adopted to fit national or local situations.

It particularly stressed that the dock workers should share fully in the benefits derived from the technological gains made by the industry. The convention is the first relating to dock workers since 1932.

The conference committee report on dock labor noted that the shipping industry is becoming increasingly dominated by large and fast ships, unit cargo arrangements, and highly mechanized bulk operations.

While the new cargo handling methods often lower costs and raise the standards of living of those employed,

the ILO expressed concern that these changes may also involve far-reaching repercussions on the levels of employment and living conditions of the workers.

Delegate discussions on occupational cancer led to guidelines for individual nations to set up standards to better protect workers from exposure to carcinogens.

Each country should decide which cancer-causing substances should be banded or placed under controls, the ILO suggested. Wherever possible, it stressed, all carcinogens should be replaced by less harmful substitutes and the number of workers exposed to hazards should be reduced.

The other proposal slated for final consideration at next year's conference is expected to lead to a convention and recommendation on paid educational leave.

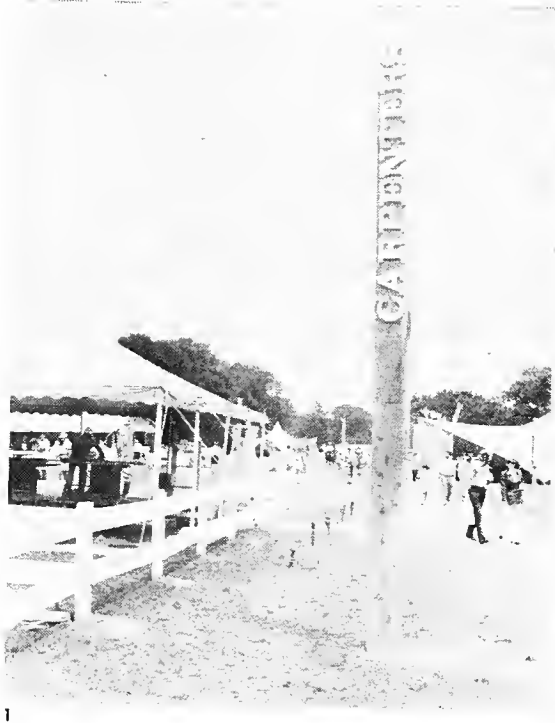
Delegates concluded in their discussions that the principle of paid educational leave should be regarded as a new labor right responding to the real needs of the individual in a modern society. ■

BUILDING TRADESMEN ARE STARS OF 1973 FOLKLIFE FESTIVAL

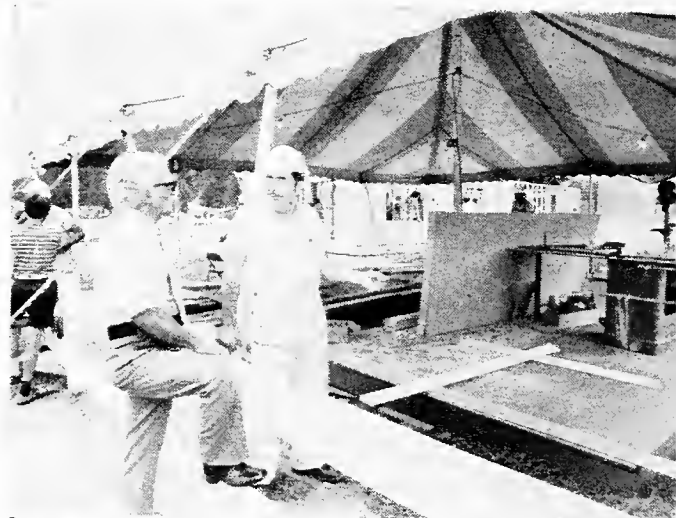
"Workers Who Build Our Shelters" was the theme of the Smithsonian Institution's seventh annual Festival of American Folklife in Washington, D.C., last month. A full crew of Carpenter apprentices and journeymen from the Washington, D.C., Area Council worked with teams from eight other Building and Construction Trades unions to erect the two-story frame house shown under construction below.

More than a million visitors watched with fascination as the craftsmen demonstrated their skills during the nine-day festival. Working through periodic rain showers and muggy, hot days, they erected an assortment of buildings, answering onlookers' questions as they worked.





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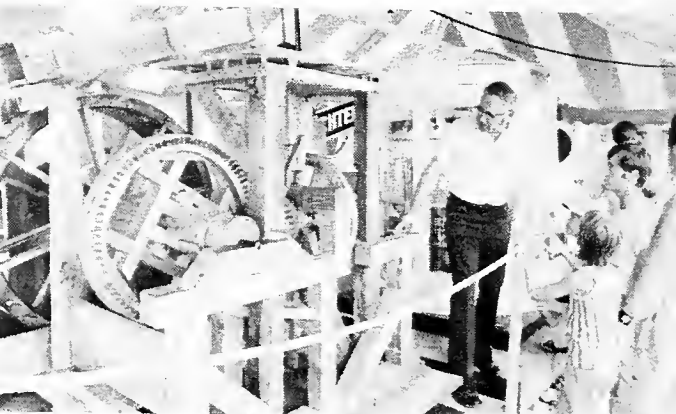
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1. The Brotherhood's demonstration area was easily identified by the wooden shaft above.
2. Tony Anastasia of Local 1694, who works for Lamar & Wallace, Landover, Md., discusses his work with a visitor.
3. Brotherhood Technical Director James E. Tinkcom discusses the progress of the display house with Secretary of Labor Peter Brennan.
4. James Martin of Local 1110 is the young man at center being questioned about his work by festival visitors.
5. Winton Evenson of Millwrights Local 1831 compares a model of an oldtime water wheel with the model of a nuclear power plant behind him.
6. AFL-CIO President George Meany, a Plumber by trade, demonstrates that he still can thread a pipe with ease.
7. Technical Director Tinkcom, DC Business Representative Ralph Novak, and Training Coordinators Charles Allen and Doyle Brannon.
8. A Kentuckian demonstrates that Americans can still build houses in the manner of their pioneer ancestors.
9. Rick Johnson, a trainee of Local 1110.
10. Harold Corbett, a trainee from the Harper's Ferry, West Va., Job Corps Center.
11. Steve Robinette, another trainee from the Harper's Ferry Job Corps Center.
12. An apprentice from the District of Columbia Apprenticeship Training School talks to young visitors.
13. Challes Allen explains the function of a turbine to Matthew Tinkcom.



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TVA Now in the Big Leagues, Must Face Challenges from US And Abroad, Sidell Warns



General President Sidell addressing the 28th Annual Valleywide Meeting of the TVA Trades and Labor Council Cooperative Committee at Chattanooga, Tenn.

■ The Tennessee Valley Authority—an agency established by the Federal government 40 years ago in the depths of a national depression—is now “in the big leagues” and it must recognize the changing responsibilities that this status entails, General President William Sidell told a gathering in Chattanooga, Tenn., June 21.

Speaking to the 28th Annual Valleywide Meeting of the TVA Trades and Labor Council Cooperative Committee, Sidell said, “TVA is in competition with all of the big boys here in this region, throughout the United States, Canada, and the Common Market.

“It produces the power for the industry of this region to compete. The future of the region rests with TVA. TVA is now a self-perpetuating institution. It will continue because you have made it strong.”

Then the General President posed the basic question inherent in his address: “The question is, will it continue in its present structure, or will it . . . be required to change with the times?”

He reminded his audience that “TVA has become the great instru-

ment of progress to its region only because the craftsmen, the engineers, the planners, and management have worked together as a team. This team functioned because each side recognized its responsibilities. The key here is that they are joint responsibilities, and from that has developed the vitality which made TVA one of the greatest quasi-governmental agencies in our nation.”

He warned TVA leaders that they must realize, just as other elements of our society now realize, that we no longer outproduce the European market.

“Sure, it’s true that we are exporting goods totaling billions of dollars annually, but, in the main, these are not manufactured goods. Basically, they are raw and processed materials. And, in return, we are importing manufactured goods—the type of goods that make jobs which contribute to manhours, the kind of products which put meat and potatoes on American workers’ tables—so that, even while we were on the short end in dollars, we were also farther down the ladder when it comes to manhours of work.”

He emphasized that America must reverse this trend.

Also inherent in the General President’s address, was the reminder that labor-management peace over the decades was responsible for the growth and success of TVA. He warned against encroachments by the open-shoppers.

He pointed out that the threat of cheap imports from the world market was causing some industrialists to consider nonunion contractors and nonunion labor as an avenue for meeting the unfair competition from abroad.

“Faced with inflation and rising construction and operating costs, including the costs involved in the purchase of power, the industrial owners of our nation are more conscious of world market competition and are more closely scrutinizing the cost of such services. This, coupled with the inability of our industry to respond to the new and unique needs at the local collective bargaining level, has paved the way for the open-shop or non-union contractor to obtain contracts for numerous projects involving billions of construction dollars in the industrial and power generation fields.”

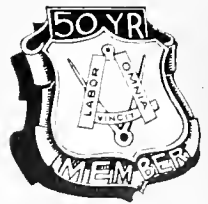
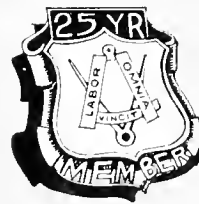
He emphasized that union-management harmony was far better for TVA than the uncertainties of the open shop.

“This trades and labor council cooperative committee was founded, along with all the other organizations in this room, on the basic concept of a fair day’s work for a fair day’s pay. We possess the organizational structure. We possess the skilled manpower, and I know, and I am confident, that we possess the desire to get the job done.”

Sidell reviewed the history of labor-management harmony at TVA since the establishment of bargaining units in 1937 and the first formal agreement in 1940.

“You demonstrated your desire to make this structure work,” he commented. “You have proven that you are willing to accept the authority and the sense of responsibility on both sides of the table.” ■

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.



Canton, O.

CANTON, O.

The 25-year-pin members of Local 69 were honored at a dinner-dance June 16.

First row: Jack Rhein, Robert Robinson, Warren Wiley, Harold Trachsel, Ross Griffin (60 years of service), Ronald Palmer, John Harshman and Bruce Lawther.

Second row: Milan Marsh, secretary of the Ohio State Council, George Rohrbaugh, Thad Halstead, A. M. Violand, Sylvester Eckenrode, Robert Graber, Earl Bachtel, Marion Strouble, Richard Gasser, Carl Schoeppner, Charles Nicholson, John McCauley, Jim Heck, Earl Gellenbeck, Foy Lower, Walter F. Risher, and Donald Smith, executive business representative of Local 69.

Those unable to be present were L. R. Schoeppner, Frank Twaddle, Miles Harter, Stan Crofut (50 years of service), Clarence Saunier, Harold Horsfall and Ernest Danhauer.

HOUSTON, TEXAS

On April 29, Local 213 held a pin presentation ceremony at the Astroworld Hotel Ballroom. A total of 651 members were eligible for pins; 343 members

qualified for 25-year pins, 260 members for 30-year pins, 21 for 40-year pins and 27 for 50-year pins. Not all were able to attend, but it was one of the largest gatherings Local 213 has sponsored.

EUGENE, ORE.

The following members were awarded 25-year pins at the June

28, 1973 meeting of Local 1273:

Left to right: Harold J. Bofferding, Charles F. Coe, Arnold A. Meili, Eugene M. Sebring, Gene R. Thaxton, and Claude Massengale.

Pins were presented by Lloyd W. Fitzgerald, executive secretary, Coast-Willamette District Council.

C. H. Hendershott also received a pin but was not present.

Eugene, Ore.



MOUNTAIN VIEW, CALIF.

On May 5, 1973, Local 1280 held its 14th Annual 25-Year Pin Presentation Party at Carpenters Hall, Mountain View. Thirty-eight members received 25-year pins. Approximately 350 members and guests attended the ceremonies, including national, state and local officials of the Brotherhood. General Representative Wayne Pierce made the presentations.

Ladies Auxiliary 554 prepared a buffet dinner, which was followed by dancing and other festivities. Each pin recipient received a color picture of himself receiving his pin and one of a group of recipients.

Picture No. 1

Front row, left to right, 25-year pin recipients Charles Askew, Lee Cimina, Francis Kramer, Gunther F. C. Just, and Kenneth Millikan.

Back row, left to right, Wayne Pierce, General Representative; H. D. Landon, 25-year pin recipient; Wm. Kamerschen, 25-year pin recipient; Robert Hopkins, 25-year pin recipient; and Clarence Briggs, General Representative.



Picture No. 2

Front row, left to right, 25-year pin recipients Donald Cozby, Al LaChapelle, Charles Pickering, Charles Framiglio, and Melvin Anderson.

Back row, left to right, Wayne Pierce, General Representative; and pin recipients Eugene Curran, W. W. Kemper, Walt Fisher, Herbert Robinson, and Elmer Jackson.

Picture No. 3

Front row, left to right, 25-year pin recipients Wilson White, Vince Garza, Ramon Moreno, Ted McCoy, and Fred Feil.

Back row, left to right, Wayne Pierce, General Representative, and 25-year pin recipients L. L. Stephenson, Charles Owens, C. N. Dunaway, Herman Gunn, and Ray Ivans.

Picture No. 4

Front row, left to right, 25-year pin recipients Sterling Herndon, John Cabral, C. E. Thompson, Gerald Williams, and Wm. Fuqua.

Back row, left to right, Wayne Pierce, General Representative; and 25-year pin recipients Fred Silsby,



Neil Van Straaten, George Stuckert, W. J. Pearson, and Arthur Simone.

Picture No. 5

Front row, left to right, John Rebeiro, secretary, Santa Clara Valley District Council; John Lawrence, representative, California State Council; Wayne Pierce, General Representative; and Vern Swain, business representative (retired), Local 316.

Back row, left to right, Leigh Keeline, financial secretary-treasurer, Local 1280; Bill Kimmel, vice president Local 1280; Clarence Briggs, General Representative; and L. E. Bee, business representative, Local 1280.

Picture No. 6

Ladies Auxiliary No. 554 leaders attending included, front row, left to right, Jimmie Owens; Anna Van Straaten, vice president; Christine Boyd, chaplain; Allie Hopkins, conductor; Vista Kimmel, treasurer.

Back row, left to right, Norma Allen, warden; Phyllis Just; Leone Keeline, secretary; Hope Marquez, president.



Chicago, Ill.

CHICAGO, ILL.

Local 242, Chicago, one of the major local unions in the Brotherhood, has many senior members eligible for service pins each year.

The group above, assembled last year, was duly honored at a regular meeting of the organization. (We do not have the individual names of those honored.)

STATEN ISLAND, N.Y.

Local 20 recently paid tribute to an old timer in its organization—Alfred Jacobsen, a member of the Brotherhood for more than 70 years. Jacobsen was born in 1884, and he joined Local 567, New York City, on February 9, 1903.

LAFAYETTE, LA.

On May 4 General Representative Dennis O. Spears attended a meeting of Local 1897, Lafayette. At this meeting Representative Spears presented 25-year pins and 30-year pins to the members shown in the picture.

Seated, left to right: Lennard Chaddick, 33 years; Oniel J. Verret, 26 years; Norris Latiolais, 26 years; Dennis Sellers, 26 years; General Representative Dennis Spears; R. L. Benoît, 26 years; Joseph D. Savoie, 26 years; Philip Montet, 26 years.

Standing, from left: Wallace Domingue, 26 years; Leed Guidry, 27 years; Angus Broussard, Jr., 26 years; Olivier J. Credeur, 28 years; Ery Broussard, 26 years; Wattie Castain, 34 years; Joseph A. Richard, 31 years; Clarence Stoute, 26 years; Lennie Arceneaux, 26 years; Veillon J. Martel, 26 years; Edward M. Sellers, 26 years. Several other members received pins but were not present at the meeting.

DES MOINES, IA.



Carpenters Local 106 recently honored Elmore "Windy" Forest with a 60-year pin, a gold card, and a plaque for his 60 years of membership in the United Brotherhood of Carpenters.

Lafayette, La.



SHEBOYGAN, WIS.

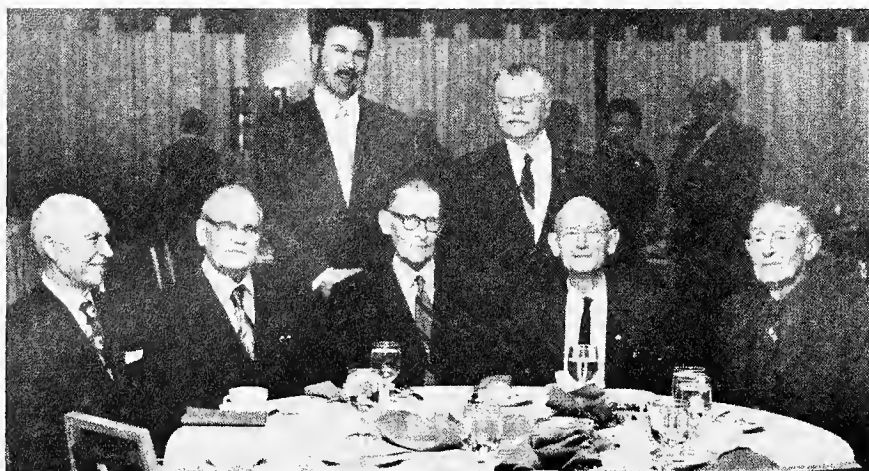
A veteran Sheboygan craftsman has been awarded a 50-year pin by his union.

Lorenz Rammer, received the gold pin from Local 657 in recognition of his half-century of uninterrupted paid membership.

Rammer, who worked at the carpentry trade until he reached the age of 69 a few years ago, maintains his membership in the union.

He recalls working for nearly all of the leading contractors in Sheboygan, and was employed on virtually every major building project here in the last 50 years.





Portland, Ore.

PORTLAND, ORE.

A picture of five 50-year members was taken at Local 226's recent pin ceremony held at the Portland Hilton Hotel. Seated at the table, left to right, are: Louis Erickson, Gunnar Sterner, Henry Carlson, H. R. Wick and H. P. Freeman. Standing behind them are President Gary Lorsen and Financial Secretary John DeFrance.

Three 50-year members, Arthur Davis, Leo E. Moriarty and Charles F. Wallace were unable to attend the banquet. There were 108 members eligible for 25-year pins.

The banquet was attended by nearly 200 members, wives and guests.

WATSONVILLE, CALIF.

Carpenters Local 771, Watsonville, was host to 20 of its members on May 11 at the Aptos Seascapes Lodge for the awarding of the 25-year membership pins. Those

receiving pins were Bud Bollinger, James Broyles, Ray Bryan, Leo Caudill, Lloyd Chambers, O. E. Craney, Ken Eppley, Walter Falcon, Lloyd Fisher, Albert Hayden, Travis Jackson, Ulic Jackson, Milton Jennings, Bill Murrell, Ted Prather, Tom Rosewall, Jr., P. G. Sprague, Marvin Strawn, Virgil Stringari and Robert Wilt, Sr.

PITTSBURGH, PA.

Thirty-three members of Local 2274 were awarded 25-year service pins recently.

The small picture shows W. Clayton Shaw presenting a pin to 25-year Member John Gasparik. W. Clayton Shaw was the former managing business representative and president of Local 2274 from 1945 until 1954, at the time the honorees were initiated.

In 1954 Brother Shaw was ap-

pointed a General Representative by General President M. A. Hutcheson. He served as General Representative until September 1959, when he resigned to go into the investment business. He is presently a representative of Bache and Company, Inc., in Pittsburgh, Pa.

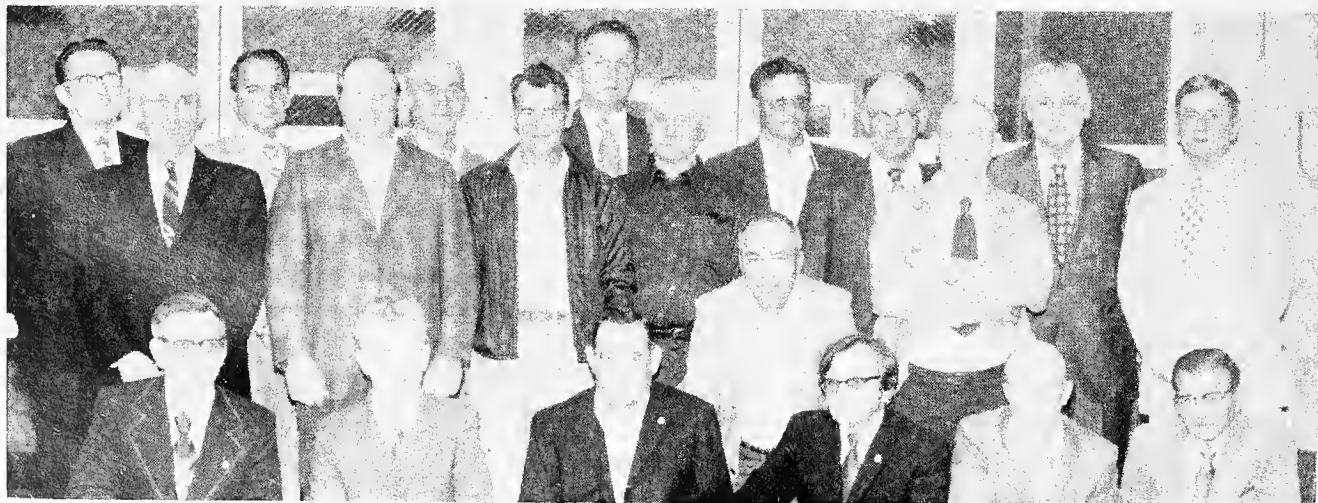
The other picture shows 19 of those who received awards and were present at the meeting. They were: First row, kneeling, left to right, George Ray, Joseph Fleming, Chester Countryman, Jack Sparks, Meryl White, John Parise. Second row, Ray Hall. Third row, standing, left to right, John Gasparik, Ralph Hart, Ellwood Bish, William Firestone, George Cowan, Merl Hewitt, Harold Henry, Joseph Best, Frank Cafardi, Harold A. Pletcher, Wilfred White, W. Clayton Shaw, Frank Kanurick.

Those who were not present were: Willis Brighton, Kenneth Burkley, Michael Dinardo, Noe Dinardo, Clair Glenn, Robert H. Heeter, Metro Loope, Donald May, James K. Miller, Frank Nudi, F. B. Pennington, R. D. Thompson, Harry D. Walter, Fritz Yenny.

Pittsburgh, Pa.



Pittsburgh, Pa.





CANADIAN REPORT

Commercial Construction on The Rise; Housing, Social Capital Down From '72

Taking all aspects into account, the Canadian construction industry should be involved in over \$30 billion worth of work projects this year.

This figure would include new construction amounting to about \$18 billion, machinery and equipment outlays of about \$6 billion and repair expenditures for existing structures and machinery and equipment of over \$6 billion.

The biggest increase this year is in business investment, up 13% over last year, while housing and social capital will increase by only 2%. But housing hit a record high last year, while business lagged behind.

Ontario is, of course, the biggest factor in building outlays, accounting for over 35% of the total. Quebec follows with almost 22% but its gain this year over 1972 will be 7.5%, double Ontario's.

British Columbia, plus the Yukon and Northwest Territories, have 14.4% of the total outlays in new and repair construction estimates, followed by Alberta with 12%. Alberta also expects one of the biggest increases this year—10.5% in dollar volume.

The Maritime Provinces will exceed one billion dollars in construction this year, an increase of 15% over 1972. Manitoba will be up 12.7%, but total construction will still be short of a billion dollars.

As always, governmental expenditures loom important in construction and should amount to about \$6.2 billion. Federal government spending will be up 18%, municipal government 14% with little or no increase expected provincially across Canada.

Construction spending on schools and universities will be down, on hospitals—up, a clear indication of overspending on the school system in recent years, and of the continuing need

for more and improved health service facilities.

Statistics can be dull, but they tell an important story. Construction in all its aspects affects almost 30% of Canada's gross national product and the livelihoods of millions of Canadians.

Statistics Leader May Overhaul Calura

The head of Statistics Canada, Sylvia Ostry, has agreed with the trade union movement that the present Corporations and Labor Unions Returns Act, known as Calura, should be studied with a view to overhauling it completely.

The Canadian Labor Congress protested strongly when the Act was first proposed half a dozen years ago that it was badly devised and would present a distorted picture of the financial relationship between unions in Canada and their international headquarters.

The Act came into effect, and every year since its first report in 1967, highly inaccurate figures of union income and outgo have been made public.

These figures have been used by various groups including academics and politicians bent on undermining organized labor for their own purposes. For example, it has encouraged splinter groups who have raided established unions to some effect.

So far the effects have not been damaging, but they have been serious enough to move the CLC and its affiliates to finance a counter-attack.

The review of Calura is welcomed, but the study will take time. The question in the meantime is, will Calura reports, admittedly inadequate even by the Federal Department of Labor, continue to be released?

12 Housing Units Per Thousand People

Comparisons are odious only if they are unfavorable. Housing prices in Canada's urban areas are soaring, but in many other countries the situation is worse.

This doesn't mean that we shouldn't do all we can to improve the situation, including building more and more homes to meet the demand.

When Canada built 250,000 homes last year, this amounted to 12 units for every thousand people. The United States also had record production of housing but it amounted to only eight units for every thousand people. In Great Britain, the figure was six per thousand people.

In Metro Toronto and in Vancouver, the price of a new home is incredibly high. But for resale homes average prices were higher in New York (\$46,000), Boston (\$44,700), San Francisco (\$38,500). In Toronto in the first three months of this year, the average resale price was \$29,110, in Vancouver \$36,700, in Ottawa \$29,300 and in Calgary \$28,000.

Nor is land speculation limited to Canada. It is common throughout Europe.

As many Canadians have relatives and friends in Great Britain, they will be interested to know of the practice known as "gazumping." This clumsy word actually refers to a form of auctioning. A real estate agent advertises a property at a price which is only a come-on. The agent sells to the highest bidder. This is possible when housing is in very short supply.

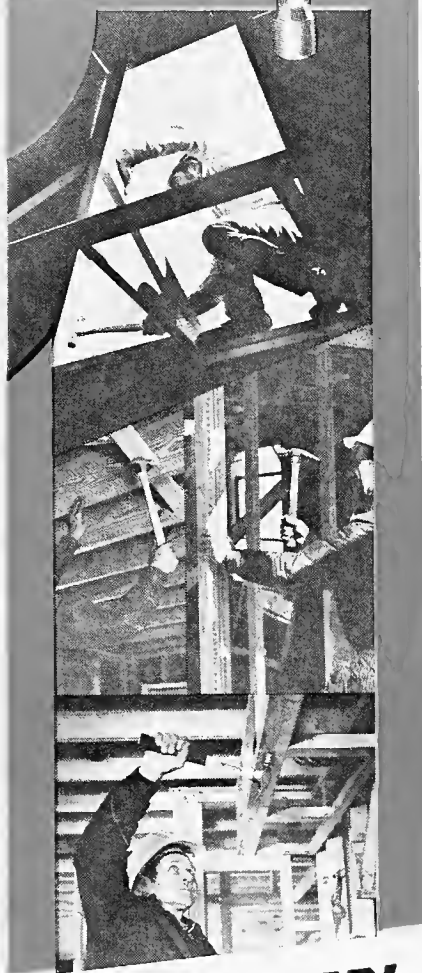
Knowledgeable Canadian builders who have visited many other countries claim that Canadian standards of construction are unsurpassed. So are design, planning and municipal servicing.

People who have bought homes in the last few years might question the claim about the quality of residential construction here. The problem has caught the attention of the government. But the major builders themselves are concerned enough to have undertaken a study of the issue with a view to instituting a warranty insurance protection program.

Such a program would have to be legislated to be effective. It has been proven that voluntary guarantees are inadequate.

Nevertheless, Canadian housing is good enough to be worth improving. Greater use of union labor would help solve the quality problem.

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Canadian Report

Continued from Page 21

Labor Backs Winners In Western Provinces

In the last five years, the trade union movement has been on the winning side of election campaigns, which is a satisfaction not very often enjoyed in the democratic world.

In the last five years, the trade union movement has backed winners in provincial elections in three western provinces — Manitoba, Saskatchewan and British Columbia.

On June 28th, the New Democratic government of Manitoba headed by Ed Schreyer was re-elected for another four-year term. The Schreyer administration received solid support from the trade union movement in Manitoba and wholehearted backing from organized labor in the election campaign.

The government increased its popular vote in a three-part contest from 38% in the 1969 election to 42%, and won 31 seats, two more than in 1969, in a 57-seat legislature. The Conservatives won 21 seats and the Liberals five.

Minor changes in the standing could result from recounts. For example, the Liberal leader J.S. Asper won his seat by only two votes with the hospital patient vote to come.

Premier Schreyer considered the vote result to be a clear mandate to pursue the course he was on in the previous four years. A farmer's son and a moderate but dedicated social democrat, he would have liked to have captured a few more seats in rural Manitoba which would have given him a wider majority. But rural Manitoba voted Conservative again, undoubtedly firm in the knowledge that what the labor-oriented government did for all the people in four years, it will continue doing.

And the government's record in a not-too-prosperous part of Canada has been indeed remarkable.

It amended the labor code to make it more acceptable to the trade union movement. It introduced public auto insurance which labor strongly endorsed. It eliminated medicare premiums for its public health services program. It reduced property taxes by provincial grants. It has reduced unemployment to a point well below the national rate. In fact, its record in this regard is as good as that of

any provincial administration. It raised the minimum wage by 50% and, believe it or not, at the same time, helped small business to prosper. It has vastly improved the province's public housing program.

Many political observers believe that the 37-year old premier is headed for federal politics in the years to come—as leader of the New Democratic Party.

That may be, but the Saskatchewan NDP government has a very capable premier in Allan Blakeney and both are overshadowed, in a publicity sense, by British Columbia's ebullient Premier David Barrett.

Among Barrett's accomplishments is the increase in the guaranteed pension for senior citizens, 65 years of age and over, to \$200 a month. Schreyer has promised to introduce a similar guaranteed pension before long.

He has already promised to include dental care, hearing aids and eyeglasses in the province's health services program which is second to none on the continent.

Organized labor is happy with its political choices and their successes. Farmers are getting the fringe benefits despite their electoral opposition in Manitoba. Schreyer hasn't forgotten his rural background.

Must Irish Pub Hire Irish Waiters

This is a local anecdote of more than local interest.

The Hotel and Restaurant Employees Union lost its bargaining rights at Mintz Tavern in Toronto when the business was sold to an Irishman who changed its name to Man of Aran, called it an Irish pub and hired only Irish waiters. The non-Irish union employees of Mintz lost their jobs and the union its contract.

The union has appealed the Labor Board's ruling. The board had ruled that the character of the tavern had been changed when it was converted into a pub, so that the successor rights under the labor legislation did not apply.

This ruling was of concern to the entire labor movement. The union's counsel argued that the board had made a ruling in contravention of Ontario's Human Rights Code when employees were released because of their national or racial origin.

The decision of the court is being anxiously awaited.

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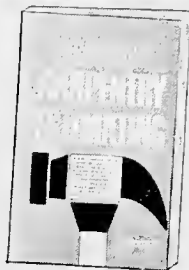
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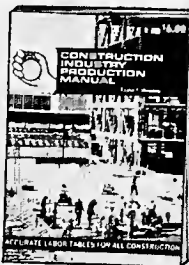


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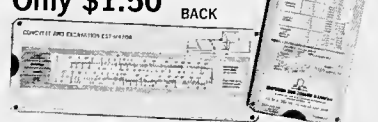
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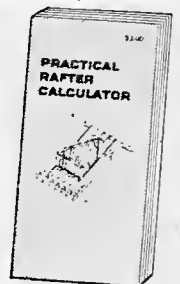
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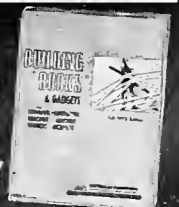
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Credibility Gap

A unionist here reports that after listening to several Watergate witnesses he was reminded of U.S. Judge Rhodes Bratcher telling about a man he once knew.

"That man was such a liar," the judge vowed, "he had to have his neighbors call his dogs!"

STRIKE A LICK—GIVE TO CLIC

All In Knowing How

A woman who had just given birth to triplets was explaining to a friend that triplets happened only once in 15,000 times. "My Lord, how did you find time to do your housework?" asked her friend.

UNION DUES—TOMORROW'S SECURITY

On Second Thought

Sam Levenson tells about a fellow who quarreled with his wife and moved to a hotel. He brooded all day over the matter, but by dinner time he was both hungry and sorry. He phoned her. "Hello, Sarah, what are you making for dinner?"

"Poison I'm making."

"So make only one portion. I'm not coming home."

Peanut Butter

A carpenter would open his lunch box every work day, unwrap a sandwich, look into it, exclaim, "Ugh! Peanut butter!" and throw it away.

On the third day a fellow workman said, "Buddy, I don't want to butt in, but why don't you tell your wife you don't like peanut butter?"

"You leave my wife out of this," said the luncher. "I make my own sandwiches!"

BE AN ACTIVE UNIONIST

One-Shot Cure-All

"Gimme a shot of bourbon and a shot of water," said the obviously heavy drinker to the bartender. When the order was placed before him on the bar, the lush pulled a worm from his pocket and dropped it into the glass of water. After watching it swim around for a few seconds, the man drew the worm from the water and dropped it into the whisky. It wriggled briefly, then curled up and died.

"You see that?" said the lush to the bartender. "It proves that if you keep on drinking whisky you'll never have worms."

ALWAYS BOOST YOUR UNION



Quick Measure

AD CLERK: An ad in the paper asking your husband to return home would cost a dollar an inch.

MATRON: I can't afford that much. My husband is six feet four.



This Month's Limerick

A railroad official Crewe
Met an engine one day that he knew.
Though he nodded and bowed,
The engine was proud,
And cut him—it cut him in two.

Off Top Of The Head

"Why don't you get a toupee with brains in it?" an actress asked a bald-headed wolf who was bothering her.

IN UNION THERE IS STRENGTH!



Day at the Races

EMPLOYER: You marked off sick yesterday, but you didn't look sick when I saw you at the track.

EMPLOYEE: You must have seen me before the sixth race.

B SURE 2 VOTE!

Ordering A Round

Identical twins, dressed exactly the same, stopped in a bar for a drink. A man staggered past them, stopped to look at them in puzzlement, then ordered another drink.

Finally one of the twins laughed and said, "Don't let it upset you, old man; you're really not in such bad shape. We're twins."

The drunk took another look and said, "All four of you?"

FOR BETTER LAWS GIVE TO CLIC

Only in America

American: A person who isn't afraid to bawl out the President, but who is always polite to a policeman.

Americans: People with more time-saving devices and less time than any other people in the world.—Thomas-ton (Ga.) Times

When you become used to never being alone, you may consider yourself Americanized.—Andre Maurois

America is the country where you buy a lifetime supply of aspirin for one dollar, and use it up in two weeks.—John Barrymore

Our national flower is the concrete cloverleaf.—Lewis Mumford, 1961

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This box will give you years of service. All tools can be seen at a glance and easily removed, saving on tool losses. It is 14 in. wide, 34 in. long and 4 in. thick.

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| 1 6 to 16 ft. Tape | 1 Hatchet |
| 1 Wood Rule | 1 Side Cutter |
| 1 Keyhole Saw | 1 Vise Grip |
| 1 Comb. Square | 1 18 in. Pry Bar |
| Pencils | 1 Nail Claw |
| Nail Punches | 1 24 in. Extension Bit |
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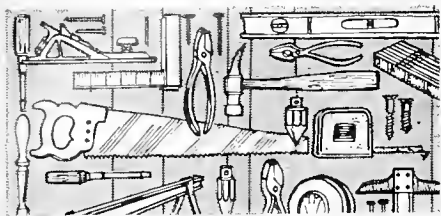
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LOCAL UNION NEWS

Plywood Local Has Retirees Club

The retired members of Local 2942, Albany, Ore., have formed an organization they call the Local 2942 Senior Citizens Activities Club. Membership is open to all retired members of the local union and spouses.

The organization plans to be of service to the union and community as well as being of a social nature.

Clarey Adamson, executive secretary of Willamette Valley District Council, guest speaker at the June 27 meeting, noted that a number of the retired members would be glad to help by giving of their time, if they are asked.

Elmer Keesee, retired vice president, and Business Rep. Ralph E. McKechnie spent many hours planning before the first meeting was called on June 1. That meeting found a small number of very enthusiastic members eager to participate.

Meetings thus far have been in conjunction with picnics, with the meeting held after the meal and festivities. Programs in the future will feature guest speakers giving talks on subjects of interest to retired persons.

ABC Open Shoppers' Meeting Fizzles

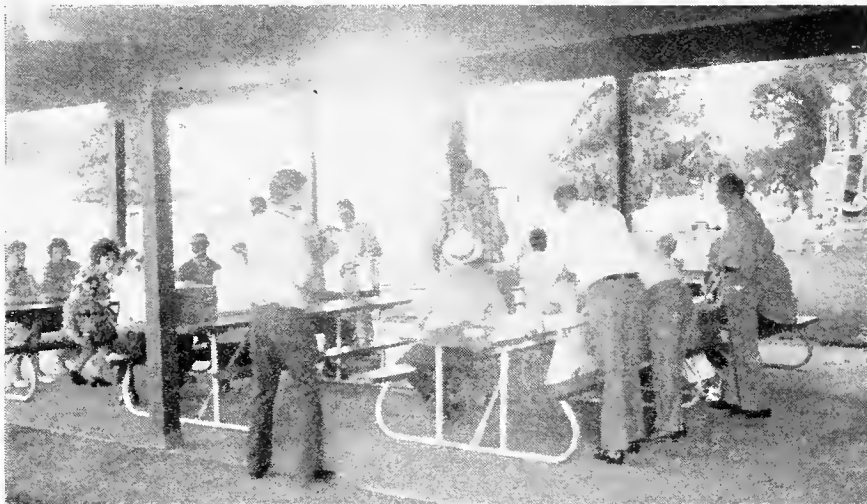
Efforts by open shop contractors in Flint, Mich., to begin organizing a Genesee County unit of the non-union Associated Builders and Contractors has apparently fizzled. *The Michigan Building Tradesman* reports.

A meeting was scheduled between ABC officials and Flint area building contractors at Howard Johnson's Motor Inn, but it was later cancelled. On the night of the meeting a demonstration of some 500 union building tradesmen was staged at the motel.

Wayne Duggan, business manager of Flint Plumbers and Pipe Fitters Local 370, said that the demonstrators made no effort to block anyone from entering either the parking lots or the motel.

"The demonstration was peaceful and there were no disturbances," said Duggan. "This was our way of protesting against merit or open shoppers." (PAI)

Attend your local union meetings regularly. Be an active member of the United Brotherhood of Carpenters and Joiners of America.



Retired members of Local 2942, Albany, Ore., combine business and pleasure at an organizational picnic. Meetings are held after the food and festivities.

Illinois State Council Announces Plans For 'Spring In Spain' Tour

Some Illinois carpenters will be vacationing on the Spanish Riviera next year. Jack Zeilenga, secretary-treasurer of the Illinois State Council, has announced that the council is offering its members and their families a luxury charter to the Costa Del Sol from March 14 through March 22, 1974. Travel House Inc., 117 Station St., Barrington, Illinois 60010,

will act as agents for the tour. Overseas National Airways will fly the group directly from Chicago to Malaga, Spain. Reservations for hotel accommodations have been made at the deluxe, four star Hotel Las Piramides in Fuengirola. Ground transfers, continental breakfast and dinner daily, a welcoming Sangria party, and a half-day tour of Malaga will be included.

There are also many side trips and other aspects to an exciting trip, according to Secretary-Treasurer Zeilenga.

Further information is available from the Group Department of Travel House Inc., 117 E. Station St., Barrington, Illinois 60010, or from the Illinois State Council, c/o Jack Zeilenga, 100 Plainfield Rd., Countryside, Illinois.

Union Acres Story Reprinted by USIA

In the July issue of *The Carpenter*, we published an article entitled, "Union Acres," which told of the successful effort of Local 2713-S, Center, Texas, in obtaining low-cost housing for many of its members through the Federal rent-supplement program.

The United States Information Agency has asked for and obtained permission from us to reprint the article and distribute it through its overseas information service.



"Spring In Spain '74" plans were announced by W. E. Corbin, president, left and Jack Zeilenga, secretary-treasurer, right, of the Illinois State Council of Carpenters at the quarterly organizational meeting for business representation.

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APPRENTICESHIP & TRAINING

King County Honors 56 New Journeymen

Presentation exercises for carpenter, millmen, drywall, and piledriver apprentices were held by the King County, Wash., Carpenters Joint Apprenticeship and Training Trust.

Master of Ceremonies was Richard Hutchinison, vice president, J.A.T.T. Speaker of the occasion was R. L. Eberharter, president, A.G.C.

Certificates were presented by Orlo Hinman, chairman, J.A.T.T., and John L. Carr, secretary.

Carpenter apprentices honored included: Darrell Alkema, James Bleckov, Donald Bloom, Samuel Chedester, Gary Christensen, Stephen Clements, Rufus Commodore, Raymond Crawford, Robert Daley, Herbert Dong, Dale Dupuis, Bobbie Evans, Daniel Evon, Neal Fairbre, Andre Fleming, George Guis, Clifford Hansen, Danny Harbison, Russell Johnson, Gregory Kent, Randy Kesler, Henry Kuga, Ronald Lewis, David Lyver, Larry Masse, Harvey Mellor, John McMellan, Dennis McNeil, Alan Ostman, John Parker, Jack Patteson, Art Rasmussen, Fred Shoecraft, Douglas Smith, Paul Staab, David Stephenson, Larry Surface, Albert Victor, Boyd Walther, Charles West, Stuart Williams, Terry Williams, Michael Yanasak, Edward Yuchasz.

Mill-Cabinet Apprentices — Michael Bosch, Forrest Dorenwendt, Edwin Eliason, Royal Fitting, Thomas Holcomb, Stephen Holmes, Richard Olson.

Drywall Apprentices — Phil Sledge, Calvin Leslie, Robert Roark.

Pile Driver Apprentices—Stephen J. Chase and Faasus Togoai.



A full stairway of new journeymen assembled recently to have their picture taken during graduation ceremonies of the King County, Wash., Carpenters Joint Apprenticeship and Training Trust.

Arkansas Local Graduates 7 Apprentices



Graduation ceremonies were held recently for seven apprentices completing the first apprentice and training program of Carpenters Local 1836, Russellville, Arkansas.

Guests included a representative from the U. S. Department of Labor and from the Arkansas State Department of Education, as well as those persons concerned with the apprentice and training program.

Graduating apprentices in the picture are from left to right: Leon Payne, Charles McDonald, Gary Pettit, Jim Ulery, William Thomas Freeman, Harold Dean Freeman and Michael Foster.

International Contest

The 1973 International Carpenters Apprenticeship Contest will be held in Omaha, Nebraska, August 22-25. Headquarters for the contest will be the Omaha Hilton Hotel.



New York City District Council Honors Apprentice Graduates

The 1973 graduating apprentices of the New York City District Council of Carpenters with President Emeritus Charles Johnson, Jr., President Conrad F. Olson, Vice-President William F. Mahoney, Management Representative Chairman of

J.A.C. Theodore K. Knowles, and Business Representatives John O'Connor, George Robinson, Tony Spilar, Ralph Mattson, Bill Ericksen, Leon Spierer, Bob Cavanaugh, Joe Hawkins, Angelo Pancia and Irving Zeidman.



DC President Emeritus Johnson presented plaques to city-wide award winners in the apprenticeship competition. Joining him in the presentation, back row, left to right were Bob Cavanaugh, business representative, Local 740; Conrad F. Olsen, district council president; William F. Mahoney, council vice president; Tony Spilar, business representative, Local 1164; and Joseph Schwartz, business representative, Local 488.



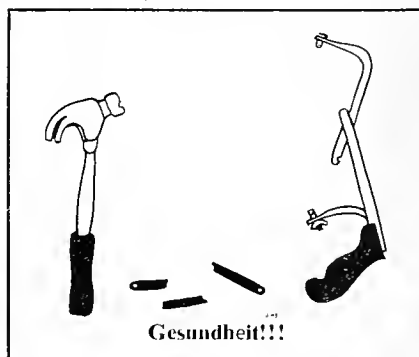
District Council President Emeritus Johnson and Local President Olsen presented special awards to these apprentice members, shown with their wives.

Illinois Winners

The State of Illinois held its 6th Annual Carpenters Apprenticeship Contest May 23 and 24 at Springfield, Ill., Jack Zeilenga, secretary-treasurer of the Illinois State Council of Carpenters, is shown with the winners. From left: Zeilenga; carpenters division winner, Nick D. Hettlinger, Fox River Valley; mill-cabinet division winner, Paul A. Zilz, Chicago D.C.; and millwright division winner, Vincent Hill, Local 2158.



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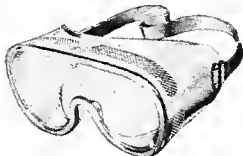
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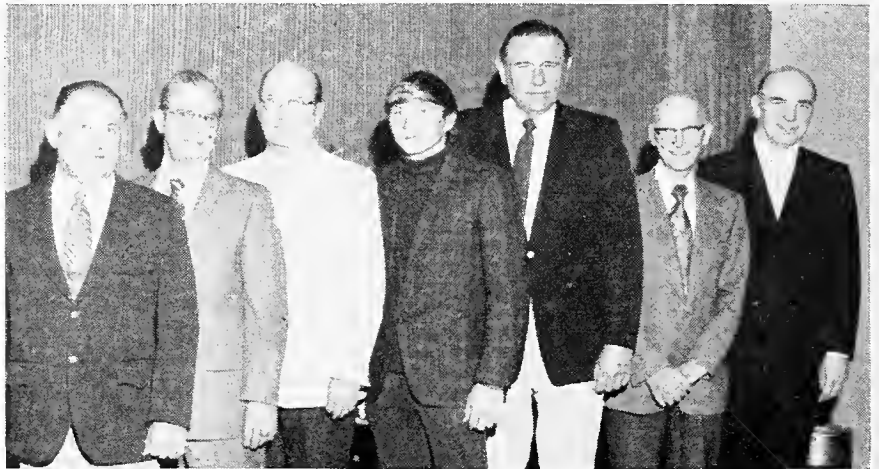
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258 Certificates Awarded In Twin Cities



Left to right at the Twin Cities Dinner: George Rossbach, chairman, Joint Apprenticeship Committee, representing Associated General Contractors; Grant Suiter, Department of Labor Apprenticeship and Training Representative; Larry Knutson, Twin Cities Carpenters District Council Secretary; Vernon Foyt, 2,000th Apprentice; Leroy Shosten, Council Apprenticeship Director; A. S. Ihrig, Original Joint Apprenticeship Committee Secretary; and Leon Greene, main speaker.

A total of 258 apprentices were awarded completion certificates at a dinner at the Prom Center in Minneapolis, Minn., May 10, sponsored by the Twin Cities Joint Apprenticeship Committee.

Honored were 175 carpenters, nine cabinet makers, five drywall, 69 floor coverers, and one millwright apprentice, all of whom were advanced to journeyman status during recent months.

Leon Greene, Executive Board Member, Fifth District, United Brotherhood,

was the main speaker of the evening.

Vernon Foyt, member of Local 851, Anoka, received the 2,000th certificate awarded since the Joint Apprenticeship Committee was formed. A. S. Ihrig, the original secretary of the committee, attended and was saluted by the audience.

The ceremony marked the end of study courses and on-the-job training, designed and provided by the committee to prepare the young men to attain journeyman status.

Maryland State Winners Announced



The Baltimore, Md., Carpenters Joint Apprenticeship Committee arranged the 1973 Maryland State Apprenticeship Contest on June 1 at the Columbia Mall, Columbia, Maryland.

Shown above are the first place winners and officials, as awards were presented. From left to right: Jack Kidd, president, Baltimore Chapter AGC; Stephen Kordek, first place carpentry, Local 101; Ronald Andrychowski, first place mill cabinet, Local 974; John Schmitz, first place millwright, Local 1548, and Benjamin Catterton, president, Local 101, and secretary-treasurer, Carpenters District Council, Baltimore and Vicinity.



North Florida Apprentice Graduates Honored

The North Florida Joint Apprenticeship and Training Committee held its 24th Annual Completion Ceremony June 1 at the Dolphin Room, Jacksonville. Graduates and participants were as follows:

Front row, seated, left to right: Lonnie Hersey, graduate apprentice; Robert Rivers, graduate apprentice; Ralph T. Morgan, Jr., graduate apprentice; Robbie Watson, graduate apprentice; Earl J. Zook, graduate apprentice and also chosen as outstanding apprentice; Roy Weiland, graduate apprentice; David Moody, graduate apprentice; William Hickox, graduate apprentice; Ronald Miller, graduate apprentice; Freddie Tension, graduate apprentice.

Middle row, left to right: Ronald Burchfield, graduate apprentice; Frank H. Boyett, graduate apprentice; John West, graduate apprentice; Curtis Herringdine, graduate apprentice; Dwight Racine, graduate apprentice; William Rodgers, graduate apprentice; Rashid L. Ali, graduate apprentice; J. C. Fralin, graduate apprentice; Anthony Gainey, graduate apprentice; James Davis, graduate apprentice; Jimmy Underwood, instructor; Louis E. Toth, apprenticeship director.

Third row: John Maxim, member of North Florida Carpenters JACTF; John H. Sea, secretary-treasurer, North

Florida Carpenters JACTF; George Beleher, district supervisor, Bureau of Apprenticeship; T. W. Brannan, instructor for 4th year; Gary McLain, graduate apprentice; Kenneth C. Pittman, chief, Bureau of Apprenticeship, Department of Commerce, Tallahassee, Florida; Thomas A. Thompson, instructor for 4th year; Andrew E. Dann, Sr., secretary-treasurer, Florida State Council of Carpenters; Earl S. Huff, business representative, Local 627; George Geiger, assistant business representative, Local 627; George Copeland, business representative, Local 1500; Jesse Morgan, president, Local 627; Bill Allen, secretary-treasurer, Florida AFL-CIO; Willard Masters, business representative, Local 1200.

Graduates who were not available for the picture: George Allison, Cedric Baggett, David Barnes, Lawrence Colton, Jack Crunkelton, Jerry Garrell, Lamar Harvey, Walter Jones, Steven Kattengell, Gary Kruk, William Leiser, Hurley Long, Patrick Navins, Charles Nipper, Mike Nixon, William Nutt, Larry Owens, William Petenbrink, James Quinn, Carroll Reynolds, Ronald Robinson, Charles Rost, Gerald Sobieski, Michael Stauffer, Lacey Street, Glyndon Williams, Elba Caldwell, Billy R. Jackson, Forest Lowery, Marion Nowlin, and Ashley Strickland.

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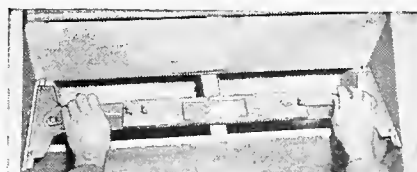
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YOUR UNION DICTIONARY

This is the 20th of a new feature series planned to keep you better informed on the meaning of terms related to collective bargaining, union contracts, and union business. Follow it closely, and your union membership will become more meaningful, and your ability to participate in decisions which affect your future and security will be strengthened. It was compiled by the International Labor Press Assn., and is used with permission.

W

wage determination: A finding by the Secretary of Labor, after hearings, on wage rates in industries covered by the Walsh-Healey or Davis-Bacon acts.

wage minimum: A negotiated wage rate below which workers of specified length of service or experience may not be paid.

wage rate: The amount of pay for a given period of time—hour, day, week, etc.

wage scale: A wage rate structure.

waiting period: Time between filing claim for unemployment benefits or workmen's compensation, and time when such benefit payments begin. Regulated by state laws.

waiting time: Dead time, downtime.

warning, verbal: Warning, by a supervisor, to a worker about practices or performance, or infraction of company rules, as preliminary to disciplinary layoff or dismissal.

warning, written: Written notice to a worker.

WC: See workmen's compensation.

wetbacks: Mexican workers who cross the U.S. border illegally to obtain employment, usually at substandard pay. The name derives from those said to swim or wade the Rio Grande to gain entry into Texas.

white collar: The term applied to workers in offices and other non-production phases of industry. During the 1960s, white collar personnel have for the first time outnumbered "blue collar" workers.

wildcat strike: A strike not authorized by union official processes; a strike in violation of contract.

workmen's compensation: A system for compensating workers injured or disabled on the job. Workmen's compensation programs are established by state law and differ widely; typically, benefits are paid under private insurance policies, but awards are determined by state boards.

work rules: Usually part of a union contract, work rules regulate on-the-job working conditions, to protect employees from arbitrary employer action, to insure decent conditions and health standards and, often, to prescribe a code of conduct for workers.

Y

yellow dog contract: An individual agreement between employer and employee that the latter, as a condition of employment, will not join a union. Outlawed by the Norris-LaGuardia Act of 1932.

Z

zipper clause: A contract provision precluding further bargaining during the life of the agreement.

How Effective Is A Union Boycott? Check The Results . . .

□ Oneita Strike Ends With Smashing Union Victory

In a trade union victory that could have wide dimensions, Oneita Knitting Mills in Andrews and Lane, S.C., has agreed to its first contract with the Textile Workers Union, ending a five-month strike and another nationwide boycott.

The walkout of 1,000 workers—75 percent black and 85 percent women—and a nationwide boycott of Oneita products had solid trade union support.

TWUA President Sol Stetin, acclaiming the victory as "richly deserved by these courageous people," said that the boycott would not be called off until the contract was signed by management and other technical matters cleared up.

The three-year agreement, providing wage and fringe improvements estimated at 75 cents an hour, was unanimously ratified at a union meeting in Andrews held in a steamy hot, unventilated, un-airconditioned Lions Club Hall.

Stetin, in commenting on the significance of the victory, said that it opens the door to TWUA negotiating agreements for more than 3,000 workers in the immediate area who have voted for the union but have no contracts.

"If the union had been smashed at Oneita," he said, "it would have been a cue for these companies to continue in their same, union-busting course. Now they are going to have to talk turkey."

The TWUA leader paid tribute to unionists throughout the country for their support and the effective work of the AFL-CIO Union Label and Service Trades Department.

Scott W. Hoyman, TWUA regional director, said that the 75 cents package negotiated consists of 65 cents an hour in wages and approximately 10 cents in fringe benefits.

Hoyman said wages will be increased immediately by 20 cents an hour, with additional raises of 20 cents and 25 cents respectively due in 1974 and 1975.

Oneita Knitting Mills also agreed to provide its workers with a company-paid pension plan which will be set up this year. Other fringe provisions include paid vacations ranging up to 3 weeks a year, 6 paid holidays, life and hospital insurance, and 3 days paid leave for bereavement or jury duty.

The contract also provides for arbitration of grievances, seniority rights and the voluntary checkoff of union dues.

□ Farah, Hit By Sales Losses, Disguises Labels In Pants

One of the most successful national boycotts in the recent history of American labor has had a two-pronged effect on the union-busting Farah Manufacturing Co. of El Paso, Texas, one of the nation's largest makers of men's and boys' slacks.

● Because of the boycott, conducted by labor and supported by liberal, church and social action groups, Farah sales for the fiscal quarter ending January 31 dropped off 17 percent and for the quarter ending April 30 plunged \$9,100,000, or 21 percent below the same periods for the previous years.

● In a desperate effort to recoup its flagging sales, Farah has resorted to disguising its products under new labels and brand names. These new names, according to Val Wetheimer, vice-president of the Amalgamated Clothing Workers in charge of the Farah strike, are obviously designed to deceive the public on the strikebound products.

Consequently, ACWA officials have asked union members and the public to watch for, and avoid purchasing, the following brands of men's and boy's slacks:

Cliff Mark, Beau Mark, Golden Scroll, Passport, Club 20, Par Excellent, Su Par Jeans, Daire and Kinrod.

A huge profit drop for the fiscal year 1972 also reflected the effectiveness of the national boycott. Farah ended the year with a loss of more than \$8,000,000 compared with a net profit of \$6,000,000 for the previous 12 months. Sales for the fiscal year skidded from \$164,600,000 in 1971 to \$155,600,000 in 1972.

The boycott is also said to have affected Farah's overseas operations and subsidiaries in Belgium, Japan, Australia and Hong Kong.

Strong new support for the ACWA strike and boycott came from Archbishop-Metropolitan Trevor W. Moore, of the Orthodox Catholic Church of the U.S. His Eminence emphasized the plight of the Mexican-American workers "who are seeking redress through means of a legal strike for the immoral exploitation they have suffered at the hands of their employers, the manufacturers of Farah pants. We have pledged our support to the workers and to their union and we now urge the faithful everywhere to join the boycott against Farah pants."

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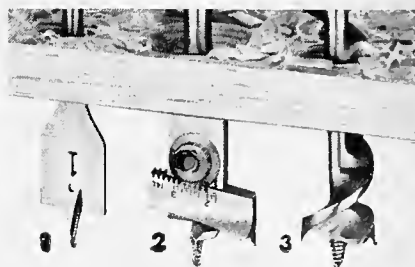
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VICA Contestants Urged to Improve Skills through Apprenticeship

Since soon after its formation in 1965, an organization known as VICA—the Vocational Industrial Clubs of America, Inc.—has received moral support and counsel from the United Brotherhood and from the National Joint Apprenticeship Committee.

The youth organization has grown tremendously since its inception, now numbering 151,000 members—high school and vocational students, primarily—in 44 states and territories.

Each year, VICA holds a leadership conference and a “US Skill Olympics”—pitting in competition some of the best-secondary-school and post-secondary vocational students in the nation against each other for special awards in 30 separate job and leadership skills. Highly skilled carpentry students, for example, had a chance this year, to compete for national honors at the 8th VICA US Skill Olympics, June 19, at Tulsa, Okla.

Lending Brotherhood assistance to this 1973 competition were Brotherhood Research Director Nicholas R. Loope and Apprenticeship and Training Coordinator Charles Allen.

Allen is chairman of the National Industry Advisory Committee of VICA, and he participated in the presentation of awards among carpentry competitors. Loope was active in the leadership conference and was a featured speaker at the big VICA assembly in the Tulsa Assembly Center Arena.

Taking his cue from the theme of the 1973 conference—“Skills to Work”—Loope urged the young people assembled in the big auditorium to continue to develop their skills after high school.

“Do this by seeking out those situations where you can enroll in a registered apprenticeship program or other approved course of training,” he said. “There you will be given greater knowledge and broader skills to work. You will earn while



As chairman of the National Industry Advisory Committee for the VICA carpentry contest, Charles Allen of the United Brotherhood, second from right, announced the awards. Making the presentations with him was Irving deMilt of the Associated General Contractors, right.

Winners from the secondary schools, shown above, included, from left: David Saunders of New York, third place; Johnathan Cypher of Colorado, first; and Douglas Clapper of California, second.

you learn. You will complete your advanced training in two to four years.”

He urged consideration of the building trades as a vocation for some VICA members:

“From personal experience, I can say the construction industry is very proud of its skills to work. It is not by accident that history reveals that five of the Seven Wonders of the World were construction feats. It is a fact that when the great accomplishments of this country are being cited by our city fathers to visiting dignitaries about their city, they always point out the various buildings and structures and engineering feats.

“Virtually daily there is new equipment, new materials, new technology placing itself on the construction market. The United Brotherhood of Carpenters and Joiners of America recognizes and respects their introduction. We have an enviable record of updating the knowledge and skills of our apprentices and journeymen to facilitate the scientific and technological progress this represents. So we provide the skills to work through trainee programs, registered apprenticeship programs jointly administered by our local unions and their employers, and by advanced programs to upgrade our journeymen.”

Pension Plan, Report on View

All members of the Brotherhood were notified, last month, that the basic pension plan established under Section 54 of the Constitution and Laws is available for inspection at the Brotherhood headquarters in Washington, D.C., along with the latest annual report on stewardship of the plan.

The following memorandum was issued by the General Office:
To All Members:

The pension payable by the United Brotherhood under the Constitution and Laws is established in Section 54 of the Constitution and Laws which includes all provisions of the Plan.

In compliance with regulations of the United States Department of Labor, you are advised that there is available for inspection at the United Brotherhood General Office, between the hours of 10:00 a.m. and 4:00 p.m., Monday through Friday, except holidays, a description of the Plan, as filed with the Department of Labor, and of the latest annual report which has been filed with the Department of Labor.

A copy of the Plan description and summary of the annual report will be sent to you within thirty days of a written request to the General Office for these documents.

GENERAL PRESIDENT

General Secretary With Miss America



Miss Terry Anne Meeuwsen, Miss America for 1973, welcomes General Secretary R. E. Livingston to a promotional exhibit for Atlantic City, N.J., displayed during a recent convention in the nation's capital.



REPORT

Because of space limitations in *The Carpenter*, it was decided, last month, to consolidate the monthly CLIC reports of local union financial contributions and publish them every other month instead.

CLIC Director Charles Nichols pointed out, in announcing this action, that the elimination of monthly statements will permit the Carpenters Legislative Improvement Committee to pay editorial tribute to those Congressmen who have consistently supported Brotherhood-backed legislation and will enable CLIC to call attention to special fund-raising efforts, etc. Nichols indicated that local unions and district and state councils can still be advised of financial contributions

through other forms of communications.

Eugene C. "Clint" Adamson, financial secretary of Local 14, San Antonio, signed up at the recent Texas State Council Convention to become the first fulltime Brotherhood officer in his state to contribute 1% of his pay each week to CLIC.

Adamson has always been a staunch supporter of CLIC. His local union was the third largest contributor in the state in 1972.

The Texas State Council Convention, incidentally, added \$1,225 to CLIC's total for 1973.

Wisconsin State Council Convention delegates added \$1,071 to the total.

RETIRED CARPENTERS!

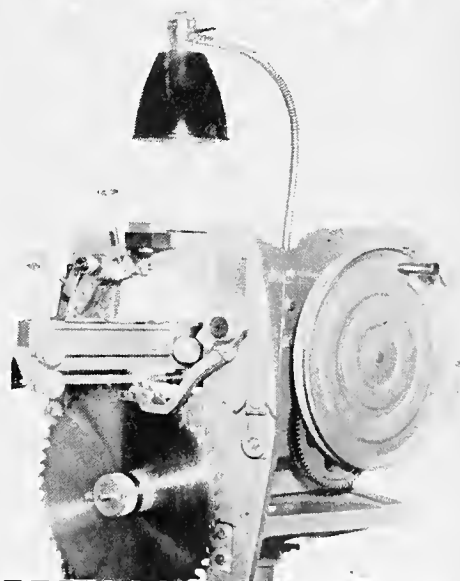
Are you looking for part-time work? The only machine that files hand, band, combination and crosscut circular saws is the

FOLEY **AUTOMATIC** SAW FILER

When you are no longer on a full-time regular job, perhaps you would like something to do for a few hours a day and pick up a little extra money, too. Your carpenter friends would be glad to have you sharpen their saws for them, especially with the precision work done by the Foley Saw Filer. F. M. Davis wrote us: "After filing saws by hand for 12 years, the Foley Saw Filer betters my best in half the time." Exclusive jointing action keeps teeth uniform in size, height, spacing—and new model Foley Saw Filer is the only machine that sharpens hand, band, both combination and crosscut circular saws.

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You can set up a Foley Saw Filer in your garage or basement. A small cash payment will put a Foley in your hands, and you can handle monthly payments with the cash you take in. Operating expense is low—only 7¢ for files and electricity to turn out a \$1.00 or \$1.50 saw filing job. Send us your name and address on coupon for complete information on the Foley Saw Filer.

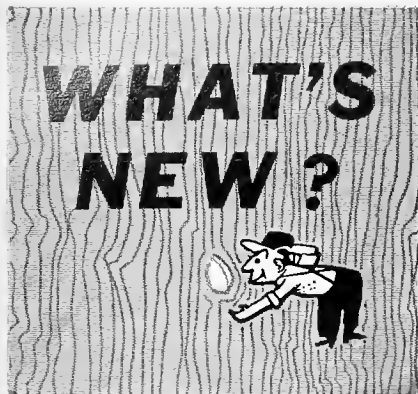


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115 VOLT POWER PACK



Extremely compact, light-weight alternators, designed as low-cost portable battery chargers and emergency power sources for industrial applications, are being introduced by O & R Engines, Inc., Los Angeles, California.

Called the Dyna-Mite, the new units come in two easily-portable sizes. The Model 300 weighs only 14½ lbs. and measures 11½ x 7½ x 8½ inches. It produces 15 amps of 12 volt current for battery charging; or 300 watts of 115 volts AC or DC power on intermittent use and 250 watts on continuous use. The larger Dyna-Mite 750 weighs only 16 lbs. and measures 12 x 8 x 9 inches. It generates 30 amps of 12 volt current for 6 or 12 volt battery charging and 12 volt recreational vehicle systems; or 750 watts of AC or DC power on intermittent use and 700 watts on continuous use.

The multi-purpose Dyna-Mite can also be used with motor and sailboats, camping equipment, farm and power tools, home lights and universal motors. The unit incorporates an advanced design alternator with solid state rectification. Generating power is provided by an air-cooled, 1-horsepower, 2-cycle gasoline

engine. Main components, including the alternator housing, are of rust-free aluminum. The steel wrap-around protective carry frame is vinyl-coated to resist chipping and corrosion.

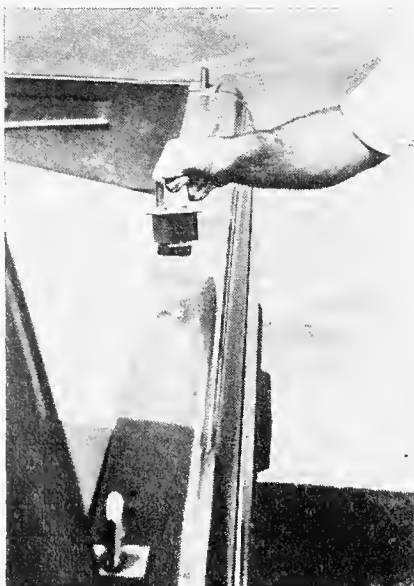
Dyna-Mite comes complete with receptacles for 115-volt AC and DC outlets. The Model 300 is priced at \$119.95 F.O.B. Los Angeles; the Model 750 is \$159.95 F.O.B. Los Angeles. Write O & R Engines, Inc., 3340 Emery St., Los Angeles, Calif. 90023.

NAIL-SIZING CHART

Want a free, handy nail chart that quickly gives you "penny-and-inch" sizes for nails? It also breakdowns nail gauge sizes into decimal equivalents and nearest inch sizes, and, it has a 7" ruler to help determine lengths and penny-sizes of the nails you're now using. The chart fits into your shirt pocket, or, it can be hung wherever you want. Write to: MAZE NAILS, Division of W. H. Maze Company, Peru, Illinois 61354.

FOR PICKUP LOAD

The Grabber is an all purpose tie-down to keep a pickup's load secure. The Grabber fits all Ford, Chevy, GMC, and Dodge pickup's existing stake holes, and there are no holes to drill. That means no scratched paint. Just a twist of the wrist puts the Grabber in place. It has been field tested to 3,500 pounds of stress and is unconditionally guaranteed. The Grabber has a tripple coating of chrome so it can't rust and as an added extra the finish is handsome enough to make the Grabber an accessory to any pickup. Novel is hardly the word for this new product, because this universal tie-down is as easy to remove and reposition as it is to install. Grabber is blister packed and retails for \$4.95. It's available through Invention Distributing Company of Dallas, (an INVENTCO affiliate), 2420 LTV Tower, (214) 651-7100.



LITTLE SHAVER

Two latest additions to the Stanley Surform® surface forming line of tools, designed to be fast and safe, have side cutting edges for getting into awkward corners: one is a new one-handed shaver tool to shave, file, shape and trim with easy pulling motion; the other is a one-or-two-handed Mini-File™ for smoothing mortises or filing square grooves, especially in tight square-edged areas. Both work on wood, plastics, plywood, paneling, drywall, even soft metal.

Shaver (No. 21-115) tool features a convex "click-on" blade for good cutting action on flat, convex or concave surfaces and a "pull" shaving action for control and ease of handling in use. It's only seven inches long, and designed to be versatile for hobbyists, sculptors, homeowners, electricians. Shaves off paint, smooths, shapes, files and rasps a wide variety of the most commonly used building and decorating materials. Warm-to-the-hand molded plastic body is not affected by popular glues and solvents and the replaceable blade is pre-set and sharpened so that it is always ready to use. Individually carded with a replacement blade. Suggested list price, \$1.79.

Mini-File (No. 21-125) with a blade only seven inches long and one-half inch wide cuts grooves, files slots, works right into right angle corners—fitting joints, mortises and any predrilled round holes or irregular cutouts. Use it for carving, sculpturing, model and cabinet making. Like other Surform tools it features a pre-set, non-clog replacement blade with hundreds of tiny hardened and ground cutting teeth. In addition, the Mini-File with a handle of extra strength plastic cuts to both edges making it handy for work in close square edged areas. Individually carded with complete instructions on its use. Suggested list price \$2.69. Stanley Tools, Dept. PID, 195 Lake Street, New Britain, Connecticut, 06050.

MILLWRIGHTS GUIDE

We published in the July *Carpenter* (Page 35) a review of a new edition of a book entitled, *The Millwrights and Mechanics Guide* by Carl A. Nelson. Since our July issue appeared, we have received scores of requests on how the book might be ordered. Here's the information: Send \$9.95, if you live in the USA, or \$11.95, if you live in Canada, to Howard W. Sams & Co., Inc., 4300 West 62nd Street, Indianapolis, Ind. 46268. Ask for the book by title and author and by Catalog No. 23201 (ISBN: 0-672-23201-4).

WOOD SCULPTURE

A new brochure takes you step by step into a fascinating hobby. The brochure is "Sculpture with Surform® Tools." It shows the unique design of surface forming "Surform" tools that makes them especially effective in shaping wood, plaster, ceramics, aluminum and copper, plastics and other art materials. Text and photos illustrate how this shaping capability can be applied to projects ranging from weathervanes and gunstocks to two-dimension and three-dimension sculpture and abstract statuary. One section of the book illustrates how the tools can shape the sculptural forms inherent in the shape of tree branches. It also illustrates how the tools can be used for everyday chores around the house—planing down and freeing up sticking windows or shaping plastic fillers used in auto body repair.

Author of the book is John Matthews, a crafts instructor in England, with a number of books on woodworking, and creator of the wood sculptures shown in the brochure.

For a copy send \$.25 for postage and handling, check or money order, to Dept. PID, Box 1800, Stanley Tools, New Britain, Conn. 06050.

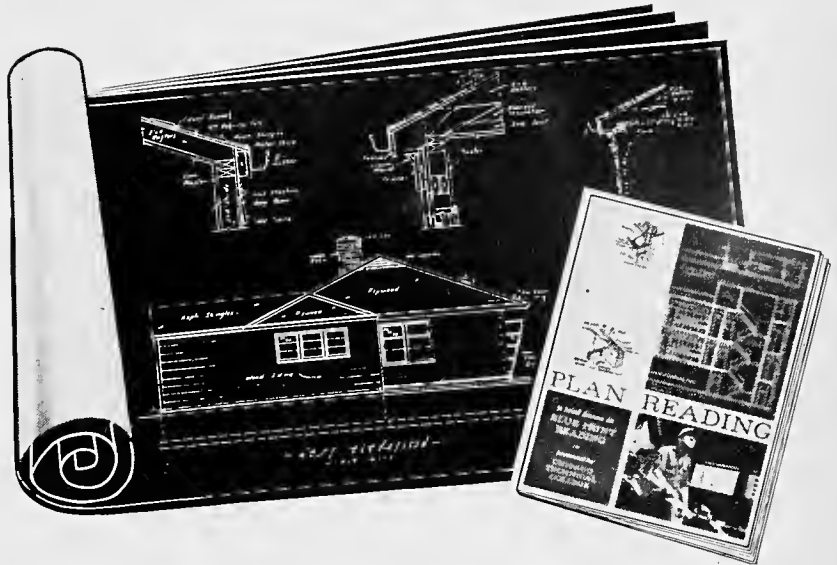
FRAMING BOOKLET

"A New Look at Wood Framing" is title of a 12-page, full-color booklet just issued by Western Wood Products Association, as part of an industry-wide promotion of cost-cutting techniques in frame construction.

Experiences of five leading builders in adopting new techniques, particularly 24-inch spacing in walls, floors and roofs, are detailed in the new brochure, along with a cost analysis of Mod 24 framing by the NAHB Research Foundation.

Builders, architects and engineers will receive the booklet, plus "Mod 24 Building Guide" and WHPA's "Products Use Manual," by writing for the free data file to Western Wood Products Assn., Yeon Bldg., Portland, OR. 97204.

PLEASE NOTE: A report on new products and processes on this page in no way constitutes an endorsement or recommendation. All performance claims are based on statements by the manufacturer.



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ing—and all phases of building construction from residential to large commercial structures of steel and concrete.

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Larson, Eric
Radke, Richard Sr.
Springer, Fred
Stevenson, George
Thorley, Frank
Tipka, James
Zeleny, Anton
Zeleny, Tony

L.U. NO. 15 HACKENSACK, N.J.

Saucier, Ernest
Schumacher, George Jr.

L.U. NO. 33 BOSTON, MASS.

Cooper, Harry
Dubin, David
Goldstein, Morris
Harris, John
Medeiros, James R.
Serreze, Benjamin

L.U. NO. 50 KNOXVILLE, TENN.

Cavett, Tupper H.
Pesterfield, J. B.
Pullen, Hugh

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Rodday, Frank S.

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Mrakava, Joseph

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Winn, Raymond
Winterbottom, Clyde L.

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Roberts, Gordon
Shenk, J. E.

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Tribby, Albert

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Grob, Eugene
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Oldroyd, Raymond

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Matlock, C. B.
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Williams, W. B., Jr.

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Shamblin Gene A.
Slack, E. L.
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Stych, H. J.
Tucker, E. E.
Valenti, S. O.

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Brady, Joseph
Patterson, Charles

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Maloy, John C.

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Lucas, John
Novak, John
Tensen, Bliss

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Hawk, W. D.

L.U. NO. 1065 SALEM, OREG.

Moore, M. E.

L.U. NO. 1185 CHICAGO, ILL.

Freres, James

L.U. NO. 1266 AUSTIN, TEX.

Harrel, J. R.
Wilson, John C.

L.U. NO. 1273 EUGENE, OREG.

Carter, LeRoy W.

L.U. NO. 1321 BALLSTON SPA., N.Y.

Clute, Charles L.

L.U. NO. 1396 GOLDEN, COLO.

Gates, William E.
Thompson, Maynard R.
Widmayer, Otto

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Wegner, Arthur W.

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Rohlfs, Henry

L.U. NO. 1598 VICTORIA, B.C.

Woolley, Bernard

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Morgan, Cooksey

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Franco, Vincent
Haefeli, Edward
Norby, Bert
Palk, Richard

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Orlando, Sam V.
Rodrigue, John

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Deiss, George
Levy, Frank
Pasalacqua, Salvatore

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Ferguson, John J., Jr.
Lechlitter, Joseph E.
Miller, Kenneth D.

L.U. NO. 3119 TACOMA, WASH.

Larsen, Lars Y.

LEGACIES OF LONG SERVICE

The following local unions have reported deaths of members with 50 or more years of service, men with long devotion to the union cause:

Harry Knoll—63-year member,
L.U. No. 335, Grand Rapids, Mich.

Cooksey Morgan—54-year member,
L.U. No. 1683, El Dorado, Ark.



"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:



FISHING HONORS—

Taking honors for hooking the biggest bass in a recent competition was William Hubal, a member of Carpenters' Local 115, Bridgeport, Conn. He boated a linesider weighing 49 pounds, four ounces, while drift-fishing the evening of June 17 at Seaside Park, Bridgeport, Conn. Bill said it took him 30 minutes to gaff the monster and that "it was the biggest fish I ever caught."



\$500 CATCH—

The 36-pound bass held by George Moncatch in the picture above earned \$500 for Moncatch in a recent Striper Derby in Arizona. It was pulled from the Colorado River at Fort Mohave near Bullhead, Ariz. Happy Angler Moncatch is a retired pile driver from Local 2375, Wilmington, Calif. He now lives at Topock, Ariz.

GOOD TURN RETURNED—Members of Carpenters Local 168, Kansas City, Kansas, gathered June 16th at the local Boy Scout camp site, Camp Nash, to improve the facilities there, in preparation for the Scout's summer program.

RADIOS FOR ISOLATION—Carpenters Auxiliary 122, Kansas City, Missouri, recently presented six table radios to the Jackson County Hospital for the patients in the isolation ward.

LAKELAND MEMORIAM

Harry Partridge, of Local No. 171, Youngstown, Ohio, died June 15, 1973. He was buried in the Home Cemetery.

Frank G. Koss, of Local No. 54, Chicago, Ill., died June 16, 1973. He was buried in the Home Cemetery.

Pearl L. Gould, of Local No. 240, E. Rochester, N. Y., died June 16, 1973. Burial was in Fairport, N. Y.

Anton Koch, of Local No. 359, Philadelphia, Pa., died June 18, 1973. He was buried in the Home Cemetery.

Frank Thorley, of Local No. 11, Cleveland, Ohio, died June 22, 1973. Burial was in Armstead, Ohio.

George F. Haas, of Local No. 210, Stamford, Conn., died June 24, 1973. He was buried in the Home Cemetery.

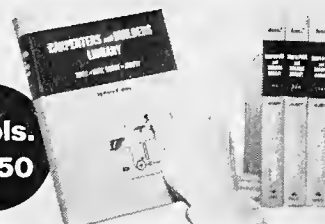
Coy Newman, of Local No. 103, Birmingham, Ala., died while on leave.

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IN CONCLUSION

The ENVIRONMENT ... commitments and priorities

■ We have entered Phase Four of the Environmental Dilemma.

In Phase One, the problem was recognized and defined.

In Phase Two, general plans for attacking the problem were formulated.

In Phase Three, an attack was launched against pollution and the waste of our natural resources.

Now, in Phase Four, we have some aspects of a counterattack from those captains of industry who drag their feet on the environmental issue, or else, as the AFL-CIO Executive Council recently pointed out, they "attempt to hide behind the legitimate concerns of workers for their jobs as an alibi for doing nothing."

Such industrial managers would have the general public believe that environmental cleanup is an either/or proposition *either* a clean environment *or* jobs. This alibi doesn't stand up against the facts.

"A clean environment and full employment are not incompatible," the AFL-CIO Executive Council responds to such nonsense. "In fact, they can and should go hand-in-hand."

The American labor movement has long-standing commitments to protect America's environment, and it will not go back on these commitments.

Unions and their central federations in the United States and Canada—the AFL-CIO and the Canadian Labor Congress—began calling for environmental protections long before the activists joined the movement and long before the Nixon Administration picked up the ball to divert public attention from the unpopular war in Vietnam. For almost 15 years AFL-CIO policy statements have expressed the need for environmental controls and worker protections and the viewpoint that the struggle for jobs and an improved standard of living is compatible with the struggle to preserve the environment and the health and welfare of all citizens.

At the same time, the labor movement fought for job security for its members and will continue to fight for this cause.

It also has a big stake in the fate of millions of workers who are employed under hazardous conditions. It is within its special interest to see that lumber and sawmill workers have trees for logging

and manufacturing, that construction workers have projects to build, and that its members have houses to live in and roads and mass transit systems to travel. I am sure that no other organization has a broader "special interest" than does organized labor.

It is for this reason that trade unionists reject the counsel of those who would sacrifice workers' jobs to clean up pollution. Unions must not be railroaded into believing that plants will be shut down because the company cannot pay for the cost of installing antipollution devices. It is not an either/or proposition, in these great majority of cases.

I recently asked the Brotherhood's research department to prepare a report on the current environmental impact on jobs in our craft and industry. It came up with a list of construction and reclamation projects, public-land leaseings, and industrial projects which have been either delayed, suspended or terminated by environmental restrictions.

The list includes highway projects in several states which have been held up by the Department of Transportation due to litigation under the National Environmental Policy Act. It includes reclamation and hydroelectric power projects held up by the Corps of Engineers for the same reason. It also includes some nuclear power projects and some housing developments.

Many of these projects are being denied because the environmentalists have done a strong lobbying job against them.

Two months from now, on October 18, the Environmental Protection Agency is expected to publish regulations which would place effluent limitations on water discharges. This, too, will have an impact on labor. Unions support measures to remove water pollution in public facilities and industry, but they must also consider jobs lost. It has been estimated that 50,000 jobs—many of them State, County and Municipal Employee jobs—could be lost between this year and 1977 (when all the EPA standards of water discharge must be met), because marginal water purification plants would be unable to afford treatment facilities to meet the standards.

The either/or nonsense is also pertinent to the twin problems of solid waste disposal and the depletion of natural resources.

Science and technology are making a serious effort to transform waste into products which will be useful to mankind. But even before science finds answers to the waste riddles, environmentalists are rushing to state legislatures to get laws passed to ban disposable cans and bottles and to curtail use of certain materials . . . inconveniencing us all and threatening thousands of jobs at the same time.

This summer, an international union—the Glass Bottle Blowers Association—is threatened with heavy job losses by state and federal legislation which would prohibit the use of nonreturnable beverage containers. Is the destruction of a portion of their industry the only answer to the careless litter of throwaway bottles?

Similar legislation against cans threatens many jobs among union Aluminum Workers and Steelworkers.

If the paper bag industry is ever cut back, what are we to do then?

"The answer does not lie in proposals to ban disposable cans and bottles or to curtail use of certain materials," the AFL-CIO points out. "These proposals are really 'non-solutions.' By disrupting industry and causing heavy losses of jobs, more problems would be created than solved."

The AFL-CIO Executive Council, this month, made some specific proposals for dealing with environmental problems and with material recovery:

Don't use taxation in the present situation as a method of control. "We reject proposals that would (1) place a hidden excise tax on products containing certain materials, or (2) expand the depletion allowance tax loophole to companies which use waste materials. The depletion allowance loophole has encouraged using up valuable natural resources and has not provided for prudent materials-use policies."

More federal support of materials-recovery research. "The federal government must expand its effort in developing new techniques for disposing of solid wastes, recovering valuable materials from wastes and for using wastes in new ways, such as fuels."

More funds for the Environmental Protection Agency. "The Congress must greatly increase the solid waste budget of the Environmental Protection Agency, which was slashed by the Administration. With increased funds the EPA could assist local governments in establishing alternate measures for disposing of solid wastes."

The federal government should set an example in the use of waste materials. "We urge the federal government to set an example for the nation by using products that have been recycled and by establishing procedures to reclaim reusable resources from solid wastes produced by federal agencies."

Halt discriminatory freight rates on recyclable materials. "We urge the Congress to direct the Interstate Commerce Commission to halt present freight rate practices which apply much higher rates for recyclable materials than for virgin materials. This action alone would make recyclable materials more economical."

Labor believes that an approach to environmental problems based upon reason, tempered by economic realities, establishing realistic priorities, can reach an accommodation between full employment and environmental well-being in any case. The cooperation of all citizens is required.

The whole air pollution and water pollution program is a challenge to organized labor, a challenge which can and must be met. It is a challenge which can produce jobs instead of taking them away.

The building trades have the manpower and the know-how to get the clean-up job done. It is prepared to build water purification plants, smokeless nuclear power plants, dams which produce electric power and help to prevent brownouts and blackouts and, at the same time, bring water to wasteland.

Many oldtime industrial plants are in slum condition. They spawn slums for human habitation in the communities which surround their belching smokestacks and slag heaps. It is time that the nation removed the grime from these industrial slums, just as it removed the dust from the Dust Bowl of Mid-America in the Thirties.

Who's to pay for it all? We all are—through avenues already at hand—public funding, personal responsibility in litter control, and continued economic growth. The National Planning Association points out that "most environmental problems now attracting attention can be corrected whenever society finds that the benefits of doing so outweigh the costs."

Professor Harry Johnson of NPA states: "Economic growth, and not the impediment or prohibition of it, is the way to betterment of the quality of life and the avoidance of ecological disaster."

US Senator Alan Cranston of California said recently, "We need to encourage a coalition of organized labor, minorities, and environmentalists that is strong enough to insure that the benefits of a clean environment accrue to everyone and that the job rights of millions of workers are protected." ■



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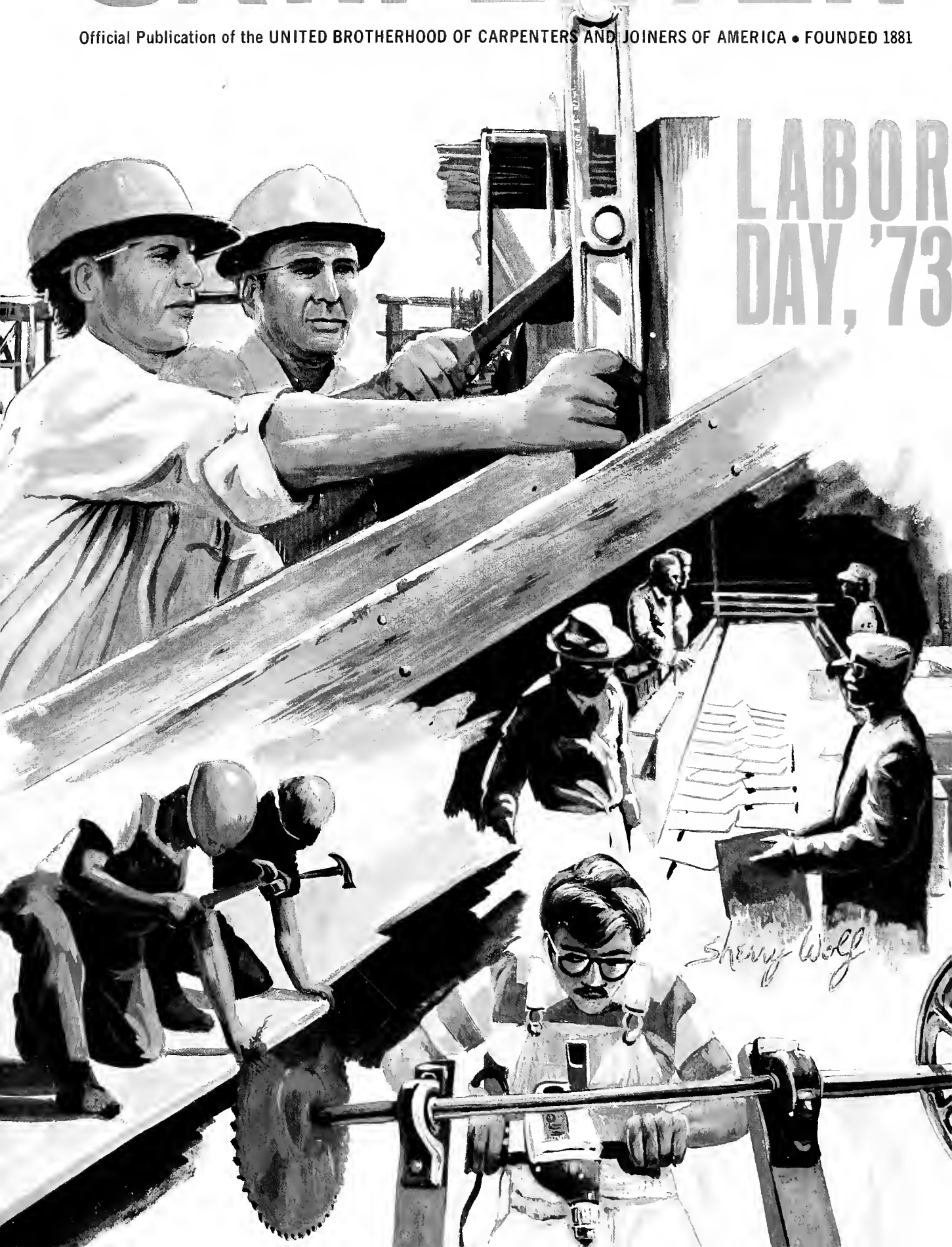
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SEPTEMBER 1973

The CARPENTER

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881

LABOR DAY, '73



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In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

THE CARPENTER

VOLUME XCIII

NO. 9

SEPTEMBER, 1973

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Roger Sheldon, Editor



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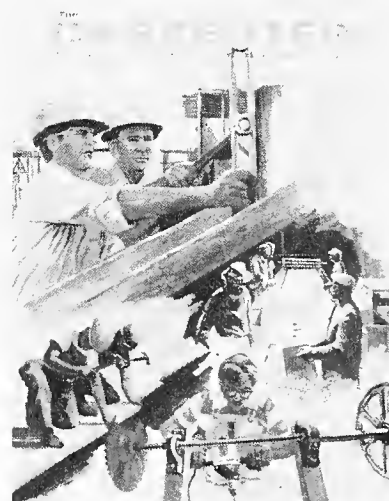
THE COVER

"Labor Day has been set aside to honor the working men and women whose pride in their work and achievements has helped build America into the modern industrial giant of today," says Gov. Thomas J. Meskill of Connecticut in his 1973 Labor Day Message. "Organized labor fought long and hard to better the working conditions of the American labor force. Advances have been made each decade until the United States now stands as an example to other countries and as a leader in worldwide union labor organizations."

Another leader, US Senator Lee Metcalf of Montana says this on Labor Day: "In this country's 197-year history, labor stands high on the list of those who have contributed so much to the well-being and progress of the United States and its people."

Our cover, this month, depicts some of the skilled craftsmen and industrial members in the United Brotherhood who have contributed to North America's well being this Labor Day.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 10¢ in coin to cover mailing costs to the Editor, THE CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.



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Why Labor Day Is Different From All Other Holidays

Special Feature from Press Associates, Inc.

■ "Labor Day differs in every essential from the other holidays of the year of any country," said Samuel Gompers, founder and long-time president of the American Federation of Labor.

"All other holidays are in a more or less degree connected with conflicts and battles of man's prowess over man, of strife and discord for greed and power, of glories achieved by one nation over another. Labor Day . . . is devoted to no man, living or dead; no sect, race, or nation."

Many countries set aside May 1 as a day for the working classes. In the United States, on the first Monday in September, the entire nation honors the social and economic achievements of its workers.

Labor Day is a creation of the labor movement. The exact instant when a workers' parade or demonstration was transformed into a holiday honoring the contributions of labor to the strength and well-being of our country is difficult to pinpoint.

A strong case can be made that the great parade and picnic sponsored by the Central Labor Union in New York City on Tuesday, September 5, 1882, differed from earlier demonstrations and marked the first real Labor Day. Between 10,000 and 20,000 workers marched, according to New York newspaper estimates, while additional thousands joined the great picnic and listened to the hours of oratory that followed. In the words

of the newspaper *Truth*, it was "indeed a day of the people."

The success of this event led to another "Festival" on Wednesday, September 5, 1883. In 1884, the New York Central Labor Union declared that the first Monday in September of each year would be Labor Day and asked other central labor unions to follow their example.

That same year, both the Knights of Labor and the Federation of Organized Trades and Labor Unions (forerunner of the American Federation of Labor) introduced Labor Day resolutions at their conventions. With the growth of the labor movement, the idea spread rapidly and in 1885 Labor Day was celebrated in many American cities.

Through the years Labor Day grew in importance. In 1882 the New York City Board of Aldermen had tendered "to the workmen their heartfelt and earnest sympathy." Further government recognition came through municipal ordinances passed during 1885 and 1886.

The first state bill was introduced into the New York Legislature, but the first to become law was passed in Oregon on February 21, 1887. During that year four more states—Colorado, Massachusetts, New Jersey and New York—legislated a Labor Day holiday.

By 1894 a majority of the states had created a legal holiday in honor of working people, and on June 28 of that year, President Grover

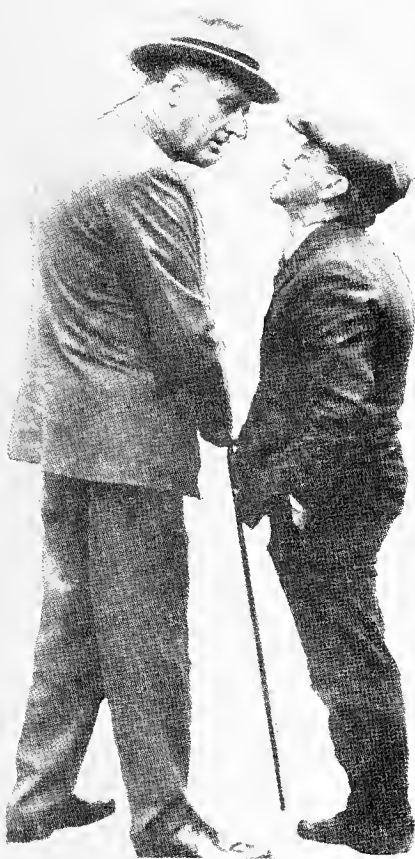
Cleveland signed an act of Congress making the first Monday in September of each year a legal holiday for Federal employees and the District of Columbia and the Territories. What started as a parade and picnic had become a national holiday.

A controversy has raged for more than 75 years over who should be credited as the "father of Labor Day." When President Cleveland in 1894 sent the pen with which he signed the Labor Day bill to officials of the American Federation of Labor, the cry immediately went up that the wrong man had gotten the President's souvenir pen. The dispute still continues.

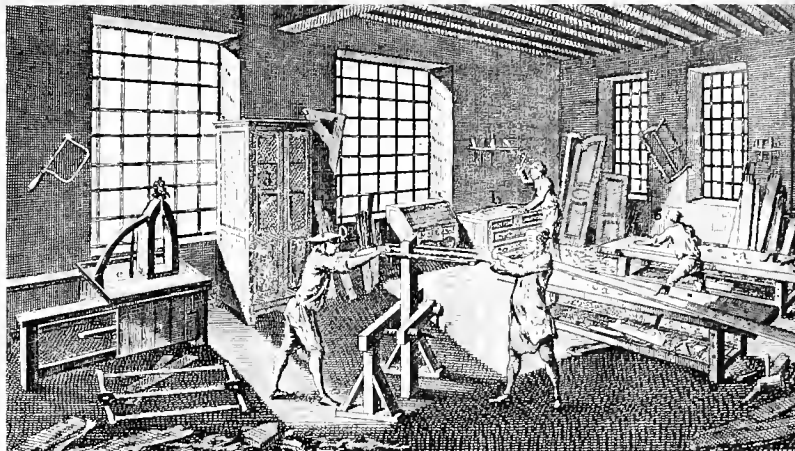
The two chief contenders for "father of Labor Day" are Peter J. McGuire, a founder of the Brotherhood of Carpenters and Joiners and a co-founder of the American Federation of Labor, and Matthew Maguire, a machinist who served in 1882 as the Secretary of the New York Central Labor Union. Available records show that Peter J. McGuire participated in the Central Labor Union, was on the reviewing stand at the 1882 parade, and was a fiery orator at the picnic after the parade.

The records also show that Matthew Maguire was Secretary of the Central Labor Union, that his name was signed on the invitation to the Knights of Labor to the parade and that a newspaper editor thanked

Continued on page 39

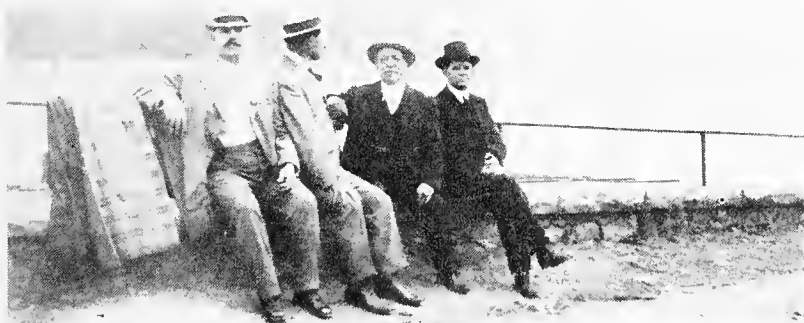


Franklin D. Roosevelt talks with a workingman during the depression of the Thirties.



Colonial cabinetmakers in Philadelphia achieved an artistry in their work which soon made them competitors with craftsmen of Great Britain. Their position as subordinates in matters of commerce with England stirred American artisans in their drive for guilds and early trade unions.

Want ad, 1930 style: A jobless mechanic in Detroit looking for work. This picture and the one of FDR opposite, are two of the "10 greatest labor pictures" selected by M. P. Schnapper, editor of American Labor, a Pictorial Social History.



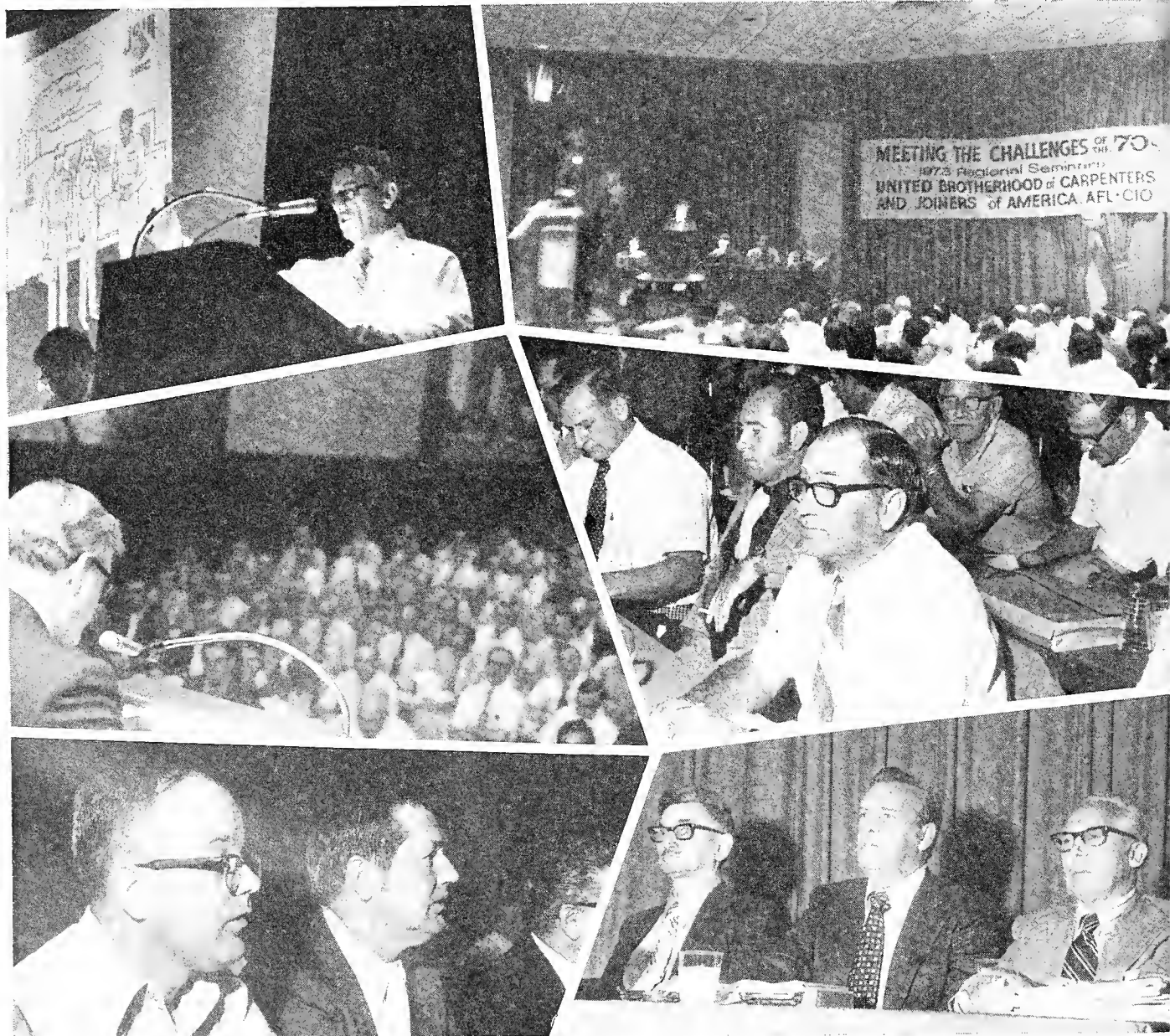
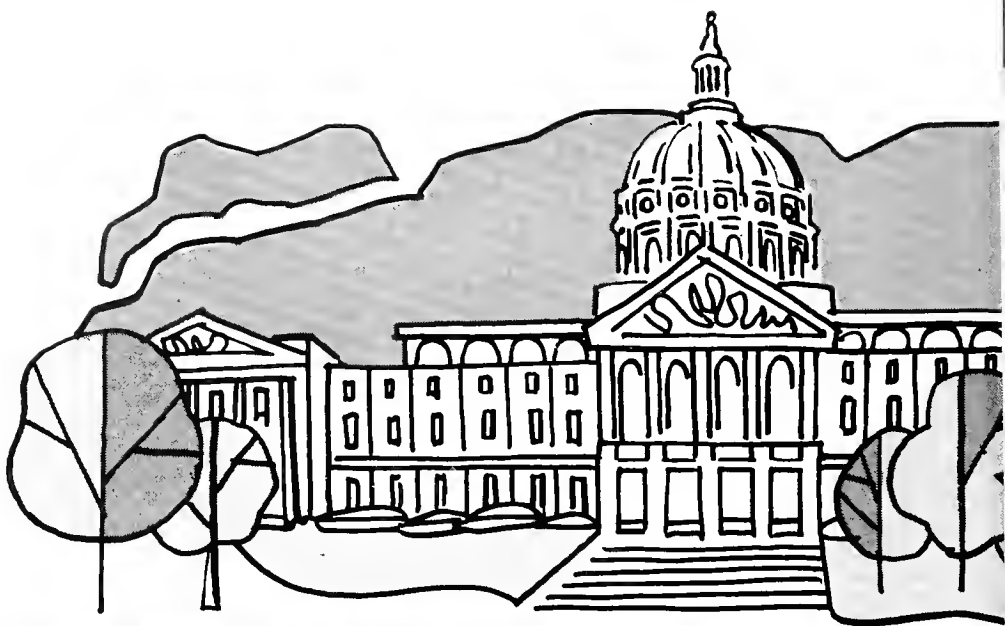
Enjoying the view of Niagara Falls, N.Y., above, in the early Twenties were, from left: the Chief of Police of the city; Duncan McLeod, an uncle of Brotherhood General Secretary R. E. Livingston; Samuel Gompers; and Anthony Roher of McLeod's Hotel, Buffalo.

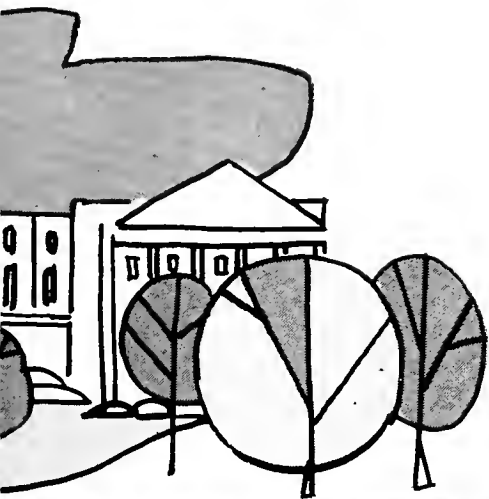


The United Brotherhood and the nation pay tribute to the Brotherhood's own Peter McGuire at this memorial in New Jersey. Carpenters recognize McGuire as the true "Father of Labor Day."

Atlanta Regional Seminar

SOUTHERN, EASTERN
SEABOARD LEADERS
IN GEORGIA CAPITAL





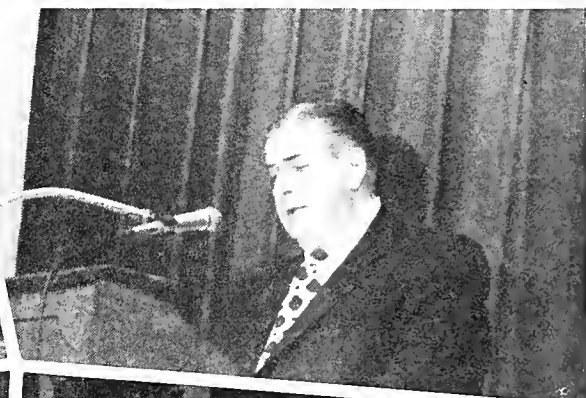
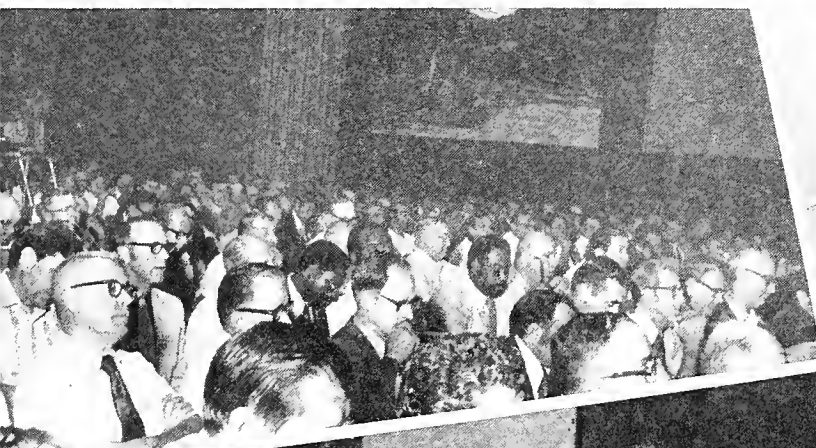
■ The third in a series of six regional seminars now being conducted by the United Brotherhood across North America was held July 29-August 1 in Atlanta, Ga. It brought together fulltime local and district council officers from throughout the Eastern Seaboard and Southeast for 2½ days of intensive briefings on problems facing the Brotherhood today.

In addition to the General Officers, who conducted the briefings, the gathering of delegates heard from General Executive Board

Members from their respective districts—Raleigh Rajoppi of the Second District and Harold E. Lewis of the Fourth District.

The pictures below show some of the activities at Atlanta, as the Brotherhood streamlines its activities "to meet the challenges of the Seventies."

Seminars are scheduled this month, as follows: Los Angeles, Calif., Sept. 18-21; Spokane, Wash., Sept. 23-26. A seminar was also held August 26-29 at Kansas City, Mo. ■



WASHINGTON



ROUNDUP

ALASKA PIPELINE—Construction of the Alaska Pipeline has been approved by both Houses of Congress, but technical differences between the Senate and House versions still must be ironed out. The AFL-CIO believes the pipeline to be imperative in reducing US dependence on foreign oil.

WHITE HOUSE TAPES—AFL-CIO President George Meany was asked by a reporter whether he might be embarrassed by revelation of some of his conversations with President Nixon which were secretly taped at the White House.

"Yes," was the reply, "because I lied to the President about my golf score." Then he quickly added: "I am not the least bit embarrassed, because anything that I say I would say whether there was a tape playing in front of me or not."

TRAVEL NOTE—Secretary of the Interior Rogers C. B. Morton, has designated the birthplace of Richard M. Nixon in Yorba Linda, Calif., as a new National Historic Landmark.

MIND MADE UP—It seems that Secretary of Health, Education and Welfare Casper Weinberger, who works closely with the White House's Office of Management and Budget which he once headed, wants to limit other advice he's receiving.

Weinberger has announced that he has eliminated 119 of the 392 advisory committees named to assist his office.

INCREASES DOWN—Major contract settlements negotiated during the first half of 1973 provided smaller wage and fringe increases than the pattern for the past two years, the Bureau of Labor Statistics reported.

Its study included wage gains provided in 351 contracts affecting more than 1,000 workers each—a total of 2,240,000 covered workers—and the combined value of wage and fringe benefit gains for bargaining units of more than 5,000 workers.

On wage settlements alone, the average first-year increase in the 1973 negotiations was 5.8 percent.

The downward trend of pay adjustments since the start of the wage stabilization restrictions is shown by this comparison: In 1971, the average first-year wage increase was 11.6 percent. For the first six months of 1972, the comparable average was 7.7 percent and for the full 1972 year the average was 7.3 percent.

ROLLING STOCK—The US Senate has voted to give the nation's inefficient railroads \$10 million to find freight cars which they have lost.

CLEANUP JOBS—Environmental cleanup jobs for 2,000 jobless or under-employed persons in 39 states and Puerto Rico are expected to be created under a new \$1.8 million training contract entered into between the Department of Labor and the Environmental Protection Agency.

FARM WORKER PROTECTION—The Environmental Protection Agency, in cooperation with other Federal agencies, began holding a series of hearings August 29 on the question of farm worker protection from pesticide hazards. EPA will look into worker re-entry into fields treated with pest control chemicals, protective clothing, and similar matters.

WATER-TREATMENT GRANTS—The Environmental Protection Agency awarded a record total of \$3.1 billion during Fiscal 1973 for the construction or improvement of about 3,500 waste-water treatment plants by states and cities across the country.

Every time a Plant Moves Overseas, Construction Work Is Lost, Livingston Reminds N.Y. Carpenters

■ Multinational corporations are leaving a trail of tragedy in America, General Secretary R. E. Livingston warned delegates to the New York State Council of Carpenters Convention, last month, in Syracuse, N.Y.

"Everytime a plant moves overseas, there is a loss of construction work in the form of plant-expansion contracts, maintenance work, mill-cabinet work, and industrial jobs within the jurisdiction of the United Brotherhood of Carpenters and Joiners of America," Livingston said.

He told New York State leaders: "We cannot afford to be complacent.

We can and we must arouse ourselves from our lethargy with an aggressive organization which will be the envy of the entire labor movement."

The General Secretary hit hard at "the roughshod practices" of multinational corporations.

"Lured by the prospects of cheap labor and fat profits, many major American corporations are spreading around the world, leaving our American communities destitute," he indicated. "Once established in a foreign country, they quickly flood the US market with their foreign-made products and stifle the legitimate, union-scale firms which manu-

facture competing products in our country."

He expressed the belief that "the American public is beginning to recognize the multinational octopus for what it is." He cited a recent public opinion poll which showed that 70% of persons interviewed were convinced that the main reason US firms move abroad is to take advantage of cheap labor and that their action costs jobs in this country.

Livingston deplored that fact that the White House has not taken seriously a Republican campaign platform pledge to attack the problem.

"Instead of introducing legislation which would discourage the multinationals, the Administration has indicated that it prefers to deal with the problem on a case-by-case

Continued on page 34

Former General Executive Board Member Henry W. Chandler Dies



HENRY W. CHANDLER

■ Former General Executive Board Member Henry W. Chandler of Atlanta, Georgia died August 8, 1973 following a lengthy illness.

Burial services were held on Saturday, August 11, at Westview Abbey in the Georgia capital.

Brother Chandler served 16 years as Fourth District representative on the United Brotherhood's General Executive Board before his retirement on April 1, 1969. He left behind nearly a half century of service to the labor movement. He joined the United Brotherhood in May, 1923, as a member of Local 225 of Atlanta.

He served Local 225 in several capacities—first as warden, then vice president, recording secretary and president. He was elected president of the local union for 17 successive terms.

The Georgia State Council of Carpenters elected him secretary-

treasurer, and he served in this post for eight years.

The general labor movement called upon his services, and for nine years he served as president of the Atlanta Federation of Trades. When the position of secretary-treasurer of the Georgia State Federation of Labor became vacant, it was only natural that Henry Chandler should be elected to that position. He served in this post for a decade.

Following the death of Roland Adams in 1953, he was appointed to the General Executive Board by General President M. A. Hutcheson. Each General Convention unanimously reelected him until his retirement four years ago.

Throughout Georgia and much of the Southeast, Brother Chandler was recognized as "Mr. Labor" because of his outstanding service in the labor movement and public affairs. ■



A view of Hotel del Coronado from the Pacific Ocean. The high bridge over San Diego Bay in the background was designed so that the world's largest aircraft carriers can sail beneath it without difficulty.

Coronado, California, Landmark Has Union-Made Face-Lift

■ A famed West Coast resort hotel, the Hotel del Coronado at Coronado, Calif., which calls itself the "West Coast's only major ocean-front resort hotel," recently completed its first face-lifting in its 85-year history.

Skilled carpenters from local unions belonging to the San Diego District Council were employed to do the job, along with other building craftsmen in the area.

And now that the job is completed, all maintenance work at the colorful old Victorian structure is being performed by a contractor employing Brotherhood members.

The Hotel del Coronado—a five-story, 400-room edifice—was built in 1888.

It covers 33 seaside acres in the City of Coronado within sight of the Mexican-American border.

The hotel shares its name and locale with the quiet residential city on the Pacific shore across the bay from San Diego—Coronado, California.

A one-time Spanish land grant, the narrow Coronado peninsula caught the eye of the hotel's color-

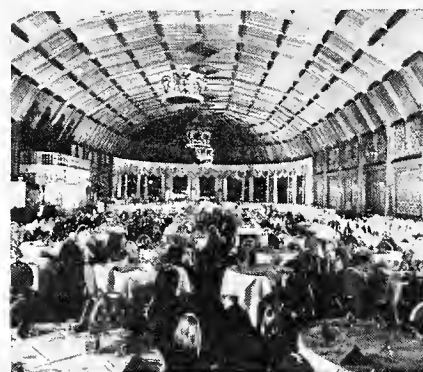
ful builders, Elisha Babcock, a retired railroad executive, and H. L. Story, of the Story and Clark Piano Co. in the 1880's.

The all-wood structure opened for business in February, 1888.

Since that first opening day to the present time, the hotel has hosted a steady flow of political personalities, royalty and show business names . . .

Seven United States Presidents have been visitors and guests: Harrison, Taft, McKinley, Wilson, Franklin D. Roosevelt, Johnson and Nixon. The Prince of Wales, for whom special china trimmed in real gold was created, met Wally Simpson here and later relinquished his throne to marry her. A small sample of the show business visitors have been Marilyn Monroe, and the filming of "Some Like It Hot," Tom Mix, Charlie Chaplin, Ramon Navarro, Jimmy Durante, Robert Taylor, Donna Reed, Bob Newhart, Rod Sterling, Zsa Zsa Gabor, the Lennon Sisters, and Otto Preminger; during the hotel's early years, the Astors, Vanderbilts, Tiffanys, and Armours were regular guests.

Continued on page 38



The pictures above show, from the top down, the majestic Crown Room of the del Coronado, the Grande Hall and its convention accommodations, the new Ocean Towers.

Philadelphia Trades Leader Scores Outside Money to Aid Open Shoppers

■ The long and bitter fight of the Philadelphia, Pa., Building and Construction Trades Council against open shop contractors took a new turn recently, with union charges that the builders have received large sums from outside to "bust" the unions.

The charge was leveled by Thomas McGrann, business agent for the Council, against Leon J. Altomose, who McGrann says is the newest symbol of continuing attempts to destroy unions by paying "scab" labor substandard wages and intimidating workers.

Since last summer the struggle at an Altomose construction site near Valley Forge has been publicized by open shop builders with allegations of violence.

The union leader said thousands of dollars from the Associated Building Contractors (ABC), a national organization of non-union contractors, and the U.S. Chamber of Commerce have been delivered to Altomose to help him keep up his publicity and court battles against the unions.

"They decided the time is right to launch an overall battle on the building trades unions and have decided to use Altomose for their purposes," said McGrann.

"He'd be bankrupt by now, I'm sure, if it weren't for the outside help he's getting," the union leader added.

According to McGrann, despite the fact that union members have not picketed Altomose construction sites for several weeks, Altomose has continued in his attempts to create a siege atmosphere at the sites and around his company headquarters.

McGrann charged that Altomose has hired a private army of guards and keeps a virtual arsenal with weapons and thousands of rounds of ammunition behind his company offices.

The contractor has also imported guard dogs, issued handguns to his employees and set up a target range for their practice, McGrann added.

"I have given some handguns to some employees where they have requested them," conceded Altomose, who denied the existence of an arsenal at his headquarters.

"I think they're well justified in carrying handguns," he added. "It's obvious what these people can do."

When queried by *The Philadelphia Inquirer*, Altomose denied receiving massive financial aid from the ABC or the Chamber of Commerce.

The union leader predicted that many of Altomose's non-union workers would eventually leave him.

"These people are being bugged, forced to take lie-detector tests and being watched constantly," McGrann said. "Eventually, they will revolt."

Altomose said he is having no trouble keeping his non-union workers happy and said the lie-detector tests were only needed to spot trouble-makers sent to work for him by the unions.

McGrann denies sending people to spy on Altomose.

"The people who report to us on his activities are typical loyal employees who have had it up to here with Altomose and his methods," he said.

The union leader predicted his organization would eventually either convert Altomose to using union labor or put him out of business through the use of lawful boycotts and pickets as well as appeals to the public.

"If there is any violence it will come from him (Altomose)," McGrann said.

Aiding the unions in their battle against Altomose and other non-union contractors will be improvements in worker productivity negotiated in new contracts signed this spring by Philadelphia area unions and contractors, McGrann noted.

"The contractor who hires union labor is getting men who work with a standard of efficiency and professionalism that can't be matched," he added. (PAI) ■

Bonadio Hits 'Baseless' Charges

"Baseless" and "ridiculously unfair" attacks on building trades unions and their members were lambasted by President Frank Bonadio of the AFL-CIO Building and Construction Trades Department in his Labor Day message.

He singled out two magazines—*Readers Digest* and *Atlantic Monthly*—for never printing a favorable article about unions.

"We read of 'violence' by unions," he said. "Do we simultaneously read of the union painter and the union iron worker who were victims of violence? We read that the building and construction trades are 'overpaid' and 'responsible for inflation.'"

"How frequently do we read that the construction industry workers have been singled out from our entire economy for wage controls . . . (keeping) their wage increases at the strictest and most severe level of any branch of American society?"

Bonadio said that "in view of all that is being said to us or done to us by our enemies . . . we should have no doubt about the urgent necessity of organizing our forces." (PAI)



General Treasurer Charles Nichols formally opened the Canadian Research Office on July 27. Those present for the brief ceremony were all delegates to the Canada Conference.

In the gathering, left to right, seated, were: Arnold J. Smith, president, British Columbia Provincial Council; Lorne D. Robson, secretary-treasurer, British Columbia Provincial Council; Leo Fritz, secretary-treasurer, Saskatchewan Provincial Council; F. G. Mallory, secretary-treasurer, New Brunswick Provincial Council; A. T. Potter, president, Alberta Provincial Council; W. MacKenzie, secretary, Alberta Provincial Council; and Jack Klein, president, Saskatchewan Provincial Council.

Standing, left to right: Charles Nichols, General Treasurer; William Stefanovitch, General Executive Board Member; W. Scott, financial secretary, Local 2564, Grand Falls, Newfoundland; Gonzo Gillingham, General Representative, Newfoundland; Bob Laver, B.A./F.S., Local 83, Halifax; and Derrick Manson, Research Director.

Canadian Research Office Established in Ontario

■ The United Brotherhood's Canadian Research Office officially opened July 27 at 5799 Yonge Street, Willowdale, Ontario.

To direct the operations of this vital nationwide nerve center, General President William Sidell has appointed Derrick Manson of Local 2480, Barrie, Ont., a veteran of many provincial and International tasks.

Establishment of the Canadian Research Office is the culmination of efforts by many Canadian and US Brotherhood leaders. A subcommittee of the General Executive Board had in early 1972 recommended "that a research director be appointed for Canada and that he be provided with adequate staff and office space, as determined by the General President."

The subcommittee report also

stated that the research director's duties would be "to develop figures and statistics which could be used by Canadian local unions and councils in negotiations. He would be charged with the responsibility of keeping abreast of all legislative changes in provincial and federal labor laws, and keeping all Canadian affiliates apprised of such changes."

The Canadian General Executive Board Members will be responsible for the activities of the office.

On May 23, 1972, General Secretary R. E. Livingston announced to all provincial councils, local unions, and district councils in Canada that the subcommittee report had been adopted and such an office would be established.

The new director of the office has been a member of the Brother-

hood since 1951. From 1954 to 1966 he was president of the Barrie Labor Council, and from 1955 to 1957 he served as secretary of Local 2480. He has served as vice president and as secretary-treasurer of the Ontario Provincial Council of Carpenters. He has recently served as a member of the Brotherhood's Appeals Committee.

Born in 1930 in the United Kingdom, Manson was educated in Scotland and came to Canada in 1948. Married in 1971, he and his wife, Norma, live near Willowdale. ■



Canadian Research Director Manson discusses work in progress with his secretary, Ms. Maureen Cox.



Ninth District Board Member William Stefanovitch confers with the new Brotherhood director.



CANADIAN REPORT

Canada Suffers Under Fourth Highest Rate of Price Increases in the World

By mid-summer Canada had the dubious distinction of having the fourth highest rate of price increases of any nation in the industrialized world. The only countries with higher rates were Japan, the Netherlands, and Switzerland.

But this country is unlikely to try any system of wage and price controls, according to Federal Finance Minister John Turner. After attending a meeting of 20 finance ministers from countries in the non-Communist world, he said that an attempt to limit inflation by controls would be undermined by world inflationary forces.

Turner emphasized what has been apparent for some time, that the inflationary spiral is a worldwide problem. He said that Canadian prices have been rising because of increasing world demand for our agricultural and other exports.

Minister of Agriculture Eugene Whelan was less worldly in his analysis of fast-rising food prices. He charged that some "bastards" and "gangsters" in the food business were taking an "unscrupulous markup" on beef that has to hang for 14 days.

"The bastards that are raising that price 40 and 50 cents a pound are just being unwarranted gangsters."

He also charged the media for over-exploitation of the price rises in their headlines and news stories, adding "You and I both know that when bacon jumps 25 cents a pound, there's nothing but a g-d-ripoff in that."

He also said, on television, that the mooted price increase of six cents a loaf on bread was unnecessary.

If all that the agriculture minister said is true, then the government has a responsibility. It has appointed a prices review board to keep an eye on prices, to report and make recom-

mendations for action to the government. Why doesn't the review board tell the government to take action on the advice of its own agriculture minister?

One problem is that the prices review board is powerless to take action itself. The New Democratic Party federal convention held in Vancouver this summer urged that the board be empowered to do more than investigate and advise. It should be able to impose price ceilings or rollbacks in co-operation with provincial governments.

Of the thousand or more accredited delegates to this convention, about a third were trade unionists. The cost of living resolution adopted by the convention called for more attention to farmers' problems to help assure farmers a decent living on the land. Hundreds of thousands of farmers have left the land. Their sons and daughters can make a better living in the cities. Farmers can make more money selling their land to developers.

As a result, the Niagara peninsula, once one of the best fruit-growing areas on the continent, is becoming industrialized. The same trend is evident in the Fraser Valley of British Columbia but in that province, the government is determined to save the best agricultural land for farming. The protest from some farmers and from real estate speculators has been furious.

Maybe the present food crisis will force governments to take more effective action than they have in the past. Out and out controls, it is agreed, don't work. But when the United States puts a control on beef prices, its own production diminishes, but imports from Canada become attractive. So Canada then thinks that ex-

port controls may be needed to protect our own markets.

Worse, still, in a way, U.S. beef is shipped to Canada on the hoof and bought back by the carcass to overcome U.S. controls. There's more than one way to skin a calf, the saying goes.

September is the big harvest month in Canada. Maybe a combination of man and nature will produce a bountiful harvest which will at least temporarily ease the prices crisis.

Cities With Top Incomes Are Listed

The city with the highest average income in Canada is Oakville in Ontario, where according to the latest figures, residents averaged \$9,061 a year.

Oakville, about 25 miles west of Toronto, used to be a small town notable for its millionaires' row. Then the Ford Motor Company built a factory on the outskirts; oil companies built refineries along the waterfront not far distant.

But it is likely the auto company accounts for the high average income. Oshawa, the GM city, was in seventh place. Windsor, the Chrysler city, ranked ninth. Whitby, where tires are made, came 10th.

Second place went to Mississauga, outside Toronto, which has lots going for it. High income executives from Toronto, an American motors auto plant, the huge Malton airport on its outskirts. Sarnia, the oil center, ran third.

The big surprise was Ottawa, the nation's capital, which is now in fourth place, ahead of Sudbury (nickel and copper), Prince George and Port Alberni, B.C. (pulp and paper).

The major metropolitan areas did not rank in the top ten. Metro Toronto was 13th, Montreal 29th and Winnipeg 60th.

Doctors Still Highest Paid

Other statistics show that doctors are the highest paid profession in Canada by a wide margin. In 1971, they averaged \$39,555 compared with \$27,862 for lawyers, \$25,828 for dentists, \$21,648 for architects and engineers.

Accountants averaged \$18,631, other professionals \$10,836 and salesmen \$8,766.

The figures show that property owners averaged \$7,566 a year. This must have been a misprint.

Profits Remain High in Early '73

Profits are booming in Canada. The year 1970 was a poor one, but profits have made a strong rebound since. Total profits before taxes increased by 16% in 1971, by 21% in 1972 and by 13% in the first quarter of 1973.

In the first quarter also, profits as a proportion of the gross national product were 10.4% in Canada and 9.8% in the United States. Wages, salaries and supplementary income rose from 49.1% of GNP in 1952, to 52.3% in 1962 and 56.2% in 1972.

Note Shortage Of Serviced Land

Developers and their spokesmen are continuing to put forward their view that the shortage of serviced land is the basic cause of high land prices. In many areas the land costs more than the house built on it.

Since local levels of government are responsible for servicing land, putting in roads, water mains, sewers, etc., the pressure is on them to get on with the servicing. But the land itself is owned by private real estate operators who stand to gain most from the servicing. Nevertheless, more serviced land is certainly needed.

Douglas Fullerton, former chairman of the National Capital Commission, says that servicing land for developers

can cause more problems than it solves. He says that basic to sensible development is an adequate and planned transportation system.

He points out that designers of new suburbs in Europe are finding out that the key to sensible suburban housing development is good public transit, by rail or bus or streetcar on their own right-of-way.

The transit must be provided first, before the housing is built and not years after when the congestion problems become acute.

He also recommends the construction of "dense housing around transportation nodes," as the city of Stockholm, Sweden, has been doing.

In Stockholm, the subway is extended yearly on city-owned land, and the suburbs are built around each railway station.

Fullerton also points to the example of Pimlico, just a mile from the heart of London, where dense housing development takes place around a central courtyard. No buildings are more than four stories high. The highrise dilemma is thus avoided.

The new president of the federal government's housing agency, Central Mortgage and Housing Corporation, is a successful developer. William Teron, just 40 years old, has already made his fortune in real estate and his income from his holdings must be considerable. The \$40,000 a year which the CMHC job pays gives him pocket money.

Yet he is an imaginative person and could give some new life to the staid corporation where an overhaul is long overdue. The question is, is Teron the man to do it?

One of his first pronouncements on taking office was that the apartment house is not the place for family living. O.K. for swingers and senior citizens and the like, but not for families because he says, spanking of children is 10 times more in high rise apartments than in ordinary housing.

He says that architects and builders have "one floor plan and we're flogging that one floor plan to death."

He called this floor plan "a terrible joke" and said that it builds up "a planned confrontation between mother and children in the kitchen."

He had harsh words for architects and a good word for interior designers.

Quality of construction is not the problem, he contends, but design is. He wants housing for families built with due regard for "psychological, economic and physical aspects."

Building Codes For Handicapped

The CLC Executive Council has endorsed transportation and construction standards which take into account the special problems of the handicapped.

Because the National Building Code is not mandatory, all provincial federations of labor and labor councils have been urged to request their respective governments to adopt Supplement Five of the National Building Code, Building Standards for the Handicapped. Further, all levels of government should subsidize "any public transportation system which takes into consideration the special mobility problems of the physically handicapped."

Canadian Participants in Recent Regional Seminar at Boston



Fulltime Canadian leaders of the United Brotherhood have been active participants in the current regional seminars being conducted by the General Officers, standing left. The group above, from eastern provinces, attended the first seminar at Boston. Others joined the gathering at Detroit; additional fulltime Canadian leaders are expected at Spokane, Washington, Sept. 23-26.

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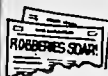


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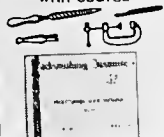
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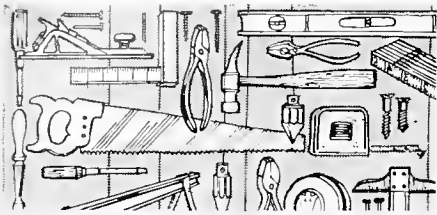


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LOCAL UNION NEWS

Two California Locals Merge

Way back in the late 1930's, a local union was born under memorable circumstances.

As the records reveal, Lumber and Sawmill Workers Local 2538, White Pines, Calif., was instituted and the charter installed by general representative H. H. Williams, normally called "Red Williams," along with J. L. Hazard, the dean of the lumber workers of California. No hall was available to the union men, so they met under the spreading branches of a large pine tree, with snow falling softly. With the elements as witnesses, a charter was presented and Local 2538 was born.

Down through the years the local remained steadfast in its attempts to service its members, but, in time the sawmill closed down, timber was exhausted and the remainder was taken over by larger firms. Local 2538 became a much smaller local, representing a group of logging employees of the Linebaugh Logging Company of White Pine.

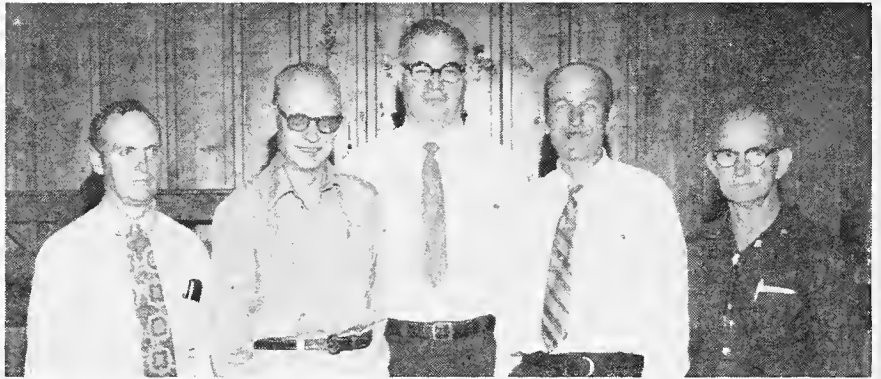
This situation continued for many years, until the health of "Doc" Linebaugh failed, and again a reduction in for-est took place.

Early in 1972 it became clear something had to be done to protect the interests of the members of Local 2538, so in the spring of 1973 the decision was made to consolidate with sister Local 2927, Martell, California.

This was accomplished on July 1, 1973. General representative Clarence E. Briggs completed the required merger and at the final function of Local 2538, June 29, a dinner for members and their wives, was held in the Community Hall in White Pines—which was a building members of Local 2538 had helped to build with their money and work. Pins were presented during the dinner program to all members with 25 or more years of membership in the brotherhood.

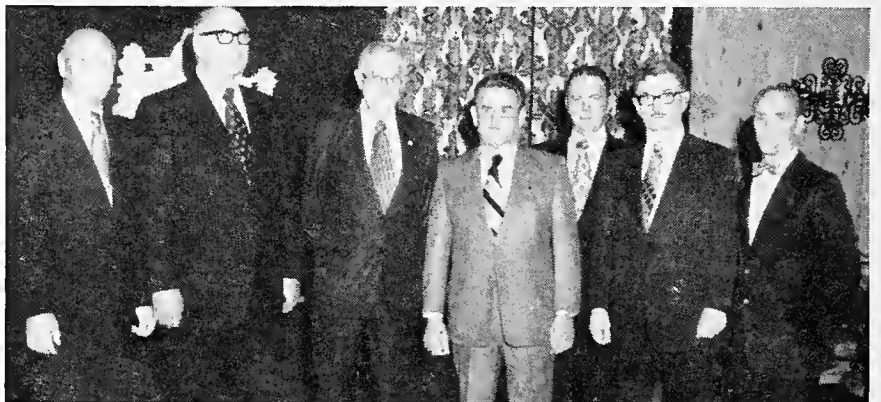
"As the pages of time close on the operation of Local 2538, its final set of officers and remaining members deserve a vote of thanks for maintaining a workable active local union and having considerable funds to turn over to Local 2927 of Martell at the time of merger," says Briggs.

Attend your local union meetings regularly. Be an active member of the United Brotherhood.



The last officers of Local 2538 included, left to right, Roy Armstrong, recording and financial secretary; Charley Sanders, vice president; Clarence Briggs, General Representative; Lars Sanders, president; and Dan Liechty, treasurer.

Duff Corbin Honored at Special Banquet by Host of Wellwishers



W. E. Corbin was surrounded by wellwishers during the recent testimonial dinner in his honor in Aurora, Ill. From left to right are: Jack Zeilenga, secretary-treasurer, Illinois State Council; Hal Halbesma, business representative, Local 916, Aurora; Corbin; General President William Sidell; Third District General Executive Board Member Anthony Ochocki; Second General Vice President William Konyha; and Peter Sliantner, president of Local 916.

More than 600 friends and associates of W. E. "Duff" Corbin, retiring president of the Illinois State Council of Carpenters, paid tribute to him, early this year, at a testimonial banquet in Aurora, Ill.

The large gathering was in recognition of his 40 years spent as an officer, business representative, International Representative and as president of the Illinois State Council.

Duff Corbin was born in Aurora in 1905, the son of James Madison Corbin, a union contractor. A longtime member

of Local 916, Corbin was active in the Fox River Valley District Council as well.

The main address of the banquet was delivered by General President William Sidell. There were also tributes from Second General Vice President William Konyha; Third District Board Member Anthony Ochocki; George Vest, president of the Chicago District Council; Stanley Johnson, president of the Illinois State Federation of Labor; Circuit Court Judge John S. Petersen.

Tax Exemptions For Unions Upheld

Trade unions' tax exemptions has been left unimpaired in a major decision by the U.S. Court of Appeals here.

The three-judge court for the District of Columbia circuit unanimously rejected an attempt by a "right-to-work" organization to force the Secretary of the Treasury and the Internal Revenue Service to deny established tax exemption to unions.

The suit, financed by the National Right to Work Legal Defense and Education Foundation in Washington, was brought in the name of several individual workers.

The Court held that "the pertinent Supreme Court precedents which show that plaintiffs' constitutional challenges lack any substantial foundation, established that the district court was correct in dismissing this action without prejudice."

Although the suit was ostensibly filed against George P. Shultz, Treasury Secretary, and the IRS, it was actively defended by the United Auto Workers and the International Association of Machinists.

The Foundation's suit is one of some 50 financed by "right-to-work" forces which are attacking unions in actions by "straw men" fronting for the Foundation.

Ten unions have sued the National Right to Work Committee and its Foundation charging violations by these groups of the Landrum-Griffin Law. (PAI)

Bullfrog Collectors



George H. Sutherland, left, and George H. Shortridge, share, in addition to the initials of their names, a taste for frogs' legs. Veteran members of Local 60, Indianapolis, Ind., Sutherland and Shortridge recently collected enough of the delicacy for a meal, as shown above.

**ATTEND YOUR
LOCAL UNION MEETINGS
REGULARLY.**

**Be an active member of
The United Brotherhood**

Chicago District Council Installs Officers



On July 5 the Chicago District Council of Carpenters installed its officers for the next four-year term.

Installed were: George Vest, Jr., president; Fred A. Mock, executive vice president; Wesley Isaacson, secretary-treasurer; business representatives: Charles M. Christiansen, William Cook, Sherman Dautel, and Stanley Jaworowski; Robert Larson, warden. Trustees of the district council: Wilbur Johnson; Robert Lid; and Jack Espeland.

Administering the oath of office was Charles A. Thompson, recently retired secretary-treasurer of the Chicago District Council. Brother Thompson served the district council as its secretary for over 22 years and formally retired in December, 1972, at a testimonial dinner in his honor held at the Conrad-Hilton Hotel.

A. "Pete" Ochocki, General Executive Board Member, Third District, addressed delegates to the meeting.

West Coast Regional Seminars Scheduled

The final two in a series of six regional Brotherhood seminars are scheduled this month in two West Coast cities.

Designed to acquaint fulltime local and district council leaders with the challenges facing the Brotherhood during the 1970's, the conferences feature presentations by each of the General Officers on their special areas of responsibility.

Fulltime leaders of the 8th District will assemble in Los Angeles, Calif., September 18-21.

Leaders of the 7th and 10th Districts will meet in Spokane, Wash., September 23-26.

The 2½-day seminars bring together fulltime business representatives, financial secretaries, council representatives, officers and organizers serving the membership on a fulltime basis throughout North America.

Contest Report

The October issue of the Carpenter will contain a full report on the 1973 International Carpenters' Apprenticeship Contest, which was held in Omaha, Nebraska last month.*

**The issue will contain many pictures of the 7th annual competition.*

Michigan Trades Back Pennsy Crafts

The Michigan Building Trades ended their 16th annual convention at Traverse City, Mich., with a call for new and broader weapons with which to combat "a national union-busting conspiracy."

The call for more tools was contained in a resolution offered by the Pennsylvania Building Trades Council which argued that problems with anti-unionism in that state are "not in fact local in nature, but are part of a highly-organized, vicious anti-union scheme" on a national scale.

The Pennsylvania resolution charged that the Associated Builders and Contractors (ABC) and other organizations had joined forces in instituting "anti-labor litigation in such forms as the massive anti-trust suits in Eastern Pennsylvania and the nationwide unfair labor practice suits recently filed."

"Such organized employer threats to the welfare of unions, their members and the economy of this country have further shown themselves in highly-geared effective public relations campaigns," the resolution said. (PAI)

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| 1 Wood Rule | 1 Side Cutter |
| 1 Keyhole Saw | 1 Vise Grip |
| 1 Comb. Square | 1 18 in. Pry Bar |
| Pencils | 1 Nail Claw |
| Nail Punches | 1 24 in. Extension Bit |
| 1 Chalk Box | 1 Expansion Bit |
| 1 6 or 7 in. Block Plane | 13 Wood Bits, 1 in. to 1/4 in. |
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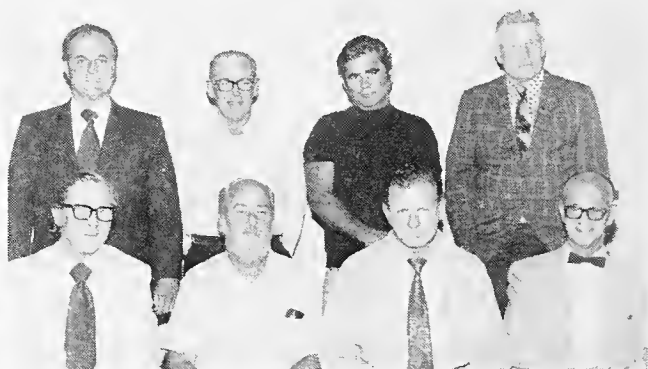
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New Officers, Laguna Beach

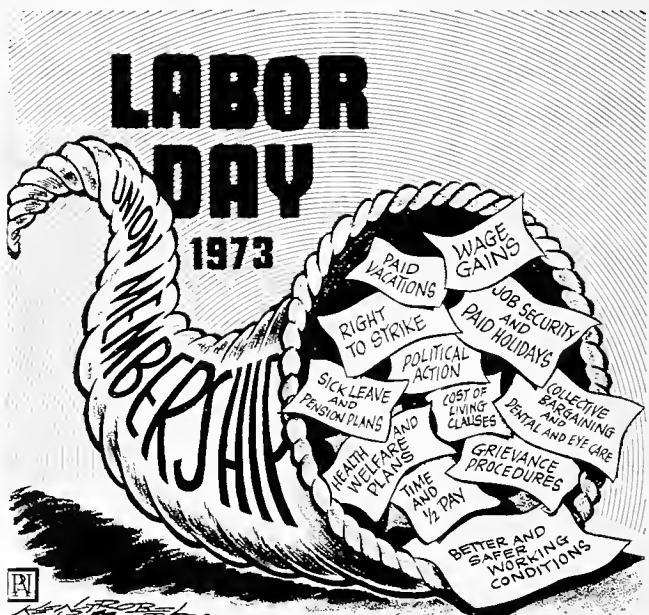


Newly-elected officers for Local 1648, Laguna Beach, Calif., include: Front row, from left, president, George Quinn; vice-president, Robert Beck; recording secretary, Frank E. Denison, Jr.; financial secretary-treasurer, W. L. Gilbert. Second row, conductor, William Molnar (also elected business representative); trustees, Stanley Densmore, Robert Dusang, and John McNeilly. Not shown, warden, Case Vermeulen.



Newly-elected delegates to the Orange County, Calif., District Council from Local 1648 are: Front row, from left, W. L. Gilbert, William Molnar, Claude Hunter, Fred Sierra. Second row, Frank E. Denison, Jr., Richard Rothmann, John McNeilly, William McNeilly, and George Untied.

The Harvest of Unionism



Calmer Honored



Ernie Curtis, right, trustee of Local 981, Petaluma, Calif., had the honor of reading a long list of accomplishments of Homer Calmer, left, and presenting him with a watch for his many years as president of Local 981.

Texas Leader Retires



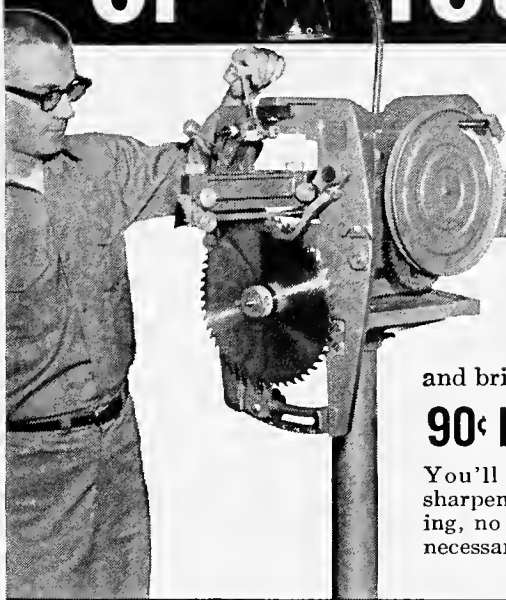
Charles Henderson of Local 198, Dallas, Tex., retired from office July 2 after many years as the local's financial secretary and after more than three decades of service in state posts with the Texas Federation and the Brotherhood. He was initiated into the Brotherhood on May 30, 1920.

Looking for Plane

An Illinois member is looking for a Stanley 55 Blade Combination Plane. Does any active or retired member have such a plane that he'd like to sell to the brother? If so, write to: Paul Golubowski, 8037 N. Ozanam St., Niles, Ill. 60648.

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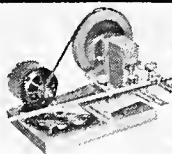
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Tough Beard

The wife heard the voice of her husband muttering from the bathroom that his razor wouldn't cut at all this morning.

"That's silly, John," she said. "Your beard just couldn't be as tough as the kitchen linoleum."

GIVE A DOLLAR TO CLIC

Lower Learning

At college the professor congratulated the father on the daughter's brilliant paper on the influence of science on the principles of government.

"Good," said the father. "Next I want her to begin to work on the influence of the vacuum cleaner on the modern rug."

REGISTER AND VOTE

Collection Plate

Did you hear about the Texas kid who pledged one hundred dollars a week to the church? The pastor came to inquire if it were in error. "Oh no," said the daddy. "I'm glad he did it. I'm teaching him to tithe."

Motherly Wisdom

"Don't line your pantry shelves with newspapers," Mother advised the newly-wed daughter. "If you do, everybody will know when you last cleaned your shelves."

LIKE TOOLS, BE SHARP & SAFE

Yes, Who?

A man from Louisiana said you were to call him "Tex."

"How do you get that?" asked his companion.

"And who wants to be called 'Louise'?"

UNION DUES BUY RAISES

Punctuality

A business agent says his secretary told him: "I'm not really late, boss, I just took my coffee break before coming in."

LOOK FOR THE UNION LABEL

Generation Gap

Children are a comfort in our old age, it is true; and very often children help us reach it faster, too.



Horse Sense

A friend came upon another who was pushing a live horse into his house, up the steps, and into the bathroom. Why? "My lousy brother-in-law lives with me here. He knows everything. Tomorrow is my day. When he goes into the bathroom, he'll holler, 'There's a horse in the bathroom,' and I'll holler back, 'You're tellin' me!'"



This Month's Limerick

There can't be very much fun
In seeing one's mate on the run,
Watching one's wife do a chore
While hubby's preparing to snore!
Mrs. Glenn C. Tusler, Hammond, N.Y.



Wrong Answer

"Since I saw you last," said one male friend to another on the street, "my wife has died and gone to heaven."

"I'm sorry," said the friend. Then as he reflected on heaven, he added, "I'm glad." But that didn't seem totally right either, so he added, "I'm surprised!"

BUY AT UNION RETAIL STORES

Double Take

Two secretaries were discussing their problems over a cup of coffee. One of them said, "All I asked the boss was, 'Do you want the carbon copy double spaced too?'"

Relatives

Speaking of trade relations, almost everyone would like to.—Wall Street Journal

The hardest thing is to disguise your feelings when you put a lot of relatives on the train for home.—Kin Hubbard

If the knocking at the door is unusually long and loud, don't think it is opportunity. It is relatives.

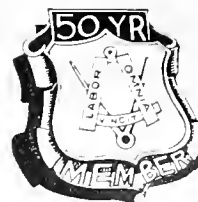
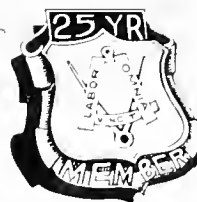
Every baby resembles the relative with the most money.—James S. Hastings

If a man's character is to be abused, there's nobody like a relative to do the business.—William Makepeace Thackeray

We all like our relatives when we're little.—Kin Hubbard

We call our rich relatives the kin we love to touch.—Eddie Cantor

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.



Port Huron, Mich.

PORT HURON, MICH.

The following 25-year members, shown in the picture, were recently honored:

Seated, Ralph Liddle, Frank Lambert, Victor Wieland, Mac May, Reginold Collier, Gordon McKenzie, William Rosso, Gilbert Muldoon, Kelly Solomon, and Gordon McKenzie.

Standing, Charles W. Smith, Jess Wingard, Louis Gun, Wallace Child, Bruce Catlin, Russell Westrick, Tony Barbiarz, Clint Cooper, Fred Maedel, Nicholas Sertick, Raymond Thompson, Carl Tenniswood, Lloyd Kinnee, John Wilson, Jack Wright, Harold Vanderzyl, Cliff Weber and Charles Wuestingburg.

Those who earned 25-year pins but who were not present for the picture: Charles Biehn, Ralph Dortman, Peter Dubs, Sidney Erickson, Del Frizzle, James Furness, George Gunn, Clifford Maxwell, Archie May, Charles Short, Harold Lamb and York Maclatle.

Castillo, Floyd Butterfield, George Freels, Perry Tont.

Second row, Stanley Land, Ray Duggin, Stanley Loomis, Ace Giles, Audra Olds, Charley Sanders, Roy Armstrong, Ernie Grunder, Wilbur Poag, Leonard Mondrell.

Top row, Dan Liechty, Jay Bracken,

Lars Sanders, Robert Green, Jack Dolly, Bradton Dolly.

PICTURE NO. 2—Left to right, Ernie Grunder, Stanley Loomis, Ambrosie Castillo, Clarence Briggs, Floyd Butterfield, Roy Armstrong, Dan Liechty, Wilbur Poag, Perry Lout.



White Pines, Calif.—Picture No. 1



White Pines, Calif.—Picture No. 2

WHITE PINES, CALIF.

Local 2538, Lumber and Sawmill Workers, recently merged with Local 2927 of Martell, Calif. (see Local News, this issue). Before the merger Local 2538 presented service pins to the following:

PICTURE NO. 1—Front row, left to right, Eli Smith, Ambrosia

ANAHEIM, CALIF.

On April 25, 1973, Local 2203 honored 25-year members by serving a buffet to them and their wives. Pins were presented by Charles M. Trenta, secretary of the Orange County District Council of Carpenters. There were 77 recipients. Pictured are those who attended:

Pictured No. 1—First row, left to right: John Roeder, Lawrence Nelson, Edward Kuz, Ival Stewart, Robert Felker, Tom Quails.

Second row: Donald Cook, Egidio Magnante, John Willis, William Brewer, Leroy Aston, William Birch, Charles M. Trenta, Secretary of the Orange County District Council,

Carl Hanson, Franklin Cantin, William Clarke, Michael Olearnak, Donald Neer, Dorman Johnson.

Picture No. 2—First row, left to right: Gerhard Maas, Henry Knutsen, Don Wilson, Horace Clark.

Second row: Rice Arnold, Noble Everett, Charles Lackey, S. J. Perez, William Watkins.

Third row: A. P. Piepenbrink, J. W. Sanbury, Carl Ramsey, Ralph Moore, Foster Iverson, Richard Koneczak, Charles M. Trenta, Secretary, Orange County District Council, Erwin Kruse, John Maxwell, Gordon Johnson, James Sikes, Leroy Colbert.



Anaheim, Calif.—Picture No. 1



Anaheim, Calif.—Picture No. 2



Petaluma, Calif.

PETALUMA, CALIF.

At its last special called meeting, Local 981 held a pin ceremony to honor members with many years of membership. International Representative Clarence Briggs presented the pins. Those honored are shown in the accompanying picture:

Left to right seated, Haven Stevens,

30 years; Harold Jacobsen, 25 years; John Niukkanen, 30 years; Francis Lutz, 40 years; Charley Blunt, 25 years; John Sholden, 40 years; and Anton Matson, 35 years.

Left to right, standing, Alfred (Joe) Billing, 25 years; Ken Felton, 25 years; Harold Carlson, 30 years; Wilbur Johnson, 25 years; Art

LOCAL 7 PINS FIRST 70-YEAR MEMBER

Peder Nora, 93, reached a milestone July 17 when he became the first and only 70-year member of Minneapolis Carpenters Local 7 and was promptly handed a special membership pin.



Nora

"And that ain't bad," added visiting Business Representative Harry Blue, "when you consider Local 7 is 77 years old."

Brother Nora joined the carpenters union in 1903 shortly after he arrived from his native Norway as a lad of 23.

Then, working for 37½ cents an hour (the carpenters were the highest paid workers in America) it took Nora, April, May, and June to save up the \$25 initiation fee.

Back in the days of the six-day work-week, he recalls a two-week strike to win 2½ cents per hour more. He also remembered that the first strike to raise the wage to 50 cents per hour failed, speaking with the traditional accent.

Most of his jobs were in the Minneapolis downtown area. He helped build the Leamington Hotel in 1911 and when the Foshay Tower sprang up, beginning in 1926, Peder Nora worked his way from the second story to the top.

Blue shook his head in amazement at the way Nora could remember all the jobs he worked on, including some with Blue in the mid-fifties.

Also visiting Peder at home was Financial Secretary Corky Webster, who learned that Local 7 meetings today are quite tame compared with the old days when the Swedes and Norwegians often used fisticuffs to settle their differences.

Born on a farm near Andalsnas, Norway, Nora has visited his homeland ten times, most recently two years ago. His house is dotted with pictures of Norway and he tells about his youth with great relish. His father was a contractor in Norway but Peder sought his fortune in America, to avoid conscription which he figured was a waste of time.

Nora's motto for any workers who wish to follow in his footsteps—is "work hard and drink," and, indeed, said Blue, he was known as a man who could do both well.

—Minneapolis Labor Review

Lindburg, 25 years; and Don Anglin, 25 years.

Clarence Briggs, International Representative is standing in the rear.

Several were not present to receive pins and one old timer with 60 years membership, Earl Armstrong, could not be present.



50-Year Members

YONKERS, N.Y.

Members of Local 188 with 25, 30, 35, and 50 years of membership were recently honored.

50-YEAR MEMBERS—Front row: Angelo Cipriano, business representative; Peter Nicol, 56 years; Frank De Filippo, 51 years; John A. Johnson, 50 years; Frank De Sisto, president.

Back row: Julius J. Begany, 51 years; Albert Gresh, 53 years; Nathaniel Baba, 50 years; and Cody Lindsay, 50 years.

35-YEAR MEMBERS—Front row, seated, Angelo Cipriano, business representative; Frank De Sisto, president; Albert Barbarita, Sal Natale.

First row, standing—Al Apadula, Patsy Bove, Paul Caragine, Dominick Attili, Fred De Filippo, Stanley Gianzera.

Second row: Richard Johnson, Sigurd Mathison, Doug Findlay, Joseph Fetchko, Nick Dioguardia, Charlie Hillenbrand, Emil Ciriello, Jos. Carrano, Robert Anderson.

Third row: Geo. Watt, Richard Miller, Lawrence Saviano, Peter Olsen, Christian Anderson.

30-YEAR MEMBERS—Seated, Angelo Cipriano, business agent; Frank De Sisto, president.

First row, Albert Perkins, John Kolkow, Carmine Colesanti, Tony De Martini, Dan Carrano, Dominick Spinogatti, Archie Fetchko, Bob Dunford.

Second row, Louis Kocur, Danny Bonamicci, Sal Manzi, Nicol Muccilli, Herman Rapp, Joe Turcio, William Daniel.

25-YEAR MEMBERS (Group I)—Seated, Angelo Cipriano, business agent; Frank De Sisto president, first row standing—Wm. Forman, Patsy Cipriano, Joe Seresin, George Monroe, Joseph Locaprara (50 years).

Back row, Fred Gentile, Sal Sciascia, Eugene Varian, Warren Day, Lorenzo D. Giansante, Joseph Albino.



25-Year Members (Group I)

25-YEAR MEMBERS (Group II)—Seated, Harry Davis, recording secretary; Angelo Cipriano, business representative; Frank De Sisto, president.

First row, Russo Lupis, Asa Whitney, Ciro Greco, Joe Parenti, George Contichiola, Frank Conese, Gabe Vaccarino, Peter Rienzi,

Anthony Mattarese, Peter Di Resta,

Second row, Joseph Lacaprara, Joseph Luchkowec, Nick Bonacci, Charles Quimby, unidentified members, Wm. Fanning, Emil Falasco, John J. Johnson, Eugene Stamshia, Patrick Kilduff, Hans Gentile, Philip De Nardo.

35-Year Members



30-Year Members



25-Year Members (Group II)





(Fram Top); FIRST ROW: Jack Guinta, Fred Hobbs, J. E. Jones, William Raach, Earl Rushing, Burnett Ragers, Leonard Bailey;
 SECOND ROW: Paul Knauer, Bernhard Langen, R. MacDonald, William Santas, John Sardenia, Edwin Sheline, Dean Bugnatta;
 THIRD ROW: Manuel Rey, R. S. O'Hare, E. Pardini, H. W. Tomm, Earl Smith, R. H. Simkins, Steve Bernes;
 FOURTH ROW: Aldo Pavese, Albert Perry, Tam Quartero, Walter Weidinger, J. Witschel, Paul Crane, Jahn Bernes;
 FIFTH ROW: Ferb Drenth, Frank Damas, H. L. Burger, Ed Clifford, Vincenzo Cortese, Robert Yark, Sal Abona.

OAKLAND, CALIF.

On April 20, 1973, Millmen-Cabinet Makers Industrial Carpenters Local 550 presented 25-year and 35-year membership pins.

Arsie Bigby, business representative, assisted by Tom White, president pro tem, made the presentations of the pins.

The special event of the evening was the presentation of a Brotherhood ring to Arsie Bigby for 12 years of faithful dedication to the membership as business representative and to Edward Coelho for his faithful service and dedication as president for two years, as vice president two years, conductor two years, treasurer ten years, and business representative six years. Odus Howard, financial secretary, presented the Brotherhood rings to Brother Bigby and Brother Coelho on behalf of the membership.

After the meeting refreshments were served the 119 members who were present.

Members who received their 25-year pins:

Members present (pictures shown): Edward Bogue, Deseri DeBo, Ernest DeCarlo, Edward Disselkamp, Dane Hartlein, Walter Jardin, Cesare Mercurio, Frank Moreno, Joseph Ribeira, and Luis Rios.

Members not present: Antone

Continued on page 23



OAKLAND, CALIF.

Continued from page 22

Bavaro, V. E. Black, Neno David, Earl Proschold, Rocco Romeo, John Taylor, and Emil Witt.

Members who received their 35-year pins:

Members present (pictures shown): Sal Abono, Jack Archibald, Leonard Bailey, John Bernes, Steve Bernes, Dean Bugnatto, H. L. Burger, Ed Clifford, Edward Coelho, Vincenzo Cortese, Paul Crane, Frank Damas, Ferb Drenth, Jack Guina, Fred Hobbs, J. E. Jones, Paul Knauer, Bernhard Langen, R. MacDonald, A. Moltini, Carl Nelson, R. S. O'Hare, E. Pardini, Aldo Pavese, Albert Perry, A. Pollmeyer, Tom Quartero, Manuel Rey, William Roach, Burnett Rogers, Earl Rushing, William Santos, John Sardenia, Edwin Sheline, R. H. Simkins, Earl Smith, H. W. Tamm, Walter Weidinger, J. Witschel, and Robert York.

Members not present: E. J. Allen, Allen Everett, Nils Arnell, F. D. Bradshaw, W. Brandt, Mike Braves, Bert Bray, T. M. Bridgeford, Albert Camicia, Joe Correia, Ed Cose, Sal DiMaggio, Peter Dina, Lloyd Dorn, William Etter, James Fascilla, L. W. Fitzgerald, Don Grasso, D. P. Halstead, Carl Hawkinson, E. Hilderbrandt, C. H. Irish, Albert Josephs, C. A. Kanouse, Paul Keller, Fritz Koerlin, Ernest Ledbetter, Karl Lindquist, Toby Lundgren, J. Maral, Olinda Martello, Fred Marziano, S. N. Maxwell, Benjamin Mitchell, A. J. Palmer, W. S. Pennington, Anthony Pont, Frank Puccetti, Iver Rasmussen, Kenneth Roberson, Walter Rogers, Duilio Ronco, William Rosenberg, Sam Russo, Robert Sachs, A. J. Scudero, Albert Sieling, Frank Silva, Louis Silveira, Horace Troia, Felix Valenzano, Antone Vierra, and Louis Vierra.



FIRST ROW: (from top); Luis Rios, Joseph Ribeira, Frank Moreno;

SECOND ROW: Cesare Mercurio, Walter Jardin, Dane Hartlein;

THIRD ROW: Edward Disselkamp, Ernest DeCarlo, Deseri DeBo;

FOURTH ROW: Edward Bogue, Jack Archibald, Edward Coelho.

FIRST ROW: Andrew J. Scudero, Mike Braves, Benjamin S. Mitchell, A. J. Palmer;

SECOND ROW: Frank Silva, E. Hilderbrandt, Louis Silveira, Antone Vierra;

THIRD ROW: C. H. Irish, Albert Camicia, Stanley N. Moxwell, Carl Nelson;

FOURTH ROW: Arsie Bigby.

CHICO, CALIFORNIA

Local 2043 recently presented pins to its 25, 30, 35, and 50-year members. Those honored are shown in the accompanying pictures.

The large group included left to right: First row, Melvin Smith, Alfred Nolin, Arthur Beard, George East, Eli A. Hartman, and Paul E. Cox.

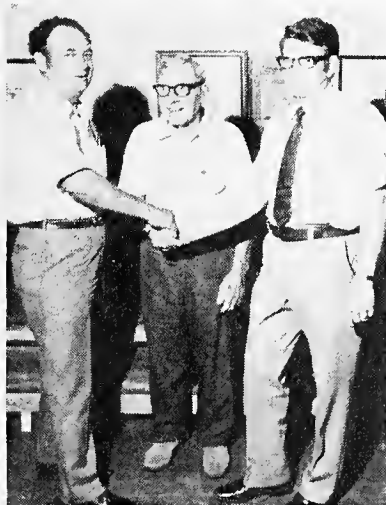
Second row: A. J. Argento, Clyde Ayres, Oscar Huffman, Glenn Gordon, A. M. Anderson, Karl Franz, George Crook, and Jacob Eiben.

Third row: Alfred Mais, John

Roper, William Haller, J. R. Chamberlin, Lester Gammons, and John (Jack) Dunning.

Top row: Irwin Tucker, Russell Logan, Robert Deter, Andrew Wenz, and William Mauck.

In the small picture, from left are: E. W. Holderbein, president, Local 2043; Eli A. Hartman, 55-year member; and Wayne Pierce, International Representative. Brother Hartman joined the Brotherhood in 1918, as an apprentice, and served Local 2043 for 20 years as recording secretary.



Chico, California



SARATOGA SPRINGS, N.Y.

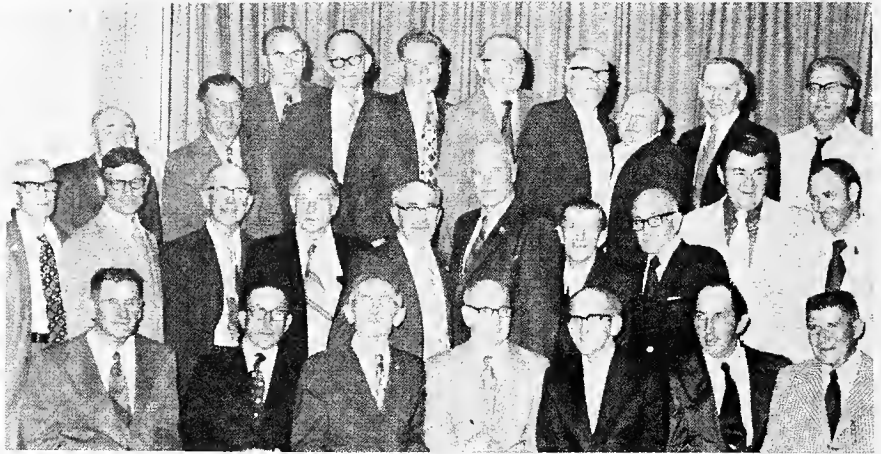
Members of Local 1015 received 20- to 55-year pins at an annual pin banquet at Panza's Starlite Inn, Saratoga Lake, N.Y.

Members with 15 to 59 years of service are shown in the first picture.

Front row, left to right, Paul Bolesh, Nancy Petralia, William Ernst Sr., Walter Wandell, Herbert Ernst, Richard Horstman, Robert Clayton.

Center row, from left, Harold Ogden, Andrew Strakos, Albert Kump, Raymond Jones, Josef Zacheus, Sven Anderson, Carl Schmidt, Robert Hinman, Business Rep. Henry Karter, President Joseph Jackson.

Top row, Willis Stevens, Harold Shepard, Charles Zetterstrom, William Henning Sr., Larry Pemberton, Stephen Smoro, George Orton, William Bencze, Larry Bencze, Leon Verity.



Saratoga Springs, N.Y.



From left, President Joseph Jackson shaking hands with William "Pappy" Ernest, 59 years service; William Henning Sr., 49 years service; Willis Stevens, 47 years service; and Walter Wandell, 45 years service.

EUGENE, ORE.

Carpenters Local 1273 honored its 30 and 35-year members at a banquet at the Holiday Inn, July 20.

THE 35-YEAR GROUP included: Front row, from left: Leonard E. Gibson, John K. Eklund, Edgar R. Gibson, Harold W. Mains, Sam C. Arnett and Fred Schubert.

Back row, Edwin S. Relyea, A. P. Stevenson, President Emsley W. Curtis, Glenn E. (Pat) Randall, Executive Secretary, Oregon, AFL-CIO, who presented the pins, E. O. Peoples, E. R. Stevenson, and Raymond W. Carson.

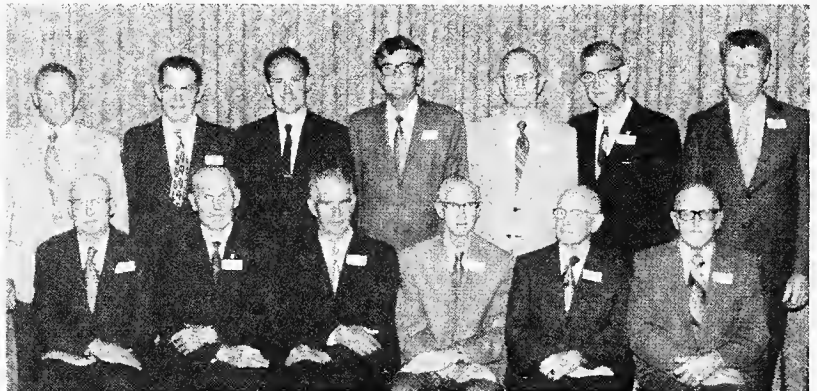
Also awarded pin, but not in attendance because of illness was Dan Windrey.

THE 30-YEAR GROUP—Front row, from left: Harry M. Offutt, Sidney Pederson, W. G. Landsiedel, President Emsley W. Curtis, Lloyd W. Fitzgerald, Executive Secretary, Coast-Willamette District Council, who presented the pins, Henry W. Ritzman and R. L. Facer.

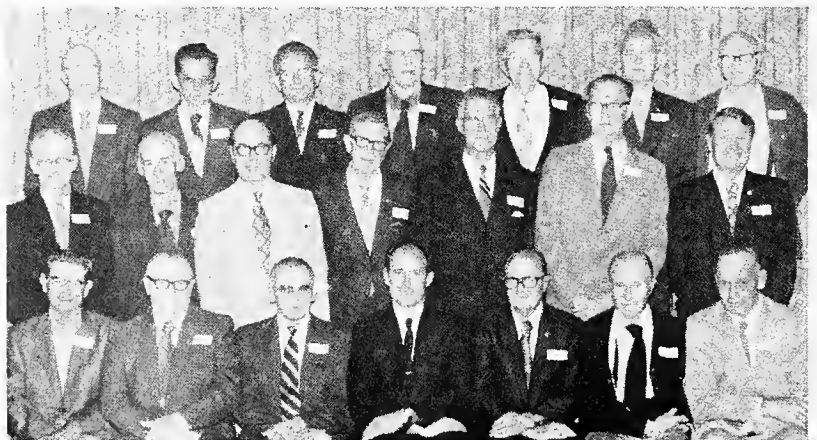
Middle row, Faye L. Teare, Mervin Greeman, Elbert H. Hoxon, D. V. Tyson, Wilbur H. Guiley, Donald F. Huey and Jean Cacan.

Back row, Lyle T. Kellogg, Darwin Force, Jack Dingman, Olaf Nygaard, Lawrence E. Kaasa, Collin Ohmsted and Donald F. Swanger.

Also awarded pins, but not in attendance: Jack E. Brindle, A. W. Corliss, Fred Farrar, Owen S. Fritz, N. C. Jolley, G. E. Means, Hiki N. Napier, J. W. Pifer and H. C. Rinnert.



35-Year Members, Eugene, Ore.



30-Year Members, Eugene, Ore.

Ray Greer, who is learning carpentry at the Great Onyx Job Corps Center in Kentucky in a program sponsored by the Brotherhood in cooperation with the Labor Department's Manpower Administration, is greeted by Secretary of Labor Peter J. Brennan, right, and James Tinkcom, the Brotherhood's Director of Apprenticeship and Training.



Labor Secretary, Brotherhood Training Leader Visit Two Job Corps Centers in Kentucky, Tennessee

■ "Our attitude toward Job Corps Civilian Conservation Center training programs is very positive. In fact, we have expanded our commitment this year to some 1,200 training slots, up about 50 percent over last year.

"The Job Corps program, as implemented through these centers, is an effective preparation for apprenticeship."

These were the comments of James Tinkcom, the United Brotherhood's Director of Apprenticeship and Training, during a recent visit to two Job Corps Centers with Labor Secretary Peter J. Brennan.

The trip included tours of Great Onyx Job Corps Center at Mammoth Cave National Park, northeast of Bowling Green, Ky., and the Jacobs Creek center in the Cherokee National Forest, near Bristol, Tenn.

It was Brennan's first on-the-spot look at a Job Corps Center. There are 65 such facilities operated throughout the country under the supervision of the Labor Department's Manpower Administration.

The centers provide residential training and rehabilitation for more than 17,000 disadvantaged youths between the ages of 16 and 21.

In addition to vocational training, the centers give Corpsmen basic education, health care and help in finding jobs. An enrollee may remain at a center as long as two years. However, the average stay is around five and a half months.

Noting the pre-apprenticeship training programs at the Kentucky and Tennessee centers, Brennan expressed gratification at the extent of union participation. He underscored the "remarkable" job placement record of union-operated training programs in 33 Job Corps centers, including Great Onyx and Jacobs Creek.

The placement rate for graduates trained in these programs is 96 percent of those who complete training—the highest rate achieved by any Federally-funded manpower program.

On his visit to Great Onyx, Brennan, who became a master painter through apprenticeship, took a paintbrush in hand. He added strokes to one of the buildings which Corpsmen are renovating under pre-apprenticeship programs conducted by the Carpenters, Bricklayers, Painters and Plasterers Unions. Of the 187 enrollees at the center, 60 are being trained under union-operated programs.

Each year Corpsmen at the center carry out more than \$250,000 worth of construction and renovation at park facilities and in nearby towns. ■



Members of the tour group watch two Job Corpsmen cut into a 4' x 8' sheet of plywood. The Brotherhood's Job Corps coordinator, Henry Boone, can be seen wearing a hard hat in the background.



Two Job Corpsmen pause in their work to greet the visitors from Washington. It was the Labor Secretary's first visit to a Job Corps Center.



APPRENTICESHIP & TRAINING

South Dakota Holds First State Contest

South Dakota had its first statewide carpenters apprenticeship contest in Sioux Falls, June 15 and 16.

Sponsoring the contest were the Building Chapter of the Associated General Contractors of South Dakota and the South Dakota local carpenters' unions.

Five young men competed in the contest. The winner was Terry Bellanger of Sioux Falls. In second place was Michael Splittstoesser of Rapid City.

Terry represented South Dakota in the International contest.

Judges for the contest were Jean Kroeger, architect; Kenneth Sutter, Carpenters Local 783, and Jacque Meyers, the General Contractors Association.

Earl Palmer was state coordinator for the contest.

Awards were presented by Paul Rudd, International Representative, at an awards banquet.



Judges for the South Dakota competition included, from left: Jean Kroeger, architect; Kenneth Sutter, Carpenters Local 783; and Jacque Meyers, General Contractors Assn.



The South Dakota winners with officials. From left to right are: Paul Rudd, International Representative; Terry Bellanger of Sioux Falls, S.D., first place winner; Mike Splittstoesser of Rapid City, second place; Gerald Greenlee of Rapid City, business agent, Local 2027; and Max Adler of Sioux Falls, business agent, Local 783.



Participants in the recent ceremonies in Chemical Valley, W. Va., are shown above.

Front row, from left, Danny Gilmore, David Wooddell, Franklin Allen (coordinator of program), William McDavid (representing Union Boiler Company and President of the Apprenticeship Program) Everette Sullivan (Member of Apprenticeship Committee), Larry Jarrett (Member of Apprenticeship Committee), Ralph Novak (International Representative), and Thomas Slaven.

Second row, Orville Miller, Kenneth Mellert, Jr., Alfred Carte, Toby Bryant, Bernard Murrock, Robert Price, Clyde Raynes, Randall Stone, Gerald Walter, and John F. Sayre.

Third row, Dellis Bailes, Robert Brown, Richard Barber, Sherrol Carpenter, Tom Blackwell, Gary Eggleton, David Hughes, Jackie Elkins, Steve LeHew, Mike McGhee, Gary Perdue, and Kenneth Rooper.

Those graduating who were absent were Michael Gruesser (in the military service), Denver Allen, Thomas Jackson, and Hubert Tucker.

West Virginia's Chemical Valley Carpenters, Millwrights Graduate 29

The first graduating class of the Chemical Valley, W.Va., District Council of Carpenters, J.A.C., apprenticeship training school was honored in ceremonies June 22 at the Daniel Boone Hotel in Charleston.

The 29 graduating members were composed of 18 carpenters and 11 millwrights who had completed a four-year course of on-the-job training and classroom instruction.

Each new journeyman was presented with a certificate by William McDavid, chairman of the Kanawha Valley Builders Association, and a ring by Frank Allen, secretary of the council of car-

penters.

Two of the new journeymen, John Sayre and Kenneth Mellert, Jr., will represent the council in the forthcoming International Carpenters Apprenticeship Contest in Omaha, Neb.

Everette Sullivan, council president and West Virginia AFL-CIO vice president, served as master of ceremonies, welcoming the men into the "largest international union in the building trades."

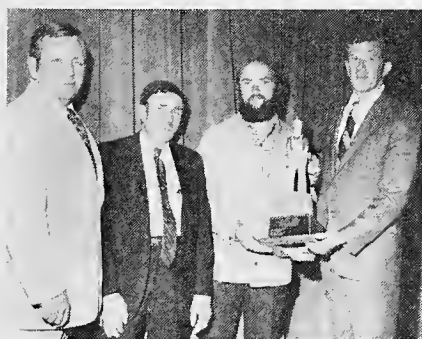
The graduates were addressed by Jesse C. James, state supervisor of apprenticeship and training for the U. S. Department of Labor, and by Ralph Novak, international representative.

California Winners



Awards to winners of the California State Apprenticeship Contest were presented at the Annual Bay Counties Carpenters Apprenticeship Completion Banquet. Left to right, Clayton L. Schwab, first place millwright, Millwright Local 102, Oakland; Carleton Eshelman, second place carpenter, Carpenters Local 35, San Rafael; Lance V. Brackett, first place carpenter, Carpenters Local 35; and Charles F. Hanna, director, Carpenters 46 Northern California Counties JATC.

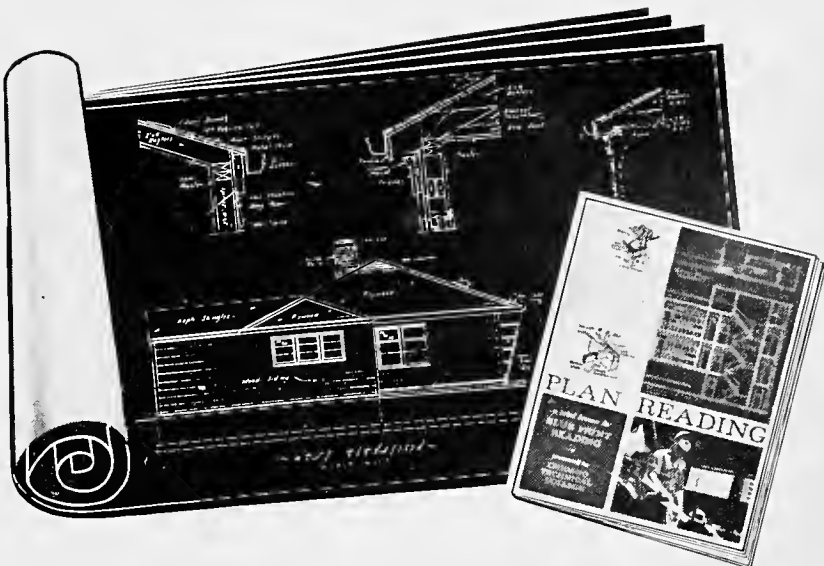
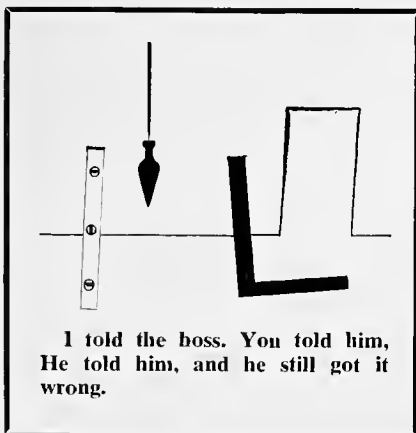
Outstanding Grad



Named outstanding graduate carpenter at the 14th Annual Bay Counties, Calif., Carpenters Apprenticeship Completion Banquet was Lance V. Brackett, of Local 35, San Rafael, third from left. Shown with him, left to right, are John L. Watts, secretary, Bay Counties District Council; James Adrain, business representative, Local 35; and C. Richard Bartolini.

TOOL TALK

by Jones



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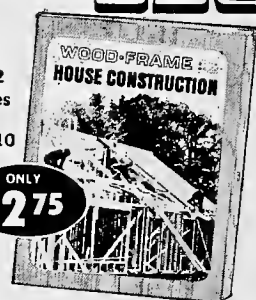
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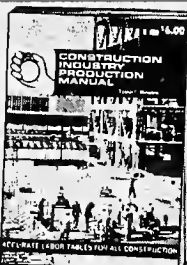
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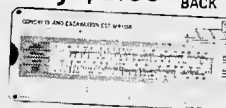
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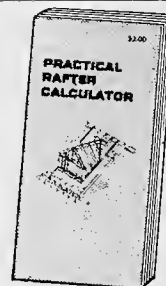
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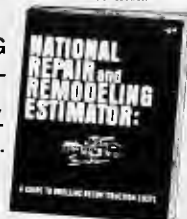
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First Annual Awards Banquet, Palm Beach

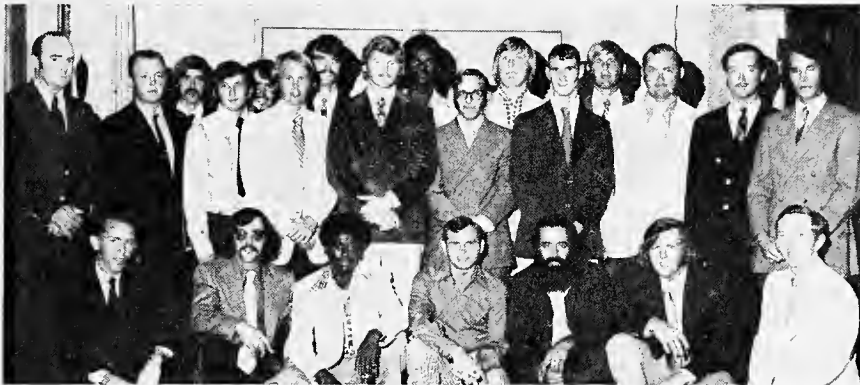
Palm Beach County, Fla., Carpenters Joint Apprenticeship and Training Committee recently held its first annual awards banquet for graduating apprentices and other outstanding apprentices who have not yet graduated. The JATC had a record number of graduates this year—a total of 56.

Certificates were presented by District Council Business Representative Charles L. Carter. Gold Hammer Awards

were presented by Apprenticeship Director Frank Cochran.

The principal speaker was Charles L. Carter, district council business representative.

The television media covered the affair, where Business Representative Carter pointed out the apprentices' role in community services. Many apprentices had donated time to building a place for handicapped to work for Goodwill Industries.



Graduating apprentices at Palm Beach included, front line, left to right, Charles L. Carter, business representative, district council; Albert R. Young, David Nadeau, Richard Jerido, Kent T. Plate, Byron S. Lenoff, Charles G. Parks, and James T. Blanchard.

Standing, Frederick G. Parsons, K. Glunt, John MacMillan, John P. Jenne, Harold J. Bollinger, Jr., Robert Shaffer, Tim A. Stoddard, Michael A. Cleveland, Anthony L. Tortora, Phillip W. Wallen, Owen E. Whidden, Michael Carroll, James M. Eunice, George D. Woody, and Dennis M. Kavanaugh.

Graduating Apprentices not shown were as follows: Paul Grant Altman, James Thomas Bartley, Charles Rufus Baxter, Jr., Thomas Stephen Bentine, Rickey Ray Blades, Rick Laverne Boardman, William John Brewster, Timothy Allen Brown, Dennis Ray Burns, Jack Wallace Bushee, Clarence Ben Carver, Jr., David Alan Clowers, Michael Owen Conklin, Phillip Monroe Drawdy, David D. Mosher, Dennis L. Prector, Darwin B. Thomas, Kenneth R. Wilson, Gerald James Estes, John William Finnell, Dennis C. Fullwood, Richard E. Gathright, Lloyd N. Goben, Ronald G. Hess, Victor S. Howden, Kenneth J. Karr, Robert E. Kratchoff, David E. LeFavor, Henry G. McKenzie, Michael E. McPhee, Sam Meriweather, O. C. Moore, Ben B. Preston, John B. Proxmire, and Steven C. Videon.



Gold Hammer Award recipients at Palm Beach, front line, left to right, were as follows: James Holland, Stewart Greene, Harold Goode, James Stiller, and Owen E. Whidden.

Standing, back row, Jack Urtar, Gerald J. Estes, Michael Davies, Robert Gerald, Thomas Freeze, Fred Kiesel, Phillip W. Wallen, Ronald Force, Frank H. Cochran, apprenticeship director; George D. Woody, Charles L. Carter, business representative, district council.

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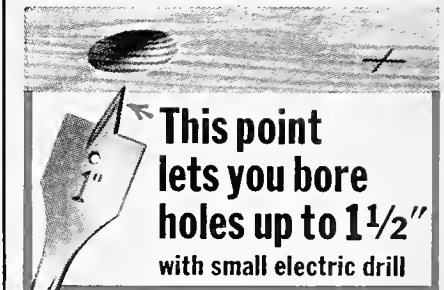
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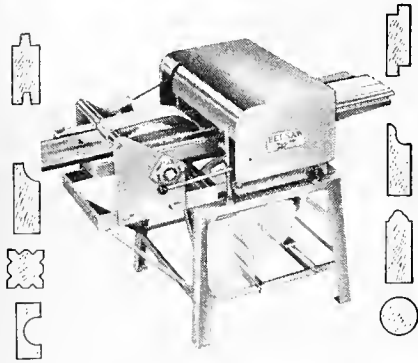
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Yukon Stove Is Alaskan Skill Project



Yukon Stove mounters include: standing, Garth Dewater, William Mosher, Ziegler Jurgen, Charles Lundfelt, William Roberts, and Mark Winfield; seated, Frank Sipes and Elmer Green, instructor.

Carpenters of Local 1243, Fairbanks, Alaska, recently completed a skill improvement course in welding at the James Lundgren Carpenter Training Center. To maximize the benefits from the course, a project to build a modern version of the famed Yukon Stove was undertaken.

Using high carbon steel and low hydrogen welding rod, they began to develop

and improve their welding techniques on the stove which incorporates an oven and a baffled smoke exhaust system to increase the stoves' heating qualities.

Courses such as this at the trust-owned training center have been made possible through the efforts of many, particularly the hardworking local joint apprenticeship and training committee.

Apprentice Graduates at Perth Amboy



Local 65 of Perth Amboy, N.J., recently honored its 1972-73 apprentice graduates at the Arbor Inn, Piscataway. Those honored are shown above.

Seated: F. Barsi, L. Paone, President E. Szywriel and P. Sohayda. Middle row: W. Sedlak Sr., R. Nelson, J. Sindit, J. Mallon, J. Sobczyk Sr., R. Jensen. Top row: S. Habrack, C. Jensen, R. Miller, B. Nelson, J. Carlomagno, M. Andrewshetsko, R. Mattina, T. Davis, W. Sedlak, Jr.

Missing from the picture but also recognized were: B. Gregory, J. Lopazanski, J. Sobczyk, Jr., D. Szczepanek, D. Zsamba, R. Fedor, R. Sardone, E. Szmania, M. Wood, and B. Zilinski.

LABOR DAY

Voter Registration Bill

Minimum Wage Increase

Organize the Non-union

Burke-Hartke Trade Bill

Tax Reforms

Pension Reform Bill



REPORT

CLIC Contributions

June 14, 1973—August 15, 1973

Local City & State	Local Union Contributions	Con-vention Contributions	Total
ALABAMA			
103 Birmingham	12.00		12.00
109 Sheffield	29.00		29.00
2429 Fort Payne	8.00		8.00
ARIZONA			
1089 Phoenix	20.00		20.00
1182 Tucson	20.00		20.00
CALIFORNIA			
25 Los Angeles	20.00		20.00
36 Oakland	50.00		50.00
563 Glendale	20.00		20.00
586 Sacramento	480.00		480.00
848 San Bruno	17.00		17.00
925 Salinas	20.00		20.00
1046 Palm Springs	20.00		20.00
1235 Modesto	10.00		10.00
1300 San Diego	11.00		11.00
1407 San Pedro	21.00		21.00
1632 S. Luis Obispo	20.00	20.00	40.00
2172 Santa Ana		20.00	20.00
2463 Ventura	20.00		20.00
2687 Auburn	21.00		21.00
CONNECTICUT			
196 Greenwich	60.00		60.00
COLORADO			
2834 Denver		2.00	2.00
WASHINGTON, D.C.			
132 Washington, D.C.	63.46*		63.46
1145 Washington, D.C.	39.25*		39.25
1590 Washington, D.C.	173.99*		173.99
1631 Washington, D.C.	44.25*		44.25
1831 Washington, D.C.	33.70*		33.70
2311 Washington, D.C.	39.87*		39.87
FLORIDA			
531 St. Petersburg	20.00		20.00
875 Panama City	20.00		20.00
993 Miami	40.00		40.00
1250 Homestead	71.00		71.00
2024 Miami	135.00		135.00
3206 Pompano Beach	20.00		20.00
GEORGIA			
144 Macon	22.00		22.00
ILLINOIS			
80 Chicago	229.00		229.00
166 Rock Island	1.00		1.00

Local City & State	Local Union Contributions	Con-vention Contributions	Total
434 Chicago	41.00		41.00
448 Waukegan	4.00		4.00
643 Chicago	25.00		25.00
803 Metropolis	18.00		18.00
916 Aurora	3.00		3.00
1092 Marseilles	11.00		11.00
1128 La Grange		15.00	15.00
1527 Wheaton	14.00		14.00
1889 Downers Grove	20.00		20.00
IDAHO			
2816 Emmett	40.00		40.00
INDIANA			
215 Lafayette	40.00		40.00
KANSAS			
168 Kansas City	40.00		40.00
1529 Kansas City	19.00		19.00
KENTUCKY			
2058 Frankfort	35.00		35.00
LOUISIANA			
1098 Baton Rouge	40.00		40.00
1312 New Orleans	20.00		20.00
1846 New Orleans	34.00		34.00
2258 Houma	30.00		30.00
MARYLAND			
1126 Annapolis	12.00		12.00
MASSACHUSETTS			
32 Springfield	22.00		22.00
48 Fitchburg	34.00		34.00
107 Worcester	60.00		60.00
595 Lynn	21.00		21.00
1035 Taunton	60.00		60.00
MICHIGAN			
337 Detroit	18.00		18.00
1461 Traverse	21.00		21.00
2026 Coldwater	20.00		20.00
MINNESOTA			
7 Minneapolis	30.00		30.00
766 Albert Lea	30.00		30.00
851 Anoka	11.00		11.00
1464 Menkota	10.00		10.00
MISSISSIPPI			
387 Columbus	14.00		14.00
MISSOURI			
417 St. Louis	14.00		14.00
602 St. Louis	38.00		38.00
978 Springfield	54.00		54.00
1310 St. Louis	13.00		13.00
1795 Farmington	4.00		4.00
1839 Washington	25.00		25.00
2119 St. Louis	30.00		30.00
MONTANA			
28 Missoula	32.00		32.00
88 Anaconda	20.00		20.00
112 Butte	20.00		20.00
153 Helena	32.00		32.00

Local City & State	Local Union Contributions	Con-vention Contributions	Total
557 Bozeman		22.00	22.00
718 Havre		10.00	10.00
911 Kalispell		18.00	18.00
1172 Billings	10.00	41.00	51.00
1537 W. Yellowstone		5.00	5.00
1639 Thompson Falls		1.00	1.00
2405 Kallispell		5.00	5.00
2425 Glendive		11.00	11.00
2581 Libby		10.00	10.00
2719 Thompson Fall		15.00	15.00
NEBRASKA			
253 Omaha	34.00		34.00
NEW HAMPSHIRE			
921 Portsmouth	20.00		20.00
NEW JERSEY			
118 Jersey City	20.00		20.00
139 Jersey City	20.00		20.00
391 Hoboken	12.00		12.00
455 Somerville	19.95*		19.95
620 Madison	204.00		204.00
821 Newark	39.00		39.00
1107 N. Plainfield	348.55		348.55
1489 Burlington	22.07*		22.07
2018 Lakewood	40.00		40.00
2212 Newark	48.19*		48.19
2250 Red Bank	400.04*		400.04
NEW MEXICO			
1319 Albuquerque	117.00		117.00
NEW YORK			
6 Amsterdam		20.00	20.00
9 Buffalo	40.00		20.00
12 Syracuse		70.00	70.00
20 New York City		40.00	40.00
53 White Plains	75.00		20.00
72 Rochester		60.00	60.00
78 Troy		10.00	10.00
117 Albany		30.00	30.00
135 New York City	305.00		365.00
146 Schenectady		20.00	20.00
163 Peekskill		60.00	60.00
187 Geneva		20.00	20.00
188 Yonkers		20.00	20.00
203 Poughkeepsie		10.00	10.00
229 Glens Falls		20.00	20.00
246 New York City		40.00	40.00
257 New York City	121.00		60.00
278 Watertown		40.00	40.00
281 Binghamton		90.00	90.00
289 Lockport		20.00	20.00
298 New York City		20.00	20.00
301 Newburgh		20.00	20.00
310 Norwich		40.00	40.00
322 Niagara Falls		40.00	40.00
323 Beacon	80.00		80.00
350 New Rochelle		10.00	10.00
353 New York City		20.00	20.00
355 Buffalo		10.00	10.00
366 New York City		10.00	10.00
374 Buffalo		20.00	20.00
385 New York City		40.00	40.00
453 Auburn		40.00	40.00
388 New York City		60.00	60.00
503 Lancaster		20.00	20.00
532 Elmira	20.00		10.00
574 Middletown		40.00	40.00
603 Ithaca		40.00	40.00
608 New York City		60.00	60.00
689 Dunkirk		20.00	20.00
700 Corning	11.00		20.00
740 New York City		20.00	20.00
747 Oswego	31.00		31.00
787 New York City	82.00		60.00
791 New York City	20.00		30.00
808 New York City	60.00		15.00
950 New York City		20.00	20.00
964 Rockland Co.	50.00		75.00
996 Penn Yan		20.00	20.00

Local	City & State	Local Union Contributions	Con-vention Contributions	Total	Local	City & State	Local Union Contributions	Con-vention Contributions	Total	Local	City & State	Local Union Contributions	Con-vention Contributions	Total
1015	Saratoga Springs	20.00		20.00	TENNESSEE					1053	Milwaukee		30.00	30.00
1016	Rome		20.00	20.00	74	Chattanooga	11.00		11.00	1074	Eau Claire		45.00	45.00
1042	Plattsburgh		20.00	20.00	345	Memphis		5.00	5.00	1143	La Crosse		30.00	30.00
1115	Pleasantville		10.00	10.00	TEXAS					1146	Green Bay		45.00	45.00
1135	Port Jefferson		20.00	20.00	14	San Antonio	96.00	60.00	156.00	1181	Milwaukee		60.00	60.00
1151	Batavia		20.00	20.00	198	Dallas		110.00	110.00	1208	Milwaukee		30.00	30.00
1162	College Point, L.I.		20.00	20.00	213	Houston		60.00	60.00	1344	Portage		15.00	15.00
1163	Rochester		20.00	20.00	324	Waco		20.00	20.00	1573	West Allis		30.00	30.00
1164	New York City		60.00	60.00	379	Texarkana		20.00	20.00	1582	Milwaukee		15.00	15.00
1175	Kingston		20.00	20.00	411	San Angelo		10.00	10.00	1594	Wausau	25.00		25.00
1204	New York City		20.00	20.00	425	El Paso		20.00	20.00	1741	Milwaukee		75.00	75.00
1292	Huntington		20.00	20.00	526	Galveston		10.00	10.00	2246	Fennimore		30.00	30.00
1377	Buffalo		40.00	40.00	610	Port Arthur		40.00	40.00	2283	West Bend		15.00	15.00
1397	North Hempstead		40.00	40.00	622	Waco		20.00	20.00	2334	Baraboo		15.00	15.00
1456	New York City	130.00		130.00	665	Amarillo		50.00	50.00	2337	Milwaukee		25.00	25.00
1536	New York City	161.00		161.00	724	Houston		30.00	30.00	2544	Shawano		15.00	15.00
1552	Salamanca		20.00	20.00	753	Beaumont		20.00	20.00	2958	Marshfield		30.00	30.00
1600	Cannonsville		20.00	20.00	963	Houston		20.00	20.00	WYOMING				
1649	Woodhaven	100.00		100.00	973	Texas City		50.00	50.00	469	Cheyenne		40.00	40.00
1656	Oneonta		20.00	20.00	977	Wichita Falls		20.00	20.00	659	Rawlins	20.00	2.00	22.00
1701	Buffalo		20.00	20.00	1066	Houston		20.00	20.00	1564	Casper	68.00	49.00	117.00
1704	Carmel Kent	10.00		10.00	1084	Angleton		25.00	25.00	1620	Rock Springs		25.00	25.00
1757	Buffalo		20.00	20.00	1097	Longview		10.00	10.00	*Indicates that local's contribution includes the 1% payroll deduction of the full time officers and business representatives.				
1772	Hicksville		20.00	20.00	1104	Tyler		30.00	30.00	Wyoming State Council				
1888	New York City		20.00	20.00	1226	Pasadena		75.00	75.00	Convention (July)\$ 117.00				
1921	Hempstead		70.00	70.00	1334	Baytown		10.00	10.00	Montana State Council				
1973	Riverhead		20.00	20.00	1423	Corpus Christi		40.00	40.00	Convention (July)\$ 323.00				
2117	Flushing	63.00		63.00	1751	Austin		10.00	10.00	New York State Council				
2155	New York City		20.00	20.00	1822	Fort Worth		60.00	60.00	Convention (August)\$2,570.00				
2161	Catskill		10.00	10.00	1855	Bryan		20.00	20.00	WOOD DESIGN BOOK				
2163	New York City		20.00	20.00	1884	Lubbock		40.00	40.00	Publication of the 1973 edition of the				
2236	New York City	30.00		30.00	1890	Conroe		20.00	20.00	"National Design Specification for Stress				
2241	Brooklyn		20.00	20.00	2007	Orange		20.00	20.00	Grade Lumber and Its Fastenings"				
2287	New York City		40.00	40.00	2019	Corpus Christi		20.00	20.00	(NDS)—the "bible" of wood specifica-				
2305	New York City		20.00	20.00	2232	Houston		20.00	20.00	tion for more than 30 years—has been				
2669	W. Islip, L.I.		20.00	20.00	2713	Center		35.00	35.00	announced by the National Forest Pro-				
2710	New York City		20.00	20.00	2848	Dallas		20.00	20.00	ducts Association. The new edition of the				
2765	Nassau Co.	20.00		20.00	2836	Tyler		30.00	30.00	NDS, with its Supplement, has been re-				
3127	New York City		40.00	40.00	2885	Jacksonville		10.00	10.00	vised and completely updated to reflect				
3211	Herkimer		20.00	20.00	3106	San Antonio		15.00	15.00	the latest wood design information avail-				
OHIO					UTAH					able.				
29	Cincinnati	100.00		100.00	1498	Provo	29.00		29.00	NDS is the basic design standard for				
372	Lima	246.50		246.50	VIRGINIA					wood construction, recognized and re-				
639	Akron		10.00	10.00	1665	Alexandria	39.25*		39.25	ferenced by the national model building				
976	Marion	20.00		20.00	2033	Front Royal	39.25*		39.25	codes and regulatory agencies. It is a				
1241	Columbus	20.00		20.00	WASHINGTON					fundamental wood design reference for				
2280	Mt. Vernon	10.00		10.00	338	Seattle	11.00		11.00	architects, engineers and other design				
OKLAHOMA					770	Yakima	86.00		86.00	professionals, and is also helpful to stu-				
329	Oklahoma City		20.00	20.00	1289	Seattle	6.00		6.00	dents in these fields.				
943	Tulsa	132.00		132.00	1597	Bremerton	19.00		19.00	Additions to the 1973 NDS include				
OREGON					1715	Vancouver	17.00		17.00	new design information for glued lam-				
1017	Redmond	18.00		18.00	2127	Centralia	20.00		20.00	inated timber, new allowable loads for				
1388	Oregon City	24.00		24.00	2382	Spokane	27.00		27.00	multiple fasteners, and allowable stresses				
2701	Lakeview	26.00		26.00	3099	Aberdeen	20.00		20.00	for the following previously unlisted				
2949	Roseburg	22.00		22.00	WEST VIRGINIA					species: Aspen, Black Cottonwood, West-				
3064	Toledo	1.00		1.00	1159	Point Pleasant	16.00		16.00	ern Hemlock and coast and northern				
PENNSYLVANIA					1207	Charleston	4.00		4.00	species.				
59	Lancaster	40.00		40.00	WISCONSIN					The Supplement to the NDS, contain-				
122	Philadelphia	100.00	20.00	120.00	91	Racine		45.00	45.00	ing allowable unit stress tables for struc-				
129	Hazleton	20.00		20.00	161	Kenosha		70.00	70.00	tural lumber, has been color-coded for				
145	Towanda	17.00		17.00	252	Oshkosh		25.00	25.00	easy reference. The color-coding system				
287	Harrisburg		12.00	12.00	264	Milwaukee	93.00		93.00	distinguishes stress values for varying				
321	Connellsville	12.50		12.50	290	Lake Geneva		30.00	30.00	moisture conditions and lumber size.				
401	Pittston	20.00		20.00	314	Madison		70.00	70.00	Copies of the 1973 NDS, including the				
556	Meadville	14.00		14.00	344	Waukesha		15.00	15.00	working stress supplement, are availa-				
833	Berwyn	20.00		20.00	460	Wausau		15.00	15.00	ble from the Technical Services Division,				
838	Sunbury	50.00		50.00	630	Neenah	11.00		11.00	National Forest Products Association,				
900	Altoona	42.00		42.00	755	Superior		15.00	15.00	1619				
1160	Pittsburgh	11.00		11.00	782	Fond du Lac		15.00	15.00	Massachusetts Ave., N.W., Washington,				
1595	Conshohocken	50.00		50.00	836	Janesville		45.00	45.00	D.C., at \$2.00 per copy.				
1759	Pittsburgh	60.00		60.00	820	Wisconsin Rapids	10.00		10.00					
SOUTH CAROLINA					849	Manitowoc		40.00	40.00					
1778	Columbia	10.00		10.00	955	Appleton	20.00		20.00					



CLIC Director Charles Nichols gets a '73 CLIC lapel pin from Mrs. Isabella Moulton of the Brotherhood staff.

IS YOUR BUTTON COLLECTION COMPLETE?

Some members of the Carpenters Legislative Improvement Committee have been making contributions and collecting CLIC buttons since 1966. In eight years they've acquired a button and lapel pin collection like that shown above and below. How many have you collected?

The member of the United Brotherhood of Carpenters and Joiners of America who takes the work of his union seriously and who is concerned about

national and international affairs today is a regular CLIC contributor . . . because he knows that his membership contribution goes toward supporting the men and women in Congress who back legislation for the worker, the consumer . . . those who need good legislation most of all. A one dollar contribution gets a button like the '73 button shown above. A \$10 membership contribution brings in return a gold lapel pin like the '73 pin below.



CARPENTERS LEGISLATIVE IMPROVEMENT COMMITTEE

A copy of our report filed with the appropriate supervisory officer is (or will be) available for purchase from the Superintendent of Documents, United States Government Printing Office, Washington, D.C. 20402.

Livingston . . .

Continued from page 7

basis. In other words, the President would set up fact-finding groups and negotiating missions which would try to put out fires, so to speak, instead of getting at the source of the problem.

"This is certainly not the answer," Livingston commented. "We have already seen this approach used in dealing with wage and price controls. Wages have been held down while prices moved upward."

The General Secretary warned that the situation can grow more serious:

"Two of the world's largest nations—Russia and China—are prepared to flood the US market with their products. The Soviet Union plans to sell on the US market and utilize the capital to modernize its industry. And you can bet your bottom dollar that there are multinational corporations which are anxious to help them do just that."

The General Secretary, speaking in his home state, warned delegates to the state council meeting that the American worker is also being squeezed out in other ways. He listed the growing inflation, the increased credit buying by wage earners beyond their ability to repay, and the growth of open-shop competition for jobs in construction as three "warning signs in our economy." ■



Drug Problems? Parents, Heed This

Based up recent testimony before a Congressional Committee by drug treatment specialists, narcotics agents and teenagers formerly involved in drug abuse, U.S. Senator Abraham Ribicoff of Connecticut offers this advice to parents:

1—**Communicate.** Your kids may think they know all the answers. They don't. Be willing to listen as well as lecture. Show concern, not outrage. Remember, most teenagers say that the overriding cause of drug abuse is not the pusher or pressure from friends, but a breakdown in communication with their parents. Love and discipline — knowing where they stand with you, are important.

2—**Watch your own habits.** Set a good example at home. Remember, your children are watching—and judging—your habits closely.

3—**Get involved.** Speak up and act when you think police and officials are overlooking over-the-counter drug sales or drug education programs that actually encourage drug abuse. Good drug education ought to stress adolescent problems that lead to drug abuse.

4—**Seek professional help.** If your child gets caught up in drugs, don't panic. Seek help fast. The problem won't go away with time; it will just grow worse. Wherever you live in the State, contact the Drug Dependence Unit of the Connecticut Mental Health Center at Yale Medical School in New Haven. You will be referred to the right treatment program in your community.

Gen. Rep. Jim Curry Dies on West Coast

James W. Curry, a General Representative of the United Brotherhood since May 5, 1958, died suddenly on August 6 of a heart attack. He was 59.

A millwright by trade, Brother Curry was initiated into Local 102, Oakland, Calif., in December 1946. He was primarily assigned to servicing the millwright membership in the State of California.

The good neighbor and Peter's Birthday Cake.

This really happened.

Not long ago, Billy's mother sent him to the bakery to pick up his brother Peter's birthday cake.

On the way home—disaster.

A large dog managed to get the cake away from Billy. End of birthday cake.

What could Billy-do?

He saw the sign of the American Red Cross outside the local chapter. So he went in, because he'd heard Red Cross helps people.

And so they did.

Tears became smiles, as he marched home with another birthday cake.

Maybe this isn't a typical Red Cross disaster story. But it proves a point.

Red Cross isn't only involved with hurricanes and blood drives. **Red Cross is a home town affair. It's what you need it to be. Whoever you are. Wherever you are.**

And we're always in need of your help.

Whether it's to help mend a temporarily broken heart.

Or give blood to a father with leukemia.

Join us.

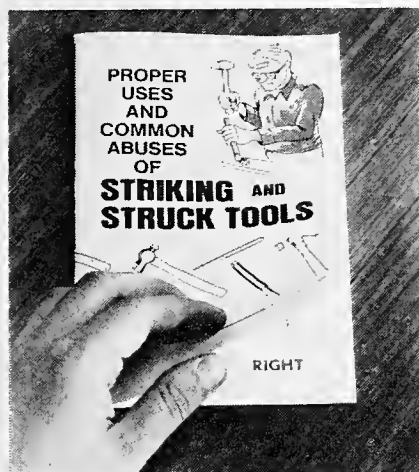


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WHAT'S NEW?



HAND TOOL SAFETY



The Hand Tools Institute announces a safety program to educate both the consumer and professional user to safer use of its products. The program includes consumer publicity, TV public service, trade publicity and an illustrated booklet, shown above, available for 25 cents from the Institute located at 331 Madison Avenue, New York, N.Y. 10017.

PORTABLE BAND SAW



Black & Decker has introduced a line of portable electric band saws to its family of professional power tools for industry and the construction trades. The line includes a single speed saw, Model

3120, and a two-speed saw, Model 3122, as well as saw kits for each model.

The band saws comply with OSHA regulations and feature one year's free maintenance from the 90 Black & Decker Product Service Centers and authorized service facilities. They have insulated housings and gripping areas for added safety and a two-finger-size trigger switch for easier operation. The sealed lubrication system is designed to save maintenance and only requires inspection every four to six months.

Blade guards are extra thick to protect against breakage. Replaceable carbide-steel wear plates behind blade guides tucked under the housing protect castings from the moving blade. The work-stop mount has additional, metal ribbed supports for added strength at points of greatest impact and stress.

Rated at 6.5 amps, the band saws operate at 250 surface feet per minute (sfpm). The two-speed model also operates at 200 sfpm. Capacities are 3 3/8" x 4 1/8" for rectangular stock and 3 3/8" for round stock. The saws are 19 1/2" long and weigh 16 pounds.

Black & Decker's portable band saws are priced at \$249 for the single speed Model 3120 and \$259 for the two-speed Model 3122. The saw kits are priced at \$264 and \$274, respectively, and include tool box, extra blade, and gear lubricant. The portable band saws are available from industrial and construction distributors handling Black & Decker professional power tools.

FOR COPED JOINTS



A template for marking coped joints in base and shoe molding has been devised by Joseph D. Bartino of Local 1092, Seneca, Ill.

He calls it an E-Z Cope. He has applied for a patent, and he is offering the template at \$2.00 each.

Bartino says that he developed the E-Z Cope while recovering from a minor heart attack at his home, and that he can now manufacture the template in quantities of more than 100 a day.

For more information or to obtain an E-Z Cope at \$2.00, write: Joseph D. Bartino, 340 Marguerite St., Coal City, Ill. 60416.

PLEASE NOTE: A report on new products and processes on this page in no way constitutes an endorsement or recommendation. All performance claims are based on statements by the manufacturer.

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"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:

Connelley Presides At Safety Meet

Paul H. Connelley, safety director of the United Brotherhood and a vice president for labor of the National Safety Congress, will preside during one day's labor session of the National Safety Congress in Chicago, next month.

Connelley will also discuss "Occupational Safety and Health Laws" in his opening remarks. John H. Stender, Assistant Secretary of Labor for Occupational Safety and Health, will also speak during the session.

From left: Mrs. Denis Sheil, Scholarship Recipient Peter Sheil, Denis Sheil, and Conrad Olsen, president of the N.Y.C. District Council of Carpenters.



CONTRACTORS' AWARD—Scholarships totaling \$56,000 were recently awarded to 14 sons and daughters of construction industry management and labor personnel by the Industry Advancement Program of the Building Contractors Employers Assn. of New York City.

The Third Annual BCEA Scholarship Awards were made June 26 at the New York Hilton Hotel.

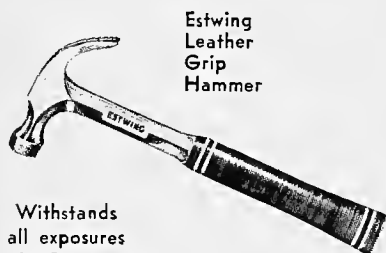
Among the 14 honorees was Peter W. Sheil, son of Mr. and Mrs. Denis Sheil of Bronxville, N.Y. Denis Sheil is a member of a local union in the New York District Council of Carpenters. Young Sheil plans to attend Williams College.

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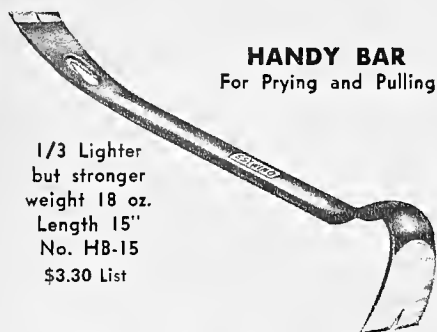
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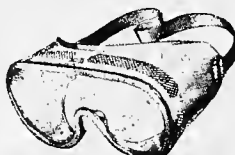


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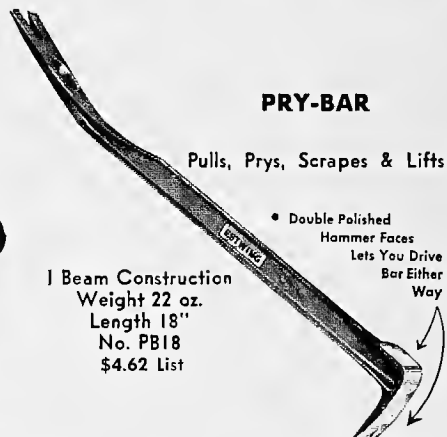
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CORRECTION

In the July, 1973 issue of *The Carpenter* we listed the recent death of Edward Mital of Local 2461. In a clerical error, Local 2461 was placed in Cleveland, Ohio, when it should have been in Cleveland, Tennessee. Please forgive the mistake.

New Law Prevents Odometer Tamperers

Which is the correct mileage on an average 1968 car? 74,392.7 or 44,392.7?

The first, probably. But, until this year, sellers of used cars could change the odometer to read 30,000 miles less with relatively little danger of being caught.

As of Jan. 18 of this year, a new Federal law, the Motor Vehicle Information and Cost Savings Act, prohibits tampering with the odometer on a car. This means that if you plan to buy a used car from either a dealership or a private owner, you can be reasonably assured that the mileage reported on the odometer is accurate.

However, to be completely certain of an accurate reading, Federal officials suggest that especially in the case of a used car sold through a dealership you check the mileage with the prior owner first. To determine who the prior owner was, ask the dealer. If he refuses to give you the information, you might consider buying a car elsewhere.

The new law requires that the seller give the buyer a written statement in ink of the mileage registered on the odometer. If the seller knows that the odometer reading is inaccurate, the law requires him to give you a written statement that the actual mileage is not known. In addition, the seller must include on this written statement his present address and the date of sale.

Under the law, if you have reason to believe a car odometer has been tampered with, you can sue the seller in a state or Federal court for three times your actual damages or \$1,500, whichever is greater, plus court costs and attorney's fees.

In addition to the sections concerning odometers, the Motor Vehicle Information and Cost Savings Act contains other provisions of importance to consumers:

- Establishment of front and rear bumper standards for all cars to reduce low-speed collision damage. The law states that these are not to go into effect before July 1, 1973. In the meantime, the law will allow states to enforce their own bumper standards.

- Authorization for Transportation Dept. to establish diagnostic inspection centers to test for compliance with car safety standards and air pollution emission standards.

- Authorization for Transportation Dept. to carry out a one-year study of the costs of operating and repairing cars.

- Establishment of a consumer information program to publish comparisons of the average repair costs of various cars and their ability to withstand damage.

- Requirement that by Feb. 1, 1975, car dealers must furnish you with information comparing differences in insurance costs for different cars based on the model's ability to withstand damage and to protect passengers.

Del Coronado

Continued from page 8

The hotel's main dining hall, the Crown Room, has an arched ceiling and is made of natural finished sugarpine, fitted together with pegs, without a single nail. There are no posts or other interior supports. (It was for many years the biggest pillarless room in the United States.)

The hotel is now a State of California Landmark and is listed in the National Repository of Historical Places.

The landmark previously contained 400 guest rooms and several large meeting halls, including the renowned Crown Room.

The new construction added 200 ocean-front units, Ocean Towers, bringing the hotel's capacity to a total of 600 rooms.

Added, too, has been another major meeting facility, Grande Hall, capable of seating 1200.

Construction was performed by the M. H. Golden Company of San Diego.

Nearly all of the rooms can be converted into 2-room suites.

The top floor houses three 4-room apartments and 6 2-room apartments. The top floor also contains a bar/restaurant facility, the Vista Lounge, featuring a spectacular harbor and beach view.

All rooms are individually air-conditioned, and offer balcony or patio space.

The new 200-unit facility was completed in February.

The hotel's new meeting facility, Grande Hall, provides an additional 11,300 square feet for banquets, exhibit area and any variety of meeting for from 10 to 1200 persons. ■

A union-constructed home is a well-constructed home. Insist on skilled union labor when you're shopping for a new house or are planning to remodel.

Labor Day

Continued from page 2

him for arrangements he had made for reporters at the festival.

The U.S. Department of Labor credits Maguire with being the founder of the holiday. Secretary of Labor W. Willard Wirtz during the Kennedy-Johnson Administrations made that decision and it has not been altered since.

The difficulty of designating a founder of Labor Day is inherent in the way the holiday developed. Labor Day was created by the people over a period of time with the cooperation of the states and the Federal Government. It is a reflection of the growth of the American economy and the role played by labor in this growth. Many men helped develop the Labor Day holiday.

The form that the observance and celebration of Labor Day should take was outlined in the first proposal of the holiday—a street parade to exhibit to the public “the strength and esprit de corps of the trade and labor organizations,” followed by a festival for the recreation and amusement of the workers and their families. Speeches by prominent men emphasized the economic and civic significance of the holiday.

Still later, by a resolution of the American Federation of Labor convention of 1909, the Sunday preceding Labor Day was adopted as Labor Sunday and dedicated to the spiritual and educational aspects of the labor movement.

The widespread acceptance and observance of Labor Day made it a national holiday with the same status as the patriotic and religious holidays whose history and traditions went much further back into the national life.

The character of the Labor Day celebration has undergone a change because of the problems involved in mass displays and huge parades. This change, however, is more a shift in emphasis and medium of expression. Labor Day addresses of leading union officials, industrialists, educators and clergymen, as well as governmental officials, are

given a wide hearing in newspapers and over radio and TV.

In 1956 the United States Government issued its first Labor Day stamp in honor of American Labor. It showed a small section of the central figures in the wall-mosaic in the lobby of the AFL-CIO Building in Washington, D.C.

The vital force of labor has added materially to the highest standard of living and the greatest production the world has ever known, and has brought us closer to the realization of our traditional ideals of economic and political democracy. The strength and activity of the American trade union movement are evidence of the attempts of this nation to provide and maintain freedom for the individual and his voluntary associations.

It is appropriate, therefore, that the nation pay tribute on this day to the creator of so much of this nation's strength, freedom, and leadership—the American worker. ■

Thousands of promenaders take part in the annual Mackinac Bridge Walk every Labor Day, National Geographic says. Participants in the popular excursion usually take from one to two hours to cross the five-mile span linking Michigan's Upper and Lower Peninsulas.

LAKELAND NEWS

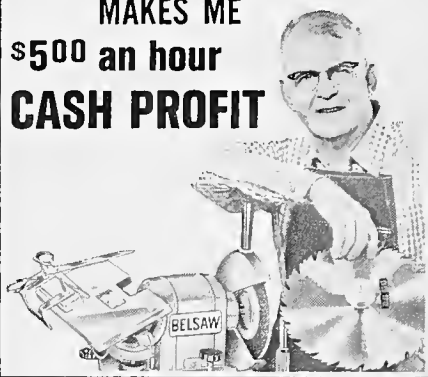
William Quinn of Local No. 12, Syracuse, N.Y., withdrew from the Home July 2.

William L. Philips of Local No. 1657, New York, N.Y., died July 12. He was buried in the Home Cemetery.

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IN CONCLUSION

THE TROUBLE WITH SEAT-OF- THE-PANTS ECONOMICS

■ There's a term airplane pilots use when they aren't following a compass heading, a map or any sort of flight plan. It's called "flying by the seat-of-the-pants" . . . in other words, flying by guess and by wishful thinking.

It seems to me that this is what the present Administration has been doing since it took over the cockpit of government five years ago and, particularly, since it instigated Phase I of wage and price controls two years ago.

Congressman David Obey of Wisconsin described the situation recently before a meeting of businessmen. He called Phase III "flimsy and futile."

"While Phase II wasn't perfect, it was bottling up inflation pretty well," he said. "Going to Phase III was like pulling the cork."

What has plagued the country for the past five years, he says, is: no long-range planning by government and constantly changing decisions made by "seat-of-the-pants economics."

The President imposed a price freeze on meat last March 29, then clamped a freeze on all prices June 13. As a result of these actions, we have had meat boycotts by *consumers* followed by boycotts of the markets and stockyards by meat *producers*. We have seen millions of baby chicks destroyed by poultry producers, who claim that the price of feed grain is so high that they can't make a profit. And, we are told, this is indirectly due to sales of grains to Russia, etc.

Food prices generally have soared 10 to 12% this year, and the economic advisers to the White House

are predicting further increases of 4% to 5% before the end of the year.

As the AFL-CIO stated in its official call to the Tenth Constitutional Convention, next month, "public confidence has been severely shaken by 26 months of inequitable economic phases and freezes."

The official convention call states further: "By the time of this convention, the wages of workers will have been under strict controls for 26 months. In that period, interest rates and food prices at the farm level have never been controlled; profits and dividends have never been directly controlled. The effect of these policies is an imbalance that demands the most sacrifice from workers and those who have the least, while condoning inflationary pressures caused by bankers and corporations."

One fact ought to be perfectly clear to the White House economic advisers: Labor is *not* responsible for the nation's current and dangerous inflation. Wage and benefit increases in major labor settlements signed during the first half of the year average 6.2% per year over the life of the agreements . . . exactly what was sought by the Administration's guideline of 5.5% in wage increases and 0.7% for fringe benefits.

As you may know, I have served with the Construction Industry Stabilization Committee since it was established, and I know at first hand just how hard and how dedicated our efforts have been to stay within the Federal guidelines.

And yet, in spite of these two years of wage restraints, we read that the building trades are overpaid and that the carpenter, and the electrician, and the plumber are responsible for inflation.

Frank Bonadio, President of the AFL-CIO Building and Construction Trades Department, notes this in his recent Labor Day message. He asks: "How frequently do we read that construction industry workers have been singled out from our entire economy for wage controls and that this legal restriction imposed by law under the Construction Industry Stabilization Committee has kept building and construction wage increases at the strictest and most severe level of any branch of American society, while material costs, food costs, land costs, interest costs, practically all costs zoom skyward unrestrained?"

The average workingman's hourly earnings went up slower than prices all through the first half of the year. His purchasing power, this month, per hour of work has been estimated to be only 0.3% higher than it was a year ago.

Meanwhile, the cost of living went up about 8% since the first of the year. Industrial wholesale prices picked up at an annual rate of 14.4%.

A survey by *Business Week* magazine has discovered that after-tax profits of major corporations in the second quarter of 1973 average more than

30% above the level of the same period a year earlier. *Business Week* examined the profit statements of 880 of the nation's largest companies and found that their profits actually "picked up some steam" during the second quarter of this year.

While the poor pulpwood worker was here and there able to pick up a dollar more per cord of wood during the past six months (or \$3 to \$4 per truck-load), the companies he sweated so valiantly to serve increased their profits by 69%.

Building materials were up 66%. In this category, some companies boosted their second-quarter earnings almost 200% over the similar period in 1972.

In times like these, there are all kinds of suggestions made . . . by amateur and expert . . . as to how to slow down inflation and turn the economy around. The President, before he came into office five years ago, assembled teams of experts in several fields, including the domestic economy, to lay the groundwork for his Administration. The task force which made recommendations on the nation's economy had an almost-deaf ear for the suggestions of organized labor. The cries for a more balanced tax structure have hardly been heeded. The recommendations by labor on housing and public works seem to have been lost in the demands of the investment bankers for continued high profits.

Congress appears to be reluctant to give broad new powers to the Administration to tamper with the economy. It has struggled to get the Executive Branch of government to release impounded funds as a stimulant to the economy . . . without success.

As we reaffirm, this Labor Day, 1973, our dedication to the cause of the American wage earner, we must realize that we must continue to fight, as never before in recent memory, for we must realize that these are indeed serious times. As the AFL-CIO states in its convention call, organized labor "will meet at a time of grave problems for America and for American workers. Public mistrust and suspicion erodes the institutions of government."

It is unfortunate that on top of all the other problems of the nation, we find possible corruption in government, corrupt financial practices in a Presidential campaign, and other factors which damage public confidence.

Meanwhile, there are other economic factors which cause concern:

- America continues to be flooded by the products of the multinational companies, manufactured overseas by low-paid labor and designed to undercut home-produced products. It is estimated that more than a million jobs have been taken away from Americans and given to the workers of other countries who are willing to work for less under miserable, non-union conditions.

- Another factor is the increased personal indebtedness of the average American. The buy-now-pay-later syndrome, the wholesale distribution of credit cards, and the growth of "revolving" credit has just

about destroyed the traditional, common-sense Yankee frugality. Repayments on credit are lagging behind credit extensions regularly.

- At a time when the average construction worker is trying to make ends meet, holding to the guidelines, he finds himself faced with the constant threat of the open-shop contractor, who would force him to work for even less than he is making now. ABC and Round Table contractors would contribute to inflation by widening the gap between labor "costs" and profits more than it is already.

In a period of economic uncertainty such as this, we look back to the past for guidance. We re-examine the factors which contributed to the inflations of the past. We ask ourselves, will the economic tragedy of the Thirties come again?

Confidence in government is crucial in such an era. As Franklin Roosevelt said, all we need fear is fear itself.

The White House must narrow the credibility gap. It must restore worldwide confidence in the dollar. It must take heed to the words of the working population as expressed by the resolutions to be acted upon by organized labor in convention in October. ■



William L. Sanders
GENERAL PRESIDENT

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The
CARPENTER

OCTOBER 1973

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881



**The 1973
International
Carpentry
Apprenticeship
Contest**

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Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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THE CARPENTER

VOLUME XCIII

NO. 10

OCTOBER, 1973

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Roger Sheldon, Editor



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William Sidell

POSTMASTERS, ATTENTION: Change of address cards on Form 3579 should be sent to THE CARPENTER, Carpenters' Building, 101 Constitution Ave., N.W., Washington, D. C. 20001

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THE COVER

The Civic Center at Omaha, Nebraska, was the site of the 1973 International Carpentry Apprenticeship Contest. It was the most spacious setting yet for the annual competition.

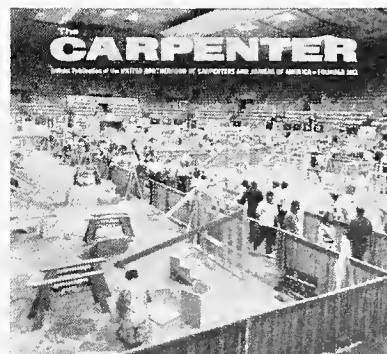
Our October cover and most of the contents of this issue of The CARPENTER show some of the exciting activity surrounding the contest.

The large picture shows the 42 carpentry contestants building the projects for the manipulative test. The contestant in the left foreground has completed his wall framing, his steps, and he is putting together a concrete form.

There was plenty of light for the contestants to work, as the big mercury lights in the ceiling of the auditorium were turned on to full power.

The small picture at the left shows the three top winners. Starting from left they are: John Greenall of British Columbia, first place carpenter; Ralph Rotonda of Michigan, first place millwright; and John Beyer of California, first place mill-cabinet.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 10¢ in coin to cover mailing costs to the Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.



The 1973 International Carpentry Apprenticeship Contest



THE TOP ELEVEN: From left, William R. Cahoon, Alberta, fifth place carpenter; Ronald M. Simons, Arizona, second place mill-cabinet; Lance V. Brackett, California, third place carpenter; John A. Beyer, California, first place mill-cabinet; John Greenall, British Columbia, first place carpenter; Ralph Rotondo, Michigan, first place millwright; Paul D. Gorman, Colorado, third place millwright; Stephen Kordek, Maryland, fourth place carpenter; David E. Lawyer, Pennsylvania, second place carpenter; Frank Baer, Pennsylvania, third place mill-cabinet; and Charles L. Moore, Oregon, second place millwright.

THE 1973 WINNERS

Top honors taken by Canadian carpenter, California mill-cabinet maker, and Michigan millwright



THE GENERAL OFFICERS of the Brotherhood with the three top winners at the Awards Banquet. Kneeling with their trophies, from the left, are John Beyer, first place mill-cabinet apprentice; John Greenall, first place carpenter; and Ralph Rotondo, first place millwright. The officers congratulating them, from left, are General Treasurer Charles Nichols, General Secretary R. E. Livingston, General President William Sidell, First General Vice President Herbert Skinner, and Second General Vice President William Konyha.

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■ A Canadian made it "three in a row" at the 1973 International Carpenters Apprenticeship Contest in Omaha, August 25. Fourth-year apprentice John Greenall, a 22-year-old member of Local 1540, Kamloops, B.C., became the third Canadian contestant in successive years to take top honors in the annual competition.

A Californian—John A. Beyer of Local 266, Stockton, Calif.—took the first award among the mill-cabinet contenders, and 29-year-old Ralph Rotondo of Local 1102, Detroit, brought top honors back to Michigan for the fourth time.

It was a busy and exciting competition in Omaha's Civic Auditorium, as 79 state and provincial champions vied for \$10,000 in prize money to be divided among 11 winners.

It was the largest contest in seven years of competition, which began in Vancouver, B.C., in 1967 and in successive years went to Kansas City, Mo.; Chicago, Ill.; Denver, Colo.; Detroit, Mich.; Las Vegas, Nev. (Next year's contest will be held in Memphis, Tenn.; then it's Milwaukee in 1975, and Philadelphia in the bicentennial year of 1976.)

The most intense competition at Omaha was among the 42 carpentry contestants, whose manipulative test consisted of a problem in wood framing, plus the construction of a concrete form, and the building of a series of steps. In addition, this



One of a series of meetings held by instructors and coordinators, to discuss future contests and the year-round training program.



PRELIMINARIES: At the top of the page, contestants register at a special desk in the headquarters hotel. At bottom, Millwright and Mrs. Charles Moore of Oregon discuss activities for the wives with Mrs. Charles Davis.

year, for the first time, carpenters and millwrights were tested on their ability to use transit-levels. (See page 13.)

Fifteen mill-cabinet contestants built a three-shelf cabinet and hutch; millwrights performed an intricate assembly of gears, chains, fly-wheels, and an electric motor.

In addition, all contestants took four-hour written tests to complete their work.

Carpenters General President William Sidell praised the "first class" work of the contestants in an address at the awards banquet, August 25.

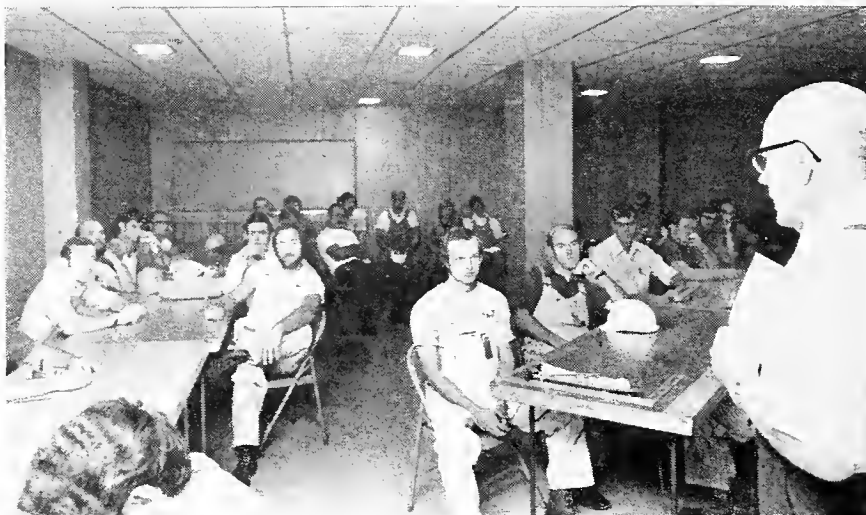
"There is no substitute for being first class," he told the audience. "These annual apprenticeship contests are like a breath of fresh air in a stale room. Here, the emphasis is on craftsmanship. Here, young men who have conscientiously dedicated themselves to achieving the highest attainable standards of excellence compete with one another to hone up their know-how and manipulative skills."

The other eight winners in the 1973 contest were:

CARPENTERS—David E. Lawyer, Local 8, Philadelphia, Pa., second place; Lance V. Brackett, Local 35, San Rafael, Calif., third place; Stephen Kordek, Local 101, Baltimore, Md., fourth place; and William R. Cahoon, Local 846, Lethbridge, Alta., fifth place.

MILLWRIGHTS — Charles L. Moore, Local 1857, Portland, Ore., second place; and Paul D. Gorman, Local 2834, Denver, Colo., third place.

MILL-CABINET — Ronald M. Simons, Local 2093, Phoenix, Ariz., second place; and Frank Baer, Local 359, Philadelphia, Pa., third place. ■



Contestants receive instructions before starting the manipulative test.



Each contestant gets a number tag.



Time to study blueprints.



Tool boxes are unloaded.



Contestants move tools into hall.



Into the coveralls.



Into the tool box.



A view down the center of the arena as millwrights begin their work.



A morning refreshment break at the snack bar.



Brotherhood General Officers visit the Civic Center.



A mill-cabinetman on the job.



Coordinating Judges Paul Rudd, Ben Collins, and Dick Hutchinson (standing).



**CONTESTANTS
AND
THEIR WIVES**

"A get acquainted dinner" was held for all contestants and their wives on the evening before the actual contest. The traditional get-together is designed to relieve some of the tension before the big two-day competition and to brief contestants on scheduled events. Following the dinner the contestants and their wives assembled for their official group portraits, shown below.



THAT EXTRA 40%



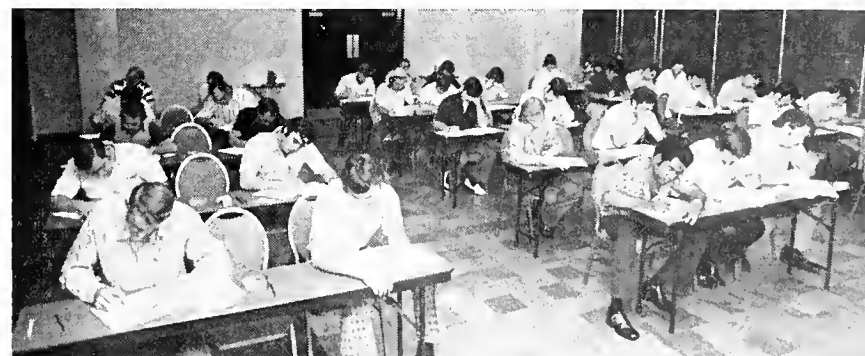
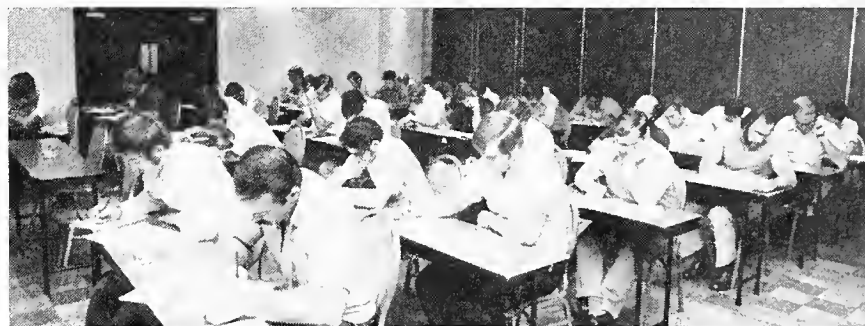
Monitors for the 1973 written tests were two members of the International training staff—Coordinators Doyle Brannon and Charles Allen.

■ The four-hour written test given contestants in the annual International Carpentry Apprenticeship Contest can make a difference between winning and losing.

In fact, on at least one occasion in the past only a fraction of a point separated first and second place winners. Written tests accounted for 40% of the overall score in the annual competition.

At Omaha, carpentry contestants took their written test on Thursday, August 23, in a quiet room on the mezzanine floor of the headquarters hotel. Millwrights and mill-cabinet contestants took theirs the following day. Although four hours was allowed for answering all the questions and solving all the problems, most of the state champions had their work completed and their test papers turned in to the monitors before time was up at 1:00 p.m.

Many contestants then went over to the Civic Center to watch the manipulative tests, which were eight-hour ordeals. ■



Three views of contestants at work on their written test. Carpentry apprentices took their written test on the first day, and millwrights and mill-cabinet contestants answered questions on the second day of the competition.



Omaha's Civic Center hummed with activity as the contestants completed projects



The marquee at the entrance to the Civic Center invited the public.

General Officers and General Executive Board with the big, new contest trailer which will transport and house contest equipment from year to year.



■ The Omaha Civic Center is the site of hockey games, basketball contests, circuses, and many more exciting events. This year, for the first time, it was host to an international competition of apprentices.

The 1973 International Carpentry Apprenticeship Contest took up the full arena on two successive days. Several thousand spectators saw the apprentices at work, and television cameras were trained on the contestants for nightly newscasts.

The arena was well lit by big mercury lights in the ceiling, and

air conditioning kept the action cool.

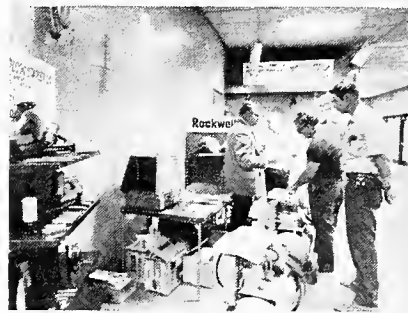
In the entrance lobby several exhibitors—two commercial organizations, the Job Corps, and Brotherhood groups—added to the color and excitement of the midtown contest site.

The Civic Center was less than a block away from the headquarters hotel, the Omaha Hilton.

The big contest trailer, shown on the opposite page, was on display at the entrance to the arena. It has since been moved to Memphis, Tenn., where the 1974 contest will be held. ■



The Bechtel Corp. exhibited an atomic power project.



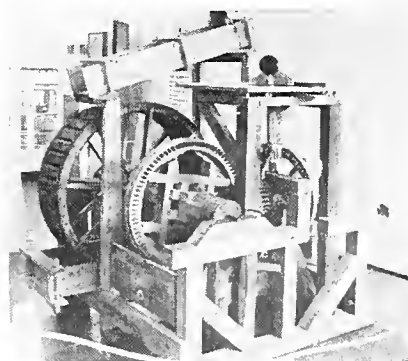
Rockwell tools were demonstrated and exhibited.



The Omaha District Council supplied balloons to youngsters.



Candid views around the arena show, from the top: The wife and daughter of a Maryland contestant, contestants taking a break, GEB Member Lewis and a New England sponsor in the balcony, spectators examining finished projects from the preceding day, GEB Members Ochocki and Rajoppi in a huddle with sponsors on the arena floor, aides awaiting developments, and a partial view of a showcard listing contributors.



The grist mill from the Smithsonian Folklife Festival.

Three Manipulative Projects Test Carpentry Skills

three major manipulative projects to demonstrate their knowledge and skills. They produced a concrete form, a wall frame, which tested their knowledge of building codes and specifications, and a small series

■ Apprentices from 38 states and four provinces of Canada assembled on the main floor of Omaha's Civic Center on Friday, August 24, to take their manipulative tests in the 1973 competition. The State of South Dakota entered the competition for the first time.

Two Canadians took prizes in the 1973 contest, and California, Pennsylvania, and Maryland—states with strong apprenticeship training programs—fielded three winners, as well.

Contestants, this year, performed



FIRST PLACE

JOHN GREENALL of Kamloops, British Columbia, a member of Local 1540, took top honors in the busy carpenters' competition. Aged 22 and married, Greenall is president and part owner of Crystal Construction Co. The trade comes naturally to Greenall. His grandfather, his father, four uncles, and an older brother are all carpenters. Other employers: Forest Construction, Dawson Developments.

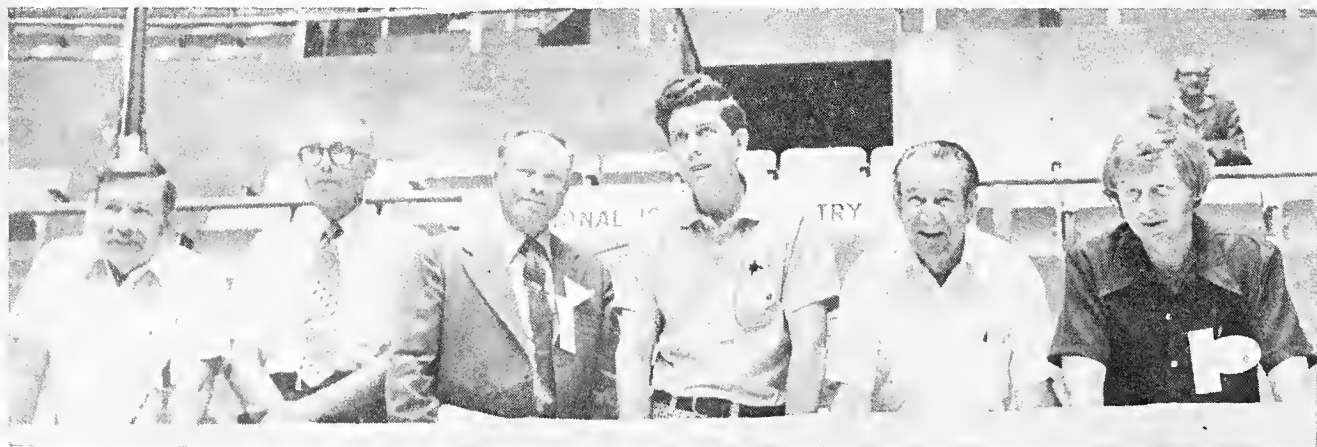


SECOND PLACE

DAVID E. LAWYER of Oaklyn, New Jersey, who represented the State of Pennsylvania, took second place. He is 24 years old, married, and has one child. Employed by R. M. Shoemaker of Philadelphia, he is a member of Local 8. He served his apprenticeship in Philadelphia, and, as he moves into journeyman status, he looks forward to future supervisory work in the trade.

JUDGES

The six judges who scored the work of the 42 state and provincial carpentry contestants lined up on the coordinating judges' stand, below. They are, from left, Bryce Cool, general contractor from Wyoming; David O. Wallace, Wilscam and Mullins, Inc., architects; Kenneth Swanson, UBC; Grant Wardlow, Building Trades, British Columbia Vocational School; E. A. Brown, UBC; and Joseph Meier, Cana Construction Co., Ltd., Saskatchewan.



of wooden steps.

Each contestant was supplied with complete plans and specifications, plus power saws and saw horses to simplify their work.

Two teams of judges toured the

test site, noting good points and errors of each contestant as the work progressed.

Most of the contestants completed their projects in the allotted time. ■

73



THIRD PLACE

LANCE BRACKETT of San Anselmo, California, kept the Golden Bear State among the finalists in carpentry, taking third prize. A member of Local 35, Brackett is 28, married, and has one child. The Californian's father is a carpenter, and Brackett himself is employed by Allan Marin Co. of Mill Valley, Calif. Brackett hopes to become a small contractor specializing in custom homes.



FOURTH PLACE

STEPHEN M. KORDEK, 23-year-old competitor from Baltimore, Maryland, took his home state into the winners' circle. He is a member of Local 101 and is employed by Roy Kirby & Sons, Inc. of Baltimore. He and his wife, Terrie, have two children. He acquired interest in carpentry through acquaintances as a boy and plans to stay in the building trades in the years ahead.



FIFTH PLACE

WILLIAM R. CAHOON of Lethbridge, Alberta, brought further glory to Canada in the carpentry competition. Cahoon, at 36, was the oldest of the contestants. He is married and the father of four. A member of Local 846, he is employed by Poole Construction, Ltd., and Gillett Construction, Ltd. Cahoon's late father was once employed in the trade.





WILLIAM C. HIGHFIELD, COLORADO, lives in Denver but works out of Local 1480, Boulder. Precision Construction Company is his employer. He's married and has one child. At age 25, he's well on his way to a career in carpentry.



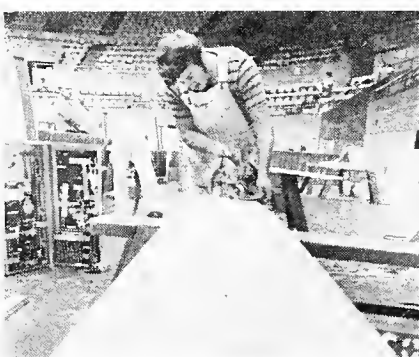
NICK HETTINGER, ILLINOIS, is out of Local 916, Aurora, Ill. He's 26 and has a wife, Carla. Now employed by Don L. Dise, Inc., he plans to continue in the trade, probably in the Middle West.



CARLTON A. HERBERT, JR., NEW JERSEY, is a fourth-generation carpenter. Considering the trade of his forebears, he says: "I liked it and followed their lead." At age 28, he is married and has three children. He belongs to Local 1489, Burlington, N.J.



PHIL HAMOS, IOWA, is a member of Local 308, Cedar Rapids. He's employed by Loomis Brothers in his home city. He is 30 years of age. He and wife, Karen, have one child.



RODGER GUKSEIN, UTAH, age 23, shares a joy in working with his hands and turned to carpentry in high school. He's a member of Local 184, Salt Lake City, and works for Bettilyon Construction Co. He and wife, Bev, have two children.



DENNIS B. GILLEN, DISTRICT OF COLUMBIA, 28, comes out of the training program at Upper Marlboro, Md. He lives in Silver Spring, Md., and is a member of Local 132. He and wife, Lindy, have one child.



GARRY A. GIERCKE, MANITOBA, has worked for three employers in the Winnipeg area—Kiwada, Hagen & Baker, and E. D. Construction. He's a member of Local 343, married, with one child. He started in the trade as a helper to his father.



CHARLES B. CURTIS, ARIZONA, is 34, married, lives in Tempe, is a member of Local 1216, was trained in Phoenix. He has worked for Del Webb, M. M. Sundt, and Barrett Homes.



BRUCE R. COREY, WASHINGTON, was introduced to the trade by a friend who was already in training. He's a member of Local 1597, age 26, married, two children, lives in Bremerton, works for Mowat Bros. Construction, Seattle.



JOHN A. CILLESSEN, NEW MEXICO, 24, is the son of a contractor and "grew up in construction." He works for Jaynes Corp. out of Albuquerque and is a member of Local 1319. He and wife, JaNeil, have one child.



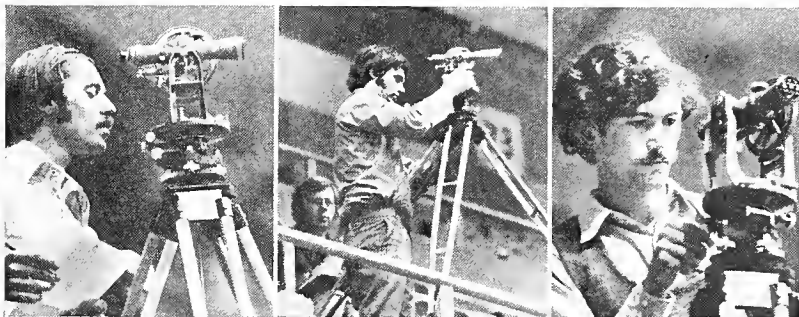
JOHN CASINGHINO, CONNECTICUT, 27, hopes to eventually get into fulltime union work. He and wife, have two children. He is a member of Local 43 and served his apprenticeship in Hartford.



BILLIE R. CLAY, LOUISIANA, 29, replaced John Carr of Baton Rouge at the last moment, after Carr suffered a job injury back home. A member of Local 1811, Monroe, he works for Tommy Clark Construction, is married, has one child.



TERRY L. BELLONGER, SOUTH DAKOTA, 26, became interested in the trade as a Navy Seabee. A member of Local 783, Sioux Falls, he works for Carl W. Andersen Construction. He and wife, Linda, have two children. He hopes to get into residential and light commercial work.



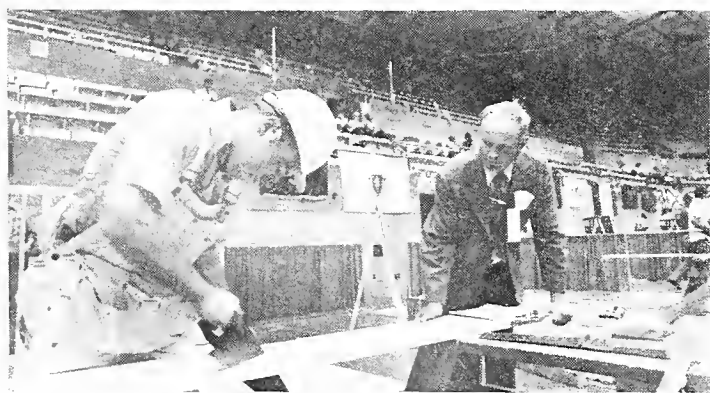
Apprentices Checked on Survey Skills For First Time

Carpenter and millwright contestants were checked on their knowledge of level-transit usage for the first time at Omaha. Following their written test, they moved to the balcony of the Civic Center, where they took two sightings on elevations and three sightings on angles from benchmarks on one side of the auditorium to surveyor's rods set up on the opposite balcony.





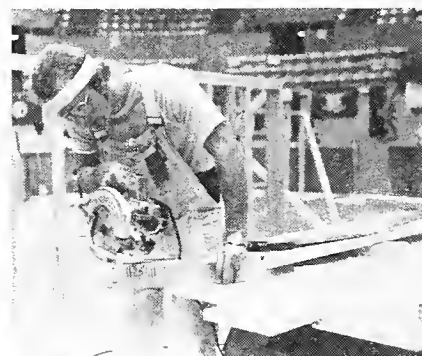
Irving DeMilt, Dean Weaver, and Lee Rice of AGC inspect a contestant's concrete form.



A judge checks the wood and the workmanship of a contestant.



LARRY BALZA, WISCONSIN, became interested in carpentry because of an uncle in the trade. He's 24, married to Janet, one child. Serving his apprenticeship in Green Bay, he went to work for Mineau Installation Co. and is a member of Local 1146.



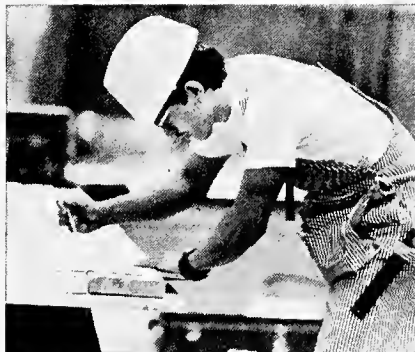
TIM AMUCHASTEGUI, OREGON, is a member of Local 190, Klamath Falls. His former father-in-law was a business agent of the local and interested Tim in the trade. Tim is 22 and has been employed by Everett Leach, James & Stritzke, and A. G. Silva Construction.



CHARLES W. ABLES, TENNESSEE, 27, lives in Daisy but served his apprenticeship in Chattanooga. A member of Local 74, he has worked in the TVA area, is married, has one child. His father-in-law interested him in the trade.



EARL ZOOK, FLORIDA, 29, has a brother, two cousins, and an uncle who are carpenters. He served his apprenticeship with Local 627 in Jacksonville. He and his wife, Judith, have two children. A. J. Todd Construction, is his employer.



JOHN WARD, INDIANA, is from Indianapolis, a member of Local 758. He became interested in the trade after hearing a vocational talk by Coordinator Wendal Vandivier at Southport High School. At 24, John is married to Beth and has two children.



JOHN L. SULLIVAN, NEBRASKA, 26, performed proudly and well as representative of the host city and state. He's a member of Local 253, Omaha, works for Flott Construction. He and wife, Sherry Lee, have two children.



HENRY WEISLER, MONTANA, 27, started out as a laborer but decided that carpentry was his trade. A member of Local 286, Great Falls, he works for Riverview Construction. He and wife, Renee, have one child.



DEXTER TAYLOR, TEXAS, 24, served his apprenticeship in Austin as a member of Local 1266. He works for A. W. Bryant Construction Co. He and wife, Tula, have one child. An uncle and a cousin are also in the trade.



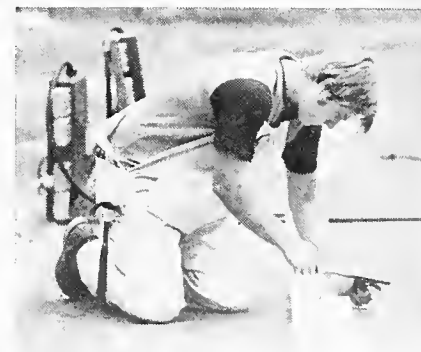
JAMES C. STACER, MISSOURI, 25, lives at Oak Grove and served his apprenticeship in Kansas City as a member of Local 61. Married to Janet, one child. Employed by Colonial Fixture; father and two uncles are carpenters.



MICHAEL B. WATKINS, ALABAMA, 26, is the son of a carpenter who has been a Brotherhood member for 26 years. Michael is a member of Local 103, Birmingham, and works for Robert L. Martin Construction. He and wife, Drenna, have two children.



NICHOLAS G. SUTTLES, OHIO, 28, comes from Dayton and Local 104. He has worked for M & S, ENCO, and Henry Stock & Son. He and wife, Maureen, have one child. Suttles was determined to learn a skilled trade and chose carpentry.



WILLIAM SNELL, JR., RHODE ISLAND, likes construction work and hopes to go to college. He's 26, married to Linda; two children. A member of Local 94, Providence, he works for Mt. Rainier Construction at Warwick. His father and an uncle are carpenters.



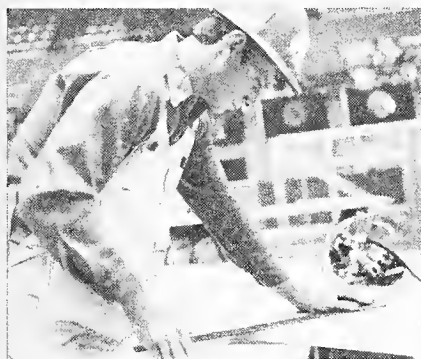
JESSE SENA, WYOMING, is a member of Local 659, Rawlins. He is 28, and he is married. He served his apprenticeship in Rawlins and is employed by the Bechtel Corp.



JOHN F. SAYRE, WEST VIRGINIA, 24, comes from the town of Tornado. He served his apprenticeship with Local 128 and the Chemical Valley District Council. His father is a project superintendent for Union Carbide. He and wife, Sandra, have two children.



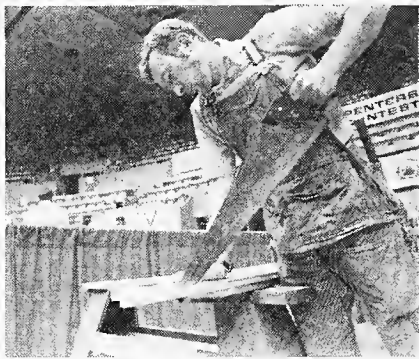
SEPPO PERITALO, ONTARIO, 21, one of the youngest in the contest, lives in Thunder Bay and is a member of Local 1669. He is single and works for Mayotte Construction Co.



REX LEROY ORGILL, IDAHO, 22, a member of Local 1258, Pocatello, has learned carpentry well and plans to add millwright skills later this year. Married to Brenda Orgill, he has worked for Brennan, King, and Miller Construction Cos.



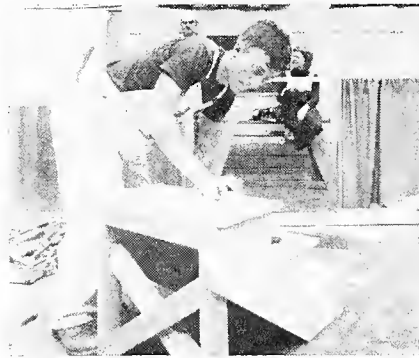
MELVIN K. NAKAMURA, HAWAII, 29, from Local 745, Honolulu, works for Olu Contracting, Inc., of which his father is president. Melvin, married to Judy and father of one child, hopes to be a contractor himself some day.



RICHARD KEAHEY, OKLAHOMA, 29, likes carpentry because of the satisfaction of creating something lasting. He's a member of Local 943, Tulsa, and works for the Law Company. He and wife, Lura, have one child.



WILLIAM A. MANNINEN, MICHIGAN, 23, who works for Kurmus Bros. in Detroit, plans to continue work in the Detroit area. He is a member of Local 26 and is married to Robin.



PAUL T. LUSSIER, MASSACHUSETTS, 22, of Local 107, Worcester, hopes to get enough college credits to be eligible to teach in a trade school. He and wife, Christine, live in Millbury. He has worked for Granger and Hayeck Construction Co.



WILLIAM D. McCAW, NEW YORK, 26, works for the New York State Racing Assn. Both he and his father are members of Local 1921, Hempstead. He lives in Deer Park with wife, Annette, and two children.



CHARLES H. HINDERER, JR., DELAWARE, grew up in the trade with his father and brother. He hopes to one day be an officer of his union. He is 32, married to Carol Lee and the father of three children. A member of Local 626, he apprenticed in Wilmington.



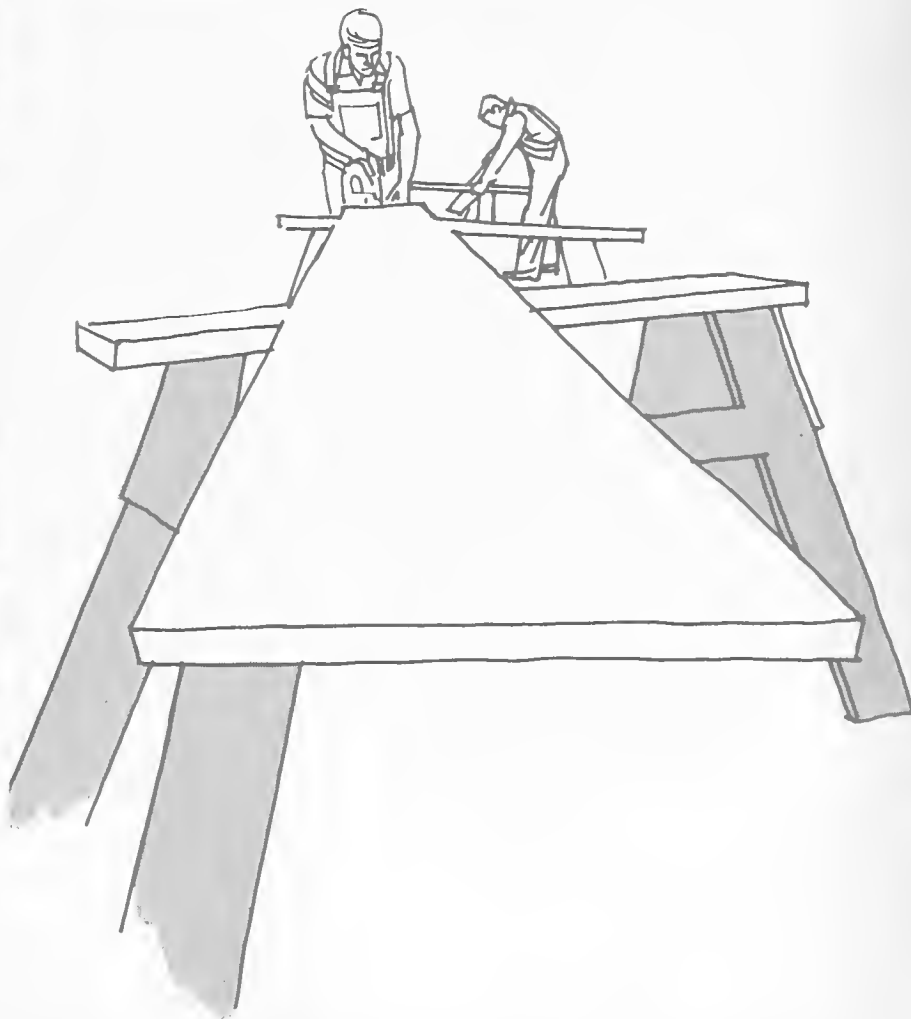
RONALD J. LAUZON, NEVADA, 24, is a member of Local 971 and works for Capriotti Construction, Reno. He is married to Janice Lee. Lauzon likes working outdoors and hopes to become a superintendent or contractor some day.



JOSEPH KEMMERER, MINNESOTA, 32, married to Frances Marie and the father of three, plans to stay with construction work. He's a member of Local 87, St. Paul, and works for Beaver Builders.

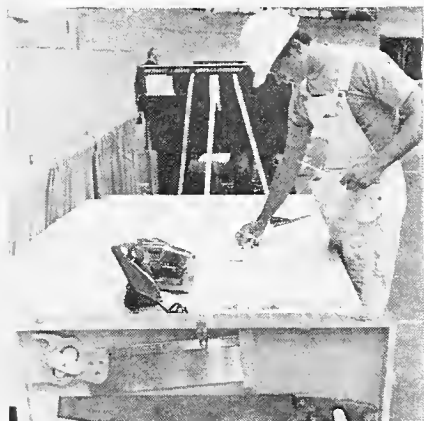


Judge Joseph Meier inspects a project and makes notes.



The Mill-Cabinet Contestants Demonstrate Their Skills

Fifteen mill-cabinet apprentices from as many states pitted their knowledge and skills in creating a three-shelf cabinet with a two-door base—their 1973 manipulative project. Contestants were supplied with power tools to simplify their work.



FIRST PLACE

JOHN A. BEYER, CALIFORNIA, is a member of Local 266, Stockton. He served his apprenticeship in the Bay area.



SECOND PLACE

RONALD M. SIMONS, ARIZONA, 28, is the son of a member of Carpenters Local 1089 and brother of a cabinetmaker member of Local 2093, Phoenix. He is himself a member of Local 2093 and has worked for Wahlers & Son Construction and the Kapp Cabinet Shop. He lives in Tempe with his wife, Ruth.



THIRD PLACE

FRANK BAER, PENNSYLVANIA, 26, came in third in the 1973 competition. He's the first member of his family in the building trades and has done well at the trade. He's a member of Local 359, Philadelphia, is married, has three children. He works for Alexander Woodwork Co.

MILL-CABINET JUDGES: Discussing the day's work are, from left, Joseph Pinto of California, representing the Brotherhood; John Fister of Tacoma, Wash., Mill Cabinet Employers Assn.; and George Vana, Jr., of Omaha, retired employer.





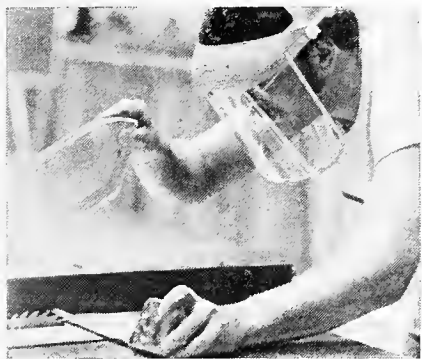
DALE KALWITZ, INDIANA, 23, likes to travel and finds he can do this as a construction carpenter. He's a member of Local 413, South Bend, and works for Schumacher Sons of Mishawaka. He is single.



JOHN BENTLEY, MASSACHUSETTS, is from Brockton, Mass. He served his apprenticeship in Local 51, Boston, and he works for Barnett Bros. of West Roxbury. He is 26, married. He and wife, Carol, have two children.



LEO JEAN LaPORTE, RHODE ISLAND, 25, lives in West Warwick, R.I., and works for B & B Cabinet and Monarch Industries, Providence, R.I. He is a member of Local 94. Married, the LaPortes have one child.



PAUL A. ZILZ, ILLINOIS, 22, hopes to become a trade school teacher some day or a leader of the Brotherhood. He was trained in the Chicago District Council's apprenticeship program and is a member of Local 1922. He's employed by Sandel Cabinets, Inc.



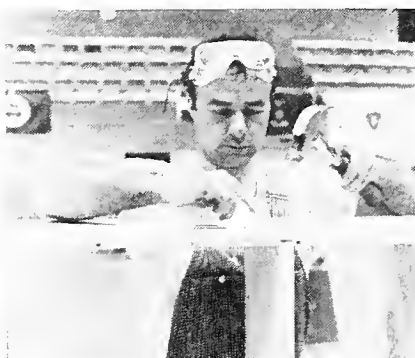
ROBERT ANSON, NEW JERSEY, 22, studied carpentry for four years in a vocational school before joining Local 620 and apprenticeship in Madison, N.J. His father is also a cabinetmaker. He works for Torcon Construction Co. He and wife, Kathleen, have two children.



RONALD ANDRYCHOWSKI, MARYLAND, 24, served his apprenticeship with Local 974, Baltimore. He works for the Display Center Division of Thompson Industries in Baltimore. He and wife, Rita, have one child.



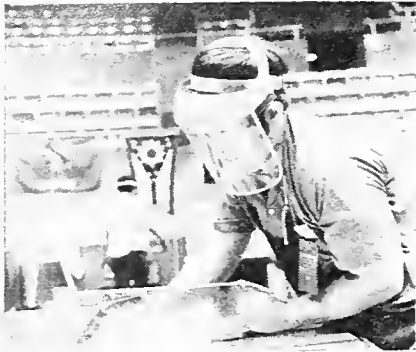
GARY FORTIN, WASHINGTON, 30, is the father of three children and is employed by the Tacoma School District No. 10. A member of Local 1689, he plans to teach carpentry this fall. His grandfather, father, and brother are carpenters.



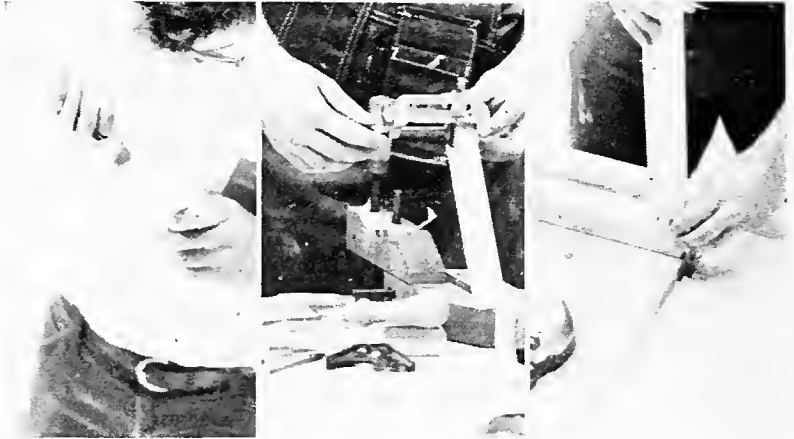
JERRY J. PARISI, NEW YORK, is a Staten Island native. He took his craft training with Local 1164, New York City. He is 28, married to Roseann; has two children. He works for Adlehardt Construction Co.



MICHAEL A. KING, DISTRICT OF COLUMBIA, 24, says high school shop classes inspired him to get into the trade. He works for Washington Woodwork, Lank Woodwork, and Garfinkels Dept. Store. He's a member of Local 1694, married, two children.



ROBERT TAYLOR, OHIO, 23, trained in Cleveland, O., and he works for Ohio Displays there. He's a member of Local 1365, lives in Parma, O., with wife, Jacqueline, and one child.



Skilled and patient hands put it all together.

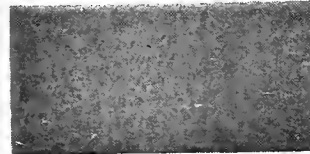
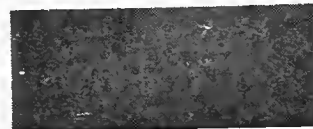


HAROLD P. CORNETT, OREGON, is 23, single, and well on his way to a career in cabinet work. He lives in Portland, Ore., where he served his apprenticeship with Local 1120. His employer is Teeple & Thatcher, Inc.



PHILLIP CROMLEY, MISSOURI, 22, is single, would like to own a shop some day. He trained in the craft with General Wood Products and Local 1792 in Sedalia, Mo. His employers are Bill and Jim Eschbocker.

Jerry Parisi, No. 5, at work.



CHEVY CHEYENNE

It never forgets it's a tough truck

Double-walled Fleetside tailgate.

Welded into a single solid unit that's two steel walls thick.

Double-wall Fleet- side cargo box.

Cargo box is double-walled, top to bottom, to help protect exterior wall from dents and nicks.

Double-wall insulated cab roof.

The two steel walls that form the cab roof are separated by a layer of insulation.

Power flow- through venti- lation.

Electric fan starts changing cab air as soon as you turn the ignition key.

Full front wheel- housings.

All-steel one-piece inner front fenders help protect against rust and corrosion. Undercoated, too.



Tough all over . . . and under

Tough frame side and cross- member design.

Deep side rails joined by husky crossmembers for a solid, rigid foundation.

Load Control rear leaf springs.

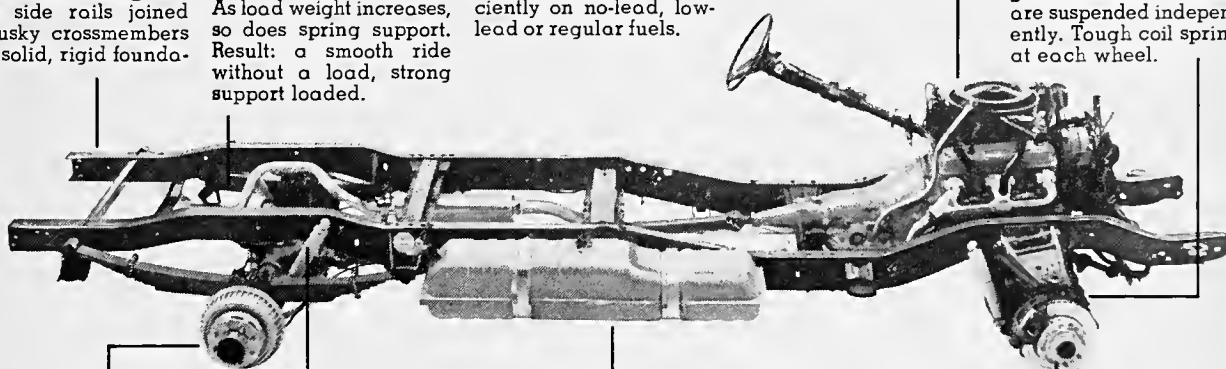
Two-stage multi-leaf design. As load weight increases, so does spring support. Result: a smooth ride without a load, strong support loaded.

Sixes and V8s to 454 cu. in.

All designed to operate efficiently on no-lead, low-lead or regular fuels.

Massive Girder Beam front sus- pension.

Front wheels are suspended independently. Tough coil springs at each wheel.



Finned rear drum brakes.

Cast iron-steel alloy and finned for efficient cooling. Drum design helps keep contaminants away from lining.

Staggered place- ment of rear shocks.

Positioned with one slanting forward, one aft to reduce brake and power hop.

Frame-mounted fuel tank.

Located outside the cab to eliminate fuel odor and slosh noise from cab interior.

Improved brake system.

Chevrolet announces an improvement in pickup brake systems. Complete brake systems are computer-matched to pickup size and capacity. Heavier duty trucks get heavier duty brakes automatically. Also new are front disc brake lining wear sensors which sound an audible signal when pads need replacement.

Building a better way

Chevrolet

to serve the U.S.A.

22 Millwrights Assemble Their Test Project

■ One Canadian provincial and 21 state champions competed in the millwright manipulative test. For the fourth time in seven years the State of Michigan produced the first place winner. Two Westerners picked up the second and third places, as Oregon and Colorado produced millwright winners for the first time.

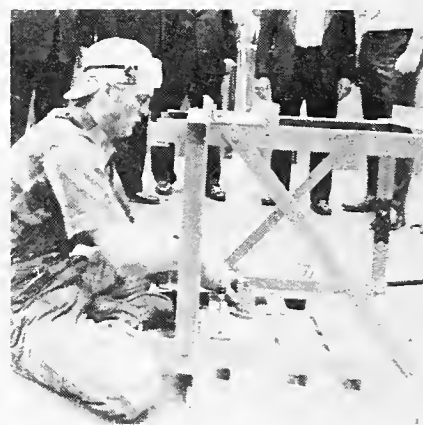
The contestants worked in spacious, 20-foot booths, separated by low curtains. The floor was covered with plywood sheets.

The 1973 manipulative project was a collection of gears, belts, shafts, bearings, and sprocket-and-chain connected to an electric motor, all aligned inside an angle-iron frame. ■



FIRST PLACE

RALPH ROTONDO, MICHIGAN, brought the top trophy back to Detroit and Millwrights Local 1102. His home is in Romulus, Mich., and he works for Mechanical Handling Systems, Jervis B. Webb Co., and Westinghouse Electric Corp. He is 29 and shares the upbringing of a Ralph Jr., and another child with wife, Mary Ann.



SECOND PLACE

CHARLES L. MOORE, OREGON, 22, comes from the little town of Sandy, served his apprenticeship in Portland and is a member of Local 1857. He works for Bovee and Crail Construction. His father, Karl, is also a millwright. He and wife, Vicki, have one child, are expecting another.

MILLWRIGHT JUDGES: Below, from left, are Judges Mike Trani of the Westinghouse Electric Corp., Dean Riddle of the Brotherhood, and Robert Hamon of LeRoy Wade & Son, Inc.





THIRD PLACE

PAUL D. GORMAN, COLORADO, 22, and married, is an industrious young member of Local 2834, Denver. His brother is also a millwright. Gorman has undergone apprenticeship training in Colorado and Wyoming. His employer has been Randolph Engineering.



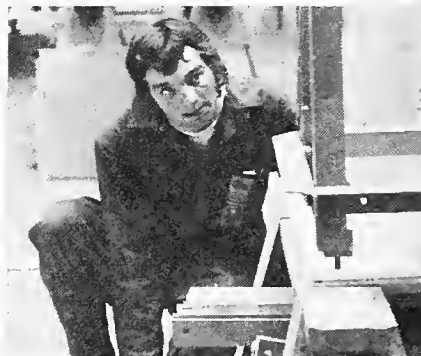
KENNETH L. MELLERT, JR., WEST VIRGINIA, 25, served his apprenticeship with the Chemical Valley District Council and Local 2430. He works for Union Boiler Fabrication in Nitro, W.Va. and lives in Charleston with wife, Linda, and one child. His father is a millwright.



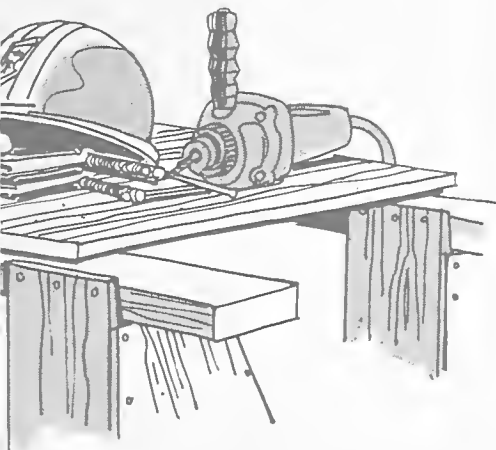
GEORGE J. RUHL, ARIZONA, 26, credits a friend named Bill Sheehy with inspiring him to become a millwright. He lives in Tucson with wife, Elena, and one child. He's a member of Local 1182 and works for Welman Power and Gas Co.



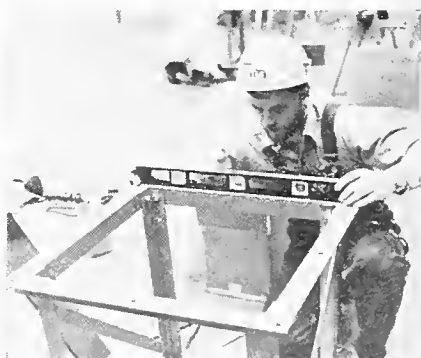
CLIFFORD S. NELMS, PENNSYLVANIA, 27, married, with two children, is a member of Local 1906, Philadelphia. He works for Bethco, Inc. His father-in-law is a charter member of Millwrights Local 1906. Nelms is a motorcycle enthusiast.



JOHN F. SCHMITZ, JR., MARYLAND, 22, single, came into the millwright trade through an uncle. He is a member of Local 1548, Baltimore, and works for Automatic Systems.



CLAYTON L. SCHWAB, CALIFORNIA, is a member of Local 102, Oakland, Calif., and he served his apprenticeship in the San Francisco Bay area. He likes to wear a familiar green twill cap under his hard hat.



TIMOTHY J. SPACEK, IOWA, 22, is married to Charlotte, has one child. He has worked for Bechtel Corp. and Corn Sweetness Company. He lives in Cedar Rapids and belongs to Local 308.



JAMIE D. SUMMERS, TENNESSEE, comes from Memphis, site of next year's contest. He's a member of Local 1357 and works for Randolph, Inc. He is 23 years old, and he and wife, Patty, have one child.



GEORGE M. LUKINIC, DISTRICT OF COLUMBIA, 26, has worked for Volpe Construction and Bechtel Corp., two major contractors. He has a brother in the trade and is himself a member of Local 1831. He and wife, Katherine, have one child.



ARTHUR D. WAMACA, NEBRASKA, at age 30, was one of the two oldest millwright contestants. He's from Omaha and Local 1463. He and his wife, Patricia, have two children. He's employed by LeRoy L. Wade & Sons.



RICHARD TYLER WEBB, OHIO, is 23 and starting out in the trade with Local 1519, but he has a father who has been an active Brotherhood member for 33 years and a brother active for 10 years. He works for Appalachian Construction Co. He and wife, Rita, have one child.



ROBERT BRAMFIELD, ONTARIO, 26, is a member of Local 2309, Toronto. He shares a love of the trade with the brother of his wife, Mary.



GREGORY J. BERCEGEAY, LOUISIANA, 21, was the youngest millwright contestant. He lives in Gonzales, La., but works out of Local 720, Baton Rouge. His employer is Plant Service Construction Co. at the Wyandotte Chemical Co. plant. He and wife, Sonelia Sue, have one child.



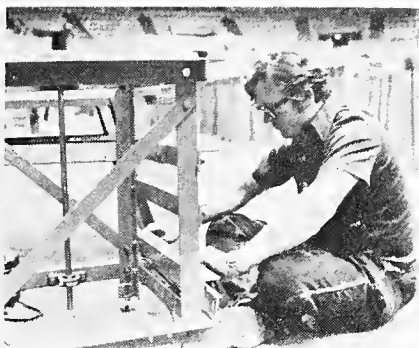
NEIL BISHOP, NEW JERSEY, 24, feels he's now in a trade that will be in great future demand. He's a member of Local 715, Elizabeth, N.J., and works for Johansen Co. of South Plainfield. He has a wife, Jo Anne.



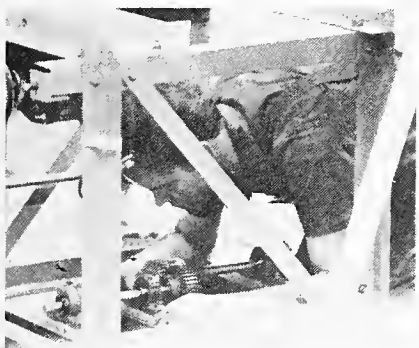
RALPH W. HEMLEB, NEW YORK, 22, is the son of a member of Carpenters Local 284, New York City. He'd like to learn labor law and serve on the state board or eventually work for the union. He belongs to Local 740, New York City, has worked for GM in Tarrytown and Midwest Conveyor, KC.



VINCENT R. HILL, ILLINOIS, 30, applied for apprenticeship training after completing his military service. He and wife, Betty, have two children. He lives in East Moline and is a member of Local 2158, Rock Island. He works for Rosendahl Corp. of Davenport, Ia.



ROY JAMES KOLOJACA, TEXAS, 27, a member of Local 2232, Houston, had the full support of fellow Texans and fellow millwrights: his father, J.J., and brother L.D., plus that of his wife, Linda Kay, and one younger Kolojaco. He works for Ebasco Corp.



WILLIAM R. LUCICH, WASHINGTON, 23, is the son of a machinist. He works for the Bechtel Corp. out of San Francisco and Centralia, Wash. He's a member of Local 470, Tacoma. He lives in Tacoma with wife, Lynn, and two children.



PATRICK J. SWEENEY, III, MISSOURI, 25, is the son of a business representative of the St. Louis District Council. He's a member of Local 73 and works in the St. Louis area. He and Rose Ellen have one child.



JOSEPH BARRY LYNN, FLORIDA, 25, comes out of the Sunshine State planning to go as far as he can go at his chosen trade. He belongs to Local 1510 of Tampa, and he lives in St. Cloud with wife, Karen Sue. He works for Mid-Valley Construction Co.

Precision is the keyword for millwrights, and the 1973 contestants practiced it as they completed their projects. In the bottom picture, two sponsors study the results.



PRIME MOVERS:

The National Joint Apprenticeship and Training Committee and the International Carpentry Apprenticeship Contest Committee in action



The National Joint Apprenticeship and Training Committee in executive session at Omaha. Composed of management and labor representatives, it guides the year-around program.

■ The National Joint Apprenticeship and Training Committee is a labor-management baker's dozen which guides the year-round program of education and training in the craft.

There are six employer representatives headed by Co-Chairman Lee Rice of the Associates General Contractors and six Brotherhood representatives headed by Co-Chairman H. C. Skinner. The 13th member is Irving F. deMilt of AGC, secretary. DeMilt replaced Nicholas Loope, who is now research director for the Brotherhood.

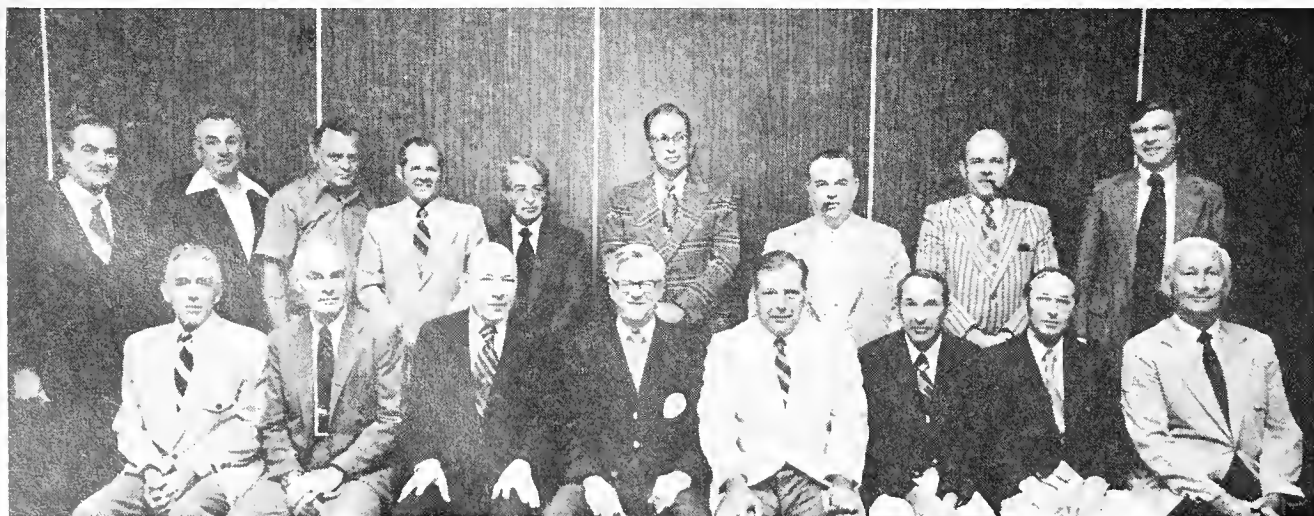
In addition to the 13 committee members, there are advisors, headed by William A. Dennis and Bradford M. O'Brien.

Four members from management and four from labor make up the International Carpentry Apprenticeship Contest Committee.

Both of these committees convened just prior to the annual contest and met regularly throughout the busy week.

Among other decisions, they decided on contest sites for three years ahead—Memphis, Milwaukee, and Philadelphia, in that order. They also approved the acquisition from the Fruehauf Co., of a big tractor trailer for transporting contest

The National JATC and its advisors and guests in the latest official picture. Seated, from left, are: C. M. Sanford, Irving F. deMilt, First General Vice President Herbert Skinner; Lee Rice, Richard Schwertner, Sid Carnine, Dean R. Weaver, and Bradford M. O'Brien. Standing, from left: John Riley, NAHB; Frank McNamara, George Vest, Jr., George Stein, James E. Tinkcom, Raymond Fair, Hans Wachsmuth, John Read, NAHB; and Philip Polivchak, NAHB.



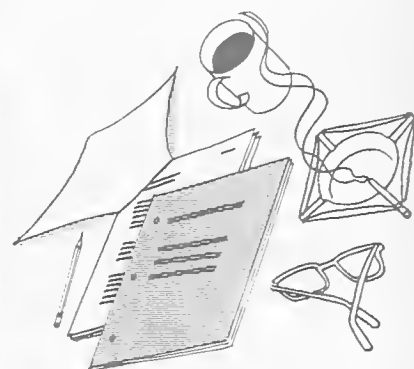
The "management side of the table" in the Saturday morning post mortem on the contest, held in the headquarters hotel.



The men above and many more spoke on the issues in a wide-open floor discussion of the contest and of the labor-management sponsored apprenticeship and training program.



The "labor side of the table" in the Saturday gathering of sponsors, instructors, officers, and contestants.



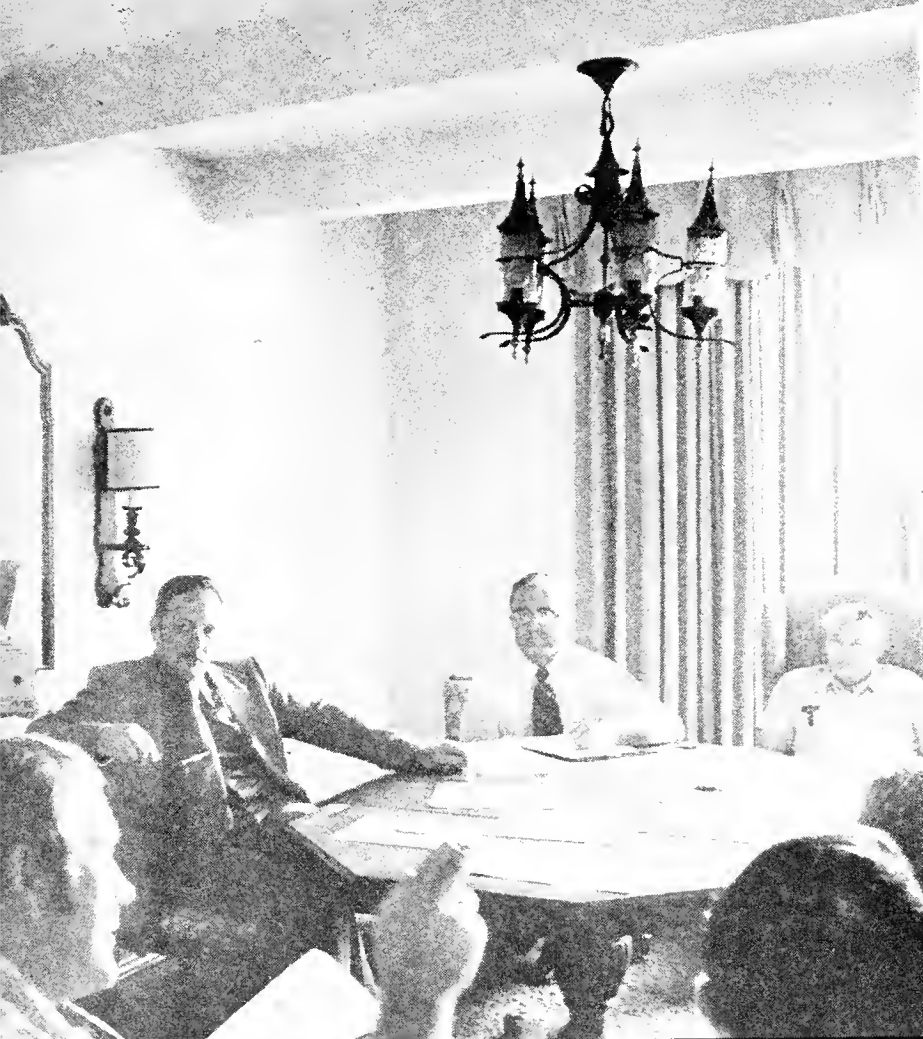
equipment from site to site and storing it year-round. (The new trailer, shown on Page 8, bears the insignia of the three organizations—the UBC, the AGC, and the NAHB.)

A goal of this year's meetings has been to relieve the National Joint Apprenticeship and Training Committee of much of the "mechanics" and detailed responsibilities of the annual contest. This goal was, to a large part, achieved at Omaha.

The National JATC's activities at Omaha were completed on the day of the awards banquet, when an open session was conducted in a hotel ballroom to discuss all aspects of the contest just ended and to plan future work. A closed session of the committee during the afternoon completed its business.

Reports to the National JATC at Omaha indicated that the national apprenticeship training program is improving in facilities and general financial support. In addition, training for journeymen is on the increase. ■

SEMINARS AT OMAHA BRIEF TRAINING DIRECTORS, COORDINATORS, COMMITTEEMEN



■ Coordinators and instructors in the year-round apprenticeship and training program were in conference for two days at Omaha, Nebraska, during the recent International Carpentry Apprenticeship Contest. It was the largest and most intensive gathering of training leaders in the seven-year history of the competition.

In addition to general conferences—where delegates heard from labor, management, and public officials—there were also small “brain storming” sessions in various rooms of the headquarters hotel. Following the general sessions, there were, in fact, 16 separate gatherings of coordinators and other training leaders.

Serving as moderators and speakers of these groups were C. C. Blenkhorn, John Greenland, Charles Ivan, George Stein, Martin Durkin, Milton Hoffman, Leroy Shosten, and Louis Toth. Several other area training leaders assisted in leading the discussions.

Some of the topics discussed included: The establishment of criteria for granting credit for prior craft experience; manipulative projects for local and state/provincial contests; development of instructional material for specialty areas of the craft; piledriving, interior systems, driver tender, training, etc.; standardization of record forms and transfer request modification; means of establishing pension funding for coordinators/directors of apprenticeship programs; establishing indenturing levels based upon survey



JAMES E. TINKCOM
UBC Technical Director



BILL PEMBERTON
AGC, St. Louis, Mo.



C. C. BLENKHORN
Los Angeles, Calif.



ROBERT RENZ
NAHB Representative

of need, reflecting journeyman attrition; minority compliance and selection procedure; long-range goals for coordinator seminars; legislation affecting apprenticeship; safety education and how to explore occupational safety and health act; means of funding an office of apprentice-

ship and training to provide optimum operational level; research on public funds to implement apprenticeship programs; staff education and in-service development; coordinators/directors, managers, instructors; related theory and manipulative course unit and instructional

material development journeyman continuing education; problems and approaches; and methods of reducing apprenticeship attrition.

"The purpose of the seminar format in this year's meeting in Omaha was to establish direct communications between the affiliated training programs and the National Joint Apprenticeship and Training Committee," says UBC Technical Director Jim Tinkcom. "These groups formulate policy positions on various matters, which are referred to the National JATC for action or clarification."

Such policy recommendations were referred to the National JATC during its Saturday-morning, open session at Omaha. ■



One of the seminar leaders conducts a discussion session.

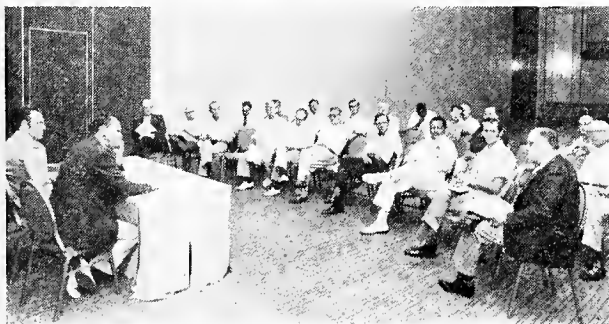
Charles Ivan leads talk on journeyman attrition.



Milton Hoffman and group on in-service training.



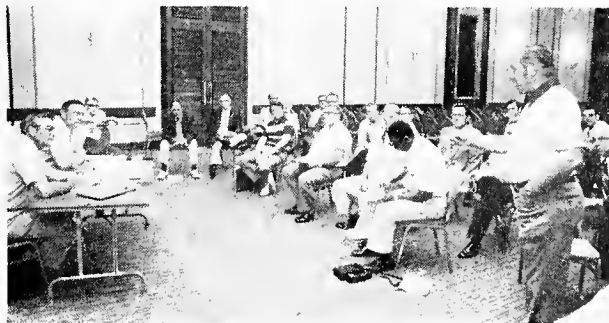
Charles Gunnels discusses minority compliance.



John Greenland leads discussion on materials.



John Miles and Leroy Shosten in a talk session.

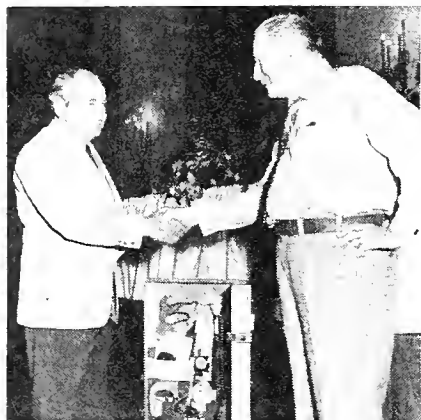


Louis Toth and group on apprenticeship legislation.





THE 1973 AWARDS BANQUET



The President of Aluminum Box Manufacturing Co. presents a complete aluminum tool box to Toronto, Ont., Coordinator McLellan—an entrance prize at the contest.



The Governor of Nebraska, the Hon. J. James Exon, received a standing ovation as he was introduced to the banquet assembly. With him at the podium are First General Vice President Skinner, MC Lee Rice, the Rev. Luther Miller of Creighton University, who delivered the invocation, and General President Sidell.



Top Carpenter Greenall receives an armful of trophies from Presenters Paul Rudd, Dick Hutchinson, and Jim Tinkcom.



Happy wife, Mary Ann, beams at the prize check as Millwright Champ Ralph Rotondo of Detroit, Mich., displays his trophy to a friend.



New Mill-Cabinet Champ John Beyer of California smiles with happiness as he receives his plaque and trophy at the banquet platform.



■ The Grand Ballroom of the Omaha Hilton Hotel was filled with apprentices, their wives, and guests for the 1973 awards banquet. A long and auspiciously decorated head table lined one wall. Before it stood a lower table containing the many plaques and special awards to be presented during the evening. A total of \$9,500 in prize money was to be given away.

Each contestant received a certificate showing his participation in the 1973 contest, but this time, these certificates were distributed following the banquet to save time for the special ceremonies.

Following opening remarks by First General Vice President Herbert Skinner and dinner, Lee Rice, co-chairman of the National Joint Apprenticeship and Training Committee, introduced the speakers of the evening. (Brief excerpts from their addresses appear at right.) The master of ceremonies noted the loss of two apprenticeship training leaders during the past year, with the deaths of Leo Gable, the late technical director of the Brotherhood, and Ed Wasielewski of the Associated General Contractors, who was chairman of the National JATC.

The ceremonies closed with picture taking, as many state and local sponsors assembled to have photographs made with their contestants. ■

Prints of group photographs taken at the banquet may be ordered as noted on Page 40 of this issue. Costs and ordering address are the same. Please specify which group by state or province.



WILLIAM SIDELL

General President, UBC

"Ten second-class men cannot replace one first-class man," General President Sidell told the 1973 contestants at Omaha. "On the surface, this sounds a little bit ridiculous, but if there are ten men on the job and not one of them can lay out a specific job when that is the immediate task at hand, their total value is not equivalent to the one first-class man who knows how to do the job. Therefore, there is no substitute for being first-class."



SID CARNINE

National Association of Home Builders

The representative of the National Association of Home Builders on the National Joint Committee reminded the contestants that they have a "tremendous contribution" to make to the youth of the nation. He urged them to keep abreast of changing construction methods and to study new techniques of building. He expressed pride in his own background as an apprentice, journeyman, foreman, superintendent and home builder.



NELLO L. TEER, JR.

President Associated General Contractors of America, Inc.

"The construction industry is probably the only industry left where you can strike out on your own and make a fortune or lose your shirt," the president of the Associated General Contractors told the contestants. "You are on your way to becoming real craftsmen . . . America will always need people like you who can use their hands." The construction industry, he said, is no place for bounders or shirkers.



EDWARD ZORINSKY

Mayor of Omaha

"You can be proud of the contribution you make to mankind and to society," the mayor of Omaha told the apprentices. "You are using your God-given skill with your hands to produce something good for your fellow citizens." The mayor's speech, which was brief and humorous, described the city's progress, particularly in the construction field.



J. JAMES EXON

Governor of Nebraska

"Every generation writes a page of history, whether it be for good or bad," the Governor of Nebraska told the assembly "we are depending upon our young people more than you realize." He called attention to the fact that the United States stands on the threshold of its 200th birthday. "America is certainly not a perfect nation, but it's an idealistic nation in search of justice."

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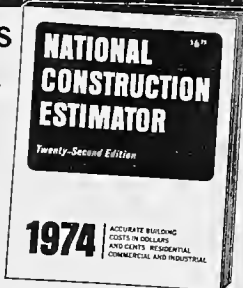


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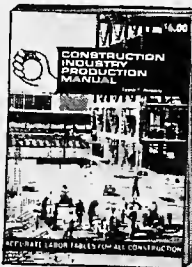
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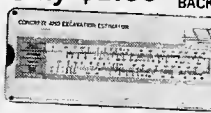


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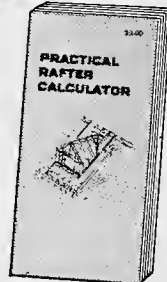
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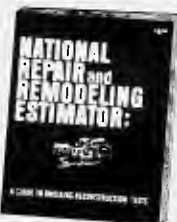
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ROUNDUP

JOBLESS AREAS—There are still areas of "substantial" unemployment in the United States although the number has been dropping slowly. Latest figures show 34 areas with 6 or more percent of unemployment, down two from July. Buffalo and Utica-Rome in New York were removed from the list.

AUTO POLLUTION—In the nation's capital, where there is little industry and auto exhausts are recognized as the chief contributor to air pollution, there has been a steady increase in the frequency of "pollution alerts"—periods in which the air is considered hazardous.

So far in 1973, there have been six such "alerts"—measurements of more than 100 on an air quality index maintained by the area's Metropolitan Council of Governments—compared to four in all of 1972, and one each in 1970 and 1971.

SPACE TRAFFIC—The National Aeronautics and Space Administration reports that in its first 15 years of operation some 300 satellites have been sent into earth orbit and interplanetary space.

BUILD BIKE PATHS—Senator Alan Cranston (D., Calif.) urges local communities to take advantage of federal funds for the construction of bike paths made available from the new Federal Highway Trust Fund Act, which was signed into law Aug. 13.

The bicycle section of the Federal Highway Trust Fund bill provides that up to \$40 million a year can be used for the construction of bike paths. There is a limitation of \$2 million per state for such construction. The bike paths must be adjacent to or built in conjunction with federally aided highways and forest roads.

UNIONIZED STATES—Only fourteen of the 50 states had larger per capita incomes than the national average during 1970 and most of them were among the highly unionized ones.

Latest statistics from the U.S. Department of Commerce placed \$4,492 as the average per capita for that year in the United States with fourteen states and the District of Columbia above that amount and 36 falling below it.

Highest ranked was the District of Columbia with its heavy Federal payroll, averaging \$6,265. The rest above the average were: Connecticut at \$5,328; New York, \$5,242; New Jersey, \$5,232; Delaware, \$5,188; Alaska, \$5,141; Illinois, \$5,140; Hawaii, \$5,031; California, \$4,988; Maryland, \$4,882; Michigan, \$4,881; Massachusetts, \$4,855; Colorado, \$4,574, and Ohio, \$4,534.

At the bottom of the list were mostly Deep South States with Mississippi in the number 50 position with an average per capita of \$3,137.

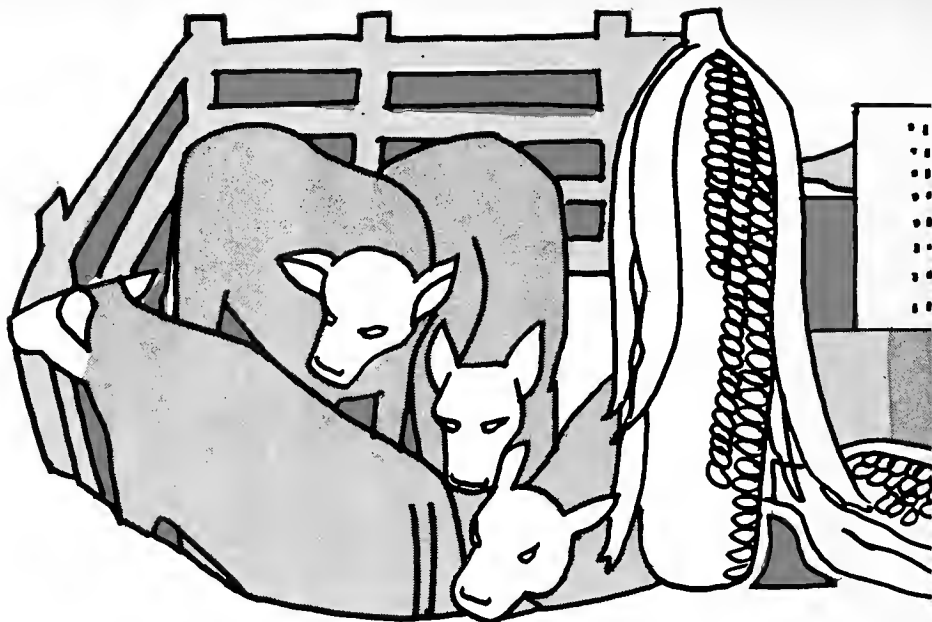
Of the 14 states and the District of Columbia at the top of the per capita list, all but Colorado were above the top half of the organized states with Michigan, Ohio, Illinois, and New York having the highest percentage of their non-agricultural workers members of unions.

PRINTING PROFITS—Union printers at the Bureau of Engraving and Printing here boasted that they are one of the very few groups of workers who turn up a profit for the U.S. Government—and a huge profit it is! The Bureau's employees produce all U.S. currency and whether it's a \$1 bill or a \$1,000 bill they produce them at a cost of \$10 for 1,000 bills.

BUILDING PRODUCTS PROFITS—Manufacturers of building products and materials posted an average profit gain of 64% on a sales increase of 26% during the second quarter of 1973, according to F. W. Dodge Reports.

Kansas City Regional Seminar

MIDWEST, SOUTHWEST
LEADERS PARTICIPATE
IN FOURTH ASSEMBLY





■ Fulltime local union and district council officials from Districts 5 and 6 of the Brotherhood assembled in Kansas City, Mo., August 26-29, for the fourth regional seminar of 1973.

A total of 236 delegates from 11 states gathered at the Plaza Inn in Kansas City for three days of briefings on the International Union's plans for "Meeting the Challenges of the Seventies."

In addition to the general officers, who presented reports on current conditions and predictions on the future, there were also addresses by Fifth District Board Member Leon W. Greene and Sixth District Board Member Frederick N. Bull.

The sessions placed much emphasis on the need for organizing in the area of residential housing. The Brotherhood is launching a special organizing drive in this area called CHOP (Coordinated Housing Organizing Program), designed to bring more home-building workers into the International Union. (We will report more on operation CHOP in a later issue.)

The pictures below show the busy sessions at Kansas City. We plan to report in the next issue of the magazine the final two seminars in the series. These were held at Los Angeles, California, September 18-21, and at Spokane, Washington, September 23-26. ■





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| 1 Keyhole Saw | 1 Vise Grip |
| 1 Comb. Square | 1 18 in. Pry Bar |
| Pencils | 1 Nail Claw |
| Nail Punches | 1 24 in. Extension Bit |
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CANADIAN REPORT

Non-Operating Railway Workers Suffer Results of Compulsory Arbitration

When 56,000 members of eight non-op railway unions, on strike against Canada's major railways, were ordered back to work by a parliamentary decree, it settled the strike but unsettled some long-cherished principles of the trade union movement:

- One, that free collective bargaining should be just that—unfettered give-and-take between management and labor:

- Two, that third party intervention, especially the infliction of compulsory arbitration, is unnecessary and undesirable.

The unions' negotiating team represented in the Associated Non-Operating Railway Unions leadership was frustrated with the negotiations from the beginning. Its chairman, R. C. Smith, said early in the bargaining that the railways were refusing to bargain in good faith. They were banking on government intervention to force the unions, according to Smith, to accept a substandard settlement with "most of the financial cost to be handed over to the companies from the public treasury."

The two major railways involved, the government-owned Canadian National and the privately-owned Canadian Pacific, "have always relied on Parliament to act as an extension of their ruthless labor relations policy, and Parliament has always played the role of the companies' enforcer," according to the labor spokesman.

The railway unions have had at least two previous experiences with negotiations to warrant the union chairman's bitter remarks—in 1950 and in 1966. In both cases strikes were cut short by government intervention and compulsory settlements.

The unions are bitter, too, because

they have seen their wage position eroded over the years by this intervention. The railway employees once enjoyed among the highest wages of any in the major industries. In recent years they have fallen behind. In this year's negotiations, they were intent on catching up, basing their appeal on the fact that an average wage of \$142 a week was not enough to live on, and rising prices were rapidly worsening their position.

A three-member conciliation board appointed in June brought in a three-sided report which exposed to the public the companies' position, the unions' position and the chairman's position in the middle, but didn't advance the negotiations toward a peaceful settlement one iota.

On July 24th, Transport Minister Jean Marchand ordered an 18-month freeze in freight rates which in effect denied the rail companies the right to raise freight prices to meet an increase in costs due to a wage settlement.

When Parliament met August 31st, the Liberal government put forward a minimum settlement based on the report of the conciliation board chairman—30 cents an hour in the first year, retroactive to Jan. 1st, 5% Jan. 1, 1974 and 3% July 1, 1974.

The union leaders said that to order their men back to work "for the meager increases proposed" would be a betrayal of the 56,000 workers "we were elected to protect."

The labor-backed New Democrats urged that the unions' position was reasonable and should be accepted—38 cents an hour in the first year of the contract (government offered 30 cents) and 10.8% in the second year. Liberals and Conservatives combined to defeat the motion.

The Conservatives then put forward a compromise of 34 cents and 7.5% in the second year. This was adopted.

Most of the 56,000 rail employees went back to work very reluctantly but in obedience to the law.

The government has made two moves which may relieve the embitterment. The deep-felt grievances may even be relieved through the appointment of the former chairman of the Economic Council of Canada to resolve the long festering dispute over pensions; and the likely appointment of former Supreme Court Justice Emmett Hall to decide whether or not the non-op unions should get more than Parliament has already given and also to settle other outstanding issues including job security.

The government's bill as adopted will boost the minimum average hourly wage for non-ops to \$4.19 by July 1, 1974 compared with their current rate of \$3.54.

To cap off the government's intervention, the shopcraft unions which were also engaged in futile negotiations with the railways were ordered to accept a settlement proposed by another conciliation board chairman. They are to get 8.25% increase retroactive to Jan. 1st, 6.5% Jan. 1, 1974 and 1.5% July 1, 1974.

All the wage awards are supposed to be minimum settlements, subject to further collective bargaining which, if it again ends in failure, will be settled by compulsory arbitration.

The fact remains that, in a major sector of Canadian industry, free collective bargaining is virtually nonexistent and compulsory settlements the order of the day.

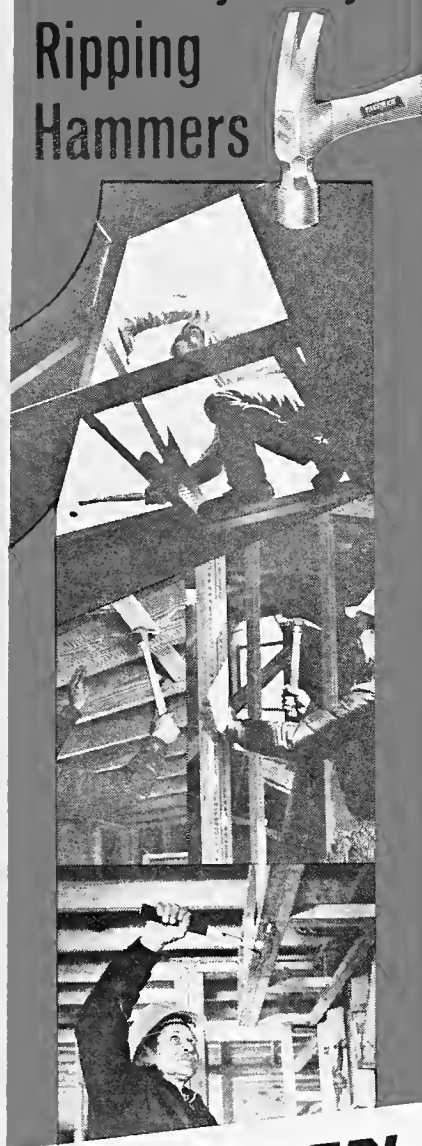
Tax Loopholes Still To Be Closed

In 1971, four rich Canadians with declared total incomes of a million and a half dollars paid no income taxes. Another four with combined incomes of half a million dollars also paid no income tax.

Statistics Canada shows that 204 Canadians with incomes of \$25,000 and over paid no income taxes, but 265,408 old age pensioners with incomes averaging only \$4,385 a year paid an average of \$415 in federal income tax, plus provincial taxes. In Ontario, their provincial income tax would average \$114.

Tax reform may have closed some tax loopholes but not all of them by a long shot.

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CANADIAN REPORT

Continued from page 37

Rail Pay Compared With Building Pay

It is not surprising that rail workers on strike compared their pay with that of other workers. A local union official in Toronto said it costs a lot more to live in Toronto than elsewhere, and the wife of a railway worker said her husband is bringing home a pay envelope of only \$86 a week. She works to help bring up their family.

Alongside stories like this, the press printed the pay in Toronto's construction industry. Laborers are now getting \$5 an hour, will get \$7 by 1975; painters got an increase of \$1.52 an hour recently, and their hourly rate will be \$7.45 by next year; sheet metal workers will be getting over \$10 an hour in a year's time, and so on.

But, as one building trades representative pointed out, most of them work nine months a year on average.

And Toronto is enjoying a building boom matched by few areas on the continent.

Parliament Faces Living-Costs Issue

While Parliament was called back from holidays to bring an end to the rail strike, the opposition gave the government notice that it would insist on a full debate on the rapidly-increasing cost-of-living. Price increases this year may average 8% or more, which means that a wage increase of this amount will only keep pace with living costs.

The Conservatives were demanding a three-month wage and price freeze, a position which got little support from the economic community but seemed to make sense to that section of the public who were saying "do something . . . anything."

The NDP caucus came up with a four-point program for immediate action including a tougher prices review board, federal subsidization of basic foods, more money directed into housing at lower interest rates, and measures to protect people on fixed income and others hardest hit by price inflation.

The Trudeau government virtually accepted the NDP proposals, which gave NDP Leader David Lewis another opportunity to point out that

minority government can be good government. The NDP holds the balance of power between Liberal and Conservatives and loses no opportunity to push the government in the direction it believes it should go.

The government introduced a new policy on oil including a five-month price freeze, an increased subsidy on wheat to head off a five-cents-a-loaf increase expected in October, a five-cents-a-quart milk subsidy to help keep milk prices down for the next year.

Also enacted was an immediate increase in Canada's family allowance plan to \$12 for each child from the present average of \$7.20. By January 1, 1974, the allowance is raised to \$20. The new \$12 payment is non-taxable, the \$20 payment will be taxable.

Moreover, the government had already announced cost-of-living increases for old age pensioners. All persons age 65 and over getting the basic pension of \$100 a month will now get \$105.30. Those of low income who are also entitled to the \$70 supplement will get an additional sum for a total of \$179.16.

Urban Housing Above '72 Levels

Urban housing starts this year have been running ahead of last year's record levels, but may show some decline in later months due to the sharp rise in mortgage interest rates. From 9½% to 10% is the range on first class mortgages although the rate is being held at 8¾% for public housing.

Industrial construction has shown a strong upturn this year and may set a new record.

Total On Jobs Up Despite Percentage

Canada's unemployment rate of over 5%, which is by no means acceptable by any standards, tends to hide the fact that in many areas, Canada is having a vigorous economic expansion.

By mid-year, the total number of persons employed in Canada stood at 8,800,000. This was 507,000 more than the average last year, and an increase of 406,000 since December.

The actual number of people employed in June was 6.2% higher than a year ago.

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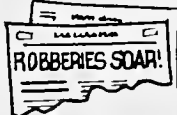
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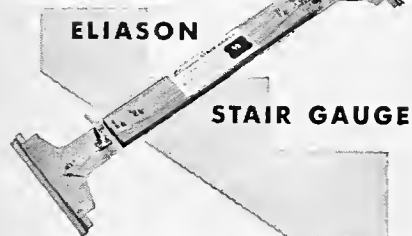
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REPORT

Ohio State Council Goes 100 Percent; Illinois State Council Tops Totals

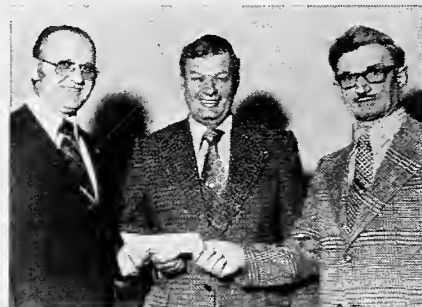
The Ohio State Council of Carpenters met recently in convention at Cincinnati and became the first state council whose delegates gave 100% to CLIC, the Carpenters Legislative Improvement Committee. The delegates gave a total of \$4,160.00 in an excellent demonstration of political solidarity.

Each delegate to the Ohio State Council Convention gave a minimum of \$20.00 to the cause of good government. In addition, convention visitors and fraternal delegates contributed to CLIC.

This outstanding show of support was followed by an equally gratifying report for the Illinois State Council Convention at Joliet, Ill., last month. The 213 delegates to that convention contributed \$4,405.75. Also, 14 full-time Brotherhood leaders in the state signed up for the 1% payroll deduction for CLIC.

The Michigan State Council Convention, held at Marquette, September 11-13, added \$1,665.00 to the CLIC coffers.

This was followed by a total of



CLIC Director Charles Nichols, center, receives a check for \$4,100, representing donations from delegates to Ohio State Council Convention, from Ohio State Council Secretary Milan Marsh, left. General Executive Board Member William Konyha, another Ohioan, joins in the presentation.

\$1,550.00 contributed by delegates to the Florida State Convention at Hollywood, Fla., September 21-23. An outstanding aspect of the Florida convention was the fact that 42 fulltime agents and officers signed up for the 1% payroll deduction. This was a record breaker, too, for state convention action.

PERSONAL PHOTO PRINTS

Throughout this issue of THE CARPENTER are pictures of the International Carpenters Apprenticeship Contest in Omaha, Neb. Many sponsors, visitors, and participants have asked how they may obtain prints of these pictures which were taken by the official photographer.

We have arranged with our printer, Merkle Press, Inc., to supply 8" x 10" glossy prints at a nominal cost to all who request them.

Simply list the pictures you wish to order. (Please describe fully, including page number and, where it is indicated, the picture number and identification.) Each print costs \$2.50, which covers handling and mailing. State the quantity of each photo desired and send your order with your

name and address plus cash, check, or money order (payable to Merkle Press, Inc.) to: Carpenters Contest Photos, Merkle Press, Inc., 810 Rhode Island Avenue, N.E., Washington, D.C. 20018.



'Recession Already Here,' Meany Says

"The recession is already here" for America's low-income families, AFL-CIO President George Meany said during a network television interview. Families with children to feed can't do it on \$5,000 a year, Meany declared. "You just can't maintain prosperity in this country by seeing it that the corporations do all right. That is not the answer at all. The little people of the country have got to do all right."

Meany was interviewed on the Issues and Answers program by ABC news correspondents Herbert Kaplow and Edward P. Morgan. The questions on the Labor Day weekend program ranged from the state of the economy to politics and campaign financing.

Labor's prime grievance against President Nixon, Meany indicated, is the Administration's blundering efforts to manage the economy with inequitable controls, tight money policies and inept improvising. As a result, he charged, the national economy is in a worse "mess" than it was in the summer of 1971, when Nixon launched the first of his economic control phases.

The AFL-CIO's position, Meany said, is that "you either have complete controls, which means everybody joining in, everybody taking part, everybody sacrificing, or you have no controls."

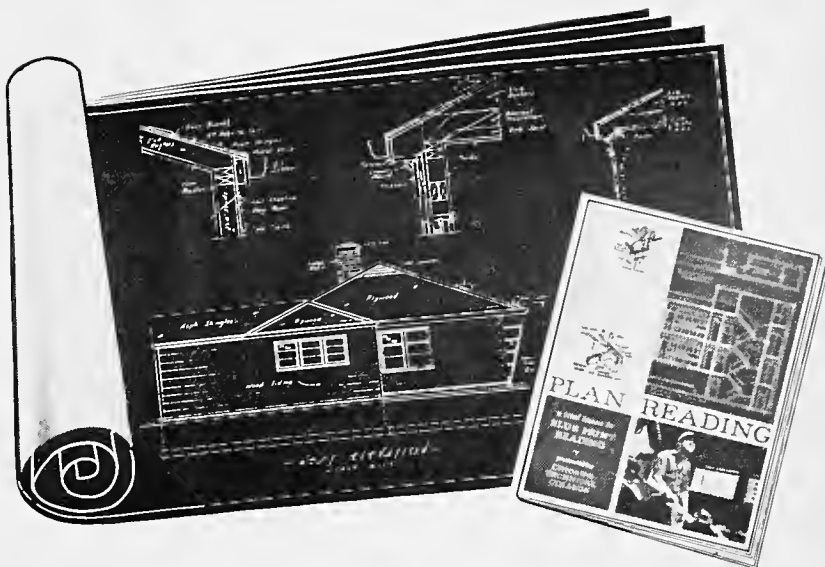
At this stage, Meany said, the best solution is to "go back to a free economy. Let's get rid of all controls."

Controls should be phased out over the next six months, Meany said, even though prices will go up during the transition period until "the forces of the free market take over" and consumer resistance brings them down. But if some controls are to remain, then they must be tightened and "then I think we have got to do something about food prices. I would say either tighten up or take them off altogether."

In other areas covered by the interview Meany said:

- The worse "evil" uncovered in the Watergate scandal has been the use of vast amounts of money in unethical ways to determine the outcome of an election. The Senate committee and the American people are entitled to the facts. "Let's have full and complete truth."

Continued on page 47



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Workmen's Compensation Gains Far Short of Need

■ Stepped-up pressure resulting from a report of a national study commission created by Congress has brought about substantial improvement in workmen's compensation benefits in a number of states. But overall, the state systems still lag far behind the commission's recommendations.

This was the view of James R. O'Brien, an assistant director of the AFL-CIO Dept. of Social Security, expressed in a network radio interview. O'Brien said a recent Labor Dept. survey citing 200 improvements in state workmen's compensation laws in the various states this year is misleading. He noted that, with 49 state legislatures meeting this year, the typical state moved in only four of the 84 critical areas listed by the National Commission on State Workmen's Compensation Laws.

O'Brien said the real message of the Labor Dept. report is "the distance the states still have to go" and the lack of response at the state level. He renewed labor's call for adoption of the Williams-Javits bill now pending in the Senate, which would implement the national commission's recommendations for modernizing state workmen's compensation systems.

O'Brien said that while Congressional action setting uniform national standards is essential to correct long-standing unfairness and inequity in state systems, he would rule out federal funding of the programs themselves. He said the AFL-CIO favors continuation of the "traditional" insurance concept for workmen's compensation, in which employers either self-insure or purchase coverage from private carriers or state insurance funds.

He turned aside the contention that modernizing the state systems to meet realistic current needs would be costly. Bringing the systems up to the standards urged by the national study commission would increase costs by only two to four cents per hour worked in most states, and even in the highest cost states by no more than five cents an hour, O'Brien pointed out.

This, he declared, would not be an "unreasonable cost."

O'Brien was questioned by Phil Kadis of the *Washington Star-News* and Al Goldsmith, editor and publisher of *The Washington Insurance Newsletter*. ■

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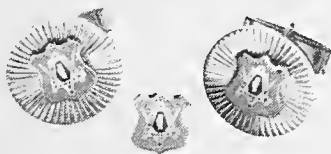
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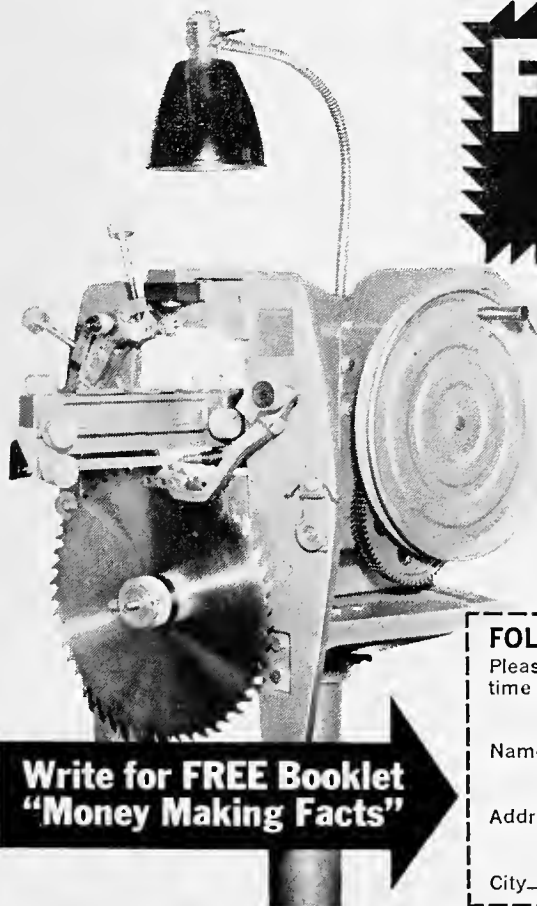
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Carl Jaeckle of Local 453, Auburn, N. Y., died August 16, 1973. Burial was in Auburn.

John E. Seadin of Local 160, Philadelphia, Pa., died August 31, 1973. He was buried in the Home Cemetery.

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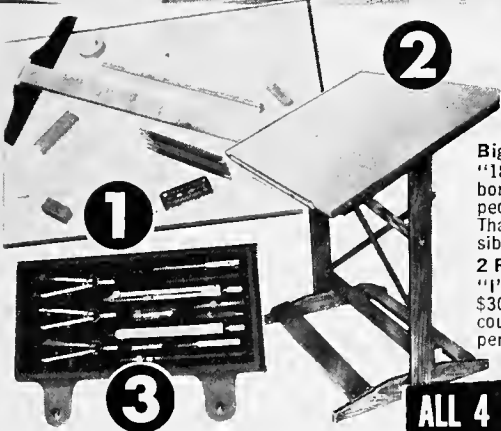
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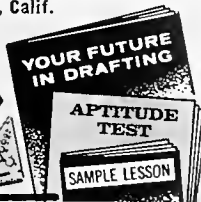
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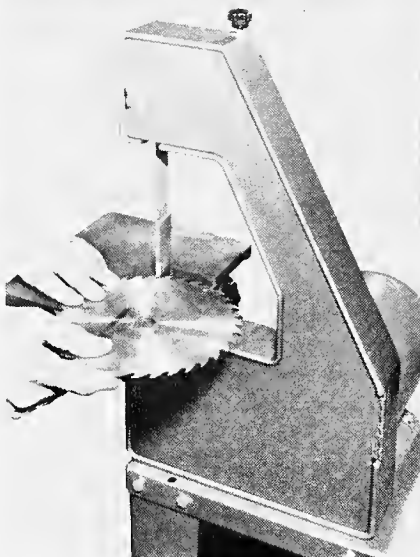
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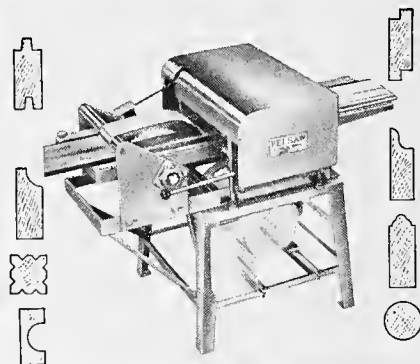
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Labor Wins \$4.5 Million Credit Card Refund for Alabama Consumers

■ Six large Alabama banks have agreed to refund more than \$4.5 million in interest rate overcharges to credit card users to culminate a two-year legal battle by the State AFL-CIO.

Refunds are expected to be sent soon to more than 150,000 holders of BankAmericard and Master Charge credit cards covering a two-year period.

State AFL-CIO President Barney Weeks called the settlement a "big break" for workers who must rely heavily on credit. Notices of the settlement have been received by the credit card users.

The Alabama Labor Council initiated the legal action in August 1971 on the ground that the interest rates charged by the banks violated the state's usury laws. Although the maximum legal interest rate in the state was only 8 percent, the credit card users were being charged 18 percent a year.

Shortly after the state federation filed the suits, the Alabama legislature hurriedly enacted a law over organized labor's protests raising the interest ceiling to 18 percent. The refunds, therefore, will cover a period prior to the effective date of the new law.

Federal judges in Montgomery, Mobile and Birmingham have conditionally approved the settlements. However, final hearings are scheduled

to assure that all consumers who used the credit cards between Aug. 10, 1969, and Aug. 10, 1971, are notified of the settlements.

After Judge Frank Johnson, Jr., ruled Mar. 5 that credit card users in the Montgomery area were entitled to refunds, other banks facing similar suits agreed to make settlements.

Weeks said that the refunds will come as credits to existing BankAmericard and Master Charge accounts or as checks to those requesting direct payment or those who no longer have active accounts.

Some refunds will be as much as \$100, Weeks said, although the average range will be \$20 to \$25.

He pointed out that the settlements came from class action suits covering all borrowers—not just union members—as a part of the larger campaign the State AFL-CIO has been waging on behalf of consumers. Workers, he noted, make up the largest bloc of Alabama consumers.

"This is clearly a case of where the little people took on the big boys and won," Weeks stressed. "It should serve notice that consumers everywhere are fed up with business practices that not only ignore the law, but fly in the face of those to whom credit is absolutely essential."

Recession Here

Continued from page 41

● As for legislation to restrict the amount of money that can be spent for a candidate, "they couldn't restrict it too much, from my way of thinking." As for labor's political fundraising, Meany would like to see the time come when neither unions nor corporations or wealthy individuals are the source of campaign funds.

● "I would be very unhappy" if Vice President Agnew became President and for the 1976 elections "I don't have any favorites. There would be any number of people I would consider."

● President Nixon isn't being invited to address the AFL-CIO convention this month because of the nature of his last-minute appearance at the previous convention when the "White House gang," including agents at the convention, "tried to convince the people of America that we had been discourteous to the President . . . We are convinced that this was a complete setup."

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IN CONCLUSION

CANADA, U.S.

SHARE

COMMON GOALS

IN INDUSTRY

AND LABOR

■ In international developments since World War II a great deal of publicity has been lavished on the tremendous strides which West Germany, Japan, and the common market countries have made. Almost totally ignored has been the phenomenal growth of Canada, both industrially and in terms of total population.

Today, Canada ranks as a strategic world power. Her agricultural products and manufactured goods are greatly sought by the world community. The Canadian dollar is strong, and the Canadian balance of payments position is solid year after year.

The surge of Canada into the exclusive circle of dominant world powers is one of the true miracles of the past quarter century. Responsible in part, at least, has been the rapid expansion of U.S. capital into Canada. There is hardly a major U.S. firm which has not moved vigorously into

the Canadian picture. Total U.S. investment in Canada adds up to many billion dollars.

Justifiably, some Canadians have been increasingly apprehensive about the growing extent to which American business dominates the Canadian marketplace.

However, whether we like it or not, the combination of vast Canadian resources and ample U.S. capital made a winning combination in the generations since World War II. Without healthy infusions of capital from south of the border, the pace of Canadian expansion would have been much slower than it has been.

Be that as it may, it is becoming increasingly clear that Canada is rapidly reaching the point where its dependence on U.S. capital is curving downward rapidly. In fact, a court decision, last month, involving Texasgulf, Inc., a U.S. firm doing business in Canada, dramatizes this point very effectively.

Texasgulf is incorporated in the State of Texas. It is a multinational corporation which owns a wide variety of manufacturing and mining operations in the United States. However, more than half of its profits derive from a single operation which it maintains at Kidd Creek in Ontario. Now, the Canadian government, through a wholly-owned subsidiary, the Canadian Development Corporation, is bidding for control of Texasgulf.

Texasgulf fought the takeover in a federal district court in Houston. Its lawyers contended that, for the first time, a foreign government is trying to buy control of a Texas corporation. Their arguments, it seems to me, have been totally without merit. If it is proper for U.S. companies to buy control of Canadian resources, then it is equally proper for Canadians to buy controlling interest in American companies.

The district court judge in Houston said in his decision that the charge by Texasgulf that the stock bid by Canadian Development Corporation violated federal and state laws was "without merit." He denied an injunction requested by the Texas-based firm.

It is my feeling that the Texasgulf case is only the tip of the iceberg. Canadian investors increasingly are going to make an effort to wrest control of companies which operate heavily within Canadian borders.

The Canadian dollar has consistently outperformed the U.S. dollar in recent years. The flow of population across the border which traditionally saw Canadians moving into the United States at a much greater rate than the outflow north is now reversing itself. The predominant flow is increasingly coming from south to north rather than vice versa, as more and more people hunt a better life in Canada.

I sincerely believe that this trend is destined to continue for a long time to come, as greener pastures of opportunity grow more enticing in under-populated Canada.

To my way of thinking, we need to respect rather than try to block by judicial means the efforts of Canada to take over multinational corporations which depend most heavily on Canadian resources for their well-being.

The problem for both the United States and Canada is not so much whose citizens control the stock of corporations operating on both sides of the border; rather, it is to prevent these multinational corporations from shifting jobs to low-wage countries which exploit defenseless workers unmercifully.

Neither U.S. nor Canadian workers can compete with 25 and 30 cent wage scales in Asia and the Far East. On the other hand, I believe both the United States and Canada should welcome foreign investments in their respective nations provided, however, that they receive no special advantage denied domestic companies. It is then up to the labor movement to see that such companies adhere to the standards of wages and working conditions which have been built up over the years.

With capital becoming more and more global, it is apparent to me that unions must become global too. What transpires in a kitchen cabinet plant in Japan or Taiwan has a direct bearing on the wages and working conditions of a cabinet plant in California or Oregon in the free trade economy now existing.

Over the years, a single international union in each trade has enabled U.S. and Canadian workers to coordinate their efforts and strengthen each other's struggles for better living conditions. That coordination of effort through one international

has contributed strength and stability to every trade.

Sooner or later this concept will have to be expanded to cover other parts of the globe. A multinational corporation operating in many nations can juggle profits and jobs to deal organized workers a hard time. The only way this octopus-like trend can be coped with effectively is by international unions banning together all workers in all nations in one single international union, embodying the combined strength of all workers operating in that particular field. Admittedly, this is a far-out concept at the present time, but it is something that looms on the horizon as the world shrinks in size. The example which Canadian and U.S. workers have shown in this regard offers real hope. ■



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In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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THE CARPENTER

VOLUME XCIII

NO. 11

NOVEMBER, 1973

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Roger Sheldon, Editor



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THE COVER

The many hues of autumn frame majestic Mount Hood, highest point in Oregon, on our November cover. Mt. Hood rises 11,245 feet on the backbone of the Cascade Range and is located about 50 miles east of Portland. It is an extinct volcanic cone of symmetrical beauty. Its crest, clad in perpetual ice and snow, gives rise to eight glaciers which extend down its sides to an elevation of about 6,000 feet above sea level.

There are six extensive forests extending along the Cascades from Mt. Hood into California, each comprising about a million acres of primeval beauty. In this area are some of the finest stands of timber in the world—Douglas fir, Western hemlock, and Western cedar. On the east slope of the Cascades, where the climate is much drier, the timber is more open, and Ponderosa pine replaces Douglas fir as the chief commercial tree.

Mt. Hood was first discovered in 1792 by a member of Vancouver's expedition and was named in honor of Rear Admiral Samuel Hood of the British admiralty. *The photograph is by McKinney-West.*

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 10¢ in coin to cover mailing costs to the Editor, THE CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.



A view of the busy biennial convention of the AFL-CIO Building and Construction Trades Department, held last month at Bal Harbour, Florida.



CONVENTION REPORT

Building Trades Act to Strengthen Local Councils, Expand Organizing Drive Against Open Shoppers; Convention Supports Public Relations Effort



General President William Sidell served as chairman of the Committee for the Report of the Executive Council.

General President Emeritus M. A. Hutcheson was presented with a special plaque as a memento of his long service to the department. The plaque was presented by BCTD Secretary Bob Georgine.



■ Unanimously approving a four-cent increase in its per capita tax, the AFL-CIO Building & Construction Trades Dept. launched broad-scale programs to strengthen its local councils, improve information programs for members and the public, and expand organizing drives.

Goal of these expanded efforts, the department convention stated, is to enable construction unions to better meet the challenge posed by "the growth of the non-union contractor paying substandard wages and abusing acceptable and fair working conditions."

The per capita increase, the first since 1960, brings the total payment to eight cents per member per month effective Nov. 1. In addition, the department's executive council was authorized to raise the tax two more cents after a year if that is considered necessary.

To counter what Department President Frank Bonadio termed "an all-out concerted effort to destroy the trade union movement" on the part of unfair contractors' associations and other anti-labor forces, the convention also approved:

- Establishment of a panel of international union presidents empowered to hold hearings and make recommendations to improve the unity and effectiveness of local building and construction trades councils.

- A major public relations program to respond to what Bonadio

said are "the weary old slogans" used against Building Trades unions.

Delegates to the two-day session also heard AFL-CIO President George Meany say that the labor movement doesn't look to political parties, benevolent employers or government "for our salvation."

"We solve our own problems through the use of our economic strength and our strength at the ballot box," Meany declared.

Admitting that Watergate, the environment and foreign trade are major problems besetting the country, Meany called the economy the "number one problem."

"Unless we have a healthy economy at home," he added, America cannot be a world power. "Economic mismanagement" by the Nixon Administration, he said, is the reason the American economy is "in trouble."

The federation president challenged the Administration claim that record employment is a sign of economic health. "This is economic gobbledygook," he stated. "Employment must always be at an all-time high in this country because the birth rate keeps going up."

The unemployment rate, currently at 4.8 percent, is a better indicator of the shape of the economy, he said.

Meany noted that before Nixon economic advisers got their "cotton pickin' hands on the economy" unemployment was at the lowest rate in 15 years, food and consumer goods

were in good supply and the housing industry was in good shape. All this has changed, he added, leaving Americans with only "billions of reassuring words."

Workers, he concluded, may have to wait until the President's control authority expires on Apr. 30, 1974, to achieve "what we call equity."

AFL-CIO Sec.-Treas. Lane Kirkland echoed Meany's remarks by calling for "complete, aggressive opposition to any extension of the Economic Stabilization Act" when it expires unless controls are totally abandoned.

Kirkland acknowledged that the transition from controls to a free economy would cause some problems. But, he said, workers would "rather live in a jungle where we can get a hold on something" than under controls that are "an instrument for repression of working people."

In his report, Bonadio said the construction industry is presently in "a favorable short-run position, but indications are that growth will not occur. Rather, there will be a gradual, if not faster, decline over the next five years unless some policy changes are undertaken." He called for congressional action to release presidentially-impounded funds.

Bonadio, in his keynote address to the convention, emphasized the problems facing construction unions: open-shop contractors seeking to "undermine labor standards and conditions," civil rights extremists who would "destroy the very institutions which have made employment in the building and construction trades desirable and sought after," and "the ever growing flood of government rules and regulations which hamper" trade unions.

He cited Labor Dept. figures showing that some 22,800 minority apprentices were recruited in 1972 by Building & Construction Trades Councils and praised the Apprenticeship Outreach programs supported by the councils.

Other convention speakers included: Bayard Rustin, executive director of

the A. Philip Randolph Institute; Paul J. Burnsky, president of the AFL-CIO Metal Trades Dept.; D. Quinn Mills, chairman of the Construction Industry Stabilization Committee; Dr. John Dunlop, director of the Cost of Living Council; Timothy F. Cleary, commissioner of the Occupational Safety & Health Review Commission; George M. White, architect of the Capitol, and four representatives of contractors' association.

The convention also adopted resolutions calling for:

- Creation of a separate federal department, agency or commission to handle all government activities related to the construction industry.

- Re-establishment by the Secre-

tary of Labor of the federal committee on apprenticeship.

- Opposition to efforts to extend the anti-racketeering Hobbs Act to labor disputes.

- Consideration by Congress of "the special characteristics of construction pension funds" as a fundamental prerequisite for any pension reform legislation.

Brotherhood delegates to the convention included: General Officers Sidell, Skinner, Konyha, Livingston, and Nichols, General Executive Board Member Frederick Bull, and local and district council leaders Milton Frey, Robert Gray, Milan Marsh, D. P. Laborde, Sr., and John Watts.

All ten department vice presidents were reelected unanimously. ■

CONVENTION REPORT

Expanded Union Label Role Mapped By Delegates to 56th Convention

■ An expanded role for the AFL-CIO Union Label and Service Trades Department was established by delegates to the organization's recent 56th convention.

The Executive Board reported to the convention "extreme pressure has been building in the last four years to rid companies and corporations of unions" and that "there has been great pressure from the outside to destroy the beliefs of trade union members."

The board declared that "if we do not mount an all-out campaign to deflect and diminish the intent of this onslaught, the welfare of union working men and women will be in jeopardy."

Delegates approved steps which would increase the effectiveness of the department in supporting trade union boycotts as well as intensifying its education capacity.

"We foresee the necessity of expanding our boycott operation," Edward P. Murphy, secretary-treasurer

of the department, told the convention.

"We find a need to establish a research capacity, an education program for high school students, and we are anxious to undertake pilot marketing programs to promote union label products and services."

Murphy said that the department wants to reach the point where it can challenge—face-to-face, through the boycott—such anti-union giants as R. J. Reynolds Tobacco, Associated Building Contractors, J. P. Stevens Textile, Kingsport Press-Metlox Manufacturing Company, and Dal-Tex Optical, as well as Farah.

Brotherhood delegates to the convention included: First General Vice President Herbert Skinner; Western Council Executive Secretary Jim Bledsoe; Ray Cebalt, business representative of Local 1452, Detroit, Michigan; and Anthony Bogdanowicz, Millsmen Local 721, Los Angeles, California. ■

Maritime Trades Urge Oil Industry Regulation, a National Transportation Policy, a Balanced Merchant Marine

■ The troubles of the U.S. and Canadian maritime industries for more than a decade—drastic cutbacks in shipyard activity, runaway-flag competition, and reduced emphasis on a strong navy—came back to plague the delegates attending the AFL-CIO Maritime Trades Department Convention at Bal Harbour, Fla., last month. But to these troubles were added

several more, including the abuses by the oil industry, continued incursions by foreign vessels in US and Canadian fishing waters, and many newly-recognized environmental problems.

The convention issued a stinging indictment of present U.S. farm and food policy and called for a national transportation policy to rescue a sys-



General Secretary Livingston served as chairman of the MTD's Credentials Committee at the convention.

tem that "is dangerously close to collapse."

Maritime Trades Dept. President Paul Hall, the president of the Seafarers, reported a total of 44 unions now affiliated with the department, with a total representation of about 8 million members.

The Brotherhood played an active role in the proceedings, with seven official delegates present.

A summary of the actions taken includes:

- Strong measures, including both new legislation and administrative guidelines by such agencies as the Dept. of Defense, to "achieve and maintain an adequate U.S.-flag balanced merchant marine program."

- Reviving U.S. fisheries through support of legislation introduced by Sen. Edward M. Kennedy (D-Mass.) and Rep. Thomas O'Neill (D-Mass.) for the building and operating assistance the industry "so desperately needs."

- Enactment of National Health Security and—in the meantime—rejection of all plans to close or transfer the Public Health Service hospitals in major port cities.

- A balanced approach to protecting the environment while still preserving technological and industrial development.

- Continued support by the MTD of all reasonable proposals to reduce strikes, but with absolute rejection of any plan to substitute compulsion for free collective bargaining.

- Continued efforts to get minimum wage improvements, despite Nixon's "callous and vindictive" action in vetoing the 1973 bill.

- Immediate implementation of plans designed to eliminate the flight of refinery capacity from the United States.

- Support for Navy and Maritime Administration plans to work cooperatively toward the goal of a U.S. merchant marine as an auxiliary to the U.S. Navy.

- Every effort by MTD affiliates to establish an independent maritime agency.



The delegates to the Maritime trades department included, left to right, around the table. Board Member Lyle Hiller; Les Parker, secretary, San Diego County District Council; Arvid Anderson, president and business representative, Local 1456, New York City; General Secretary Livingston, William P. Durkin, Business Representative for the Metropolitan Philadelphia District Council; and Milton Holzman, Business Representative Local 1539 Chicago. The man in the foreground at right is Collin Bell, a delegate from the San Diego Port Council. Board member Patrick J. Campbell was not present when the picture was taken.



Brotherhood delegates to the Maritime Trades Department Convention listened attentively to the reports on Maritime problems. Here, Department President Paul Hall speaks to the gathering during the opening session.

WASHINGTON



ROUNDUP

SMALL BUSINESS BONDING—Small contractors are severely limited in the types of jobs they can compete for. To see if Small Business Administration efforts could open up more opportunities for them, the Agency set up a surety bond guarantee program on a trial basis in Kansas City, Missouri, and Los Angeles, California, early in 1971. Its success prompted adoption of the program nationwide the following September. From September 1, 1972, through August 31, 1973, the Agency issued 9,797 guarantees. These resulted in 6,491 contracts awarded to small businessmen for a total dollar value of \$415,372,036.

BICENTENNIAL PLANS—As a way of celebrating the 200th anniversary of the American Revolution in 1976, the American Revolution Bicentennial Commission has invited some 40,000 communities and Indian tribes to participate in its communities program—planning special events and coordinating work with the Commission. In September, 31 towns became "Bicentennial Communities" under this plan. They include: Hot Springs, Ark.; St. Augustine & St. Johns Co., Fla.; Pensacola-Escambia, Fla.; Aurora, Ill.; Fort Scott, Kan.; Wichita, Kan.; Junction City, Kan.; Abbeville, La.; Breaux Bridge, La.; Jeanerette, La.; Kaplan, La.; Lafayette, La.; Morgan City, La.; New Iberia, La.; Opelousas, La.; Parks, La.; Port Barre, La.; St. Martin Parish, La.; St. Martinville, La.; Youngsville, La.; Rapides Parish, La.; Lexington, Mass.; Peabody, Mass.; Ingham County, Mich.; Minot, N. Dak.; Lancaster County, Pa.; Greater Bethlehem, Pa.; Easton, Area, Pa.; Alexandria, Va.; Lynchburg, Va.; Norfolk, Va.

BILL TO HONOR TRUMAN—Senator Vance Hartke (D-Ind.), chairman of the Senate Committee on Veterans' Affairs, has introduced legislation designating the new Veterans' Administration hospital at Columbia, Missouri, as the "Harry S Truman Memorial Veterans' Hospital". Hartke was joined in the measure by both of Missouri's Senators, Stuart Symington and Thomas Eagleton.

DRUG RECALLS—A plan by the federal Food and Drug Administration not to announce recalls of certain defective and potentially deadly medical devices and drugs has been labeled as deplorable by Congressman Walter Flowers of Alabama.

Flowers said the decision by the FDA not to make immediate public disclosure of potentially hazardous items could result in unnecessary fatalities.

"In announcing this policy change, the FDA said it would withhold the recall information in an effort to prevent public fright," Flowers said. "This attitude of keeping vital information concerning defective medication and equipment from the public appears to be more dangerous and could have more disastrous results than making the recalls known."

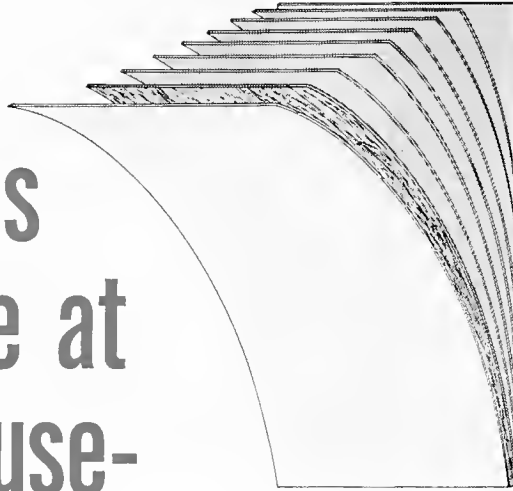
LABOR IN TEXTBOOKS—A recent national conference of union officials, educators and textbook publishers has urged a coordinated national drive to assure that teaching materials accurately and fully spell out the role of American workers in building the nation, AFL-CIO Education director Walter G. Davis reported in a network radio interview.

'RIGHT-TO-WORK' STATES that ban the union shop have dropped further behind the national average in per capita income and also cluster in the bottom half of the states in average hourly wages.

An AFL-CIO survey, based on latest available government data, showed only one of the 19 "right-to-work" states above the national average of 50 states and the District of Columbia in per capita personal income. And that state, Nevada, had a smaller dollar advantage in 1972 than it did when it outlawed the union shop in 1951.

JOB SAFETY BOOKLET—Free copies of a new US Labor Department booklet, "All About OSHA," are available from the 10 regional offices of the Occupational Safety and Health Administration.

You Can Be Sure it's Union Made at Westinghouse- Micarta



■ For almost a quarter of a century the United Brotherhood of Carpenters and Joiners of America has represented workers at the big, sprawling Westinghouse-Micarta plant on the outskirts of the quiet community of Hampton, South Carolina (population: 2,845).

We have represented employees there since 1949, before it was Westinghouse-Micarta. It was at that time the Plywoods-Plastics Corporation, a locally-owned facility producing plywood and veneer from local timber and hardwood logs imported from Costa Rica. (The "plastics" part of the company title was

***Brotherhood Members work in
"good industrial climate" at South Carolina plant***

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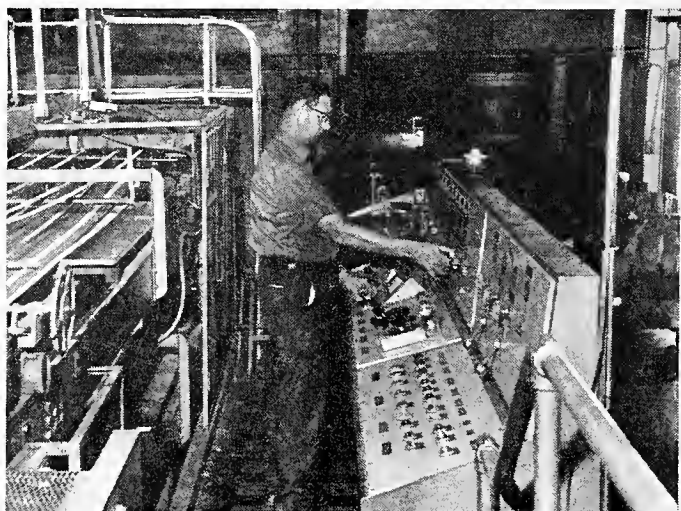
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mostly undeveloped processes for producing wood laminates from resins).

The 622 production employees in the plant at that time voted to join the United Brotherhood of Carpenters and Joiners of America after James A. Parker of Charleston (now organizing director of the Brotherhood) and a group of co-workers petitioned the National Labor Relations Board for an election. They eventually became Local 3130-S of the Brotherhood.

Much has moved through the plant, and there have been several changes in management in the en-

suing 2½ decades. Plywoods-Plastics almost went broke at one point, but creditors approved a long-range redevelopment plan. Meanwhile, the Westinghouse Corporation had been investigating ways of expanding its Micarta Division, which it had established in 1930 in Pennsylvania. It acquired the Hampton facility several years ago, and turned it into the largest high-pressure laminating plant in the world.

Today, the Hampton plant produces not only high-pressure laminates, the architectural "woodwork"

Continued on page 8

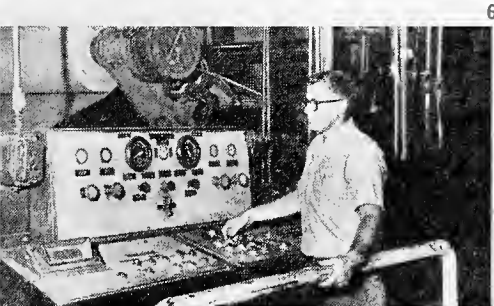
1. K. P. Mosley, steward, checks cooking varnish.
2. Faye Jones and Betty Ryan, making up a "sandwich" of Micarta.
3. Addie Lee DeLoach, steward and charter member, and Irie DeLoach, at a work bench.
4. A high-speed unit prepares Kraft paper for the manufacturing process. Jimmie Jarrell is at the controls.
5. Faye Rowe and Reese Smith, a "lay-up team," at work.
6. Landol Searson operates a high-speed treater at the "wet end."
7. Dick Smith of Maintenance is a negotiations committeeman.
8. Operating a treater-controller panel is Monnie Polk, a charter member of the local union.
9. Gowin Tuten, a steward, in the maintenance department.
10. William D. Brunson operating the control panel of a big Micarta press.
11. Bobby Lee and Roger Warren are dwarfed by the big unit which feeds palettes of "sandwiches" to the press.



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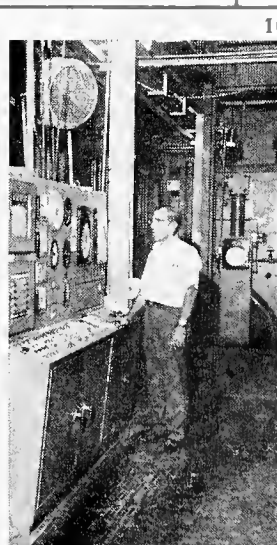
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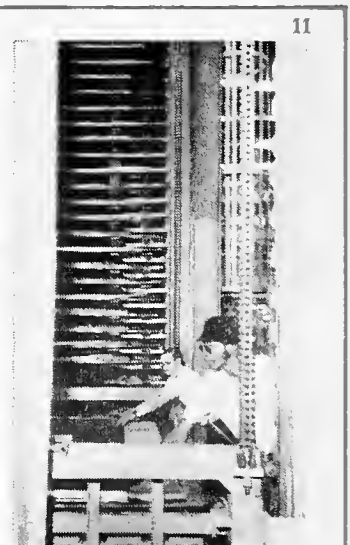
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11

material familiar to all carpenters, but many other products:

- Copper Clad for printed circuitry. This is a special Micarta product with a sheet of copper on top of the "sandwich" to which printed electronic circuits can be applied.

- Tubing which is durable and corrosion-proof and which is produced by winding impregnated cloth or paper under tension, heat, and pressure on a mandrel.

- Molded plastic products such as meter cases, terminal boxes, etc.

The basic laminated products are industrial plate, a multi-purpose laminate of papers and resin varnishes used by industry, and decora-

tive Micarta, the beautiful product on so many counter tops and walls and now much used by Westinghouse's ASD Group at Grand Rapids, Michigan (whose employees are also members of the Brotherhood) to produce office furnishings and movable office paneling.

At various times, the plant has produced helmet liners, bulletproof vests, and other products for the Department of Defense. It produced the nose cone for one of Uncle Sam's first space rockets.

The company launched a \$1 million plant expansion program at Hampton, early this year. When the expansion plans were announced, Westinghouse told the press that

there is a "good industrial climate" at Hampton and "a good day's work for a good day's pay."

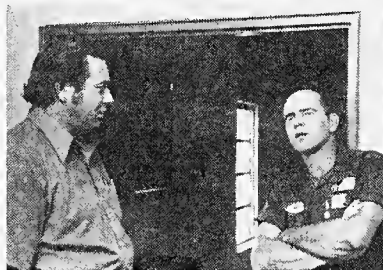
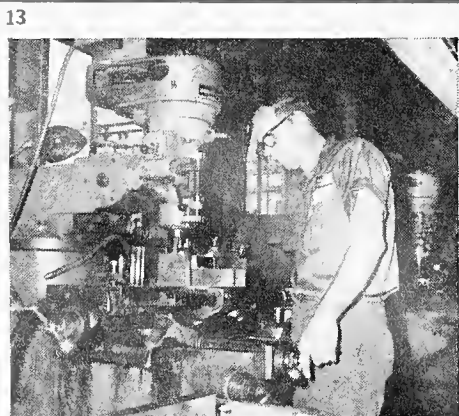
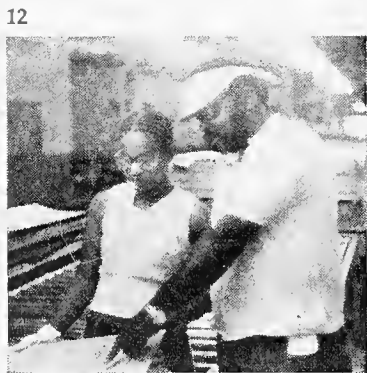
The officers of the local union for the current term include: Joseph E. "Jake" Smith, president; James Collins, vice president; Ben Allen, Jr., recording secretary; Billy G. Henderson, financial secretary and business representative; Bobby A. Orr, treasurer; K. P. Mosley, conductor; Ray Stanley, warden; Gowin Tuten, W. R. "Doc" Gooding, and Rufus Gibson, trustees.

Local 3130-S recently signed a new contract providing increased pay, hospitalization, improved vacation schedules, and other fringe benefits. ■

12. Richard Doctor, steward, shows Rose Garvin what to look for in inspection.

13. Jake Smith, local president, is a tool-and-die machinist.

14. Some of the women in the sample-maker department have a farewell party for Mary Winn, shop steward.



The Local Union Plays a Vital Role

Just beyond the main parking lot and south fence of the Hampton plant on five acres of union-owned land, stands the office and meeting hall of Local 3130-S. Business Representative Billy Henderson, shown at left in the top picture, confers there with Local President Jake Smith, right, and other members on a daily basis. Office Secretary Jo Ann Whittington, at right in the lower picture, goes over financial matters with Mack Jarrell in the busy office. There are plans for a larger, air-conditioned building soon.



CHEVY CAMPER TAMER

Our Cheyenne Camper Special

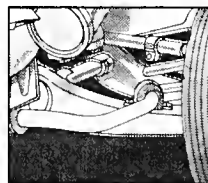
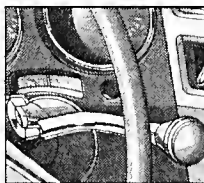
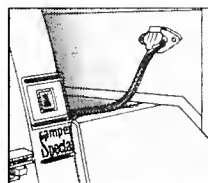
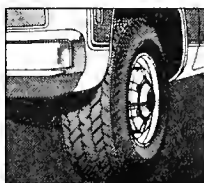


Pickups engineered with campers in mind

Underneath, there's an improved brake system because front disc/rear drum brakes are computer-matched to truck GVW rating. A massive Girder Beam front suspension and Load Control rear leaf springs to help smooth the ride. Tough double-wall construction in the cab and body.

Inside, there's a foam-padded seat cushion almost 7 inches thick. Insulation in the cowl, floor and roof. You can order power steering and Turbo Hydra-matic transmission. And Chevy's remarkable Elimipitch camper stabilizer system that dramatically reduces camper body surge and chucking.

Another result of all this built-in toughness and comfort is built-in value. Value you can appreciate day in, day out, day off.



Deluxe Camper Special Package

In addition to the Camper Special equipment, this package includes camper Elimipitch shock absorbers, camper tie-downs and a rear stabilizer bar.

Camper Special Package

On 3/4- and 1-ton Chevy pickups equipped with a 350 or 454 V8, larger tires, and Turbo Hydra-matic or 4-speed manual transmission, you can order the Camper Special equipment package that includes heavy-duty suspension, a camper wiring harness and front stabilizer.

Building a better way

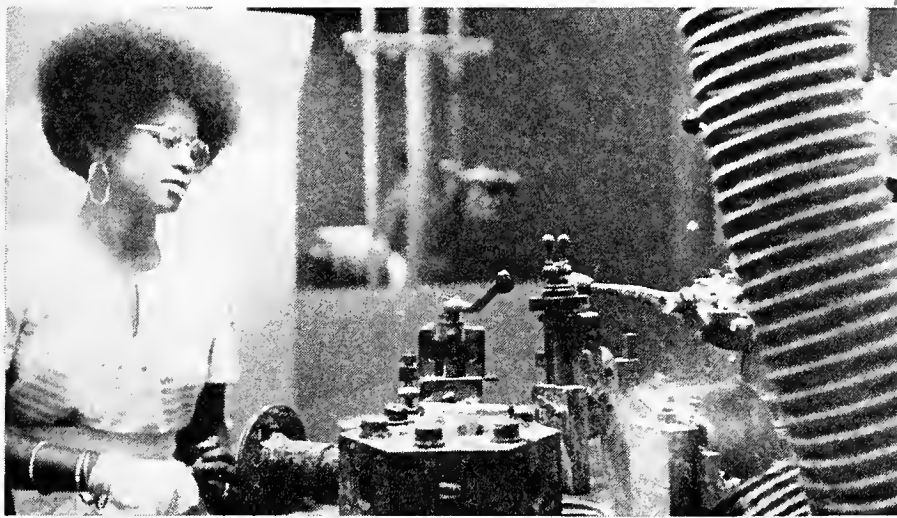
Chevrolet

to see the U.S.A.

The Women of Westinghouse-Micarta

■ One out of every five employees of the big Westinghouse Micarta plant at Hampton, South Carolina, is a woman. The approximately 150 women members of Local Union 3130-S are part of a growing number of women members of the Brotherhood. They play active roles in their local unions and are a vital part of the production activities at the South Carolina plant. Some have been members of the Brotherhood since Westinghouse signed its first contract with the local union in 1951. As the pictures on these pages show, they work in every area of the plant and prove, once again the versatility of the women workers. ■

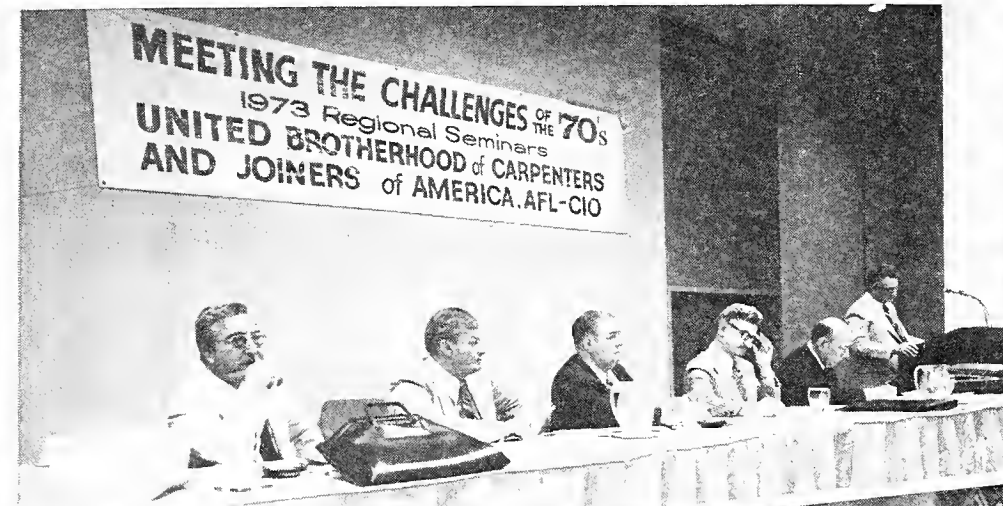


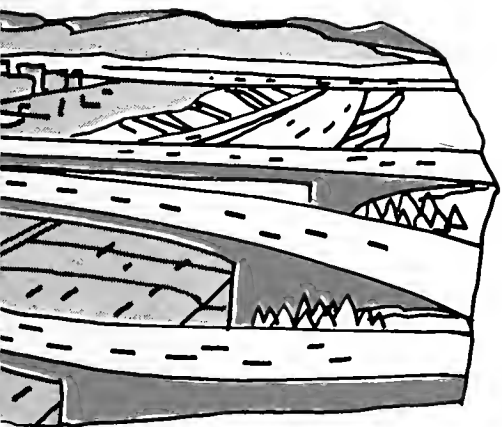


1. Miriam Gibson, an inspector in decorating, checks finished Micarta.
2. Patricia Jarrell inspecting copper-clad Micarta.
3. Eunice Priester operates a lathe.
4. Susan Eugenia Cook prepares to remove the "flash" from molded products.
5. Joyce Polk measures a batch of molding material.
6. Delphine Boles inspects a disc from one of the molds.
7. Corine Jackson operates a lathe.
8. Delores Strickland, steward, operates a tube-wrapping machine.
9. Sandra McKenzie and Mary Jane Mosley preparing to make a "sandwich."
10. Ruth Sineath and Hazel Peebles inspecting Micarta "print" before molding.

Los Angeles Regional Seminar

FIRST WEST COAST
CONFERENCE STUDIES
CHALLENGES OF 70's





■ Leaders of local unions and district councils who are employed fulltime in the Eighth District, which comprises the states of Arizona, California, Nevada, New Mexico, Utah, and Hawaii, gathered at the Hyatt Regency Hotel in Los Angeles, September 18, for 2½ days of talks and discussions on ways to "meet the challenges of the Seventies."

The gathering was the fifth in a series of regional seminars held in recent months by the Brotherhood to acquaint fulltime officers with the problems facing the membership in

the years ahead. There were 349 registered participants.

General President William Sidell led off the comprehensive presentations of the General Officers, telling the delegates that diligent service to the membership by local and district council officers is one of the keys to expansion of the Brotherhood.

Eighth District General Executive Board Member M. B. Bryant underscored the General President's remarks, relating some of the special problems of the district and recommending activity in several areas. ■



Some answers to those attacks on the BUILDING TRADES

by PAUL YANOS

Member of Local 1255, Chillicothe, Ohio

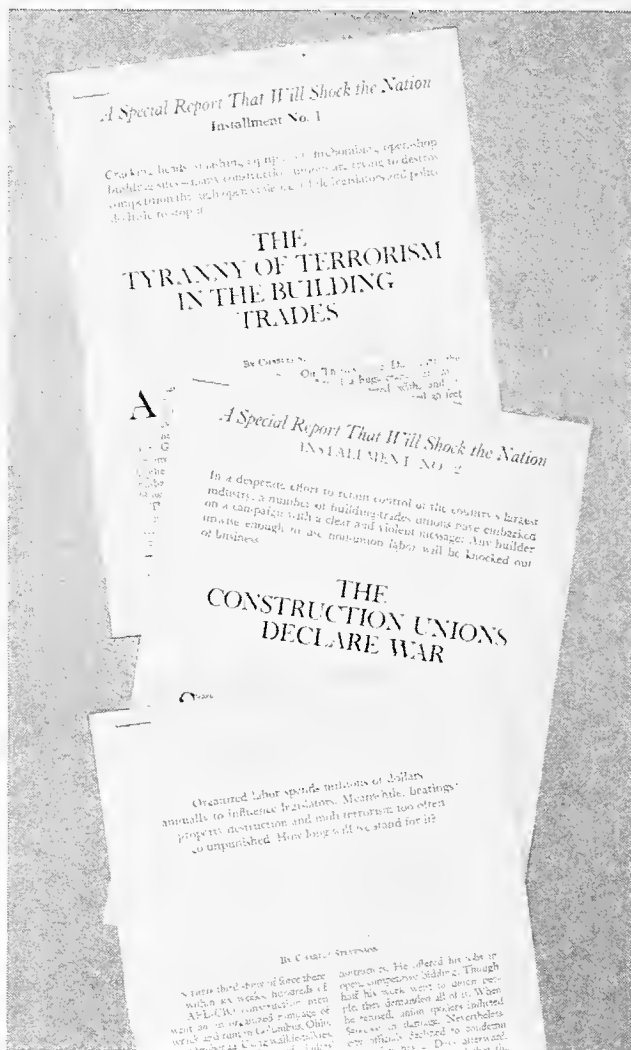
■ The building trades unions are under attack again. Once more the attack comes from the powerful *Reader's Digest*, with its conservative, anti-union point of view. A series of three articles by Charles Stevenson in the June, July, August issues alleges that isolated violent incidents by union members are "the 1973 campaign of the AFL-CIO building trades unions." To the contrary, union leaders of all levels have preached about the need to raise production for the union man's good, as well as for the country's good.

How can a small number of isolated incidents be labeled an AFL-CIO building trades campaign? Why have no charges or indictments been brought against unions or union leaders, if there is such positive evidence of a high level "campaign"? Why have no charges or indictments been brought Stevenson bases his attack, there are two sides to every story. Were the men involved provoked in some way? Union men have worked hard and sacrificed much over the past century to obtain decent working conditions and the right to human dignity. To ask men to stand by while the fruits of a century of collective bargaining are sold down the river by unscrupulous contractors is unrealistic.

Do union men have a monopoly on violence, as Mr. Stevenson has led the "Digest's" 30 million readers to believe? For instance, on March 22, 1973 in Huntington, West Virginia, two union pickets were brutally shotgunned down by two non-union workers. One man, William Cremeans of Wayne, West Virginia, later died of his wounds. Two days after the incident the two non-union men walked the streets of Huntington after a judge reduced bond.

Stevenson decries violence by union members while overlooking the violence on the other side. He blows these isolated incidents of violence all out of proportion into a national calamity. He states, "Here is a national scandal that begs for federal action. Yet Washington looks the other way and next to nothing has been done about it."

He claims that nothing has been done because the building trades unions own Congress. Since, according to Stevenson, Congress is at the beck and call of the unions, why is it that federal money spent on construction projects has dropped drastically in the past six years? Why has every wage increase since the first wage freeze nearly two years ago been literally swallowed up by the galloping cost of living? And why is it that the Taft-Hartley Act has never been repealed? It allows non-union workers to come on to union jobs and cut union members' throats before their very eyes. It also provides stiff fines against unions and union leaders who try to do something about it. The real reason nothing has been done against this so-called "campaign" is that Congress, the Supreme Court, and the American people do not question, in fact do not think to question, the right of American



Recent articles in *Reader's Digest* tell the one-sided story of anti-union employers and the ABC.

workers to band together and protect their hard-earned rights as working people. Stevenson, from his extreme right wing position, obviously doesn't believe that workers have the right to protect their hard-earned rights to live and work in human dignity. After all, in his article Stevenson refers to union members as "goons", "racketeers", and "plunderers".

Of course, unions take part in our governmental process, as many American institution do. But Stevenson's charge that union have a "bought and paid-for control which union masters exert over Congress" is pure nonsense. Unions give money to the campaigns of men that will help further the causes of union members, as every other interest group in America does for its own cause.

Continued on next page

Corporations have been illegally "buying" politicians in this country since before unions were conceived. Before his recent firing, Special Prosecutor Archibald Cox was compiling a list of corporations that illegally gave money to President Nixon's last campaign. Three major companies were, in fact, brought to court and given slap-on-the-wrist fines of less than \$5,000 each!

If Mr. Stevenson is sincere in his dislike of wrongdoers, we suggest that he offer his investigative services to the new special investigator. If Mr. Stevenson is sincere in his dislike for clipping the little guy, why doesn't he cry about these illegal contributions, which, directly or indirectly, come at least partially, out of the pockets of the people who draw wages from these corporations.

Stevenson implies that union money is used for political purposes against the wishes of the membership. All money paid to unions has a predesignated destination and every member knows this destination before he gives. Also, all money paid to a union by a member is tax deductible and hence is a matter of public record.

Stevenson finishes his tirade being thankful for the Associated Builders and Contractors, Inc. (ABC) coming to rescue America. Does he know that many times ABC contractors have to subcontract jobs out to union contractors simply because ABC companies and non-union ABC workers can't satisfactorily do the work. Their organization has practically no apprenticeship program to train skilled mechanics. Their "journeymen" often have little or no experience in construction crafts.

If Stevenson, and his like, had any real knowledge of the situation in the construction industry, they would reverse their position and attack the ABC before they turn the whole industry into a sweat shop void of pride in work and skilled craftsmanship. The entire country can only suffer should Stevenson's views triumph. ■

AFL-CIO Fights for Strong Manpower Legislation, Jobs

The AFL-CIO has told Congress that "decent jobs for all those willing and able to work" represent the key to urgently needed manpower legislation that would include job creation as well as job training.

Kenneth Young, assistant director of the AFL-CIO Department of Legislation, told the House Labor Select Committee that "manpower legislation that does not include job creation is not manpower legislation at all."

"It serves no real purpose other than to fool the public and to frustrate the unemployed."

Young declared that the proposals now before the Select Committee must be national in scope, retain overall federal control of policy while sharing administration with state and local governments, and be adequately financed.

"Furthermore," he said, "we continuously have supported training as a means to help disadvantaged workers compete for available jobs. But, we have also warned repeatedly—that training without job opportunities for those trained is a con game producing social dynamite."

To meet this problem, Young declared that "federally-financed public service employment must be a key component to any national manpower program."

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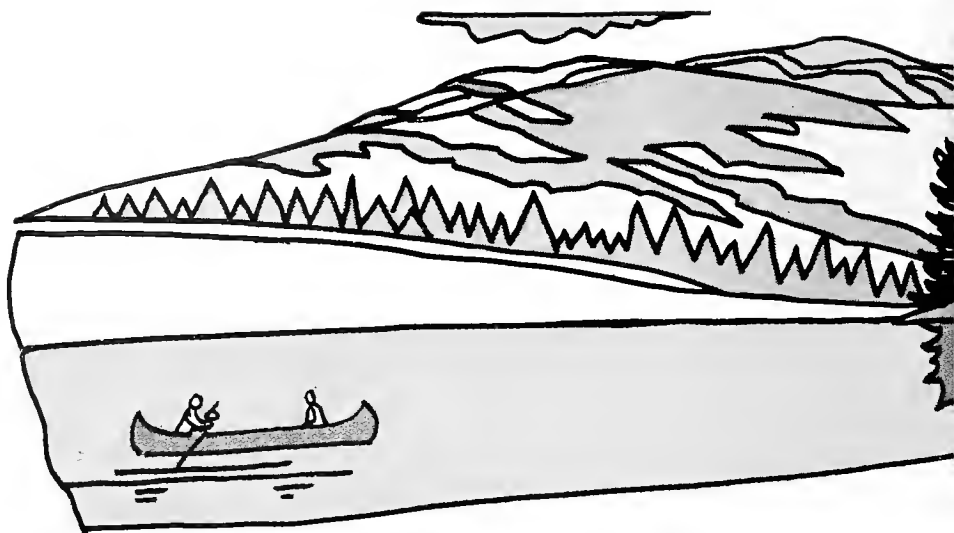
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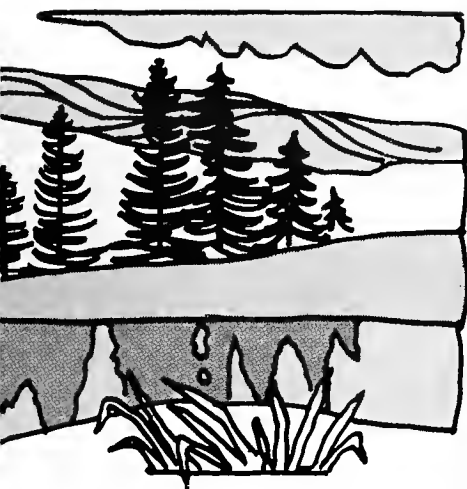
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C-14

Spokane Regional Seminar

NORTHWEST SESSIONS
POOL U.S., CANADIAN
EFFORTS IN AREA





■ The final regional seminar of 1973—the last of six such gatherings to be held by the Brotherhood across North America, this year—assembled at the Ridpath Hotel in Spokane Wash., September 23.

A total of 205 fulltime officers of local unions and district councils in the Seventh and Tenth Districts registered for the 2½-day briefing on the challenges of this decade. They came from as far away as Alaska and the Yukon Territory, as well as the states and provinces of Idaho, Montana, Oregon, Washington, Wyoming, Alberta, British Columbia, Manitoba, Saskatchewan, and the Northwest Territories of Canada.

In addition to reports and discussions on general problems of union carpenters, millmen, and millwrights, the seminar took up the special problems of the lumber and sawmill industry of the Northwest and Western Canada. The continued export of logs to Japan has created areas of unemployment. Public disputes over the ecological needs of the forest products industry have defined new challenges for the years ahead.

General Executive Board Members Lyle J. Hiller and Eldon T. Staley joined the General Officers of the Brotherhood in the presentations. ■





LEFT: State Council Officers Ginnetti and Walsh watch as General President Sidell and Lt. Gov. Kline break ground. The Secretary of the Pennsylvania Department of Community Affairs, William H. Wilcox, is at Kline's right.

LOWER LEFT: An artist's conception of the finished housing project.

LOWER RIGHT: Michael D. Banko, Jr., executive director, Carpenters of Pennsylvania, Inc., introduces George Walsh, Edward Goldstein, assistant treasurer, Carpenters of Pennsylvania, Inc., and Walsh are to the left.



Pennsylvania Council's Non-Profit Firm Builds New Housing for Agnes Victims

■ General President William Sidell, along with Lt. Governor Ernest Kline of Pennsylvania, recently broke ground for a housing project in Steelton, Pennsylvania, in front of television cameras and the press.

The Steelton project is sponsored by the Pennsylvania State Council of Carpenters through its non-profit organization known as Carpenters of Pennsylvania, Inc.

Steelton, Pennsylvania, was almost totally destroyed by the flood waters of Tropical Storm Agnes, last year, and, it is now being rebuilt through projects such as this.

In the address to the crowd that witnessed the ceremonies, General President Sidell said that building houses for victims of tragedies is not new for the Brotherhood. Sidell went on to explain how the Brotherhood has been involved in every major tragedy that has hit the country. In recent years, the Brotherhood assisted in rebuilding after the

earthquake in Alaska, after Hurricane Martha that devastated Mississippi, and after the last tragedy-Tropical Storm Agnes.

Among the dignitaries present were: Pennsylvania's Lt. Gov. Ernest Kline; Secretary William H. Wilcox, Pennsylvania Department of Community Affairs; the mayor and city council of the Borough of Steelton; and Raleigh Rajoppi, Board Member from the Second District. Many of the flood victims also witnessed the ground breaking.

Raymond Ginnetti, president of the Pennsylvania State Council, in remarks to the crowd, stated that Carpenters of Pennsylvania, Inc. will some day be the biggest developer of housing in the state.

George M. Walsh, president of Carpenters of Pennsylvania, Inc., was toastmaster.

Carpenters of Pennsylvania, Inc., was founded on September 2, 1972, as a non-profit organization. The

Pennsylvania State Council of Carpenters, at its annual convention in October, 1972, received a \$50,000 grant from the Commonwealth of Pennsylvania to start the organization. To date, Carpenters of Pennsylvania, Inc., has received in excess of \$193,000 "seed money."

The Steelton housing project is a \$1,700,000, 98-unit, townhouse development.

President George Walsh of the Carpenters of Pennsylvania, Inc. plans to have 300 housing units under construction by mid-1974.

Steelton is a unique rebuilding project. Carpenters of Pennsylvania stopped a non-union firm from building on the land now owned by Carpenters of Pennsylvania, Inc. The project is now under construction with all union workers.

The project incorporates the Alcoa wet-core module, which is manufactured by Alcoa and erected under a tri-trade agreement. ■

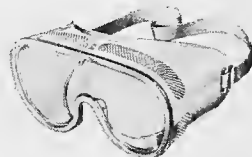


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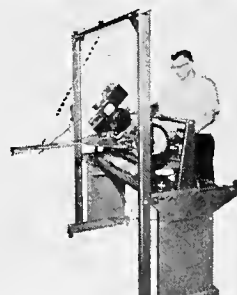
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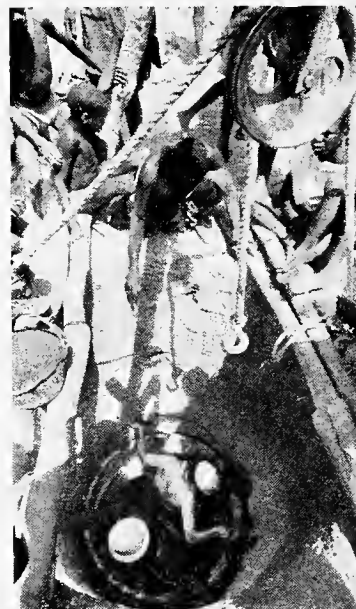
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In Drought-Stricken West Africa: California Carpenter Helps The Gambia Build Wells



In photo at top left, David Degner, right, watches a demonstration of a primitive method of finding water. ■ He is shown second from right in picture at left in which Peace Corpsman John Wilson describes building of well. ■ Other pictures show methods of well construction assisted by Peace Corpsmen and a view of Gambian women with filled water jugs.



■ In the poor coastal country of Gambia, as in other West African nations, the rainy season isn't as rainy as it used to be. Wells dry up and people thirst as The Gambia falls victim to the ever widening drought that is steadily spreading across the land.

But thanks to people like California carpenter David Degner, this tiny country of 357,000 people may be spared some of the suffering of other drought areas.

Degner, 27, a U. S. Army veteran, was one of six Peace Corps volunteers sent to The Gambia in July to supervise and train local villagers in the construction of reinforced wells.

While serving a carpentry apprenticeship with the San Diego County District Council of Carpenters, Degner decided that his help was needed most in Africa.

"Sure, I still could be making good money as a carpenter and getting benefits from the army, but this experience is something I can't buy," he said



recently. "I'm learning about myself and I'm doing something with my life that will help others."

Since 1968, Gambians have watched the drought in West Africa worsen. They know that across the border in Senegal emaciated cattle are falling dead by the roadside. And that shriveled men, women and children lie dehydrating in tents perched on the barren land.

Senegal, which surrounds The Gambia on three sides, was one of the first countries to become a severe drought victim in West Africa. As more and more of their wells ran dry, Gambians feared their country would become drought-crippled like Senegal.

Last summer, The Gambia joined the drought list.

Wells in many villages now have run completely dry and there is no water for the crops, the livestock or the people. Even villages that still have water year-round are not free of worry, because most depend on the traditional wells that must be redug each year. Such wells are not reinforced; eroding soil causes them to cave in or become contaminated.

It is with these problems that Degner has come to help.

Degner is the son of Mrs. Kay Degner Gibbs of 11637 Bellflower, Downey, Calif. He served in the army from 1966 to 1968. A 1971 graduate of San Diego State University with a degree in African history, Degner held various carpentry and mechanics jobs in Utah, Oregon and California. It was after he moved to Santee, Calif. that he decided to accept the challenging Peace Corps assignment in The Gambia.

He recently completed his seven weeks of basic in-country training and is now a full-fledged volunteer. After he completes an intensive course on well-construction, he will travel to different parts of the country to teach well-digging techniques to villagers in the area. In each village he will leave behind a crew trained in well construction. These crews hopefully will then train those in other villages.

Degner's group was requested as a replacement for the two Peace Corps volunteers who began the wells program in The Gambia last year. Because of the two volunteers, some villages are not as hard pressed for water as others.

A little over a year ago, these volunteers, John Wilson of Stow, Ohio and Richard Clore of Ionia, Mich., came up with a plan that would help

a village conserve what water it had.

Both volunteers were teachers in the secondary school in the arid Basse region in the eastern part of the country. The harsh conditions there made it evident that the water supply system was hopelessly inadequate. Most wells were dried out and those that weren't were contaminated by filth and eroded dirt.

Wilson and Clore spent much of their time after school and on weekends learning all they could about wells and well-construction. Although neither volunteer had any prior experience with wells, they did have sufficient background in engineering and construction to draw up a wells plan for The Gambia based on one used by a former Peace Corps volunteer in Niger.

After a few of the new wells were completed, the Gambian government asked the volunteers to move out of teaching and devote their full time to improving water resources in the parched Basse district.

Provided by the local government with a budget of approximately \$18,000, the volunteers purchased materials, rehabilitated a vehicle and went to work. They employed a six to eight-man team to assist on each project. Two of the team members usually were local water and construction specialists; the others were unskilled village laborers who had to be trained.

By the end of the first year, 51 regular and cattle wells had been built and reinforced. Nine were new wells constructed in villages that had never had wells before. The other 42 were "redig" wells the men reinforced with cement.

Within a 20-mile radius of Basse, an estimated 25,000 people and 4,000 head of cattle are being serviced by these wells. Only a small portion of the total number of wells and people in the country were reached by the pilot program the first year. But the results proved so successful the government of The Gambia made the wells project a major priority this year.

About 53 volunteers are working in The Gambia in construction, education and special placement programs. There are about 7,600 Peace Corps volunteers serving in 61 developing countries.

The Peace Corps is now part of ACTION, the federal agency established in 1971 to administer volunteer programs at home and abroad. ■

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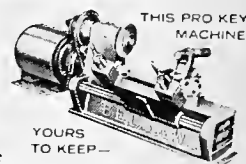
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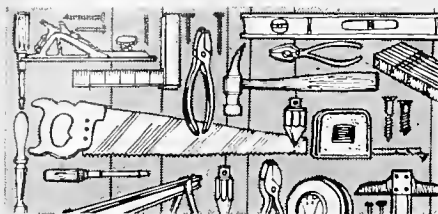
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LOCAL UNION NEWS

Patio-Furniture Employer Expands

During the past summer the Suncraft Patio Furniture Company, Fresno, Calif., decided to expand. It purchased a large parcel of ground in the area, and, in due time, ground-breaking ceremonies took place.

Since its establishment, this firm has recognized Industrial Carpenters Local 3184 of Fresno. The older plant employs up to 200 of our members. The new plant will produce patio furniture items of wrought iron, aluminum, and combinations of metal and wood.

The firm has warehouse operations in Columbus, Ga.; Elmore, Ohio; Peoria, Ill.; and Bristol, Penn., all under full agreement with local unions of the Brotherhood.

The new, expanded facilities at Fresno will eventually provide up to 400 new jobs, all under the benefits and provisions of a Local 3184 contract.



Participating in ground-breaking ceremonies for Suncraft Patio Furniture's new plant at Fresno were, left to right, John Horn president, Sequoia District Council of Carpenters; a local official; an official of Suncraft Company; an official of the Fresno Chamber of Commerce; an officer of the Suncraft Company; Joseph Pico, business representative, Industrial Carpenters Local 3184; Alan Finkel, president and chairman of the board, Suncraft of California; and another official of Suncraft.

West Shore Home Project Filmed by Japanese Television Crew

Japanese television viewers will soon be getting a look at how union carpenters from San Mateo, Calif., Local 162 build houses in nearby Foster City at the West Shore Home Development.

The company—Robert H. Grant Corp.—Local 162 provided the setting and the actors at the request of a Japanese film crew, which is making a public information television presentation for Eidai Sangyo, one of Japan's largest home construction organizations.

Gary O. Brooks, president of Grant's northern division, and Sam Shannon, business representative of Local 162, made the cooperative arrangements, which meant making the model homes available and turning out a carpenter crew for the Sunday-morning shooting.

Neither West Shore homes, the Grant executives, nor the carpenters are expected to be imported into Japan, but it's quite likely that U.S. framing techniques will be making the trip in the not too distant future.

A spokesman for Eidai Sangyo said there is considerable interest among Japanese builders to switch from the traditional post and beam style of home construction to the "two-by-four" western framing method.

And while there also is apparent growing consumer interest in western style



JAPANESE FILM CREW gets a demonstration on western 2" x 4" framing techniques from Carpenters Art Artebrun and Sam Shannon, Jr., on location at the Robert H. Grant Corporation's West Shore single-family home project in Foster City, Calif. The film, commissioned by Eidai Sangyo, one of Japan's largest home construction groups, will be used in a public information television presentation on western home building. Artebrun and Shannon are members of Local 162, San Mateo, Calif.

housing in Japan, a more basic consideration is the increasing scarcity and rising cost of lumber. It was explained that for houses of comparable size, post and

beam construction is more costly than the two-by-four system.

Eidai Sangyo will use the TV commercial and other methods to explain to

the Japanese public why change is becoming necessary, and to demonstrate that western construction is as strong and long-lasting, if not more so, than the traditional Japanese method.

The Eidai Sangyo spokesman explained that by using a California house as an example, their story would be stronger since West Coast builders, like those in Japan, must take into consideration the potential effects of earthquakes.

Making the pitch for western construction methods, all in fluent Japanese via the marvels of electronic dubbing, will be, in addition to Brooks and Shannon, James Berry, Grant's Northern California division vice president-construction; carpenter foreman Bob Williams; carpenters Sim Ayers, Art Artebrun, and Sam Shannon, Jr.; and apprentice Richard Steen. The carpenters are all members of San Mateo Local 162.

If cost is any criterion as to the seriousness of Eidai Sangyo's commitment to bring about changes in the Japanese home building industry, not only did they send the three-man film crew and necessary equipment to the U.S., they also picked up the overtime tab for the carpenter crew to turn out on Sunday morning. In addition, 95 Eidai Sangyo employees also came over and visited the West Shore model homes and construction site prior to making similar visits in Las Vegas, Los Angeles, and Honolulu.

During the coming year, some 400 Eidai Sangyo employees will be sent to the U.S. for longer stays to make detailed studies of western techniques.

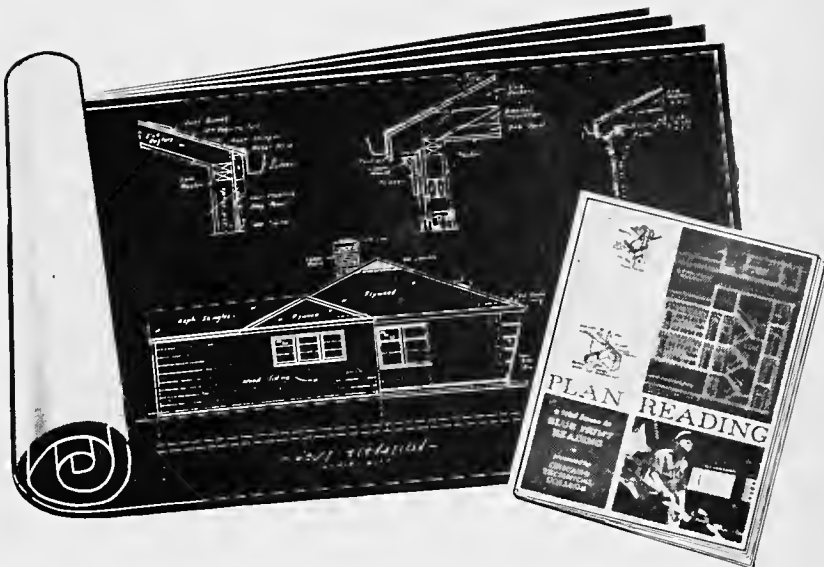
The Eidai Sangyo spokesman said that the cost of materials in Japan was somewhat higher than in the U.S., but that labor costs were considerably less. More significant in the cost of a house, though, he said, was the high cost of land. As a result, the cost of one of the West Shore houses could double or triple in Japan if built on the same size lot.

Gordon McCulloch, California State President, Dies

Gordon McCulloch, president of the California State Council of Carpenters and secretary-treasurer of the L. A. District Council of Carpenters, died unexpectedly September 15 of a heart attack in his Wilshire District home.

McCulloch, 57, prominent West Coast labor leader for several years, joined Carpenters Local 1140, San Pedro, Calif., in 1946 following four years active duty with the Navy in World War II. A native of Salem, Mass., he started his carpentry career in Lynn, Mass.

McCulloch had suffered a heart attack last April and was recuperating when he was fatally stricken. He is survived by his wife, Virginia; his mother, Ethel; his daughters, Mrs. Sandra Radmilovich and Mrs. Susan Ivon; and six grandchildren.



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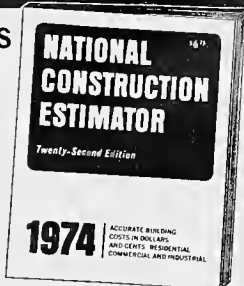


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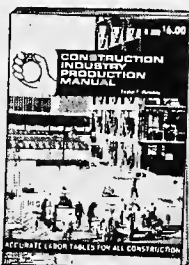
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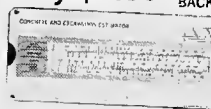


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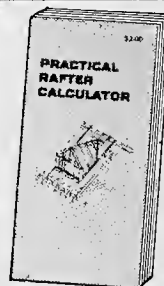
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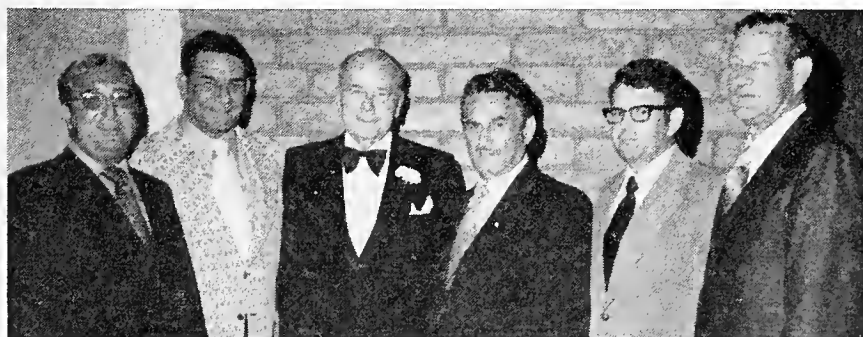
St. Louis, Mo., Carpenters were among more than 1,000 members of organized labor in St. Louis who recently picketed three downtown St. Louis clothing stores as part of a massive demonstration sponsored by the Amalgamated Clothing Workers of America to protest the stores' refusal to stop selling Farah pants. Farah is the target of a nationwide boycott by the Clothing Workers, whose members are striking Farah in an attempt to win economic justice. Among the many carpenters on the picket line were St. Louis District Council Business Representatives (from left) Jim Rudolph, Ed Thein, Jim Watson, Leonard Terbrock, Pat Sweeney, Don Brussels and Bill Field.

Swearing-In Ceremony in Boston



The General Officers of the Brotherhood were guests at a dinner held by Local 40, Boston, Mass., last summer, during the first regional seminar of the "Challenges of the Seventies" series. On that occasion, General President William Sidell accepted an invitation to swear in the new officers of the local union, as shown in the picture above.

Testimonial Dinner for O'Shea



William O'Shea, third from left, above, business representative of Local 180, Vallejo, Calif., for more than 20 years and a veteran of many offices in the Brotherhood, was honored with a testimonial dinner on his recent retirement. Among the honored guests joining in the tribute were, from left: General Executive Board Member M. B. Bryant, Lloyd Larsen, field coordinator, Job Corps; the honoree; General President William Sidell, General Representative Wayne Pierce, and International Organizer Paul Richards.

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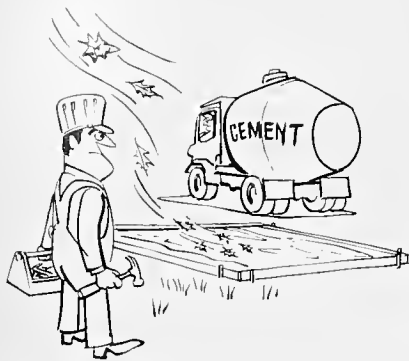
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The stork is a bird with a great big bill. He brings us the babies whenever he will. Then comes the doctor, and when he is through, you find that he has a big bill too!

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He Earned It

Small boy: "Could I please have two balloons?"
Advertiser: "Well, usually we give just one balloon to each youngster. Do you have a brother at home?"
Small boy: "No, but my sister has. I want it for him."

Little Off Course

Nina (to her wailing son): "Mommy's sorry she ran over your bicycle, dear, but what on earth was it doing in the flower garden?"

R U REGISTERED 2 VOTE?

Being Prepared

Did you hear about the Carpenter who put on his union suit because his wife was having labor pains?

U R THE "U" IN UNIONISM

Don't Need None

"I suppose you don't know of nobody who don't want to hire nobody to do nothin', don't you?"
"Yes, I don't."

ATTEND YOUR UNION MEETINGS

A Pig

The father told his little boy not to eat so much. "You'll make a pig of yourself. Do you know what a pig is?"
"Yes, Daddy. It's a hog's little boy."



What's Wrong?

Roared the politician to the editor: "What do you mean by publicly insulting me in your old rag of a paper? I will not stand for it, and I demand an immediate apology!"
"Just a moment," answered the editor. "Didn't the news item appear exactly as you gave it to us—that you had resigned as city treasurer?"
"It did, but where did you put it?—in the column under the heading, 'Public Improvements'!"



This Month's Limerick

There once was a girl named "Peep"
Who used to walk in her sleep,
One day after dark
She walked in the park,
And fell in a hole quite deep.
Ellen Daroszewski, Milwaukee, Wis.



Heap Big Forecast

A visitor to a western hotel asked the clerk about the weather. The clerk had no information, but an Indian nearby came up with the answer, "Going rain—much." And it did.
Awed by the Indian's weather-accuracy, the visitor sought him out the next day for another prediction, and learned it was to be clear and cool. Again the forecast was correct.
The third morning the query was repeated, but this time the Indian smiled and said, "Dunno—radio busted."

BUY ONLY UNION-MADE TOOLS

Prodigal Son

Four-year-old David was crushed and furious because he had gotten a sound spanking for repeated misbehavior. He decided the only course left to him was to leave home. He announced his decision to his mother. She made no objection. So David packed a few precious belongings and struck out on his own to face the world.
Half an hour later a neighbor noticed David walking up and down the street and asked him where he was going. "I'm running away from home," said the young rebel.
"Well," said the neighbor, "you'll never get very far just by walking up and down this street."
"Yes," replied David, "but I'm not allowed to cross the street."

UNIONISM STARTS WITH "U"

No Excuse

To call your wife a "relative by marriage" is no excuse.

THE CARPENTER



CANADIAN REPORT

Proposed BC Labor Legislation Arouses Some Doubts in Labor Ranks

The government of British Columbia has introduced into the Legislature its long-awaited labor legislation which scraps the legislation of the old conservative Social Credit Administration.

The old legislation undoubtedly increased the tensions between labor and management. The trade union movement expected that the new legislation would wipe out the sections of the laws which it considered of outright anti-labor bias.

There is no doubt that the old has been wiped out, but, soon after the legislation was made public, new doubts arose. Was the new legislation as pro-labor as the unions expected from a New Democratic government it helped elect?

Judging from the reaction of management, it must be. The Construction Labor Relations Association sees the bill as a potential disaster for the construction industry. But no such outcry has come from the building trades unions.

But the paradox is that the concern about the bill voiced by the Employers' Council was not as strong as that of the B.C. Federation of Labor.

It is just possible that the very novel features of the legislation—throwing out the old and bringing in the new—is the very factor rousing fears.

The legislation is the responsibility of Labor Minister William King, a veteran trade unionist of considerable experience, which in itself should be reassuring. He said that the main thrust of the new labor code is to increase the powers of the labor board and to eliminate appeals to the courts.

The 10-person labor board, he said, "will be an agency equipped to get at the cause of disputes rather than deal with them in a punitive manner as the courts have done in the past."

The powers of the 10-person board will include:

1. The authority to issue or refuse to issue injunctions, a responsibility now held by the courts.

"The board not only has the authority to determine whether the strike or the picket line is legal, but also to demand that the employer come before it with clean hands," said Mr. King.

2. The responsibility to determine whether or not the parties are bargaining in good faith.

In negotiations for a first contract, if the board decides that an employer is bargaining in bad faith, it can impose a collective agreement for one year.

3. The right to freeze wages and working conditions in a bargaining unit prior to the first certification vote.

This would prevent an employer from attempting to "buy off" his employees at the critical time just before the vote.

The government can appoint an ombudsman who has the right to hear complaints from individuals about the Labor Department, employers or unions. But the ombudsman may only make recommendations. He would have no power to enforce changes.

The Labor Minister has the power to appoint a special officer from his department with the power to intervene in wildcat and illegal strikes, with the right to make recommendations or to arbitrate the dispute, but no power to make changes. The Minister will also have the power to set up advisory boards to review the labor code or problems in various industries.

The new board is to be headed by a professor of law from Toronto, 34-year-old Paul C. Weiler, who has already acted in at least 200 industrial disputes. He is considered "fair-

minded." Most of the board has yet to be named, but one name already added is that of Jack Moore, 50, who recently resigned as president of the IWA Western Region.

So what is the B.C. Federation of Labor worried about? In its preliminary analysis, it objected to the "unprecedented powers in the hands of the Labor Relations Board" which will be composed in majority of people with no background in the trade union movement; to the clause which, it believes, makes organizational picketing illegal; to the power of the Board to form councils of trade unions for collective bargaining purposes; the power to intrude, as it says, "into the internal affairs of trade unions;" and the inadequacy of the technological change provisions.

The Federation asks that the legislation be referred to the standing committee on labor of the Legislature so that it can have another opportunity to express its concerns before the bill is passed.

The central labor body's first reaction is on the negative side, although its statement does point up some of the good features of the legislation.

In the circumstances, it might be wise for the government to provide time for more public discussion even though it has taken almost a year to prepare the new legislation and many voices loud and long on both sides have been heard.

Ontario Housing Report Little, Late

Governments in a quandary or in trouble sometimes relieve the pressure by appointing investigating committees or task forces to study the subject and report back in due time.

Sometimes the investigation takes a year or two by which time the problem is no longer acute, even though it may be chronic.

Early this year, Premier William Davis of Ontario appointed a task force to study current housing problems and to report back by the end of June. Now, many knowledgeable people think that the subject has been studied too much and acted on too little.

The task force was headed by a housing consultant and town planner, Eli Comay. The Comay report appeared at the end of September, and surprised no one when it recommended that the government play a more

aggressive role in the whole area of housing.

It recommended that a fullscale ministry of housing and urban affairs be established so that most of the responsibility would be centralized instead of dispersed in at least seven departments.

It recommended that more money be made available quickly to municipalities so that raw land in quantity could be serviced for home construction. Land costs are now so ridiculously high in major urban centers that an average lot costs at least half the total selling price of new homes . . . and new homes are selling from \$35,000 up.

What the report didn't say was how this would bring land costs down when most available land is owned by big developers and speculators. It seemed to accept with little question the contention of some builders that an excess of serviced land would automatically act as a restraint on further price increases.

The report also suggested that the provincial government undertake a comprehensive land-buying program with the land made available for public housing, non-profit and co-opera-

tive housing, community development and municipal land banking.

This is one of the most positive proposals in the report. The federal government has already allocated \$100 million a year for five years for land purchases. It is just a question which provincial governments are going to take advantage of this available money, and if Ontario does, will it be enough, considering land costs today?

There are dozens of other suggestions in the Comay Report, but advice from inner government sources is: wait until the new housing minister is appointed. He may or may not agree with Comay.

Has the government again spent hundreds of thousands of dollars for advice on housing which will gather dust on library shelves?

3,000 Applicants For 300 New Homes

How to distribute the sale of less than 300 new homes when you have more than 3,000 applicants?

The Ontario Housing Corporation, the second largest public housing agency on the continent, solved this

dilemma by a kind of lottery—held last month—before the homes were built.

Middle and lower income families could choose a home from builders' plans and sketches available at OHC information centers. The applicants' forms were placed in boxes and the forms were drawn from the boxes by a trust company official.

The lucky winners could buy a home in suburban Malvern, about 15 miles from Toronto city hall, at prices ranging from \$16,000 to \$21,000. Down payments were small, interest rate 8¾% compares with about 10% on the open market.

What kept the price down is the fact that the land is not sold but rented for a five-year period after which the homeowner may continue to pay land rental or buy the land. Rent for lots run from \$36 to \$70 a month.

Anyway the idea was to get fair distribution of the homes without favoritism, nepotism or other isms. The price was right, the demand was high and maybe the losers will have another chance.

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problems. All locks, keys, parts, picks, special tools and equipment as well as complete fully-illustrated lessons supplied with course.

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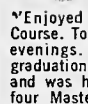
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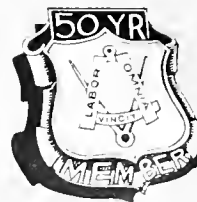
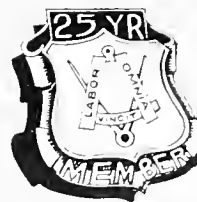
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Joseph M. Sturm
Fort Smith, Ark.



SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.



Austin, Tex.

AUSTIN, TEX.

An awards banquet honoring members of Local 1266 with 25 and 50-years service and apprentices graduating to journeyman was held May 4, 1973.

Members receiving 25 and 50-year pins are shown in the picture above. Front row, left to right:

A. D. Emmerich, Travis Phillips, Baite Grohmann, Joseph Loghry, (following three received 50 year pins) Homer Wise, Joe Saunders, Ben Hendrickson; G. A. McNeil, Gen. Rep., Herbert Ottinger, John Mendoza, Alva Warden, Joe K. Dobie, T. P. Lock, Jr.

Back row, left to right: Milton Curry, D. L. McKee, Tom Pulliam, Bill Etheredge, Jessie Gartman, Jim Christal, Richard Mercer, Johnny Thompson, John Hoegerl, Raymond Ludwig.

Not in picture: Eddie C. Benson, William J. Ricks, Charles O. Smith, Ralph A. Stone, Oliver Strackbein, Charlie E. West, Felix Pavlicek, R. E. Scott.

Members receiving 50-year pins are shown in the picture below: left to right: Ben Hendrickson, Joe Saunders, Homer Wise.

Austin, Tex.



Chicago, Ill.

CHICAGO, ILL.

On July 11, 1973, Local 434, at a regular scheduled meeting, held an installation of officers and honored four 50-year members. Officers seated from left to right, above, are: Robert Scholtens, recording secretary; Edward L. Nelson, business representative and vice pres.; William Beemsterboer, president; Dale W. Garner, financial secretary.

Standing: Richard Sarvey, trustee; William Hall, trustee; Patrick Moran, warden; Thomas Cure, treasurer; Stephen Perz, trustee; and Stanley Kazwara, conductor.

A 50-year pin was presented to Charles Sprietsma. Those who were also honored but not in attendance were: William Bertoria, Henry Goos and Orelia DeLorenzo.

Also at the meeting of July 11, Retiring Officers George Bensema and Charles Sprietsma, shown in the small picture, were honored for their many years of service.



Chicago, Ill.

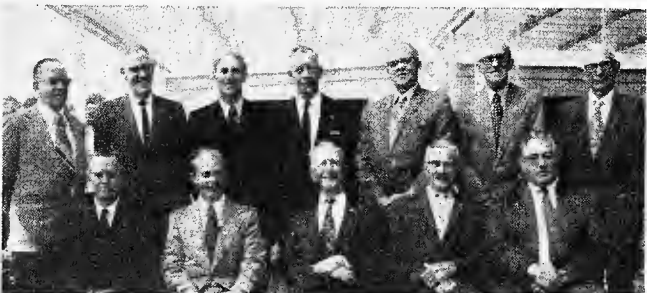
Bensema with 12 years, three as vice president and nine as trustee. Brother Sprietsma with 32 years, nine as trustee and 23 as recording secretary.



Seattle Picture No. 1



Seattle Picture No. 2



Seattle Picture No. 3

SEATTLE, WASH.

Local 1289 recently held a dinner honoring its senior members.

The small picture shows one of the real oldtimers of the organization, T. B. Barnett, receiving his 70-year membership pin from Merlin C. Brown, retired financial secretary of the local union. Barnett is 91 years old and has been a member of the Brotherhood since 1903. He was at one time a trustee and an active member of Local 2174, Chicago.

The other veteran members of Local 1289 are shown in the larger pictures, above, as follows:

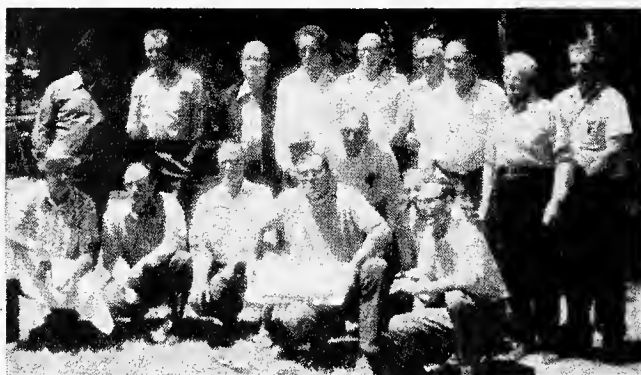
PICTURE NO. 1—Seated, Vernon R. Nelson, Dwight Leonard, Edward Chmielewski, Walter Woolley, Ole Kleven. Standing, W. R. Treibel, Marshall Williams, William Kidwell, Douglas Johnson, Erling Salvesen, Arthur Painter.

PICTURE NO. 2—Seated, Ted Gores, Jim Butler, Fred Hess, Thorvald Clausen, Edward Kadlec.



Standing, Clifford Grinde, Harold Heming, Wray Foreman, Albert Hanson, Delbert Hamilton, James Janda.

PICTURE NO. 3—Seated, John Rude, Leland Rice, T. B. Barnett, Ernest Homestead, Gerald Taylor. Standing, Thomas Sheridan, Arthur Thomas, Frank Liebrich, Eric Luth, Alvin Flaten, Francis Vandervort, John Kasperson.



SANTA MARIA, CALIF.

Carpenters Local 2477 of Santa Maria held a Santa Maria style barbecue beef dinner July 4 at Waller Park for its members and families. The annual event was to honor members who have been in the union for 25 and 30 years. Each member was given a 25- or 35-year pin and a tie pin designed like a hammer.

Pictured, front row, left to right are, Lee Causey, president, George Cann, J. U. Ward, Earl Patton, business representative and financial secretary, Ben McCord, recording secretary, William Anderson and John Myers.

Top row, left to right, Bindo Grasso, Art Nott, Frank Berkshire, Don Boyles, Lee Dunnam, J. P. Mann, Webber Lantis, Frank Bridges and Jim Furrow.

Not pictured but receiving pins were Ralph E. Byers, Frank Carraway, James D. Daggett, W. V. Ellington, Anothly Gomes, William R. Gunter, Wm. D. Hadsell Jr., Gerald A. Hansen, Gerrit Kuiper, Stewart J. LeBeau,

LeeRoy J. Lenhart, R. D. Lovell, B. H. Madison, Marvin Roinestad, John E. Smith, W. F. Story, Myron L. Strate and Floyd E. Tucker.

PONCA CITY, OKLA.

Fifty-year members of United Brotherhood of Carpenters and Joiners of America Local 2008, Ponca City, received pins denoting their years of membership. Howard Smith, financial secretary and treasurer, serving as business representative of the local union, presented pins to Jess W. Reeves, left, and Fred Voelzke, center. A third 50-year member, Albert Quade of Blackwell, also received a pin. He was unable to attend due to illness.



Reciprocal Agreements of Brotherhood Pension Plans

For the benefit of those who have already signed the National Carpenters Reciprocal Pension agreement, there follows an up-to-date list of the pension plans now participating

NEVADA

Carpenters Pension Trust Fund for Northern Nevada
33 St. Lawrence Avenue
Reno, Nevada 89501

UTAH

Utah Carpenters' Cement Masons' and Labors' Trust Fund
849 East Fourth South
Salt Lake City, Utah 84102

ARIZONA

Arizona Basic Crafts Pension Trust Fund (Effective 7/1/71)
3220 North Third Street
Phoenix, Arizona 85012

CALIFORNIA

Mill Cabinet Pension Fund for Northern California (Effective 8/1/72)
995 Market Street
San Francisco, California 94103

San Diego County Carpenters Pension Fund (Effective June 16, 1971)
1309 State Street, Room 200
San Diego, California 92101

FLORIDA

Local Union 1685 Pension Fund (Effective January 1, 1973)
P. O. Box 956
Melbourne, Florida 32901

ARKANSAS

Carpenters Pension Fund of Arkansas
504 Victory Street
Little Rock, Arkansas 72201

CALIFORNIA

Carpenters Pension Trust Fund for Northern California
995 Market Street
San Francisco, California 94103

Carpenters Pension Trust for Southern California
520 South Virgil Avenue
Los Angeles, California 90020

COLORADO

Centennial State Carpenters Pension Trust Fund
333 Logan Street
Denver, Colorado 80203

CONNECTICUT

Connecticut State Council of Carpenters State-Wide Pension Plan
860 Silas Deane Highway
Wethersfield, Connecticut 06109

FLORIDA

Broward County Carpenters Pension Trust Fund
Florida Administrators, Inc.
1000 Ponce De Leon Blvd.
Coral Gables, Florida 33134

Palm Beach County Carpenters District Council Pension Fund
Florida Administrators, Inc.
931½ Beveledere Road

West Palm Beach, Florida 33405
South Florida Carpenters Pension Trust Fund
Florida Administrators, Inc.
1000 Ponce De Leon Blvd.
P. O. Box 220
Coral Gables, Florida 33134

ILLINOIS

Chicago District Council of Carpenters Pension Fund
12 East Erie Street
Chicago, Illinois 60611

KANSAS

Kansas Construction Trades Open End Pension Trust Fund
c/o Fringe Benefit Funds
202 West Thirty-third Street
P. O. Box 5096
Topeka, Kansas 66605

LOUISIANA

Local Union 1098 Pension Trust
6755 Airline Highway
Baton Rouge, Louisiana 70805

District Council of New Orleans and Vicinity Pension Trust
315 Broad Street
New Orleans, Louisiana 70119

Northeast Louisiana District Council of Carpenters Pension Plan
c/o Southwest Administrators
P. O. Box 4617
Monroe, Louisiana 70805

MARYLAND

Cumberland, Maryland and Vicinity Building and Construction Employees' Trust Fund
125 South Liberty Street
Cumberland, Maryland

MASSACHUSETTS

Massachusetts State Carpenters Pension Fund
One Militia Drive
Lexington, Massachusetts 02173

Western Massachusetts Carpenters Pension Fund
26 Willow Street—Room 24
Springfield, Massachusetts 01103

NEW JERSEY

Carpenters & Millwrights Local No. 31 Pension Fund
41 Ryan Avenue
Trenton, New Jersey 08610

NEW MEXICO

New Mexico District Council of Carpenters Pension Fund
5301 Central Avenue N. E.
Suite 1618 First National Bank Bldg.—East
Albuquerque, New Mexico 87108

NEW YORK

Nassau County Carpenters Pension Fund
1065 Old Country Road
Westbury, New York

New York City District Council Carpenters Pension Fund
204-8 East Twenty-third Street
New York, New York 10010

Suffolk County Carpenters Pension Fund
Box "F"
Medford, New York 11763

Westchester County New York Carpenters' Pension Fund
Box 5, North Station
White Plains, New York 10603

OHIO

Miami Valley Carpenters' District Council Pension Fund
Far Oaks Building
2801 Far Hills Avenue
Dayton, Ohio 45419

Ohio Valley Carpenters District Council Benefit Funds
c/o Pension and Group Consultants, Inc., Administrator
Room 902—6 East Fourth Street
Cincinnati, Ohio 45202

PENNSYLVANIA

Carpenters' Pension Fund of Western Pennsylvania
One Allegheny Square—Suite 310
Pittsburgh, Pennsylvania 15212

RHODE ISLAND

Rhode Island Carpenters Pension Fund
945 Eddy Street
Providence, Rhode Island

TENNESSEE

Tri State Carpenters and Joiner District Council of Chattanooga, Tennessee and Vicinity Pension Trust Fund
P. O. Box 6035
Chattanooga, Tennessee 37401

WASHINGTON

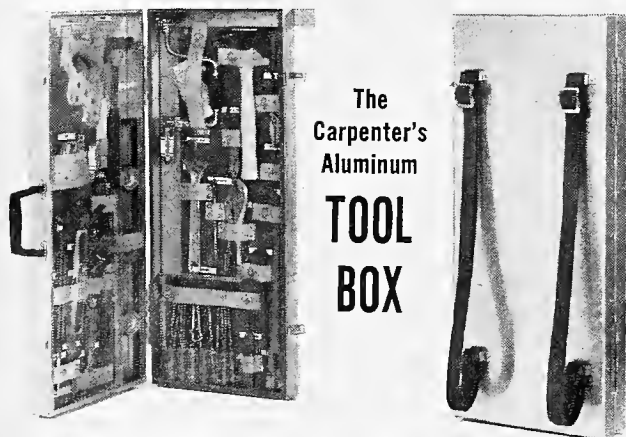
Millmen's Retirement Trust of Washington
c/o Local Union 338
2512 Second Avenue—Room 206
Seattle, Washington 98121

Washington-Idaho-Montana Carpenters-Employers Retirement Trust Fund
East 123 Indiana—P. O. Box 5434
Spokane, Washington 99205

WEST VIRGINIA

Chemical Valley Pension Fund of West Virginia
Raymond Hage and Company, Inc.
Employee Benefit Plan Consultants
1050 Fifth Avenue
Huntington, West Virginia 25701

New Mexico Air Force Base Is New Transition Training Center



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- | Hatchet
- | Side Cutter
- | Vise Grip
- | 18 in. Pry Bar
- | Nail Claw
- | 24 in. Extension Bit
- | Expansion Bit
- | 3 Wood Bits, 1 in. to 1/4 in.
- | Bevel Square
- | Screw Drivers
- | Small Tin Snip

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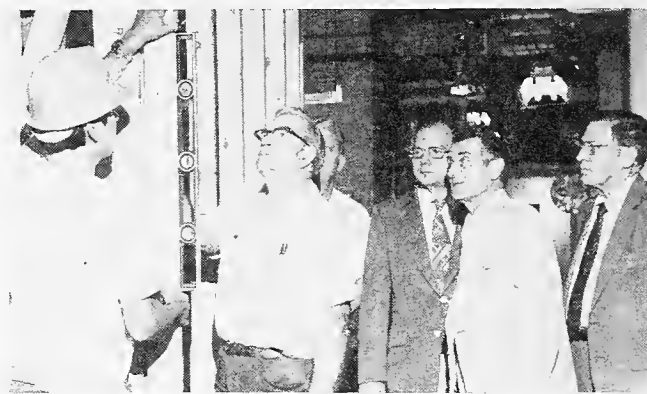
10 day trial with money back guarantee. Box guaranteed 1 year.
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The United Brotherhood has enlarged the scope of its Project Transition training capabilities with the addition of Kirtland Air Force Base in Albuquerque, N.M., as a training center.

James E. Tinkcom, Brotherhood technical director; Project Transition Coordinator H. E. Morris; and Job Development Coordinator Al Preheim; working with the Secretary of the New Mexico District Council, Luther Sizemore, and Haskell Wright, director of Carpenters Apprenticeship Training for the State of New Mexico, selected the local instructors for this program. On September 25 representatives of the United Brotherhood, the New Mexico State Council, and military officials formally opened the training center in brief ceremonies.



Participating in opening ceremonies were Dennis Roberts, AGC, Albuquerque, N.M.; Wilfred Padilla, instructor; Luther Sizemore, secretary, New Mexico Carpenters District Council; Haskel Wright, training director, New Mexico Carpenters Apprenticeship Training Council; George Blacksher, instructor; H. E. Morris, project coordinator; and Lieutenant Colonel William F. Voigt, commander, USAF skill center at Kirtland.



Instructor Blacksher checks a trainee's work, as Al Preheim, job development coordinator, second from right, and other officials look on.



Kirtland Air Force Base trainees learn the rudiments of carpentry under the watchful eye of Instructor Padilla and visitors.



REPORT

CLIC Contributions

August 16, 1973—October 15, 1973

Local	City & State	Local Union Contributions	Convention Contributions	Total
ALABAMA				
89	Mobil	27.00		27.00
109	Sheffield	6.00		6.00
1337	Tuscaloosa	13.00		13.00
1796	Montgomery	13.00		13.00
ARKANSAS				
2045	Helena	20.00		20.00
ARIZONA				
1538	Miami	24.00		24.00
CALIFORNIA				
22	San Francisco	10.00		10.00
162	San Mateo	21.00		21.00
751	Santa Rosa	19.00		19.00
1147	Roseville	161.00		161.00
1323	Monterey	14.00		14.00
1453	Huntington Beach		20.00	20.00
COLORADO				
362	Pueblo	15.00		15.00
CONNECTICUT				
97	New Britain	34.00		34.00
115	Bridgeport	20.00		20.00
DELAWARE				
626	Wilmington		10.00	10.00
WASHINGTON, D.C.				
132	Washington, D.C.	147.50*		147.50
1145	Washington, D.C.	17.52*		17.52
1590	Washington, D.C.	126.32*		126.32
1631	Washington, D.C.	17.52*		17.52
1694	Washington, D.C.	16.00		16.00
1831	Washington, D.C.	15.04*		15.04
2311	Washington, D.C.	17.80*		17.80
2296	Washington, D.C. & Vic.	10.00		10.00
FLORIDA				
405	Miami		30.00	30.00
531	St. Petersburg		30.00	30.00
627	Jacksonville		55.00	55.00
628	Pahokee		25.00	25.00
696	Tampa		95.00	95.00
727	Hialeah		45.00	45.00
819	West Palm Beach	191.00	10.00	201.00
993	Miami	90.00		90.00
1200	St. Augustine		10.00	10.00
1244	Kissimmee		30.00	30.00
1250	Homestead		75.00	75.00
1259	Fort Lauderdale		65.00	65.00
1275	Clearwater		40.00	40.00
1278	Gainesville		15.00	15.00
1379	N. Miami		55.00	55.00

Local	City & State	Local Union Contributions	Convention Contributions	Total
1394	Fort Lauderdale		70.00	70.00
1447	Vero Beach		60.00	60.00
1500	Palatka		15.00	15.00
1509	Miami		80.00	80.00
1510	Tampa		30.00	30.00
1554	Miami		45.00	45.00
1685	Pineda	41.00	60.00	101.00
1765	Orlando	40.00	35.00	75.00
1766	Boca Raton		30.00	30.00
1927	Delray Beach	20.00	20.00	40.00
1947	Hollywood		145.00	145.00
1966	Miami		40.00	40.00
2024	Miami	126.00	35.00	161.00
2208	Fort Pierce		50.00	50.00
2217	Lakeland	40.00	20.00	60.00
2292	Ocala		20.00	20.00
2376	Sandford		45.00	45.00
2795	Fort Lauderdale		70.00	70.00
3204	Live Oak		15.00	15.00
3206	Pompano Beach		50.00	50.00
	Central Florida District Council		30.00	30.00
	Jacksonville & Vic. District Council		10.00	10.00
	Broward County District Council		5.00	5.00
	Miami District Council		20.00	20.00
GEORGIA				
144	Macon		20.00	20.00
225	Atlanta	90.00		90.00
1263	Atlanta	20.00		20.00
IDAHO				
1258	Pocatello	48.00		48.00
2816	Emmett	10.00		10.00
ILLINOIS				
10	Chicago		60.00	60.00
13	Chicago	118.00	40.00	158.00
16	Springfield		80.00	80.00
21	Chicago		20.00	20.00
44	Champaign & Urbana	51.00	100.00	151.00
54	Chicago		60.00	60.00
58	Chicago		80.00	80.00
62	Chicago	100.00	60.00	160.00
63	Bloomington		20.00	20.00
80	Chicago		100.00	100.00
141	Chicago		20.00	20.00
154	Kewanee		20.00	20.00
166	Rock Island		40.00	40.00
169	E. St. Louis		40.00	40.00
174	Joliet		80.00	80.00
181	Chicago	53.00	80.00	133.00
183	Peoria		80.00	80.00
189	Quincy		20.00	20.00
195	Peru		20.00	20.00
199	Chicago		40.00	40.00
241	Moline		60.00	60.00
242	Chicago		80.00	80.00
269	Danville		40.00	40.00
272	Chicago Hgts.		80.00	80.00
295	Collinsville		60.00	60.00
347	Mattoon		40.00	40.00
367	Centralia		40.00	40.00
377	Alton		20.00	20.00
360	Gailsburg		40.00	40.00
363	Elgin		60.00	60.00
416	Chicago		40.00	40.00
419	Chicago		40.00	40.00
433	Belleville		120.00	120.00

Continued on page 34

Women Unionists Politically Active

Working women who belong to unions are more active and more likely to be involved in politics than their non-union counterparts or middle-class women who don't work, a survey by Pennsylvania State University found recently.

The study was made of sewing machine operators in two plants, one union and one non-union, on a variety of characteristics of the women involved, with the results compared to the findings on a group of non-working, more affluent housewives.

It found that 40 percent of the union women were involved in what could be termed political activities—belonging to parties, donating money, working on campaigns and the like. Only 31 percent of the homemakers and only 12 percent of the women in non-union plants were similarly involved.

"The study disputes the stereotype in which the blue-collar worker, male or female, is pictured as disinterested, apathetic or unable to comprehend community issues," said Dr. Edna E. Raphael, an associate professor of Labor Studies and Sociology at Penn State and author of the report.

Women with blue-collar jobs were found to be more concerned about the economy and social issues.

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materials from 1" to 9 1/2" thick. Lets you carry 300 lbs. in each hand while you work less than ever before.



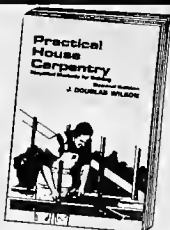
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ADDRESS _____
CITY _____ STATE _____
AMOUNT ENCLOSED IN CALIF. ADD TAX ZIP _____

10 DAY FULL MONEY BACK GUARANTEE

CLIC Report

Continued from page 33

Local	City & State	Local Union Contributions	Con-vention Contributions	Total
434	Chicago		80.00	80.00
448	Waukegan		80.00	80.00
461	Highwood		60.00	60.00
480	Freeburg		60.00	60.00
495	Streator		20.00	20.00
496	Kankakee		20.00	20.00
510	Duquoin		20.00	20.00
558	Elmhurst		60.00	60.00
568	Lincoln		10.00	10.00
578	Chicago		20.00	20.00
633	Madison		40.00	40.00
644	Pekin		40.00	40.00
661	Ottawa		20.00	20.00
695	Sterling		20.00	20.00
742	Decatur		20.00	20.00
792	Rockford	10.00	100.00	110.00
812	Cairo		40.00	40.00
839	Des Plaines		100.00	100.00
841	Carbondale		20.00	20.00
904	Jacksonville		20.00	20.00
916	Aurora		120.00	120.00
965	Dekalb		20.00	20.00
1092	Marseilles		20.00	20.00
1123	Frankfort		20.00	20.00
1128	La Grange		80.00	80.00
1185	Chicago		80.00	80.00
1196	Arlington Hgts.	13.00	40.00	53.00
1248	Geneva		20.00	20.00
1265	Monmouth		20.00	20.00
1286	Rock Island		20.00	20.00
1307	Evanston		40.00	40.00
1361	Chester	40.00	40.00	80.00
1527	Wheaton		40.00	40.00
1693	Chicago		20.00	20.00
1763	Lockport		40.00	40.00
1784	Chicago	36.00	40.00	76.00
1808	Wood River		20.00	20.00
1883	Macomb		20.00	20.00
1889	Downers Grove		100.00	100.00
1922	Chicago		60.00	60.00
1996	Libertyville	20.00	80.00	100.00
1997	Columbia		20.00	20.00
2004	Itasca		20.00	20.00
2010	Anna	17.00	40.00	57.00
2014	Barrington		60.00	60.00
2087	Crystal Lake		20.00	20.00
2094	Chicago		40.00	40.00
2158	Rock Island		40.00	40.00
2487	Plainfield		20.00	20.00
3273	Olney		20.00	20.00
	Will County District Council		20.00	20.00
	Egyptian District Council		20.00	20.00
	Illinois State Council		20.00	20.00
	INDIANA			
365	Marion		20.00	20.00
599	Hammond		40.00	40.00
1142	Lawrenceburg		20.00	20.00
1355	Crawfordsville	4.00		4.00
1485	La Porte		20.00	20.00
3241	Covington	10.00		10.00
	Indiana State Council		20.00	20.00
	IOWA			
4	Davenport		28.99	28.99
106	Des Moines		100.00	100.00
308	Cedar Rapids		73.00	73.00
	KANSAS			
724	Liberal	20.00		20.00
	Kansas State Council	100.00		100.00
	KENTUCKY			
	Four Rivers District Council		20.00	20.00
	Tri-State District Council		20.00	20.00

Local	City & State	Local Union Contributions	Con-vention Contributions	Total
	MARYLAND			
1024	Cumberland	54.00		54.00
	MASSACHUSETTS			
32	Springfield	28.00		28.00
49	Lowell	28.00		28.00
878	Beverly	27.00		27.00
1479	Walpole	16.00		16.00
1503	Amherst	3.00		3.00
	MICHIGAN			
19	Detroit		80.00	80.00
26	East Detroit		60.00	60.00
46	S. Ste. Marie		40.00	40.00
100	Muskegon		80.00	80.00
116	Bay City		40.00	40.00
227	Adrian		20.00	20.00
297	Kalamazoo		40.00	40.00
334	Saginaw		40.00	40.00
335	Grand Rapids		60.00	60.00
337	Detroit		40.00	40.00
512	Ann Arbor		40.00	40.00
651	Jackson		20.00	20.00
674	Mt. Clemens	20.00	40.00	60.00
871	Battle Creek		20.00	20.00
898	St. Joseph		40.00	40.00
958	Marquette		20.00	20.00
982	Detroit		80.00	80.00
998	Royal Oak		20.00	20.00
1102	Detroit		80.00	80.00
1132	Alpena		20.00	20.00
1191	Lansing		20.00	20.00
1161	Bay City			
	(Midland & Saginaw)		20.00	20.00
1227	Ironwood		20.00	20.00
1301	Monroe		40.00	40.00
1373	Flint		110.00	110.00
1433	Detroit		60.00	60.00
1452	Detroit		60.00	60.00
1461	Traverse City		40.00	40.00
1546	Detroit		20.00	20.00
1654	Midland	20.00	20.00	40.00
2026	Coldwater		60.00	60.00
2252	Grand Rapids		20.00	20.00
2265	Detroit		40.00	40.00
2585	Saginaw		40.00	40.00
2703	Grand Rapids		20.00	20.00
2776	Kalamazoo		40.00	40.00
2815	Battle Creek		5.00	5.00
2915	Tecumseh		10.00	10.00
2917	Lansing		20.00	20.00
	MINNESOTA			
1644	Minneapolis	41.00		41.00
	MISSISSIPPI			
387	Columbus		30.00	30.00
569	Pascagoula		10.00	10.00
1471	Jackson		25.00	25.00
1518	Gulfport		40.00	40.00
1667	Biloxi		20.00	20.00
1964	Vicksburg		30.00	30.00
1994	Natchez		10.00	10.00
2188	Columbia		15.00	15.00
2313	Meridian		15.00	15.00
2352	Corinth		20.00	20.00
2414	Cleveland		25.00	25.00
	MISSOURI			
5	St. Louis	80.00		80.00
73	St. Louis	40.00		40.00
2030	Sainte Genevieve	19.25		19.25
	MONTANA			
911	Kalispell	20.00		20.00
3072	Plains	6.00		6.00
	NEBRASKA			
1672	Hastings	40.00		40.00
	NEW HAMPSHIRE			
1031	Dover	13.00		13.00

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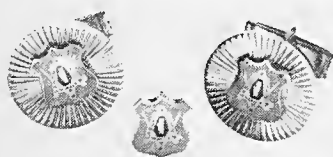
**FOR THE MAN
OF YOUR FAMILY**



OFFICIAL LAPEL EMBLEM

Clutch back. Attractive small size.
Rolled gold.

\$2.00
each



**CUFF LINKS AND
TIE TACK**

Beautiful set with emblem.
Excellent materials and work-
manship.

\$3.50
Set.



EMBLEM RING

This handsome ring has been added to the line of the Brotherhood's official emblem jewelry. It may be purchased by individuals or by local unions for presentation to long-time members or for conspicuous service. Gift boxed. Specify exact size or enclose strip of paper long enough to go around finger.

Sterling silver, **\$21.00**
each.

He'll Wear Them with Pride

The official emblem of the United Brotherhood of Carpenters and Joiners of America is displayed in full color on the jewelry shown here. Such bright and attractive articles are a good way for Dad, son, or brother to show membership in our Brotherhood.

He'll wear them with pride on Christmas Day, if you place your order right away.

The materials used in the official jewelry and their workmanship are strictly first-class. They are 100% union made. There is a continuous demand for these items—especially as birthday gifts, as Christmas gifts, and as gifts for Father's day.

You'll please the man in your life on that special holiday, if you mail in your order now.

Please print or type orders plainly. Be sure names and addresses are correct, and that your instructions are complete. Also, please indicate the local union number of the member for whom the gift is purchased.

Send order and remittance to:

R. E. LIVINGSTON, General Secretary

United Brotherhood of Carpenters and Joiners of America
101 Constitution Avenue, N.W., Washington, D.C. 20001

CLIC Report

Continued from page 34

CLIC Report							Local Union Contributions	Con-vention Contributions				Local Union Contribution	Con-vention Contribution	Total
Continued from page 34														
Local City & State	Local Union Contributions	Con-vention Contributions	Total	Local City & State	Local Union Contributions	Con-vention Contributions	Total	Local City & State	Local Union Contribution	Con-vention Contribution	Total			
				2212 Newark		10.00	10.00	69 Canton						
				2250 Red Bank	73.81*	25.00	98.81	104 Dayton	20.00	120.00	120.00			
				South Jersey District Council	628.74*		628.74	105 Cleveland		40.00	40.00			
NEW JERSEY								136 Newark		40.00	40.00			
15 Hackensack		20.00	20.00	NEW YORK				171 Youngstown		300.00	300.00			
23 Dover	44.00	40.00	84.00	20 New York City	200.00		200.00	182 Cleveland		120.00	120.00			
31 Trenton		80.00	80.00	99 Cohoes	17.00		17.00	200 Columbus		130.00	130.00			
65 Perth Amboy		20.00	20.00	246 New York City	503.00		503.00	224 Cincinnati	31.00	80.00	80.00			
119 Newark		15.00	15.00	284 New York City	105.00		105.00	248 Toledo		40.00	71.00			
121 Vineland		40.00	40.00	353 New York City	150.00		150.00	254 Cleveland	31.00	100.00	100.00			
139 Jersey City		10.00	10.00	357 Islip	30.00		30.00	268 Sharon		31.00	31.00			
155 Plainfield	10.50		10.50	493 Mt. Vernon	10.00		10.00	356 Marietta		20.00	20.00			
299 Union City	40.00	60.00	100.00	574 Middletown	80.00		80.00	372 Lima		100.00	100.00			
306 Newark		10.00	10.00	603 Ithaca	15.00		15.00	404 Lake Co.		103.00	100.00			
325 Paterson	90.00	40.00	130.00	956 New York City	10.00		10.00	415 Cincinnati	11.00	140.00	151.00			
393 Camden		20.00	20.00	1075 Hudson	20.00		20.00	437 Portsmouth		60.00	60.00			
399 Phillipsburg		20.00	20.00	1162 College Point	60.00		60.00	484 Akron		40.00	40.00			
432 Atlantic City		5.00	5.00	1163 Rochester	150.00		150.00	525 Coshocton		20.00	20.00			
455 Somerville	53.48*	50.00	103.48	1511 Southampton	40.00		40.00	637 Hamilton	10.00	10.00	10.00			
482 Jersey City		20.00	20.00	1921 Hamstead	180.00		180.00	639 Akron		260.00	260.00			
486 Bayonne	40.00	20.00	60.00	1978 Buffalo	20.00		20.00	650 Pomeroy		20.00	20.00			
490 Passaic		10.00	10.00	2287 New York City	59.00		59.00	660 Springfield		20.00	20.00			
542 Salem		20.00	20.00	3211 Herkimer	40.00		40.00	703 Lockland		40.00	40.00			
715 Elizabeth	120.00	40.00	160.00	New York State Council		20.00	20.00	705 Lorain		40.00	40.00			
781 Princeton		10.00	10.00	OHIO				735 Mansfield		40.00	40.00			
842 Pleasantville		60.00	60.00	2 New Brunswick	68.59*	40.00	108.59	739 College Hill		40.00	40.00			
1006 New Brunswick	68.59*	40.00	108.59	1107 N. Plainfield	20.00		20.00	854 Madisonville		100.00	100.00			
1107 N. Plainfield	30.42*	10.00	40.42	1175 Kingstons	20.00		20.00	873 Cincinnati		40.00	40.00			
1175 Kingston	20.00		20.00	1209 Newark	40.00		40.00	892 Youngstown		40.00	40.00			
1209 Newark		40.00	40.00	1489 Burlington	75.05*	20.00	90.05	940 Sandusky		40.00	40.00			
1269 Trenton		20.00	20.00	1493 Pompton Lakes		20.00	20.00	976 Marion		60.00	60.00			
1489 Burlington		20.00	20.00	1613 Newark		40.00	40.00	1057 Youngstown	10.00	20.00	30.00			
1493 Pompton Lakes		20.00	20.00	1743 Wildwood		20.00	20.00	1079 Steubenville		20.00	20.00			
1613 Newark		40.00	40.00	2018 Lakewood	200.00	200.00	200.00	1108 Cleveland		40.00	40.00			
1743 Wildwood		20.00	20.00	2098 Camden		40.00	40.00	1138 Toledo		40.00	40.00			
2018 Lakewood	200.00		200.00	2 Cincinnati		20.00	20.00	1189 Columbiana Co.		20.00	20.00			
2098 Camden		40.00	40.00	11 Cleveland		100.00	100.00	1206 Norwood		40.00	40.00			
				29 Cincinnati		100.00	100.00							
			</											

Continued on next page

My Spare Time Hobby Makes Me

**\$5⁰⁰ AN
— HOUR**

**CASH
PROFIT**



Here's How You Can Start Your Own Spare Time Business!

There's a lot of business waiting for the man who can sharpen saws, planer knives, jointer blades, wood chisels, scissors, axes and other garden, shop and home tools.

Belsaw SHARP-ALL does all these jobs quickly with precision and at a big profit for you. You can become Sharpening Headquarters for carpenters, builders, lumber yards, factories, home workshop hobbyists. And, you can start this Money-Making business for less than \$50.

FREE BOOK tells how to start your own spare time business while you are still working at your regular job. People bring in their work and pay cash—over 90c of every dollar you take in is cash profit.

David Swanson—Utica, Michigan: "Last year I earned \$3500.00 just in my spare time. Now I am retired from my daily work so I can put in full time sharpening. It's great to be your own boss. I can thank Belsaw for the success I have accomplished."

C. A. Cossgrove—Winter Haven, Fla.: "I am presently working as much as I care to. My Belsaw grossed me over \$500 a month for the past four months. Pretty good for a 78 year old man."

Donald Harker—Aurora, Illinois: "Work is wonderful here in Aurora. Have been doing about \$350 to \$450 a month worth of saws and other tools."

Take advantage of my 30-DAY FREE TRIAL and let me prove how you too can start a low-cost, high paying sharpening business of your own.

RUSH COUPON TODAY!

**FREE
BOOK**

No Obligation...No Salesman Will Call

BELSAW SHARP-ALL CO.

Stan Field, President

734V Field Bldg., Kansas City, Mo. 64111

Send Free Book "LIFETIME SECURITY".

Name _____

Address _____

City _____ State _____ Zip _____

CLIC Report

Continued from page 35

Local	City & State	Local Union Contributions	Con-vention Contributions	Total
1241	Columbus		20.00	20.00
1242	Akron		80.00	80.00
1255	Chillicothe		20.00	20.00
1311	Dayton		40.00	40.00
1359	Toledo		40.00	40.00
1365	Cleveland		180.00	180.00
1393	Toledo		60.00	60.00
1426	Elyria		20.00	20.00
1438	Warren		160.00	160.00
1454	Cincinnati	200.00	100.00	300.00
1499	Kent	20.00	40.00	60.00
1519	Ironton		20.00	20.00
1581	Napoleon		20.00	20.00
1602	Cincinnati		80.00	80.00
1619	Medina		20.00	20.00
1750	Cleveland		120.00	120.00
1871	Cleveland		100.00	100.00
1929	Cleveland		100.00	100.00
1935	Barberton		40.00	40.00
2077	Columbus		40.00	40.00
2239	Port Clinton	17.00	40.00	57.00
2408	Xenia		60.00	60.00
2738	Columbus		20.00	20.00
2854	Fremont		20.00	20.00
	Ohio State Council		20.00	20.00
	Capitol District Council		40.00	40.00
	Lake Erie District Council		20.00	20.00
	Miami District Council		20.00	20.00

OKLAHOMA

1686	Stillwater	20.00		20.00
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OREGON

226	Portland	22.00		22.00
1001	N. Bend Coos Bay		5.00	5.00
1094	Albany-Corvallis	12.00		12.00
1157	Lebanon	13.00		13.00
1857	Portland	36.00		36.00
2066	St. Helens	13.00		13.00
2453	Oakridge	25.00		25.00

PENNSYLVANIA

142	Pittsburgh	100.00		100.00
239	Easton		20.00	20.00
287	Harrisburg	396.00		396.00
368	Allentown	12.00		12.00
406	Bethlehem	56.00		56.00
414	Nanticoke	10.00		10.00
422	New Brighton	40.00		40.00
768	Kingston	40.00		40.00
1014	Warren	65.00		65.00
2264	Pittsburgh	80.00		80.00
2874	Pittsburgh	20.00		20.00
	Western Pennsylvania District Council		20.00	20.00

RHODE ISLAND

3086	Providence	12.00		12.00
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TENNESSEE

1512	Blountville	90.00		90.00
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TEXAS

14	San Antonio	132.00*		132.00
1751	Austin	5.00		5.00
1882	Fort Worth	80.00		80.00
1884	Lubbock	20.00		20.00

VIRGINIA

319	Roanoke	40.00		40.00
331	Norfolk	20.00		20.00
1665	Alexandria	17.52*		17.52
2033	Front Royal	17.52*		17.52

Local	City & State	Local Union Contributions	Con-vention Contributions	Total
VERMONT				
683	Burlington	10.00		10.00
WASHINGTON				
98	Spokane	62.00		62.00
1974	Ellensburg	6.00		6.00
WEST VIRGINIA				
428	Fairmont	29.00		29.00
WISCONSIN				
264	Milwaukee	23.00		23.00
1146	Green Bay	40.00		40.00
1733	Marshfield	50.00		50.00
1741	Milwaukee	58.00		58.00
WYOMING				
1564	Casper	97.00		97.00

*Indicates that local's contribution includes the 1% payroll deduction of the full time officers and business representatives.

Mississippi State Council

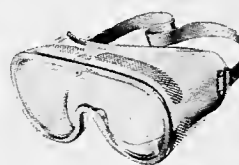
Convention\$ 260.00

New York State Council Convention (Additional—Late turn in)\$ 40.00

New Jersey State Council Convention\$1,000.00

Kentucky State Council Convention\$ 165.00

Estwing



**SAFETY
GOGGLES**

For Safety Sake—Always Wear
Estwing Safety Goggles when using hand tools. Protect your eyes from splinters, fragments, dust, chips, etc.

- Soft, comfortable vinyl frame
- Fit contour of all faces • Generous ventilation • Fog and dust proof • Go on over glasses • Lightweight.

✓ Clear Lens

✓ Green Lens

✓ Amber Lens

Individually Boxed

Only
\$1.85

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Rockford, Ill. 61101

Mfg. Co.

2647—8th

Dept. C-11



"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:

M. D. TELETHON "FISH-BOWLS"—Stanley Pike, conductor for Local 345, Memphis, Tenn., designed and built two "fish bowls" for the Jerry Lewis Muscular Dystrophy Telethon in Memphis on

Labor Day. The two wood-frame-and-glass containers were donated by Local 345 and carried the Brotherhood's union label. They were placed at strategic locations in the city.



Stanley Pike left being interviewed by a Memphis announcer during the telethon.



One of the "fish-bowls" at the curb of a busy Memphis street awaiting M. D. contributions.

COUNTY COUNCILMAN—Alderman Harry E. Von Romer of Bellefontaine Neighbors, Mo., was sworn in, last month, as a member of the St. Louis, Mo., County Council. He fills a vacancy created by a recent resignation.

A member of Local 1596, Von Romer was one of three persons certified to the council by the St. Louis County Democratic Central Committee. The county charter requires that the seat be filled

by a member of the same party as the councilman who resigned.

Von Romer is 46 years old and is a delegate from his local union to the St. Louis Labor Council. He has been a construction superintendent for 19 years and has long been active in the Democratic Party in his area. He ran unsuccessfully for the council nomination in the 1970 primary election.

SAVE TIME AND MONEY ON YOUR NEXT STAIRCASE LAYOUT.

NEW
COPY-
RIGHTED TABLES
FOR COMPUTING
SLOPE, RUN AND RISE
OF STAIRS, IN A MATTER
OF SECONDS. LAY OUT STRINGER
BY KNOWING ONLY THE RISE
FROM FLOOR TO FLOOR AND
WIDTH OF TREAD DESIRED.

Stair Design and Engineering Co.
Box 1368, Inglewood, Calif. 90308

Send me set of six tables for estimating stair construction with understanding that if I am not completely satisfied I can return them within ten days for full refund. Enclosed is \$5.00 ☐ check ☐ money order.
(Plus sales tax in California)

NAME _____

ADDRESS _____

PHONE _____

ANYONE CAN DO THIS IF THEY HAVE OUR CHART

BLUEPRINT 27" x 36"

Explains tables on framing squares. Shows how to find lengths of any rafter and make its cuts; find any angle in degrees; frame any polygon 3 to 16 sides, and cut its mitres; read board feet rafter and brace tables, octagon scale. Gives other valuable information. Also includes Starting Key and Radial Saw Chart for changing pitches and cuts into degrees and minutes. Every carpenter should have this chart. Now printed on both sides, makes about 13 square feet of printed data showing squares full size. See your hardware dealer or your local business agent. If they can not supply you—send \$2.00 to Mason Engineering Service 3907-C-Hitt, Kalamazoo, Mich. 49007

SLIDE CALCULATOR FOR RAFTERS



Makes figuring rafters a cinch! Shows the length of any rafter having a run of from 2 to 23 feet; longer lengths are found by doubling. Covers 17 different pitches. Shows lengths of hips and valleys, commons, jacks, and gives the cuts for each pitch, also the angle in degrees and minutes. Fastest method known, eliminates chance of error, so simple anyone who can read numbers can use it. NOT A SLIDE RULE but a Slide Calculator designed especially for Carpenters, Contractors and Architects. Thousands in use. See your Hardware Dealer or local B. A. If they can not supply you send \$3.75 to—

MASON ENGINEERING SERVICE

3907-C Hitt

Kalamazoo, Mich. 49007



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Weller, William

L.U. NO. 13
CHICAGO, ILL.
Mihas, Vasilius P.

L.U. NO. 15
HACKENSACK, N.J.
Huebner, Stephen F.
Kivela, Armas A.

L.U. NO. 40
BOSTON, MASS.
Citrano, Gaetano
Power, Joseph
St. Croix, Bernard

L.U. NO. 50
KNOXVILLE, TENN.
Cartwright, Paul

L.U. NO. 58
CHOCAGO, ILL.
Anderson, Anders

L.U. NO. 61
KANSAS CITY, MO.
Dimoush, Walter J.
Garrison, O. A.

L.U. NO. 67
BOSTON, MASS.
Feeney, Colman
Flaherty, Michael
Gonsalves, Charles
Grant, Alan R.
Neil, Alex Mac
O'Meara, Francis X.
Parise, Andrea
Philbrick, Ernest C.
Sacco, Arthur

L.U. NO. 70
CHICAGO, ILL.
Bailey, Claude
Czarnecki, Peter
Pytlík, Stanley

L.U. NO. 80
CHICAGO, ILL.
Kearin, Joseph J.
Stokke, John H.

L.U. NO. 101
BALTIMORE, MD.
Gorsuch, Robert C.
LaVoie, N. A.
Milanicz, Peter
Scherer, Matthew
Weatherstine, William E.

L.U. NO. 129
WEST HAZELTON, PA.
Drosdick, Michael

L.U. NO. 132
WASHINGTON, D.C.
Zimmerman, Robert

L.U. NO. 203
POUGHKEEPSIE, N.Y.
Tartter, Harold
Vilamaa, Simo

L.U. NO. 213
HOUSTON, TEX.
Anderson, R. B.

Bolze, George F.
Carter, J. C.
Ezell, R. M.
Fleming, Victor M.
Gattis, Fred
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CORRECTION—We were informed erroneously last month, by Local 25 of Los Angeles that Nicholas Zitko was among the deceased members of the local union. Actually, it was Mrs. Zitko who died recently, and we offer our condolences to Brother Zitko.

Progress Report on Our New Neighbor



The job site as work began in 1969. Brotherhood headquarters is at rear.



Picture taken last month shows main structure nearing completion.

The new U. S. Department of Labor building, now under construction across the street from Brotherhood headquarters in Washington, D.C., is well under way.

The building, whose total cost is estimated to be about \$95 million, is expected to be ready for occupancy beginning in January 1975.

Located on Constitution Ave., between 2nd and 3rd Sts., N.W., about four blocks northwest of the U. S. Capitol, the building will feature approximately 1.3 million square feet of usable space.

About 5,000 employees will occupy the new building—compared with a capacity of only about 1,500 in the Main Labor Building at 14th St. and Constitution Ave., N.W.

Labor Secretary Brennan states that the new structure will enable the Department to house all its Washington-based employees in just three office buildings, compared with about 20 at present.

The building, six floors high, encompasses a land area of approximately two square blocks.

Its basic exterior is buff limestone and the interior design is modern. All surrounding plazas and fountain areas

will be paved, illuminated and landscaped.

Building ramps and automatic doors will be provided for the handicapped.



Labor Secretary Peter J. Brennan, center, a long-time construction man himself, joins hands with two men who have important jobs in constructing the new U.S. Labor Department building in the nation's capital. They are: Ouncie Harrison, left, mason steward, Local 1, Bricklayers Union, Washington, D.C., and Albert Sanchez, carpenter foreman, Carpenters Local 1665, Washington, D.C.

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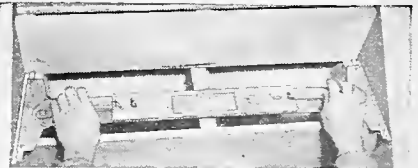


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IN CONCLUSION

HOW WE MEET THE CHALLENGES OF THE SEVENTIES

■ Late in September your General Officers completed the last of six regional seminars designed to give fulltime officers of local unions and councils a comprehensive picture of the challenges facing our organization and to better prepare them for their leadership role in the months and years ahead.

In this era plagued by uncertainty, wracked by inflation, and undercut by political scandal, the challenges facing our Brotherhood grow increasingly complicated and serious as each day passes. The temper of the times made it imperative that the General Office lay before the elective officers of the local unions and councils the full picture of the problems already existing and those which appear certain to develop in the days ahead.

Judging from the response which the six seminars, held across the country, developed, I am confident that the seminars achieved their anticipated goals. By now, I hope that the elected officers of the subordinate bodies who attended the seminars have passed along to their membership the thrust of these meetings.

I firmly believe the challenges facing our organization in the 1970's cannot be underestimated. Therefore, I would like to summarize briefly the nature of these challenges in this issue of **The Carpenter**. While I will touch briefly here on the matters covered by the seminars, in future issues I shall in greater depth highlight the various major problems confronting our United Brotherhood in the months and years ahead.

Primarily, now, as before, the lifeblood of our organization is organizing. For many years our organization has taken in or initiated approximately 100,000 new members per year. Unfortunately, almost that same number has left the

organization via the "back door" through suspensions. This means that we have been running very hard to stand still. We have to a large degree reversed this trend and during the recent years our membership rolls have been expanding . . . not, however, consistent with our potential.

While our membership has remained relatively static, the population of the United States and Canada has grown steadily. Furthermore, the dollar volume of construction and related industries has increased dramatically year by year. In real terms, this means that we have not been keeping pace with either the growth of industry or the growth of population and expanding the work force which has had its detrimental effects. Therefore, an in-depth review of our total organizing structure was imperative from both the International and affiliate levels.

We have a great international organizing staff. Our organizers are knowledgeable people and they work hard. The plain fact of the matter is, however, that the International organizers can only accomplish so much without the cooperation, encouragement and participation of subordinate bodies. Unless there is some enthusiasm and initiative at the local level the best organizers on the Brotherhood staff cannot achieve our potential. It is the local people, you the membership, who know the conditions in their area, who have the contacts with the people we seek and must organize, who project the image of our Brotherhood to the unorganized. These are all indispensable ingredients to a successful organizing endeavor. To realize our objective in this area, the General Office has developed a two-pronged attack—one directed at residential construction to be known as CHOP (Coordinated Housing Organizing Program) and the other directed at the industrial sector of our organization to be known as VOC (Voluntary Organizing Committee).

We have already begun to initiate CHOP and are in the last stages of preparation in the development of the VOC program. We expect to introduce this program full blown sometime in the early part of 1974.

While these programs have only been introduced and have been in the implementation stage for a short time, they have been enthusiastically received, as can be judged by their reception at the seminars held over the past four months. Yet, I believe that this new enthusiasm, already forthcoming during these past four months' resulted in the United Brotherhood's net membership increase

during the period of 13,101. While it is impossible to pinpoint the exact factors which led to these happy results, I am sure that the seminars produced a better understanding of what has to be done and how best to do it, resulting in the progressive outlook of our elected representatives in the field.

Never in the history of our organization has it been more important that major emphasis be placed on organizing. Year by year, a larger share of the construction and manufacturing industries is being gobbled up by the non-union employer. For example, last year, more than \$25 billion worth of construction work was put in place by non-union contractors. This obviously resulted in a greater use of non-union manufactured goods. The non-union contractor has become more sophisticated in his opposition to unionization. The result is that greater and greater pressure is being exerted on fair contractors to go non-union, or double-breasted (that is, employers who operate union where the building trades are strong, but who set up non-union subsidiaries to take advantage of non-union conditions wherever the climate is right). All this poses a challenge to organizing which must be met by our Brotherhood at every level in the months and years ahead.

Another of the major challenges facing our Brotherhood, which was analyzed, is the rapid proliferation of labor legislation at all levels of government in both the United States and Canada.

Damage action suits under Sections 301 and 303 of Taft-Hartley are posing serious challenges to the efforts of labor organizations to carry on their traditional responsibilities in the United States. A host of labor legislation in various parts of Canada is threatening to circumscribe the freedom which unions have traditionally enjoyed in carrying on their legislative efforts and improving the lot of their membership.

There is an old axiom in the labor movement that government with one swipe of a pen can nullify all the gains made at the bargaining table. Unfortunately, there is more than a grain of truth in this statement.

While I am happy to report that the Carpenters Legislative Improvement Committee (CLIC) has grown substantially in effectiveness in the seven years it has been in existence and played an important part in monitoring and defeating anti-labor legislation and in promoting legislation that brings additional benefits or security to working people, your continued support is needed.

Additional areas of exploration and analysis during the seminars were apprenticeship and journeyman training, membership employment stability, protection of our legitimate jurisdiction, and other matters that need a broad and cooperative approach from both the General Office and subordinate levels if the challenges, goals and aspirations of the 1970's are to be adequately met.

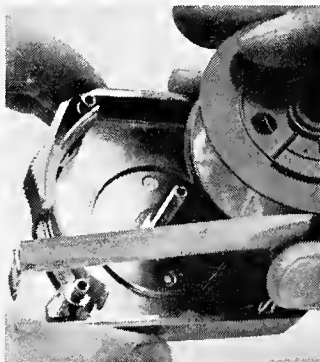
The regional seminars gave the officers a fine opportunity to spell out in minute detail the problems confronting our great Brotherhood in this decade.

Through this column and feature articles, over the next few months, I hope to be able to pinpoint for all our members the needs of our organization for the next ten years. As I mentioned above, I hope to go into each of the challenges in greater depth in subsequent issues. Every member has a role to play, and I hope that, working together, we can build and strengthen our organization and lead it to new heights of effectiveness and progress. ■



William Linder
GENERAL PRESIDENT

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The
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DECEMBER 1973

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Season's
Greetings



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THE CARPENTER

VOLUME XCIII

NO. 12

DECEMBER, 1973

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Roger Sheldon, Editor



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THE COVER

Three helpers from Santa's Workshop demonstrate their carpentry skills, this month, in the lobby of the Brotherhood General Headquarters in Washington, D.C., and on our December cover. The brightly-dressed workmen will be delighting visitors to the General Office until the holiday season is over and the new year has begun. Though they are known as Santa's helpers, they are journeymen carpenters and wear the blue patch of the Brotherhood on the shoulders of their jackets. The dwarf with the hammer also wears a shops steward's button.

Our Christmas display was arranged by the resident General Officers.

There is also a Christmas tree in the General Office lobby, and there are other decorations to cheer employees during the yule season. However, the international union is joining with authorities in a sincere effort to cut back on excess usage of energy during the holidays and is limiting Christmas lights to the lobby display.

The three dwarfs join with us in wishing each of you a very Merry Christmas and a Happy New Year.

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OPERATION CHOP*

The Brotherhood Launches Major Organizing Drive in Home Construction

By **WILLIAM SIDELL**
General President

■ A union carpenter . . . a person who is qualified and skilled at the trade . . . knows what to look for when he's buying a house.

If he's lucky, he might be able to buy one which is union built . . . but the odds are against it.

Almost two million residential units have been built in the United States and Canada each year over the past decade. In spite of high land costs and oppressive interest rates on mortgages, more and more home builders are spreading their high-priced home developments across the landscape.

Unfortunately, our studies and evaluations show that the majority of these housing units are jerrybuilt by non-union workers. There are at least a half-million carpentry workers currently engaged in home construction who are not members of our Brotherhood. And, if you add to this total hundreds of thousands of non-union building tradesmen of other crafts, you get the picture of a growing cancer in the building trades, and particularly in our own skilled craft, which *must* be cured! If this condition is permitted to continue, it will pose an increasing threat

to every member of the Brotherhood.

Residential building has always been the traditional backbone of our organization. Journeymen traditionally learned their craft in this type of employment. For some unexplainable reason, during the war years of the 40's and thereafter, many of our members drifted to other areas of employment . . . to defense construction and industrial construction. In any event, they left home construction to move into jobs where the pay was better and the work more available.

When war hostilities ended, America moved into a peacetime economy and began providing necessary housing with new ideas and new concepts. A whole, new industry was created known as on-site-production housing, totally fragmented by a myriad of

specialty subcontractors. For some reason, during this period we lost our predominant position in the housing industry, and since that time we have continued our decline in organizational impact. We find ourselves in a difficult situation today.

For some members today, it seems like it's too late to go back to residential construction work. Wages paid in home construction are almost always lower. Working time is uncertain and the job is almost always done on a piece work or lump-sum basis.

You've seen those listings in the



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Today's homeowner pays a premium for the house he buys. He's entitled to a good house . . . built by skilled union Carpenters. Local CHOP Committees are working to make such houses possible throughout North America. Get "into" CHOP now!

classified ads of most daily newspapers—"Carpenters wanted." You've seen the same notices posted at hundreds of home construction sites . . . and you know why. An employment situation such as this has contributed to the poor quality of workmanship in most home construction.

The non-union status of a half million home construction workers poses a major threat to our membership. The non-union status of their employers is an ever-increasing danger to those fair contractors for whom our members work.

The danger is neither remote nor imagined. It is an immediate and continuing threat to our **work opportunities** throughout the two great nations wherein our jurisdiction is established.

No longer are these non-union contractors content to remain hidden in the guise of "building only one or two houses a year." No longer are they satisfied with the minor whittling-away at our jurisdiction in the same fashion as they have been doing for years. Today, they are militantly anti-union, intent upon spreading out into all the branches of our industry, and focused upon destroying our Brotherhood's effectiveness and that of the other craft labor unions in the construction industry.

They have met with some success as is evidenced by the increase in non-union institutional and industrial con-

struction across North America—a success due only to the availability of a non-union work force.

One of these groups, the Associated Builders and Contractors, known as the ABC, has spread throughout the country, numbering among its members a substantial collection of contractors who began as small non-union homebuilders. This notoriously anti-union group has declared open war upon the crafts unions in the construction industry.

Its lead has been followed by a "double-breasted" approach by members of the Associated General Contractors, who recently concluded na-

Operation CHOP meets the challenge of the Seventies!



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tionwide area meetings advocating the open-shop concept of construction.

Housing is the incubator from which this militant, vicious anti-unionism in the construction industry was spawned. Many of the major non-union concerns now engaged in general construction work began as small residential builders. We cannot avoid our portion of responsibility for having permitted so major a segment of our jurisdiction to remain in this state of non-unionism. This is an industry whose projections for the next ten years exceed its achievements of the past. We can't

change the past, but we must correct and build for the future.

In the United States and Canada, it is anticipated that more than two million new housing units will be built during each of the next ten years because of:

- the increase in new households annually;
- the demolition and the replacement of outmoded antiquated housing whose modernization is not feasible economically;
- the conversion of outmoded housing into modern units where such work is economically sound; and
- the need for housing for the elderly, the low-income and the middle-income families.

We must preserve our work jurisdiction. We must protect our membership and the fair contractors who employ them. We have an obligation to bring to these workers the dignity and security which our Brotherhood is able to provide. To accomplish these objectives, we must organize the residential construction industry. To accomplish the foregoing and to effectively counterattack the ABC and other anti-union contractor groups, I have established CHOP, the Coordinated Housing Organizing Program of our Brotherhood!



CHOP is a program for every state and provincial council, every construction district council, and every construction local union in our Brotherhood! It is not voluntary, nor will it disappear if we shut our eyes and ears! It is *mandatory*, a *must*, a *duty*, an *obligation*, a *necessity for survival*! It is to be instituted as quickly as possible! We dare not rest upon the heroics and laurels of the past to solve the issues of today. We cannot depend

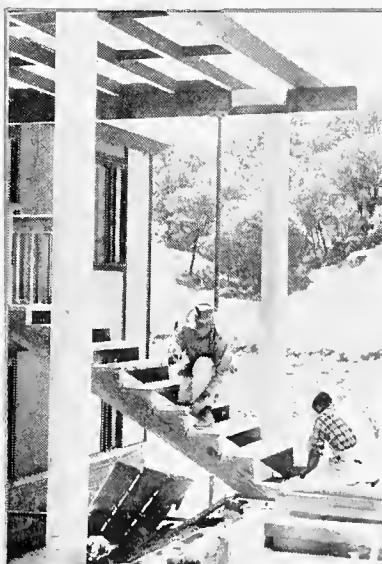
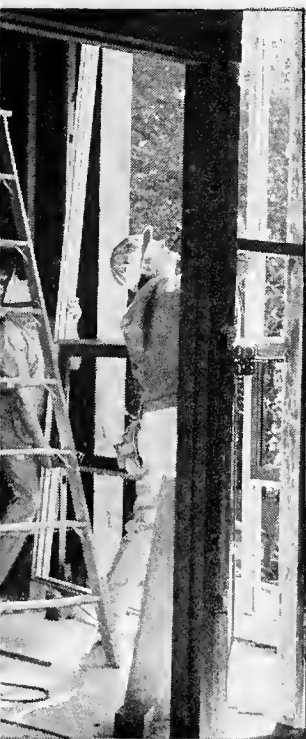
upon yesterday's accomplishments, yesterday's victories or yesterday's strategies to meet current and future challenges. We cannot, we must not, we will not ignore the threats to the welfare and security of our membership.

We must invade the housing construction industry's tremendous pool of non-unionism, and we must do the organizing job which is so necessary and vital to our survival! The greater the degree of organization which we accomplish in the construction industry overall, the greater will be the strength and impact of our Brotherhood, its district councils and its local unions. The stronger we become, the better we will be able to secure job protection and benefits for our members!

Membership support and backing is the basic ingredient which will make CHOP successful! I know that each member will recognize the urgency of the situation and the importance of putting CHOP into effect as quickly as possible.

Since the introduction of CHOP during our recently concluded round of regional seminars and the distribution of CHOP materials to all affiliates, many have taken the initiative and have already started to initiate the program. Reports pour into the General Office daily of state council, district council and local union CHOP activities. The response has been enthusiastic.

I recognize that much has to be done at the affiliate level to develop and implement the program. I further recognize the arduous task for a local union or a district council starting to embark upon this program.





WHAT YOU CAN DO FOR CHOP

It takes manpower to get the CHOP job done! The officers and business agents of every general and construction local and council in North America now have CHOP "tools" ready to go—handbooks, questionnaires, circulars, etc. The International Union can supply such material . . . BUT WHAT IS STILL NEEDED are members to man the front lines . . . to report non-union housing projects in the vicinity, suggest contacts for organizing . . . volunteers to ring doorbells, telephone prospective members, and work with the local CHOP committee.

START THE BALL ROLLING AT YOUR NEXT LOCAL UNION MEETING! GET WITH CHOP TODAY! . . . The questionnaire of which a portion is shown above—"Survey of Housing Construction"—is one of several valuable tools for the initial phase of the CHOP campaign. Teams of volunteers, working with local union officers and the local CHOP committee, can get such survey data collected and analyzed, and then the organizing drive can begin in earnest. Volunteer for such work now as we prepare for action in 1974.

That is why we developed the program, the materials, the guidelines, the strategies and background information and distributed them to the local unions for implementation. We have provided the blueprint . . . It is not rigid. It is versatile. It can be tailored to meet the needs of each affiliate.

The problems of implementation are difficult . . . What is needed is the desire and spirit to get the job done . . . plus membership action to provide the necessary funding at the local level . . . and the initial recognition that the task which lies before



us can be accomplished.

The task which lies before us is much too great, too difficult and too important to be accomplished alone! It is our job,—yours, mine and that of every member of our Brotherhood!

I am deeply aware of the dedication to our Brotherhood shared by each of our members. This dedication must continue. I know that everyone of us will accept the challenge with which we are faced, and that we will render full and complete support to this vital program!

I am counting upon you. ■



MINORITY HIRING—The U.S. Department of Labor has withdrawn its approval of the voluntary Chicago Hometown Plan to increase minority utilization in construction and soon will impose "affirmative action" requirements in the Windy City. Chicago, thus, becomes the seventh city in the nation to bear the burden of USDL hiring quotas. The others are: Philadelphia, Washington, D.C., St. Louis, San Francisco, Atlanta, and Camden, N.J.

BLOOD PRESSURE!—A bill was presented in the House of Representatives the other day to proclaim National Blood Pressure Week, and Congressman Ken Hechler's (Democrat, West Virginia) own blood pressure soared. He blocked the proposal, complaining that as Congress spends its time on meaningless commemorative resolutions, "the problems of the nation are causing high blood pressure. Because this resolution raises my own blood pressure, I object."

UNION BUSTERS LOSE—The National Right to Work Committee, a notorious anti-union group, lost a round in federal district court recently. National RTW is being sued by 10 unions seeking damages and a restraining order. The unions charge the union-busters with violating Landrum-Griffin by using employer-donated funds to finance harassment suits by workers against their unions. The judge rejected the National RTW's motion to dismiss the case, stating that the language of the law is "clear and unambiguous."

TUSSOCK MOTH ACTION—The U.S. Environmental Protection Agency held a seminar, last month, in Seattle, Wash., on ways of controlling the tussock moth, an insect which is devastating big stands of Douglas fir trees in the Northwest. EPA expected the tussock moth population to collapse this year from a naturally-occurring virus. Now it must reconsider its prohibition on the use of DDT.

NEW STARTS—Scores of ex-offenders have been moved into good-paying union jobs across the nation, this year, under new and innovative techniques being developed by the Human Resources Development Institute, the AFL-CIO's manpower arm that promotes hiring and training of the disadvantaged. HRDI's 1973 goal of job placement for 600 prisoners was exceeded in mid-September by 12%.

SURVEY NOTE—The Secretary of Commerce has announced a major cooperative effort by the US and Mexico to modernize the geodetic network which provides the basis for all accurate horizontal surveying on the North American continent. Cost of the task, which was last performed almost a half century ago, is estimated at \$16 million.

VIETNAM VETS—Approximately 400,000 Vietnam-era veterans were placed in jobs during the 1973 fiscal year under the President's Veterans Program, the Labor Department reports. The unemployed rate for all veterans dropped from 7.1 percent at the end of June 1972 to 6.0 percent in June 1973.

LOOK WHO'S MISSING—If you're a worker, here's a figure to throw at the boss the next time you hear him gripe about absenteeism:

The Labor Department reports that between 1967 and 1972, the rate of "un-scheduled absences" among management soared by 27.7 percent, while the rate for full-time non-farm wage and salary workers rose by less than half of that—10.3 percent.

Labor Charts Its Course Through Growing Uncertainties

SIDELL UNANIMOUSLY RE-ELECTED AFL-CIO VICE PRESIDENT

■ The leaders of organized labor in America assembled at Bal Harbour, Florida, recently to assess their gains and losses for the past two years and chart their course of action for the years ahead.

Public concern over the Watergate scandals, alleged political corruption, the high cost of living, and the Middle East crisis all weighed heavily on the minds of the nearly 900 delegates assembled at the 10th Biennial Convention of the AFL-CIO.

Basic "bread and butter" issues were studied and acted upon, but the convention devoted most of its attention to the basic issues of American democracy, as the Federation called for President Nixon's resignation or impeachment and a broad-based coalition which would produce a liberal, veto-proof Congress in the 1974 elections.

The current energy crisis cast an additional shadow over the deliberations of the convention, and the AFL-CIO expressed the need for a comprehensive national energy policy. Resolutions adopted by the convention pointed out that such a policy is needed for full employment, to protect the consumer, and to preserve the environment. The convention proposed the establishment of a Council on National Energy Policy.

The economic uncertainties facing the working population in 1974 and beyond caused the convention to demand that full employment be established as a top economic priority.

"Only the wages of workers have been controlled," a convention resolution stated as it called for an end to the "inequitable" controls now in effect.

The number-one issue before the

American people is that "jobs are going down, prices are going up, and people are getting hurt." . . . This statement was made by U.S. Senator Henry Jackson of Washington State, one of several major speakers at the convention.

"There are now more than four million Americans out of work," Senator Jackson said. "Interest rates are the highest in American history. Even if you got a raise this year, your pay check will buy less and your Thanksgiving turkey will cost you twice as much this year as it did last year."

The convention heard a well-applauded speech by the new Congresswoman from Texas, Representative Barbara Jordan of Houston, who told delegates that, if people are to do more for themselves, they must be given a chance to reach their goals. She proposed that citizens who are striving so desperately to survive should have these protections: minimum wage coverages, elimination of sub-minimum wages, increased support for job development and public services employment instead of impoundments and freezes of such programs, and extended child care programs.

A blueprint for tax reform was adopted by the convention which would close so-called loopholes for the rich while raising revenue for the nation's unmet needs. Delegates were concerned by the "tax giveaways" to business which have existed in recent years.

Among other actions taken by the convention were the following:

- Congress was prodded to take early action on legislation establishing uniform federal standards for both unemployment insurance and workmen's compensation.

The convention also urged stepped-up

efforts to bring state laws up to the benefit, eligibility and duration levels urged by the AFL-CIO. But it reiterated labor's belief that federal legislation is essential to fully achieving the goals.

- The AFL-CIO coupled a call for improvements in social security and Medicare benefits with proposals aimed at relieving the payroll tax burden, particularly for low- and middle-income workers.

It said contributions from both workers and employers should continue to be an integral part of the social security system.

- Comprehensive and low-cost legal services can best be provided for union members through the development of pre-paid plans, the convention advised.

Only a few union members can now afford a lawyer under fee-for-service arrangements that permit no cost controls, it was noted. The convention recommended that affiliated unions incorporate into their collective bargaining goals the program for the pre-paid legal services—just as other fringe benefits are negotiated.

- The outpouring of support for the hard-pressed Farah strikers proved to be the emotional highlight of the convention.

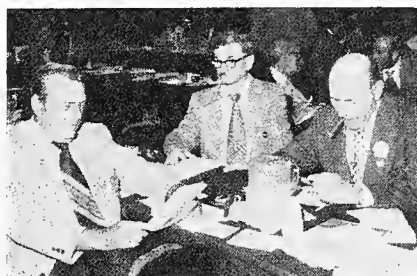
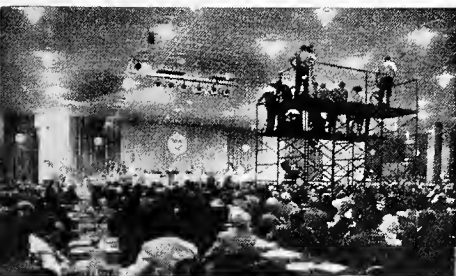
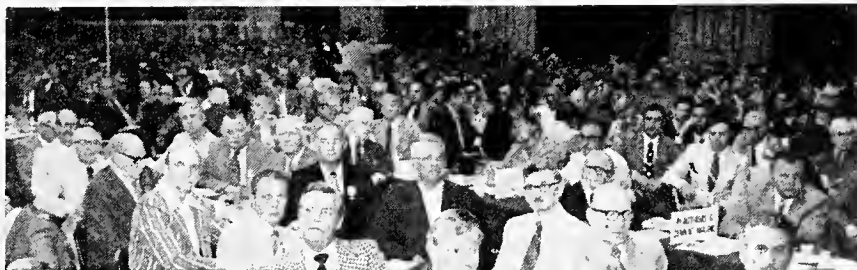
The convention itself called the Farah strike "a great moral and social issue of our time" and pledged the Farah workers "we will not let up the 'Don't Buy Farah Pants' boycott until the Farah workers achieve the justice, dignity and security they are struggling for."

- The convention voted to revoke the certificate of affiliation of the United Brewery Workers on the basis that it was merging with the International Brotherhood of Teamsters.

The AFL-CIO Executive Council recommended such action and it was sustained by the delegates by a vote of 12,755,076 to 81,329.

The Council had charged that the Brewery Workers violated Article IV, Section 6 of the AFL-CIO Constitution in agreeing to turn over its local unions to the International Brotherhood of Teamsters and to be absorbed by that union.

Some local unions are seeking direct affiliation with the AFL-CIO. Many



The Brotherhood delegation to the AFL-CIO Convention was active on several committees and participated in the deliberations of the main convention. From the top down, the pictures at left show: ● The full delegation seated on the floor of the convention ● A view of the big convention hall and the platform for news cameramen ● General President Sidell at the rostrum for a committee report ● General Secretary Livingston talking with Henry Seigel, treasurer of the Pulp and Sulphite Workers ● Board Member Harold Lewis, Second General Vice President Konyha, and First General Vice President Skinner ● General President Sidell, Mel Roots, executive vice-president of the Plasterers, and General Treasurer Nichols ● Brotherhood delegates join in a standing ovation for a convention visitor.

asked Brewery Workers President Karl Feller for assurances that these locals would be free to make such a move but Feller informed Meany that "we intend to use all proper means to protect our jurisdiction."

● The convention overwhelmingly supported Federation President George Meany's action in suspending the officers of the Colorado Labor Council for endorsing the candidacy of George McGovern in violation of the AFL-CIO

Executive Council's neutral stand in the Presidential election last year.

In taking up several internal matters, the convention took the following actions:

It named W. J. Usery as director of a new AFL-CIO Department of Organizing and Field Services. It will be Usery's task to head up a

new, expanded organizing drive against the growing inroads of open shoppers.

AFL-CIO President George Meany and Secretary-Treasurer Lane Kirkland were unanimously re-elected as the top officers of the Federation. General President Wil-

Continued on next page

liam Sidell and 29 other incumbent vice presidents were unanimously re-elected, as well. In addition, three new council members were sworn in: Joseph P. Tonelli, president of the United Paperworkers International Union; Albert Shanker, first vice president of the American Federation of Teachers; and Sol Stetin, president of the Textile Workers Union of America.

The Brotherhood's delegation to the convention was led by General Officers Sidell, Livingston, Nichols, Skinner, and Konyha. Others included General Board Members Campbell, Rajoppi, Ochocki, Lewis, Greene, Bull, Hiller, and Bryant, plus George Vest, Jr., of the Chicago District Council; Conrad Olsen of the New York District Council; and General President Emeritus M. A. Hutcheson who, replaced the late Gordon McCullough of Los Angeles. ■

Tampa, Florida, is Test Site

ABC Maps Plans to Spread Open Shop in Construction

The anti-union Associated Builders and Contractors (ABC) met recently in Freeport, Grand Bahamas, to map a campaign to spread the open shop in the building industry.

A focal point of ABC's program is the so-called Merit Shop, which unionists say is, pure and simple, the open shop. ABC will set up its "Merit Shop Referral Service" as a pilot project in Tampa, Florida, beginning early in 1974. It will serve as a clearinghouse for non-union workers and contractors.

The Merit Shop, unionists point out, is tailored along the lines of the American Plan of the 1920's, the massive open shop drive of employers led by the National Association of Manufacturers.

The American Plan operated across all trades and industries and as soon as the organized open shop got a foothold in a particular craft or industry, unions would be served notices of massive wage cuts and denial of other union benefits.

Some concern has been expressed that if the ABC can set up its operation in construction, additional industries could follow the same line as they did under the American Plan.

ABC heard an address from Trumbull Blake, director of construction for the du Pont Co., who claimed that 50 percent of his firm's \$700 million construction work is under the so-called "Merit Shop."

Only two to three years ago du Pont construction was almost entirely union.

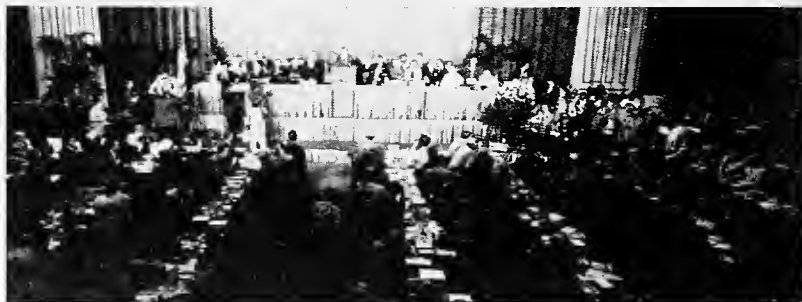
AFL-CIO CONVENTION SIDELIGHTS

Times really change, AFL-CIO Secretary-Treasurer Lane Kirkland noted in addressing the Building Trades Convention. Whereas divisions between building trades and industrial unions "threatened to split the AFL-CIO when we were down here 12 years ago," this is no longer even a serious problem, he pointed out.

Mayor John B. Orr of Dade County, Florida, made the ultimate sacrifice when he went to the convention hotel to welcome the AFL-CIO Convention to Florida. He emerged from his wedding night—wearily—to address the delegates.

Some insight into bi-racial understanding was provided delegates to the Building Trades Convention by Bayard Rustin, executive director of the A. Philip Randolph Institute.

"One of the strange things about the world," he said, "and I learned it a long time ago, there are almost pro-



portionally the same number of dumb black people as there are dumb white people."

The total membership of AFL-CIO affiliates in the U.S., based on an average of per capita payments to the Federation over the past two years, is 13,407,000, the AFL-CIO Executive Council reported to the convention. This marks the fifth successive year of growth.

Senator Edward M. Kennedy (D-Mass.) summed up the housing crisis at the convention in these comparative terms:

"If every worker had his own Bebe Rebozo, he wouldn't be worrying about finding a mortgage. And if every worker had the same kind of mortgage deal President Nixon got at San Clemente, he wouldn't be worrying about interest rates that make Skylab look like a lead balloon."

The AFL-CIO National Auxiliaries laid the foundation for a major growth program by opening membership rolls to men and cutting per capita payments of national and international affiliates.

In seeking greater participation by men in the auxiliaries, delegates to the ninth convention rephrased bylaws to eliminate the word "women" in all references dealing with membership qualifications.

Auxiliaries Executive Director Novella Porter said in her keynote address that in opening membership to men as well as women fully demonstrates the organization's efforts to reach for "new horizons the united way."

"The labor movement is a product of the American people and must become an ever increasing instrument for the advancement of mankind," she stressed.



Seventh District Board Member Lyle Hiller Retires

■ More than a quarter century of service to the Brotherhood ended November 1, when Lyle Hiller stepped down as Seventh District Board member and began his retirement.

His union activity all started during World War II when Hiller left Minneapolis, Minn., and headed for Alaska, seeking work and fortune. He was "waylaid," he says, in Portland, Ore., and he stopped off there.

He joined Pile Drivers Local 2416, doing construction millwright work. (At that time the Pile Drivers local had jurisdiction over that aspect of construction.) He became recording secretary of the local, and in 1948 was prevailed upon to take the position then available as assistant business agent.

The following year, in 1949, Hiller was elected to the post of

financial secretary-business agent. He served in that capacity continuously until 1954, when he was appointed by General President M. A. Hutcheson as a General Representative to assist the late General Representative B. W. Sleeman.

In 1958, at the Brotherhood General Convention in St. Louis, Mo., Brother Hiller was elected 7th District General Executive Board Member. The 1954 convention had instructed the General Executive Board to enlarge the Board from seven to ten members, and Hiller's election to the post was a follow-up of the formation of the three new districts being formed.

Hiller's retirement plans include a move to Whidbey Island, in Puget Sound, where he had a home built approximately a year ago.

Board Member Hiller states:

"For the last twenty-five years I have served the membership of our Brotherhood, which has been rewarding far beyond my expectations.

"For the last fifteen years I have been honored with the privilege of serving on our Brotherhood's General Executive Board. This has afforded me the opportunity of cultivating many friendships which I will forever cherish. All of these things will be very outstanding in my book of memoirs. The United Brotherhood of Carpenters will always be in my thoughts."

A retirement dinner for Hiller is scheduled for January 18 in the Grand Ballroom of the Hilton Hotel in Portland, Ore. The Western States organizing office in Portland is handling the arrangements.



Hal Morton Named to Fill Vacancy

■ General President William Sidell has announced that the General Executive Board has appointed Hal Morton of Portland, Ore., to fill the vacancy left by Lyle Hiller's retirement. Brother Morton assumed his new post on December 2.

Like former Board Member Hiller, Morton comes from Pile Drivers Local 2416 of Portland, which he joined in 1948. He moved into Millwrights Local 1857 of Portland,

when that organization was chartered about a year later.

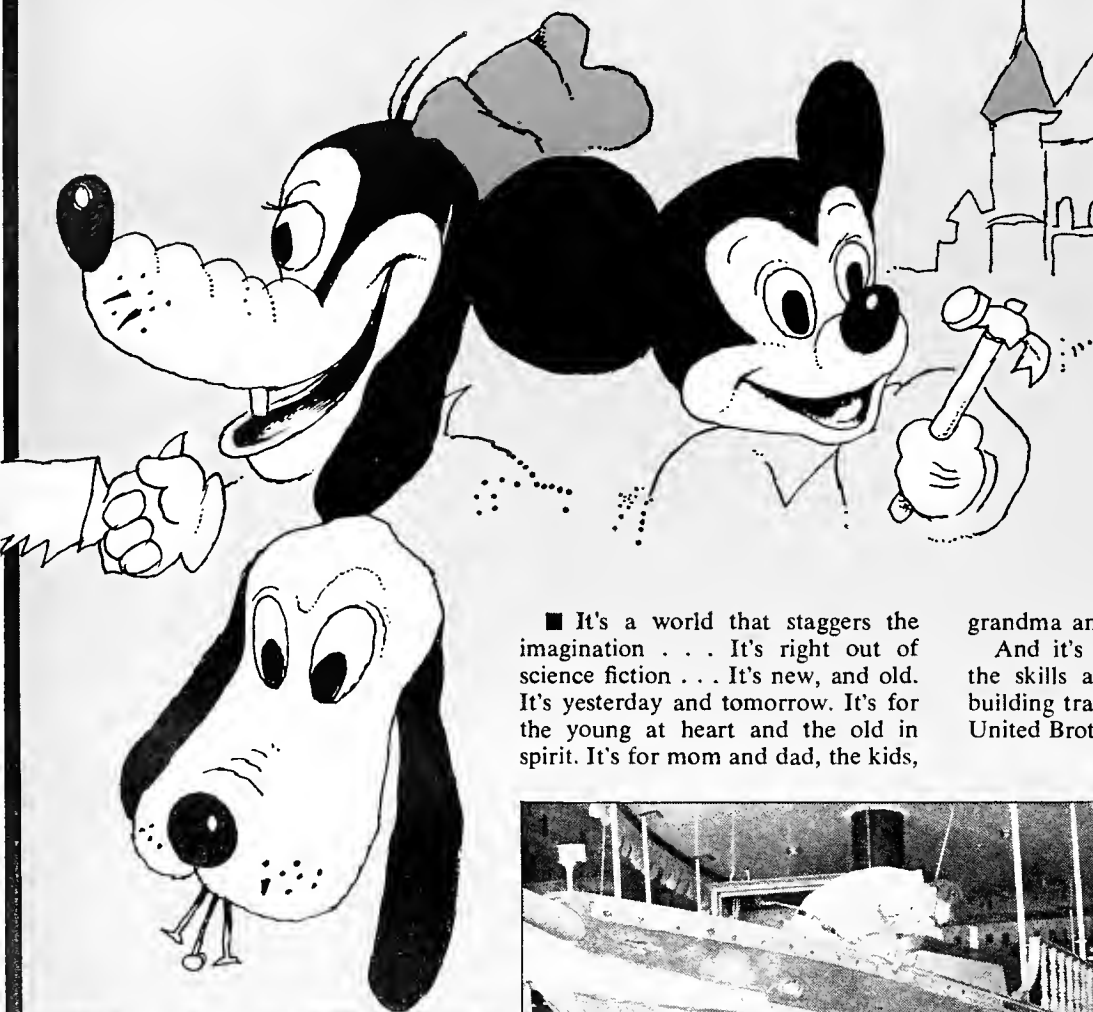
Beginning in 1957, he served as business agent for 5½ years. He was appointed as General Representative in 1967.

Morton has been active in the Oregon State Building Trades and in many Brotherhood organizations of the Pacific Northwest.

He and his wife, Mary, have two children; Jim, 26, and Sharon, 22. ■

CARPENTERS CREATE FANTASY AT

Walt  Disney World

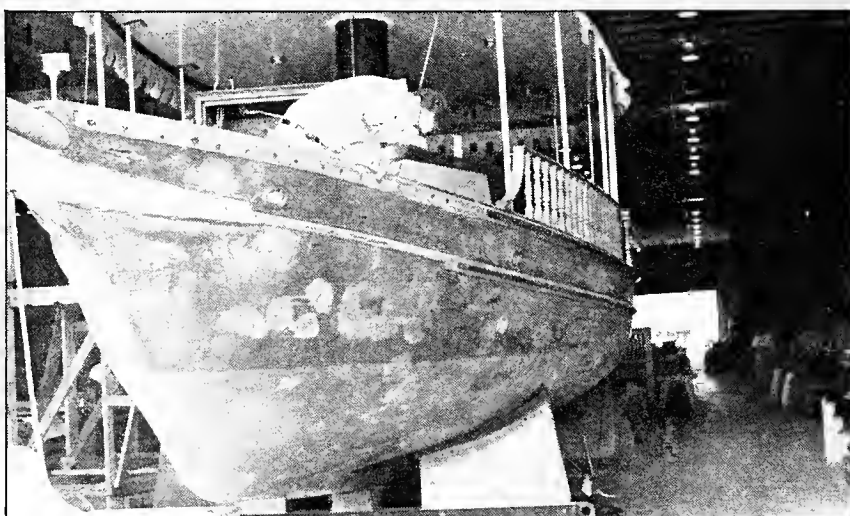
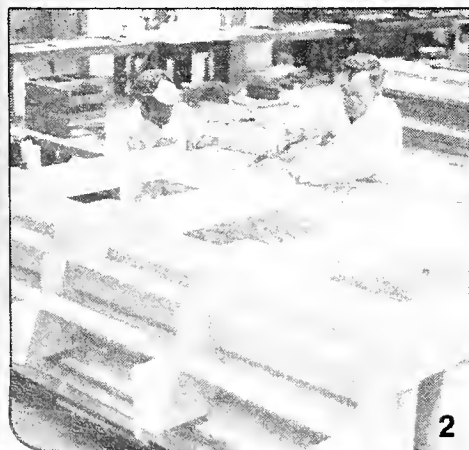


■ It's a world that staggers the imagination . . . It's right out of science fiction . . . It's new, and old. It's yesterday and tomorrow. It's for the young at heart and the old in spirit. It's for mom and dad, the kids,

grandma and grandpa.

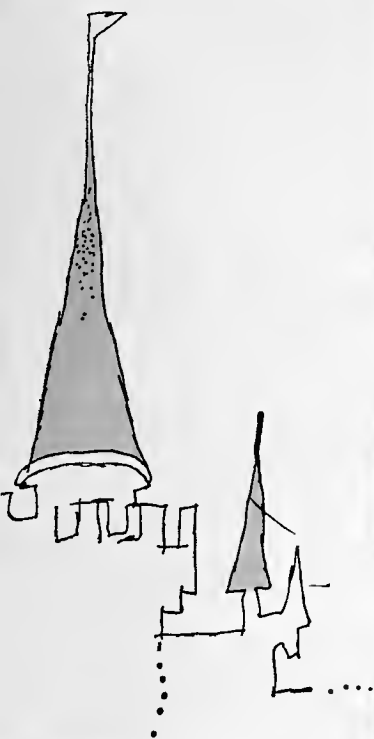
And it's all a giant showcase for the skills and craftsmanship of the building trades—and particularly the United Brotherhood of Carpenters.

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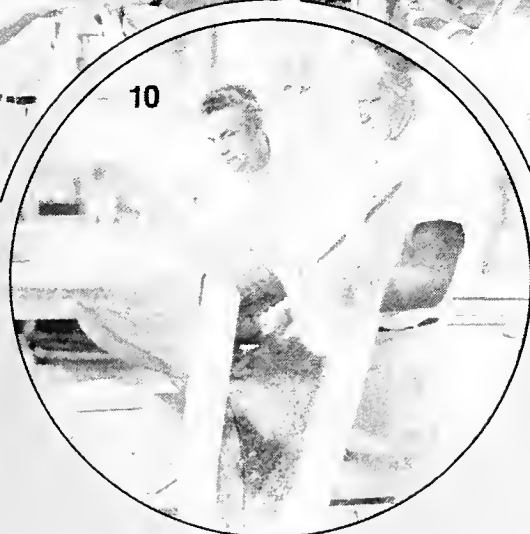
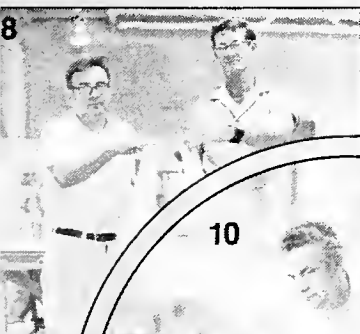


1. A longshoreman? No, another carpenter, Andy Calamari, making repairs on one of the steamers used in the jungles of "Adventureland," one of the six theme parks in the Disney Magic Kingdom.

2. Putting the finishing touches on a facade to be used in a new attraction "The Pirates of the Caribbean" to open in December are Don Clements (left) and Richard Woods.

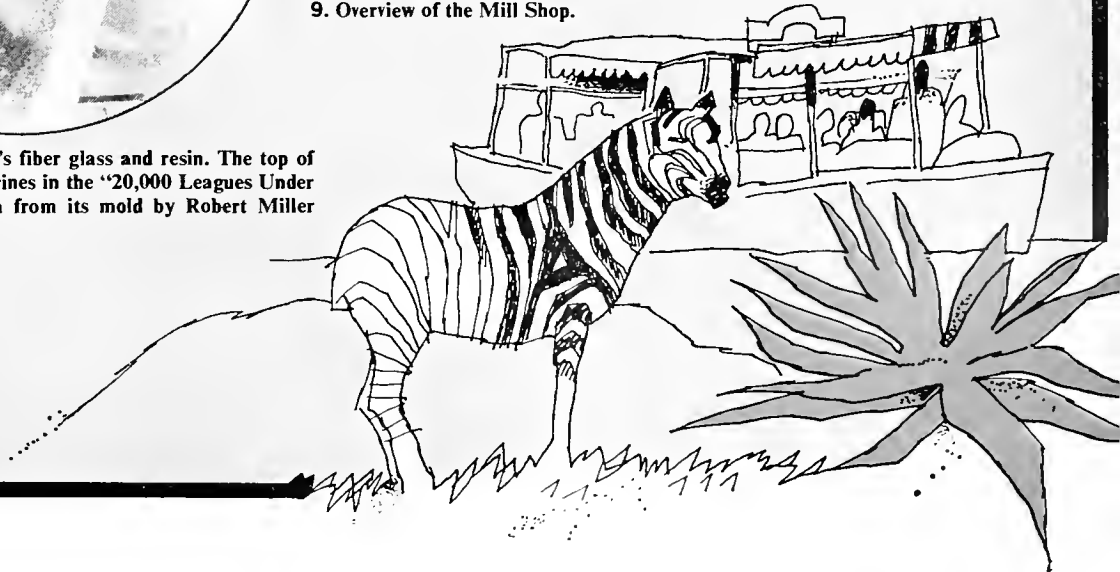


3. Applying lamina to a new showcase, are Richard Summers (foreground) and Harvey Smith.
4. A canoe oar rack in the making is carefully checked during each building phase to insure every detail is authentic. Measuring are Raymond Yockel (left) and Oscar Perez.



5. Building a new addition to the club house beside the 18-hole championship golf course are, foreground, Emmette Helmly (left) and R. E. Smiley, general carpenter foreman; in background, on ladder, John Cogbill and general carpenter foreman Al Dwinell. 6. Expert craftsmanship is called for as Joe Manuel Meitin repairs an antique chair used in one of the hundreds of authentic displays. 7. Smoothing the edge on a lamina-covered panel is Woody Freeman. 8. Imitation wood, in this case bamboo poles, so good you can't tell the difference are taken from their molds by Carpenter Carl Winters (left) and Jim Gordon. 9. Overview of the Mill Shop.

10. It looks like steel, but it's fiber glass and resin. The top of a hatch for one of the submarines in the "20,000 Leagues Under the Sea" attraction is taken from its mold by Robert Miller (left) and Ed Ferreiro.





How To Achieve More Productive U.S. Forests

President's Advisory Panel on Timber and the Environment Advocates More Forest Growth . . . Which Will Mean More Forest-Related Jobs

■ There is a battle raging over our nation's forests . . . about how they will be managed and used. It is being fought in many strategic locations across the land . . . in the courts, in Congress, in state legislatures, and especially in the press.

The struggle is among many different groups which have one thing in common: They are dedicated to protecting the welfare and the future of the nation's forest lands, including 500 million acres classified as commercial timber land.

In many ways, the conflict resembles a battle between parents for the custody of a child—emotional and bitter. The lines are drawn, and, while the parents fight, the child suffers. So it is with our forest lands. As emotional argument rages over management of our forests, the forests themselves slide deeper into neglect.

Fortunately, a voice of reason has at last been heard. The report of the President's Advisory Panel on Timber and the Environment, submitted to the President in September of this year, maps a reasoned approach to our forest dilemma.

If understood and followed, it should help guarantee that our forest resource will perform its many roles for all the people, and for the coming generations of Americans.

The immediate concern of many—and a primary goal of the Panel—is that the forests continue to supply us with its most important commodity—commercial timber—without causing havoc to the environment.

Since the federal government is the largest single owner of commercial forest land in the United States—owning 58% of the nation's standing inventory of softwood sawtimber which is used to make lumber, plywood, pulp and other products—the focus of the Panel's recommendations is mainly on management of federal timberlands. But many of these recommendations apply equally to other ownerships, for which specific recommendations are also made.

The major thrust of the report is

that the United States will be better off in the future if it will grow more trees and initiate intensive forest management programs on its commercial forest lands. This it says, is essential if the nation is to meet future wood needs for housing, paper, and the thousands of other consumer products that come from the timber resource.

In 1968, the Congress set a national housing goal of 26 million new housing units to be built by 1978. For the past three years the U.S. housing industry has been operating at full speed—2,084,500 units built in 1971, followed by a record 2,378,500 in 1972 and an estimated 2.1 million in 1973. It is an impressive record, particularly when compared with the yearly average of 1.44 million units built in the decade of the 1960's.

The strain has been felt in every related area, not the least being the wood industry. The sustained demand for lumber and plywood experienced over the past four years is unprecedented. And, but for the scarcity and high cost of mortgage money, available evidence suggests this would be only the beginning of an upward demand spiral.

The Panel was created because of lumber and plywood supply difficulties in 1969-70, in 1971 and 1972, and in the early months of 1973. It was known they would occur again as soon as home construction rebounded to levels needed to satisfy housing demand—unless positive steps were taken now to grow more trees.

The Panel found that wood scarcity is here to stay. Tight supply, due to heavy demand, it said, will characterize the wood market for the foreseeable future. And it cautioned that the nation must either learn to live with this supply-demand straitjacket or take major steps to relieve it by growing, harvesting and re-growing timber at an accelerated rate.

The controversy over harvesting timber on National Forest lands and the inability of the Forest Service to meet its timber-selling goals have made it difficult for the wood industry to do its job of providing enough wood to

meet demand. The results, recurrently, have been panic buying in the wood market, scarcities, and unstable prices.

Yet, there is enough timber standing in the forests to meet all our wood needs. And, with vigorous tree-growing programs and intensive management, forest productivity can be increased to meet the anticipated future demands as they arise.

The report of the President's Panel takes into account all of the nation's principal needs from the forest—timber, water, wildlife, recreation—and tackles the problem of satisfying all of them at the same time. In fact, the Panel was specifically commissioned to "advise the President on matters associated with increasing the Nation's supply of timber to meet the growing housing needs while protecting and enhancing the quality of our environment."

The Panel emphasized the relationship between meeting the housing goal set by Congress and achieving the greatest possible supply of timber from federal lands for two basic reasons: (1) production and use of building materials other than wood would impose greater environmental disturbance, and (2) 58 percent of the nation's softwood sawtimber inventory is on federal forest lands and 52 percent of the total now stands in the National Forests.

Also, wood is a highly versatile construction material, with unique beauty, versatility, workability and many exceptional technical properties. Of all construction materials it is the best insulator against heat and cold—highly important in these days of energy and fuel shortages.

Some of the most important recommendations made by the Panel call for action by the Congress and Federal Executive agencies. The report urges all arms of the government concerned with the management of forest land to accelerate their efforts to formulate an overall plan of coordinated administration. It encourages a speedy identification and withdrawal of all lands to become wilderness or other special-use preserves, and an equally speedy identification of those lands to "be designated for commercial timber production and other compatible uses and managed in accordance with appropriate national policies."

The areas designated as commercial timber lands would then be managed for "multiple use"—with equal attention and importance attached to all forest values, such as timber production, recreation, wildlife, watershed and scenic beauty.



Timber is a renewable resource. This picture of a clear-cut area in the Cascades near Glacier Peak was published in a 1966 issue of The Sierra Club Bulletin. Was it a permanent scar on the landscape?



A portion of the same area photographed in June, 1967. (The photographer could not get farther back because obscuring trees had already grown up at the spot from which the picture at left was taken.)

The report is specific as to what the "national policies" for management should be:

It recommends that the agencies concerned "improve the environment on forest lands under their jurisdictions by establishing road building standards and logging practices that minimize site disturbances, while at the same time retaining all proven and efficient methods of timber harvest, including clearcutting under appropriate conditions." It urges that both new and existing timber crops be economically and intensively managed.

The panel also recommends a substantial increase in the annual harvest on commercial timberlands within the western National Forests, particularly of old growth timber (trees which have passed their peak of growing). But it adds the condition "that adequate provision is made for financing whatever intensified timber management is needed to support the new level of harvest."

Among the major objectives of the harvesting and management program outlined by the Panel are the supply and control of the lumber and plywood market. Careful, intensive management of available commercial timberlands, it says, would provide an adequate supply of timber for the nation's housing needs. Working with a known and assured supply, the flow of timber to the mills can be monitored and adjusted to meet the fluctuating demands of the market. This would assure both the mills and their workers that adequate supplies of timber are available when needed to keep mills operating.

The advantages of a stable supply of wood materials, which is possible if the Panel's recommendations are followed, would be reason enough to applaud the Panel's report. And moderation of the wild swinging of the supply/price pendulum would be a welcome relief to all those involved in construction.

The panel also recommends con-

tinuing efforts by both government and industry to increase the efficiency of wood conversion and utilization. The need for such efficiency has long been recognized within the industry. But the Panel's report acknowledges the many problems—financial and technological—that still must be overcome.

While it vigorously endorses the cultivation and utilization of our forest resources, the report gives more than "equal time" to their protection and enhancement. Along with strong recommendations for preserving scenic, recreational and other non-commercial forest values, it declares: "The Panel states unequivocally that in its opinion the protection of environmental quality over the long run should take precedence over all uses of forest resource."

The report contains one important element that has been missing in other attempts to solve the U.S. timber resource problem—objectivity. It recognizes all the elements involved in the issue, and gives each its due in respect and consideration.

If the Panel's recommendations are discussed and debated particularly by the Congress and Executive Department agencies—and are not buried—and if constructive steps are taken to implement the recommendations, it will be possible to achieve both current and future housing goals—and to enjoy all the benefits of U.S. forest resources for countless generations to come. For woods and millworkers, and the carpenter trades, it will mean a new era of security. It will assure that the basic resource on which the forest and homebuilding industries depend will be grown and available for conversion into building materials and thousands of other wood-based products.

Constructive action by the Congress, the Administration and all citizens will guarantee that the stress and strain of artificial timber scarcity will be a thing of the past. ■



CANADIAN REPORT

Ontario Federation Recommends Comprehensive Senior Citizen Aid Plan Covering Many Services

The persistence of the trade union movement in pursuing its objectives eventually pays off.

This is patently evident in the development of Canada's social security system, particularly in the area of old age pensions.

Back in 1905, the Trade and Labor Congress of Canada resolved "that in our opinion the time is opportune to introduce legislation making provision for the maintenance of deserving poor, old or disabled citizens who are unable to maintain themselves. . . ."

In 1906 and 1907, the Amalgamated Society of Carpenters and Joiners asked the Congress to urge the government to pay members of such unions "as paid superannuation and unemployment benefits an amount equal to one-half that paid by such unions, the same to serve as the beginning of a national system of old age pensions."

In 1912 the government appointed a special committee of the House of Commons to consider the advisability of establishing a system of old age pensions.

From the record, it appears that the Carpenters were the first union in Canada to specifically call for a national old age pension program.

How Canada eventually adopted a national program in 1926 is one of the stories told in a study by the Ontario Federation of Labor called "The Rest of Your Life."

This is the most comprehensive study of old age pensions and senior citizens ever undertaken by the trade union movement in this country.

Early this year the Canadian Labor Congress invited the co-operation of its affiliates in supporting senior citizens in their objectives. The OFL

responded by naming Moses McKay as commissioner to head up a study group.

McKay is a veteran trade unionist who has spent the last 20 years or so in working with social welfare organizations.

In co-operation with labor councils, the Federation arranged a series of 18 hearings at as many points in the province, all of which Moses McKay attended and whose proceedings were recorded in minutes.

The results of the hearings and the subsequent research are found in the 64-page book published by the OFL and distributed to delegates at its an-

nual convention in Toronto in mid-November.

The study makes recommendations in four major areas, income, health services, housing and community services, and backs up its proposals with documentation and reasons.

INCOME: The study says that an income-guaranteed program should be instituted for persons age 65 and over; and the basic pension, now at \$100 a month plus cost-of-living increases, should be payable at age 60.

The province of British Columbia is already providing a guaranteed annual income to all 60 and over of \$209 a month. What B.C. can do, Ontario can afford to do.

The study also recommends that all union-negotiated pension plans should be under joint union-company administration. If companies resist, as many do, the trade union movement should establish its own pension fund organization.

HEALTH SERVICES: Most senior citizens in Canada, certainly in Ontario, are covered without charge by provincial health care services, chiefly medicare and hospitalization.

The OFL study recommends that dental and nursing care, medication and drugs, eyeglasses, hearing aids, dentures and prosthetic appliances should all be included without charge.

All of these are high cost items



Carpenters were first to call for a national old age pension plan in Canada.

which are a serious drain on senior citizens' incomes.

Community health centers should be built and integrated with the health services system. Such centers emphasize preventive care—regular examinations, health education and good nutrition.

British Columbia is providing senior citizens with free prescription drugs starting January 1, 1974. Alberta already pays the cost of optical services, dental care, medical and surgical appliances.

HOUSING: A substantial and rapid increase in the number of public housing units for senior citizens is needed, the study says.

The municipalities may be to blame for the lack of public housing available, but the Ontario Housing Corporation is being held responsible by the public, as the hearings proved.

OHC should consult with senior citizens' organizations and community organizations including labor councils to find out what is needed at the local level.

The provincial housing corporation should pay more attention to quality of senior citizens' accommodations. Much more should be done to enable older people to maintain their own homes upon retirement by providing interest-free loans for repairs and other assistance. Manitoba and Saskatchewan help make repairs without charge to senior citizens' homes.

These are just a sample from a dozen recommendations about housing.

COMMUNITY SERVICES: The four main recommendations under this heading deal with pre-retirement counselling, transportation, community centers and information centers.

The trade union movement is starting to do something about pre-retirement counselling at schools and seminars.

The OFL advocates free local transportation for senior citizens and volunteer non-profit schemes, especially in areas where public transportation is minimal or non-existent.

There are five other major sections in the study, too long to summarize here. But the historical record of how the Liberal government in 1926 was pressured into introducing old age pensions against the will of its supporters, and over a Senate veto, is an interesting story.

The whole thing was maneuvered by two Labor members of parliament, J. S. Woodsworth and A. A. Heaps,

who in effect held the balance of power between the Liberals and the Conservatives in the House of Commons. They gave their support to the Liberals on the basis of a guarantee that an old age pension system would be adopted. It was.

In light of what the trade unions are asking and what other provinces are doing, the announcement by the Ontario government that it will pay \$50 each to 340,000 needy Ontario pensioners this winter got a cool reception, to say the least.

But the government also announced that it is undertaking, in co-operation with the federal government, which will pay 75% of the cost, a \$5 million guaranteed annual income program for 750 working, low-income families.

This is an experimental project to find out if an income supplementation program has an effect on people's attitude to work.

In other words, will the encouragement of a guaranteed minimum income motivate them toward work, working more and harder, or will it be looked on as a bonus for idling?

The idea of the project originated in the United States, where the results of the first three years of a five-year trial are reported to be positive.

Poll Shows Public Not Growth Minded

A public opinion poll taken in Toronto recently showed that 80% of the people want growth to be restricted.

A total of 53% were opposed to the building of more high-rise apartments. More than half the residents in high-rise apartments would prefer not to live there if they could afford to buy a home.

Most people no longer believe that "bigger is better," and this view is not confined to Toronto. The construction industry cannot afford to ignore the trend of public attitudes.

Labor Reconsiders Toronto Plan Limits

The plan of the Toronto city council to limit heights of buildings in the downtown area to 45 feet and area to 40,000 square feet for a two-year period got a cold shoulder from the construction industry and from the building trades council.

But when Toronto's Mayor Crombie pointed out to the Labor Council

that the idea was not to stop development but to make it amenable to control by the elected representatives of the city, most labor people had second thoughts.

Toronto is just about the fastest-growing city in North America. Each office tower rises higher than the previous one. One of the biggest developments is the new First Canadian Bank Building along bankers' row on King Street West—72 stories high of glass and white marble on a huge podium through which three new pedestrian streets will run. A five-acre park is planned on top of the podium.

This is not the biggest of the projects under way. The new Eaton Centre will take up several city blocks and it again is small compared with the Metro Centre to be built where the rail-tracks now run in the downtown area by the waterfront. This Centre will take 10 years to build, a city within a city.

Toronto Area To Be Megalopolis

A U.S. expert from the Appalachian Regional Commission told an international convention in Toronto recently that, by the year 2001, Toronto will be the centre of a megalopolis of 10.5 million people in a narrow strip of land between Kingston on the St. Lawrence River and Windsor on the Detroit River.

Population density will double from 288 per square mile today to 530.

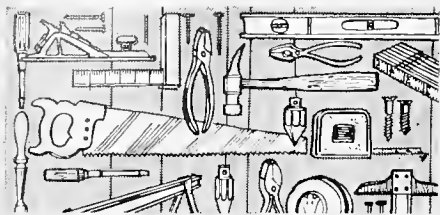
The population within a 50-mile radius of Toronto will double to about 8 million.

Oil Refineries Planned in Alberta

Talking about big construction projects, the oil shortage is bringing the production of oil from the Alberta oil sands into economic range.

Several international oil companies are planning a 125,000-barrel-a-day plant north of Edmonton to cost about \$1 billion. About 3,000 workers would be needed in construction.

Shortly after this Syncrude plant was announced, the Shell oil company made public its plans for a 100,000-barrel-a-day oil sands refinery. The Syncrude backers asked Shell to delay its project. Shell says it has no intention of holding up its plans. Construction would start in 1976 and petroleum production would start in 1980.



LOCAL UNION NEWS

New Bridge Over Troubled Waters at Greenfield

On October 31, 1969, vandals burned the historic, covered Green River Pumping Station Bridge at Greenfield, Mass., literally to the water. So thoroughly was the arson committed that nothing of the 100-year-old structure could be salvaged.

The townspeople were shocked in disbelief and outrage, and they decided that the bridge must be rebuilt.

A local radio talk-show personality and a druggist started a campaign to raise funds. Then the Mohawk Trail Association threw its support behind the campaign; officials of the Massachusetts Department of Commerce and Development became interested. Building supplies and funds were offered, and Carpenters Local 549 of Greenfield volunteered labor.

In bitter spring weather, April 3, 1972, members of the local union, led by President Mitchel Mroz, began the job of reconstruction. Trusses were fabricated at the yard of W. W. Wyman and moved to the site on May 11, where they were set up on the east side of the Green River and then rolled 16 feet to align the framework with the abutments.

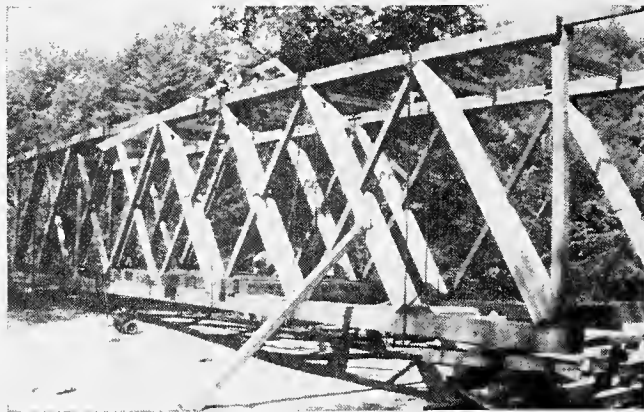
Then work on the roof and sides was completed, and the almost-complete bridge was set on 5-inch hardwood rolls and pulled across the stream by a motor crane, pulling direct from the drum.

When finally set in place, the new bridge structure was only $\frac{1}{8}$ inch out of line from dead center, members of the local union assure us.

The decking—2" x 8" boards laminated on edge—was then installed. A $4\frac{1}{2}$ " camber was built into the trusses. When the bridge was finally in place, it settled $\frac{3}{8}$ inch! The bridge is posted for 15 tons but was tested for 22 tons.

It has been estimated that such a bridge, built commercially, would have cost \$95,000 to erect. The citizens of Greenfield raised \$14,000. There were donations of nails, shingles, bolts, and rods. Millers Falls Tool Company furnished electric tools. Heavy equipment was donated by local contractors. The Western Massachusetts Lumber Assn. donated 25,000 feet of native lumber, which was

Green River Pumping Station Bridge, June 1, 1972.



Starting across the stream, September 16, 1972.



Completed, covered bridge, October 29, 1972.



supplemented by 22,000 feet of Douglas fir timber, which was purchased. Many organizations offered trucks and equipment.

Members of Local 549 contributed their construction skills and 3,100 man-hours of work. Thirty members of the local union worked Saturdays, Sundays

and evenings, assisted by other area men, to complete the job . . . and there were no accidents or injuries in the whole undertaking.

As the local recording secretary, George A. Miner, comments: "This is a good example of what organized carpenters can do to help the community."

Youngest Officers in Massachusetts



The newly-elected officers of Local 33, Boston, Mass., are considered to be the youngest in the state of Massachusetts, with an average age of 35. Left to right, seated, they are Business Representative Edson H. Thompson, Financial Secretary Robert Marshall, President Russell Timmons and Recording Secretary Andrew A. Sarno. Standing left to right, Trustee Richard Gormley, Paul Dembicki. Vice President James Costello, Trustee Thomas Kehoe, Treasurer Thomas Lopilato, Warden James Coviello, and Conductor Andrew Ayer.

A plaque was presented by President Russell Timmons to Business Representative Edson H. Thompson from the members of Local Union 33, Boston, Mass., which reads "In recognition of outstanding performance and leadership above and beyond the call of duty." The plaque was presented at local union's Fourth Installation of Officers Banquet and Dance.



Testimonial Dinner for Leshe



Though he has been a union member since 1920 and an officer of Local 180, Vallejo, Calif., in one capacity or another for the past three decades, William "Bill" Leshe, third from left, above, was incorrectly identified in the November CARPENTER as "William O'Shea."

The error lies squarely on the shoulders of the editor and his hearing abilities—Leshe sounded like O'Shea, you see . . .

The occasion for the picture was a testimonial-retirement dinner for Brother Leshe at the Foley Cultural Center. Shown with him from left, are Eighth District Board Member M. B. Bryant, Job Corps Field Coordinator Lloyd Larsen, General President William Sidell, General Representative Wayne Pierce, and International Organizer Paul Richards.

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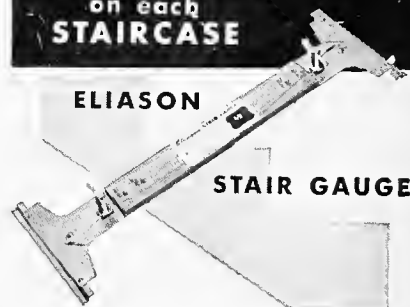
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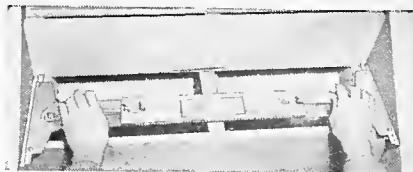
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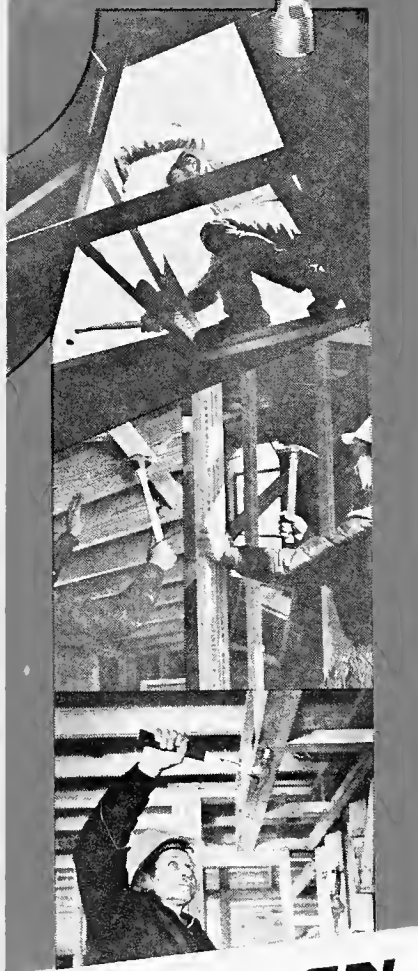
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Brotherhood Asked To Support Boycott

"Support by trade union members and the public of 'Don't Buy' campaigns' against Dal-Tex Optical Co. and the American Optical Corp. are of vital importance to all U.S. optical workers," said Paul Jennings, president of the International Union of Electrical, Radio and Machine Workers, in calling for continued support of the boycotts.

IUE urges trade unionists to support the boycotts by:

- Refusing to buy eyeglass frames and lenses, contact lenses, sunglasses and safety glasses made by Dal-Tex and its affiliate, Titmus Optical Corp. These products are sold by opticians, optometrists, "vision centers" and department stores throughout the country. Among the retail outlets are Vision Centers Inc., Lee Vision Centers, Lee Optical Corp., King Optical Corp., Missouri State Optical, Douglas Optical, Opti-Cal of California, Goldblatt Optical Service, Capitol Optical and Mesa Optical. There are numerous others.

- Refusing to buy eyeglasses, frames, lenses and safety products (helmets, gloves, safety glasses, safety garments and shoes) made by American Optical Co.

- Making sure that none of these products is sold or distributed through union welfare funds.

- Writing letters announcing support of the Dal-Tex and American Optical boycotts to: Dal-Tex, Box 10026, Dallas, Texas 75207; to S. Warner Pach, President, and David Scott, Sales-Operations, American Optical Corp., Southbridge, Mass., and E. Burke Gibling, President, Warner-Lambert, Morris Plains, N.J. Indicate that you will not buy their products until the disputes with these firms are resolved satisfactorily. Tell your optician, optometrist and ophthalmologist as well.

After years of litigation and three previous elections, which were thrown out by the NLRB because of illegal employer conduct, IUE has been unable to work out agreements with the firms.

Mississippians Bid Peterman Farewell

Labor along the Gulf Coast area of Mississippi recently paid tribute to J. E. Peterman of Gulfport, Miss., upon his retirement after a quarter century of service to the Brotherhood and to organized labor generally.

Peterman was active in the Building Trades, in State Federation work, and in his local union, No. 1518 of Gulfport. He served as business representative of Local 1518 from July, 1947, until his retirement, this year, with the exception of one year, when he served as treasurer.

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"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:

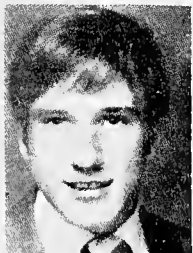
US-CANADIAN PROGRAM—The Governor of New Hampshire, Meldrim Thomson, Jr., recently administered an official oath to Louis-Israel Martel, naming him chairman of the newly-created American and Canadian French Cultural Exchange Commission, a statewide agency. Martel is financial secretary and business representative of Local 625, Manchester, N.H., and has been active in the public affairs of his state for many years.



Governor Thomson and Martel

PLANNING BOARD—Steven Johansen, Sr., a member of Local 101, Baltimore, Md., has been appointed to the planning advisory board of Anne Arundel County by the county executive to succeed a recently deceased board member. Duties of the board include making recommendations to the planning and zoning officer and the county council on zoning matters.

TWO HONORS FOR SON—Robert P. Sabo, 16, son of Robert Sabo, recording secretary of Millmens Local 1784, Chicago, Ill., received two honors, this year:



Sabo

Young Sabo won a \$200 award from Skil Corporation, manufacturer of trade tools, for his power tool performance and safety know-how in a recent test.

He was also one of 400 young men recently accepted for cadet training at the US Coast Guard Academy, out of 5,300 applicants.



Kelske and Woodman

TWO SCHOLARSHIPS—One of the annual events of Carpenters Local 1772, Hicksville, N.Y., is the granting of two \$500 scholarship awards to two deserving high school graduates—the children of members. This \$1,000 is amassed by the membership through a scholarship committee.

In January, each year, notice is given to the membership that applications are available on March 1, to be returned by April 15. These are turned over to a committee of educators, which decides the scholarship winners.

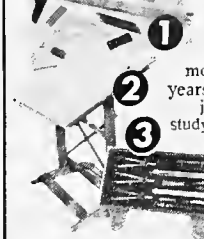
Seven years ago a single scholarship was awarded; later on, the membership moved to make two awards. This required more effort by the committee and the membership but, they "came through" so well during the last three years that two awards are being given.

The winners for 1973 are Steven Kelske, son of Brother and Mrs. Edward Kelske of Islip, N.Y. (Steven is attending Suffolk Community College, Holbrook, N.Y.) and Melissa Woodman, daughter of Brother and Mrs. Henry Woodman of Lindenhurst, N.Y. (Melissa is attending St. Elizabeth School of Nursing, Utica, N.Y.).

BENEFITS TRAINING—Among the group of labor leaders who recently completed the institute on "Negotiated Fringe Benefits" at the AFL-CIO Labor Studies Center in Washington, D.C., was Nicholas R. Loope, Director of Research for the Brotherhood.

The participants in the institute took part in an intensive week-long course in which they studied various aspects of regular and new types of fringe benefits now being negotiated.

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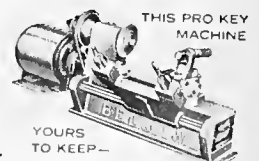
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Job Corps to Journeymen

The two men in the front row, above, recently became journeymen carpenters in the Bay Counties, Calif., District Council area. They got their start in the Job Corps. Earl Fisher, right, went from his home in Mississippi to Five-Maille Job Corp Training Camp, Sonora, and then into apprenticeship. Charles Wright left, began with a private-contract training center administered by Litton at Camp Parks and moved into apprenticeship.

Shown with the two men are H. Edward White, director of the California Department of Industrial Relations' Apprenticeship Administration; Eighth District Board Member M. B. Bryant; and J. E. Plascjak, training director of the Drywall Industry Training and Educational Committee of California.



Bay Area Drywall Graduates

The Bay Counties District Council held completion ceremonies, earlier this year, for the graduation of drywall trainees. The training leaders and sponsors are shown with the graduates in the picture above. They include: left to right, front row: William C. Wood, Southern Alameda Co.; Lester Weems, San Mateo/San Francisco. Richard Winkelbauer, San Mateo/San Francisco; and Gunnar Benonys, business agent, Local 36. Back row: Gary Asencio, San Mateo/San Francisco; Jerry Witt, North Bay; J. E. Plascjak, training director, Drywall Industry Training and Educational Committee of California; Percy Long, coordinator, DITEC; John Watts, secretary, Bay Counties D.C. and California Apprenticeship Council; Ralph Butcher, president CDCA.

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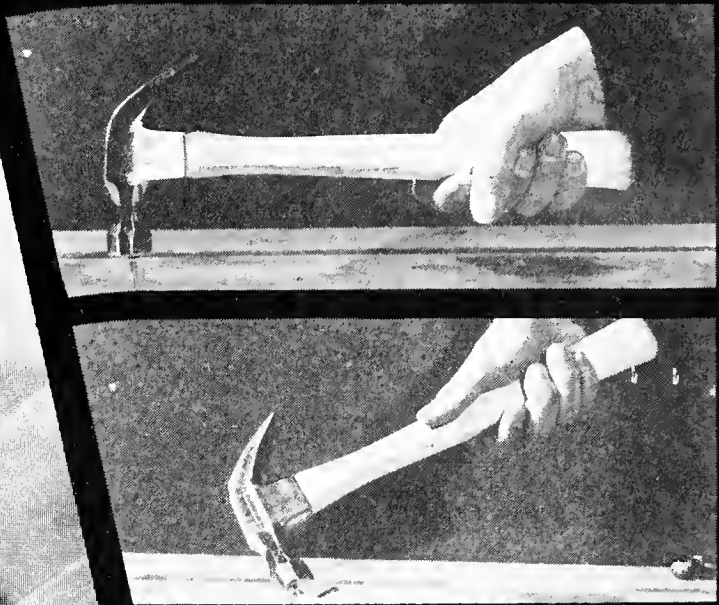
YOUR HAMMER USED? OR ABUSED?



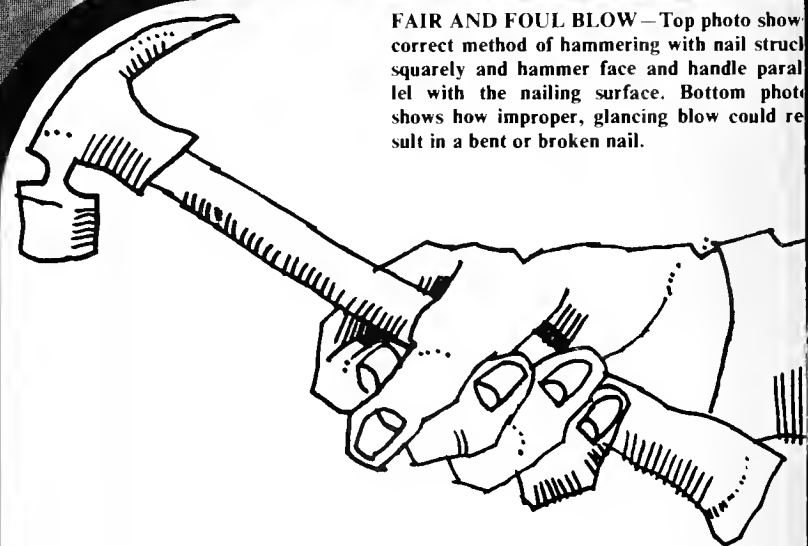
FOR MASONRY HAMMERING—This carpenter is showing correct hammering technique for concrete or masonry walls. He is using a hand drilling hammer while striking a star drill. He's also properly protected with hard hat and safety goggles.



WHICH HAMMER?—The correct hammer should be selected for each job. There are at least 15 different types to choose from. Here are nine of them.



FAIR AND FOUL BLOW—Top photo shows correct method of hammering with nail struck squarely and hammer face and handle parallel with the nailing surface. Bottom photo shows how improper, glancing blow could result in a bent or broken nail.



■ The hammer—probably one of the most commonly used tools on any job—may also be one of the most abused.

One of the most dangerous misconceptions, according to the Hand Tools Institute, is that one hammer can do many jobs.

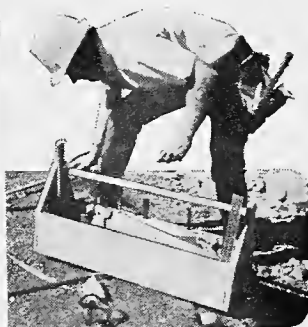
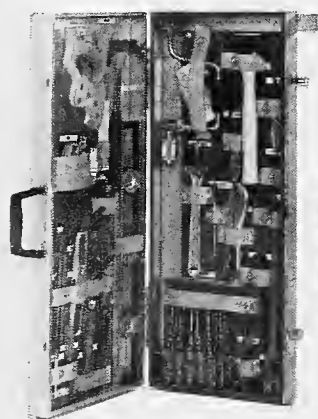
The claw hammer, for example, is designed for driving common nails and finishing nails which are relatively soft. The claw hammer should never be used for driving hardened masonry nails into concrete nor should it be used for striking cold chisels or hammering metal. When used for the wrong purpose the nail hammer face could chip and cause eye or body injury.

In addition to the claw hammer, every journeyman also should have a light ball peen hammer and a heavy ball peen, blacksmith's or hand drilling hammer. The heavier hammers are used for striking cold chisels and for straightening or shaping metal. The lighter ball peen can be used on punches and in light metal working operations.

Other types of hammers include riveting hammers used

Continued on page 24

WHY'S "THAT" TOOL ALWAYS AT THE BOTTOM OF THE BOX?



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---	---

Approximate weight with tools: 45 pounds

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Your Hammer Used? Abused?

Continued from page 23

by machinists, tinnerns for driving rivets, and setting hammers for various sheet metal operations.

There are also chipping hammers for chipping welds, rust, and paint from metal. Bricklayer's hammers are for setting and cutting bricks, masonry tile and concrete blocks and for chipping mortar from bricks.

For striking blows where steel hammers would mar the tool or the surface being struck, there is the soft face hammer.

Also, there are magnetic hammers for holding and driving tacks; body and fender hammers for bumping in the repair of automobile bodies; blacksmith's or engineer's hammers and sledges for striking wood and metal.

Additional types include stone sledges for breaking stone and spalling hammers for cutting and shaping stone and concrete. Hand drilling or mash hammers are used with cold chisels and bush hammers for roughing and chipping concrete. ■



Have you checked your own hammering technique?

... If not, you may be running afoul of one of the safety practices developed by the Hand Tools Institute, whose members include manufacturers of both striking and struck tools. HTI has formulated some guidelines for the safest use of its products:

1. A hammer blow should always be struck squarely with the hammer face parallel with the surface being struck. Avoid glancing blows; also over and under strikes.
2. When striking another tool (cold chisel, punch, wedge, etc.), the face of the hammer should be proportionately larger than the head of the tool. For example, a half-inch cold chisel requires at least a one-inch hammer face.
3. Always use a hammer of suitable size and weight for the job. Don't use a sledge hammer to drive a tack, nor a tack hammer to pound a spike.
4. Never use one hammer to strike another hammer.
5. Never use a striking or struck tool with a loose or damaged handle. If handle is damaged, replace it with a new one.
6. Discard any striking or struck tool if the face shows excessive wear, dents, chips, mushrooming or improper redressing.
7. Always wear safety goggles when using striking tools except for soft face and tack hammers. Eye protection is particularly important when driving hardened masonry nails into concrete.

HTI also suggests that you have the right hammer for each job. To help workers select the proper hammer and to illustrate its rules for safer hammering, the Institute has issued a booklet—"Striking And Struck Tool Safety"—available for 25 cents (15 cents in lots of 100 and over) from the Hand Tools Institute, 331 Madison Avenue, New York, N.Y. 10017.

APPRENTICESHIP & TRAINING

New Journeymen Get Certificates at Austin, Texas



Local 1266, Austin, Tex., recently presented journeyman's certificates to the following:

Front row, left to right: Jack R. Hicks, Eugene Moore, Martin Martinez, Jr., Robert Fritz, Oston Marshall, Maurice Waggoner, Jesse Sepeda, Jerry DeLeon, Johnny Velasco, Maurice Menth, David Douglas.

Back row, left to right: Steven Shepherd, Arvil W. Hill, Ronald Ables, Salvador Gonzales, Frank Gage, Dexter Tay-

lor, Ervin A. Bigley, Jr., Israel Garcia, Charles Gifford, Lawrence Jecker.

Not in the picture: Roy D. Alexander, Eugene Balettie, Perry Bell, Albert Cancino, Troy Carter, James Crutchfield, Donald Hatherly, Terry Jackson, Calvin Jenkins, George Jenkins, Jr., Charley Kirk, Charles Lindgren, Ishmael Perez, Daniel Raensch, Guy Tarlton, Michael Cowan, Ronnie K. Dean, Larry Nietzsche, Frank Swan, Timmy Pruett.

Plans for Treadmill For Shut-ins Asked

A member in Berkeley, Calif., poses a problem for which some member of the Brotherhood may be able to offer a solution. He writes:

"Is it possible that someone on our large retired list would know how to construct an inexpensive treadmill?

"Many of us are unable to take a daily walk due to health conditions and street safety . . . free from youngsters who take a delight in knocking down the elderly.

"Perhaps some retired carpenter might know where such plans could be purchased. Most of us would not be financially able to purchase the standard machine, which might cost a couple of hundred dollars, but we are still mechanics enough to build one.

"I believe that the tracks from a snowmobile would be wide enough and, possibly, long enough. It could be geared back for different speeds, using a 1/4-horse motor."

The letter is from Charles S. Spainhower of Local 1158, and his address is 2335 Blake Street, Berkeley, Calif. 94704.

Write to him there . . . And, if you have such plans, send them to *The Carpenter*, too. This sounds like a worthwhile service project for many members and locals.



The chairman of Carpenters Local 1266 Apprenticeship Committee, Buddy McGee, left, with Dexter Taylor, apprentice, and the awards he won for the local and state Contest. Business Representative A. J. Rosentritt, Secretary of Apprenticeship Committee, is at the speakers' podium.

The longest log rolling contest on record took place in Ashland, Wisconsin in 1900 when Allen Steward bested Joe Oliver after 3 hours and 15 minutes of birling!

Contest 'Dean' Rudd Set for Retirement

General Representative Paul Rudd of Tacoma, Wash., who has helped to guide the International Carpentry Apprenticeship Contest since its beginning and has long served as its senior coordinating judge, retires this month after 34 years of Brotherhood service. He is 67 years old and a member of Local 470 of Tacoma.

Rudd has been active year round in the Brotherhood's apprenticeship and training program in the Pacific Northwest. The Brotherhood's technical director, James Tinkcom, expressed high praise for Rudd's experience and devoted service.



General Representative Rudd, center, with Technical Director Tinkcom and Coordinator Charles Allen.

Chicago Graduates 186 Carpentry Apprentices

The big picture down the left side of the page shows the honorees at the recent Chicago District Council of Carpenters Apprentice Graduation.

Journeyman certificates were presented at a dinner-dance held at the Hilton Hotel in Chicago. The 186 graduates received their diplomas after brief addresses by

George Vest, Jr., president of the Chicago District Council; William Konyha, Second General Vice President; Mr. Richard Pepper, chairman of the Joint Apprentice Committee; and A. "Duffy" Dardar, apprentice coordinator.

There were 1,000 guests in attendance from various local unions.



Participants in the Chicago ceremonies were, left to right, William Konyha, second general vice president; George Vest, Jr., president, Chicago District Council; Charles A. Thompson, secretary-treasurer emeritus, Chicago District Council; Donald Gorman, president, Illinois State Council of Carpenters; James Tinkcom, Technical Director, U.B.C.; A. Pete Ochocki, general executive board member, Third District; and Wesley Isaacson, secretary-treasurer, Chicago District Council.

Pictorial History Of American Labor

The blood, sweat, tears, and triumphs of the American working man and woman have been captured in 750 pictures and 352 8½" x 11" pages of a recently published book, *A Pictorial History of American Labor*.

Compiled and written by William Cahn, the book is an authoritative account of American labor from the days of the first settlers to the trade union organizations of today. It describes the growth of the factory system and the expansion of the building trades. Pictures show the tragic strikes of Homestead, Pullman, and the Molly McGuires. Early Brotherhood leader Peter McGuire, is shown, as is a 1914 Carpenters' contract. It tells of labor in two World Wars and in depression and prosperity.

The book is published by Crown Publishers, Inc., 419 Park Avenue South, New York, N.Y., 10016, and is priced at \$12.50.

Canadian College Study?

The Labour College of Canada at Montreal is inviting applications from Canadians for an eight-week residential course beginning May 19 and ending July 12, 1974.

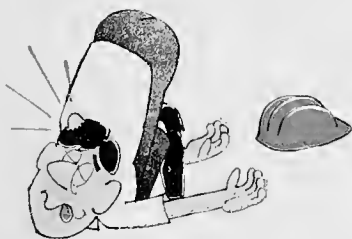
The course includes economics, history, industrial sociology, political science and trade unionism.

The Labour College is sponsored by the Canadian Labour Congress and two Montreal universities.

Trade union members may obtain financial assistance to attend the College from the CLC, its affiliated organizations, the federal and most provincial governments, and industry.

The College also offers correspondence courses consisting of 12 lessons.

Information and application forms are available from regional offices of the CLC or direct from the Labour College of Canada, 3483 Peel St., Montreal, Que.



Solid Protection, But Only 14 Ounces

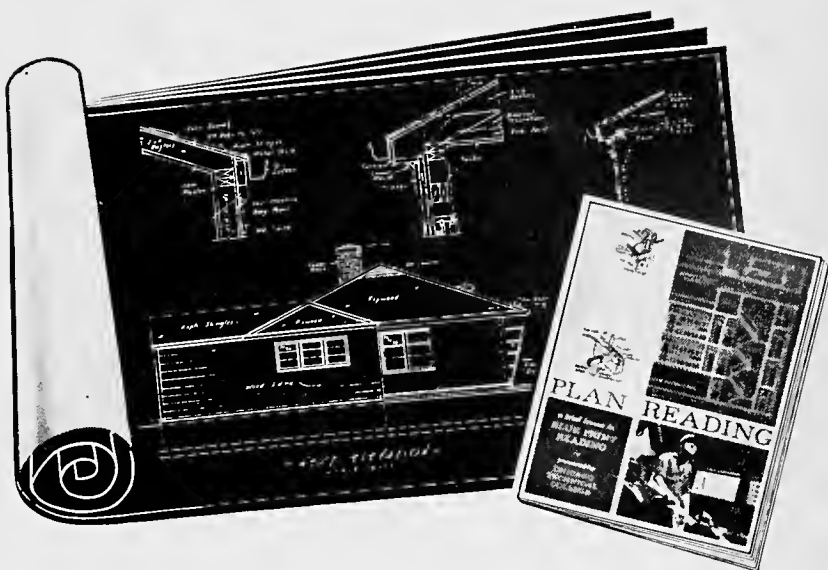
The average hard hat weighs only 14 ounces (compared to a World War II helmet's 3 pounds), but it offers a lot of solid protection for the building tradesman.

Construction Digest and the Safety Committee of the National Erectors Assn. offers these thoughts for the guy who thinks its "too hot or too cold to wear a hard hat" or "too heavy and uncomfortable" to keep one on.

A 3½ ounce washer, falling 32 feet, generates a force of 7-foot-pounds of impact. This means that such a washer, striking an unprotected head, would hit the skull with the force of 560 pounds. Meanwhile, the lucky guy who has his hard hat on when the washer strikes feels the impact of 127 pounds on his neck and spine . . . and he can probably . . . and literally . . . live with it. Think about that.

And what about the common complaint that a hard hat is too hot to wear? Safety experts tell us that a hardhat is actually cooler than a cloth cap or a felt hat. Tests in 110-degree heat show that the inside temperatures of a cloth cap or a felt hat were only two degrees cooler than the prevailing outside temperature. The inside temperatures of hard hats, however, varied from 5 to 12 degrees cooler. The material reflection, and air space of the hard hat were the governing factors.

As we say, the average hard hat weighs 14 ounces. The average worker's head weighs about 14 pounds. That's an ounce of safety for every pound of head. Keep this . . . and the hard hat . . . on your mind!



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ing—and all phases of building construction from residential to large commercial structures of steel and concrete.

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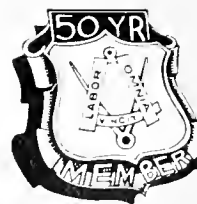
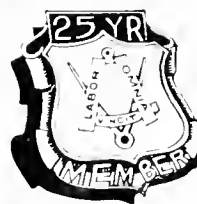
Name _____ Age _____

Address _____

City _____ State _____ Zip _____

Occupation _____

SERVICE TO THE BROTHERHOOD



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

ALEXANDRIA, LA.

At a special meeting, July 20, 1973, of Local 403, Alexandria, the following longtime members were honored with a reception and presentation of pins or cuff links and tie tacks of their choice. This was the first time in the history of Local 403 that longtime members were honored in such a fashion.

PICTURE NO. 1: 35-year members L. L. Breeding and Ryland Griffin.

PICTURE NO. 2: 30-Year members, top row, left to right. Frank Mercer, Tillman Maillett, H. E. Randolph, Jerome Labro, I. B. Immel, Isaac Hudson, Hiram Holden, H. C. Hammons, R. A. Hudgens, Harry Gillett,

G. W. Funk, Curtis Foreman, Carl Erickson, Ben David. W. J. Dautat, Virgil Beebe, C. F. Barker.

Bottom row, left to right. Eugene White, Clyde White, Grant Torry, Milton Taylor, W. W. Smoot, Loys Roy, L. V. Robertson, Fred Ratcliff, Randolph Plumlee, I. G. Perry, Bentley Poisso, W. K. O'Quinn, W. J. O'Neal, Joe O'Neal.

PICTURE NO. 3: 25-Year members left to right. Otis Singer, Marshall Scroggs, Elbre Saucier, Vernon Powell, Johnnie Johnson, Frank Johnson, Earl Fuqua, E. J. Dyess, C. T. Craig, Herbert Carter, H. L. Carter, Herschel Allen.

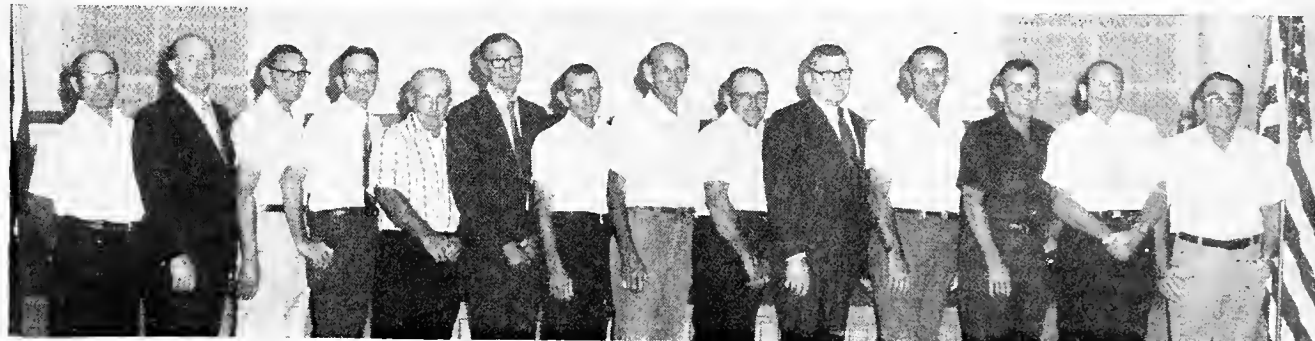
At the end of the line:
20-Year members Mack Maillett and Jerrell Howell.



Picture No. 1



Picture No. 2



Picture No. 3



50-Year Members, Chicago

CHICAGO, ILL.

As is the annual custom of Carpenters Local 181, a special called meeting was held on July 11, 1973, for an evening of fellowship and for the purpose of presenting 50-year membership pins.

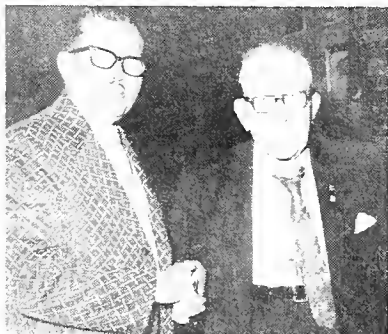
This year, 22 brothers received their gold pins: Arthur E. Fogelstad; Peter Andreason; Harold Farland; Oskar Gorden; Tom Jacobsen; Carl Jensen; Ole Hansen; Alfred L. Christensen, retired president of Local 181; Einar Wennerod; Anton Slawik; Joseph Jacobsen; Andrew Saksen; Alfred Heen; Carl Evensen; Klaus Berger; Evald Nielsen; John A. Larson; Norman Christiansen; Arvid Moe; Gust C. Goetsch; Albin Johnson; and Erick Smedberg.

Albin Anderson, another 50-year member, passed away in January.

As an added feature of the evening, and one that was a unique experience to witness, Charles M. Christensen, president of Local No. 181, had the rare personal experience of presenting his own father, Charles C. Christensen, with a 70-year membership pin. The small picture below shows this heart-warming ceremony.

In addition to the officers of various local unions in the Chicago area being present, The Chicago District Council of Carpenters was represented by: Wesley Isaacson,

Charles M. and Charles C. Christensen



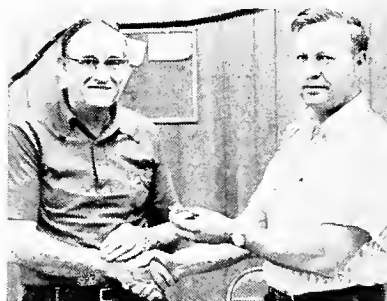
secretary-treasurer; Don Rowcliffe, administrator of the welfare and pension department; William Cook and Charles M. Christensen, business representative; and Daniel O'Connell, Jr., office manager.

The 50-year members are pictured with distinguished guests, seated, left to right: Peter Andreason; Charles M. Christensen, president, Local 181; Charles C. Christensen, 70-year member; Wesley Isaacson, Secretary -Treasurer, Chicago District Council; Fred Rauschenberg; Dominick Roman.

Standing, left to right: Christ Miller; William Cook, Business Representative Chicago District Council; Gust Goetsch; Joseph Kolar; Arvid Moe; Alfred Heen; Alfred L. Christensen, retired president of Local 181; Norman Christiansen; Carl Hoglund; Eric Sorensen; Harold MacFarland; Don Rowcliffe, administrator of the welfare and pension department of the Chicago District Council; Karl Olson, and Arvid Johnson.

MILLINOCKET, ME.

Gerry Graffert of Local 658, seen at left in the picture, was recently presented the official Carpenters and Joiners ring for long and devoted service to his local and to the Brotherhood. He has served as local treasurer for the past 28 years. He gave up the office in July because of his retirement in September from the Great Northern Paper Company in Millinocket. Presenting the ring is Vice President Benjamin Barr.



NEWPORT, KY.

Local 698 recently honored its 25-year members. They included, left to right, Jerry Groeschel, Al Bolte, Meredith Tarvin, Jim Groeschel, and Bob Boschert. The picture was taken at the local union's annual picnic on August 11.



TULSA, OKLA.



John Huff, seated, with (from left) Raymond Inglett, assistant business agent of Carpenter's Local 943; M. C. Vanderford, financial secretary of the local; Ned Hansen, member of Local 943 and Walter Stockton, business representative, all of Tulsa, Okla. — Photo by J. E. Dunlap.

John Huff, aged 93, a resident of the Harrison Nursing Home, Tulsa, Okla., for the past three years, was honored recently with the presentation of a 70-year service pin for membership in the Brotherhood, Local 943.

Born October 17, 1880 in Kentucky, he helped form the local union in Tahlequah, Okla., on May 2, 1903 and moved to Tulsa in 1915 and worked as a carpenter for a half-century, until his retirement in 1951.

Five years ago, he was honored for 65 years of service and at the time his was the second such pin ever awarded in Tulsa. Now, with the 70-year award, he is the only recipient ever for one of that vintage in Oklahoma or Arkansas.

Huff liked to work on big construction, not on homes or small buildings. A man can get a feeling of accomplishment when he looks up at a large building and knows he had a part in it, he says.

Fellow carpenters considered Huff a "master mechanic." His work and tools span more than half a century and some of his tools became collector's items.

Huff had some London Spring saws five years ago when he was interviewed for the 65-year pin presentation. They cost \$30 to \$40 when he bought them and since the advent of power tools, saws of such quality and construction are impossible to find.

A "carpenter from boyhood," Huff learned the trade from his father. It's not so complicated to learn, he added; "it just takes a lot of work." He isn't too worried about the trend to use more metals and less wood. "Changes come," he says, "but wood will never be replaced."

EDITOR'S NOTE: When sending group photographs to *The Carpenter* for publication, please identify all persons shown from left to right, starting with the first (or front) row and continuing back until all are identified. Please type the names double-spaced or write legibly. The correct spelling of names is important.

PITTSBURGH, PA.

Floor Coverers and Decorators Local 1759 honored 25-year members at its annual family picnic.

Presented with pins were the following:



Kneeling: Henry Dolsey; Charles Yorio; Joseph Poplawski, business representative, Local 1759; Joseph Ryan; Thomas Mooney; and James Bauer. Second Row: Rudy Tutek; Lydia Kriska; Virginia Finello; James Cirillo; Russell Keller, Elmer Stone; and Paul Steinmüller. Third Row: Charles Emery and John Bell.



Left to right: Carl Gringle; Edward Draper; William Walsh; Vernon Anderson; Robert P. Argentine, secretary treasurer, Carpenters' District Council of Western Pennsylvania; Arnold F. Dickson, president, Local 1759; and Robert McGrath.

RAWLINS, WYO.



Carpenters Local 659 was host at a dinner for its members and their wives and friends recently at the Bel Air Inn at Rawlins.

Membership pins were presented to the following members: left to right, Frank Gordon, 35-years; Edward Cross, 30-years; Harry Davies, charter member, 55-years; Hugh Weimore, 30-years; Riley Acton, 30-years; Joe Jaure, 20-years; Herbert Hohn, 25-years. Not present were: George Brox, 20-years; LeRoy Freeburg, 20-years; John Miser, 20-years; George Schultz, 25-years; Charles Braig, 30-years; Dewey Webb, 30-years; and John E. Lander, 35-years.



50-Year Members



35-Year Members

CORPUS CHRISTI, TEX.

On June 8, 1973, Carpenters Local 1423 held a pin presentation for all members eligible.

General Executive Board Member Frederick Bull presented the pins. There were 74 25-year pins presented; 88 30-year pins; 21 35-year pins; and five 50-year pins.

Ladies Auxiliary No. 340 acted as hostess, serving refreshments of coffee, punch, and cake.

50-YEAR MEMBERS—left to right, in the picture, GEB Member Frederick N. Bull; J. Ellis Jenkins; Jessie B. Jenkins; Andrew Batzner; Jose J. Quesada, local president, 1972-73; and R. B. Dunnahoo, financial secretary and business representative 1971-73.

35-YEAR MEMBERS—Seated: S. E. Valdez; A. A. Arnold; Roy McQueen; W. S. Harvey, and J. F. Ash. Standing: GEB Member Bull; Joe Seidensticker; Pete Beltz; E. E. Phillips; J. G. Selvig; and Jose J. Quesada.

30-YEAR MEMBERS—First Row, seated: Floyd R. Halberdier; R. G. Arnold; G. W. Perry; C. L. McMahan; H. C. Kneten; Burt Bigger; and A. W. Teshendorf.

Second Row: Frederick Bull; P. R. Bissell; L. H. Blackwell; L. A. Sneed; Robert L. Elliott; W. L. Emery; N. H. Knutson; Herbert Billimek; Ralph Miller; and Jose J. Quesada.

Top Row, standing: R. C. Swanson; A. B. Cagle; Vernon Smith; F. R. Kelso; David Robertson; Gordon M. Knief; and Albert Casey.

25-YEAR MEMBERS—First Row, seated: J. W. Debolt; Jorge Flores; M. L. Vannoy; Juan M. Perez; Bob Britz; Roland Knief; and Joseph Sisto.

Second Row: Frederick Bull; I. G. Garcia; Louis Paddock; Joseph A. Gonzales; E. V. Robles; W. L. Caddell; W. W. Trotter; and Jose J. Quesada, president 1972-73.

Third Row: Jose A. Flores; Leroy B. Brooks; P. R. Peralez; Raymond F. Wallace; and Arnold M. Adams.



30-Year Members



25-Year Members



MASON CITY, IOWA

Carpenters Local No. 1313 recently paid tribute to its senior members. Shown being presented a 50-year pin by the local president, Gerhard Luecht, is Jacob Ravenstad, a member since 1923. Also honored but not present was Andrew Larsen, who received a 30-year pin.

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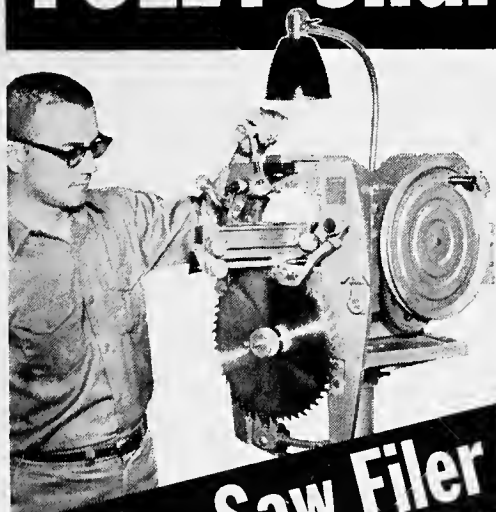
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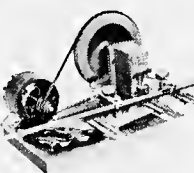


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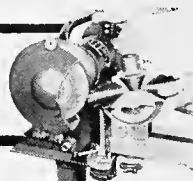
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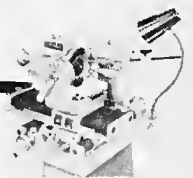
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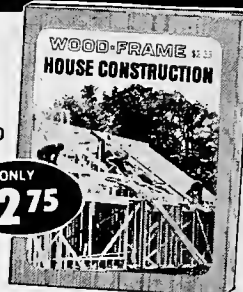
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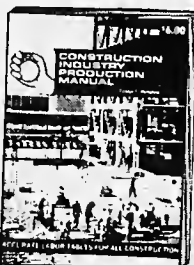
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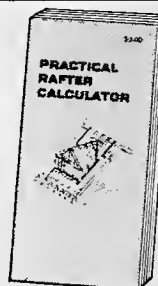
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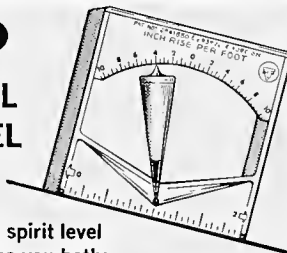
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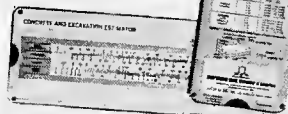
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Continued, next page



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Joseph Kirkhoff began working in the records department of the United Brotherhood in August, 1921, before most of the members were born. When the Brotherhood moved the General Offices from Indianapolis, Ind., to Washington, D.C. in the early 1960's, Joe moved to the nation's capital, too. He became supervisor of the general records under General Secretary R. E. Livingston and served diligently until his death, November 11, at the age of 70. He leaves a modern, streamlined records system as a legacy. Burial was in his hometown of Indianapolis.

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Continued from page 35

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LAKELAND HOME

Thomas Saunders of
Local 1433, Detroit,
Mich. died while on leave,
August 30, 1973. He was
buried in Detroit.



Christmas in El Paso . . .

. . . and the other cities in Texas and New Mexico where Farah workers are still on strike—may just be another day in the struggle for simple human rights.

The Citizens Committee for Justice for Farah Strikers is trying to make the holiday more than that by raising money through the sale of Christmas cards for the strikers and their families.

The courage of their struggle inspired artist Diane de Groat to create two drawings that appear as lithograph reproductions on the cards. One of them is reproduced above.

They are available from the Farah Strikers Christmas Cards, 250 Hudson St., New York, N.Y. 10013, in packages of 50 and 100, including envelopes. The cost is \$8.50 for 50 and \$15 for 100, plus \$1.50 for handling and mailing.

If it's too late for Christmas cards, a contribution to the strikers fund at the same address is appreciated.



Legacy of Long Service

Ralph Castner of Vallejo, California, age 87, died October 22 in nearby Davis, California. Initiated into the Brotherhood in 1906, he was a member in good standing for 67 years. During his lifetime, he served his local union in many capacities. He was also active in his Masonic lodge and in the Eastern Star. He was also an active member of the Society of Mayflower Descendants.

Walt Disney World

Continued from page 13

It's a "little spot" on the map of Florida 20 miles southwest of Orlando, (27,443 acres to be exact) known as Walt Disney World.

And it's something else!

Walt Disney World is an unbelievable year-around vacation land for the whole family. In six different theme lands which comprise the Magic Kingdom, it has a myriad of 41 major adventures and shows, plus other attractions, three resort hotels, 40 different restaurants which provide anything from full course meals to just snacks and what seems to be souvenir shops at every turn.

And with the \$400,000,000 investment already made to date in the massive project, and another \$50,000,000 in new construction underway, it's literally only the beginning of a plan which will continue building for the next 50 years at least.

The extent of the future potential for building becomes clear when you realize that the massive Magic Kingdom, which is only the first phase of the Disney project, takes about 2,500 of the complex's total 27,443 acres.

That spells good news and future prosperity for Carpenters Local 1765 whose 1,900 members are the single largest building trades force at Disney World employed on a regular basis.

Not only does this aggressive local union, headed by veteran Business Manager Will Wilson, handle two-thirds of all the permanent maintenance work, but its 450 members at Disney World move beyond the normal concept of "maintenance work."

Here in Disney World's labyrinth of shops, carpenters are found creating the very images of the Disney fantasy world.

In the Mill Shop, where a former veteran carpenter member Ed Behr (he was a member of both St. Louis, Missouri, Local 1596 and Anaheim, California, Local 2203) directs 105 men as shop superintendent, you'll find carpenters creating all kinds of Disney images—from wooden chairs and cornices to go into the new Pirates of the Caribbean attraction due to open this December, to moulding the cabinets for a country store in Ft. Wilderness. Almost 95 percent of all the Disney World items are built right on the grounds—and many by carpenters.

Nearly all of Disney World's construction and maintenance workers are covered under union contracts and many other of Walt Disney World's 10,000 employees are covered by un-

ion agreements. And that's no small feat when you consider that Florida is one of the 19 so-called "right-to-work" states where union security agreements are prohibited from negotiated contracts.

"From a rocky start back in 1967, when a seven-week building trades strike shut down initial site preparation work because a non-union sub-contractor began moving dirt, the entire construction project has proved a model of efficiency and has become a showcase for labor-management relations," Wilson said. "There are now 17 different crafts working throughout this project. There were as many as 8,000 building tradesmen on the job at the height of the project, almost 2,000 of them carpenters," he noted. "We have had nothing but excellent cooperation from the Disney people."

The work, and future construction plans, have made Local 1769 the largest Carpenters' local in Florida, the second largest in the entire South.

They are affiliated with the Central Florida District Council.

If you are looking for a special holiday, Disney World's the place.

And for carpenters, it holds something special—a kind of pride knowing that it's also a show case for the kinds of skills and creative abilities that have made the Brotherhood the most talented, aggressive—and progressive—craft in the building trades. ■

Boycotts Lifted

The AFL-CIO Union Label and Service Trades Department announced, just prior to the observance of Thanksgiving, that the boycotts against the products of the Square D Corporation sponsored by the International Brotherhood of Electrical Workers and also, the boycott against the Boyer Bros. Candy Company, Inc., sponsored by the Bakery and Confectionery Workers International Union of America have been lifted.

These strikes have been settled successfully by these respective unions.

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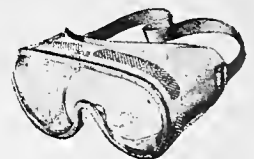
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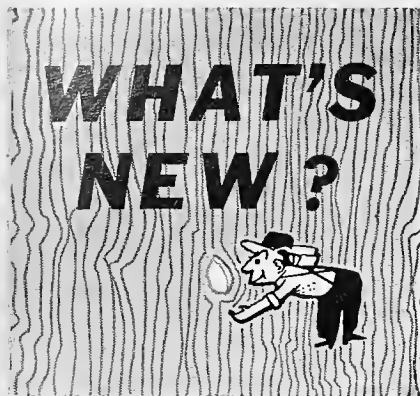
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HUMIDITY CALCULATOR



A Slide Rule for quick, accurate estimating of capacity requirements for basic industrial and commercial applications has just been announced by Walton Laboratories.

It is only required to know the relative humidity and temperature desired and

the cubic volume of the space to be humidified.

With these factors known it is a simple 30-second operation to read out the pounds per hour of humidification needed.

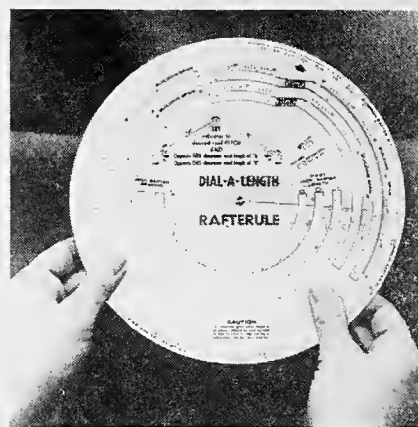
The reverse side of the Slide Rule has a quick reference table for the proper equipment, either cold water atomizing or dry steam humidifiers, to meet the requirements of the job.

For your humidification calculator, send \$1.00 to: Walton Laboratories, One Carol Place, Moonachie, New Jersey 07074—Department W1012.

RAFTER COMPUTER

Emmert Products Company of Sycamore, Ill., now manufactures a new service tool, for calculating roof framing. Officially known as the Dial-a-Length Rafterule, its simple dial settings give accurate dimensions of the common, jack, and hip or valley rafters for any building span. The Rafterule creates a standard method of calculating rafter lengths and eliminates the necessity of reading the framing square, books, or charts.

By setting the Rafterule indicator to a selected roof pitch, one can accurately determine the rafter lengths for any building span. Since readings are graduated much like a carpenter rule, rafter



lengths are easily read to $\frac{1}{8}$ " or less. This sturdy, all-plastic calculator also contains information on angular rafter cuts for radial arm saws as well as plumb, level, and side cut data for use with any framing square. All necessary instructions are self contained. Included with each unit is a durable, protective case.

The Dial-a-Length Rafterule sells for \$6.95, prepaid, with satisfaction guaranteed. It's available by mail from Emmert Products Company, Sycamore, Illinois. Free descriptive literature mailed upon request.



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Los Angeles, Calif.

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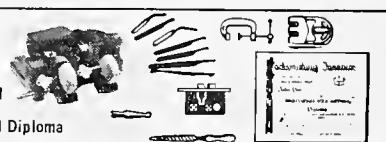
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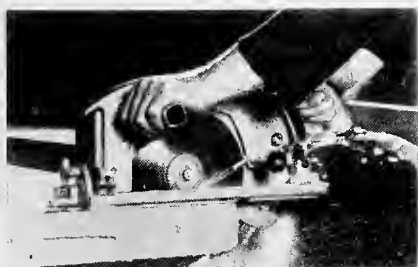
SCAFFOLD LOADS

An engineering report containing information valuable to users of scaffolding is available on request from Deal Products, Inc., according to company president, Gene Febbo. Tests on which the reports are based were conducted by the Fritz Engineering Laboratory of Lehigh University.

One section of the report deals with the weight of vertical loads carried by scaffolds of various models and heights. A second section gives results of tests in which both vertical and horizontal loads were applied to a scaffold incorporating the new Deal "Power Trak" scaffold drive.

Copies of the report may be obtained by writing to Deal Products, Inc., P.O. Box 667, Easton, Penna. 18042.

UNDERWATER SAW?



An air-powered hand held circular saw that combines increased cutting capacity and operating economy with greater safety and ease of handling has been introduced by Atlas Copco Inc.

The new LCS63 saw is designed to be used with a variety of 10" blades for cutting all commonly used building materials including wood, plastic, metal and light concrete. The manufacturer states that the tool is ideal for use in dusty, explosive, or moist atmospheres—even underwater. It has a cutting depth of 3.5".

Because of its air-vane motor, the Atlas Copco saw cannot be damaged by

overloading—thus permitting capacity to be exploited to the fullest. A speed regulator keeps air consumption low during idling and maintains a near constant motor speed and cutting speed all the way up to full load.

The LCS63 weighs only 18.7 lbs., about half as much as an electric saw of comparable capacity. The tool is well-balanced for ease of handling. The air motor is silenced and creates no vibrations.

Safety features include an upper and lower blade guard, a splitting knife which prevents the blade from getting stuck in the cutting groove (which might cause the saw to be thrown against the operator). A safety control prevents unintentional starting.

Leaflet E1899 is available from Atlas Copco Inc., 100 Commerce Way, Hackensack, New Jersey 07602.

AUTHENTIC BARNWOOD

Builders can now obtain authentic 19th century barnwood siding, batten strips and beams from Ye Olde Barnwood Co., Hornell, N.Y. The beautiful silver-gray weathered wood has been carefully selected and disassembled from vintage barns in the eastern United States.

The siding is immediately available in random widths from 6"-16" and in lengths of 3, 4, 10, 12, and 14 feet. Original hand hewn hemlock, oak and beech beams range from 6" x 8" to 12" x 14" and are available in lengths up to 30 feet. Choice quality fireplace beams with two sides unmorticed and unnotched are available in 6 and 8 foot lengths.

Ye Olde Barnwood Co. offers complete customer satisfaction by providing a sample of each order for buyer approval before the complete order is shipped.

Complete information, including samples, full color photographs and prices, is available from Ye Olde Barnwood Co., 353 Seneca Road, Hornell, New York, 14843. (607) 324-5510.

SYSTEMS GUIDE

"Everything You Wanted to Know About Plywood," a new book for builders is a quick and handy reference for plywood usage, fasteners, framing and building systems.

Ranging from A-A Interior to "Z"-Flashing, the 54-page book is packed with handy illustrations of wall, floor and roof construction. Charts give information on allowable spans and loads.

For a free copy write the American Plywood Association, 1119 A Street, Tacoma, Washington 98401. Ask for Form X505, "Everything You Wanted to Know About Plywood."

PLEASE NOTE: A report on new products and processes on this page in no way constitutes an endorsement or recommendation. All performance claims are based on statements by the manufacturer.

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IN CONCLUSION

HIGHER PRICES FOR ENERGY NOT THE ANSWER

■ In an era already plagued by problems of monumental proportions—skyrocketing prices, usurious interest rates, and serious scarcities of important commodities—the energy crisis adds yet another bitter pill. The determination of the Arab States to use oil as a political weapon exacerbates an already alarming situation.

Prompt remedial action needs to be taken to husband our energy supplies. This goes without saying. However, the solutions so far suggested fall far short of achieving equity. There is a school of thought that holds that the way to solve shortage problems is to up the price drastically. If gasoline is raised to a dollar a gallon, people will tend to buy less, and this will level off some of the problems of inadequate supplies, the theory goes.

I suppose there is some truth in this kind of an approach. The catch is, of course, that the burden falls primarily on the working people and the poor. One-dollar-a-gallon gasoline undoubtedly will keep many cars off the streets and highways. However, it will be the cars of the working people which will be sitting home in the garages. The rich to whom one dollar a gallon is no hardship will be able to blithely drive up and down the highways

and byways with very little traffic bothering their driving.

This theory of solving scarcity problems by upping prices astronomically has been growing rapidly over the past few years to solve all kinds of problems—traffic congestion, parking space, shortages, etc. Some cities impose a commuter parking tax of one dollar or more per day as a means of keeping cars out of the central city.

Unfortunately, this plays into the hands of the rich. Those who work for hourly wages cannot afford a surcharge of a dollar or two dollars a day on top of regular parking fees, regardless of how essential it is that they get to the inner city to do their jobs.

To cope with the shortage of heating oil and gas, there are some high officials in the government who are pushing a plan to allocate a basic amount of these items to all home owners at normal prices. Any purchases above the basic allocation would be priced increasingly higher on an escalating scale. In other words, everybody would be furnished enough fuel to prevent actual freezing. But above that, the people with ample funds could buy as much fuel as they wanted to.

Somehow or other, this is reminiscent of Marie Antoinette's comment, "Let them eat cake," when she was told that the peasants had no bread.

It is interesting to note that in all these schemes to conserve the supplies of scarce commodities by jacking up prices to stratospheric levels, nobody suggests the imposition of an excess profits tax to prevent those who have monopolies on scarce items from enriching themselves from the existing crisis.

There is nothing new in this attitude insofar as the current Administration is concerned. All the various phases which were instituted over the past few years to control inflation had rigid controls on wages but virtually no controls on profits. Out of the nation's dilemma, the rich have gotten richer and the poor have gotten poorer. The sacrifices have all been made by those who work for a living.

In the first nine months of 1973, corporate after-tax profits were up 32% over last year. How much did your earnings increase during that same time?

A recent **Wall Street Journal** report shed some interesting light on the profit-growth picture. For example, it showed that 14 chain groceries recorded an astounding increase of 529.4% in profits for the third quarter of this year. Twenty-eight chain stores were up 95.4%. In copper and other metals, there was a 90% jump in profits. A whole variety of corporations in other fields experienced profit boosts ranging from 11.7% to 64.8%, while the profits of airline companies were down.

In fact, there were only two categories in which company profits declined—the profits of rubber companies were down 7.5% and the profits of airline companies were down 3.7%.

In comparison to the rapidly escalating profit picture, wage settlements slowed down considerably over the past year or two. First-year wage settlements for 1973 increased wages by approximately 6%. This compares with settlements of 7.3% during the full year of 1972. Wage increases covered by long-range contracts increased wages by 5.5% per year in the first part of 1973 in comparison with an average increase of 6.4% in 1972.

In the construction industry, the wage gains made under first-year contracts averaged out about 5.5% for this year as compared to 6.9% last year. Over the life time of multi-year contracts, the 1973 gains were up 5.4% as compared to 6% in 1972.

In all of these figures which I have quoted here, it is obvious that the rich are getting richer, while the working members of our society are slipping farther behind. The energy crunch, when added to the shortages in foodstuffs, decent housing, etc., simply opens the way for industrial profiteers to add to their already exorbitant profits.

It would be wrong for us to kid ourselves. Energy sources are really in short supply. Unquestionably, it will be necessary for us to drive our automobiles less, keep our home thermostats turned down considerably, and forego the luxury of eating meat every day. These are sacrifices I am sure the overwhelming percentage of American citizens are willing to make for the common good.

However, I predict that endless trouble is going to ensue if all the sacrificing that is necessary is loaded on the backs of the ordinary citizens who are already carrying the major burdens connected with our most pressing national problems.

The existing situation makes it inevitable that some sacrificing will be necessary in the year immediately ahead. Most citizens—particularly those in our trade unions—accept this fact. The only thing they ask is that the sacrificing be made on an across-the-board basis.

Plans which enable the rich to live in their accustomed comfort, while the poorer segments of our economy adjust to restrictions of various kinds, will not be acceptable.

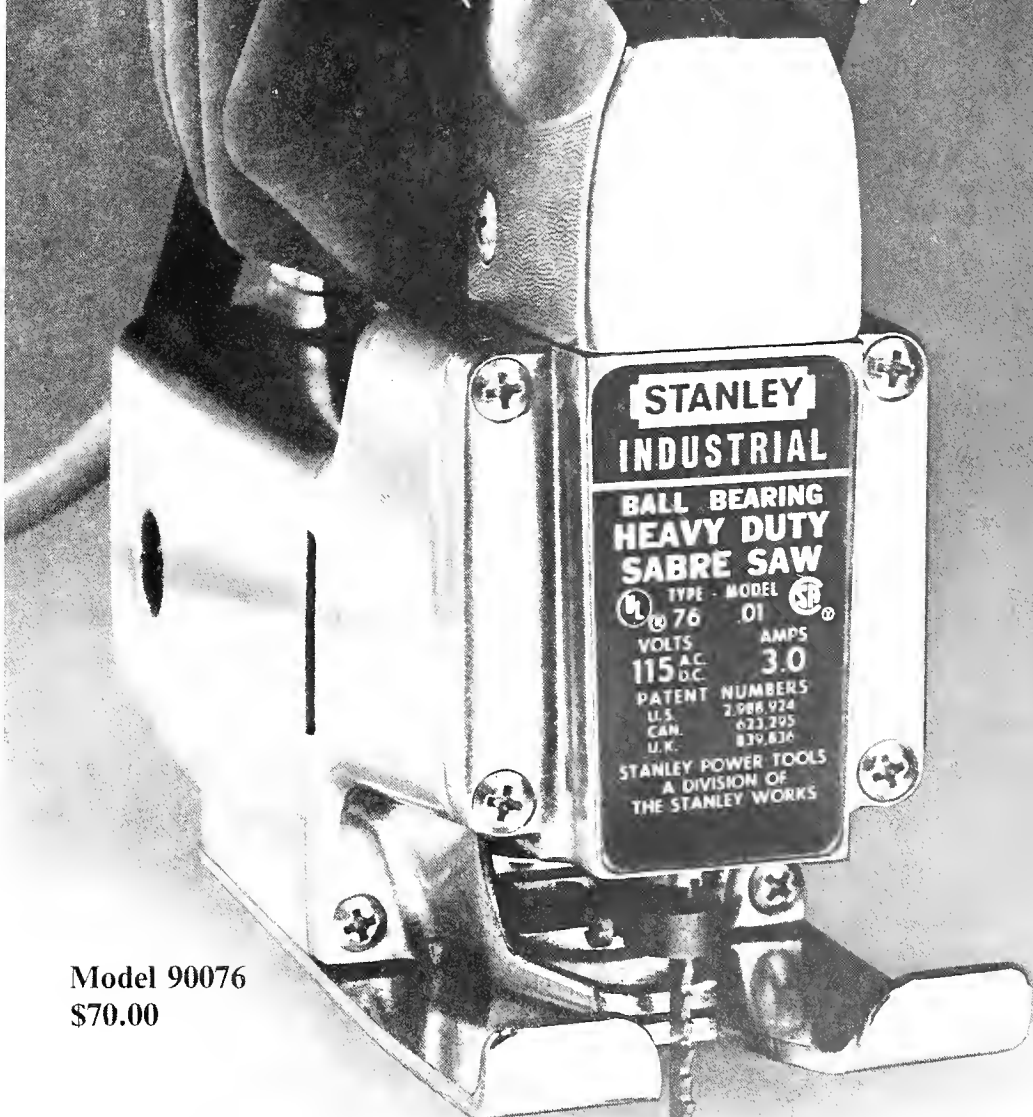
The sooner that the Administration and those who set economic policy realize this fact, the sooner the United States and Canada will be able to devise programs capable of surmounting the multitudinous problems besetting our troubled age. ■



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GENERAL PRESIDENT

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